



OU NEWS

Sevilla Studies Gamma Radiation

Gamma radiation could be the key to preserving foods for very long periods of time without freezing or canning, but there is some concern about the possible chemical changes that could occur during treatment.

Michael D. Sevilla, associate professor of chemistry, is one of the researchers looking at ways of measuring those chemical changes and whose test results may soon clear the way for FDA approval of the process.

Sevilla's research on Mechanisms for Radiation Damage in Food Components has won a \$25,983 grant from the U.S. Department of Agriculture. The USDA is supporting tests that are necessary for approval by the Food and Drug Administration.

Using the electron spin resonance equipment and other facilities in the Department of Chemistry, Sevilla is testing the changes or damages that

could occur to foods subjected to radiation treatment. The goal is to identify the mechanism of damage at the molecular level. Then the new chemical agents that are formed may be tested for their possible danger to humans.

This gamma radiation process was used by the U.S. Army with success in the 1960s. Sevilla has eaten ham stored in room temperatures for several years. "It was delicious," he said.

But the process was never approved by the Food and Drug Administration for public use and Congress decided the U.S. Army should discontinue its use. This was done in the 1970s although the army felt that its tests had shown there were no harmful effects, Sevilla said.

There is now much renewed interest in the process. Sevilla's research had been supported by the U.S. Army, but in 1980

the project was shifted to the U.S. Department of Agriculture.

The benefits of gamma radiation preservation are great. Foods can be kept in sealed pouches at room temperatures for long periods without resorting to freeze drying, freezing or canning. They can be taken into the field to be used when needed.

Sevilla is also studying radiation damage to the DNA molecule, the building block of life. That research is supported by the U.S. Department of Energy.

Senate Meeting

There will be a meeting of the Oakland University Senate on Thursday, December 10 at 3:10 p.m. in rooms 128-130 of the Oakland Center.

News Notes

The Oakland University Board of Trustees will meet Dec. 16 at 5:30 p.m. in Lounge II of the Oakland Center. Interested persons are asked to note the time change. Board sessions in other months have been held at the normal starting time of 7:30 p.m.

Members of the university community can read minutes of the meetings of the Committee on Academic Mission and Priorities. A copy of those minutes is being kept in room 520 in O'Dowd Hall.

Reminder to all full-time faculty—tuition waiver forms for winter 1982 will be distributed through December 21 by the Provost's Office, 520 O'Dowd Hall. Late registration will start at 9 a.m. January 6.

Telefund Pledges Up 27 Percent

Pledges for the 1981-1982 Alumni Telefund reached \$58,019, up 27 percent over the 1980-1981 campaign.

"I am delighted with the response from the 4,287 alumni who made pledges, and grateful to the many volunteers who made this fund-raising effort a success. The 27% increase over last year's totals indicates an alumni awareness of the value of OU's contribution," said Joan Srinson, alumni director.

Some 250 volunteers contributed their efforts to the drive that ran for 14 evenings. They contacted approximately

12,000 alumni. Seventeen telephones were installed in the clubhouse on the Katke-Cousins Golf Course, the headquarters for the telefund.

For students who worked every night of the campaign received special recognition. Rene Bryant, Debra Gonzalez, Barbara Hartline and Kevin Kropp raised \$18,000 in pledges between them and earned tuition grants for the winter semester in recognition of their efforts.

The 1981-1982 Alumni Telefund was chaired by Ann D. Arner, class of 1975.

Conflict-of-Interest Policy Approved

CONFLICT-OF-INTEREST POLICY
APPROVED BY
OU BOARD OF TRUSTEES
NOV. 18, 1981

Introduction

As a public trust, Oakland University must strive to insure that all transactions in which it is involved are in the public interest. Toward that end, it is proposed that the Board of Trustees approve the Conflict-of-Interest Policy statement set forth below.

Recommendation

Conflict-of-Interest Policy:

I. Preamble

All employees, consultants, and members of the Board of Trustees (hereafter "Trustees") of Oakland University serve a public-interest role and must conduct all affairs of the university in a manner consistent with this concept. Decisions are to be made solely to promote the best interests of the university and the public good rather than to serve a personal interest.

This policy is designed to foster high ethical standards of performance by insuring that actual or apparent conflict-of-interest situations are avoided.

Nothing in this policy shall be considered to conflict with applicable State laws governing the conduct of public officers and public employees.

II. Definitions

A. Employee: As used hereafter, the term "employee" means an employee, regardless of classification or rank, or a consultant to the university.

B. Financial Interest: "Financial interest" means any interest, direct or indirect, in the financial success or failure of an organization or company with whom the university does business, regardless of how such interest was acquired. A "financial interest" includes owning stocks or bonds; being a partner, employee, or creditor; or any other arrangement that results in an interest in or claim upon the assets or income of the company or organization.

Excluded are immaterial interests, that is, interests of such a general or insignificant nature that university transactions with the organization or company will not result in direct benefit to the individual. A "financial interest" includes any interest of the employee, Trustee, or employee or Trustee spouse; and any interest of those who are related to any of the foregoing as parents, children, or siblings.

C. Gift: A "gift" means anything of value except as excluded below. A "gift" may be in the form of money, goods, entertainment, services, price concessions not available to all employees or to the public, use of property or facilities, loans (except loans upon normal terms from a

lending institution), or in any other form. Specifically excluded from the term "gift" are nominal advertising items or promotional materials of token value, or food consumed at a business meeting.

III. Statement of Policy

University employees and members of the Board of Trustees (hereafter "Trustees") should not have a personal financial interest in transactions with the university. Recognizing however, that such interests will be on occasion unavoidable, there should be full disclosure of any such interest in advance of university action, and special approval of the transaction is required as set forth herein to insure that university welfare is the paramount consideration. The specific terms of this policy are to be interpreted in light of the broad objectives set forth in the preamble.

A. No employee or Trustee shall recommend or determine to enter into a transaction on behalf of the university when such transaction involves an organization in which the employee has a financial interest unless the provisions of Article IV are met in advance. If there is any question about whether this prohibition IIIA should apply, the provisions of Article IV must be followed.

B. The university shall not enter into any transaction for the purchase of any item or service (other than an employment or consulting contract) with any employee, Trustee, or employee or Trustee spouse, or with anyone who is related to any of the foregoing as parent, child, or sibling.

C. Acceptance by an employee or a Trustee of a gift from an individual or organization that engages in commercial transactions with the university is prohibited. If a gift is received, it must be returned unless an acceptable statement is filed with the university president (or the Board of Trustees Audit and Finance Committee, in the case of the president or a Trustee) describing the gift and justifying its retention in terms of the university's best interests.

D. An employee or Trustee must inform the university of any outside interest, consulting service, or other relationship that might interfere with her/his internal duties or raise a question of conflict of interest. In cases in which an employee's outside relationship substantially interferes with the employee's ability to carry out her/his job responsibilities and/or act in the university's best interests, the employee must either end the outside relationship or sever employment with the university.

E. A Trustee must abstain from voting on any matter when to do so would place or appear to place the Trustee in a conflict of interest situation. The minutes of Board meetings shall record such abstentions.

IV. Exceptions to this Policy

A. No employee or Trustee of the university shall have the authority to authorize,

approve, ratify, or confirm any transaction which is an exception to this policy, except as provided below.

B. The president of the university or his designee may approve exceptions to this policy which involve university employees. Any such designation shall be made in writing. Exceptions involving the president or a Trustee may be approved by the Audit and Finance Committee of the Board of Trustees. Any approved exceptions to this policy must be made in writing and the reasons therefore must be documented.

C. Approval of an exception shall be based upon a finding that the transaction is fair, reasonable, and in the best interests of the university.

V. Role of the Purchasing Department

The Purchasing Department is empowered to delay the processing of any requisition that appears to be in violation of this policy in order to investigate the circumstances surrounding the proposed transaction. If, following investigation, the transaction still appears to be a violation, the matter will be referred to the Vice President for Administrative Affairs.

Any purchase order or contract issued by the university is subject to cancellation if any university employee involved has a relationship or history of activity with the vendor that is violative of this policy. All purchase orders and contracts shall contain a clause to this effect.

VI. Policy Dissemination

The university will communicate this policy to Trustees and the campus community at the time of its adoption and at least annually thereafter. The policy shall be included in the university Administrative Policies and Procedures Manual.

Mr. Robert McGarry, Vice President for Administrative Affairs, has been designated by President Champagne to handle employee requests for exceptions to this Policy. Employees who are interested in seeking exceptions should contact him. In the case of members of the Board of Trustees, written contact should be made with the Board Secretary, who will transmit exception requests to the Audit and Finance Committee of the Board.

THURSDAY,
DECEMBER 3, 1981

* MB ESTATE *
* CHRISTMAS SHOW *
* DEC. 10-13 *
* VARNER RECITAL HALL *
* 377-2000 *

* OTHELLO *
* DEC. 10-13 *
* STUDIO THEATRE *
* DANCE CONCERT *
* 377-2000 *

Student Goals Charted

American college students continue to favor individualistic life goals over idealistic ones, American Council on Education data reveals.

The ACE data is collected each year on entering freshmen at public colleges and universities. The most recent surveys for fall of 1980 freshmen show Oakland University student goals nearly identical to the national survey, reports David C. Beardslee.

Beardslee, OU director of institutional research, reports that the top goals for OU students and in the ACE national survey for men and women are Becoming an Authority in my Field (1), Being Well Off Financially (2), Helping Others (3), Raising a Family (4), Obtaining Recognition from my Colleagues (5).

Beardslee notes that in the mid 1960s the top goal of new college and

university students was Developing a Philosophy of Life. That goal has dropped to sixth in importance.

Men's and women's life objectives are very similar, Beardslee says. Somewhat more women than men say that helping others in difficulty is essential or very important and 10 to 15 percent fewer women are concerned with being well off financially.

Since the mid 1960s Developing a Meaningful Philosophy of Life and Keeping up with Political Affairs have dropped 20 to 30 points in importance on the survey.

The objectives which are important to increased numbers of First Time in any College Freshmen in recent years all involve individualistic achievement, Beardslee says. While all these goals are seen as important by a larger percentage of male students in recent years, the

percentages of women who regard them as essential or very important have increased even more. In all cases, the sex difference in these choices has dramatically decreased in size or vanished, Beardslee says.

Over the years the goals of women have become more complex. They have maintained their traditionally feminine concerns while moving toward what had been considered more masculine achievement objectives, Beardslee says.

Champagne Elected

Dr. Joseph E. Champagne, president of Oakland University, was elected to the Executive Committee of the National Accreditation Council at its annual board meeting in Atlanta on November 15.

The National Accreditation Council was founded in 1966 for the purpose of providing a legitimate mechanism for the national accreditation of schools and agencies serving the blind and visually impaired.

At present, eighty-four such institutions are accredited in the United States. The council is recognized by the Secretary of Education of the federal government as the foremost national accrediting body in this field.

Dr. Champagne has been serving as a member of the board of directors of the council since 1976. He has a long history of involvement in the field of rehabilitation services for the handicapped having founded the Center for Multiple Handicapped Children in Houston and served as the chairman of the board of the Houston Lighthouse for the Blind.

Payroll Deadlines

The following is the deadline for submitting transactions (authorization forms) to the Payroll Office for the December monthly (salary) payroll.

| DEADLINE DATE (5 p.m.) | PAY DATE |
|---------------------------|-------------|
| December 9 | December 23 |

The following are the deadlines for submitting transactions (authorization forms and time sheets) to the Payroll Office for the student payrolls in December, and first pay in January.

| DEADLINE DATES (10:30 a.m.) | PAY DATES |
|--------------------------------|--|
| December 14 | December 18 |
| January 11, 1982 | January 15, 1982 (Pay Period December 14, 1981 thru January 10, 1982) |

The following are dates for submitting transactions (authorization forms and time sheets) to the Payroll Office for the hourly payroll in December.

| DEADLINE DATES (10:30 a.m.) | PAY DATES |
|--------------------------------|------------------------------|
| December 7 | December 11 |
| December 17 | December 23 (Christmas Week) |

DIVERSIONS

DECEMBER 3, 1981

- 8:00 a.m. La Pittura Poster Sale
Oakland Center Annex
- 10:00 a.m. Meadow Brook Hall Tour—
A Christmas Spectrum
Meadow Brook Hall
- 12:00 noon Lecture
How to "ACE" OU's Accounting Curriculum
OC Heritage Room
- 6:30 p.m. Oakland Christian Fellowship Meeting
OC Gold Room
- 6:30 p.m. Slavic Folk Ensemble—Rehearsal
OC Gold Rooms
- 6:30 p.m. University Congress Meeting
OC Lounge II
- 7:00 p.m. Basketball
(Women) Central Michigan University
Lepley Sports Center
- 7:00 p.m. OU Gospel Choir Concert
Varner Recital Hall
- 8:00 p.m. "Mainstage" Music Series
Mark Smith—Guitarist
OC Abstention
- 8:00 p.m. Play
A Month in the Country
Varner Studio Theatre
- 8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 4, 1981

- 12:00 noon OASIS Brown Bag Lunch Meeting
OC Gold Room C
- 12:00 noon Ski Equipment Swap
OC Gold Room
- 2:15 p.m. SPB Film
The Shining
202 O'Dowd
- 7:00 & 9:30 p.m. 201 Dodge
2:15 p.m. School of Engineering Seminar Series
Professor Hoda Abdel-Aty Zohdy—
Oakland University
202 Dodge Hall
- 6:00 p.m. Wrestling
University of Western Ontario
Lepley Sports Center
- 7:30 p.m. OU Chorus Rehearsal
Varner Recital Hall
- 8:00 p.m. Play
A Month in the Country
Varner Studio Theatre
- 8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 5, 1981

- 10:00 a.m. Meadow Brook Hall Tour—
A Christmas Spectrum
Meadow Brook Hall
- 10:00 a.m. Wrestling
at Michigan Open
- 12:00 noon Ski Equipment Swap
OC Gold Room
- 2:00 p.m. Basketball
(Men) Northeastern Illinois University
Lepley Sport Center

- 2:00 & 8:30 p.m. Play
Hay Fever
Meadow Brook Theatre
- 5:00 p.m. Basketball
(Women) at DePaul
- 7:00 p.m. OU Christians Christmas Party
OC Abstention
- 7:30 p.m. Middle Eastern Night
OC Heritage Room
- 8:00 p.m. OU Chorus Concert
Varner Recital Hall
- 8:00 p.m. SPB—"TGIAO"
Thank God It's Almost Over Dance
OC Crockery
- 8:00 p.m. Play
A Month in the Country
Varner Studio Theatre

DECEMBER 6, 1981

- 10:00 a.m. Meadow Brook Hall Tour—
A Christmas Spectrum
Meadow Brook Hall
- 2:30 p.m. OU Chorale Christmas Concert
Varner Recital Hall
- 2:30 p.m. Play
A Month in the Country
Varner Studio Theatre
- 6:00 p.m. Order of Leibowitz Gaming
OC Annex
- 6:30 p.m. Play
Hay Fever
Meadow Brook Theatre
- 8:00 p.m. President's Trio
Varner Recital Hall
- 8:00 p.m. Pontiac-Oakland Symphony Concert
Pontiac Central High School

DECEMBER 7, 1981

- 10:00 a.m. Meadow Brook Hall—
A Christmas Spectrum
Meadow Brook Hall
- 12:00 noon Lecture
Tenant/Landlord Rights
OC Fireside Lounge
- 7:00 p.m. Basketball
(Women) National College (Evanston, IL)
Lepley Sports Center

DECEMBER 8, 1981

- 4:00 p.m. Wrestling
at Ashland College—Findlay & Cleveland
- 6:30 p.m. Slavic Folk Ensemble—Rehearsal
OC Gold Rooms
- 7:00 p.m. ABS Meeting
OC Abstention
- 7:30 p.m. Lutheran Student Fellowship Meeting
OC Room 125
- 8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 9, 1981

- 12:00 noon Exhibit
The Second Annual Great Dreidle Giveaway
Oakland Center
The Women's Break
(Lunch & Exchange Ideas)
OC Room 125

DIVERSIONS

2:00 & 8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

2:30 & 7:00 p.m. Project II Film
Duck Soup
OC Abstention

6:30 p.m. Oakland Christian Fellowship Meeting
OC Gold Room

7:30 p.m. Meeting
National Organization for Women
Oakland Center 126-7

DECEMBER 10, 1981

Exhibit
The Second Annual Great Dreidle Giveaway
Oakland Center

12:00 noon Seminar
Personal Experiences of Recent Immigrants
OC Rooms 126-127

3:10 p.m. OU University Senate Meeting
OC Rooms 128, 129, 130

5:00 p.m. Basketball
(Women) at Hillsdale College

6:30 p.m. Slavic Folk Ensemble—Rehearsal
OC Gold Rooms

6:30 p.m. University Congress Meeting
OC Lounge II

8:00 p.m. Dance
Benefit for the United Negro College Fund
OC Crockery

7:30 p.m. Basketball
(Men) at Hillsdale College

8:00 p.m. Theatre
Othello: A Dance Version
Varner Studio Theatre

8:00 p.m. Meadow Brook Estate Christmas Show
Varner Recital Hall

8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 11, 1981

2:30 p.m. Rhetoric Testing
176 SFH

2:15 p.m. SPB Film
Cheech & Chong's Next Movie
202 O'Dowd

7:00 & 9:30 p.m. 201 Dodge
Theatre

8:00 p.m. Othello: A Dance Version
Meadow Brook Estate Christmas Show
Varner Recital Hall

8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

9:00 p.m. Residence Halls Dance
OC Abstention

DECEMBER 12, 1981

2:00 p.m. Basketball
(Men) Grand Valley State College
Lepley Sports Center

2:30 & 8:00 p.m. Meadow Brook Estate Christmas Show
Varner Recital Hall

2:30 & 8:00 p.m. Theatre
Othello: A Dance Version
Varner Studio Theatre

4:30 p.m. Basketball
(Women) Grand Valley State College
Lepley Sports Center

6:00 & 9:30 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 13, 1981

1:00 p.m. Public Tours Meadow Brook Hall
Meadow Brook Hall

2:30 p.m. Theatre
Othello: A Dance Version
Varner Studio Theatre

2:30 & 6:30 p.m. Meadow Brook Estate Christmas Show
Varner Recital Hall

6:00 p.m. Order of Leibowitz Gaming
OC Annex

6:30 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 14, 1981

8:30 a.m. New Student Orientation
OC Gold Room

5:30 p.m. Classes End

6:00 p.m. Final Exams Begin

7:30 p.m. Basketball
(Men) Orchard Lake St. Mary's College
Lepley Sports Center

DECEMBER 15, 1981

7:30 p.m. Lutheran Student Fellowship Meeting
OC Room 125

8:00 p.m. Music
Vocal Jazz Ensemble
Varner Recital Hall

8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

6:30 p.m. Slavic Folk Ensemble—Rehearsal
OC Gold Rooms

DECEMBER 16, 1981

2:00 p.m. Play
Hay Fever
Meadow Brook Theatre

DECEMBER 16, 1981

8:30 p.m. Play
Hay Fever
Meadow Brook Theatre

8:00 p.m. Young Pioneers and Starshine in Concert
Varner Recital Hall

7:30 p.m. OU Board of Trustees Meeting
Oakland Center

12:00 noon Discussion
The Women's Break
(Lunch and Exchange Ideas)
OC Room 125

6:30 p.m. Oakland Christian Fellowship Meeting
OC Gold Room

To have an event listed in Diversions and other sources, contact CIPO, 49 Oakland Center, 377-2020. Due to space limitations, some items may be edited for this publication.