

OU NEWS

Academic, Student Affairs Merger

Editor's note—The following statement by Keith R. Kleckner, senior vice president for university affairs and provost, was delivered to the Board of Trustees August 18. The statement, an explanation of the organizational and personnel changes and an organizational chart are reproduced in this issue of the *OU News*.

STATEMENT TO THE BOARD OF TRUSTEES CONCERNING REORGANIZATION

Three months ago, at its meeting of May 6, President Champagne indicated to the Board his intention to ask the Senior Vice President for University Affairs and Provost and the Vice President for Student and Urban Affairs to work together to merge the Divisions of Academic Affairs and Student and Urban Affairs into a unified Division of University Affairs. The purpose of the merger would be to bring together under a single administrative structure all

aspects of a student's Oakland experience—the academic programs, including the network of academic support services, and the personal enrichment, including the full panoply of extracurricular and student development programs.

In proceeding to develop a unified organization structure, Vice President Bledsoe and I established at the outset the following principles:

1. The new organization should group together functions which require strong mutual interaction for students to be best served.
2. The new division should be organized around existing personnel so as to take maximal advantage of their individual strengths.
3. The new organization should incorporate, wherever possible,

consolidations of function so as to reduce the cost of University operations.

It is with pleasure that I report that our work is complete, that these objectives have substantially been achieved, and that reorganization has been accomplished without displacement from the University of a single employee, although one currently vacant administrative position will be eliminated and one retirement will occur. A natural consequence of any reorganization carried out utilizing existing personnel will be an enhancement of responsibility for some individuals and a diminution of responsibility for others. The present situation is no exception. In the new organization there are modified responsibilities for a number of individuals. In no instance, however, is a new job created. That is to say, the new organiza-

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Roy Invited To Nobel Symposium

Arun K. Roy, biological sciences, has been invited by The Nobel Foundation to present his work at a Nobel Symposium September 5-9, 1983 in Karlskoga, Sweden.

Professor Roy was notified in mid-August that he will participate in a symposium entitled "Steroid Hormone Receptors: Structure and Function." The Nobel Foundation periodically organizes symposia on areas of scientific investigation. Among the invited scientists are possible candidates for the Nobel Prizes in science and medicine.

In addition to the invitation from the Nobel Foundation, Dr. Roy has received invitations to present his work at two international forums.

The Laurentian Hormone Conference in Montreal on August 29, 1982 where 12 internationally known scientists will speak before 250 invited participants.

The Annual Meeting of the International Society of Biochemical Endocrinology at Geilo, Norway, on September 19, 1982 where he will join 8 other U.S. scientists.

For more than ten years, Professor Roy and his associates at Oakland University have been investigating the biochemical mechanism through which hormones influence body functions. One of Roy's main discoveries has been the identification of a rat liver protein called alpha_{2u} globulin. The synthesis of this protein is regulated by various hormones

including the male and female sex hormones, insulin, thyroxine, and growth hormone. Roy has cloned the gene for this protein in the bacterium *E. coli*.

The regulation of the gene for alpha_{2u} globulin is now being used in various laboratories in this country and abroad as an important model system to explore the mechanism of hormone action. Roy and his colleagues have also identified and characterized several liver proteins whose synthesis shows dramatic changes with aging. These proteins serve as valuable markers in aging research.

Since his arrival at Oakland University in 1969, Roy has received more than one million dollars from the National Institutes of Health to support his research.

Nickie McWhirter will present her views on "Personal Transitions in the 80s" in a September 10 appearance in 204 O'Dowd Hall. The Free Press columnist appears as part of a Continuum Center special event. The university community is invited. There is a charge of \$5 per person. For information call 377-3033.

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tion incorporates no position which involves responsibilities totally apart from those now assigned to existing personnel. This interlocking of old and new job responsibilities makes it infeasible, save in one instance, to carry out the reorganization in orderly and timely fashion via the posting of vacant positions. It is, therefore, our intention to implement the new organization by redefinition of job function and reassignment of existing personnel. The single exception is the completely redefined position of Vice Provost and Dean of the Graduate School, a position for which an open internal search will be conducted immediately upon commencement of the fall semester.

It is intended that the new reporting lines and changes of job function effected by this reorganization become effective September 1, 1982, save for the Vice Provost and Dean of the Graduate School position. The new reporting structure and job function associated with this position would become effective upon appointment by the Board of an individual to this position. It is intended that all positions involved in this reorganization be evaluated for appropriate level classification through the University's regular job-evaluation procedures.

I would like to take this opportunity to thank the many individuals affected in some way by this reorganization for their cooperation and forbearance during the past three months. Knowing that changes are afoot and living with uncertainty as to what the changes may be is not easy.

However, the fact that the University's ability to deliver services to students will be materially enhanced, without displacement from the University of a single employee and with a simultaneous realization of some monetary savings, represents an achievement which, though it required some time to fashion, serves all parties well.

Keith R. Kleckner
Senior Vice President
for University Affairs and Provost
August 18, 1982

ORGANIZATIONAL AND PERSONNEL CHANGES IN UNIVERSITY AFFAIRS DIVISION

As a result of a Board-approved reorganization, the Division of University Affairs will be established September 1, 1982. The structure of the new division is reflected in the accompanying organization chart. Some individuals will have new administrative reporting lines. In other instances, as noted on the chart, there will be changes in the arrays of functional areas of responsibility as well as changes in reporting lines. The major changes are:

1. The Director of Financial Aid will report to the Dean of Students.
2. Ronald Kevern, Assistant Provost for Advising and Placement, will become Assistant Vice President for Student Affairs and will assume overall administrative responsibility for Placement, Cooperative Programs, the Skill Development Center, Academic Advising, Special Advising (handicapped students, foreign students, veterans, etc.), and Orientation.
3. Johnetta Brazzell will be named Director of Placement and Cooperative Programs.
4. Elaine Chapman-Moore will become Director of Academic Advising.
5. Jean Colburn will become Director of Special Advising.
6. Thomas Atkinson, Assistant Provost for Administrative Services, will assume overall responsibility for the coordination of administrative services for the new division.
7. William Connellan, Assistant Provost, will assume increased responsibilities in a variety of areas as the principal staff officer of the Senior Vice President for University Affairs and Provost. Among these activities will be to guide the development of Cable TV instruction. The Cable TV administrator will report to Mr. Connellan.
8. A new position, Vice Provost and Dean of the Graduate School, will be created. Individuals reporting to the Office of the Provost through the Vice Provost will be the Dean of the Library, the Dean of Continuing Education, and the Directors of: Center for Health Sciences, Institute of Biological Sciences, Institutional Research, and Research and Academic Development.
9. Upon appointment of a Vice Provost and Dean of the Graduate School, the position of Director of Research Services will be redefined with the new title of Director of Research and Academic Development. The focus of responsibility will be the identification of project and program support across the entire academic spectrum.

Child Care Changes

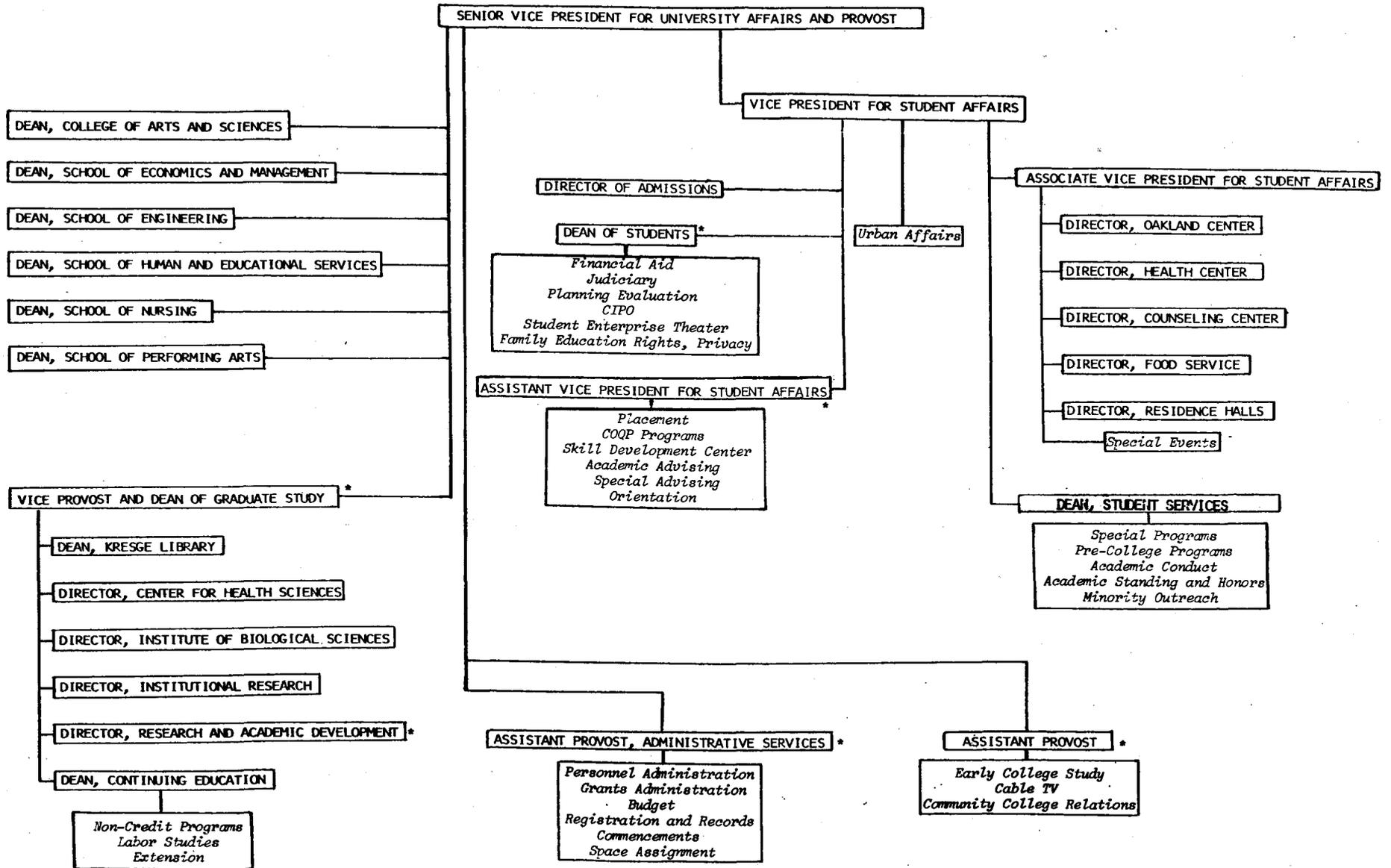
Gerald J. Pine, dean of the School of Human and Educational Services, reports that because of financial exigencies, a temporary moratorium has been placed on the Infant and Toddler programs at the Lowry Child Development Center.

Because these are the smallest programs offered by the center, the moratorium should cause the least disruption to campus child care services. It is intended that the programs will be reinstated when an adequate financial base for their

operation can be established. An analysis and review of the Infant and Toddler programs will be conducted during the fall.

The Preschool and Preprimary Programs have been expanded. Registration for these programs will be conducted on September 1, 2, and 3. Inquiries about the child care services offered through the programs should be directed to Stephanie Riley and Barbara Bennett at the Lowry Child Center at 377-2187.

UNIVERSITY AFFAIRS DIVISION



Effective: September 1, 1982

*Denotes expanded responsibility (see accompanying explanation).

Sharp Shooters

The OU Pistol Team of Dick Leonard and Douglas Godwin placed second among 9 competing teams in the Third Annual College and University Pistol Match held August 6 in Lansing.

Lansing Community College took first place, Dick Leonard reports. Leonard and Godwin won a team trophy for their finish and Sgt. Godwin won an individual award for winning first place in aggregate score among all shooting categories.

Sept. 19 Graduation

More than 700 students will be recognized at fall commencement exercises at 2 p.m. Sept. 19 in Baldwin Pavilion.

The ceremony will honor students who have completed course work in June or August. In addition, The Teaching and Learning Committee will confer its first Distinguished Teaching Award as a highlight of the ceremonies.

DIVERSIONS

August 29

Public Tours Meadow Brook Hall
1:00 p.m.

September 1

Registration
8:30 a.m.

September 2

Registration
8:30 a.m.

Meadow Brook Music Festival
The Osmonds
Baldwin Pavilion
8:00 p.m.

September 3

Registration 8:30 a.m.

Labor Day recess begins at 10:00 p.m.

September 5

Public Tours Meadow Brook Hall
1:00 p.m.

September 6

Labor Day Holiday

September 7

Classes Begin
7:30 a.m.

September 8

Late Registration through Sept. 20th
9:00 a.m.

Soccer
Cleveland State University
Lepley Playing Field
3:00 p.m.

September 9

First Day Adds & Combined Add/Drops
taken

Student Program Board Concert
B.B. King & Bobby "Blue" Bland
Baldwin Pavilion
8:00 p.m.

Parking Spaces

New parking spaces will be created and air conditioning equipment in the computer room of the computer center will be replaced following August 18 Board of Trustee actions on capital projects.

Some 102 parking spaces will be added, 28 in a new lot northeast of O'Dowd Hall, 24 new spaces in the lot behind Lepley Sports Center and the lot immediately north of the Public Safety and Services Building will be expanded by 50 spaces. The cost of \$50,000 will come from the transportation use fee.

The State of Michigan is providing special maintenance funds of \$95,440 to replace existing equipment and improve the air control system in the computer room of the computer center.

Director of Athletics Corey Van Fleet, has been named director of sports, athletics and recreation at California State University at Long Beach. Van Fleet is scheduled to assume his new duties on September 7.

California State University at Long Beach enrolls over 30,000 students and is an NCAA Division I member of the Pacific Coast Athletic Association. As director of athletics, Van Fleet will provide leadership to a sports program with an annual budget of over \$2 million, that fields 26 intercollegiate teams for men and women and involves more than 4,000 students in an extensive intramural program.

"I look forward to the challenge of working in a Division I school with an athletic program that is successful and has national visibility in basketball and football," Van Fleet said.

Van Fleet came to Oakland University in 1965 after compiling an outstanding record as swimming and diving coach at Birmingham Seaholm High School. His teams there were state champs from 1961 to 1965. As Oakland's swimming and diving coach, Van Fleet led his teams to more than 175 victories in NCAA Division II competition. In 1972, Van Fleet became director of athletics at Oakland University. He commented about his years at Oakland, "I've enjoyed being a part of the growth and development of the athletic program at such a dynamic place as Oakland University. It's been personally satisfying to be involved in so many facets of the program here, as a coach, physical education instructor, athletic director and fund raiser. I'll miss the many great friends and colleagues I've had at OU."

Oakland University President Joseph E. Champagne commended Van Fleet for

his work as athletic director. "Corey has done an excellent job of operating our athletic program consistent with the Oakland University philosophy of providing intercollegiate activities oriented toward the scholar-athlete and organized intramurals for all students. He has worked effectively with very restricted resources. The university will miss his energy and enthusiasm."

Van Fleet is past president of the College Swimming Coaches Association of America, has been active in the Southeastern Michigan Chapter of the American Red Cross and was a member of the 1978-82 Olympic Swimming Committee. He is the second vice president of the Rochester Rotary Club and has been active for many years in the Rochester-Pontiac area YMCA programs. Van Fleet lives in Rochester with his wife Mary and son Rod.