



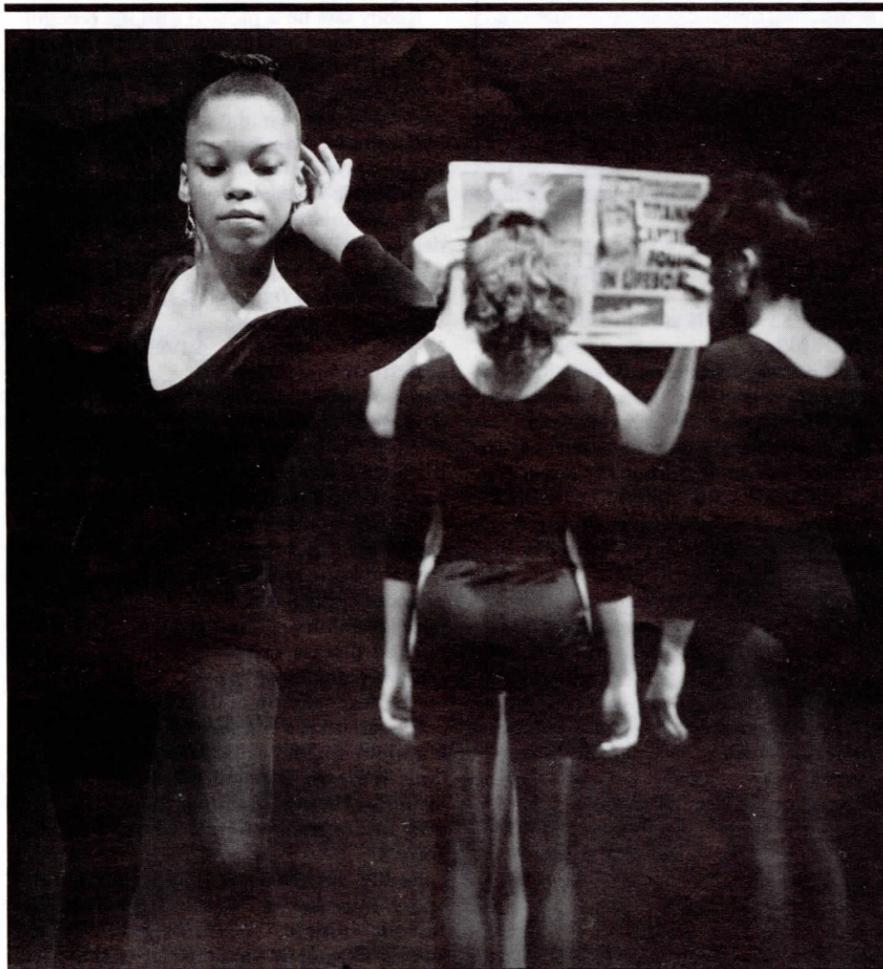
OAKLAND UNIVERSITY

News

104 North Foundation Hall
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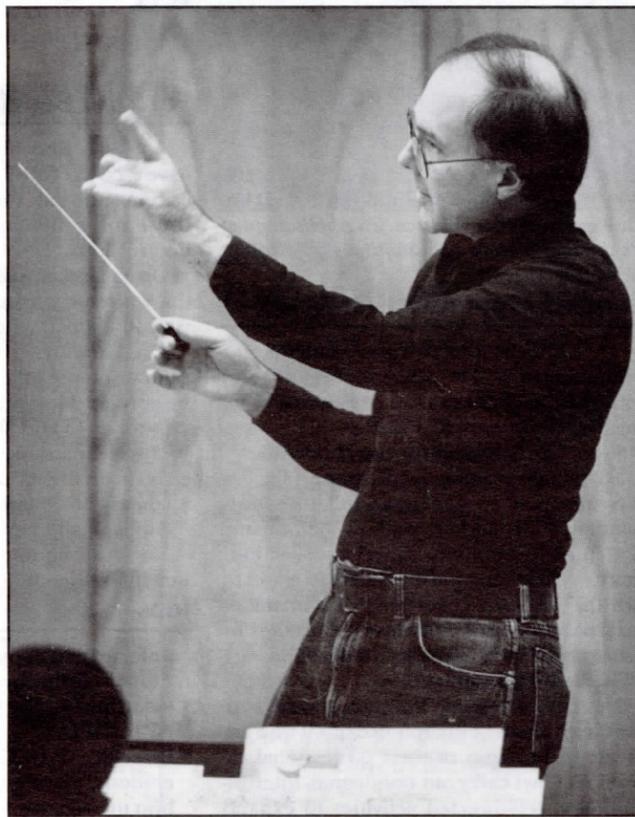
A publication for faculty and staff

November 29, 1991



Moments for the Arts

Things are happening in Varner Hall these days. The Oakland Dance Theatre is presenting three 'December Dances' concerts. One of the selections is 'Inquiring Minds,' a piece about tabloid newspapers. Meanwhile, James Dawson (right) is warming up the Oakland Wind Ensemble for a concert featuring the music of Britain. For details on these and other cultural events, please see pages 2 and 4.



Capital Project Request List Keeps Science Building at Top

A new science building, heating and cooling needs, and improved campus lighting head the 1992-93 capital outlay requests the university plans to submit to the state.

The list will formally be approved at the December 11 Board of Trustees meeting. It was presented November 13, but could not be voted on formally because of a lack of quorum.

The \$38.5 million science and technology building headed the list. The requests are filed each year under guidelines established by the state.

The capital outlay requests included three construction programs, two special maintenance programs, and two remodeling and addition requests. The list is completed by 14 requests for lump sum allocations (projects

under \$500,000). The lump sum requests range from improved campus lighting and classroom renovation to asbestos abatement.

Major requests include the following items:

- Construction, \$9,286,600 in 1992-93 toward the \$38,500,000 science and technology building.
- Major special maintenance, \$38,500 first-year funding toward \$725,600 for replacing high-temperature water lines.
- \$421,900 in 1992-93 toward the \$801,300 cost of air conditioning Hannah Hall.

Funds for planning the new science and technology building have already been received from the state. The tentative completion date is now 1994-95.▼

Board Requests Policy Draft on Interim Appointments

The loss of the interim dean of the School of Nursing to another university has prompted the Board of Trustees to ask that a policy be developed on temporary appointments.

The board asked Interim President John De Carlo to submit a policy that gives everyone involved in the appointment process a clear picture of when the position may be filled permanently.

Board members noted that Penny Cass, who served as interim dean of nursing since August 1990, is leaving Oakland for the University of Wisconsin/Oshkosh. Without definite deadlines made clear when the interim appointment is made, board members said, appointees may become dissatisfied and look elsewhere.

Frank Cardimen, Jr., who held the title of interim vice president for university extension and public service since July 1989, agreed with the board. He said it is difficult for persons with an interim title to work effectively because of the uncertainty.

Coincidentally, at the same meeting, the board approved De Carlo's plan to disband Cardimen's division effective December 1. Units under Cardimen will now be under the Division of Development and Alumni Affairs, and Cardimen will be assistant to Vice President David Rodwell.

Also as of December 1, the Division of Continuing Education will report to the Office of the Provost. It had been under Cardimen. The remaining Meadow Brooks under Cardimen — theatre, art gallery and festival — will now be under the Division of Development and Alumni Affairs. Meadow Brook Hall has been in the division since November 1, and Meadow Brook Health Enhancement Institute was shifted on that date to the School of Health Sciences. Both had been under Cardimen's division.

De Carlo also announced that when Rodwell retires within the next few months (a date has not been set), a search will begin for his replacement.▼

Hall Festooned for Christmas Walk

More than three dozen floral designers and display artists have transformed Meadow Brook Hall into the *The Magic of Christmas*.

The 21st annual Christmas Walk is in progress until December 15. All proceeds are used for maintenance and preservation of the hall. Chairing this year's walk are Mr. and Mrs. Thomas Gale of Rochester Hills. Honorary chairpersons are Mr. and Mrs. Erik Smith.

All major rooms are dressed in creations of holiday finery, each conceived by a different artist to express the theme of Christmas magic. Approximately 25,000 visitors are expected to make the tour during the next two weeks.

Santa Claus will make his home in nearby Knole Cottage, the six-room mini-mansion playhouse. Food service will be available in the Carriage House for those who build up an appetite.

The main tour hours are 10 a.m.-8 p.m. December 2-3, 9-10, 11-12, and 10 a.m.-5 p.m. December 4-8 and 13-15. Knole Cottage is open until 5 p.m. all days. The Meadow Brook Estate greenhouse will also be open during the day for tours and plant sales.

Christmas Walk general admission is \$6 weekdays and \$8 weekends for adults, and \$4 for children under age 13 all days. Knole Cottage and greenhouse tours are \$1 all days, all ages. Parking is free.▼

Students Visit Pontiac Schools as Role Models for Education

University students served as role models in Pontiac schools to help fight drug and alcohol abuse.

Forty students were recruited by the Golden Key National Honor Society for its *Best of America* program. The students visited with K-12 students in Pontiac schools from November 11-22.

Senior Shari Herbert, Golden Key vice president and program coordinator, said the Oakland students spent 45-60 minutes during each visit talking about goals in life, including the importance of staying in school. Their message was that drug and alcohol

abuse destroys those dreams. Some of the students told first-hand stories of how substance abuse hurt their lives, Herbert said.

Herbert said the role models included 10 men's basketball team members, plus representatives from such student groups as the Association of Black Students, Circle K and business fraternities. The *Best of America* program was open to all students.

Golden Key members rank academically in the top 15 percent of their junior and senior classes. The society has more than 150 chapters with 250,000 lifetime members and 3,000 honorary members.▼

Grant to Help Troubled Families

The director of the Office of Institutional Research is co-director with the city of Detroit of a \$1.2 million award to help curb the cycle of drug and alcohol abuse among African-American youths.

Georgia Aktan is working as a private consultant with the Detroit Health Department. The five-year award comes from the U.S. Department of Health and Human Services.

Entering a second year of operation, the program targets 96 families a year where at least one parent is a known substance abuser and where the children, between ages 6 and 11, are at risk because of their family setting.

Aktan says the program provides individual counseling for the parents and for the children, and counseling for the entire family. The approach is aimed at improved communication, developing better parenting skills, and behavior modification.

The *Safe Haven Program for the Prevention of Substance Abuse* is housed at the Harbor Light Salvation Army residential drug and alcohol treatment center in Detroit.

Aktan says "the Safe Haven Program is an attempt to decrease the incidence and prevalence of drug and alcohol use among youth by decreasing conflict and chaos within their families, known precursors of substance abuse."

Families attend the counseling sessions four nights a week over 14-week program periods. The sessions are held in churches and community centers.

Aktan says although the program is family oriented, the focus of the investigation is the children who are at high risk of becoming substance abusers by virtue of the fact one of their parents is a known substance abuser.▼

No More Soccer for Pioneers This Year

The soccer team's dream of a national championship ended November 16 by a 3-2 score to Sonoma State University.

The first round in the NCAA Division II soccer championship was longest ever played by Oakland. The first 90 minutes ended at 2-2, and the teams played through two 15-minute overtimes. That was followed by two 15-minute sudden-death overtimes. To settle matters, a penalty kick shootout ensued for the exhausted teams, and Sonoma State crawled away with a 4-2 advantage.

Gary Parsons' squad ended the season with a 13-6-2 record.▼

Reddy Receives NEI Merit Funds

Venkat Reddy, director of the Eye Research Institute, has received a \$244,049 grant from the National Eye Institute to support his ongoing eye research.

Reddy is in the third year of funding under a merit award from NEI. The award includes a commitment to funding without competitive grant applications for five years.

Reddy says he is pleased with the recognition the award has brought the institute and OU. After the current five-year period has ended, Reddy says the NEI will give him a renewal opportunity for another five years to bring his funding for a decade to \$2.5 million.

The researcher's grant is *Study of Intraocular Transport and Metabolism*. His major research activities include the role of oxidation damage in cataract production, diabetic complications in the lens and diabetic retinopathy.

Reddy's work involves use of human lens and human retinal pigment epithelial cells in tissue culture. An inherited disease called retinitis pigmentosa involves degeneration of this cell layer.

Research on a number of drugs that are known to inhibit or delay diabetic complications in the eye is included in Reddy's investigations. He says "many of these drugs are now undergoing clinical trials here and abroad."

Reddy has received support for his research interests for 36 years, first from the National Institute for Neurological Diseases and Blindness and then the National Eye Institute since its inception in 1968.▼

After the current five-year period has ended ... the NEI will give him a renewal opportunity for another five years to bring his funding for a decade to \$2.5 million.

Concert Time: Music and Dance Take Center Stage

Music and dance will wind up the fall season in Varner Hall.

The 10-member Meadow Brook Estate will visit *The Heartland* for its 14th annual holiday concerts in the Recital Hall.

The commercial music program ensemble will perform music from the 1920s on up to current Top 40 hits, plus traditional Christmas music.

Director Karl Schmidt describes the concerts as a "high energy, choreographed and costumed extravaganza. Performers are Nicholas Bean, Dawn Berger, Derek Berger, Darrin Brooks, Amy Susan Heard, Michele Hillen, Jennifer Kincer, Paul Moran, Corey Skaggs and Carrie Slade.

Performances will be at 3 p.m. December 4, 7 p.m. December 5, 8 p.m. December 6-7, and 2 p.m. December 8. Tickets are \$10 general admission, \$6 for students and senior citizens, and \$3 for OU students.

Tickets are available at the door or from the Department of Music, Theatre and Dance box office at 370-3013.

If you like modern dance, eight works by faculty and student choreographers will high-

light three *December Dances* concerts in Varner Studio Theatre.

The Oakland Dance Theatre concerts feature a solo work, *Burning Soul*, choreographed and performed by Gregory Patterson, assistant professor of dance. It explores the frustration of being unable to express one's emotions or feelings. He has also choreographed a satirical work, *Inquiring Minds*, which pokes fun at ludicrous and unbelievable tabloid newspaper stories.

Faculty members Carol Halsted and Laurie Eisenhower will present new works. Halsted will premiere a pure movement work set to Phillip Glass' music. Eisenhower will premiere *Hey*, a fun rhythmical dance showcasing the dancers' athletic abilities, and *Stretch of the Imagination*, a piece using the dancers' bodies and long elastic bands to create evolving visual sculptures.

Other choreographers are dance instructor Mindy McCabe Grissom, alumna Michelle Lengyel, and students Michelle Walli and Jodi Takacs.

Performances are at 8 p.m. December 6-7 and at 2 p.m. December 8. Tickets are \$8 general admission, \$4 for students and senior cit-

izens, and \$3 for OU students. For details, call 370-3013.

For those who like the music of Britain but don't want to go there to hear it, the Symphonic Wind Ensemble has the answer.

The ensemble will present its second concert of the season, featuring *The Best of Britain*. Traditional wind band music by British composers will be performed during the 8 p.m. December 13 concert in Varner Recital Hall.

Conductor James Dawson's program includes Gustav Holst's *Hammersmith* and his own arrangement of *Jupiter* from *The Planets*. Also on the program are Ralph Vaughn Williams' *Toccata Marziale*, works by Gordon Jacob and Malcolm Arnold, and compositions by Australian Percy Grainger, *Handel in the Strand* and *Irish Tune from County Derry*.

Tickets are \$6 general admission, \$4 for students and senior citizens, and \$3 for OU students. They are available at the door or by calling 370-3013.

Concert proceeds will defray the cost of the ensemble's tour next summer to Berlin, Prague, Vienna and Salzburg. Tickets are tax-deductible up to 50 percent of their cost.▼

The Campus Register

Faculty and Staff Notes

Items about professional activities or honors may be sent to the News Service, 104 NFH. They appear as space permits.

Presentations

SARMA R. VISHNUHOTLA, engineering and computer science, presented two papers at the Great Lakes Computer Science Conference at Western Michigan University. His presentations were on *Analysis of Root and Branch Faults: Multiple Fault Diagnosis in TTL Circuits* and *Simulation of Asynchronous Sequential Circuits for Hardware Fault Diagnosis*.

CHRISTOPHER CLASON, German, presented a paper, *The Berlin Wall: Symbol and Reality in Uwe Timm's 'Kerbels Flucht'*, at the Conference on the Berlin Wall: Reality and Symbol, held at Penn State University. He also presented *From Sekhmet and Bastet to Hinze and Murr: The Transformation of the Feline Myth in German Romanticism* at the Conference on Mythology and Fantasy in Literature and Art at West Georgia College.

CARLO COPPOLA, Hindi-Urdu, presented *Salman Rushdie's 'Haroun and the Sea Stories'* at the annual meeting on South Asia, held at the University of Wisconsin. He presented *The Contemporary Indian Short Story* at the Asian Studies Center at Michigan State University. At Wayne State University, he presented *Middle Eastern Cultural Gifts to Western Civilization and How Europe Has Viewed the Middle East: Orientation in the 19th and 20th Century*.

RENATE GERULAITIS, German, presented *Women in Prime-Time German Television Series* at the annual meeting of the International Popular Culture Association. It was held at King Alfred's College in Winchester, England.

ANAHID KULWICKI, nursing, presented *Two Models of Adolescent Health Care: School-Based and School-Linked* at the eighth National School-Based and School-Linked Clinic Conference. It was held in Dearborn.

BARBARA MABEE, German, presented *Ich bines, die eingemauertist: The Wall as a Kafkaesque Symbol in Helga Schubert's 'Das verbotene Zimmer'* at the Conference on the Berlin Wall: Reality and Symbol, held at Penn State University.

ESTELA MAZZOLI, Spanish, presented a

paper, *La figura de la evidencia en el episodio de Claudia Jerónima de 'Don Quijote de la Mancha'* at the first International Congress of the Asociación de Cervantistas in Almagro, Spain.

PHILIP SINGER, health sciences, has been invited to present a workshop before the second International Congress of the Energetic Body of Man, to be held in Paris next March. His workshop will be on *Psychic Surgery: Is a Scientific Point of View Possible?* In January, Singer will go on sabbatical at the Centre for Complementary Health Studies at the University of Exeter, England. He will lecture and document complementary therapies in hospitals and other settings.

RONALD RAPIN, Spanish, presented *Fires of the Soul: St. John of the Cross's Living Flame of Love* at the Congresso Internazionale de Semiotica del Testo Mistico in L'Aquila, Italy.

RONALD HORWITZ, business administration, spoke on *Update on AACSB Accreditation Standards* at the Michigan Accountancy Foundation Educators Symposium in Ann Arbor.

SALLY SILK, French, presented *Identity as Marginal in Semprun's 'Le Grand Voyage'* at the Conference on the Canon and Marginality. It was held at the State University of New York at Binghamton.

Publications

CARLO COPPOLA, Hindi-Urdu, wrote *Food Allusions in Marco Polo's 'Travels'* and *Where Did All This Good Food Come From?* for the newsletter of the *Culinary Historians of Ann Arbor*. He also wrote, with DARLENE COPPOLA, *Salman Rushdie's 'The New Satanic Verses': Some Freudian Aspects*, for *South Asian Review*.

An article by JOAN ROSEN, English, *Loren Eiseley: Spiritual Wanderer and Naturalist*, has been reprinted in the summer/fall issue of *American Accents*, the journal of the Assembly of American Literature, National Council of Teachers of English.

JOHN MARNEY, Chinese, wrote *A 'zhesi' Verse of the Song Dynasty for Sino-Platonic Papers, a Festschrift* in honor of John De Francis' 80th birthday. He also wrote *PRC Politics and Literature in the Nineties for World Literature Today*. He wrote a review, *Ann Birrell, 'Songs and Ballads of the Han,' in Chinese Literature: Essays, Articles and Reviews*.

PATRICIA MONTENEGRO, Spanish, pub-

lished *La historia a espaldas de Dario in Revista de critica literaria latinoamericana*.

Conferences

SALLY SILK, French, chaired sessions at the International Conference on Narrative at the University of Nice, France, on *Applications of Bakhtinian Theory* and *Shifting Perspective of Narrative*.

Funding Opportunities

The Office of Research and Academic Development, 370 SFH, offers applications and information about sources of external funding. For details, call 370-3222.

National Endowment for the Humanities

Fellowship grants provide support for faculty members to undertake full-time independent study and research in the humanities. June 1 deadline. Travel-to-collections grants enable individual scholars to travel to use the research collections of humanities materials in libraries, archives, museums or other repositories. January 15 deadline.

W.K. Kellogg Foundation

National Fellowship Program Awards support individuals of exceptional merit who are at the early stages of their professional careers. Fellows carry out nondegree, interdisciplinary, self-directed activities to expand their personal horizons beyond their chosen professions. December 15, 1992 deadline. (The 1991 submission cycle has been skipped.)

NASA

Summer Faculty Fellowships in Science and Engineering, a stipend and travel allowance, will be provided for faculty members to spend 10 weeks working with the NASA research and development center staff. U.S. citizens with two years of teaching or research experience are eligible to apply.

Earhart Foundation

Research grants are awarded to individuals who have established themselves professionally, to support research leading to the advancement of knowledge through teaching, lecturing and publication. The program emphasizes humanities and social science disciplines, such as economics, history, international affairs, political science and philosophy. Submit applications anytime.

For Your Benefit

The Staff Benefits Office has arranged to have a TIAA/CREF retirement counselor on campus one day a month next year for personal and confidential retirement information sessions.

Diana Decker, staff benefits manager, says the retirement counselor will assist you in your investment and income options.

On Tuesdays, the counselor will be on campus on the following dates:

- February 11, April 14, June 9, August 11, October 13 and December 8.

On Wednesdays, the counselor will be on campus on the following dates:

- January 15, March 11, May 13, July 8, September 9 and November 11.

To make an appointment, call the Staff Benefits Office at 370-3483, or visit 142 NFH.

Jobs

Information about employment opportunities is available by calling 370-4500.

- Coordinator for intercultural programs, AP-6, CIPO.
- Director, AP-16, Campus Facilities and Operations, plant engineering and construction management.
- Dispatcher, POAM, Department of Public Safety and Police.
- Trainer, AP-5, Continuum Center.

Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- JAMES LLEWELLYN, News Service senior editor and news director, 370-3180
- JAY JACKSON, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@argo.acs.oakland.edu
- RICK SMITH, Publications Department photographer, 370-4341

Quote

"If one cannot state a matter clearly enough so that even an intelligent 12-year-old can understand it, one should remain within the cloistered walls of the university and laboratory until one gets a better grasp of one's subject matter."

—Margaret Mead

Bits
& Pieces

Check the Specials in Aisle 9

Mark next Wednesday on your calendar if you want to do some on-campus holiday shopping.

The annual Art, Book and Gift Fair is coming to the Oakland Center Crocker from 9:30 a.m.-6 p.m. December 4. Admission is free. For details, call Kim Carlsen at 370-3245.

Award Sprouts for Grounds

University groundskeepers have received a *Keep Michigan Beautiful* plaque for their efforts in keeping the campus blooming.

Mary Maclean, consultant manager for Meadow Brook Greenhouse, accepted the award from Michelle Engler. Flowers for all campus beds are raised at the greenhouse by volunteers. The grounds crew plants and maintains the flowers.

This past season, 378 flats of various flowers, 1,042 geraniums, 433 canna and 40 vinca vines were planted.

Detroit's McGriff to Speak

The superintendent of Detroit schools will speak on issues facing education at noon December 9 in the Oakland Center East Crocker.

Debra McGriff will also address the priorities necessary to rebuild the Detroit school system. The lecture is free and open to everyone. It is sponsored by CIPO. For details, call 370-2020.

Explore Your Career Options

The Department of Academic Services invites everyone to the Career Resource Center open house from 3-5 p.m. December 3.

Virginia Allen, assistant provost and director of academic services and general studies, says the staff will show you how the center, in 121 NFH, can be used to make career choices. As if that weren't enough reason to attend, the staff will also have refreshments for a fine afternoon refectation.

Say Hi to Santa Claus

Members of the MSU Federal Credit Union can get a free photo taken of their children with Santa Claus.

The jolly fella will be at the credit union from 3-5:30 p.m. December 12. Children 12 and under can register to win holiday toys.

Taylor Makes All-America

Basketball Times magazine has named guard Eric Taylor to its pre-season NCAA Division II All-America team.

Taylor was one of 15 players picked in the issue, dated December 30. Last season the 5-foot-10 guard was named third-team All-America by *Basketball Gazette* magazine. He was also named the UPI Small All-America team for players 5-10 and under, regardless of NCAA division. Taylor was GLIAC Player of the Year last year and led the league in scoring.

Please Note Our Deadlines

The final issue of the *Oakland University News* for the fall semester will be dated December 13.

All items for inclusion in that issue must be submitted to the News Service, 104 NFH, by 5 p.m. December 6.

The first issue of the new year will be dated January 10. The deadline for submitting items is 5 p.m. January 3, but there is no penalty for getting things in early. If you have questions, call 370-4344.

Kresge Alters Building Hours

Kresge Library has announced building hours for the exam and holiday period.

Changed hours are 8 a.m.-midnight December 11-12, 1 p.m.-midnight December 15, 8 a.m.-midnight December 16-17, 8 a.m.-6 p.m. December 18, 8 a.m.-5 p.m. December 19-20, closed December 21-22, 8 a.m.-5 p.m. December 23, closed December 24-January 1, 8 a.m.-5 p.m. January 2-3, closed January 4-5.

ACLU Head: Free Speech Often Misunderstood

When it comes to defending First Amendment rights, it's not the message but the principle.

That's something that Howard Simon wishes the public would understand. As executive director of the Michigan branch of the American Civil Liberties Union, he's felt the wrath of persons who accuse the ACLU of coddling the likes of Nazis. Actually, Simon responds, it's not the Nazis or any other unpopular group the ACLU is protecting, but their First Amendment and Constitutional rights.

Simon came to campus November 19 for an Oakland University Resource Sharing program on the First Amendment and hate-speech prohibitions. His topic was timely, considering the national debate over "politically correct" speech and free speech issues.

In a society that's taught the majority rules, it's the rights of the minority that are subject to trampling, according to Simon. Part of that, he said, is confusion over what it means to protect the Bill of Rights.

"I think there's a tremendous ambivalence in our society about the Bill of Rights," Simon said, noting that a display of an original copy of the Constitution is now making the rounds across the country. "Everybody talks about

protecting the Bill of Rights, but I think mainly what people mean by protecting it is the entourage that accompanies one of these original copies."

As for free speech, Simon said, confusion develops because people do not understand the limits. Further complicating matters are those with good intentions who attempt to write codes that limit what can be said about others, or how it can be said.

It is in this area where the ACLU is often called upon to protect the minority viewpoint, he said. Simon explained that court rulings have already narrowed free speech rights.

Legal free speech, in simple terms, comes down to speaking without implying a direct threat to another person. The remarks may be offensive, Simon said, but offensiveness is not sufficient reason to be banned. On the other hand, he pointed out, making offensive remarks about persons or groups and calling for action against them is prohibited. It's the "threat of imminent lawlessness" that must be present for speech to become unconstitutional, Simon said. A person can be prosecuted for the threat, even if violence did not occur.

Simon went on that emotions cause peo-

ple to lose sight of the underlying issue. When they see Nazis on street corners handing out leaflets, they disregard the Nazis' Constitutional right to do so.

"You've got to be a little perverse, because it's a very rare person who can say, 'Forget about the facts, I don't care what people are saying, I don't care about how offensive they are. The issue is what is the legal standard that applies in this particular case?'"

The standard that applies is what the ACLU tries to protect, Simon added. In the case of Nazis, he said, writing laws to ban their remarks is not the answer. "If you enact a very narrow standard and happily think you can squelch the rights of those people, I guarantee you within a few years it's going to come around and violate your free speech rights."

Simon said a misconception is that the majority rule is absolute. "A much more widely disregarded principle is there are limits on what the majority can do," he said. "Those limits appear in the original Constitution, and are by and large embodied in the first 10 amendments."

What makes the Bill of Rights extraordinary, Simon said, is that it resulted from the people in authority voluntarily giving up some of their power by returning it to the people.

Yet for people to maintain those powers, they must protect them. That is where the ACLU often steps in, he said, to protect the rights of those whose freedoms may be stripped by majorities which oppose them. Not only free speech is affected, he noted, but the right to assemble and the right to practice religion.

"I generally regard these things as moral principles, or ethical principles that are written into law in 18th century language," he said.

Defending those principles, Simon noted, is often "engaging in, what is by definition, unpopular work, because by definition it challenges the authority of the majority."

Simon added, "We tend to forget that we are always subject to tyranny of the majority. It seems the people who wrote the Constitution had what we tend to lack more and more: They had a healthy suspicion of governmental power."

Simon noted that "power that is achieved by government is never surrendered."

A disturbing trend, Simon observed, is the willingness of people to surrender rights to government. A few examples Simon cited of rights being forfeited in the name of the common good were increased law-enforcement powers, drug testing in the work place and banning racially offensive remarks.

"We have really gone a far distance from those people who framed our Constitution," Simon said. People do it, he said, for the promise of security later on, but the loss of rights may come back to haunt them.

"We as a majority always have the capacity to become a member of an unpopular majority," Simon remarked.

Attempts to limit opposing viewpoints by whatever means reveals the danger of disregarding Constitutional principles. This is particularly the case, Simon said, in instances where a group tries to drown out a speaker.

"If you gave veto power to the group that showed up, then no controversial speakers would have free speech rights. Free speech rights would be totally dependent on the level of hostility of the crowd," Simon commented. ▽

Some Guys
Get All the Breaks

In this case, it's the Campus Facilities and Operations crew. A water line leading to a fire hydrant outside Wilson Hall burst on November 25, creating a flood of major proportions. The water collected along the slope on the south side of Wilson, then some seeped through windows into the lower level. Bill Gardner (above) starts one of three pumps used to remove thousands of gallons of water. Dick Moore, meanwhile, commandeered some cleaning equipment to keep water from spreading in the hallways. As of press time, it appeared the leak had been isolated and permanent repairs could wait until spring. The break occurred in the same area where a heating line broke on October 21.



Pete's Dad Says Thanks for Apple Amble Support

To the university community:

As we are now entering the Thanksgiving season and reflect on the things in our lives that we are indeed thankful for, I must take time to thank some wonderful people.

A little over a month ago, Oakland University hosted the annual Rochester Apple Amble race, with proceeds for "Petie's Sake." Pete is my 3-year-old son, who, a year-and-a-half ago, was diagnosed with a malignant brain tumor. Through the skill of outstanding surgeons, the tumor was removed and Peter is currently undergoing extensive chemotherapy treatments and is doing quite well. The fund raiser, which raised over \$2,000, has been put into Peter's trust account and is used in helping supplement areas of Peter's care that insurance does not — copays for prescriptions, weekly trips to Children's Hospital in Detroit, specialized tests and physical therapy, just to name a few.

The words "thank you" seem so meager and inadequate in conveying my UTMOST GRATITUDE to Terry Dibble, Jean

Ann Miller and the MANY, MANY students and staff who helped in the planning, organizing and "pulling it off." I am sure that if I tried to mention everyone's name, I may miss someone. You know who you are and please know that you also have our utmost gratitude and thanks. Thanks, as well to all those who participated in the race or donated without participating.

Pete is doing well because of an outstanding medical staff, to be sure; but, just as important, are the prayers, kindness and support we have received from the Oakland University and Rochester communities.

Again, to all of you very special people, we thank you and may God bless you.

Sincerely,

Pete's Dad

Tradition Lives at Meadow Brook: 'Christmas Carol' Back for 10th Season

Like the holidays themselves, *A Christmas Carol* has become a tradition.

Meadow Brook Theatre has Charles Dickens' classic for the 10th year, running now through December 29. The tale concerns a miserly merchant who learns the **Chorus to Perform**

The 100-voice Community Chorus will present its annual holiday concert at 8 p.m. December 6 in Rochester.

John Douras of the Department of Music, Theatre and Dance will direct the chorus. The concert will be at St. Paul United Methodist Church, 620 Romeo Road.

The program includes Benjamin Britten's *A Ceremony of Carols*, accompanied by harpist Kerstin Allvin; Marc-Antonio Charpentier's *In Nativitatem*, with orchestra; and other selections. Two of Mozart's *Vespers* will be performed to commemorate the 200th anniversary of his death.

The concert will conclude with the chorus and audience singing traditional carols. The chorus is a program cosponsored by the Division of Continuing Education.

Tickets are \$6 and \$8 and may be purchased in advance by calling 370-3013.▼

meaning of Christmas from a crippled child. Charles Nolte, who directs the play, adapted the story for Meadow Brook. He is a theatre professor at the University of Minnesota and artistic director of the university's five theatres.

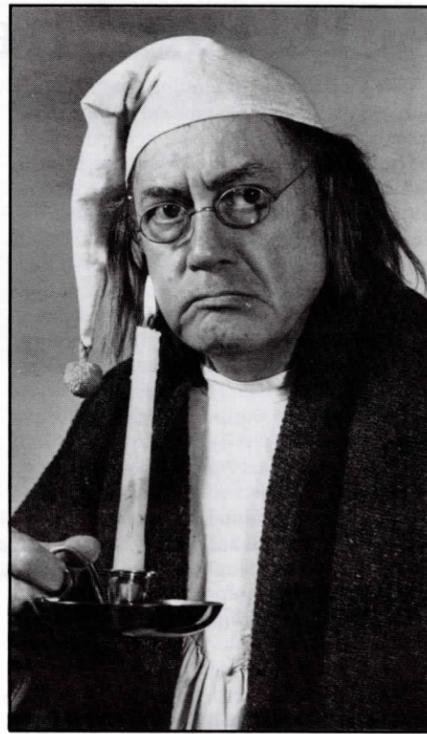
Booth Colman returns for the 10th time to portray cantankerous Ebenezer Scrooge. Colman is one of Meadow Brook's most distinguished actors, and has consistently been praised for his roles in such other productions as *A Man for All Seasons*, *The Caine Mutiny Court Martial*, *The Merchant of Venice*, *Death of a Salesman* and *Inherit the Wind*.

Colman's television credits include *General Hospital*, *Bonanza*, *Gunsmoke* and *Mannix*. He has appeared in more than 50 films and in Broadway plays.

Members of the Cratchit family will be played by Paul Hopper, Jillian Lindig, Chad Holmes, Bryan Holmes, Adrienne Kriewall, Adam Carpenter and Mary K. Nigohosian.

Forty-three performances are scheduled. Due to heavy ticket demand, theatre management suggests calling the box office, at 370-3300, as soon as possible.

This production of *A Christmas Carol* is sponsored by GMAC Financial Services.▼



Booth Colman returns for the 10th year to Meadow Brook Theatre as Scrooge in 'A Christmas Carol'

Sixty Plus Program Aims at Improved Senior Health

Older persons who want to maintain a high quality of life are invited to enroll in Sixty Plus.

The ongoing program offers flexible enrollment periods for those 60 and older who will participate in an individually-tailored exercise and nutrition program.

Sixty Plus is offered by Meadow Brook Health Enhancement Institute. The premise is that aging can be induced by the way people live and that healthy life-style habits, exercise and nutrition can make a difference in a person's physical and mental condition.

The 3-year-old program has already helped more than 50 persons and is available in membership periods of from three months to one year.

MBHEI personnel say participants in Sixty Plus are encouraged to undergo life-style changes that can help reduce blood cholesterol and blood pressure, improve cardiovascular functioning, muscular strength and endurance, and improve flexibility.

Sessions include lectures on nutrition, weight control, risk factors of chronic disease, and medications, as well as aerobics, flexibility and strength exercises. For enrollment information and costs, call the MBHEI at 370-3198.▼

The Employee Relations Department asks that you familiarize yourself with the following university policy:

Early Release of Employees, Cancellation of Classes, Emergency Closing of the University

This memorandum is intended to provide clarifications and guidance regarding Early Release of Employees, Cancellation of Classes, and Emergency Closings of the University due to severe weather conditions, non-functioning of university mechanical systems, or other unforeseen circumstances.

Early Release of Employees means that certain employees are granted permission to leave work before their regular quitting time without loss of pay based upon some emergency or hazardous condition.

Cancellation of Classes means that the university has made a decision to cancel classes for a given period of time. However, university offices would normally continue to operate and non-faculty employees would normally continue to work their regular shifts.

An Emergency Closing is an unanticipated official closing of the university. Scheduled classes are cancelled and all university offices are closed and operations are ceased during an Emergency Closing — though specific exceptions may be authorized or directed by appropriate university officials.

Further clarifications, related policies and procedures, and guidelines for administration are set forth below.

I. Distinction Between Emergency Closings and Early Release of Employees

An Early Release of Employees, whether only in certain units or more generally throughout the university, is not synonymous with an Emergency Closing and does not initiate Emergency Closing procedures.

A. Emergency closings, or weather emergency closings, are official closings of the university in accordance with the Emergency Closing Policy described below. When an official "closing" is declared, provisions relating to notification of employees, to employee work requirements during the period of the "closing," and to employee compensation for this period go into effect. Emergency closings generally occur when the university is unable to function because of utility failure, inability to clear campus roadways and parking lots because of excess snowfall and when a snow emergency is declared by the State Police.

B. Early release of employees from their work stations for the remainder of their work schedule may be effected at times when emergencies or hazardous conditions exist other than for official Emergency Closings that occur during the work day. The decision to authorize a campus-wide early release of employees will be made, subsequent to consultation with Interim President John De Carlo, by Vice President Robert McGarry who will inform the divisional vice presidents. In granting authorization to particular units and categories of employees, the individual vice presidents will consider the impact of the decision on university operations and services. Additionally, individual department heads, managers and supervisors are also expected to exercise judgment so that an early release is not inappropriately granted in an instance where university operations would thereby be jeopardized. The respective vice president should be notified and consulted regarding such instances. Regular employees who are granted early release time will be paid their regular rate for the remainder of their regular work schedule that day. Employees not granted early release shall continue to be paid for regular scheduled hours worked at their regular rate of pay. Early release does not initiate Emergency Closing procedures.

II. Emergency Closing Policy and Guidelines for Implementing the Policy

For your convenience and information, the university's emergency closing policy and guidelines on how the "policy" is to be implemented for personnel in the various university employee groups are summarized herein and are part of the Administrative Policies and Procedures Manual.

A. Emergency Closing Policy

1. Period of Declared Emergency Closing

For purposes of the extent of the declared Emergency Closing, the operational day shall be considered 7:00 a.m. until 10:00 p.m. Accordingly if an Emergency Closing is declared for a given day, the period of the official closing shall be from 7:00 a.m. until 10:00 p.m. unless specified otherwise. An Emergency Closing may be extended beyond 10:00 p.m. if the determination is made that the circumstances which caused the official closing persist. Further, if an Emergency Closing extends to two or more calendar days in a row, the period(s) between the affected "operational days" shall also be considered official closing periods.

For purposes of determining appropriate compensation, compensatory time, or leave time in accordance with the Guidelines for Implementing the Emergency Closing Policy, a regular work shift which begins during an "operational day" for which an Emergency Closing has been declared and which extends beyond 10:00 p.m. shall nonetheless be considered to be wholly within the Emergency Closing period.

2. Prior to 7 a.m.

When an emergency closing is declared prior to the start of classes for the day, all university offices will be closed unless the president notifies the vice presidents that administrative offices are to be kept open.

If offices are to be kept open, it is the responsibility of each vice president to notify departmental employees that they are to report to work.

3. During Scheduled Class Periods (7 a.m. to 10 p.m.)

If a weather emergency or some other emergency condition seriously affecting the ability of students to attend classes arises during the class day, the university may cancel classes but keep offices open. In such a case, employees are to maintain their regular work schedules.

Occasionally, the severity of the weather or some other emergency condition will force the university to close during the day. The decision to close will be made by the president or a designee, and members of the president's cabinet will direct their respective managers to send employees home.

University faculty and staff members may not cancel classes or close offices independently. All decisions are made at the vice presidential level.

4. Meadow Brook Hall, Meadow Brook Theatre, and Meadow Brook Health Enhancement Institute

The president or a designee may elect to keep Meadow Brook Hall, Meadow Brook Theatre, or Meadow Brook Health Enhancement Institute open when the rest of the university is closed during an emergency closing.

5. Scheduled Athletic Events and Other Scheduled On-Campus Programs

Normally all scheduled activities will be cancelled during an emergency closing. However, in extraordinary circumstances the president or his designee may elect to allow a scheduled event to occur on an exceptional basis.

6. Extension Centers

When the university closes or cancels classes, extension centers may be closed or classes cancelled if the same conditions occur as on campus. There may be

cases in which the extension centers located in public school facilities are closed by decision of the local school district rather than by the university which may remain open. In these cases, the extension office will notify the University Relations department so that public announcements can be handled centrally.

7. Public Announcement

All public announcements concerning cancellation of classes or emergency closings, including those relating to Meadow Brook Hall, Meadow Brook Theatre, or Meadow Brook Health Enhancement Institute, are to be coordinated by the University Relations department. Interim President De Carlo or Vice President McGarry will inform Mr. James Llewellyn (or, in his absence, Mr. Jay Jackson) of the decision to declare an emergency closing and to close the university or cancel classes.

Once the decision has been made to cancel classes or to close the university, the following actions will occur:

a. Public Safety will notify the State Police LEIN Network for public announcements via radio and television.

b. Confirming phone calls to radio and television stations will be made by Mr. Llewellyn or Mr. Jackson. The following will be notified: WJR, WWJ and WXYT radio, and TV Channels 2, 4 and 7.

c. If classes are cancelled during the work day, CIPO will be notified since it serves as a central information point for student inquiries.

d. The university switchboard will also be notified. If the university is closed, a recorded message will be used.

8. Sources of Information for Students and Employees Regarding Cancellation of Classes and/or University Closing

a. Telephone 370-2000 (or extension 2000 if calling from on-campus)

(1) A tape-recorded message will be carried on the system. Incoming callers will either receive the taped message or a busy signal. The system can handle 28 calls at a time. Callers who get a busy signal must redial the number to access the message.

(2) There will always be a tape-recorded message at this extension. If the message simply provides normal university operating hours, either the university is operating as usual or the Telephone Department has not yet been notified about a change.

b. Listen to a radio station or view a TV station identified in 7.b. above.

c. Please do not telephone the Public Safety or Switch Board Department. The Public Safety Dispatchers are expected to be available to receive communications of an emergency nature and to stay in communication with patrol vehicles.

C. Treatment of Employees not "Scheduled to Work" During an "Emergency Closing"

When the university effects an "emergency closing," those employees in the following categories who are scheduled to work and are prevented from working because of the "emergency closing" qualify for payment for those hours they were prevented from working: executives, deans, AAs, APs, UAW/CTs, excluded CTs, and those miscellaneous employees whose supervisor approves such payments.

But, employees in these groups who are on sick, vacation, or personal leave (or are scheduled for such) would continue to have the "time away from work" charged to their respective accrual accounts, since they would not have been at work during the "emergency closing" in any event.

Events

DECEMBER

1-15 — Christmas Walk, *The Magic of Christmas*, Meadow Brook Hall, hours vary. Admission. Call 370-3140.

5-29 — Play, *A Christmas Carol*, Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

2 — Production and Manufacturing Management Information Night, 6:30 p.m., Oakland Center. Free. Sponsored by Division of Continuing Education. Call 370-3120.

3 — Career Resource Center open house, 3-5 p.m., 121 NFH. Free. Sponsored by Department of Academic Services. Call 370-3227.

3, 10 and 17 — Study meeting, OU Bible Staff, noon-1 p.m., Oakland Center Meadow Brook Room (3rd and 17th) and Room 128 (10th). Free. Call Victoria Blackmon, 370-3480.

4 — Great Dreidle Giveaway and Israeli chocolate gelt sale, 10 a.m.-1 p.m., Oakland Center Crockery. Sponsored by Jewish Students Organization/Hillel. Call 370-4257 or 443-0424.

4 — Art, Book and Gift Fair, 9:30 a.m.-6 p.m., Oakland Center Crockery. Free. Call 370-3245.

4 — Women of Oakland University Brown Bag Luncheon Series, *The Sounds of Christmas*, by Rebecca Reese of the Department of Music, Theatre and Dance, noon-1 p.m., Oakland Center Gold Room C. Free.

4-8 — Meadow Brook Estate Holiday Concert, times vary, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

5 — Mainstage event with singer Rick Kelley, 8 p.m., Oakland Center. Free. Call 370-4296.

5 — University Senate, 3:10 p.m., Oakland Center East Crockery (new location). Call 370-2190.

6 — Workshop, *The Value of Humor in Counseling*, 9 a.m.-4 p.m., Oakland Center. Fee. Sponsored by Continuum Center. Call 370-3033.

6 — Concert, *International Christmas*, with the Community Chorus, 8 p.m., St. Paul United Methodist Church, Rochester. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

6 and 8 — Film, *Home Alone*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday, 201 Dodge Hall. Admission. Call 370-4296.

6-8 — Concert, *December Dances*, times vary, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

9 — Lecture by Debra McGriff, superintendent of Detroit schools, noon, Oakland Center East Crockery. Free. Sponsored by CIPO. Call 370-2020.

13 — Oakland University Resource Sharing Program, *Multicultural Celebration*, 2-5 p.m., Oakland Center Fireside Lounge. Free. Sponsored by AP Assembly and AP Association.

13-14 — Concert, *New Explorations in Dance*, with the Eisenhower Dance Ensemble, 8 p.m., Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

13-14 — Concert, *Best of Britain*, with the Oakland Concert Band, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

JANUARY

15 — Personal appointments with TIAA/CRF retirement counselor. Call Staff Benefits Office, 370-3483.

15 — Videoconference, *Black Managers Forum: Managing a Multicultural Workforce*, 1-3 p.m. (new time), Varner Recital Hall. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

16 — University Senate, 3:10 p.m., Oakland Center Oakland Room. Call 370-2190.

FEBRUARY

11 — Personal appointments with TIAA/CRF retirement counselor. Call Staff Benefits Office, 370-3483.

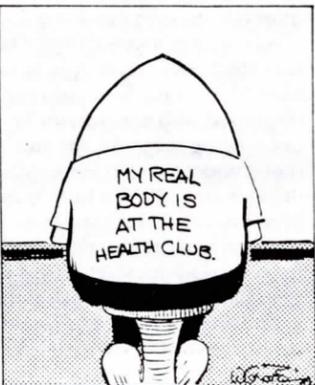
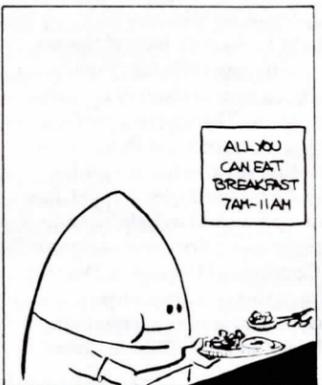
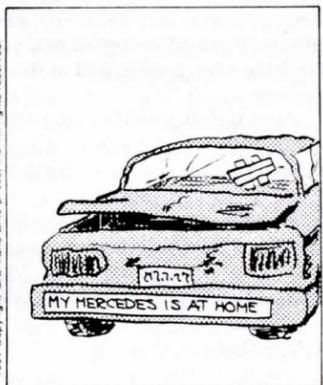
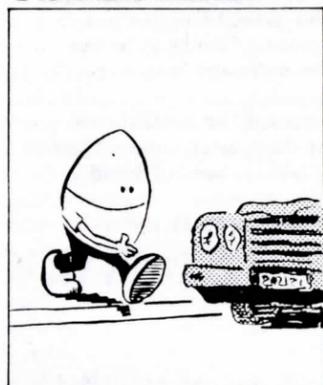
13 — University Senate, 3:10 p.m., Oakland Center Oakland Room. Call 370-2190.

MARCH

11 — Personal appointments with TIAA/CRF retirement counselor. Call Staff Benefits Office, 370-3483.

12 — University Senate, 3:10 p.m., Oakland Center Oakland Room. Call 370-2190.

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