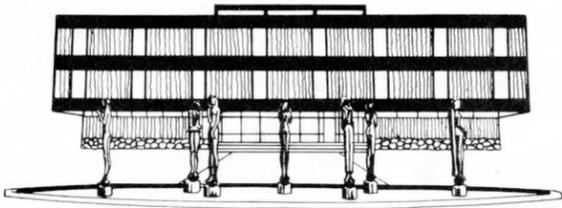


# OAKLAND UNIVERSITY NEWS



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A publication for faculty, staff and friends

## OU, Ford Agree to \$1.3 Million Program

Improved quality and lower costs of manufacturing and assembly operations for Ford Motor Co. are the aim of a \$1.3 million statistical quality program between the automaker and OU.

Officials from Ford and OU announced the five-year statistics program agreement on September 17 at a news conference at the Dearborn Engine Plant. OU President Joseph E. Champagne and Harold A. Poling, Ford president and chief operating officer, made the announcement. Poling presented Champagne with a \$100,000 check to fund the first year of the program. Also on hand was Professor Harvey Arnold, who has worked closely with Ford to develop the program.

"More than ever, Ford Motor Co. needs to rely on brain power, including assistance

from academia, to improve quality and lower costs in its manufacturing and assembly operations," Poling said.

The joint effort is the first of its kind in the United States. It will supplement other Ford-OU programs that have grown, over the past three years, into one of the nation's most extensive cooperative ventures between a corporation and a university.

"Over the next five years, Ford and OU will work together to bring the application of statistical methods in the auto industry to a significantly higher plane," Poling said.

"Ford engineers will gain professional expertise and elevate their statistical skills through their interaction with the Oakland faculty and students. In turn, Oakland will gain information from actual automotive case studies to improve its course content

and heighten the real-world experience of its faculty and students."

Ford's grant to OU, which is just one part of a group of cooperative ventures, will provide the seed money to develop an all-new statistical methods laboratory on campus and hire new faculty members.

Already, OU faculty members and students provide statistical consulting services to Ford. They conduct dozens of problem-solving workshops and continuing education courses for Ford engineers. Ford employees and OU students participate in internships and exchanges that will expose

them to new ideas and problems.

This summer, three undergraduates got a taste of what a Ford internship is like. Julie Frayer, Linda Furey and Debbie Murto, all mathematics majors, used their statistical expertise by working with engineers and production supervisors to improve production methods at the engine plant. They also traveled to engine plants in Windsor and Essex, Ontario. This month, Martha Snyder became the first graduate student to work on the project. She is working toward a master's degree in applied statistics.

## Three Professors Cited for Efforts

Faculty members Dolores Burdick and Gilbert Wedekind will receive the Teaching Excellence Award and Charles Akers will receive the Research Excellence Award during the September 22 commencement at Baldwin Pavilion.

They will join 413 undergraduates and 187 graduate students in the 2 p.m. ceremony. In addition, Gary Marchenia will receive the Distinguished Alumni Service Award for his years of dedicated service to the Alumni Association.

Burdick and Wedekind will divide the \$1,000 Teaching Excellence Award. Burdick is an associate professor of French. Her citation calls her the "epitome of an inspired, dedicated, and enthusiastic teacher, one with outstanding communication skills, commitment, and knowledge of many scholarly fields. Your students look upon you as both friend and 'super teacher.' You maintain high and demanding classroom standards, and you have the gift of stretching your students' intellectual capacities to the limit. In many instances you have 'touched their lives.'"

She received her bachelor's and master's degrees from the University of Wisconsin and her doctorate from the University of California at Berkeley. She was an instructor at Smith College and Holyoke Junior College before coming to OU in 1962 as a lecturer in French. She is the author of several research papers.

Wedekind was cited for being the "ideal engineering instructor, active and committed, knowledgeable, well-liked and respected, and possessing a teaching style and philosophy ideally suited to the engineering curriculum. Your classroom efforts are distinguished, but your teaching does not stop there, for you have supervised numerous undergraduate engineering design projects and master's and doctoral programs.

"As one who has earned an international reputation as a 'practicing engineer,' you have incorporated such 'experiential' learning in your instructional laboratories. Your teaching, advice, professional stature, and encouragement have had a positive and lasting influence on your students in their professional development."

Wedekind received his bachelor's, master's and doctoral degrees from the University of Illinois. He was a research associate and a teaching and research assistant at Illinois before coming to OU in 1966. He is the author of several articles.

Akers will receive a \$1,000 stipend in recognition of his achievements. He is a history scholar who has won national acclaim for his research on 18th century America. He is the author of three books, one of which, *Abigail Adams: An American Woman*, received rave reviews from *The New York Times*, *The Washington Post* and

*Publisher's Weekly*. He has also published numerous articles.

Akers' citation notes he is "a researcher of exceptional quality. Your dedication to research and scholarship on 18th century America represents outstanding contributions to historical literature. You have managed to capture the richness of this era, bringing you well-deserved national acclaim for your efforts."

Akers received his bachelor's degree from Eastern Nazarene College and his doctorate from Boston University. He taught at Eastern Nazarene, Quincy Junior College, Geneva College and Boston University before coming to OU in 1966.

Marchenia, the Distinguished Alumni Service Award winner, has served as association president and worked on fund-raising projects which resulted in record growth and increased participation from the alumni. He is also recognized for his ability to recruit strong leaders for the association.

Marchenia earned his master's degree in engineering from OU in 1972. He is manager of cost and manufacturing strategies at Chrysler Corp.

The commencement speaker will be President Joseph E. Champagne. The alumni representative will be Gerald B. Alt, vice president of the Alumni Association, who will deliver the welcome. He received his bachelor's degree in biology in 1976 and is now an attorney in Southfield.



The Department of Public Safety pistol team of Officer Larry Johnson, left, and Sergeant Doug Godwin placed second in its class in the 48th annual Governor's Match shooting competition. The duo competed with 25 other two-person teams and scored 527 points out of 600 possible. It was OU's best showing ever. Godwin had the personal best score in his class with 279 points out of 300. OU also did the best of all college and university teams. Godwin has been with OU 10½ years and Johnson has been with DPS for 15 years. The competition was sponsored by the Michigan Association of Chiefs of Police and the Michigan State Police.

## All Quiet with Contracts

Contracts and wage agreements with all university employees have been reached but final approval will not come for the faculty agreement until at least October.

The OU Board of Trustees met September 11 and approved the contract with the UAW/Clerical-Technical Union, giving that group a 5 percent wage increase, a 1 percentage point reduction in the employee contribution to the retirement program, and a 1 percentage point increase in the university contribution to the retirement program. Already approved was an agreement for a 5 percent salary improvement package for the Administrative-Professional group. Other employee groups covered by collective bargaining contracts were not affected by negotiations this year.

Action will not be taken on the faculty contract until after the American Association of University Professors ratifies it.

Professors had struck the university from September 3-5 but a tentative agreement sent instructors back to the classrooms. The three-year contract calls for wage increases of 3 percent the first year, 4 percent the second, and 5 percent the third. Other changes from the previous contract, which expired August 15, deal with contract language concerning discipline, layoff pro-

cedures, and retirement options.

The strike was the faculty's third against the university, the first two having come in 1971 and 1976. While the strike disrupted classes, it did not cancel them, as the union leaders had hoped. About 25 percent of classes met as scheduled, administration officials said. Classes were taught by union members who crossed the picket lines, especially in the School of Economics and Management and the School of Engineering and Computer Science, and nonunion instructors. On the AAUP hotline, spokesmen urged students to stay home, but administrators issued statements to the media that the university was open for classes. Confusion resulted, however, due to several erroneous radio and television reports that said the university was closed. To counter the reports, a separate hotline with university personnel was established to inform callers of the latest strike information.

The faculty strike resulted after long Labor Day weekend bargaining ended near dawn September 3. The union and administration bargainers met with a state mediator. After the negotiations failed, both sides agreed to have a fact-finder come in to study the

(Continued on page 3)



Akers



Wedekind



Burdick

## Our People

Items of general interest from anyone in the university community are accepted for publication on a space-available basis. Send details to the News Service, 109 NFH.

- John De Carlo, governmental relations, has been selected to chair the Legal Officers Committee of the Presidents Council of State Colleges and Universities. The committee is composed of the attorneys representing all of the public colleges and universities in the state.

- Donald E. Morse, rhetoric, communications and journalism, appeared in a story about *Cliff's Notes* in the campus edition of *Newsweek*. A photo and description of his work as a conference coordinator appeared in an article in *Fantasy Review*. The article concerned the sixth international conference sponsored by the International Association for the Study of the Fantastic in the Arts.

Morse has been selected for the 20th Edition of *Who's Who in the Midwest* as an educator, consultant and researcher. He participated in the national seminar, *Chairing the Academic Department*, sponsored by the Center for Leadership Development and the Academic Administration of the American Council on Education.

- Carroll Hutton, former director of the Ken Morris Labor Studies Center, was cited by the Michigan Legislature as the "dean of labor education" in Michigan. The resolution described Hutton as "an educator's educator, one who inspires others to do and be more than they thought possible, a person who has made significant, positive con-

tributions to improve the quality of life." Hutton received the resolution at a retirement dinner in his honor that included speakers from labor, education and government.

- Robert T. Eberwein, English, has written *Genre and the Writerly Text* in the summer issue of *Journal of Popular Film and Television*.

- Indra David, Kresge Library, has been named associate dean. Most recently she was coordinator of library reference services. She came to OU in 1976 as assistant to the dean and subsequently served as general services librarian and acting dean in 1982-83. Before coming to OU, David held library positions at Syracuse University and Queen's University in Kingston, Ontario, and faculty positions at the University of Madras, India, where she received her master's degree in English.

David is a doctoral candidate in the College of Education at Wayne State University. She has served on numerous OU committees and is active in professional library organizations, including having served as president of the National Librarians Association in 1982-83.

- Keith Stanovich and Ruth Nathan, psychology, presented a paper, *Modularity in Children's Word Recognition* at the annual meeting of the American Psychological Association in Los Angeles. The paper was co-authored by Marilyn Vala-Rossi, a recent OU graduate; and Richard West of James Madison University. Stanovich wrote a commentary on the research of Arthur Jensen in the June issue of *Behavioral and Brain Sciences*.

## For Your Benefit

Starting October 1 participants in the TIAA-CREF pension system will be able to change the allocation of their future premium payments between the two funds simply by dialing a toll-free telephone number.

The TIAA-CREF automated telephone allocation change service will enable participants to make premium allocation changes for their TIAA-CREF contracts by dialing 1-800-842-2252. Participants may also receive immediate confirmation of their allocation change transaction while still on the phone. It will be followed by a written acknowledgement of the allocation change for their own records.

The automated system will talk with participants and let them transmit their allocation change by pushing the appropriate keys on any tone-producing Touch-Tone phone.

Persons who call from another type of phone, or who require help in making their allocation change, will have personal assistance when they call the toll-free number.

TIAA-CREF officials say that in offering the service, they are not encouraging participants to make changes nor are they implying that frequent changes in the allocation are desirable.

TIAA-CREF is also introducing a toll-free number for retirees, 1-800-842-2872. The Annuity Information Center is for persons already receiving annuity income benefits. Counselors will advise persons on such matters as taxation of annuity income, beneficiary designations, survivor benefits, and direct electronic deposit of payments to bank accounts. The Annuity Information Center phone number is already in effect.

## Funding Opportunities

Details about the following sources of external funds are available from the Office of Research and Academic Development, 370 SFH, or by calling 370-3222. Unless noted, proposal due dates are unknown.

**Federal Emergency Management Agency**  
Macroeconomic forecasting.

**National Institute of Education**  
Analysis of teacher development, October 1.

**National Institute of Occupational Safety and Health**

Small grants and special emphasis grants, November 1 and March 1 for both categories.

**U.S. Information Agency**  
Afghan media project, September 24; and foreign language instruction, October 9.

**Department of Commerce**  
Quality circles seminar, October 15.

**General Accounting Office**  
Management training.

**Center for Disease Control**  
Computer training, October 16.

**Argonne National Laboratory**  
Develop a secondary school curriculum for understanding radiation.

### U.S. Army Research Office

Army science and technology fellowships, October 15.

**Department of Education**  
Mathematics, science, computer learning, and foreign languages, October 29.

**Department of Energy**  
Prefreshman engineering program, October 30.

**Department of Defense**  
University research instrumentation program, November 15.

**National Science Foundation**  
Materials for science education, including instructional materials development, materials and methods for teacher preparation, applications of advanced technologies, and research in teaching and learning, are due October 1 and February 1.

**Michigan Council for the Humanities**  
Mini-grants, September 30 and November 29.

**Michigan Council for the Arts**  
Mini-grants and artist-in-residence programs, October 18.

**Public Health Service**  
National Endowment for the Humanities Education programs, October 1; faculty graduate study grants, March 15; and summer seminars for college teachers, April 1.

**Department of Health and Human Services**  
Social service training and research grants, November 20.

**Nuclear Regulatory Commission**  
Human reliability research, October 3.

**National Institute on Drug Abuse**  
Identify cannabinoids in body fluids, November 12.

## Accounting Program Finds Interest Growing

More than 100 persons turned out September 10 to hear about accounting assistant job opportunities from Gloria Boddy, director of the accounting assistant program offered by the Division of Continuing Education.

The program, created in 1982 in conjunction with the business community to meet its needs, includes on-the-job internships and a job referral service. The program can be completed in a minimum of 15 months of non-credit evening courses. It is offered four times annually.

Accounting assistants provide professional support to accountants, including entering transactions



Boddy

in a daily log, preparing financial statements and reports, handling payroll, and other duties. Starting salaries range from \$11,000 to \$14,000.

That the paraprofession is coming into its time is evidenced by the fact that Touche Ross & Co., one of the Big Eight accounting firms, is seeking accounting assistants to form a new tax compliance staff.

Finding enough accounting assistant graduates to meet employers' requests has been difficult, Boddy says. In the past six months, over 50 inquiries about full- and part-time jobs have been received, she says.

College experience is not a prerequisite to the program although many students have some experience or a degree. A high school diploma and the ability to perform university-level work are required. A sense of orderliness and basic math skills are important. Interaction with people is a major part of the job, graduates find.

## Loh Serves on Board

Engineering Professor Nan K. Loh is serving as a director of the newly formed Society for Machine Intelligence, an organization devoted to serving the needs of the growing machine intelligence industry in Michigan and the nation.

Loh is the only director representing an academic institution. The other 11 directors are executives with private businesses involved with machine intelligence applications. Machine intelligence is a technology that enables a machine to sense and define the nature of its environment and then make decisions without the need for human intervention.

The society was formed by the Engineering Society of Detroit. Loh says the society will promote machine intelligence and provide educational programs. Seminars will be held, such as the Automotive Computer Graphics Conference and Exposition in December at Cobo Hall, cosponsored by the Engineering Society of Detroit.

Loh adds that his service to the society will benefit OU by offering him numerous con-

tacts with business and industrial leaders. That could be significant, considering the university's efforts to assist in development of the Oakland Technology Park adjacent to campus.

The society offers memberships to individuals for \$30 each, research and educational institutions for \$100, and corporations for \$500. For details, write to the Engineering Society of Detroit, 100 Farnsworth Ave., Detroit, 48202.

## Noon Arts Series Begins in Varner

The Department of Music, Theatre and Dance is continuing its free *Arts at Noon* series this fall. Performances will be from 12:05-12:50 p.m. each Tuesday in Varner Recital Hall. Topics will include student and faculty performers and occasional lectures on arts-related subjects.

## Women's Group Outlines Plans

The Women of Oakland University organization opened its fall luncheon-lecture series with a delegate to this summer's United Nations Decade for Women Conference in Nairobi.

WDET newscaster Nkenge Zola spoke at the September 11 brown bag lunch program in the Oakland Center. She spoke about the conference and the 1975-85 Decade for Women that was declared by the United Nations.

All Women of OU brown bag lunches are open to everyone at no charge. They will be held from noon-1 p.m. in 126-127 OC, unless otherwise noted.

Programs for the next few weeks include the following:

- September 25. Jacobson's will present a fashion show in the OC Gold Room. Refreshments will be served.

- October 2. Art history and music with Professor John Cameron, discussing Michigan architecture, and Lyle Nordstrom and his students, presenting Renaissance music. The program is tentative.

- October 9. Adeline Hirschfeld-Medalia of the Department of Music, Dance and Theatre will demonstrate vocal practices of the Kabuki Theatre. Beverly Berger, physics, and Helen Schwartz, English, will discuss *What is Quantum Gravity and Computers in Composition*.

- October 16. Mary Karasch, history, will offer comments about her research in Brazil. Pat Strauss, history, will speak on American political history, and Robert Goldstein, political science, will discuss the political science perspective of research.

- October 23. Denis M. Callewaert, chemistry, and Asish C. Nag, biology, will show slides of their research activities in tumor immunology and cardiac cell development.

- October 30. An open house of laboratories will be held. Details will be announced later.

For information about any of the programs, call Marion Bunt at 370-2244.

## Theatre Guild Displays Fashions

Volunteers from the Meadow Brook Theatre Guild will present *The History of Fashion* at noon September 23 in the theatre. The program is free to all university community members and guests. The program is being held in conjunction with the 20th anniversary of the National Endowment for the Arts.

## In The News

Media coverage of the university over the past two weeks included the following items:

- The faculty strike received extensive area coverage and was also noted in *The New York Times*, *The Chronicle of Higher Education* and the European edition of *USA Today*, the latter of which was seen by Professor Charles Akers while he was in Norway.

- A two-minute videotape produced by George Preisinger and the Instructional Technology Center was shown on the PASS cable system.

## Job Listings

Details about the following job openings are available from the Employee Relations Department, 140 NFH, or by calling 370-3480.

- Secretary I, C-4, School of Human and Educational Services, Ken Morris Labor Studies Center.

- Secretary II, C-5, Eye Research Institute.

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- James Llewellyn, senior editor and news director.
- Jay Jackson, staff writer.
- Ann Straky, photographer.

# Gilroy Shares Expertise with Chinese Police

The People's Republic of China is looking to the United States for help in improving its police forces. One who has had a hand in guiding the Chinese is Mel Gilroy, deputy police chief at OU.

Gilroy and 28 others toured China from August 4-25 on a trip organized by People to People through the International Association of Chiefs of Police. The purpose of their trip was to assist the Chinese by discussing Western police technology and crime prevention methods. They were invited by the Chinese Ministry of Public Security.

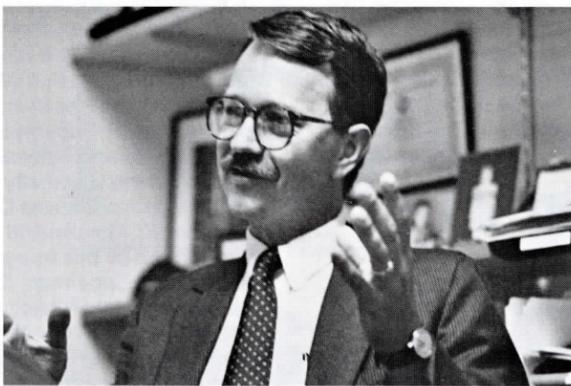
Gilroy was the only Michigan law enforcement representative and one of only three from higher education to make the trip. The other universities represented were San Diego State and the University of Georgia. The delegation represented 17 states and Canada and was picked from 300 persons identified as potential tour participants.

Learning about the Chinese system of criminal justice was a bit of a surprise to Gilroy. When considering the Chinese law enforcement system, Gilroy says, one must view it in context, and that includes remembering that for a country of 1 billion people, the criminal code is just 26 pages long.

"You're talking about two different cultures and two different societies," he says, "but the problems are almost identical."

Chinese crime consists largely of theft, smuggling and rape, among the more serious incidents. Capital crimes, such as murder or crimes against the state, are dealt with harshly and include execution.

Gilroy speculates that China's rising crime problem results partly from its moderate Westernization. "As they open the door to Westerners, it's apparent that they're going to get the same problems of having an expanding economic base. They'll have classes of the haves and the have nots."



Mel Gilroy: Back from China

Among the misconceptions Gilroy had were that the Chinese would not be advanced in crime detection. To the contrary, he says, the police are adept at forensics skills, but they often lack the hardware for their crime labs. In common with other countries, he notes, the reason given is budget problems.

Gilroy found the criminal justice system similar to that of the United States, on the surface. The Chinese have the police, prosecutor and courts, but in contrast to the U.S. system, they share their duties. "The whole system is geared differently. In the United States you argue technical points and procedures in court, but in China, they have a reasonable evidence to know the defendant is guilty. The whole thing is based on admitting you're guilty and saying that you will accept rehabilitation."

The defense counsel's role is to provide mitigating circumstances about why the defendant is guilty and what type of sentence should be meted out. It is

understood, Gilroy says, that if you are brought to trial, you are guilty.

The People's Liberation Army had been responsible for police protection from 1949-83. Then, the Chinese People's Armed Police Force was established. Most civilian police do not carry guns, he adds.

The trip included stops in Beijing, Nanjing, Shanghai and Canton, plus a stopover in Hong Kong before returning. The delegation was treated royally, Gilroy says, with a formal dinner in the Great Hall of the People in Beijing and a motorcade through Canton. Following eight days of meetings in Beijing, the group moved on, meeting with different levels of police officials in each location.

Gilroy says that a surprising difference in crime control is the point at which the police become involved in China. Unless it is a serious crime, the police do not become involved. In fact, unless the police are involved, the incident is not officially a crime. Simple assaults or petty thefts are handled at the local committee level, not by the police and court.

Comparing crime statistics between China and the United States is difficult because of the different methods of handling problems, Gilroy says. However, he adds, it appears that crime is not as widespread in China as it is in the United States. He attributes that to the "Confucian morality" that says "if each lives morally and is his best, the entire society will be moral and its best."

China's crime problem is less severe, Gilroy says, because the people have few weapons. "Handguns are virtually unknown. If you have a rifle or a knife for hunting, you have to register it with the police. If you have the equipment to manufacture a dangerous weapon, you have to register that. You don't have the plethora of weapons that we do," he says, noting, "It's hard to do an armed robbery with a shovel."

# Students Grow Through Exchange

Sometimes, students find, the best place to mature is far from home. When they attend classes at OU and live nearby, that would appear to be impossible.

The solution, some have found, is to participate in the National Student Exchange program and attend an out-of-state university for a year, then return to OU to complete school. The advantages are tremendous, they agree, while the disadvantages quickly pale in comparison.

During the 1984-85 school year, 35 OU students ventured elsewhere to broaden their academic horizons and awareness of society in general and themselves. Director Jean Colburn of the Office of Special Advising says another 18 students are attending schools elsewhere this year. The comments she receives from nearly all who participate reflect the sentiments expressed by three who were interviewed by the *Oakland University News*.

Students Ann Baginski of Romeo, David Borgula of St. Clair Shores, Glen Grenevitch of Lapeer, and James Browarski of Romeo were enthusiastic in their support of the NSE.

"It was one of the best things that ever happened to me," says Borgula, a junior journalism major. "I didn't want to come home." He attended the University of Minnesota, and like some of the others who have returned, says he will consider transferring to Minnesota to finish his degree or perhaps



Ann Baginski

to the University of Michigan.

Baginski, a biology major, chose Chico State University in California because of its location. "I found out that Chico is paradise," she says. While there, she quickly assimilated with activities such as swimming, an art club and organic farming. She notes being able to pick oranges and figs while walking to classes was a special, and welcome, surprise.

Baginski held part-time jobs, including tending the university president's garden, and assisting biology professors. Attending Chico State rekindled her interest in biology, she says, because of the unusual plant life nearby.

Borgula adds that attending Minnesota opened his eyes to a new application of his journalism skills. He obtained a part-time publicity job at the Guthrie Theatre. Now, he says, he wants to continue his studies in communications and theatre management.

"It was a great job and I didn't want to leave," he says. "I ended up staying on a couple of extra months."

Grenevitch's stay at the University of Hawaii was equally rewarding, he says. He extended his stay into the summer to take an extra class. Being among 22,000 students allowed him to view different situations from what he finds at OU, he says, and get to know people from various cultural backgrounds.

Grenevitch, a junior from Lapeer and a finance major, found living in a dormitory

added an extra dimension to his life. Returning to OU now as a commuter student has been a difficult transition.

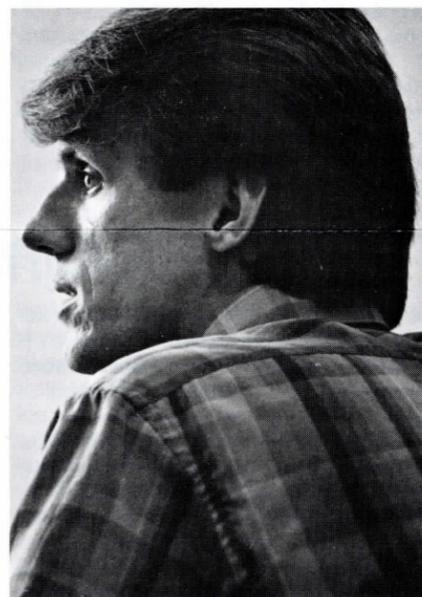
"It's hard to adjust back," Grenevitch says. "You really change your personality. You'll never be the same again."

Says Baginski, "I hope I don't change. I loved the way I was over there."

Browarski's visit to the University of Montana in 1983-84 was better than he expected. The people were "down to earth" and the friendships he made are still maintained. "No offense to Oakland, but Montana — I loved it! If I went out there now you'd never see me again."

All had a split opinion on the quality of the courses at their exchange schools. Some were better than those found at OU, but OU also had its advantages, they say. Borgula marvels that Minnesota's faculty included several prominent instructors, including economist Walter Heller, a former adviser to President Kennedy. Those instructors provided personal anecdotes and insights that faculties of smaller schools cannot, he says.

Browarski, a junior studying business, lived in a dormitory, worked in the food service and participated on the rugby team. "It was a learning experience, but it was also a growing experience," he says. Many of Montana's residents are not well off economically, Browarski says, but they are happy nonetheless because of their attitude toward life. "You learn to appreciate life and what you



David Borgula

were given," he adds.

All agreed the chance to explore other institutions was worthwhile. "I swear by the program. I've never talked to anyone who has had a bad experience," Borgula says.

Browarski says the success of the program at OU is due to Colburn's efforts in arranging the exchanges. She keeps in touch with the students to help them over any rough spots. Anyone interested in the program may call Colburn at 370-3266.

## Schedules Face Revisions

Fall schedule changes have been announced by the Office of the Senior Vice President for University Affairs and Provost. The changes were necessary because of the faculty strike.

- September 20. First day of the 50 percent tuition forfeiture and "W" (withdrawal) grades for official withdrawal from courses.
- September 27. First day of 100 percent tuition forfeiture.
- October 3. Last day any class may be "late added."
- October 7. Last day to drop "first-half-of-semester" classes.
- October 10. Deadline for submitting Application for Degree form for fall semester graduation to the Cashier's Office.
- November 22. Last day to drop "second-half-of-semester" courses.

## Contracts

(Continued from page 1)

union's requests and the administration's offers.

On September 4, university trustees met in a special closed session at the Auburn Hills municipal building to discuss negotiating strategy. The following night the AAUP held a membership meeting at St. John Fisher Chapel to hear a bargaining update. Rather than hear that the strike would continue, as many members had anticipated, the word was that a tentative settlement was reached during an afternoon bargaining session. The AAUP hotline was changed to notify callers that the strike was over and classes would resume at 8 a.m. the following morning.

During the strike, professors stood peacefully in groups of five or six at each university entrance. Their signs read "Excellence Costs" and "Faculty Seeks Fair Contract," among others. Strikers reported

that passing drivers along Walton Boulevard frequently honked horns in a show of support. Some deliveries by union drivers were not made when they refused to cross the picket lines.

The inconvenience caused by the strike included forcing food service personnel and Mail Room workers to pick up deliveries off campus.

The delay in the start of all classes has resulted in a proposal to extend the fall semester. Thomas Atkinson, assistant provost, said the Academic Affairs and Policy Committee of the University Senate will consider a proposal to do that. Until the committee meets, reports already published in the media that the semester will be extended should be considered speculative. Atkinson said everyone is welcome to voice comments about the proposal to committee members.

# Center for the Arts Offers Series Tickets

Subscription series tickets for the 1985-86 Center for the Arts season are now on sale. Ten theatre, dance and musical events are scheduled. Subscribers also receive bonus tickets for two events especially designed for children.

Season tickets at \$35 represent over a 20 percent savings from the regular adult ad-

mission price. Subscription series tickets are available only until October 1. After that date, individual tickets will be sold.

The schedule includes:

- The Pontiac-Oakland Symphony, 3 p.m. October 6. David Daniels of the OU Department of Music, Theatre and Dance will conduct. Basso John Paul White of the depart-

ment will be the featured performer.

- *False Magic*, October 31-November 17. T. Andrew Aston of the department will direct 10 performances of what is believed to be the world premiere of William Mewe's 17th century play. The play has been translated from Latin by Brian P. Copenhaver, dean of the College of Arts and Sciences, and John C. Coldewey of the University of Washington.

- Chicago Jansdances Company, 8 p.m. November 22. Modern and jazz dances will be performed by this troupe.

- *Man and Superman*, December 5-15. Adeline Hirschfeld-Medalia of the department will direct 10 performances of this George Bernard Shaw drama.

- Meadow Brook Estate Holiday Concert, December 6-8. Michael Naylor will direct this popular group of singers and dancers from the university's commercial music program.

- Flavio Varani, 3 p.m. January 12. The pianist, an OU music faculty member, has performed throughout the world to favorable critical reviews and is a frequent guest performer in the Detroit area.

- *Wayside Motor Inn*, February 7-23. Yolanda Fleischer will direct this murder-mystery by Albert Ramsdell Gurney. Nine performances are slated.

- The J.C. Heard Orchestra, 3 p.m.

February 16. Marvin "Doc" Holladay, saxophonist, of OU will be a featured performer.

- OU Dance Theatre, March 27-29. Carol Halsted of OU will direct four performances. Unlike a dance recital, the dance theatre will include costumed dancers on specially designed sets.

- *Carousel*, June 13-22. Aston again will direct. The Rodgers and Hammerstein classic will be performed seven times.

The special children's events are the OU Concert Band Children's Concert at 3 p.m. March 9, with music faculty member James Dawson conducting; and *Zoophabreaks*, at 1 p.m. April 21-26 by The Mime Ensemble with Aston directing.

Prices for single event tickets, on sale October 1, will be \$6 for the Pontiac-Oakland Symphony, \$2 for the Concert Band Children's Concert, and \$4.50 for all other programs.

As a special offer for subscription series ticket holders, discounts will also be available for the Pontiac-Oakland Symphony's season tickets.

To order Center for the Arts subscription series tickets, send a check made payable to Oakland University to the Center for the Arts box office, 136 Varner Hall. For further details, call 370-3013.

## Students on Financial Aid Must Observe Progress Rules

Changes in the policy regarding what constitutes satisfactory academic progress toward a degree will affect students receiving financial aid.

The policy was modified by the OU Board of Trustees because of recent interpretations by the U.S. Department of Education that govern progress standards for financial aid eligibility.

Generally, for undergraduates, the standard measure by which academic progress is determined has been converted to a sliding scale. The changes accommodate students who do not complete their academic degree within the traditional eight semesters (a four-year program). The effect of the change is that students who may have been cut off from financial aid in the past will remain eligible during a fifth year of studies.

Wilma Ray-Bledsoe, vice president for student affairs, said the previous standard required undergraduate students to complete 24 credits during each of four academic years. With the change, full-time undergraduate students earning their first degree must complete at least 20 credits by the end of the first year, 42 by the second, 66 by the third, 94 by the fourth and 124 by the fifth. The totals are less for part-time students and range from 10 during the first year to 124 in the 10th year. Separate standards apply for transfer students, second undergraduate degree, post-baccalaureate students, and graduate students.

The policy changes will benefit some students in particular, Ray-Bledsoe noted. "I think especially for freshmen this increases their flexibility by taking into account the adjustments one must make when adapting to college life," she said.

Ray-Bledsoe said during 1984, 44.3 percent of OU students completed their degree in four years and 1.4 percent did so in just three. That left 54.3 percent who required more than five years. For many students, five years is mandatory because of the credit requirements of their OU program, she noted, or personal financial reasons.

The vice president said the policy will be used to evaluate academic progress in the 1986-87 academic year. Ray-Bledsoe added that the policy will be monitored to ensure that there is no adverse effect on minorities or special needs students. "The board responded with sensitivity to that" in approving the policy, she said. Provisions are still in place for probationary status for students who fall below the minimum requirements. Gladys Rapoport, director of the Office of Financial Aid, estimates that 3,300 students are affected by the policy revision. All have received copies of the new policy.

Ray-Bledsoe said she is not hesitant about the policy changes because she recognizes that financial aid dollars must be used "both productively and prudently."

For complete details, visit financial aid in 161 NFH.

## OU Hosts Chinese Visitors

Health-care professionals from the People's Republic of China visited OU and Michigan hospitals to learn about prenatal care, intensive care units, and cardiac and cancer research.

The September 3-4 visit by three physicians/administrators was one stop of several the group is making throughout the United States to see American medical technology. They came to OU from Harvard University and other Eastern medical centers. From here, they went to Kalamazoo and then to Chicago.

The Oakland County visit was arranged through Professor Philip Singer, anthropology, who had visited China. The visit was offered under the auspices of the Oakland Health Education Program, a consortium of county hospitals. Lo Fu-Lang, a member of the Chinese Academy of Medical Sciences and a guest this fall at OU, accom-

panied the group while here.

During the visit to OU, the Chinese visitors toured the biomedical research facilities. At the Meadow Brook Hall dinner, the guests presented their views of research and health care in China.

Other area tour stops included St. Joseph and Pontiac General hospitals in Pontiac, Providence Hospital, and the University of Michigan Medical Center.

## Auditions Open to OU Community

The university community is invited to audition for roles in *Man and Superman* on October 1-2. Tryouts will be from 7-9:30 p.m. in 133 Varner Hall.

*Man and Superman* is George Bernard Shaw's witty classic in which topics and institutions, such as predatory women, motherhood, politics, moral progress, American millionaires, the rise of labor, and man's coming dependence on the automobile, are discussed and viewed as Shaw saw them.

The six-man and five-woman cast includes a variety of character types. Auditions will be from the script only and are open to all faculty, staff, students and alumni. Scripts are available in the Performing Arts Library in Varner Hall.

The production is sponsored by the Center for the Arts and the Department of Music, Theatre and Dance. Adeline Hirschfeld-Medalia will direct. Performance dates are December 5-8 and 13-15. For details, call 370-3024.

## Pine Reappointed SHES Dean

Gerald J. Pine earned the praise of the administration and OU Board of Trustees on September 11 when he was reappointed to a five-year term as dean of the School of Human and Educational Services.

Deans undergo review every five years and Pine received unanimous support for a second term. Pine was cited for his innovative efforts to work with area school districts and develop new education programs.

Keith R. Kleckner, senior vice president for university affairs and provost, said Pine assumed leadership at a time when employment for teachers was at its lowest level in decades and enrollment was dropping.

Kleckner credited Pine with advocating a new concept of five-year teacher education, raising teacher education standards, developing an adult career counseling center, and promoting a vigorous extension of the school into surrounding communities to assist local school districts respond to change.

Trustee Donald L. Bemis responded that many changes for the better in K-12 education at the state level received important advice from Pine. Bemis added that Pine was regarded highly by state school officials in Lansing.

Pine came to OU in 1980 from the University of New Hampshire in Durham.

## Library Sets Hours

Fall semester regular hours at Kresge Library are 8 a.m.-11:30 p.m. Monday-Thursday, 8 a.m.-8 p.m. Friday, 9 a.m.-8 p.m. Saturday, and 1-11:30 p.m. Sunday.

Special hours will be 8 a.m.-5 p.m. November 27, 1 p.m.-1 a.m. December 1 and 8, 8 a.m.-1 a.m. December 2-5 and 9-12, and 8 a.m.-5 p.m. December 16-20 and 23. The library will be closed November 28-29, December 14-15, 21-22 and 24-31 and January 1.

The following Conflict of Interest Policy, approved by the OU Board of Trustees on Nov. 18, 1981, is published to acquaint employees with its provisions.

### Introduction

As a public trust, Oakland University must strive to insure that all transactions in which it is involved are in the public interest. Toward that end, it is proposed that the Board of Trustees approve the Conflict-of-Interest Policy statement set forth below.

### Recommendation

Conflict-of-Interest Policy:

#### I. Preamble

All employees, consultants, and members of the Board of Trustees (hereafter "Trustees") of Oakland University serve a public-interest role and must conduct all affairs of the university in a manner consistent with this concept. Decisions are to be made solely to promote the best interests of the university and the public good rather than to serve a personal interest.

This policy is designed to foster high ethical standards of performance by insuring that actual or apparent conflict-of-interest situations are avoided.

Nothing in this policy shall be considered to conflict with applicable State laws governing the conduct of public officers and public employees.

#### II. Definitions

- Employee: As used hereafter, the term "employee" means an employee, regardless of classification or rank, or a consultant to the university.
- Financial Interest: "Financial interest" means any interest, direct or indirect, in the financial success or failure of an organization or company with whom the university does business, regardless of how such interest was acquired. A "financial interest" includes owning stocks or bonds; being a partner, employee, or

creditor, or any other arrangement that results in an interest in or claim upon the assets or income of the company or organization.

Excluded are immaterial interests, that is, interests of such a general or insignificant nature that university transactions with the organization or company will not result in direct benefit to the individual. A "financial interest" includes any interest of the employee, Trustee, or employee or Trustee spouse, and any interest of those who are related to any of the foregoing as parents, children, or siblings.

- Gift: A "gift" means anything of value except as excluded below. A "gift" may be in the form of money, goods, entertainment, services, price concessions not available to all employees or to the public, use of property or facilities, loans (except loans upon normal terms from a lending institution), or in any other form. Specifically excluded from the term "gift" are nominal advertising items or promotional materials of token value, or food consumed at a business meeting.

#### III. Statement of Policy

University employees and members of the Board of Trustees (hereafter "Trustees") should not have a personal financial interest in transactions with the university. Recognizing however, that such interests will be on occasion unavoidable, there should be full disclosure of any such interest in advance of university action, and special approval of the transaction is required as set forth herein to insure that university welfare is the paramount consideration. The specific terms of this policy are to be interpreted in light of the broad objectives set forth in the preamble.

- No employee or Trustee shall recommend or determine to enter into a transaction on behalf of the university when such transaction involves an organization in which the employee has a financial interest unless the provisions of Article IV are met in advance. If there is any question about whether this prohibition IIIA

should apply, the provisions of Article IV must be followed.

- The university shall not enter into any transaction for the purchase of any item or service (other than an employment or consulting contract) with any employee, Trustee, or employee or Trustee spouse, or with anyone who is related to any of the foregoing as parent, child, or sibling.
- Acceptance by an employee or a Trustee of a gift from an individual or organization that engages in commercial transactions with the university is prohibited. If a gift is received, it must be returned unless an acceptable statement is filed with the university president (or the Board of Trustees Audit and Finance Committee, in the case of the president or a Trustee) describing the gift and justifying its retention in terms of the university's best interest.
- An employee or Trustee must inform the university of any outside interest, consulting service, or other relationship that might interfere with her/his internal duties or raise a question of conflict of interest. In cases in which an employee's outside relationship substantially interferes with the employee's ability to carry out her/his job responsibilities and/or act in the university's best interests, the employee must either end the outside relationship or sever employment with the university.
- A Trustee must abstain from voting on any matter when to do so would place or appear to place the Trustee in a conflict of interest situation. The minutes of Board meetings shall record such abstentions.

#### IV. Exceptions to this Policy

- No employee or Trustee of the university shall have the authority to authorize, approve, ratify, or confirm any transaction which is an exception to this policy, except as provided below.

- The president of the university or his designee may approve exceptions to this policy which involve university employees. Any such designation shall be made in writing. Exceptions involving the president or a Trustee may be approved by the Audit and Finance Committee of the Board of Trustees. Any approved exceptions to this policy must be made in writing and the reasons therefore must be documented.

- Approval of an exception shall be based upon a finding that the transaction is fair, reasonable, and in the best interests of the university.

#### V. Role of the Purchasing Department

The Purchasing Department is empowered to delay the processing of any requisition that appears to be in violation of this policy in order to investigate the circumstances surrounding the proposed transaction. If, following investigation, the transaction still appears to be a violation, the matter will be referred to the Vice President for Administrative Affairs.

Any purchase order or contract issued by the university is subject to cancellation if any university employee involved has a relationship or history of activity with the vendor that is violative of this policy. All purchase orders and contracts shall contain a clause to this effect.

#### VI. Policy Dissemination

The university will communicate this policy to Trustees and the campus community at the time of its adoption and at least annually thereafter. The policy shall be included in the university **Administrative Policies and Procedures Manual**.

Mr. Robert McGarry, Vice President for Finance and Administration, has been designated by President Champagne to handle employee requests for exceptions to this Policy. Employees who are interested in seeking exceptions should contact him. In the case of members of the Board of Trustees, written contact should be made with the Board Secretary, who will transmit exception requests to the Audit and Finance Committee of the Board.