



# OAKLAND UNIVERSITY

## News

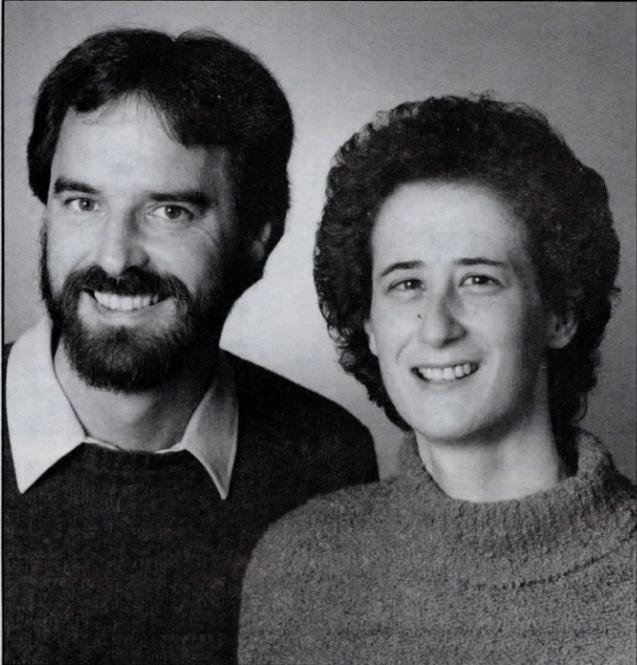
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A publication for faculty and staff

October 4, 1991



Assistant Professors Dyanne Tracy and Paul Graves: That was then (above), this is now.



### Say, You're the Scrawny Kid I Knew in Torrance

Step aside, Robert Stack. Oakland University has an unsolved mystery of its own to tell.

It's October 1967. Little Dyanne and Paul are among 31 youngsters in Mrs. Capel's fourth-grade class in Torrance, Calif. They're about as opposite as they come: Dyanne is quiet, and Paul is, by his own admission years later, an "obnoxious, smart kid who everybody hates."

With little reason to become fast friends, Dyanne and Paul go their separate ways within the next two years, forgetting about each other. The two will never, ever meet again.

But wait, that would cut the Big Story short. Fate has to step in and make things interesting.

So now it's fall 1991 and the cold trail of Dyanne Tracy and Paul Graves warms up. The two are older and wiser, having gone on to Big Time colleges; she at Indiana University and he at UCLA and the University of California-Irvine. Their desire to teach Big Kids lands them careers in higher education. She becomes an assistant professor of education, and he an assistant professor of philosophy.

That, too, would be a fine end to the Big Story, except Robert Stack wouldn't like it that way. We must continue.

Now throw in the fact that these two kids from Torrance both end up teaching at Oakland University, thousands of miles

from where they first met as elementary school students.

Coincidence, or cosmic intervention from strange beings on UFO's?

Throw in the fact that neither knows the other is here until a chance meeting at the Welcome Back Picnic over at St. John Fisher Chapel.

Tracy and Graves mingle at the picnic. They are drawn into a conversation among some colleagues who are discussing where they grew up. Southern California comes up, and Tracy and Graves speak about Torrance. More details rush out, and suddenly it's apparent that they not only know the same people from way back when, but they had even been classmates.

Now that's an unsolved mystery even Robert Stack can take a liking to.

"We just stood there and stared at each other for 20 minutes," Graves says, recounting their unexpected class reunion. Adds Tracy, with a laugh, "He remembered me a little, and I remembered him even less."

Says Graves, "I don't remember a lot about her, but boys don't think much about girls in the fourth grade." For some reason, he remembers her as a fast runner. She says at that age, she was indeed more interested in playing than studying,

(Continued on page 4)

### Wanted:

#### A President Who Can Tackle All the Issues

The *ad hoc* Committee on the Presidential Search Process of the university Board of Trustees has issued draft guidelines on what qualities the fourth chief executive of Oakland University should have.

The next permanent appointee, who will follow the tenures of Chancellor Durward B. Varner and Presidents Donald O'Dowd and Joseph E. Champagne, will be selected from a pool of national candidates. Trustees are aided by a search firm that will seek candidates fitting the qualifications outlined by the committee.

Phyllis Law Googasian, trustee and chairperson of the search committee, issued a statement that describes the attributes the university seeks.

"As Oakland enters its 34th year, it seeks outstanding candidates for its fourth president. The next president of Oakland University should be a person of highest integrity and personal energy, willing to devote the full effort necessary to provide leadership for the university at this pivotal point in its development. He or she should have an earned doctorate or its equivalent, should be intimately acquainted with the life and operation of an institution of higher learning, should be willing and able to engage in the intellectual give-and-take that characterizes a vital university, and should be knowledgeable about the real tasks involved in teaching and research.

"Above all, the new president must be an individual capable of academic leadership and realistic planning. As a young university, Oakland has grown with an exuberant entrepreneurial spirit. Although careful choices have been made about resource allocation, the university's resources are now spread thin as Oakland has tried, in the best spirit of experimentation, a variety of new ideas and programs. The president, working with the Board of Trustees and the rest of the university community, must review Oakland's current programs and make some firm decisions about directions for the future."

The committee noted that Oakland is coping with reduced resources. However, the statement said, Oakland maintains a "fierce dedication to high quality instruction and research, to sustaining a distinguished faculty, to upholding strong liberal arts standards appropriate to a selective institution, to public service, and to expanding access."

The university also recognizes its responsibility not only to the traditional undergraduate student, but also to returning adult students and to continuing education. The next president should possess passionate dedication to the values that mark Oakland's history, according to the statement.

"Oakland's existing mission emphasizes teaching, research, and public service. The

president should embrace this existing mission and yet enable the university to refine it to produce greater cohesion and interaction among existing programs and any new ones that are developed. Planning must be based on vision and on realism, on a willingness to set clear priorities and carefully calculate costs. Planning and leadership must help

(Continued on page 4)

### Oakland Takes a Bow in Magazine Education Rankings

A respected national news magazine has listed Oakland among its "best buys" in higher education.

*U.S. News & World Report* listed Oakland in an 11th place tie with Northeast Missouri State University among schools in the midwest region. Illinois Wesleyan University placed first among the 15 schools listed.

Keith R. Kleckner, senior vice president for academic affairs and provost, says the *U.S. News & World Report* article is meaningful because selection criteria were broad-based.

"While low tuition is a factor in its published ratings of colleges and universities," Kleckner notes, "the advance release from *U.S. News & World Report* points out that, unlike other rankings of best buys, only highly rated institutions have been considered. I think all of us can take pride in this latest recognition of our university, because it is only through the dedication and hard work of everyone that we achieve the level of quality which attracts recognition."

This is the fifth year the magazine has compiled data on thousands of schools to come up with its lists. They appeared in the September 30 issue of the magazine, and will be repeated in its *America's Best Colleges* guide. The guide is available on newsstands.

The magazine issued such lists as the top 25 national universities, with Harvard placing first; top specialty schools in the arts, business and engineering; the top 25 national liberal arts colleges; and top regional universities.

The ranking for Oakland was based on academic reputation, student selectivity, faculty resources, financial resources, student satisfaction, average or midpoint SAT/ACT scores, the percentage of entering students who graduated in the top 25 percent of their high school class, and acceptance rate for students.

Faculty resources were based on the 1990 ratio of full-time-equivalent students to FTE faculty; the percentage of faculty with part-time status; and the average 1990 salary, with benefits, for tenured professors.

Financial resources were defined as expenditures divided by FTE enrollment. Student satisfaction was defined as the percentage of students in the 1983-85 first-year classes who graduated within five years of the year they enrolled.

Data came from the universities, plus answers to the magazine's own survey among presidents, deans and admissions directors. Survey respondents were asked to rank other institutions in their category only.

Oakland is also included in the *Money Guide* "best college buys" directory. It provides data on 1,011 four-year schools.▼

### Police Radar Will Catch Speeders, Void Excuses

Forewarning is fair warning when it comes to traffic enforcement.

Campus police officers want you to know they'll soon use radar devices to clock vehicle speeds on campus roads. Signs will be placed on campus to let drivers with a lead right foot know that their chances of being caught are going up.

Three radar units have been installed in patrol cars, and officers in the Department of Public Safety and Police have undergone extensive training and certification tests by the Auburn Hills Police Department. Chief Richard Leonard says radar enforcement will begin in mid-October.

The department purchased

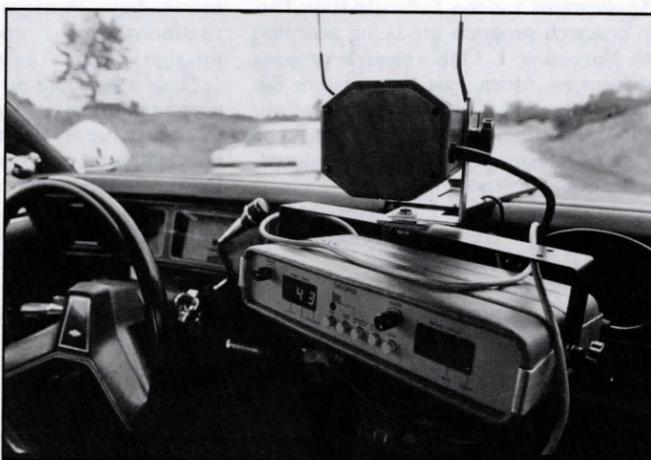
the radar to increase compliance with campus speed limits. Except for a stretch at 15 mph between the traffic circle north to the residence halls, speed is limited to 25 mph. Until now, violators were caught by either the pacing method or observation. Pacing involves the officer driving behind the suspected speeder at the same rate. Observation is simply the officer's judgment of what the speed of the vehicle appears to be.

Leonard says results of both of those enforcement methods are acceptable in court, but for obvious reasons, drivers are more willing to argue.

Drivers with radar detectors may not beat the system, either. Leonard says officers can use a

pause button to temporarily halt the radar gun. After resuming, it takes only an instant to register a

vehicle's speed, which renders a detector useless.▼



Working to Ensure Future Success

## Students Welcomed by Mentors

A university can be an imposing place with few recognizable faces for some new students.

To create a more welcoming atmosphere, the Mentor Alliance Program offers some friendly faculty and staff members to assist first-year students in the Academic Opportunity Program. The mentors help take the hard edge off school, thus increasing the chances that their first year will be successful and they will stay until they graduate.

The program, founded in 1989, has 30 mentors working with 54 mentees this academic year. Mentors are faculty and staff members who volunteer their time to work with students as role models and friends.

Monifa Jumanne, AOP director, says mentors assist students in "becoming grounded" with college life. The program brings mentors and mentees of multicultural backgrounds together, matched by area of professional or academic interests.

David Moroz, MAP coordinator, reports that this fall's program has the largest number of faculty members participating.

Students like Abondi Shreve, who may major in computer science, see the program as a way to ensure there will be someone to care for her on a personal basis. "I just want

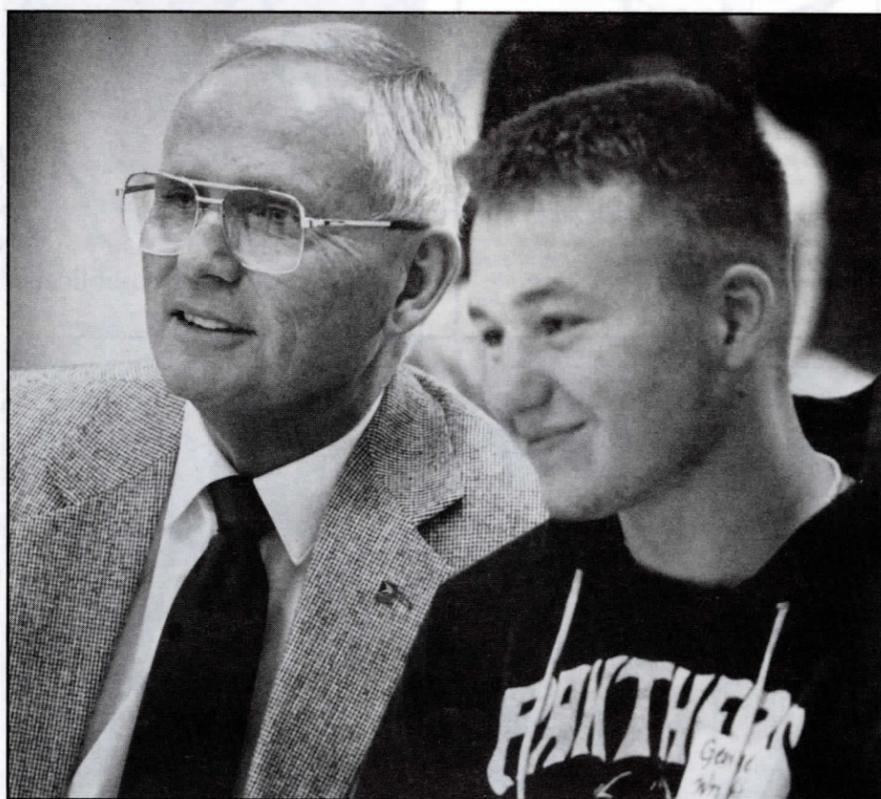
to enjoy it and have someone there to look after me," she says. Her mentor, Mona Wallace, assistant director of the Oakland Center, finds the program equally rewarding.

You gain friendship and insights into different cultures.

— Mona Wallace

"It's my third year and Abondi is my fourth mentee. You gain friendship and insights into different cultures," she says. "I find it very enjoyable. The service I provide (through her regular job) benefits many students, but this allows me to work with someone one-on-one."

Bob Robinson, executive director of computer and information systems, has been matched with Pam Sandhu, who plans to major in physical therapy. "He's already been a big help by directing me to the president of the Physical Therapy Club," she says. Robinson says he participates for one simple reason. "We're here to help students. They pay us to serve."▼



### Mentor and Mentee

Ron Kevern, assistant vice president for student affairs, and his mentee, George Wright, get acquainted and meet with others in the program during a luncheon for participants.

## Biologist Organizes French Symposium

Biologist Sheldon Gordon organized a symposium on cell migration and cancer as part of the first World Congress of Cellular and Molecular Biology.

Gordon delivered an address on *Mechanisms Regulating Cell Migration and Metastasis*. His was one of 20 symposia devoted to research in cellular and molecular biology at the September 1-7 congress in Paris.

Gordon said the symposium brought scientists from around the world together to get a better understanding of how cells move from one point to another.

Gordon's own research investigates the

regulation of cell migration during wound repair in the corneal endothelium. This tissue is composed of a single layer of cells located on the posterior of the cornea. These cells control the cornea's state of hydration and transparency, and damage to this layer may result in corneal opacity, a condition that can require a corneal transplant.

Gordon said that "because cell migration is the major mechanism used to repair endothelial defects, it is necessary to investigate those events governing this process so one can achieve a better understanding of how the tissue repairs itself."▼

### Faculty and Staff Notes

Items about professional activities or honors may be sent to the News Service, 104 NFH. They appear as space permits.

#### Presentations

NORMAN TEPLY, physics, medical physics predoctoral student JOHN MORAN, and physicians G.L. BARKLEY and B.K. AHMAD, represented the Oakland University-Henry Ford Hospital Neuromagnetism Laboratory at the eighth International Conference on Biomagnetism. It was held at Westfälische Wilhelms-Universität at Münster, Germany. The researchers, now one of the leading groups in the world studying brain magnetism, gave eight papers, including an invited talk by Tepley on *Spreading Depression and Related DC Phenomena*. In the talk, Tepley reported for the first time on neuromagnetic measurements which can provide valuable clinical information on such conditions as stroke, head trauma and migraine headache.

R. MOHAN PISHARODI and RAVI PARAMESWARAN, management and marketing, presented two papers. *Incremental Fit Analysis of Country of Origin Effects in the Purchase of Cars: Initial Results* was presented at the fifth Bi-Annual World Marketing Conference in Copenhagen, Denmark. They presented *Of Cars and Fine China: Country of Origin Effects Through Incremental Fit Analysis* at the American Marketing Association Educators Conference in San Diego. ATTILA YAPRAK of Wayne State University was coauthor.

HOWARD SCHWARTZ, management and marketing, chaired a symposium on *Perspectives on the Dark Side of Organizational Life* at the Academy of Management Conference in Miami. He also presented a paper, *The Dark Side of Motivation Theory: A Psychodynamic Perspective*, in the symposium.

#### Publications

An article by DANIEL BRAUNSTEIN, TOM LAUER and DAVID DOANE, business administration, *Information Requirements Prototyping for Decision Support Systems*, appeared in the spring issue of *Journal of Information Technology*.

KARL D. GREGORY and AUGUSTIN K. FOSU, business administration, contributed to chapters in the annual *State of Black Michigan*

report. The report is published by the Urban Affairs Program at Michigan State University.

#### Funding Opportunities

The Office of Research and Academic Development has details about sources of external funding. Stop by 370 SFH or call 370-3222. Unless noted, proposal due dates are unknown.

#### Small Business Innovation Research

A national SBIR Conference will be held in Dearborn from November 19-21. The program will bring program managers together from 11 agencies that control 98 percent of the government's \$72 billion research and development budget, as well as representatives from the nation's largest prime contractors. Potential customers will be joined by leading experts from government, the private sector and academia. Registration materials are available from the Office of Research and Academic Development.

#### Department of Education

Applications are being accepted for projects to improve postsecondary education under the Fund for the Improvement of Post-Secondary Education Comprehensive Program. The pre-application deadline is October 16 and final applications are due February 28.

#### Department of Education

Applications for the Fulbright-Hays Faculty Research program are being accepted until November 1. Only research projects that focus on Africa, east Asia, eastern Europe and the Soviet Union, the Near East, south Asia, southeast Asia and the Pacific, or the Western Hemisphere will be considered.

#### U.S. Institute of Peace

Studies of the Middle East, arms control, and ethnicity and conflict are being considered until the January 1 deadline.

#### Andy Warhol Foundation

Awards are granted for performing arts projects that incorporate some form of visual art in the performance. Grants are also awarded to improve teaching and curriculum in the visual arts. The foundation is interested in projects that seek to cultivate new, expanded and diverse audiences. The deadlines are January 15 and August 15.

## The Campus Register

#### State Department

Interdisciplinary biological and social science pilot projects will be funded under the U.S. Man and the Biosphere Program. Areas of interest include projects focusing on high-latitude ecosystems. The deadline is November 4 for preproposals. Full proposals will be invited.

#### State Justice Institute

Concept papers for the 1992 grant program to improve administration of and access to state courts are being accepted until December 4. Full applications will be invited and due in May.

#### National Science Foundation

Applications are sought to develop innovative preservice training programs for math and science teachers, to conduct research on factors affecting the teacher-preparation process and to develop creative teacher-education materials. Deadlines are October 15 and April 15.

#### Department of Agriculture

The Cooperative State Research Service invites proposals for research, workshops and postdoctoral studies under its expanded grants program. Deadlines will be announced in the October issue of the *Federal Register*.

#### For Your Benefit

All faculty and staff members are invited to attend presentation on retirement plan investment and income options available through Oakland University.

"This is your opportunity to attend these presentations so you will be better prepared to choose the vendor and options that will best suit your personal needs," says Diana Decker, staff benefits manager.

Information on the Fidelity plans will be discussed from 10 a.m.-noon and 1-3 p.m. October 8 in Oakland Center Gold Room C.

The TIAA/CREF plans will be discussed from 10 a.m.-noon and 1-3 p.m. October 10 in Gold Room C.

If you have questions, visit the Staff Benefits Office at 142 NFH, or call 370-3483.

#### Jobs

Information about employment opportunities is available by calling 370-4500.

- Coordinator for intercultural programs, AP-6, CIPO.
- Supervisor, AP-8, Student Accounts.

#### Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- JAMES LLEWELLYN, News Service senior editor and news director, 370-3180
- JAY JACKSON, *Oakland University News* editor, News Service staff writer, 370-4344, or E-mail at jacksonj@argo.acs.oakland.edu
- RICK SMITH, Publications Department photographer, 370-4341



### Role Model

Marcy Ford, arts and sciences advising participant in the 10th annual Women of Oakland University Fashion Show.

## Quote

"His heart was as great as the world, but there was no room in it to hold the memory of a wrong."

— Ralph Waldo Emerson

## Bits & Pieces

### They're Out for Blood

The American Red Cross wants to meet you if you can spare a pint of blood.

The annual fall blood drive, dubbed the *Festival of Giving* this year, is scheduled for October 28-30 in the Oakland Center Gold Rooms. Donors are welcome to stop by from 9 a.m.-9 p.m. each day.

Cathy Mullins, blood drive coordinator, says the goal is 732 pints. Prospective donors can sign up in CIPO beginning October 9 or at the sign-up table on the main floor of the OC.

### LSQ Returns in Concert

The Lafayette String Quartet is coming back for another concert at Varner Recital Hall.

The popular foursome, formerly quartet-in-residence at Oakland, will perform at 8 p.m. October 5. The group left Oakland last spring to begin a university residency in Vancouver, B.C.

Tickets are \$10 general admission, \$6 for students and senior citizens, and \$3 for OU students. They are available at the door or by calling 370-3013.

### Poet Liebler to Read

M.L. Liebler, professor of English at Wayne State University and president of the Detroit Poetry Resource Center, will read his works from noon-1 p.m. October 10 in 125 Oakland Center.

The Department of English is sponsoring the free event. Liebler is a well-known local poet and promoter of poetry, and is also an OU alumnus.

### Beware: Measles on Upswing

A large share of the university community may be susceptible to a case of measles.

Anyone vaccinated after 1957 is at risk, according to health officials. The original vaccine, given to children after 1957, may fail. Severe outbreaks of "hard measles" have occurred on college campuses. Complications from measles can be fatal.

Health officials recommend that you see your personal physician if you are uncertain of your vaccination status. You may also go to your county health department and be revaccinated for free.

### It's Only October, But...

It's already time to think about participating in the annual Art, Book and Gift Fair scheduled for December 4.

If you have a talent for creating crafts, the Oakland Center is the place to be. Faculty and staff may rent display tables for \$15. Table reservations must be made by November 15.

For information, call Mona Wallace or Kim Carlsen at 370-3245.

### You've Still Got Time to Amble

Late registration for the 10th annual Apple Amble run and fun walk on October 6 will be accepted the morning of the event.

The Apple Amble this year will benefit a Rochester Hills couple, who wish to remain anonymous, whose son is undergoing extensive medical treatments. Their son, now age 2, was diagnosed with a brain tumor when he was 1. Surgical and follow-up chemotherapy treatment costs have created a financial hardship for the family.

The event, organized by the Meadow Brook Health Enhancement Institute, will start at 9 a.m. with a 5-mile run. A 2.4-mile fun walk will follow at 9:15 a.m. The courses begin and end at the institute.

In addition to the run and walk, a fitness fair will be held at the institute from 7:30-10:30 a.m. Fitness-related equipment and services will be displayed.

Organizers are also accepting donations for the family. Checks payable to Oakland University may be sent to the MBHEI. For details, call 370-3198.

## Strong Bones an Institute Goal

Meadow Brook Health Enhancement Institute has developed a new disease prevention program that targets osteoporosis.

The ongoing program begins October 14 for men and women who want to try to prevent this bone disease. Osteoporosis afflicts more than 24 million Americans.

The institute will take participants at any date, with each person attending sessions for one year from the date of enrollment.

Lectures, stretching and flexibility exercises, aerobics and nutrition programs will be held in the Shotwell-Gustafson Pavilion. Times will vary.

Institute personnel say the fragility of bones — known as osteoporosis — can lead to a hunched over appearance and to painful fractures. While the cause of the disease is not known, it is known that many factors contribute to the development of the condition, including diet, exercise, hormones, heredity and overall health.

The MBHEI program will address disease prevention, particularly the risk factors for osteoporosis. Life-style changes can be accomplished through education and proper support mechanisms, MBHEI personnel say.

Each participant will undergo a personal risk factor evaluation prior to enrollment. For program costs, call 370-3198.▼

## Public Invited to Research Talk on Cataracts

Dr. Abraham Spector of Columbia University will discuss age-related cataracts and possible approaches to preventing this blinding eye disease at the third annual Kinsey Memorial Lecture.

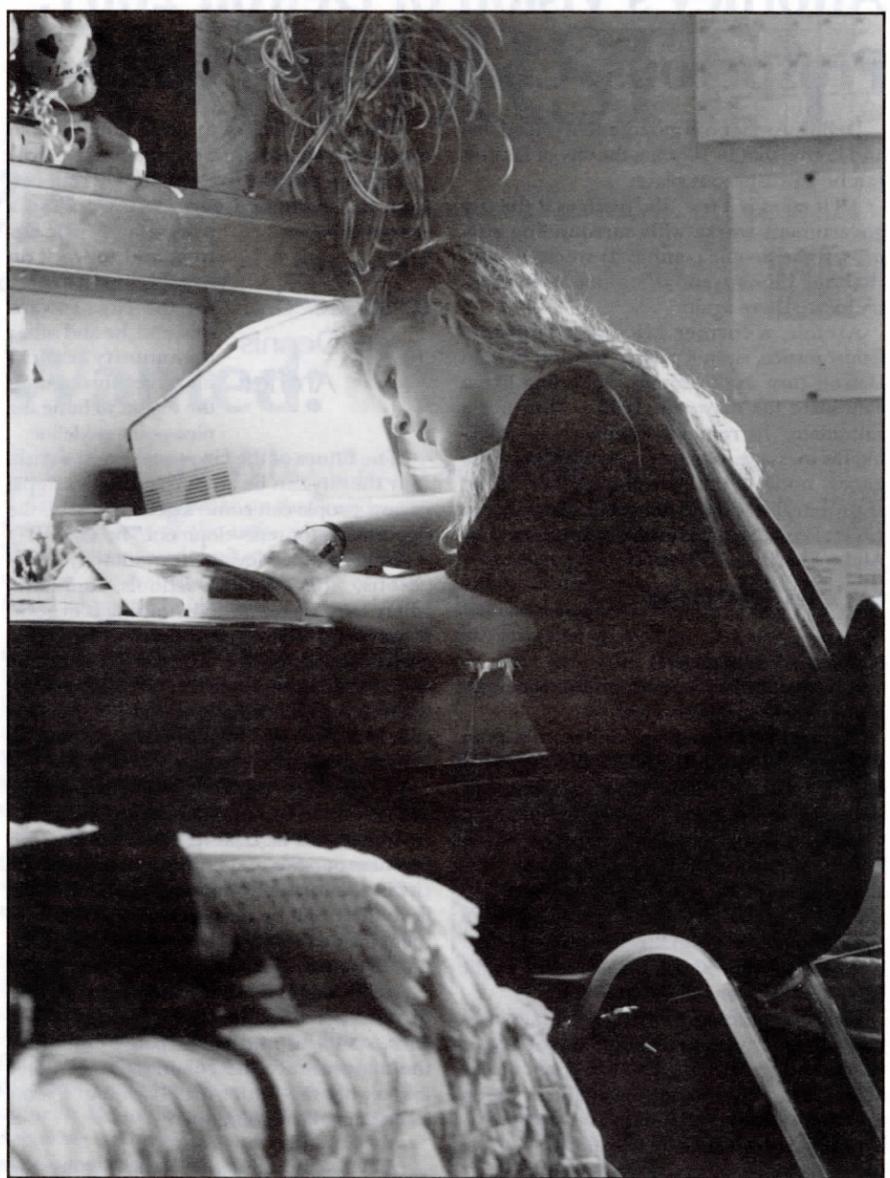
The public is invited to the free 8 p.m. October 8 program in Meadow Brook Hall. The lecture honors the late V. Everett Kinsey, internationally known researcher and first director of the Institute of Biological Sciences at OU (now the Eye Research Institute).

The Kinsey lecture is the only public event held in conjunction with a major conference on Biochemistry of the Eye hosted by the ERI. Director Venkat N. Reddy says the invitation-only conference promotes interaction and exchange of ideas among leading researchers in the visual scientists.

Attending the program from October 8-11 will be scientists from the National Eye Institute, Harvard, Columbia, Yale, Mt. Sinai School of Medicine, the University of California, the University of Michigan and Wayne State University.

The four lecture areas for 1991 are cell biology, post-translational modification of proteins, oxidation and molecular biology of eye diseases.

Spector's public address will deal with oxidation. His topic is *Oxidative Stress and Cataract: Intervention To Increase Antioxidative Defenses*. He is looking at the mechanisms concerned with age-related cataracts and possible approaches to prevent this blinding eye disease.▼



### Scholarly Pursuits

*Dana Navidonski applies herself to her studies. She is among more than 100 students this fall living in the "scholar tower" in Vandenberg Hall. The top three floors of the west wing are set aside for students who prefer a more academic environment.*

*Certain restrictions agreed to by the students make the living conducive to studying. The scholar tower is one of the innovations the Residence Halls staff has come up with to make living arrangements appeal to students. Another is the successful "wellness hall" in Anibal House.*

## Conference is Write On for Authors

'Twas a dark and stormy Saturday 30 years ago in October. The day of the first Writers' Conference, cosponsored by the Division of Continuing Education and Detroit Women Writers. About 50 budding writers were expected. Events took an unexpected turn.

Despite the inclement weather, a surprising 100 writers flocked to Oakland's campus for the new one-day conference that hosted both skilled professional and beginning writers.

Thus began — auspiciously — the longest-running annual conference at Oakland University. Over the years the conference grew to a one-and-a-half-day conference focusing on writing craftsmanship, attended annually by 500 writers seeking the professional guidance of established writers and contacts in the publishing industry.

This year's conference, October 18-19, offers manuscript critiques, 36 writing workshops conducted by professionals in all writing areas, and opportunity for contact with professional writers, editors, publishers and agents.

Long-time friend and mentor of aspiring writers, successful novelist Elmore "Dutch" Leonard, is a keynoter, as is award-winning Detroit journalist, now novelist, Lowell Cauffiel. Award-winning novelist Loren D. Estleman will present a workshop, as well as less prominent but equally respected professional writers, many of them DWW members.

What makes the Writers' Conference unique and successful is the focus on the craftsmanship of writing, rather than on the theoretical literary aspects of writing, according to past DWW president and travel writer Iris Sanderson Jones. She credits personal discussion with a conference presenter at the first conference with helping make her first sale to a magazine. She joined DWW and assisted with the second conference, eventually becoming a conference presenter as a professional writer herself.

The story is similar for other established writers. Judith Guest (*Ordinary People, Second Heaven*), keynote speaker at the 1983 conference, recalled being one of the audience at the conference a few years prior. "And here I am today, the keynoter," Guest said.

Julia Grice (*Black Tie Only*), author of best-sellers, credits the Writers' Conference with inspiring her. Grice, a DWW member, is this year's conference chair.

A technical writer and writing instructor, Nancy Ryan, has attended the conference annually for 10 years, moving through all types of writing to fiction. Ryan sold a short story to a publication she learned about at a recent Writers' Conference session.

"I like to stretch," Ryan said. "I have been able to dabble in all types of writing with the help of the conference."

For a detailed brochure, call the Division of Continuing Education at 370-3120.▼

— By Nadine Jakobowski

## Annual TeleFund Needs Faculty, Staff Volunteer Callers

Volunteer callers from the faculty and staff may still sign up to help with the annual TeleFund.

TeleFund will run Monday-Thursday from October 14-November 26. Volunteers will join students in making calls to alumni to solicit pledges for academic programs, scholarship funds or other needs.

In the past, some of the most successful callers have been faculty members, who are encouraged to contact former students. Donors are often willing to designate their gift to the department represented by the faculty member.

Anne Engle, assistant director of annual giving, says callers are still needed to help on nights set aside for the School of Business Administration, the College of Arts and Sciences, the School of Engi-

neering and Computer Science and the School of Education and Human Services.

Engle says a common question is how the university uses gift income generated through TeleFund. If a donor restricts a gift — that is, says the gift is to be used specifically by an individual school, department or scholarship fund — then the donation must be used accordingly. It is to the faculty member's advantage, she adds, to participate in TeleFund and to ask alumni to support the caller's academic unit.

Undesignated gifts go into the Alumni Annual Fund. These gifts are then distributed by the Alumni Association Board of Directors with the approval of the president.▼

# Attorney's Vision of Detroit 2001: Prosperous, Cooperative Populace

Dennis Archer has gazed into a crystal ball and knows that in 10 years the city of Detroit can be a prosperous place.

All it takes is a few "ifs," such as if the city government works with surrounding suburbs, if the people commit themselves to revitalizing the city, and if business and industry locate there again.

Archer, a former Michigan Supreme Court justice, is on a private mission to help Detroit turn itself around. Sounding like a candidate for mayor in 1993 — "I'm not a candidate," he reminds listeners — he is taking his message to urban and suburban audiences, nonetheless. On September 30 he stopped at Oakland to participate in the *Urban Perspectives Lecture Series* sponsored by Alpha Phi Alpha Fraternity.

## Coincidence

(Continued from page 1) and it wasn't until seventh grade when academics really caught on with her.

The series of coincidences becomes even stranger when one considers that not only did they share the same classroom, but they ended up in the same profession. "Old Mrs. Capel was doing something right for two of her students to end up teaching at a university," Graves says.

Ah yes, "old Mrs. Capel." Tracy says that's something the mists of time may have fogged over. For all they know, their teacher might have been 30 years old at the time.

The unexpected meeting of Tracy and Graves could have come about a year ago, if things had gone right. The two spent a year at Oakland without knowing it. She has been at OU since 1987, and he is in his second year. To their knowledge, they're the only classmates from Capel's room at Oakland.

"If a third comes forward, we'll have to go on Oprah Winfrey's show," Tracy says.▼

A theme he hopes to drive home is that everyone, regardless of occupation, is a role model who can lead by example. He resigned from the Supreme Court in 1990 to join a private law firm in Detroit, and to work on a redevelopment plan for the city. Toward that end, he and other community leaders have met throughout the region to hone the nine-point guideline.

"The future of the city, some say, is at risk. I say the city can be an outstanding example of how people can come together to seize the opportunity for redevelopment," he says.

Archer says achieving the model city he envisions, where quality schools dominate, where crime is low, where housing is in good supply, and where transportation is readily available, will require a concerted effort by city, suburban and state leaders. His message was one of reconciliation, that it's time for civic leaders to end finger-pointing and work for the good of everyone.

"We have to succeed; otherwise, failure will visit upon our grandchildren," he said.

Archer said he believes from talking with business persons and entrepreneurs that the city is ripe for economic development. "I believe there will be new growth and development inside the city of Detroit," he said, adding, "if for no other reason than pure greed."

Archer said it is "abundantly clear" to him that one person cannot solve the city's problems. As to his much-anticipated entry into the mayoral race, he commented, "I don't know what the future may hold, but I want to be part of the solution."▼

mance review. The next president should have knowledge of physical plant operations, with respect to both new construction and maintenance.

"The president cannot accomplish all these things alone, and so the ability to choose a strong, competent staff is essential. The president must know how to consult, collaborate, and delegate effectively, but must maintain a strong, hands-on involvement in managing the university," the committee reported. "He or she must devote particular attention to ensuring that plans and initiatives are carried through to completion."

The committee noted the president must play an increasingly important role in external affairs, since most of Oakland's resources come from the state, including dealing with the office of the governor and the legislature. The committee said the president should also seek new ways to draw upon the special resources of Oakland County, and that success in fund raising will depend on the president's ability to create a sense of cohesiveness and momentum for Oakland. The president must also work to improve the university's visibility and image in the region. "The president is thus a developer of resources, a salesperson for the university, and an enthusiastic advocate for its academic mission and programs," the statement read.

In other areas, the report noted, "Oakland University recognizes a social obligation to welcome and support faculty and students from diverse backgrounds. While it has made significant strides in recent years, Oakland wants to expand its efforts to create an increasingly diverse faculty, staff, and student



## Gracious Hosts

*The Pioneer soccer squad hosted the Marriott Soccer Classic for the eighth year, and once again failed to win the tournament. The team came close, however. Coach Gary Parsons' players won both of their games, against Northeast Missouri State and New Hampshire College. However, Florida Institute of Technology accomplished the same feat in its two games and won the tournament title based on total goals scored.*

# Presidential Search

(Continued from page 1) bridge the gaps that have inevitably evolved between undergraduate and graduate education, between the requirements of teaching and those of research. Under new leadership and through planning, the university aspires to a more unified community, sharing common goals and working together in the most efficacious manner toward their achievement," the statement said.

In matters of communication, the statement continues, "the president must communicate effectively with many constituencies including, at minimum, faculty, staff, alumni, and current Oakland students; potential students and their parents from diverse social and educational backgrounds; business and community leaders; government officials; and the media. The president must exude respect for these constituents and must actively seek opportunities for interaction with them. He or she must be involved, visible, direct, honest, courageous, and decisive. In his or her public role, the president symbolizes the university and should exemplify the university's best qualities."

Another trait sought by the board is experience as a skilled manager of complexity who knows how to build an excellent team, as well as how to delegate, make tough decisions when necessary, and act fairly and consistently. "The university particularly needs a strong hand in developing fiscal and budgetary systems that are comprehensive, efficient, and yet flexible," the statement said. In addition, the university needs a review of administrative job assignments and the establishment of equitable processes for perfor-

body. The president should by inclination and experience be dedicated to increasing diversity at Oakland and able to develop a university-wide approach that will attract support throughout the community.

"Finally, the president must be comfortable with a particular style of university governance. Oakland's faculty bargains collectively through a chapter of the American Association of University Professors for salary and conditions of employment, an arrangement long accepted by the university. Oakland also has a strong university Senate. The university maintains an atmosphere in which the presence of a union does not conflict with collegiality and shared decision making. The president should be comfortable in these circumstances and find them no barrier to consultation with faculty and staff in university decisions. At the same time, the president need not feel that the current structures at Oakland University are necessarily the most effective. In consultation with those affected, the president should be able over time to develop more streamlined decision-making processes so that consultation does not become excessive and decisions can be made expeditiously.

"Oakland University seeks a president with a special blend of the above talents and experience. Although the university realizes that not all applicants will possess these characteristics in equal measure, it seeks candidates who will find in the challenges presented by Oakland University an opportunity worthy of their talent and aspirations."▼

# Events

## OCTOBER

- Until October 27 — Play, *Inherit the Wind*, Meadow Brook Theatre. Times vary. Admission. Call 370-3300.
- 4 — Men's swimming black-gold meet, 7 p.m., Lepley Sports Center. Call 370-3190.
- 4-5 — Women's volleyball Pioneer Classic with Indiana-Purdue, Lewis and Wayne State. Call for times. Lepley Sports Center. Call 370-3190.
- 5 — Lafayette String Quartet concert, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.
- 5 — Men's swimming sixth annual alumni meet, 2 p.m., Lepley Sports Center. Call 370-3190.
- 5 — Women's tennis with Lake Superior State University, 3 p.m., Lepley Sports Center. Call 370-3190.
- 6 — Women's tennis with Michigan Tech, 10 a.m., Lepley Sports Center. Call 370-3190.
- 6-November 17 — Exhibition, *Expressive Visions and Exquisite Images (Part I)*, Meadow Brook Art Gallery. Free. Call 370-3005.
- 6 — 10th annual Apple Amble 5-mile run and 2.5 mile fun walk, 9 and 9:15 a.m., on campus. Reduced fees for early registration. Sponsored by Meadow Brook Health Enhancement Institute and others. Call 370-3198.
- 7 — Discussion, *Roots of Racism, Part I: History and Economics*, with DeWitt Dykes, Mary Karasch and Ad-dington Coppin, noon, Oakland Center Fireside Lounge. Free. Sponsored by Jewish Students Organization/Hillel, Catholic Chaplaincy and UMHE. Call 370-2189.
- 7 — *Sidelights* lecture by Jane Briggs-Bunting on *Inherit the Wind*, 6:30-9 p.m., Meadow Brook Theatre. Admission. Sponsored by Division of Continuing Education. Call 370-3120.
- 8 — Information session on retirement plans offered by Fidelity Investments, 10 a.m.-noon and 1-3 p.m., Oakland Center Gold Room C. Sponsored by Staff Benefits Office. Call 370-3483.
- 8 — Women's volleyball with Hillsdale College, 7 p.m., Lepley Sports Center. Call 370-3190.
- 8 — Kinsey Memorial Lecture, *Oxidative Stress and Catamata: Intervention To Increase Antioxidative Defenses*, by Dr. Abraham Spector of Columbia University, 8 p.m., Meadow Brook Hall. Free. Call 370-2006.
- 9 — Men's soccer with Michigan State University, 3 p.m., Lepley Sports Center. Call 370-3190.
- 10 — Information session on retirement plans offered by TIAA/CREF, 10 a.m.-noon and 1-3 p.m., Oakland Center Gold Room C. Sponsored by Staff Benefits Office. Call 370-3483.
- 10 — Poetry reading with M.L. Liebler, noon-1 p.m., 125 Oakland Center. Free. Sponsored by Department of English. Call 370-2250.
- 10 — Mainstage event with ventriloquist Lynn Trefzger, 8 p.m., Oakland Center. Free. Call 370-4296.
- 11-13, 19, 20, 25, 27 — Play, *Biloxi Blues*, Varner Studio Theatre. Times vary. Sponsored by the Department of Music, Theatre and Dance. Call 370-3013.
- 11 — Women's volleyball with Michigan Tech, 7 p.m., Lepley Sports Center. Call 370-3190.
- 12 — Women's volleyball with Northern Michigan, 7 p.m., Lepley Sports Center. Call 370-3190.
- 12-13 — Men's soccer Central Region Classic with Lock Haven University, University of Missouri-St. Louis and Regis College, noon and 2 p.m. matches, Lepley Sports Center. Call 370-3190.
- 14 — Lecture, *Move On: Adventures in Real Life*, by journalist/author Linda Ellerbee, 2:30 p.m., Oakland Center Crockery. Admission (reduced if tickets purchased on or before October 13 at CIPO ticket window). Sponsored by Student Life Lecture Board and Student Program Board. Call 370-2020.
- 16 — Discussion, *Roots of Racism, Part II: Politics, Sociology, Literature*, with Vincent Khapoya, Jay Meehan and Wilma Garcia, noon, Oakland Center Fireside Lounge. Free. Sponsored by Jewish Students Organization/Hillel, Catholic Chaplaincy and UMHE. Call 370-2189.
- 17 — Lecture, *Enigma of Genius*, with Michael Welch, M.D., of Henry Ford Hospital speaking on neurologist Hughlings Jackson, 7-9 p.m., Meadow Brook Hall. Admission. Sponsored by Division of Continuing Education. Call 370-3120.
- 18, 20, 26, 27 — Play, *Waiting for the Parade*, Varner Studio Theatre. Times vary. Sponsored by the Department of Music, Theatre and Dance. Call 370-3013.
- 18-19 — 30th annual Writers' Conference, all day, Oakland Center and Meadow Brook Hall. Admission. Sponsored by Division of Continuing Education and Detroit Women Writers. Call 370-3120.
- 18 and 21 — Film, *City Slickers*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday, 201 Dodge Hall. Admission. Call 370-4296.
- 19 — Women's tennis with Wayne State University, 10 a.m., Lepley Sports Center. Call 370-3190.
- 21 — Low-impact aerobics for men and women begin, 5:15-6:15 p.m. Monday, Wednesday and Thursday for six weeks, Lepley Sports Center. Admission. Call 370-3190.
- 23 — Discussion, *Israel and South Africa*, with Sivan Maas, noon, Oakland Center Fireside Lounge. Free. Sponsored by Jewish Students Organization/Hillel, Honors College, Office of Equal Opportunity and Office of Vice President for Student Affairs. Call 370-4257, 443-0424 or 646-4267.
- 23 — Men's soccer with Siena Heights College, 3 p.m., Lepley Sports Center. Call 370-3190.
- 24 — Cultural Transformation Workshop for faculty members on *Fostering Positive Race, Class and Gender Dynamics in the Classroom*, 8 a.m.-4 p.m., Oakland Center East Crockery. Free, including lunch. Call 370-2433 or 370-4136.
- 25 and 27 — Film, *Misery*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday, 201 Dodge Hall. Admission. Call 370-4296.
- 26 — Men's soccer with Lewis University, 3 p.m., Lepley Sports Center. Call 370-3190.
- 27 — Reception for exhibition, *Expressive Visions and Exquisite Images (Part I)*, 3-5 p.m., Meadow Brook Art Gallery. Free. Call 370-3005.
- 28-30 — American Red Cross blood drive, 9 a.m.-9 p.m., Oakland Center Gold Rooms. Sign up at CIPO beginning October 9. Call 370-2020.
- 29 — Men's soccer with Central Michigan University, 3 p.m., Lepley Sports Center. Call 370-3190.
- 29 — Women's volleyball with Wayne State University, 7:30 p.m., Lepley Sports Center. Call 370-3190.
- 29, and November 5 and 12 — Classics of Western Tradition class on *Bill of Rights, Declaration of Independence and U.S. Constitution*, 7-9 p.m., Meadow Brook Hall library. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

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