

## OCTOBER 4 COURT DATE SET FOR LAW SUIT

An October 4 court date has been set in the case of two special instructors who have protested their layoffs with a suit against the university and its chapter of the American Association of University Professors.

Circuit Court Judge William P. Hampton will hear the case brought by Lee M. Corrigan, Russian, and Norbert W. Noeldechen, German. An injunction to halt the layoffs was denied in an August 25 court ruling, and an October 4 court date was set to hear arguments. Corrigan was laid off effective August 20; Noeldechen was laid off on September 8.

The two faculty had filed suit claiming that they cannot be laid off by the university, or if they are laid off, it cannot take place before May 1, 1977.

In addition, they claim that the faculty union did not represent them fairly, and that the AAUP, in effect, bargained away their job security.

Both Corrigan and Noeldechen say that under the 1973-74 contract they were assured of job security so long as the positions remained part of OU's program. They were issued layoff notices in August, 1975, to take effect in August, 1976, as part of the 1974-75 contract between the university and the AAUP.

The two men filed a grievance, and the matter went to arbitration. The university then issued a second set of layoff notices to take effect on May 1, 1977, in case the first actions were overturned by arbitration.

The university was upheld on the original notices and argues that the second notices, the ones set for May 1, 1977, were then void.

Corrigan and Noeldechen allege that the union failed to fight the first layoff notices as a job security issue and allege that the university and the union collaborated to abrogate the pre-existing job security agreement that guaranteed the special instructors job security so long as their positions existed at OU.

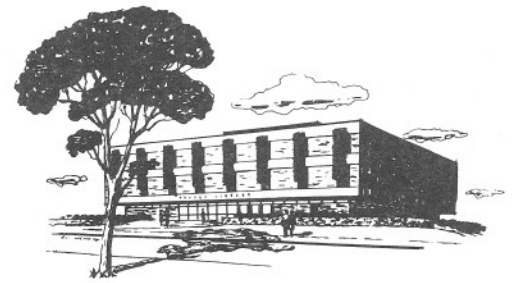
In addition to stopping the layoffs, or at least until May 1, 1977, the suit seeks "whatever amount in excess of \$10,000 they are found to be entitled."

The university has refused to comment on the issue while it is before the court.

## FACT FINDER'S REPORT DUE TODAY

A state-appointed fact finder is expected to issue his report today, September 21, to Oakland University and its chapter of the American Association of University Professors.

Continued, page 2



# OU NEWS

ROCHESTER, MICHIGAN

### HANSEN WRITES ARTICLE

An article by Ranaid Hansen, psychology, has been published in Personality and Social Psychology Bulletin. The article is entitled, "Actors Rely on Distinctiveness and Observers Rely on Consensus: Two Causal Schemata."

### MEDALIA ESSAY PUBLISHED

Nahum Medalia's essay entitled "On Becoming a College Teacher: A Review of Three Variables," will appear in Reader on the Sociology of the Academic Profession, an anthology edited by Walter Metzger, Arno Press, New York (1977 publication date).

### GREGORY AT FORD HOSPITAL

Ford Hospital is supporting a course load reduction for Douglas Gregory, economics and management, during the fall semester in order that he might work on selected hospital research projects. The primary project involves the economic aspects of implementing a health maintenance organization.

Attorney George Bowles met with both sides on September 9 to discuss salary offers, requests for a dental program, a switch from American Community Mutual to Blue Cross, a declining term life insurance program, free parking, and requests for improved travel and research funds.

Bowles was to have made a report by September 17, but Louis Beer, AAUP attorney, filed a late brief in the case on September 14. Bowles asked for seven days to consider that brief.

At the time of fact finding the university was offering a 6.3 percent salary increase including an increase in scale and a step. The union's request for an 8.9 percent increase also included a raise in scale and a step. At the time of the three-day strike (September 1-3) the union was seeking a 14.9 percent salary increase.

The total cost of the university offer is 6.41 percent. This includes the salary increase and free parking. The union's package including dental and Blue Cross comes to 10.62 percent.

## OU TO ANSWER AAUP LABOR COMPLAINTS ON OCT. 19

The Oakland University Chapter of the American Association of University Professors has filed an unfair labor practices complaint against the institution.

The matter will be heard at 10 a.m. on October 19 in the Michigan Employment Relations Commission offices at 1200 Sixth Avenue in Detroit. The university is denying the charges and preparing a defense.

The AAUP charges that OU failed to bargain in good faith in a four-part complaint. The union is asking that "the charging party respectfully prays that this commission will (1) find that Oakland University has refused to bargain in good faith in violation of MCLA 423.10(e); (2) issue its order ordering Oakland University to bargain in good faith with the OU Chapter of the American Association of University Professors; (3) order OU to conduct a full semester as long as previously planned, unless otherwise bargained with the OU Chapter of the American Association of University Professors (the university has announced that it will not extend the fall semester calendar to make up for the September 1-3 period the faculty was on strike, and that faculty will not be paid for services withheld during that period); (4) order OU to immediately make available the necessary data to determine the cost of Blue Cross/Blue Shield health insurance; and (5) award the OU Chapter of the AAUP its costs and actual attorney's fees."

Robbin Hough, economics and management, had four articles accepted for publication. They are "Alchemist - An Agricultural Land, Capital, Human and Energy Model of Global Interaction in Space and Time: Some Early Images," forthcoming in the Proceedings of the 1976 Meetings of the Society for General Systems Research. The paper is also being rewritten for inclusion in the Simulation Today series of the Society for Computer Simulation; "Alchemist - An Alternative Approach to Global Modeling," forthcoming in Behavioral Science; "Alienation, Achievement Motivation, and Problem-Solving Ability: Observations on the Human Family as a Complex System," forthcoming in the Proceedings of the European Meetings on Cybernetics and Systems Research, 1976; and "A Language for the Improvement of Interdisciplinary Communication," forthcoming in the Proceedings of the European Meetings on Cybernetics and Systems Research, 1976.

## TOWER ATTENDS CONFERENCE

John Tower, economics and management, will participate in the American Education Sciences Association (AESA) Career Education Seminar to be held November 3-5 at the Sheraton Pontiac-Bloomfield Motor Inn.

The program is sponsored by the AESA and Oakland Community College. OU participates in the Pontiac Motor Division Industrial Management Program that will be discussed at the program.

## DAILY CALENDAR AVAILABLE ON CAMPUS

A daily calendar of events is being published Monday through Friday by the Office of News Services and Publications and the Department for Student Activities and Campus Programs.

The calendar is delivered to residence halls and other high traffic areas on campus and posted on bulletin boards throughout campus.

Most of the calendar information will be collected in the Department for Student Organizations and Campus Programs, but individuals with last-minute calendar information can call the Office of News Services and Publications, 377-3180, directly to insure a listing.

Copies of the calendar are being distributed late each afternoon listing events for the next day and evening. The distribution time is for the convenience of evening students who may want to come to campus early the next day to attend a scheduled program.

## ART EXHIBITION AND SALE SET FOR SEPTEMBER 30

On September 30 from 11 a.m. to 5 p.m., the Oakland Center Scheduling Office will sponsor an art exhibition and sale in the Exhibit Lounge.

The Ferdinand Roten Galleries, Inc., will have on display over 600 original prints with major works by such masters as Picasso, Daumier, Goya, Miro, Hogarth, Zox, Krushenich, and Matisse as well as works by many contemporary American artists. These original prints are on sale for \$10 and up.

## 'SAINTS AND SINNERS' PLACED IN LIBRARY MALL

"Saints and Sinners," seven bronze sculptures by Marshall Fredericks of Royal Oak, have been placed in the 25- by 50-foot fountain constructed in the library mall west of the Kresge Library entrance.

The sculptures are each nine feet six inches high and mounted on small granite columns attached to the fountain's floor. Lights and jets of water surround each of the sculptures. A date for the dedication will be announced.

In June of 1974, the university accepted a \$100,000 gift from the Josephine E. Gordon Foundation of Detroit to commission the sculptures from Fredericks. In return, OU promised to provide an appropriate site.

The fountain that holds the sculptures cost \$59,450 to construct. Funds were received from the Irene C. Wellock Trust, from the capital outlay program, and from the President's Club.

## BOARD MEETS SEPTEMBER 22

The Board of Trustees will hold its monthly meeting tomorrow evening. The public session begins at 8 p.m. in Lounge 11 of the Oakland Center.

## LIBRARY COPIES CLIPPINGS

Dan Ring and Debra Richardson, library, have just completed copying 10,000 news clippings for preservation in the library archives. The clippings cover the period of 1957 through 1973. The copies are available for inspection by interested parties.

## PITTS IN FRANCE

Jesse R. Pitts, sociology, will be in Paris, France, for this academic year on a Fulbright Scholarship. He will be teaching at the Institut d'Etudes Politiques.

## SCHERER CO-AUTHORS PAPER

Jacqueline R. Scherer, sociology, was co-author of "Community Control and Local Institutions," a paper read August 30 at the Society for the Study of Social Problems in New York City. In addition, Scherer read a paper at the meetings of the American Sociological Association on September 1 entitled "Themes and Issues in Teaching Social Problems." Professor Scherer was elected to the American Sociological Association Council Section on Community Studies.

## CALENDAR

September 21 - October 5, 1976

### THE ARTS

- 21 Doc Holladay Recital, Varner Recital Hall, 8pm  
 24, 25, 26 "Godspell," SET, Barn Theatre, 8:30pm  
 24 Organ concert, Varner Recital Hall, 8pm  
 29, 30 Hiroshima Print Exhibit, Crockery, Oakland Center, 9am-4pm  
 30 Exhibit and Sale of Original Graphic Art, Art Exhibit Lounge, Oakland Center, 11am-5pm  
 Student recital, Varner Recital Hall, 8pm

### EXHIBITS & TOURS

- 28, Oct. 3 Meadow Brook Hall Tours, MBH, 1-5pm  
 Oct. 3, 4, 5 Gertrude Kastle Collection, Meadow Brook Art Gallery, Tues. - Fri., 1-5pm, Sat. and Sun., 2-6:30pm

### STUDENT ACTIVITIES

- 21 OU New Scholarship Recipients 1976, Sunset Cafeteria, Oakland Center, 2-4pm  
 21, 28, Oct. 5 Information and literature handout, Oakland Christian Fellowship, Table #2, Oakland Center, 9am-5pm  
 21, 23, 28, 30, Oct. 5 Legal Aide Intern, Commuter Services, Tuesdays 9am-2pm and Thursday, 1:30-6:30pm  
 22 "Overseas Teaching Jobs," Dr. Schuldenberg, Association for Childhood Education, Gold Room, Oakland Center, 12noon  
 23 Carnival, Freshmen Advisory Council, Beer Tent outside Library, 2-5pm  
 29 Film Festival, "A Cat, Two Women, and One Man," Gold Room, Oakland Center, 12noon  
 29 Women's Center Open House, 53 Oakland Center, 11am-1pm  
 30 White Horse Society Discussion Group, Oakland Center, 7pm  
 Oct. 5 Information Day, Career Advising and Placement, Varner Recital Hall, 4pm

### SPORTS

- Soccer  
 21 Alma College, away, 3:30pm  
 25 Calvin College, home, 1:30pm  
 29 Albion College, away, 3:30pm  
 Oct. 5 U. of M. Dearborn, here, 4pm

- Intramural  
 21 "Softball Game of the Year," student vs. faculty, outside Oakland Center, 12noon  
 22 Bicycle Race entries due, Sports and Recreation Building, 9:30pm  
 23 Touch Football entries due, Sports and Recreation Building, 4pm  
 24 Golf Tournament entries due, Sports and Recreation Building, 9:30pm

### CONFERENCES, WORKSHOPS, DISCUSSIONS

- 21, 22, Division of Continuing  
 23, 24, Education registration  
 27 for the fall semester  
 27 "A Guided Meditation,"  
 Campus Ministers, St.  
 John Fisher Chapel,  
 7pm  
 "Soundings: About  
 Prayer," Campus Min-  
 isters, 12noon-3pm

OU, an official publication of Oakland University, Rochester, Michigan, is published every other week during the school year and distributed free within the university community. Its content is under the editorial control of the Office of Public Relations.