

FOCUS: OAKLAND

VOL. II NO. 20

March 10, 1971

SEX DISCRIMINATION CHARGED

The Women's Equity Action League has filed formal charges of sex discrimination against Oakland University. Under Executive Order 11246, all federal contractors are forbidden to discriminate by sex in employment. The charges have been filed with the department of Health Education and Welfare which will investigate the charges and determine the course to be followed in rectifying the situation.

In a letter to Secretary of HEW, Elliot Richardson, WEAL lists a number of inequities in Oakland employment practices. While women obtain 34% of the doctorates in Art, nationally, there are no women other than one instructor in the department of art. While women receive 29% of the doctorates in biology, there are no women at all in Oakland's biology department, as there are none in Chemistry, Mathematics, Economics, and Political Science. Of 15 departments, there is only

one woman with a full professorship. At policy-making levels of the University administration, women are almost totally absent. The letter requests a complete investigation of admissions policy and financial aid, placement services, recruiting, hiring and promotion procedures, and salary inequities.

Executive Order 11246 was originally issued by President Johnson in 1965, and forbids discrimination by federal contractors because of race, color, religion, or national origin. In 1968, the order was amended to include discrimination based on sex. It applies to anyone having any kind of federal contract. Nearly every university has some federal contracts and WEAL has filed charges against a large number of them. HEW is somewhat slow in investigating the complaints but promises that all will be examined fully. If it is determined that a federal contractor practices discrimination the contractor must

take affirmative steps to remedy the effects of its policy. In an action against the University of Michigan, HEW has required that the university 1) achieve salary equity in every job category in the university, 2) compensate, through the payment of back wages, each female employee who has lost wages due to discriminatory treatment by the university, 3) achieve a ratio of female employment in academic positions at least equivalent to availability as determined by the number of qualified

Trustees

A proposal to set up co-ed floors on an experimental basis in Hamlin and/or Vandenberg Halls promises to be the high point of an otherwise quiet Board of Trustees meeting Saturday. The session is scheduled for 2 p.m. in Lounge 2 of the Oakland Center.

While the co-ed floor plan is not on the formal agenda, *Focus* learned Monday that it will be brought before the Board in their secret Saturday morning pre-meeting. It is probable that the proposal will then come up during the public afternoon session.

Also on the Board's agenda is a recommendation to formalize the previously unwritten policy of the residence halls allowing sophomores and juniors, as well as seniors, to live off campus. The new "freshman rule" would allow anyone with 28 credits or more to live in off-campus housing not shared with their parents.

Also before the Board is a resolution naming the Performing Arts Building after former Oakland Chancellor D. B. Varner and a request to approve the Constitution of the new University Congress. Board meetings are open to the public, and students are urged to attend.

female applicants, 4) increase ratios of female admissions to all Ph.D. graduate programs, 5) increase the participation of women in committees involving the selection and treatment of employees, 6) develop a written policy on nepotism, 7) analyze past effects of nepotism and retroactively compensate any person who has suffered discrimination, 8) assure that female applicants for non-academic employment receive consideration commensurate with their qualifications. The university must also ensure that the concept of male and female job classifications are eliminated through changes in recruitment procedures. 9) assure that all present female employees occupying clerical or other non-academic positions and who possess qualifications equal to or exceeding those of male employees occupying

higher level positions be given primary consideration for promotion to higher level positions.

While no contract has ever been cancelled under provisions of Executive Order 11246, there have been delays in awarding contracts as affirmative action programs have been worked out. Several institutions, including the University of Michigan, have claimed that the bookwork involved in compliance would be monumental. HEW has announced that extra time will be allowed for the additional bookkeeping, but there will be no reprieve from the regulations. Anyone wishing to contribute additional information on sex discrimination at Oakland can contact Dr. Bernice Sandler, 10700 Lockridge Drive, Silver Springs, Maryland, 20901.

Peace Conference Held

A state-wide conference was held at Central Michigan University the weekend of February 26 - 28 concerning the People's Peace Treaty. Representatives from various universities and organizations in Michigan attended to discuss implementation of the Treaty in their communities and on their campuses. Concern was also given to organizing a broader base for communication in the Michigan region and two representative were selected to attend a national conference in Urbana, Illinois.

Workshops held on Saturday dealt with specific proposals centering around the implementation of the peace treaty. Calls for demonstrations at war-profiteering corporations such as the Warren Tank Plant, Dow Chemical in Midland, Control Data in Rochester, and others were decided upon. A state-wide conference for Vietnam Vets against the War was proposed to

occur sometime at the end of March. Other suggestions included were activities on campuses in the beginning of April commemorating Martin Luther King's death and supporting the Kalamazoo movement, now faced with repression in the form of a Grand Jury investigation and a conspiracy indictment.

Sunday's agenda dealt with more discussion on these proposals and also on the month of May in Washington and more state co-ordination afterwards.

It was erroneously reported in the last issue of *Focus* that the Oakland Community Coop had favored the installation of the turnstiles in the Grille. A member of the Coop informed us that this information, which we obtained from O.C. director Alan Scott, was incorrect. The Coop did not favor the turnstiles.



GEORGE DAGLE TESTIFIES THAT MARIJUANA HAS NOT COMPLETELY ENGULFED THE YOUNGER GENERATION.

GODS APPEASED—ART SUFFERS

By FRANCOIS DUVALIER

In the past, the answers to many problems which could not be solved by the human mind had only one power to resort to — mysticism. This is evident at O.U. where any problem, fianance, space utilization or program planning can be handled by the gloriously mystical power of O.U.'s "Theatre Gods." For instance recently, the Art Department requested an office for its new chairman, but had no room to requisition for him that was worthy of such a position. This caused frenzy in the administration, which had no tools available to cope with this problem. So with much regret, they

requisitioned a much wasted room from Meadow Brook and gave it to the Art Dept., but could this act be left unbalanced to upset the gods? No! Instead they juggled around space on the first floor of Wilson and came around with an even bigger room for Meadow Brook! (How nice that the gods were not angered.)

Well, it seems that this was only temporary, for once the Luthers in the Art Dept. had a taste of freedom, there was no stopping them. As they looked around themselves and saw that they were cluttered with their work of the past to such an extent that they could not work towards the future (they have to use the studio rooms in shifts because they are so small), and since Meadow Brook had large open spaces which were seldom used, their appetites overtook their mouths and they actually requested more space! Now it isn't that the planning people wouldn't have liked to give it to them, but they have their orders you know, and they could

not anger the Theatre Gods. (All the while, the High Priest or O.U. remained unspoken, knowing that the Canon Law of the Theatre Gods would be carried out.)

As was expected, the Art Dept. was refused more studio space in Wilson, but a promise of space in Limbo (the barns) was offered hoping to quiet the heretics. They are not satisfied with this piece-meal solution, but are hesitant to do harm upon their brothers in the theatre groups. Hope of moving the entire Art Dept. to more spacious grounds

has been quelled by the cut-back in funds, making new building space at least ten years away (funny that the P.A. has so much wasted space).

But, then again who are we mortals to question the impeccable integrity and intelligence of our High Priest and Theatre Gods; who are we to ask for logical, obvious things instead of realizing the infallible and supernatural forces which direct campus operations. Our church remains, the people decay in its shadow, but hopefully only for a while; the Reformation is at hand.

FCC ON DRUGS

The Federal Communications Commission (F.C.C.) has told broadcasters they will be held responsible for playing records which may "promote or glorify the use of illegal drugs."

And, the Commission held in a split decision, a station's license might be in jeopardy.

In a notice sent to all U. S. radio and television stations, the Commission said an executive in every station must be responsible for knowing the content and meaning of record lyrics. Broadcasters, it said, cannot follow a policy of playing records without knowledge of the meaning.

"Whether a particular record depicts the dangers of drug abuse or, to the contrary, promotes such illegal drug usage, is a question for the judgment of the licensee," the F.C.C. said.

The order may provide broadcast executives a new experience in boning up on the jargon favored by many of today's recording artists.

"Don't Bogart that joint, my friend," a line from the sound track of "Easy Rider," is an example. Bogart refers to the late actor Humphrey Bogart, a heavy smoker of cigarettes. While the cigaret was lit it seldom left his mouth.

"Joint" means a marijuana cigaret — and a marijuana smoker prefers that his companion not tarry too long over the precious weed they're sharing.

Five commissioners concurred in the notice, one abstained and Commissioner Nicholas Johnson issued a dissent calling the notice a "brazen attack" on the record and broadcasting industries.

WOMEN'S DAY SPREADS

On March 8, in 1857, hundreds of women textile workers marched from a poor, working-class district on the Lower East Side of New York to a wealthy area nearby. They were demonstrating against poor working conditions, low wages, and a 60-hour week of work, and demanding equality for all women. They were dispersed by the police who "were just protecting property." Many women were trampled and arrested.

Sixty-one years later, working conditions had hardly improved. On March 8, 1908, women textile workers demonstrated again. This time two demands were added — the right to vote, and legislation against child labor.

In 1910, because of these demonstrations, an International Socialist Congress, meeting in Denmark, proclaimed March 8 as International Women's Day, to commemorate

women and their struggles.

In 1917, in spectacular celebration of International Women's Day, women textile workers, exhausted by long hours spent over spinning machines, angered by endless bread lines, and embittered by a war that was killing their husbands, initiated a strike of 90,000 workers that sparked the Russian Revolution.

Until recently, March 8th has been celebrated mostly in socialist countries. Now people in the U.S. and many other countries have begun to recognize this day, too. Last year, the Tupamaros, a Uruguayan guerilla group of men and women, freed 13 women prisoners on March 8th. They disguised themselves as medical personnel to gain entrance to a guarded church, where the women had been taken for services, and took the women out with them!

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Kalamazoo Rally Leads To Violence

Wednesday, February 17, a rally of over 1,000 people was held in Kalamazoo to protest the Laos invasion and conditions in the local county jail. The rally was sponsored by three organizations: the local chapter of the Brown Berets, a militant Chicano organization working among Mexican-Americans in Kalamazoo; Serve The People, a radical student group from Western Michigan University; and United Front, a grouping of non-campus organizations. The three groups each have a large following among their constituencies and recently have been functioning together as a multi-racial coalition. The basis for this coalition was seen in the need to organize to struggle against a common oppressor, the white ruling class in Kalamazoo. Successful political organizing invites repression and Kalamazoo was no exception.

At the rally some trashing was done by a small group of provocateurs, unconnected with any of the three groups. In fact, during the planning of the rally, all three groups specifically condemned the tactic as inappropriate, since it invited strong police retaliation. The trashing resulted in damage amounting to about \$1,000. The police attacked the entire crowd (without issuing an order in disperse) and sought out and beat known leaders of the three groups. In an obviously racist manner, the Chicanos were hardest hit. The next day, a grand jury, which had been convened to investigate drug traffic, was redirected to examine the disorder at the rally.

Already one conspiracy indictment (the official catch-all charge) has resulted and more are expected. Bail for defendants in this first trial has been set at \$10,000. People are scared but are sticking together. Money is urgently needed; send contributions to Kalamazoo Legal Defense Committee, 2624 West Michigan Ave., Kalamazoo, Michigan.

Two of the Kalamazoo Brown Berets, Minister of Defense Roger "Hombre" Osborn, and central committee member, Thomas Sanchez, contributed the following interview on what is happening in Kalamazoo.

Q. What were your ideas about violence before the rally?

Sanchez: When we were discussing plans for the rally we did not condone violence. It was going to be a peaceful rally. Everybody knew this, the Central Committee of

Brown Beret knew this and all members of Brown Beret knew this. At the rally, there were people who wanted to trash that said, "This is it, we're tired of what they're doing to us. Let's do something about it."

Osborn: There was somebody there that did have a sack with a whole bunch of rocks in it who said, "If you want to do something with it, there you are, man." So a few people picked up rocks. There were no Brown Berets that did because there was no cause, you know? The cause was to get somewhere and see if we could inspect the jail and make the movement better."

Q. Why do you think the man came down so heavy? Especially with the grand jury thing?

Osborn: It's basically a power play by the city officials to repress the community's own political organization. They realize

the potential strength of the white radical-Chicano coalition we've got and they're trying to crush us.

Q. Will they succeed?

Sanchez: The BB, UF, and STP will stay together by any means necessary. The actions of the city officials have made us more unified. They showed us in the streets where their heads are at by particularly going after Chicanos.

Q. What do you mean?

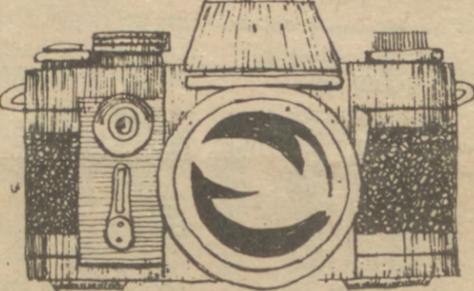
Osborn: They really jumped on the Brown Berets. Things like seven pigs on a Chicano and even higher bail for Chicanos than for whites. We escaped from some pigs by running around a group of white students who they ignored. The pigs try to use racism to divide us but we won't let it work that way.

Q. What about support from the older Chicano community?

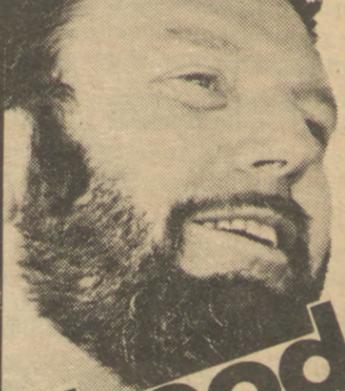
Sanchez: They give us political and moral support but they don't have money to give. We feel that's one way for whites with money to demonstrate their support.

Q. What were some of the problems you found in building the coalition among STP, UF, and BB?

Osborn: The first three or so meetings were mainly arguments. But we knew that the system kept us apart politically, to weaken us, so we kept on rapping. Eventually, students came to see that they couldn't expect to go in and "teach" the poor, but instead, had to learn with the poor about ways to struggle together.



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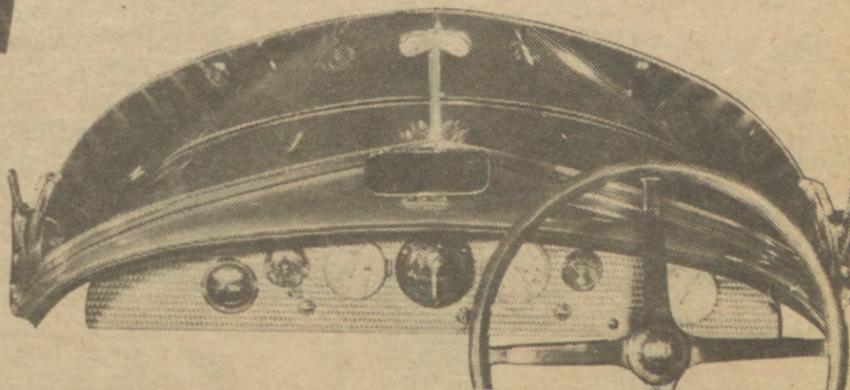
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Abortion

A permit has been granted for a March 13 rally and march in Lansing to demand free legal abortions and repeal of the state's abortion laws. The Lansing City council had intended to deny the permit, because of a recently enacted city ordinance requiring applications for such permits 30 days in advance, but when faced with the possibility of a lawsuit and mass actions the council backed down and granted the permit. The march will begin at noon at Durant Park, going from there to the Capitol, where a rally will be held.

SPORTS CARS IN REVIEW

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By Arnold Werner, M.D.
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Address letters to Dr. Arnold Werner, Box 974, East Lansing, Michigan 48823.

QUESTION: We are told that we shouldn't let raw meat which has been frozen thaw and then be refrozen again. Is this true? If it is true, then why? I also have been told that if meat is cooked you can let it thaw and be refrozen. Is this true? P.S. I have a thawed refrozen steak I'm dying to get at, if you could let me know soon...

ANSWER: Assuming that no bacterial contamination of the food has taken place, there is no harm in eating foods that have been thawed and refrozen. However, it is possible that the taste will suffer. The explanation of this was provided to me by a very helpful food science professor.
When foods are frozen

commercially, they are frozen very rapidly at very low temperatures resulting in minimal ice crystal formation. Each time the food is thawed and frozen, especially in the home freezer where the process takes a long time, moisture tends to leave the cells and form ice crystals within the structure of the meat. This results in a gradual dehydration of the meat and impaired flavor. Thus, your refrozen steak might not be quite as good as it would have been had you cooked it the first time around, but the diminution in flavor is probably small at this point.

With cooked food dehydration can also occur, but may be lessened since the food is often packed in gravy or broth.

QUESTION: I have heard that many women doctors take birth control pills continuously without intervening periods and that the only reason for having periods when on the pill

is a psychological one. If I go for two months without a period I feel a little tired and draggy. Is this psychosomatic? I don't want to be doing anything foolish but would very much like to avoid periods.

ANSWER: Hmm, now that you mention it, I've never asked any of my women colleagues what they do about contraception. On the other hand, I do know that some women who have suffered with unusually heavy menstrual flow have been placed on contraceptives continuously for many months.

The reason for inducing a period while on the pill is primarily psychological, but I don't know if people have investigated the long-term effect of continual use of the pill. The normal menstrual period occurs after a buildup of the lining of the uterus. What occurs with the pill is a mild withdrawal bleeding because of the

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LETTERS

cont. from page five

sified by the brutality of the recent military operations, but what can they accomplish against the massive military power of the U.S. backed Saigon regime?

If a new phase has begun, it has begun here in the United States with Nixon's pompous "State of the World" speech of last week. This will probably be a phase of desperation in America, a phase in which the efforts to preserve a dying imperialism will be-

come more and more bizarre, a phase in which government propaganda will become heavier and oilier, a phase in which Americans will wither under oppressive appeals to a mindless nationalism, and a phase during which American "allies" will quietly slip away to join the real "free world." In this new phase, I wonder whether or not the students mentioned by Rennie in a grassy field

cont. on page eight

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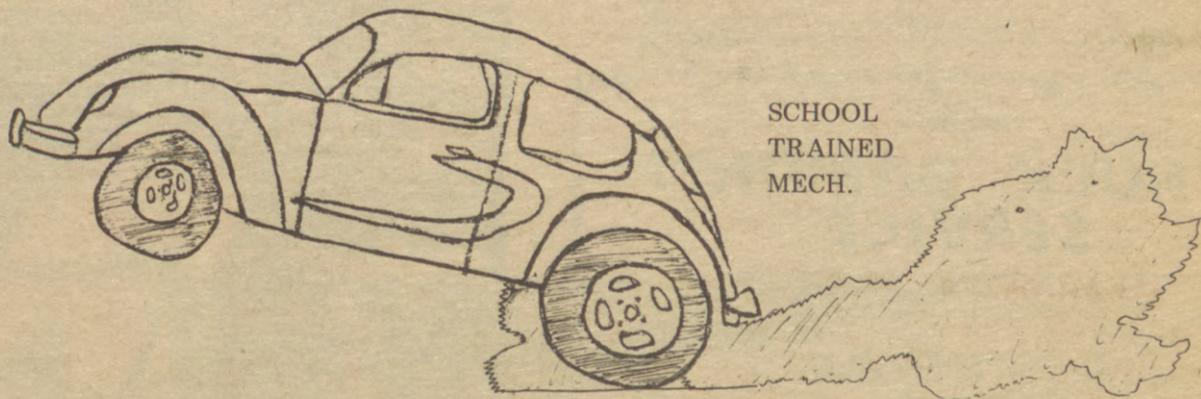
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music poll fun farce

The idea of a music poll is absurd. What purpose does it serve? It doesn't reflect the quality of a musician in the least. Rather, it reflects the mood of the populace. It's a popularity poll. When looking at the *Focus* readers' poll, it's easy to see that Frank Zappa is popular. But it doesn't show whether he's a good musician. So, since Zappa is vastly popular, he therefore is on the way to becoming a STAR, just as Janis Joplin did, just as Jimi Hendrix did . . . And he might not want to change his formula for success, which will stunt his growth as a musician (as it did to the Doors, Blood Sweat & Tears . . .).

And in the serious music polls (*Downbeat*, *Jazz & Pop*) the people who came in second, third and all the way down the line are published also. Which means you get to find out who is almost a star, who will be a star next year, and who was a star last year. Which

means you still don't learn anything about a musician's ability to play instead of a musician's ability to please.

When people fill their ballot out, I suppose they will then watch for the results to be printed. And when they are printed, I'll bet that all of the people who voted for the winners will get that warm successful feeling that starts at the bottom of their spine and runs all the way up into their little heads and they will feel real good. I know. I've picked winners before. So if nothing else, readers' polls are good clean fun that really accomplish nothing.

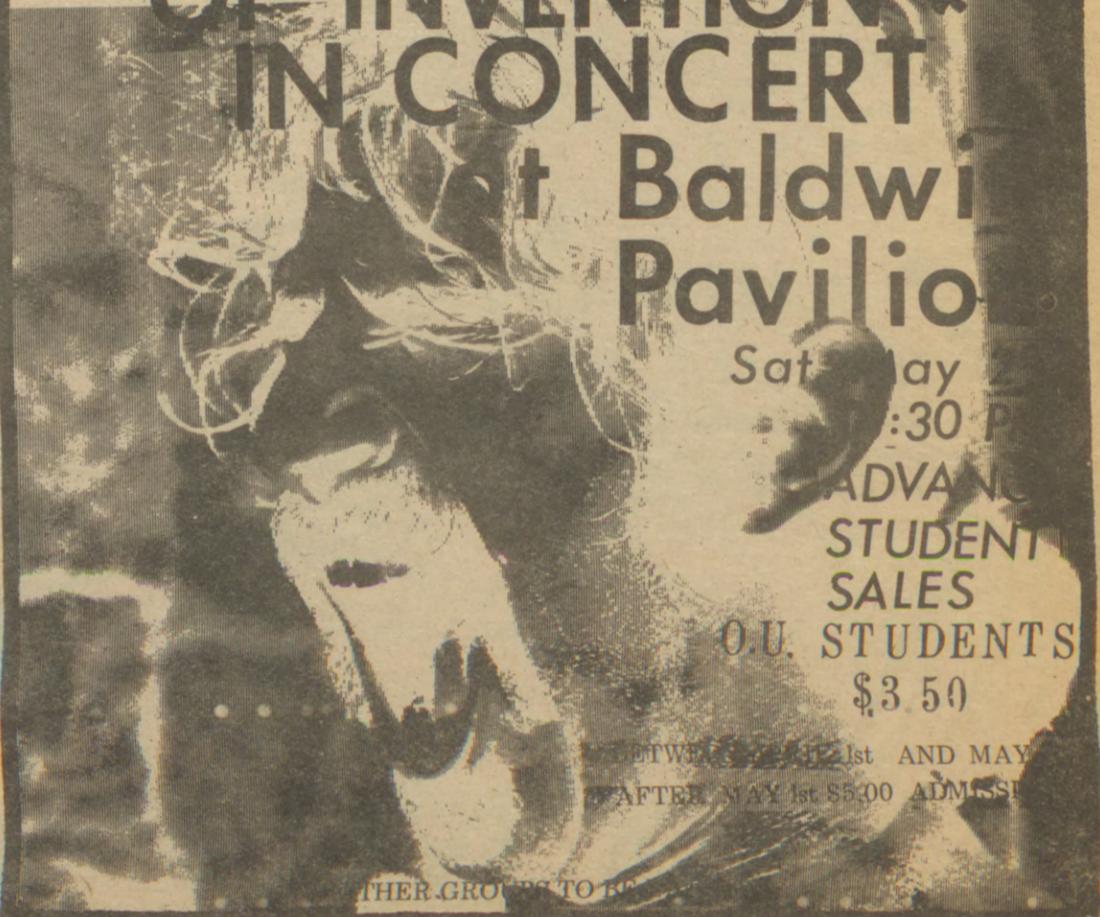
Then, why have a poll at all, you ask. Well, it's a great way to get readers (supposedly) and hopefully get people interested in something that can be interesting (frivolous perhaps, but interesting nonetheless).

However, all things for granted, First *Focus* International Music Poll was a farce for a multitude of reasons. Not that we won't

print the results. If you've looked around a bit, you have already noticed that the results of the readers' poll are published alongside a nifty critics' poll we were able to put together during the past few weeks. How about that! You can compare your results with the critics' results, whatever that's worth (which isn't very much unless you wanted to start a game show . . .).

Don't expect the readers' poll to accurately reflect the Oakland student body. In fact, don't expect it to reflect the student body at all. The number of ballots were so few that by counting the ballots we were barely able to develop a trend in who might have won if the number of ballots were, in some mediocre way, representative of the student population at school. However, Jimi Hendrix and Janis Joplin were obvious choices. After all, they did die. And you have to remember, that readers' polls are so much fun . . .

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	ROCK		Hall Of Fame
Jesus Christ Superstar	Best Composition	Bitches Brew	Composition
Frank Zappa	Musician Of Year	Miles Davis	Musician of Year
	Album Of Year		Album of Year
Burnt Weenie Sandwich (Mothers of Invention, on Bizarre)	Live in Copenhagen (The Players with Andi Sachs, on Prison)	Joy of a Toy (Kevin Ayres)	NOW! (Bobby Hutcherson Quintet)
Buzz Gardner	Trumpet	Randy Brecker	Trumpet
Ian Underwood	Alto Sax	Niser Ahmed Khan	Alto Sax
Tomo Tomashevsky	Tenor Sax	Jim King	Tenor Sax
Ian Anderson	Flute	Jeremy Steig	Flute
Ian Underwood	Piano	Steve Margoshes	Piano
Eric Clapton	Guitar	Christ Spedding	Guitar
Keith Emerson	Organ	Mike Ratledge	Organ
Jack Bruce	Bass	Jack Bruce	Bass
Ginger Baker	Drums	Robert Wyatt	Drums
Rusty Young	Misc. Instrument	Sugarcane Harris violin	Misc. Instrument
steel guitar	manzello	Syd Barrett	Composer
Frank Zappa	Composer	Frank Zappa	Arranger
Frank Zappa	Arranger	Chris Spedding	Male Vocal
Joe Cocker	Male Vocal	Pam Cannon	Female Vocal
Janis Joplin	Female Vocal	Family	Small Group
Mothers of Invention	Small Group	Kevin Ayres & The Rest of the World	Big Band
War	Big Band		

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LETTERS *cont. from page five*
 eating raisins and rice while confronting pentagon officials armed with billions of dollars of the world's most horrible weapons will produce anything more than an impression in the minds of Middle America that May brings out the Communists and the kooks like spring, the worms.

Worms are to be eaten by the birds. Life, and political life in the U.S., is not a picnic. Picnics on the grass in Washington or elsewhere are no answer to a military machine which devours for breakfast the toil of hundreds of thousands of the nation's best scientists and technicians, for lunch, a hundred million dollars of the nation's economy, and for supper, the blood of a thousand Vietnamese.

What should one work on during the new phase of the war? One thing that is needed is a careful attack on the propaganda that will be generated in the final desperate efforts to legitimize the war. Another pressing need is for a political organization through which the growing sentiment against the war can be expressed. Here, the generation gap is a ser-

ious problem. American political groups tend to be organized around many issues and a single personal image. More issues than the war have to be put together, and the present student image is not appealing to the middle or working classes. *Effort still needs to be put into solving these problems.* Of course, picnics are good for spring relaxation and for building enthusiasm, but the sooner we think about what we are going to do after the picnic is over, the better.

Sincerely
 James Dow
 Dept. of Sociology and
 Anthropology

Dear Sir:

In your issue of Feb. 24, Dr. Werner in "The Doctor's Bag" recommended a textbook of contraceptive practices at a cost of \$2.95. This sum could be well spent in the best interests of many people on campus, but there is an even cheaper and simpler alternative available to this community. The authoritative and comprehensive *Handbook of Birth Control* distributed by Zero Population Growth of Greater Oakland, costs only 25 cents and can be obtained by calling ext. 3404.

Michael Riley

DOCTOR *cont. from page five*
 change in hormone level when the pill is stopped.

Going for two months without a period shouldn't effect the way you feel under usual circumstances. Your problem may be more complex and consultation with your gynecologist would be wise before you decide to take the pill in a way other than he has prescribed.

Gibson Les Paul Deluxe, \$225. Call 652-0791.

WANTED 6 YOUNG MEN who are not afraid to talk to girls. \$4 per hr. Demonstrating hope chest items. Must be neat. Must have use of a car. Full time or Part Time evenings. Call for interview between 10 a.m. & 2 p.m. 399-9556.

A reward of \$1,000 is being offered for the apprehension and conviction of the persons responsible for the arson in President O'Dowd's office. Anonymity is guaranteed by a secret witness plan similar to that used by *The Detroit News*. For details and to reveal information, contact Robert Gaylor, Kresge Library, ext. 2275.

FORMER OFFICERS SUE

By Lynne Twining

Two former Oakland University Public Safety officers have filed a lawsuit for nearly two million dollars in damage resulting in defamation of character and loss of jobs against Oakland University. Harold Dawson and Terry Schone-man were among the fourteen persons arrested September 23, 1970 in a police raid on a condemned house at 7055 Orchard Lake Road in West Bloomfield Township.

"We were with a motorcycle club, the American Wheelmen, helping them clean up the house and make a clubhouse out of it when the police came," Dawson explained. While occupation of condemned property is unlawful, the cyclists were supposedly on the property for the purpose of restoring it to a usable condition. Schone-man, according to Dawson, was a member of the club.

All charges against the fourteen arrested for trespassing and disorderly conduct have been dropped. Both Dawson and Schone-man remain indefinitely suspended from their jobs for displaying conduct unacceptable for an officer.

Dawson explained that any decision to redeputeize himself and Schone-man rests with Oakland County Sheriff Frank Irons, who in disapproval of certain policies of the O.U. Public Safety Department, would be unlikely to do so.

"The whole deal was just that Terry and I wanted our jobs back and back pay," stated Dawson. The lawsuit was filed by the plaintiffs Thursday, February 4. The hearing date is still pending.

"MALE counselors, boy's camp in Michigan. June 23 to Aug. 15 — Waterfront: canoeing, sailing/nature, judo, tennis/field sports/general crafts, trips (must be 21). Write giving experience, background, Flying Eagle, 1401 North Fairview, Lansing, Michigan 48912."

"MEN of all trades to NORTH SLOPE, ALASKA and the YUKON, around \$2800.00 a month. For complete information, write to Job Research, P. O. Box 161, Stn-A, Toronto, Ontario. Enclose \$3 to cover cost."

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The American Yachting Association with listings on the East Coast, West Coast, Gulf Area, and the Great Lakes is soliciting for summer crew applicants.

Positions are available for experienced as well as inexperienced male and female college students and graduates. Experience in cooking and child care may be particularly helpful.

Crewing affords one the opportunity to earn reasonable sums while engaged in pleasant outdoor activity.

To apply type a 1 page resume following as closely as possible the form shown below. In April your resume will be edited, printed and sent to approximately 1500-2500 (depending on area) large craft owners.

RESUME FORM—(1) name, address (home and school), phone number, age; (2) relevant work or recreational experience; (3) dates available and area(s); (4) 2 or more students wishing to work together, state name of other parties; (5) other information.

Send your resume with \$6 processing fee to:
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 Your resume must be received no later than March 26, 1971.

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