



OAKLAND UNIVERSITY

News

104 North Foundation Hall
Rochester, MI 48309-4401

A publication for faculty and staff

February 8, 1991



Members of Theta Chi Fraternity, and their adviser, Pat Nicosia, at left in back row, sell T-shirts, sweatshirts and caps for the benefit of American troops in the Persian Gulf. Sales will continue until demand falls off. The fraternity makes no profit from the sales.

War's Reach Felt at Oakland

One by one they're being called up for military duty in the Middle East.

It's as if someone walked into the classroom, handed them a note and said, "Pack up your things, you're leaving."

Quietly they go, with little time for good byes of any kind. The students who are called for military service hustle into the student accounts and registrar's offices to process their papers, then they're off.

It started as a trickle shortly after the conflict between Iraq and its neighbors flared up in August. Now the number of students being called up for duty is picking up pace, with 18 processed as of February 1.

Students who leave for military duty receive tuition refunds, and refunds of most other fees. Their academic records and their civilian lives are put on hold.

Seeing the students come in makes the war come home for people like Thelma Severs. As an accounting clerk in the Office of Student Accounts, she sees the paperwork that releases the students.

"I did 13 in less than a two-week period," she says, scanning names of those who have departed. "That's not counting the adjustments I did from August till now."

Most of the paperwork comes through the mail from the students, but Severs had to face one student in person. Seeing him stand before her was an emotional moment for her.

"I talked to one young man on January 30 who had just got started after being in the reserves. He finally got all his paperwork so that he could start his classes and had been in class since the beginning of the semester. He got called up and had to report by the 31st."

"To tell the truth, when I did the adjust-

ments on this young man, perhaps it was because he was right there in front of me, I got so choked up that it was difficult to hide it from him. I kept saying, 'Please don't let him look at me and know that this is affecting me,' because it's not going to do him any good.

"This is a time in all of our lives when we're not used to certain feelings, and some of them are entirely new and you don't know how to handle them. I think it's going to take a little time to adjust to these new feelings."

Severs was one of many employees who showed their support for allied forces by wearing *These Colors Don't Run* T-shirts, sweatshirts and caps on February 4.

Theta Chi Fraternity sells the items in the Oakland Center, and will continue to do so until there is no more demand. During the first day of sales, more than \$3,000 worth of items was sold. The items range in price from \$6 for silkscreened caps to \$20 for the largest sweatshirts.

Pat Nicosia, budget director and fraternity adviser, says the 44-member fraternity will not make a nickel off the sales. All proceeds go to the troops to buy personal items and other supplies.

The fraternity members know something about the war from first-hand experience, too. One member, Dan Albert, is now on active duty in the Persian Gulf region and another, Al Kneale, could be called up at any time.

It is as if the war is losing its anonymity. No longer are the soldiers just part of a 100,000 or so here or there, they are names that people on campus know.

"All of sudden it hits you right between the eyes, that Oakland University is a little community and we've got these students who are leaving right from under our noses," adds Severs.▼



Thelma Severs was among many university employees who wore their *These Colors Don't Run* clothes on February 4. Her office has also added a flag and some yellow ribbons to show support for the armed forces.

Alumni Grants Fund Five Campus Projects

Five projects will be carried out around the university, thanks to the Alumni University Enrichment Fund.

The Alumni Association selected the award winners from a list of applicants, with the approval of President Joseph E. Champagne. Funds for the awards come from unrestricted gifts by alumni.

These annual awards support new and innovative projects which will benefit the university and further its mission.

User-initiated automated book request system

A \$4,998 grant to Kresge Library will develop a system to decrease the turn-around time for delivery of library materials from the Wayne State University collection as requested by Oakland faculty and students. This involves using a computer-based program, written by Oakland programmers. Kresge Library patrons will bypass delays due to manual processing and shipping of requests.

"We're hoping to have it up in the fall term next year," says Eric Condic, assistant to the dean of the library. "It will be a terminal that students can sit at and be able to request that a book or journal article that's at Wayne State be gotten for them. This will be all automatic."

Condic says the interlibrary

loan staff will process the request and send it to Wayne State electronically. Paper request forms will be a thing of the past, because the card catalog record of the sought-after item will be called up on screen. Pertinent information about the book or journal will be saved and the patron will merely add his or her name and address to complete the request.

Requests will be sent daily to Wayne, rather than twice a week via a van service. Several hundred requests are sent to Wayne each month.

Dean Suzanne Frankie and representatives from Wayne worked out the details of the program.

Replacement of Varner Recital Hall grand curtain drape

The grand front curtain drape, purchased in 1975 and now worn and beyond repair, will be replaced with a \$2,000 grant to the Center for the Arts. The award continues the Alumni Association's support of improvements for this performing arts facility.

Alternative certification for substitute teachers in Pontiac

This \$1,000 award will purchase a camcorder and tripod for use in recording actual classroom performances of

(Continued on page 4)

Black History Month Adds Events

Several events have been added to the schedule for Black History Month.

The revised schedule, from the Association of Black Students, includes the following free campus events. The theme of the ABS observance is *Black Consciousness: The Struggle Continues*.

February 8 — *A Tribute to John Coltrane*, an African American Jazz social and video presentation, 7-10 p.m., Oakland Center Game Room. Free.

February 9 — Knowledge session, *Healing the Wounds of Black Male-Female Relationships*, 3 p.m., Vandenberg Hall lounge.

February 11 — Career Day, noon-1 p.m., Oakland Center Fireside Lounge.

February 11 — Lecture by Reginald Wilson, senior research director, American Council on Education, 3-5 p.m., 204 O'Dowd Hall.

February 11 — Lecture by Tom Barrow, former candidate for mayor of Detroit, 7 p.m., Oakland Center Crockery.

February 11 — United Students for Christ discussion, *Racism in America*, 7-10 p.m., Oakland Center Abstention.

February 12 — Lecture by Reginald Wilson, senior research director, American Council on Education, 1:30 p.m., Oakland Center Crockery.

February 12 — John Salley of Detroit Pistons, 7 p.m., Oakland Center Gold Rooms A-C.

February 13 — Play, *Decisions*, about Martin Luther King, Jr. by Delta Sigma Theta, 7-10 p.m., location to be announced.

February 14 — Fashion show by Alpha Kappa Alpha Sorority, 7-11 p.m., Oakland Center Abstention.

February 15 — Health Fair by nurses discussing prob-

lems that affect African Americans, 9 a.m.-3 p.m., Oakland Center Gold Rooms.

February 16 — Knowledge session mock trial, *The Government of the United States on Trial*, 3 p.m., Vandenberg Hall lounge.

February 17 — Gospelfest, 7-11 p.m., Oakland Center Crockery.

February 18 — Lecture by Cindy Owens, *Forty Acres and a Mule - The Call for Reparations*, 5-7 p.m., Oakland Center Gold Room A.

February 18 — United Students for Christ discussion, *Racism in America*, 7-10 p.m., Oakland Center Abstention.

February 19 — Lecture by Brother Danny X, *AIDS ... Is it Genocide?* 3-5 p.m., Oakland Center Gold Room B.

February 20 — Videoconference, *The Rise in Campus Racism: Causes and Solutions*, 1-3 p.m., Varner Recital Hall.

February 20 — Update on Operation Graduation, 3-4 p.m., Varner Recital Hall.

February 20 — Video presentation of *Serafina* followed by Ruth Sanders speaking on conditions in South Africa, 7-10 p.m., Oakland Center Gold Room B.

February 21 — Lecture by Kwame Kenyatta, *A Look at the Real Malcolm X*, 6:30-10 p.m., Oakland Center West Crockery.

March 6 — Oratorical contest, noon, Oakland Center Fireside Lounge.

March 11 — Lecture by Asa Hilliard, *Intelligence Testing: Ethnic and Cultural Bias and/or Invalid Science?* 1:30-3:30 p.m., Oakland Center Gold Rooms A-B.

March 13 — Presentation, *A Walk Through History* by Delta Sigma Theta, 7-11 p.m., location to be announced.

March 14 — United Students for Christ program emphasizing cultural diversities of music, 1-4 p.m., location to be announced.

Countdown to 3-1-3 Begins

Get ready, there's no escaping it. Michigan Bell has notified the university that as of March 7, you must dial 313 when making long-distance calls within the 313 area code. If you do not dial 313 as of that date, your call will not go through.

For example, to make a call to Detroit or any other long-distance location in the area code, the procedure would be 7-1-313-555-1234. Local calls are unaffected.

To train yourself for the March 7 deadline, says Judy Wharry, telecommunications manager, you ought to dial the area code now.

Until March 7, calls will go through within the 313 area code with or without dialing 313.

Wharry reminds you to reprogram your phone if you use automatic dialing features. Other devices with programmed numbers, such as fax machines and modem software, should also be updated now.

Michigan Bell is making the change because the number of phone number combinations has nearly reached the limit. The new dialing procedure makes it unnecessary for Michigan Bell to create a new area code to accommodate service demands.▼

Professors Say Guidelines Rebuff Sciences

A group of university professors wants its objections to the adopted strategic guidelines heard.

It's not that they reject the entire document. They say an important component of the university — research — did not receive the attention it deserves. In the long run, they believe, the university's efforts at receiving external funding for research could be hurt as a result.

The university Board of Trustees accepted the guidelines on January 9, then referred them to committee for further review. The guidelines resulted from a lengthy writing process that began in 1987 and ended with Senate adoption on April 30.

Briefly, the guidelines say the university has three objectives: excellence, cultural diversity and collaboration.

Abraham Liboff, professor of physics and an international authority on electromagnetic fields, observes that as the guidelines stand, "two universities" emerge. One is a university that publicly stresses local and regional community service and another that stresses education, particularly undergraduate education, while strengthening graduate

programs. What is lost, he says, is an important emphasis that research is part of undergraduate and graduate education, and also a major focus of service to the community on a local and national level.

Liboff adds that the report does not adequately recognize the graduate education that already exists, especially among the sciences. He sees a "deep chasm" in the approach the guidelines take and what the science faculty believes the report should address.

Liboff, Michael Riley and Geoff Brieger presented their comments to the board. Riley is a professor of biomedical sciences in the Eye Research Institute and Brieger is a professor of chemistry.

Liboff objects strongly that the Senate did not, at a minimum, include a minority report citing the need for an emphasis on research. Approximately 80 faculty members had signed a report making such a request, but the Senate voted not to include it.

"From our standpoint," he says, "it was a slap in the face."

Riley says that although he is disappointed with the final document, he knows that the

80 professors are somewhat to blame for the report's exclusion.

"I think the board respected the people coming forward. They obviously feel that if there are differences of opinion, they should be made aware of them. They will have a question, 'Why did the senate turn down a minority report?' They may ask the other awkward question, too, 'Why did we leave it until so late to complain?'"

Riley says he was heartened that President Joseph E. Champagne, in introducing his own remarks (published in the January 25 issue of the *Oakland University News*) cited the concern for research.

Riley explains why the matter is so important to him and other researchers.

"We have had a certain amount of success in the past in attracting funds from external agencies, such as the National Institutes of Health, the Environmental Protection Agency, the Office of Naval Research and the National Science Foundation," he comments.

"It is important for us to maintain the infrastructure and the research environment in as positive a form as possible to ensure these agencies would still look upon Oakland as a suitable place to make awards."

Without clearly defined goals for research, Riley fears, agencies may be reluctant to fund projects.

Riley says his reading of the guidelines shows there is "definitely a lack of emphasis or representation on the importance of research at Oakland."

A criticism of the research-oriented professors is that the Academic Policy and Planning Committee and the Senate are not open to faculty members exclusively. Further, they say, the APPC lacked research-minded members who could speak to their concerns.

Riley acknowledges that one of the reasons for the lack of emphasis on research was a poorly coordinated protest. Most of the objections, he says, were raised late. It may have been a case of assuming that someone else would see to it that objections were voiced. ▼

OURS Shows University from Inside Out

Campus experts will share their knowledge at the annual OURS programs in February and March.

OURS — Oakland University Resource Sharing — is open to anyone within the university community, free of charge. The programs are cosponsored by the AP Association and the AP Assembly.

All sessions are designed to encourage group participation and discussion. You may choose to attend any or all of the programs.

Panelists from the faculty and staff will speak on the following topics:

Name Droppers: Famous People I've Known

Faculty and staff members will share their insights about famous people they have known, from 10 a.m.-noon February 14 in Oakland Center Gold Room C.

The Persian Gulf War

Panelists will discuss how the Persian Gulf war affects us at Oakland, ranging from how to help students cope to policies for reserves called to active duty. It will run from 10 a.m.-noon February 18 in Gold Room C.

Wellness Hall

The latest concept in residence hall living — a substance-free environment — will be explored. Participants will see first-hand what makes the wellness hall special. The session will meet from 1:30-3 p.m. March 14 in the Anibal House lounge.

OU and Your Role in Helping the Environment

A presentation on the direction the university and its employees can take in improving the environment will be made from 1:30-3 p.m. March 26 in Gold Room C. ▼



An opening reception for the 'In the Spirit of Protest' exhibition at Meadow Brook Art Gallery drew an audience of approximately 75 persons. Artist Henrietta Mantooth's works depict the oppressed people of Central and South America. The show exhibition runs until March 17.

Our People

Brief items about professional activities or honors are welcome. Send to the News Service, 104 NFH. Items appear as space permits.

PRESENTATIONS

ROD E. RIGHTER, curriculum, instruction and leadership, will present a paper and direct a workshop at the annual meeting of the National Association of Elementary School Principals in Anaheim, Calif. His paper is *Ministerial and Discretionary Principles of a Principal's Role and Performance*. The presentation will address a principal's legal liability for negligence, with emphasis on the principles of his or her ministerial and discretionary duties and responsibilities. The workshop following the presentation will focus on the ways and means of the administrator's protection of himself and staff from suits in negligence.

RICHARD HASKELL, engineering and computer science, presented a paper, *A 32-bit*

Jobs

For information on position openings, call the Employee Relations Department Job Hotline at 370-4500.

- Retention coordinator, AP-6, Office of Special Programs.
- Director of corporate and foundation programs, AP-16, Office of Development and Alumni Affairs.
- Financial aid officer, AP-8, Office of Financial Aid.
- Electron microscopy technician, C-9, Department of Biological Sciences.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

- James Llewellyn, senior editor and news director
- Jay Jackson, staff writer
- Rick Smith, photographer

68000 eForth Implementation for the Motorola Educational Computer Board, at the FORML Conference in Pacific Grove, Calif.

PUBLICATIONS

An article by GEORGE STEVENS, business administration, *An Empirical Investigation of the Motivation to Manage Among Blacks and Women in Business Schools*, appears in the winter issue of *Educational and Psychological Measurement*. Coauthor is O.C. BRENNER. Stevens' book, *Cases and Exercises in Human Resource Management*, is now out in its fifth edition.

RONALD SUDOL, rhetoric, communications and journalism, wrote *The Accumulative Rhetoric of Word Processing for the College English Journal*.

For Your Benefit

Insurance and Military Reserves

Employees in the military reserves who are called to active duty and have insurance benefits for dependents through Oakland University should stop by the Staff Benefits Office before they report to duty.

Diana Decker, staff benefits manager, says her staff will help you avoid any lapse in coverage for your dependents before military insurance becomes effective. She says there is a possibility that you may be able to extend coverage to the effective date of the military insurance for your dependents at no cost.

The Staff Benefits Office is in 142 NFH.

AP Funds Available

Administrative-professionals interested in attending non-job-related workshops and conferences that provide professional growth should apply for funding from the AP Professional Development Fund.

Interested persons may apply at the Employee Relations Department, 140 NFH. Funds for 1990-91 year are limited, and applications will be reviewed on a first-come, first-served basis.

Information sheets and applications are available from ERD. A notebook with details about various conferences, previously held in ERD, is now available at the Kresge Library reserve desk. Call 370-3480 for details or see any of these committee members: Marguerite Rigby, chairperson; Margo King, Louann Stewart and Bill Marshall.

CONFERENCES

KARL D. GREGORY, business administration, was selected one of three Americans among a team of 15 international experts to travel to the People's Republic of China. He presented a paper at a symposium and advised the Chinese on the *Strategy of Economic and Technological Development of the Shenyang Export Processing District*. The symposium was sponsored by the United Nations Development Program and hosted by the municipal government of Shenyang.

HONORS

ROD E. RIGHTER, curriculum, instruction and leadership, will serve on the Executive Council of the Michigan Principal's Assessment and Development tour. He has also been appointed to the Constitution Committee of the Michigan Recreation and Parks Association. He has finished a three-year term as chairperson of the Birmingham Parks and Recreation Board.

Nursing student LORI M. SCHAAF has been chosen for the first Spirit of Nursing Award at Oakland from the Army Nurse Corps. The award is presented to students who demonstrate outstanding achievement and commitment to nursing. A national award will be presented in April, with the winner selected from all schools participating in the pro-

gram. The program is cosponsored by the National Student Nurses Association.

In the News

Recent news coverage about the faculty and staff has included the following items.

- PHILIP SINGER, health behavioral sciences, was quoted by the *Toledo Blade* in a feature article on *In the Spirit of Healing*.
- JUDITH K. BROWN, sociology and anthropology, was interviewed about Third World role models by the *Royal Oak Daily Tribune*.
- GEORGE STEVENS, business administration, was among a handful of economics experts from across the state asked to predict the state and national economic trends for 1991. The predictions appeared in the January 27 *Detroit News and Free Press*. The *Oakland Press* did a similar feature about economic trends.
- Meadow Brook Health Enhancement Institute programs were the subject of a feature story in *The Oakland Press*. The institute's corporate wellness program was also cited in a recent issue of *Crain's Detroit Business*.

New Faces

Additions to the university staff include the following persons:

- JONATHAN BURRELL of Troy, groundskeeper in Campus Facilities and Operations.
- TIM D'ANNUNZIO of Howell, groundskeeper in Campus Facilities and Operations.
- DOROTHY FARRIOR of Detroit, senior data entry operator in the Office of Computer Services.
- MARJORIE GULLEDGE of Waterford, catering hostess in Oakland Center Food Service.
- KYLE HOULT of Waterford, program administrator at Meadow Brook Hall.
- ELEANOR JUSTIN of Union Lake, food handler I in Oakland Center Food Service.

- AMY SAMPLE of Waterford, food handler I in Oakland Center Food Service.
- KATHRYN BARRETT of Waterford, secretary I in the Department of Modern Languages and Literatures.
- CECILIA GILFORD of Rochester Hills, senior executive secretary in the Office of the Vice President for Student Affairs.
- JANICE ROULEAU of Troy, food handler I in the food service.
- JESS SHELTON of Pontiac, food handler I in the food service.
- LORI TIRPAK of Lake Orion, senior programmer analyst in the Office of Computer Services.
- PATRICIA YAGER of Waterford, secretary II in the School of Nursing.

Quote

"We first crush people to the earth, and then claim the right of trampling on them forever, because they are prostrate."

— Lydia Maria Child, in 1833

Bits & Pieces

Dick Gregory to Lecture

Social activist and comedian Dick Gregory will give a free lecture at 2:30 p.m. February 13 in the Oakland Center Crockery. Further details will be announced.

Mingle with Dancers

You might want to watch your step, but nonetheless, you're invited to meet members of two premier dance companies following their campus performance.

Harbinger Dance Company and Well-spring Dance Company will perform together for the first time at 8 p.m. February 8 in Varner Recital Hall. Harbinger is in residency at OU, teaching technique classes to aspiring dancers.

Assistant Professor Laurie Eisenhower, who doubles as Harbinger's artistic director, will premiere her work, *Art and Lila and Art*. Guest artist Shane O'Hara will perform *Art, Money and DaDa da*.

Tickets are \$10 general admission, \$6 for students and senior citizens, and \$3 for OU students. They are available at the door, or call 370-3013.

Direct from 21st Century

If you'd like to see what a true solar-powered car looks like — you might be driving one someday — then visit Shotwell-Gustafson Pavilion.

The University of Michigan's Sunrunner solar car will be displayed from 9-11:30 a.m. February 21 as part of Engineers Week at Oakland. Visitors are welcome. The car won the Florida-to-Michigan solar-car race sponsored by General Motors and placed third in a race across Australia last fall.

A videotape about Sunrunner and other information will be available. The car will be on campus as part of the Engineers Week observance, to which high school students from throughout the area have been invited.

Engineers Week is sponsored by the School of Engineering and Computer Science and the county and student chapters of the Michigan Society of Professional Engineers.

For details, call 370-2217.

Two Houses for Rent

Two houses in the faculty subdivision waiting to become homes are available to rent.

One, at 710 McGill, is a four-bedroom colonial with family room and fireplace, 1.5 baths and a two-car garage. The 1,782-square-foot house has a refrigerator, stove, dishwasher, washer and dryer.

The second home at 789 Cambridge is a 1,986-square-foot four-bedroom trilevel with a family room and fireplace, two baths and a two-car garage.

Either home may be rented by any university employee. If interested, call Kate Lark, risk management and contracting, at 370-4196.

Counselors to Gather at OU

The impact of culture on counseling culturally different clients will be studied at a statewide conference on the Oakland campus.

Counselors and students in the field will attend the daylong workshop in the Oakland Center on March 9. It is sponsored by the Michigan Association for Humanistic Education and Development. The OU Department of Counseling is cosponsoring the event with the Michigan Association of Counseling and Development.

Speakers Clemont E. Vontress, a professor at George Washington University, and Morris L. Jackson, academic adviser at the Royal Embassy of Saudi Arabia in Washington, D.C., will discuss cross-cultural counseling concepts.

Registration fees are \$40 for MACD members, \$30 for students and \$50 for all others. The registration deadline is February 25. Interested persons should send a check payable to MAHEAD to Nelson Phillips, 2778 Pine Hill Drive, Troy, 48098.

Only a year ago the promise of world peace seemed especially convincing with the democratization of Eastern Europe under way.

One of the crowning achievements of that movement was the first general election in a united Germany. Thomas Casstevens, a professor in the Department of Political Science, stood by and watched with the same hope that millions of others shared throughout the world.

Casstevens was selected by the German government to witness the first election. The consulate-general in Detroit nominated Casstevens and his name, along with those of many other political scientists, went on to Bonn for final selection. He was the only representative from Michigan.

Fourteen U.S. and two Canadian political scientists were selected to dispel any doubts about the authenticity of the elections. A separate group of journalists also traveled about, observing much the same thing.

"The most notable thing about the election was there was nothing notable about the election," Casstevens said. "The election itself was just straightforward."

Casstevens was shuttled about the country to see how the election was carried out, to talk with voters and to witness the campaign speeches. It was all pretty much like any election in Rochester, except the Germans haven't yet caught on to yard signs that clutter the landscape.

"We were there strictly as observers to study the process. We had a very full schedule; they tended to run our legs off," Casstevens said. Long days with equally long itineraries were the norm. That was, until they met the bus driver who thought he was in a BMW.

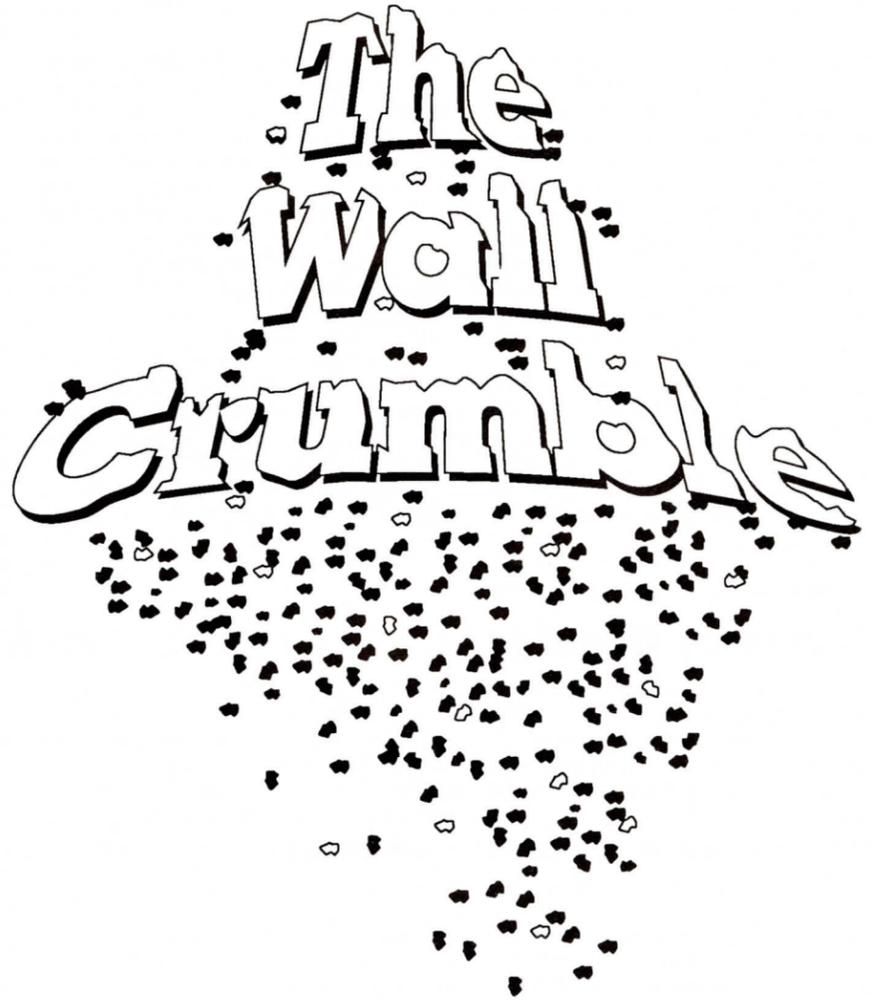
"That other extreme was after a political rally one night in Nuremberg that ended after 11:30. It was a question of getting back to the hotel in Munich. The bus that had been reserved was waiting for us. It takes, normally, two hours to go between Nuremberg and Munich by bus, but we were back in the hotel that time by a quarter of one."

What especially pleased the political scientists was the access granted to major candidates.

Chancellor Helmut Kohl met with the delegation for 80 minutes, speaking candidly. "He was amazingly frank by the standards of American politicians, and I do mean frank. We also had approximately an hour with the chairman of the Free Democratic Party, just before he made a major political address. We had a comparable period of time with Oskar Lafontaine, the chancellor candidate for the Social Democratic Party, eating and drinking at the expense of his campaign train."

During the voting, Casstevens and his group could chat with voters and ask their impressions of the changes sweeping Europe. "I suppose the high point in that was we had one little old lady come out and say she remembered voting in 1932, which was

In Light of World Events,
it Seems Long Ago When
a University Professor Watched a Significant
Political Process in Germany that Saw ...



the last democratic election in unified Germany," he said. "And I might say, that looking at her, she looked old enough so that you just believed it when she told you that."

Casstevens said he has no reason to question whether the election was conducted fairly, even in former East Germany. "I have no doubts about the accuracy of the results as reported," he said. "It was clear that people were coming to the polls in a perfectly relaxed state. You could just tell that from the way they walked. But they were also very serious. You could tell that because almost everybody stopped in the door in the polling station and very carefully scanned the ballot that they had picked up at the door before going on in and voting."

"It was clear that even people in the east were very serious but relaxed."

Turnout was high by American standards, but not especially so by past West German elections. Overall, 77 percent of Germans

voted, the lowest figure in the west since World War II. Easterners turned out in lesser numbers, possibly because this was their fourth election in 10 months, although the first national election.

The reason for Casstevens' trip was mainly public relations on the part of the Germans. They were especially sensitive to remarks that the election might not be fair. Having Americans and Canadians on hand to witness the proceedings provided an unofficial stamp of approval.

"One of the interesting and nice features about this observation group is that we are obliged to file any sort of report with anybody. I think it's fair to say the German government hopes that we will squawk like ducks about what we have observed," Casstevens said.

"They have been concerned with the appearance as well as the reality."▼

President, Provost Speak to Mideast Issues

President Joseph E. Champagne and Provost Keith R. Kleckner have issued the following statement concerning the war in the Persian Gulf.

Dear Colleagues at Oakland University:

We write to you today in an effort to bring unity in spirit amid the crisis now facing our world as a result of the conflict in the Middle East.

For centuries, universities have been at the forefront of the development of knowledge, the quest for truth, and the initiation of change. It is a proud heritage and our legacy is an enlightened society. But a shadow of uncertainty hangs over the world, and we must ask ourselves, once again, both what our individual responsibilities are as world citizens and what should be our professional responsibilities as teachers.

Each of us will define his or her personal responsibility and will act accordingly. The question of what we can do professionally as a body of scholars in pursuit of truth, understanding, and civil world order is more vexing. Several individuals have suggested a variety of university responses to the current crises, including a day off to ponder and exchange views. Although a day off would be a gesture of institutional concern over the manifold implications of what is taking place in the Middle East, it seems to fall short of what we as a community of scholars and learners can aspire to achieve.

Let us, therefore, in this time of world questioning, use the resources and traditions of the academy to develop alternative means of enhancing understandings of the complex events now unfolding on our television screens.

As President and as Provost, we call on the faculty to encourage scholarly dialogue — both within the classroom where appropriate and outside the classroom in creative encounters — about the current conflict tearing at our world. Many of us are weak

in our understanding of the history and geography of the Middle East, its rich cultures and traditions, and its religions and governments. To the extent that we can become better informed, we may be more able to define our personal convictions and responsibilities to contribute to the realization of a future characterized by empathy, compassion, and mutual respect among peoples.

Let us take the time and make the effort to broaden our own and our students' understanding concerning the current conflict — what underlies it and what it portends — so that wisdom may grow.

We ask those of you who are specialists in these affairs to make an extra effort to promote understanding of the events surrounding us. Perhaps there could be useful exchanges of instructors for a class or two so that knowledge might be shared more broadly across campus. We encourage faculty members to use creative means for sharing with all interested faculty, staff, and students, their expertise and insights.

Let us not become victims of ignorance, nor shun our responsibility. Let us use this salient moment in history as an opportunity to grow in wisdom, tolerance, and personal sensitivity. In so doing we make the contribution to society that only the academy can make — the enlightenment that lends hope for a better world tomorrow.

Sincerely,

Joseph E. Champagne
President
Keith R. Kleckner
Provost

Do the Eyes Have It?

Confidentiality Could be Lost with Fax Machine Transmissions

Suppose you ask your physician to send you some insurance forms about an ailment.

Now imagine how embarrassed you'd be if the folks in your building talked about your illness.

Receiving the instructions by fax machine might be fast and save you a trip, but it could also be a big mistake. Unlike mail sealed in an envelope, a fax transmission pops out of the machine for all the world to see.

Persons who work with fax machines already know that, but many who receive faxes pick them up from a central device, or have them delivered, without ever knowing how they appeared. Persons on both ends of the transmission — perhaps none you ever imagined — have access to your message, no matter how confidential it is.

University Services in the Public Safety and Services Building has a fax machine for university business. What comes out may either be picked up by the addressee or university employees will deliver it. Private businesses in the area also offer fax machines to send and receive.

This is not to suggest, of course, that university employees do, or would, read the fax

transmissions or pin the best ones up on the bulletin board. It is, however, a word of caution that high technology has stripped confidentiality from some printed communications.

Offices that have pooled their money to share a single fax machine could be in the same boat. Anyone who picks up items can casually glance at anything in the pickup tray. A cover sheet that is usually sent does little good in hiding the pages that follow because they are stacked in reverse order. That is, in most cases, the cover sheet flops out first and the good stuff is stacked on top, unprotected.

"As far as being responsible, if you know it's coming through, get over and get it," says Vicki Larabell, office automation analyst.

Shared fax machines might be cost-effective, but they can also arouse the curiosity in people. "It seems that that kind of situation leaves it open for people to look; people might be tempted," Larabell adds.

Persons who have never seen a fax machine in person may be surprised to find the honor system is in effect. It is as your personal mail were delivered unfolded, without an envelope.

The solution?

Larabell suggests that if you have something confidential sent to you, observe the following precautions:

- Appoint a specific time for the sender to begin the transmission so that you can be on hand when it comes through.
- When buying a fax machine, look into fax machines that store incoming data in private electronic "mailboxes" until you want it printed. The recipient enters a security code and the machine then prints the data while you wait.

Larabell says a similar security problem arises from shared printers on computer networks. The printer attendant sets the copy out on the counter for pickup, which means everyone can glance at what's available.

"If you get on our big backbone network now and you want to send something, and it goes over to Kresge Library and the printer, you have to go pick it up. I certainly wouldn't use network output to print something confidential, but I'm sure that some people do. You could just stand there and thumb through that stuff. It makes information wide open," Larabell says.▼

Love is in the Air, at Least if You're in Varner Hall

Bring your valentine, or maybe find one at the 14th Love Concert.

In a concert the Greek gods of love and war would approve of — if not attend themselves — love songs of the long-ago past will fill Varner Recital Hall.

In Service of Venus and Mars offers a down-to-earth variety of music, costumes, mime and dance in tribute to the Valentine's Day holiday. This Renaissance entertainment, performed in period costumes and with reproduction instruments of the time, will be

at 8 p.m. February 14-15. The concert is sponsored by the Department of Music, Theatre and Dance.

The Oakland Chorale and the Renaissance Ensemble have reached back a few centuries to find bawdy Elizabethan English songs and passionate madrigals and dances of early 17th century Italy.

The English portion will feature such instrumental pieces as *Tickle My Toe* and madrigals by Weelkes and Morley. A couple of short, lusty "jiggs" (sung street plays) will feature Jodi McQuade, Dawn Berger, Kate Penny, Shari Neher, Ivan Gesse, Trevor Rutkowski and Michael Ameloot.

The Italian half of the concert will feature madrigals of Luigi Rossi and a "ballo" by Claudio Monteverdi. Carol Halsted, associate professor of dance, choreographed the piece, which features Angel Starkey as the poet.

Lyle Nordstrom, professor of music, is director of this 14th Love Concert. He is a nationally recognized authority on the performance of early music. His group, Musicians of Swanee Alley, has recorded several albums, and its music is frequently heard on classical radio stations in the United States and Canada.

Tickets are available by calling 370-3013.▼

Nominations

Teaching Excellence Awards

Anyone within the university community may nominate faculty members for the four Excellence in Teaching Awards.

Each award will carry a cash stipend, provided by the state, of \$2,500. The awards will be made to tenured or tenure-track faculty members.

Letters of nomination should include sufficient supporting statements to permit an initial review of the nominee. Criteria include superior classroom performance, innovative instructional practice, high educational standards and concern for students inside and outside the classroom.

Nominations will be accepted until February 10. They should be sent to Patricia G.

Montenegro, chair, Teaching Excellence Award Subcommittee, Department of Modern Languages and Literatures, 407 Wilson Hall.

Outstanding AP Award

Nominations for the annual Outstanding Administrative-Professional Award will be accepted until February 11.

Letters in support of nominees should include statements about the person's spirit of cooperation, extraordinary effort, support of the institutional mission and university service. It is permissible for the nominee to be consulted by the nominator before the statements are submitted for consideration.

Direct questions to Peggy Cooke, 370-2373, or Bruce Johnson, 370-2404.

Alumni

(Continued from page 1)

OU students in field assignments and student teaching. The program prepares minority, post-baccalaureate, noncertified substitute teachers as certified elementary teachers in Michigan. The School of Human and Educational Services offers the program on-site in Pontiac schools.

Understanding AIDS in the community

A \$1,600 award partially supports a multidisciplinary course this winter that provides a comprehensive overview of AIDS for students. It is intended that the course will become self-sustaining via tuition by the spring/summer semesters, or it may be grant-funded from the AIDS Foundation.

Gender and cultural socialization: Increasing awareness of differential treatment of students in schools

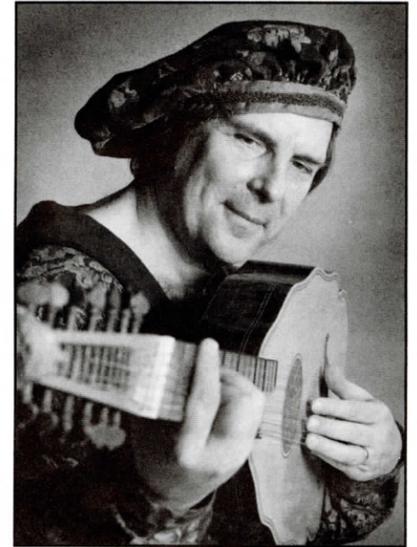
A \$702 grant to SHES will be used to purchase books and materials for a newly developed course, *Gender Socialization in Schools*. Materials will remain in the permanent collections of either the SHES Educational Resource Laboratory or Kresge Library.▼

Events

CULTURAL

Until March 17 — Exhibit, *In the Spirit of Protest*, Meadow Brook Art Gallery. Hours vary. Free. Call 370-3005.

Until February 24 — Play, *A Midsummer Night's Dream*, various times, Meadow Brook Theatre. Admission. Call 370-3300.



Lyle Nordstrom brings his old, old, old-time music back for Valentine's concerts. See story on this page.

February 8 — Dance concert by Harbinger Dance Company and Wellspring Dance Collaborative, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

February 14-15 — Love Concert, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. Call 370-3013.

February 17 — Pontiac-Oakland Symphony, 3 p.m., Varner Recital Hall. Admission. Call 370-3013.

February 18 — Concerts-for-Youth Series, *Abraham Lincoln, A House Divided* by T. Andrew Aston, 10 a.m., Varner Recital Hall. Admission. Call 370-3013.

February 28-March 24 — Play, *Barefoot in the Park*, various times, Meadow Brook Theatre. Admission. Call 370-3300.

ETCETERA

Weekly — Gay and Lesbian Alliance, open to all students, faculty and staff. Free. Call 370-2345 for time and location.

February 13 — Discussion, *The Persian Gulf: Pursuing Peace*, with the Rev. James T. Lyons, Ecumenical Institute, noon, Oakland Center Fireside Lounge. Free. Sponsored by Jewish Students Organization/Hillel. Call 370-4257.

February 14 — University Senate, 3:10 p.m., Oakland Center Gold Room C. Call 370-2190.

February 14 — OURS program, *Name Droppers: Famous People I've Known*, 10 a.m.-noon, Oakland Center Gold Room C. Free. Sponsored by AP Association and AP Assembly.

February 14 — Lecture, *Enigma of Genius*, by Mark Volpe, 7 p.m., Meadow Brook Hall. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

February 15 — APICS seminar, *Bar Coding*, all day, Meadow Brook Hall. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

February 16 — Hall of Honor induction ceremony, 5:30 reception and 7 p.m. dinner, Meadow Brook Hall. Sponsored by Athletic Department. Reservations required. Call 370-3190.

February 18 — OURS program, *The Persian Gulf War*, 10 a.m.-noon, Oakland Center Gold Room C. Free. Sponsored by AP Association and AP Assembly.

February 20 — Last date to order a Purim parcel for a friend. Package includes hamantaschen, candy and fruit for \$2.50. Sponsored by Jewish Students Organization/Hillel. Call 370-4257.

February 21 — Engineers Week display of the Sun-runner solar car from the University of Michigan, 9-11:30 a.m., Shotwell-Gustafson Pavilion. Free. Sponsored by OU Chapter and the Student Chapter of the Michigan Society of Professional Engineers, and the School of Engineering and Computer Science.

March 14 — OURS program, *Wellness Hall*, 1:30-3 p.m., Anibal House lounge. Free. Sponsored by AP Association and AP Assembly.

March 26 — OURS program, *OU and Your Role in Helping the Environment*, 1:30-3 p.m., Oakland Center Gold Room C. Free. Sponsored by AP Association and AP Assembly.

CLASSES

The Office of Computer and Information Systems offers various free software training courses for university employees. Call 370-4560.

The Division of Continuing Education offers classes on such topics as computer software, Statistical Quality Control, Do-it-Yourself Financial Planning and others. Call 370-3120.

ATHLETICS

February 16 — Men's and women's basketball with Ferris Valley State University, 1 and 3 p.m., Lepley Sports Center. Admission. Call 370-3190.

February 21-23 — GLIAC men's and women's swimming championships, Lepley Sports Center, various times. Admission. Call 370-3190.

February 23 — Men's and women's basketball with Michigan Tech University, 1 and 3 p.m., Lepley Sports Center. Admission. Call 370-3190.

February 25 — Men's and women's basketball with Northern Michigan University, 5:30 and 7:30 p.m., Lepley Sports Center. Admission. Call 370-3190.

FILMS

February 8 and 10 — *Wild at Heart*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday, 201 Dodge Hall. Admission. Call 370-4295.

February 15 and 17 — *Three Men and Little Lady*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday, 201 Dodge Hall. Admission. Call 370-4295.

March 8 and 10 — *Child's Play II*, 7 and 9:30 p.m. Friday and 7 p.m. Sunday, 201 Dodge Hall. Admission. Call 370-4295.

Employee of the Month

Suzann Bonnici, executive secretary, University Relations, has been selected for the Employee of the Month for February.

Bonnici has been at Oakland since June 1987 when she began as secretary II in the News Service. She was promoted to her current position in June 1989. The review committee which chose her for the award based its selection on testimonials, which included:

- "Suzann has those rare qualities today, of compassion, generosity, caring and being an encourager. She has a special warmth that reaches out to people, whether they are in need of encouragement or simply busy with their everyday routine."
- "Suzann is probably one of 'animal's best friends,' as her heart and hands certainly reach out to help and love them."



Bonnici

- "In addition to her outstanding personal traits, Suzann is very efficient professionally. She always follows projects through, making sure all loose ends are tied. She also is quick to help others complete projects."
- "Suzann shows great initiative. She sees what needs to be done, devises the best way of making it happen and takes responsibility for seeing to completion whatever it takes to accomplish the task."
- "Because of this combination of characteristics, Suzann manages to get a great deal of work done, often on short notice, without creating a 'crisis-like' environment. She gets it all done, the quality of the product is exceedingly high and there is a sense of fun about the accomplishment."
- "Suzann is a pleasure to work with. She is bright, energetic and has a wonderful sense of humor. In a word, Suzann is SPECIAL!"

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Blackmon or Gail Ryckman at 370-3480.

GRANTBAND®

