



# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester Hills, MI 48309-4401

A publication for faculty and staff

November 10, 1989



Atlanta Mayor Andrew Young addresses an Oakland Center audience of about 450 persons.

### Young Shares His Vision for Cities

Atlanta Mayor Andrew Young nearly raises cities to the level of nations when talking about their role for the future.

"The future of the cities is the future of the planet," he said. To ensure a future for both, he says, will require that cities of tomorrow act as trading partners with each other.

The mayor has little time for those who would get into city vs. suburb or city vs. state debates. For cities to survive, he said, they must attract the kind of business that will help them prosper.

Speaking to about 450 persons in the Oakland Center on November 1, in a lecture sponsored by the Student Life Lecture Board and the Student Program Board, Young defined a city as an "economic unit" that encompasses the surrounding region. City limits, he says, are concerns of politicians, not the people who must pay for such necessities as water and sewer services.

In helping Atlanta grow, he said, he and business leaders sought out markets for Atlanta's products by traveling abroad and pitching for their city. They did not wait for federal handouts, he added. Young predicted that in the future, cities will become more aggressive in dealing with each other, much as states and nations do today.

Atlanta grew because it "plugged into a world economy." The people who will lead these cities, he noted, are the people who come from the cities today. The reason, he said, is that city-dwellers feel comfortable about and understand the unique role that large cities play in society.

Young said the importance of having Americans become much more culturally aware will increase as the rest of the world enters global markets. Americans must learn about people of other cultures if they are to accept them as business partners.

Citing an example of short-sightedness, Young recalled that while he was ambassador to the United Nations from 1977-79, the United States had a trade deficit with Nigeria, even though Nigeria was desperate for U.S. products. White American executives — used to making deals with people of similar backgrounds — were afraid to approach the "arrogant colored folk" of Nigeria, Young said.

The future of cities, he said, will depend on people accepting a vision that the world's nations are interdependent. That will also be the future of the people.

"If the hungry are to be fed and the naked are to be clothed, by and large it will be through a free-market system," he said.

By the turn of the century, 79 percent of the world's population will live in underdeveloped countries. These countries, Young said, will need the products of industrialized nations, just as Japan did after the war.

The United States should concentrate on expanding trade with other nations. "Why fight over the 21 percent when 79 percent are out there?"

A problem Atlanta faces that it cannot solve, he noted, is crime and drugs. "It's costing us \$34,000 to keep someone in prison for a year. We could send someone to Georgia Tech for \$8,000."

Young linked many of these problems to a lack of education. "Education is a necessity for the survival of all of us. We can't afford ignorant people. Ignorant people are too damned expensive." ▼

### Alumni Answer Call for Pledges

Oakland University alumni are responding strongly this fall to a \$120,000 challenge grant from the Oakland University Foundation to benefit Kresge Library.

After the first four weeks of Telefund calling, pledges stand at \$106,170, compared to \$98,567 last year.

With an expanded group of volunteers making calls, the number of pledges is up from 2,062 a year ago to 2,479 so far this year.

The foundation challenge grant will also apply to the faculty-staff campaign scheduled to begin after Thanksgiving.

Recommended by President Joseph E. Champagne to the foundation's Board of Directors this summer, the challenge grant is the first step toward a program to increase funding for library materials.

That action has been called for by the North Central Association in its reaccreditation study report.

Greg Demanski, president of the alumni as-

sociation, has found good alumni reaction on a first-hand basis as a caller for three nights.

"Alumni are responsive to this program," he said, "because they like the idea of the challenge grant and the idea of supporting the library."

The foundation challenge grant terms for alumni specify that all foundation funds go to the library, regardless of where alumni designate their gifts. The challenge also matches gifts of \$25 or more. Those up to \$100 are matched 1-for-1, those over \$100 on a 2-for-1 basis, and any first-time gift for more than \$25 on a 3-for-1 basis.

Paul Osterhout, assistant director of development for annual giving and information management, said the challenge grant has also stimulated membership in alumni gift clubs for donors of \$100, \$250 and \$500 or more.

"This Telefund is volunteer-driven with 20 callers a night for 41 nights," Osterhout said. "Mel and Jenny Gilroy are doing a great job of stimulating participation." ▼

### Librarian Sees Nicaraguan Conflict

No wonder things were relatively quiet in Nicaragua for the past 19 months.

Librarian Frank Lepkowski was there.

Now back from two years in Managua — and just in time, considering that President Daniel Ortega has called off the cease-fire with the Contras — Lepkowski is settling back into the routine at Kresge Library.

The assistant professor taught library science to Nicaraguan students at Central America University under auspices of a Fulbright grant.

Cease-fire or not, the "peace" could be heard. "While I was there, there was some pretty heavy warfare going on," Lepkowski said, "because the Contras did a big offensive around the time the aid vote was coming up in (the U.S.) Congress. That was a very interesting time to be there."

Most of the fighting was in mountains and along the Atlantic coast, not inside the major cities like Managua. "Nicaraguans would often observe that if you live in Managua or the places in the western part of the country, you really wouldn't know there was a war going on, except you'd see tons of soldiers and police. You'd never see some terrorist incident or anything like that."

Politically, Managua was safe for Lepkowski, but like the inner cities in the United States, it had its share of poverty and crime. In 1980, the per capita income in the country of more than 3 million people was \$720.

"There's a lot of poverty there, just striking poverty, even in contrast to other countries in the region. A lot of Nicaraguans are doing things they probably wouldn't otherwise be doing if they were not forced to for survival. People are robbing so they can eat."

The Sandinistas have an image of liberation and empowerment of people, but even the Sandinistas say that the working person had it better under former military dictator Anastasio Somoza, Lepkowski found.

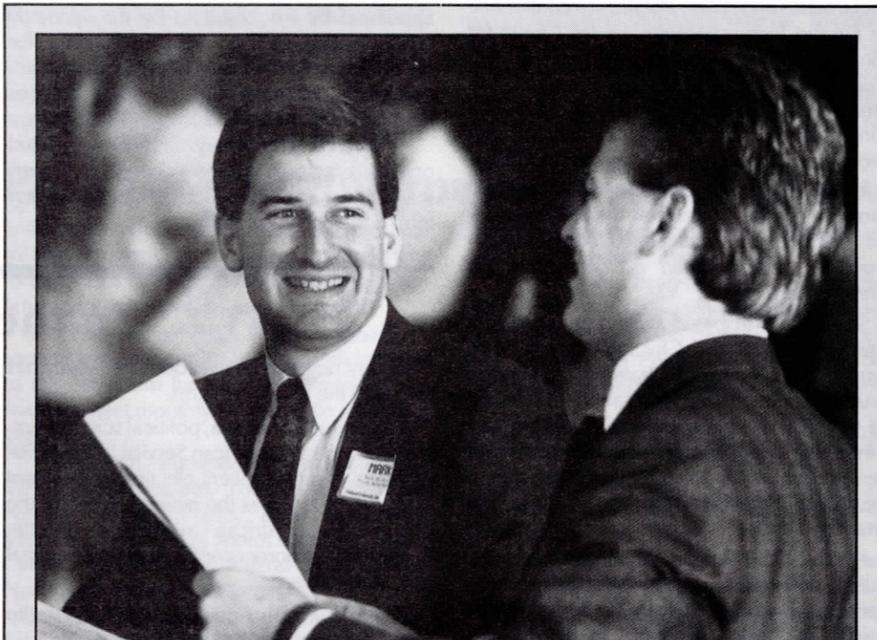
Lepkowski says that as an American, he did not feel unwanted, despite the government's opposition to the United States. "Only once did anyone ever hassle me, or did I feel hostility because of being an American. Only once in two years; that's not bad at all."

The Nicaraguans say little openly for the Contras, Lepkowski found. Many are anti-Sandinista but keep those thoughts to themselves. "It's one thing to have a gripe against the government running the country and another to be in favor of civil war where a lot of Nicaraguans are losing their lives."

Lepkowski observed that the Contra offensive pressured the Sandinistas to loosen up with some personal freedoms.

Although neither side has the absolute support of the people, the Sandinistas clearly hold the cards.

"It doesn't seem like the Sandinistas can do much but maintain themselves in power. They're very good at that. The opposition is too divided to mount an effective government," Lepkowski said. ▼



Mark Meldola, left, of Price Waterhouse, gives some career advice to accounting senior Paul Webber at a Career Day sponsored by the School of Business Administration, the Alumni Association and the Department of Placement and Career Services. More than 300 students turned out for the event in the Oakland Center.

### Fulbright Funds Professor's Work in Zimbabwe

How do white children cope with their minority status in Zimbabwe, and how do Afro-Americans cope with their minority status in Oakland County schools?

Psychology professor Algea Harrison will get the first part of her answer January 2-August 30 under a prestigious Fulbright Grant for work in Zimbabwe.

The remainder of Harrison's work will be done in this country. The Fulbright program was established in 1946 "to increase mutual understanding between the people of the United States and the people of foreign countries."

Specifically, Harrison will look at "interdependency," or the willingness of people to work with the group to achieve an end. Harrison will determine how the minority status of the white and Afro-American students in their respective schools influences this willingness. ▼

## Fitness Fallacies Abound, Says Oakland Author

Brace yourself, this is bad news:

- Chocolate isn't a vitamin.
- Flopping your fat around while dancing in front of the television won't help you tone up.
- If you want to get into fine physical shape, you have to work at it.

We're talking fitness. We're talking about doing what you have to do. We're talking about what you don't want to hear.

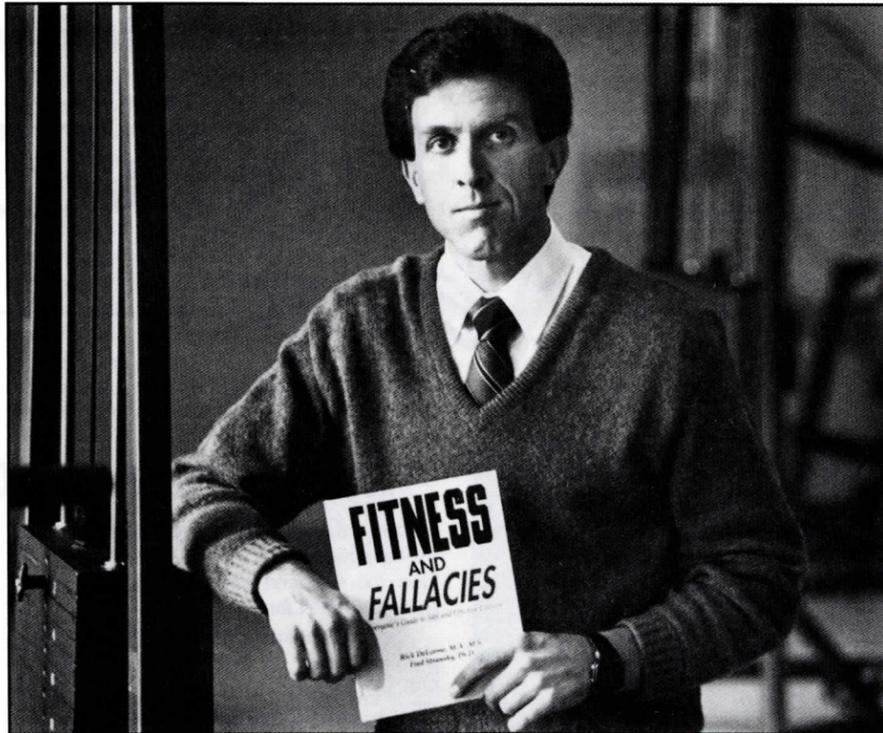
Rick DeLorme knows a thing about exercise and the myths associated with the multibillion dollar fitness industry. In fact, he knows enough to fill a book.

*Fitness and Fallacies: Everyone's Guide to Safe and Effective Exercise* is in stores now. DeLorme and coauthor Fred W. Stransky explain why many of the popular exercise routines are better at thinning your bank account than your waistline.

The book resulted from nine years of teaching and research at Oakland. Now assistant director of the Meadow Brook Health Enhancement Institute, where Stransky is director, DeLorme knows that people are being taken for a ride on everything from toning tables to electric muscle stimulators.

"The concept that seems to sell extremely well is body toning. Most people begin an exercise program because they want to improve their appearance. There are lots of other reasons we can think of why they should want to, but appearance seems to be the biggest reason why they do. People have particular body regions they want to work on. For women, it's usually the hips and thighs, for men it's the abdominal region. These are the areas they want to firm up or trim down."

Getting rid of fat in one area of your body is not as simple as bumping out the dents in your left fender. It is impossible to lose fat in one particular area, DeLorme says. Losing fat throughout your body by means of vigorous exercise and proper nutrition is the only effective method. The result, however, will be an attractive body.



Rick DeLorme: Exercise and nutrition the only way to fitness.

What many people don't want to consider is what DeLorme suggests: at least three hours of physician-approved exercise a week coupled with a careful diet.

DeLorme says politely there will be "resistance" from dance-exercise instructors.

"The myth of body toning is probably the most controversial chapter in the book. It goes against these misconceptions that are so prevalent. They appear from so many sources, that the average person really couldn't believe anything other than these fallacies."

What lurks beneath "undesirable body contours" is plain old fat, DeLorme says. "By doing abdominal exercise, we don't make fat go away from the abdomen."

Toning exercises do nothing to firm up fat, DeLorme says. Fat is fat and that's that.

"The idea is to get rid of the fat. Aerobic exercises — walking, jogging and bicycling — are all excellent modes of exercise which will be helpful in getting rid of body fat. You couple that with a diet that's low in fat and we can see a remarkable loss of body fat at a rate of about one-half to one pound per week.

DeLorme notes misconceptions come from an industry that operates without regulation.

"It seems unfair that people who dress hair have to pass state board exams, but anyone, literally anyone, can open up a business and promote exercise, promote nutrition, promote weight loss."

*The book is available at area bookstores and the Bookcenter in the Oakland Center. DeLorme has arranged for royalties to be donated to the MBHEI from all books purchased directly at the institute. Call 370-3198 for information.*

## Scientific Genius Subject of Next 'Enigma' Lecture

The essence of American scientific genius Richard P. Feynman, Nobel Prize winner and offbeat, fun-loving bongo drum aficionado, will be probed at the next Enigma of Genius lecture.

Abraham R. Liboff, director of medical physics graduate studies and an internationally respected authority in the field of electromagnetic waves, will give the 7 p.m. November 16 lecture on *Scientific Genius — American Style* in Meadow Brook Hall.

An admirer of Feynman's genius, Liboff says, "He worked against the grain and had the creative ability to move outside of the usual pathways. His philosophy of the universe was that it functioned in a simple way and its mysteries could be unlocked."

Feynman was known to be brash and fiercely honest with an incredible zest for life. His career ranged from joining, at age 24, the Manhattan Project at Los Alamos — the hush-hush race to develop the world's first atomic bomb — to winning the 1965 Nobel Prize in physics for his fundamental work on quantum electrodynamics.

Before his death from cancer in February, Feynman capped his remarkable career by taking on the Washington bureaucracy after his appointment to the Rogers Commission to study the Challenger space shuttle tragedy.

To learn more about the enigmatic quality of Feynman's genius and its influence on your life, call 370-3120 for a brochure or to register. Faculty and staff may attend the lecture for the reduced price of \$3. Regular admission is \$13.▼

## Violin Disappears, Reward \$100

The Department of Music, Theatre and Dance has \$100 waiting for the right person.

The department wants its reproduction Baroque violin back. The violin was "removed" from 134 Varner Hall on October 30.

A \$100 reward is offered to anyone who returns the violin, no questions asked. If you have information about the violin, call 370-2030.▼

## Our People

Been somewhere? Send the details to the News Service, 104 NFH.

### PRESENTATIONS

• Walli Andersen, rhetoric, communications and journalism, presented a paper, *Computer Software for Teaching Writing*, at the annual meeting of the Michigan College English Association held at St. Clair County Community College. She also has completed a two-year term as editor of the association's semiannual newsletter, *MCEA Notes*.

• Bonnie Abiko, art and art history, gave a lecture, *Chinese Painting Before the Revolution*, at Meadow Brook Art Gallery. She also wrote a history of the Chinese paintings in the Amitendranath Tagore collection for the catalog, *Chinese Art: Gift of Professor and Mrs. Amitendranath Tagore*, which accompanies the exhibition of Professor Tagore's gift now on exhibit at the gallery.

• Mary Arshagouni, English, read a paper, *Election and John Donne's Devotions Upon Emergent Occasions*, at the 10th annual Le Moyne Forum on Religion and Literature held at Syracuse University.

• Charlotte Stokes, art and art history, presented a paper, *Inventions of a Returning Soldier: Collages of Max Ernst*, to the International Studies Program at Seattle University.

• Kevin Grimm, English, read a paper, *Medieval Knighthood and Medieval Romance: 'Sir Orfeo' and 'Sir Launfal'*, at the fifth annual Conference of the Medieval Association of the Midwest held at the Newberry Library in Chicago.

• Egbert W. Henry, biological sciences, presented a seminar, *The Role of Superoxide Dismutase in Abscission*, as a visiting lecturer to the Minority Biomedical Research Support pro-

gram students and participating faculty at Herbert H. Lehman College of the City University of New York.

• Mark Workman, English, presented a paper, *Narratable and Unnarratable Lives*, at the American Folklore Society meeting in Philadelphia.

• Vincent B. Khapoya, political science, made two presentations concerning the South African general elections. *The Recent General Elections in South Africa and Prospects for Change* was discussed with the American Association of University Women, Rochester Branch, and the Social Justice Forum at Birmingham Unitarian Church.

• Ronald Rapin, modern languages and literatures, presented three papers at conferences. He gave *Juan Benet's Volverás a Región: Oneiric Discourse on War* at the University of Auckland (New Zealand) conference on *Literature, Revolution and War*. At Monash University in Australia, he presented *The Languages of Spain: Social Status and Power Politics* at a conference on *Europe Today* sponsored by the Centre for European Studies. He presented *Juan Benet's 'Región': Implosion in the Provinces* at the University of Baja California in Mexico. It was at a conference on *The Concept of 'Border' and 'Frontier' in Iberoamerica: Yesterday and Today*.

• Indra David, library, was one of three guest panelists invited to speak at the Michigan Library Association's Academic Library Division program, *Getting Ahead vs. Getting the Job Done*, in Lansing.

She also participated at the annual NOTIS User Group meeting in Chicago. At the session, *Consortia and Networks: Training and Support Issues*, she spoke on the implications of bringing up the NOTIS library automation system at a remote site in a consortium environment, with the software loaded and maintained at a central site. Other panelists were Louise Bugg and Charlene Wecker of Wayne State University.

• Frank Schieber, psychology, presented a half-day colloquium and workshop at the Michigan Department of State in Lansing. He discussed age-related problems in driving and proposed new testing techniques which would improve the screening of driver's license applicants at Secretary of State offices.

• Robert Gaylor, library, spoke at the Wisconsin Library Association annual meeting in

Oshkosh about how to make a library friends organization a legal entity.

### CONFERENCES

• Janice Schimmelman, art history, attended the Invitational Conference for Women's Studies Program Directors, organized by the National Women's Studies Association, in Washington, D.C. She is also coordinator of the Women's Studies Concentration at Oakland.

• Alice Horning, rhetoric and linguistics, and Carole Crum, academic services and general studies, attended the National Academic Advising Association annual meeting in Houston. Their presentation, *Group Advising for Undecided Students in Composition Classes*, discussed a special section of Rhetoric 101 on which they have collaborated for the past four years.

### HONORS

• Carl F. Barnes, Jr., Center for the Arts, has been elected treasurer of the Academy for the Gifted and Talented of Michigan, on whose Board of Governors he serves. Barnes was also appointed by the board to be the academy representative to the Michigan Alliance for Gifted Education in Lansing, the legislative action group of the consortium of organizations for gifted and talented education in the state.

• Robert Gaylor, library, has been appointed one of six regional vice presidents of the American Library Trustee Association for a two-year term ending in June 1991.

## New Faces

Additions to the university staff in recent weeks include the following persons:

- Richard Metcalf of Rochester, Department of Public Safety.
- Claire Rammel of Rochester Hills, School of Nursing.
- Joseph James Ramos of Pontiac, Food Service.
- Joanne R. Reefer of Union Lake, Graham Health Center.
- Rajeswari Vishnubhotla of Rochester Hills, Office of Computer Services.
- Teddy R. Wharry of Pontiac, Food Service.
- Sandra Wilson of Auburn Hills, Food Service.
- Diana L. Cary of Lapeer, Vandenberg Food Service.
- Khaled Dahr of Canton, senior architect.
- Jacquelin Gillispie of Utica, Ken Morris Center for the Study of Labor and Work.

## Jobs

For information on position openings, call the Employee Relations Department Jobs Hotline at 370-4500.

- Administrative secretary, C-7, Department of Physics.
- Assistant controller, AP-11, Financial Aid Accounting.

## In the News

Recent news coverage about the faculty has included the following items.

• Vincent B. Khapoya, political science, was interviewed by the African Service of the Voice of America on the recent election of President Mubarak of Egypt as the new chairman of the Organization of African Unity, and on his offer to mediate the border conflict between Senegal and Mauritania.

Khapoya was also interviewed by WWJ radio about the general election in South Africa.

• The *Grand Rapids Press* did a feature story about first-year student Charles Hernandez of Grand Rapids. The paper selected minority students from Oakland, Western Michigan Uni-

versity and Grand Rapids Junior College to get their impressions of college life.

• Philip Singer, health sciences, was interviewed by WXYZ-TV in connection with alternative healing practices. Singer commented on the exorcism practices of a Pontiac medicine woman, Wanita Windwalker. Some of Singer's videotape was used.

• Richard Stamps, anthropology and sociology, was featured in the *Oakland Press*. He spoke about early settlers.

• The *Detroit News* ran a piece about student reaction to the drinking policy.

• Rick DeLorme and Fred Stransky will be interviewed about their fitness book on WJR on January 3.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

• James Llewellyn, senior editor and news director

• Jay Jackson, staff writer

• Rick Smith, photographer

## Bits & Pieces

### Lecturer Exhibits Paintings

Monica Molinaro, lecturer in studio art, will exhibit her oil paintings and rice-paper collages at the CADE Gallery in Royal Oak until November 29.

Molinaro earned her bachelor's of fine art from the Center for Creative Studies and her master's of fine arts from Cranbrook Academy of Art.

The gallery is at 214 W. Sixth St. and is open from 10:30 a.m.-7 p.m. Tuesday-Saturday. Call 543-2677 for details.

### Walk Through the Hall

If it's nearly Thanksgiving, the Meadow Brook Hall Christmas Walk can't be far behind — and it isn't.

You can enjoy this year's walk, *Christmas Memories*, at a reduced rate on November 29 through the courtesy of the Women of Oakland University.

"You and your immediate family (members living at home) are invited to share in the holiday dazzle," says Anna Barnes, vice chairperson of WOU. From 4:30-8 p.m., a special reduced fee of \$2 will be charged.

To enter the hall, take your OU identification or WOU membership card to the WOU registration table in the Great Hall.

### Training Sessions to Start

Sessions to improve human relations on campus will begin shortly.

All administrative-professional and clerical-technical staff members will be asked to attend seminars that highlight issues related to developing a multicultural environment.

"Ensuring that we fulfill our service obligations to our students and the public in a sensitive and well-informed manner is an objective of the highest priority," said President Joseph E. Champagne. "As a consequence, training and development opportunities in the human relations area are being expanded."

### Buy Books by Cooks

The book you've been waiting for is about to hit the streets: *The Oakland University Gourmet Cookbook*.

The cookbook, put together by the CIPO staff, will be sold at the Art, Book and Gift Fair December 6-7 in the Oakland Center.

### AP Funds Available

Professional Development Funds are available again for APs seeking nonjob-related educational opportunities.

Any AP may request funds for enrichment opportunities that are not directly related to his or her work and position. President Joseph E. Champagne has approved a fund budget of \$10,000 for 1989-90.

During the past fiscal year, 23 applications were received and 16 were funded. This year the review committee consists of Tom VanVoorhis, chairperson; Marguerite Rigby, chairperson-elect; Beth Millwood, Margo King and Larry Sanders (*ex officio* from the Employee Relations Department).

The 16 who received funding in 1988-89 were Dan Lis, residence halls; Jan Elvekrog, arts and sciences advising; Pat Beaver, research and academic development; Pamela Marin, president's office; Gerry Palmer Coon, school services; Geoff Upward, publications; Terry Dibble, health enhancement institute; Nancy Collins, human and educational services advising; Lee Anderson, financial aid; Barbara Talbot and Bela Chopp, counseling center; Gerard Joswiak and James Graham, computer services; Timothy Stokes, Upward Bound; George Preisinger, instructional technology; and Laura Schartman, registrar's office.

### Library Sets Hours

Special Thanksgiving holiday hours will be in effect at Kresge Library.

The building will be open from 8 a.m.-7 p.m. November 22. It will be closed November 23-24 but resume regular hours on November 25.

## Bo the Coach (No, not *that* one)

# Subject of Historical Research Effort

He was deeply religious and never drank, smoked or cursed, yet his prowess as a craps shooter was legendary.

He was an American folk hero as a collegiate player and coach, laid the ground work for a Detroit Lions "Golden Era," but would be fired before the team filled its promise.

He was Alvin Nugent "Bo" McMillin, whose exploits are recalled by former players and friends in the first full biography on the fabled athlete and coach.

*Bo McMillin: Man and Legend* has just been published by Sulgrave Press of Louisville, Ky. Authors are Charles Akers, Oakland history professor, and John Carter, retired Bloomfield Hills businessman.

Akers and Carter say they "have made no attempt to judge McMillin." They "simply wanted to lay out the facts on his life."

Akers had taught at Geneva College, one of McMillin's early coaching posts, and about a decade ago, Akers had been contacted about doing a biographical sketch of the player-coach for the *Dictionary of American Biography*.

The professor says he discovered so many missing pieces in McMillin's life that it was impossible to do the sketch without extensive research. For example, even *Who's Who* had a wrong age, Akers says. By the time he had finished his research, Akers was well on the way to having enough material for a complete book.

Carter, who retired in 1980 from the Pontiac tire company that had carried his name, entered the project in 1984 when Akers asked if he would be interested in finishing the book. Carter, who received an undergraduate degree from OU and a master's in history this past August, agreed. He picked up McMillin's life from the 14 years at Indiana until McMillin's death from stomach cancer in 1952 at the age of 57.

Akers and Carter say the McMillin materials were gleaned from personal interviews with a number of sports personalities, some now deceased, from questionnaires and library research, and by going through thousands of clippings dating to McMillin's high school career.

The authors call the book "a fun project, although agonizing because so much of the detail was hard to verify."

Among the prize interviews: reflections by Russ Thomas, current Lions executive vice president and general manager, who played for McMillin briefly and who spoke highly of his former coach; former baseball commissioner Albert B. "Happy" Chandler; Roy "Friday" Macklem, veteran equipment manager; Elden Auken, who hurt his arm playing collegiate football for McMillin and was encouraged to pitch underhand (the distinguished himself with the 1934-35 Detroit Tigers); former Lion President Edwin J. Anderson, who fired McMillin in 1950; and Cal Hubbard, who played at two colleges for McMillin and who went on to become the only man enshrined in the football and baseball halls of fame.

Among the points the authors reveal:

- McMillin told Hubbard "that to play for me you have to give up your cigarettes and you have to give up your cursing; and he (Hubbard) did."

- Macklem would note McMillin's tightness with a dollar. As coach and GM, McMillin would, according to Macklem's statement, buy

the cheapest helmets and equipment and cut corners on team meals while traveling.

- McMillin insisted in getting paid in advance for his professional performances (Milwaukee Badgers and then Cleveland Indians). He didn't trust lockers and used to carry his game money in his uniform. During one contest, Akers writes that a hard tackle split McMillin's pants and play had to be stopped while he picked his salary up off the playing field to the amusement of thousands of fans.

- With the Lions, McMillin once disappeared from the annual men's night at a country club Anderson had encouraged him to join; after searching the facilities for his errand coach and

idol, Robert L. "Chief" Meyers to Centre College in Danville, Ky., and led the college of just over 200 students to national prominence. In 1921, McMillin ran 38 yards for the game's only score and led Centre to victory over Harvard, a team that had not lost a game since 1916. A half century later, the *New York Times* would still refer to the victory as football's "upset of the century."

McMillin began coaching at Centenary College in Shreveport, La., where he would run up a 25-3 record in three years and earn the ire of the regional accrediting association for being paid more than the college president.

The coach would move to Geneva College



Coauthor and Oakland alumnus John Carter presents a copy of his book to Russ Thomas, general manager of the Detroit Lions.

GM, Anderson found McMillin shooting craps in the men's bathroom.

The authors say that while McMillin's reputation as a gambler was probably exaggerated, stories still flourish in Kentucky about the young McMillin supporting himself through college by shooting craps with the local railroad workers.

In spite of his reported gambling, McMillin felt he had been redeemed through football and he had a tremendous impact on his players, particularly in the collegiate ranks. The authors say that "however McMillin is ranked in the all-time list of coaches, he had few equals in preaching the gospel of football as a way of redeeming young boys."

Akers and Carter note as well his lesser impact on the professional players, where his admonitions to dress properly and not smoke or curse caused friction.

In a prologue, Akers writes, "Beyond the internal history of football, the life of this unique man raises and illuminates some of the perennial questions about the place of sport in American society: the influence of coaches over their players, athletics as a tool of colleges in attracting students and raising endowments, the connection between sport and religion, society's need for heroes, and the symbiotic relationship of the press to the athletic programs of schools."

By way of general background, McMillin followed his Fort Worth high school coach and

in Beaver Falls, Pa., taking with him Robert "Cal" Hubbard. Geneva gained national attention by defeating Harvard in 1926.

From 1928-33, McMillin coached at Kansas State College (now Kansas State University). In 1934 he accepted the coaching job at Indiana University.

McMillin would remain at Indiana until he joined the Lions in 1948. During his tenure, he led Indiana to its first conference crown in 1945 and his college teams would twice defeat the professional in the annual all-star charity game in Chicago.

Between 1948 and 1950, he built the Bobby Layne-led teams that would eventually win three professional championships in the next four years, but his personal problems with many of the players and some of the owners led to his dismissal in 1950. McMillin would move to Philadelphia, but had to retire in the fall of 1951. On March 31, 1952, he died of cancer.

Akers and Carter state that while the name McMillin is not known to younger fans, he remains a legend in Kentucky and in Indiana.

The authors say "An early death robbed him (McMillin) of the opportunity to test fully whether the values enshrined in his life could be transferred from college to the professional game."

— By Jim Llewellyn

## PALS Develops International Friendships with Rochester Students

Rochester students are receiving personal insights into the cultures and customs of many foreign lands in a program developed by Oakland and Rochester Community Schools.

The International PALS Program, now in its second year, brings OU international students to the classroom for student interaction. The students meet monthly for the entire academic year.

Thirty-six OU students have volunteered for the 1989-90 program. They represent many nations, including France, Egypt, Venezuela, Vietnam, China, Peru, Morocco, India, Japan, Cameroon, Iran, Israel, Puerto Rico, Cyprus, Netherland Antilles and Tanzania.

The program started at Meadowbrook School and has spread to Brewster Elementary and West Junior High as well. A special November 14 program at Brewster is scheduled as part of Children's Book Week. Students will read

and share stories or poems from their countries with the Rochester students.

David Herman, dean of students, and Carol Mims Foster, principal at Meadowbrook, have written an article on the multi-cultural experience provided in PALS. The article will be submitted to a professional journal later this fall.

## Park Your Parcels Properly, Pronto

Your campus address is not the place to receive personal mail, says the manager of University Services.

Frank Clark notes the *Administrative Policies and Procedures* manual prohibits personal mail and packages from being shipped to an OU address.

"It would be inappropriate to use state-funded personnel and facilities to handle such items," Clark adds. "It is difficult, if not impossible at times, to determine if a parcel is personal

in nature and, therefore, all parcels are normally accepted and processed as official."

Another reason you may not want to have personal packages delivered to campus is that if they are lost or damaged, the university will not accept responsibility.

"Having the personal item shipped to OU is a policy violation first, and there is no way we can authorize payment to cover losses of this type. Please be forewarned, and do not have personal items shipped to OU," Clark says.

## Career Counseling Center Aims for Broader Mix of Clientele

The "men wanted" sign is out at the Adult Career Counseling Center.

The facility is open free to Michigan residents who need career or personal counseling and meets the special needs of men as well as women, OU officials say.

Officials are eager to serve more male clients, noting that in 1988-89, they served 615 Michigan residents and that 455 of them were women. The general range for all clients has been between 20 and 43 years of age, and 68 percent of the users have come from Oakland County.

Men do not have to be laid off to use the

service. They may be dissatisfied with their jobs and unsure what change would be best, or their goals may have changed and they need help in values clarification.

The Adult Career Counseling Center, in 147 O'Dowd Hall, is directed by Howard Splete of the School of Human and Educational Services. It is available to adults without charge who are seeking guidance regarding career possibilities.

The Center has SIGI PLUS, a computerized career guidance program, that helps clients focus on the type of career for which they are most suited, academically and personally. Two other career guidance programs are available:

DISCOVER, which is an occupation inventory program, and MOIS, the Michigan Occupational Information System, which provides similar information about jobs and their availability in Michigan.

Four graduate assistants enrolled in the master's in counseling program, Christine Kortryk, Lucille Kus, Anne Sutton and Elaine Tsangarides, are counselors at the center.

Hours of operation during the fall are Mondays, 9 a.m.-5:30 p.m.; Tuesdays, Wednesdays and Thursdays, 9 a.m.-9:30 p.m.; and Fridays and Saturdays, 9 a.m.-4:30 p.m. For an appointment, call 370-3092.

For those who need more extensive career or personal counseling, a no-cost service for students and community members is available through the Practicum Counseling Center, also located on the first floor of O'Dowd Hall. The center's fall hours are Mondays and Wednesdays, noon-9 p.m.; and Tuesdays and Thursdays, 9 a.m.-9 p.m. Call 370-4175 or 370-4176 for an appointment.

— By Jim Llewellyn

## Special Payroll Deadlines in Effect

Payroll Manager Barbara Gaves asks that the following deadlines for the November and December payrolls be observed.

### Monthly (salary) payroll

5 p.m. deadline	Pay date
November 10	November 30
December 7	December 22

### Student payroll

10:30 a.m. Deadline	Pay date
November 6	November 10
November 20	November 22
December 4	December 8
December 18	December 22
January 3	January 5

Time sheets and authorization forms re-

ceived after the deadline will not be processed. The November 22 pay date is early due to Thanksgiving.

### Hourly payroll

November 13	November 17
November 27	December 1
December 11	December 15
December 14	December 22

Time sheets and authorization forms received after the deadline will not be processed. The December 14 submission date is early due to the holiday period.

Longevity payroll will be paid December 1. If you have questions, call 370-4380.

The Employee Relations Department asks that you familiarize yourself with the following university policy: **Early Release of Employees, Cancellation of Classes, Emergency Closing of the University**

This memorandum is intended to provide clarifications and guidance regarding Early Release of Employees, Cancellation of Classes, and Emergency Closings of the University due to weather conditions or non-functioning of university mechanical systems.

Early Release of Employees means that employees are granted permission to leave work before their regular quitting time without loss of pay.

Cancellation of Classes means that the university has made a decision to cancel classes for a given period of time. However, university offices would normally continue to operate and non-faculty employees would normally continue to work their regular shifts.

An Emergency Closing is an unanticipated official closing of the university. Scheduled classes are cancelled and all university offices are closed and operations are ceased during an Emergency Closing — though specific exceptions may be authorized or directed by appropriate university officials.

Further clarifications, related policies and procedures, and guidelines for administration are set forth below.

I. Distinction Between Emergency Closings and Early Release of Employees

An Early Release of Employees, whether only in certain units or more generally throughout the university, is not synonymous with an Emergency Closing and does not initiate Emergency Closing procedures.

A. Emergency closings, or weather emergency closings, are official closings of the university in accordance with the Emergency Closing Policy described below. When an official "closing" is declared, provisions relating to notification of employees, to employee work requirements during the period of the "closing," and to employee compensation for this period go into effect. Emergency closings generally occur when the university is unable to function because of utility failure, inability to clear campus roadways and parking lots because of excess snowfall and when a snow emergency is declared by the State Police.

B. Early release of employees from their work stations for the remainder of their work schedule may be effected at times other than for official Emergency Closings that occur during the work day. The decision to authorize a campus-wide early release of employees will be made, subsequent to consultation with President Champagne, by Vice President McGarry who will inform the divisional vice presidents. In granting authorization to particular units and categories of employees, the individual vice presidents will consider impact on university operations and services. Additionally, individual department heads, managers, and supervisors are also expected to exercise judgment so that an early release is not inappropriately granted in an instance where university operations would thereby be jeopardized. The respective vice president should be notified and consulted regarding such instances. Regular employees who are granted early release time will be paid their regular rate for the remainder of their regular work schedule that day. Employees not granted early release shall continue to be paid for regular scheduled hours worked at their regular rate of pay. Early release does not initiate Emergency Closing procedures.

II. Emergency Closing Policy and Guidelines for Implementing the Policy

For your convenience and information, the university's emergency closing policy and guidelines on how the

"policy" is to be implemented for personnel in the various university employee groups are summarized herein and are part of the Administrative Policies and Procedures Manual. The first part of this statement — the "policy" — will be reprinted in the *Oakland University News*. The second part — the "guidelines" — should be shared with anyone who supervises other employees. If there are any questions about these guidelines, they should be referred to the Employee Relations Department at 3486.

A. Emergency Closing Policy

1. Period of Declared Emergency Closing  
For purposes of the extent of the declared Emergency Closing, the operational day shall be considered 7:00 a.m. until 10:00 p.m. Accordingly if an Emergency Closing is declared for a given day, the period of the official closing shall be from 7:00 a.m. until 10:00 p.m. unless specified otherwise. An Emergency Closing may be extended beyond 10:00 p.m. if the determination is made that the circumstances which caused the official closing persist. Further, if an Emergency Closing extends to two or more calendar days in a row, the period(s) between the affected "operational days" shall also be considered official closing periods.

For purposes of determining appropriate compensation, compensatory time, or leave time in accordance with the Guidelines for Implementing the Emergency Closing Policy, a regular work shift which begins during an "operational day" for which an Emergency Closing has been declared and which extends beyond 10:00 p.m. shall nonetheless be considered to be wholly within the Emergency Closing period.

2. Prior to 7 a.m.  
When an emergency closing is declared prior to the start of classes for the day, all university offices will be closed unless the president notifies his vice presidents that administrative offices are to be kept open.

If offices are to be kept open, it is the responsibility of each vice president to notify his or her employees that they are to report to work.

3. During Scheduled Class Periods (7 a.m. to 10 p.m.)  
If a weather emergency or some other emergency condition seriously affecting the ability of students to attend classes arises during the class day, the university may cancel classes but keep offices open. In such a case, employees are to maintain their regular work schedules.

Occasionally, the severity of the weather or some other emergency condition will force the university to close during the day. The decision to close will be made by the president or his designee, and members of the president's cabinet will direct their respective managers to send employees home.

University faculty and staff members may not cancel classes or close offices independently. All decisions are made at the vice presidential level.

4. Meadow Brook Hall and Meadow Brook Theatre  
The president or his designee may elect to keep Meadow Brook Hall or Meadow Brook Theatre open when the rest of the university is closed during an emergency closing.

5. Scheduled Athletic Events and Other Scheduled On-Campus Programs

Normally all scheduled activities will be cancelled during an emergency closing. However, in extraordinary circumstances the president or his designee may elect to allow a scheduled event to occur on an exceptional basis.

6. Extension Centers

When the university closes or cancels classes, extension centers will also close or cancel. There may be

cases in which the extension centers are closed by decision of the local school district rather than by the university which may remain open. In these cases, the extension office will notify the University Relations department so that public announcements can be handled centrally.

7. Public Announcement

All public announcements concerning cancellation of classes or emergency closings, including those relating to Meadow Brook Hall or Meadow Brook Theatre, are to be handled by the University Relations department. President Champagne or Vice President McGarry will inform Mr. Llewellyn (or, in his absence, Mr. Jackson) of the decision to declare an emergency closing and to close the university or cancel classes.

Once the decision has been made to cancel classes or to close the university, the following actions will occur:

a. Public Safety will notify the State Police LEIN Network for public announcements via radio and television.

b. Confirming phone calls to radio and television stations will be made by Mr. Llewellyn or Mr. Jackson. The following will be notified: WJR, WWJ, and WXYT radio, and TV Channels 2, 4 and 7.

c. If classes are cancelled during the work day, CIPO will be notified since it serves as a central information point for student inquiries.

d. The university switchboard will also be notified. If the university is closed, a recorded message will be used.

8. Sources of Information for Students and Employees Regarding Cancellation of Classes and/or University Closing

a. Telephone 370-2000 (or extension 2000 if calling from on-campus)

(1) A tape-recorded message will be run in sequence. Incoming calls will ring until the taped message has played through and rewound. Then all of those waiting calls will get the recorded message simultaneously. (The telephone may ring for up to a minute before it is ready to begin its next cycle.)

(2) There will always be a tape-recorded message at this extension. If the message simply provides normal university operating hours, either the university is operating as usual or the Telephone Department has not yet been notified about a change.

b. Listen to a radio station or view a TV station identified in 7.b. above.

c. Please do not telephone the Public Safety or Switch Board Department. The Public Safety Dispatchers are expected to be available to receive communications of an emergency nature and to stay in communication with patrol vehicles.

C. Treatment of Employees not "Scheduled to Work" During an "Emergency Closing"

When the university effects an "emergency closing," those employees in the following categories who are scheduled to work and are prevented from working because of the "emergency closing" qualify for payment for those hours they were prevented from working: executives, deans, AAs, APs, UAW/CTs, excluded CTs, and those miscellaneous employees whose supervisor approves such payments.

But, employees in these groups who are on sick, vacation, or personal leave (or are scheduled for such) would continue to have the "time away from work" charged to their respective accrual accounts, since they would not have been at work during the "emergency closing" in any event.

## Seminar Looks at Family Law

Changes affecting family law were explored November 3 in a seminar aimed at legal assistants.

*Family Law and the Legal Assistant* looked at social issues and medical advances that present new challenges in the legal area. Family law is a prime area for the legal assistant and attorney to work as a team, says Gloria Boddy, Legal Assistant Program director.

Experts also discussed working with the Friend of the Court, property division and valuation, and a case study of a team approach to family law.

## Events

### CULTURAL

Until November 26 — *The Boys Next Door* at Meadow Brook Theatre. Admission. Call 370-3300 for dates and times.

November 12 — Lafayette String Quartet concert, 3 p.m., Varner Recital Hall. Sponsored by the Center for the Arts. Admission. Call 370-3013.

November 13 — Concerts-for-Youth Series with Kitty Donohoe, 10 a.m., Varner Recital Hall. Admission. Sponsored by Center for the Arts and Oakland Schools. Call 370-3013.

November 16 — Oakland Choral concert, *Music Then and Now*, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

November 17 — Pontiac-Oakland Symphony, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

November 19 — *To You, with Love*, love songs by faculty and guest artists, 3 p.m., Varner Recital Hall. Admission. Call 370-3013.

November 21 — University Drive musical ensemble, 8 p.m., Varner Recital Hall. Admission. Call 370-3013.

### ETCETERA

November 15 or 16 — Films, *Lamentations and Revelations*, part of the Unorganized Manager Series sponsored by the Employee Relations Department and the AP Assembly, noon-1 p.m., Oakland Center Gold Room A, both days. Call 370-3480.

November 15 — Women of Oakland University Brown Bag Lunch, *Italian Christmas Pastries: Cassata and Panettone*, with Carlo Coppola, noon-1 p.m., 128-130 Oakland Center. Members only for this program. Call 370-2370.

November 16 — Mainstage performance with comic-magician Bob Garner, 8 p.m., Oakland Center Crockery. Free. Call 370-2020.

November 20 — Lecture, *People of the Silk Road: China's Kazak and Uighur Nationalities*, with Professor Linda Benson, history, 7:30 p.m., Oakland Center East Crockery. Free. Call 370-3510.

November 21 — Academic Edge Toastmasters, 11:30 a.m.-1 p.m., 225 Hannah. Brown-bagging permitted. Guests welcome.

November 29-December 10 — Christmas Walk at Meadow Brook Hall, various hours. Admission. Call 370-3140.

### COURSES

The Division of Continuing Education has begun its *Educational Voyage Series*, including *Classics of Western Tradition* and *Enigma of Genius* programs. Call 370-3120 for a brochure. Reduced fees for employees available; some persons may be eligible for career development funds.

Meadow Brook Health Enhancement Institute offers an exercise-education program for adults with insulin- and noninsulin-dependent diabetes. The program focuses on strategies for life enhancement. Interested persons will learn about exercise, nutrition and self-care measures, and may participate in three medically supervised exercise sessions per week. Call 370-3198.

### TOURS

Meadow Brook Hall is open from 1-4 p.m. Sundays for tours. No reservations required. Admission. Monthly Stately Dinners available. Call 370-3140.

### ATHLETICS

November 10 — Women's volleyball with Ferris State University, 7:30 p.m., Lepley Sports Center.

November 11 — Women's volleyball with Grand Valley State University, 10 a.m., and Gannon University, 4 p.m., Lepley Sports Center.

November 11 — Men's and women's swimming with University of Western Ontario, 2 p.m., Lepley Sports Center.

November 12 — Women's volleyball with Northern Kentucky University, noon, Lepley Sports Center.

November 17-18 — Tip-Off Classic women's basketball tournament, 5:30 and 7:30 p.m. games, Lepley Sports Center.

November 21 — Women's basketball with Heidelberg College, 7 p.m., Lepley Sports Center.

November 22 — Men's basketball with Christian Heritage College, 7:30 p.m., Lepley Sports Center.

### FILMS

November 10-11 — *Twins*, 7 and 9:30 p.m. Friday and 3 p.m. Saturday, 201 Dodge Hall. Admission.

November 11 — *The Collector*, 7 p.m., 201 Dodge Hall. Admission.

November 17-18 — *Dead Calm*, 7 and 9:30 p.m. Friday and 3 p.m. Saturday, 201 Dodge Hall. Admission.

November 18 — *Spartacus*, 7 p.m., 201 Dodge Hall. Admission.

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