

**Minutes of the Formal Meeting  
of the  
Oakland University Board of Trustees  
April 5, 2006**

**Present:** Chair Penny M. Crissman; Trustees Henry Baskin, David J. Doyle, David T. Fischer, Jacqueline S. Long, Ann V. Nicholson, and Rex E. Schlaybaugh, Jr.

(Trustees Baskin and Nicholson joined the meeting when indicated in the minutes.)

**Absent:** Vice Chair Dennis K. Pawley

**Also Present:** President Gary D. Russi; Vice Presidents John W. Beaghan, Susan Davies Goepp, Virinder K. Moudgil, and Mary Beth Snyder; and General Counsel and Secretary to the Board of Trustees Victor A. Zambardi and Assistant Rhonda G. Saunders; and Student Liaisons Latoya D. Hearn and James V. Gammicchia

**A. Call to Order**

Chair Penny M. Crissman called the meeting to order at 2:07 p.m. in the Auditorium of Elliott Hall of Business and Information Technology.

**B. Roll Call**

Mr. Victor A. Zambardi, General Counsel and Secretary to the Board of Trustees, conducted a roll call. All of the Board members were present except Vice Chair Dennis K. Pawley. Trustees David J. Doyle and David T. Fischer were present via teleconference.

Trustee Ann V. Nicholson joined the meeting at this time.

**C. Action Item**

**Tab 1. Consent Agenda**

**Tab 2. Approval of the Minutes of the Formal Meeting of February 1, 2006**

**Tab 3. Approval of the Minutes of the Special Formal Meeting of March 1, 2006**

**Tab 4. Approval of University Personnel Actions**

Faculty Promotions

The faculty bargaining agreement requires that certain reviews for possible promotion be completed by April 15. The following recommendations are made by the President and Vice President for Academic Affairs and Provost.

Optional Promotions – Effective August 15, 2006:

Associate Professors with tenure considered for promotion for full Professor:

Folland, Sherman T.	Economics	Promote
Kubicek, Paul J.	Political Science	Promote
Voelck, Julie H.	University Library	Do not promote

Emeritus Appointments

Coppola, Carlo, Professor Emeritus of Hindi-Urdu and Linguistics, effective April 5, 2006.

Change of Status

Farragher, Edward J., from Professor of Finance and Chairperson, Department of Accounting and Finance to Professor of Finance, effective March 1, 2006.

Parkash, Mohinder, from Associate Professor of Accounting to Associate Professor of Accounting and Interim Chairperson, Department of Accounting and Finance, effective March 13, 2006.

**Tab 5. Recommendation to Accept Gifts to Oakland University and the Oakland University Foundation for the Period of January 1 through February 28, 2006, and to Accept Grants and Contracts to Oakland University for the Period of January 1 through February 28, 2006**

(A copy of the gifts, grants and contracts is on file in the Board of Trustees Office.)

**Tab 6. Approval of Recommendation of Final Undergraduate and Graduate School Reports dated December 15, 2005**

(A copy of the Final Undergraduate and Graduate School Reports dated December 15, 2005 is on file in the Board of Trustees Office.)

**Tab 7. Approval of Meadow Brook Subdivision Financing Guarantee**

(A copy of the Meadow Brook Subdivision Financing Guarantee is on file in the Board of Trustees Office.)

**Tab 8. Approval of Master of Science in Safety Management**

WHEREAS, implementation of the Master of Science in Safety Management degree is an important initiative for the School of Health Sciences and is strongly consistent with the *Oakland University in 2010* statement; now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the School of Health Sciences to offer a Master of Science in Safety Management degree; and, be it further

RESOLVED, that the Master of Science in Safety Management degree program shall be reviewed annually by the Provost to determine whether the program should be continued.

**Tab 9. Approval of Doctor of Philosophy in Music Education**

WHEREAS, implementation of the Doctor of Philosophy in Music Education degree is an important initiative for the College of Arts and Sciences and is strongly consistent with the *Oakland University in 2010* statement; now, therefore be it

RESOLVED, that the Board of Trustees authorizes the College of Arts and Sciences to offer a Doctor of Philosophy in Music Education degree; and, be it further

RESOLVED, that the Doctor of Philosophy in Music Education degree program shall be reviewed annually by the Provost to determine whether the program should be continued.

**Tab 10. Approval of Doctor of Nursing Practice**

WHEREAS, implementation of the Doctor of Nursing Practice degree is an important initiative for the School of Nursing and is strongly consistent with the *Oakland University in 2010* statement; now, therefore, be it

RESOLVED, that the Board of Trustees authorizes the School of Nursing to offer a Doctor of Nursing Practice degree; and, be it further

RESOLVED, that the Doctor of Nursing Practice degree program shall be reviewed annually by the Provost to determine whether the program should be continued.

**Tab 11. Approval of Board Members for Public School Academies**

WHEREAS, the Board of Directors of the **Nsoroma Institute** nominated Albert L. Seevers, Jr. for reappointment for a three-year term to expire on April 5, 2009; and Eugenie Cravens to fill a vacancy created by term expiration for a three-year term to expire on April 5, 2009; and

WHEREAS, the Board of Directors of the **Weston Technical Academy** nominated Kenneth J. DeVitto to fill a vacancy created by term expiration for a three-year term to expire on April 5, 2009; and

WHEREAS, the Board of Directors of the **Dove Academy** nominated Mary L. Gaskins to fill a vacancy created by term expiration for a three-year term to expire on April 5, 2009; and

WHEREAS, Albert L. Seevers, Jr., Eugenie Cravens, Kenneth J. DeVitto, and Mary L. Gaskins each meet the requirements of the Oakland University Board of Trustees and applicable law; now, therefore, be it

RESOLVED, that the Oakland University Board of Trustees hereby approves Albert L. Seevers, Jr. for reappointment to the Board of Directors of Nsoroma Institute for a three-year term to expire on April 5, 2009; and Eugenie Cravens to fill a vacancy on the Board of Directors of Nsoroma Institute for a three-year term to expire on April 5, 2009; and, be it further

RESOLVED, that the Oakland University Board of Trustees hereby approves Kenneth J. DeVitto to fill a vacancy on the Board of Directors of the Weston Technical Academy for a three-year term to expire on April 5, 2009; and, be it further

RESOLVED, that the Oakland University Board of Trustees hereby approves Mary L. Gaskins to fill a vacancy on the Board of Directors of Dove Academy for a three-year term to expire on April 5, 2009; and, be it further

RESOLVED, that all resolutions and parts of resolutions in conflict with this resolution shall be and hereby are rescinded to the extent of such conflict.

**Tab 12. Approval of Revised Oakland University Student Congress Constitution**

WHEREAS, over the past 10 years the demographics of the Oakland University student body have changed dramatically; and

WHEREAS, the needs, therefore, of the Oakland University Student Congress have likewise changed to effectively and efficiently represent the student body; and

WHEREAS, there was a critical need for outdated policies and procedures to be revisited; and

WHEREAS, the legislative body composition and overall accountability of the legislators and executive board members needed to be more clearly defined; and

WHEREAS, these needs have necessitated additional committees to be added to the structure of the Oakland University Student Congress; and

WHEREAS, on March 28-30, 2005, the student body of Oakland University voted to approve a revised Constitution of the Oakland University Student Congress by attaining a margin of 75.1%; now, therefore, be it

RESOLVED, that notwithstanding any provision contained in the proposed revised Constitution of the Oakland University Student Congress, the Oakland University Board of Trustees reconfirms its legal authority to grant, modify and rescind constitutions of Oakland University internal governance bodies when the Board of Trustees determines such action to be in the best interest of Oakland University or required to comply with its legal obligations; and be it further

RESOLVED, that the Board of Trustees, under the conditions set forth above, authorizes the immediate implementation of the proposed revised Oakland University Student Congress Constitution attached as Appendix A to this agenda item.

(A copy of the Student Congress Constitution is on file in the Board of Trustees Office.)

**Tab 13. Approval to Amend Rotation of Auditing Firms Policy**

WHEREAS, the National Association of College and University Business Officers recommends, consistent with the Sarbanes-Oxley Act of 2002, that universities rotate the lead audit partner every seven years, with a "two-year timeout provision". The two-year timeout means that after seven years, the lead audit partner cannot be assigned to the account for two years, but can be reassigned to the account thereafter for another seven year period; and

WHEREAS, the Board of Trustees confirms the responsibilities and obligations of the Finance, Audit and Investment Committee as set forth in the charge to that Committee adopted by the Board of Trustees on April 20, 2003; now, therefore, be it

RESOLVED, that the Board of Trustees adopts and approves the revised Rotation of Auditing Firms Policy attached to this resolution as Attachment 1, to take effect immediately.

Trustee Jacqueline S. Long, seconded by Trustee Rex E. Schlaybaugh, Jr., moved approval of the Consent Agenda. The motion was unanimously approved by those present.

**D. Action Item**

**Tab. 14. Approval of Alfred G. and Matilda R. Wilson Awards and Human Relations Award**

Dr. Mary Beth Snyder, Vice President for Student Affairs, stated the Alfred G. and Matilda R. Wilson Awards are presented annually to a senior male and female who have contributed to the Oakland University community as scholars, leaders, and responsible citizens. In addition, the Human Relations Award is presented annually to an outstanding senior who has made significant contributions to the improvement of inter-group and multicultural understanding across campus.

Dr. Snyder presented the following three resolutions for Board approval:

**A Resolution of Commendation to Mr. Timothy J. Doig**

WHEREAS, Mr. Timothy J. Doig entered Oakland University as a freshman from Farmington Hills Harrison High School in Farmington Hills, Michigan to pursue a major in Biology; and

WHEREAS, Mr. Doig demonstrated academic achievement as a student athlete by earning recognition for "Excellence in Academics" during every semester of his Oakland University career; by serving as a member of the Academic All Mid-Con baseball team from 2003 to 2005; by organizing and leading tutoring sessions for teammates and other students; and by pursuing a graduate degree at the Michigan State University College of Osteopathic Medicine; and

WHEREAS, Mr. Doig demonstrated leadership capabilities by serving as captain of the Oakland University's Golden Grizzlies baseball team; serving as a member of the Student Athlete Advisory Council; mentoring children and teens as an instructor at Oakland University youth baseball camps and as coach of the Clawson Parks and Recreation basketball clinic; and completing hundreds of volunteer community service hours with six different organizations including Jack's Place for Autism at OU, the Special Olympics, and Heartwalk; and

WHEREAS, Mr. Doig has been selected as the 2006 recipient of the Alfred G. Wilson Award given annually to a graduating senior who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and involvement in the Oakland University community, and who has expressed social concern; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Mr. Timothy J. Doig for his unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Mr. Timothy J. Doig for the quality of his leadership and extends to him its best wishes for continued success in all of his future endeavors.

Trustee Long, seconded by Trustee Ann V. Nicholson, moved approval of the recommendation. The motion was unanimously approved by those present.

**A Resolution of Commendation to Ms. Kathleen M. Hill**

WHEREAS, Ms. Kathleen M. Hill entered Oakland University as an adult transfer student from Oakland Community College to pursue a major in Art History; and

WHEREAS, Ms. Hill demonstrated academic excellence by maintaining a 3.99 grade point average; serving as a member of the Golden Key International Honour Society; receiving the Undergraduate Distinguished Achievement Award; presenting academic papers at Meeting of Minds XII and XIII, the Midwest Women's Studies Conference; lecturing at Meadow Brook Art Gallery; receiving first place in the Art and Art History Department Essay Contest; receiving second place in the Women's Studies Department Essay Contest; and tutoring art history students; and

WHEREAS, Ms. Hill demonstrated leadership capabilities by researching, designing, and installing the 2005 Meadow Brook Hall tour "75 and Still Stylish: A Celebration of Fine Furnishings and Interior Decoration at Meadow Brook Hall"; initiating a project to preserve 171 Dodge-Wilson family films in digital format; creating and conducting training classes for Meadow Brook Hall Holiday Walk docents; serving as curatorial assistant, archivist, and docent at Meadow Brook Hall; revitalizing the student organization La Pittura through her tenure as president; organizing excursions to art exhibitions and events for Oakland University students; and serving in many leadership roles within the Girl Scouts of Metro Detroit organization and at Rochester Adams High School; and

WHEREAS, Ms. Hill has been selected as the 2006 recipient of the Matilda R. Wilson Award given annually to a graduating senior who has maintained high academic standards, who has demonstrated extraordinary leadership capabilities and involvement in the Oakland University community, and who has expressed social concern; now, therefore, be it

RESOLVED, that the Oakland University Board of Trustees expresses its appreciation to Ms. Kathleen M. Hill for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. Kathleen M. Hill for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

Trustee Nicholson, seconded by Trustee Fischer, moved approval of the recommendation. The motion was unanimously approved by those present.

**A Resolution of Commendation to Ms. LaTorya Ann Ellison**

WHEREAS, Ms. LaTorya Ann Ellison entered Oakland University as a freshman from Martin Luther King Jr. Senior High School in Detroit, Michigan to pursue a major in Biology; and

WHEREAS, Ms. Ellison distinguished herself as an untiring and conscientious student leader committed to increasing unity and understanding among diverse groups of students; and

WHEREAS, Ms. Ellison demonstrated leadership capabilities by serving as student co-chair of the African American Celebration Committee; mentoring new Oakland University students during the Center for Multicultural Initiative's African, Hispanic and Native American sessions; contributing to the growth of the Circle of Sisterhood; bringing her experience to the community during the Young Women in Technology and Our World Today conferences; serving as a member of the Residence Halls Council; volunteering for the American Red Cross, the Adopt-a-Family program, and the Walk for Diabetes; and

WHEREAS, Ms. Ellison has been selected as the 2006 recipient of the Human Relations Award given annually to a graduating senior who has made an outstanding contribution to intergroup understanding and conflict resolution in the Oakland University community; now, therefore, be it

RESOLVED, that the Board of Trustees expresses its appreciation to Ms. LaTorya Ann Ellison for her unwavering commitment to campus life at Oakland University; and, be it further

RESOLVED, that the Board of Trustees commends Ms. LaTorya Ann Ellison for the quality of her leadership and extends to her its best wishes for continued success in all of her future endeavors.

Trustee Nicholson, seconded by Trustee Schlaybaugh, moved approval of the recommendation. The motion was unanimously approved by those present.

Trustee Henry Baskin joined the meeting at this time.



**E. Action Item**

**Tab 15. Approval to Proceed with Replacement of the Cooling System for the Dodge Hall Data Center**

Mr. John W. Beaghan, Vice President for Finance and Administration, stated he is seeking Board approval to proceed with replacement of the cooling system for the Dodge Hall Data Center. He noted the proposal was previously presented to the Board at a Working Session, the bidding process is now completed, and the final contract is attached for Board approval. Mr. Beaghan reported the firm of Pipe Systems, Inc. was the qualified lowest bidder at an expected total project cost of \$295,700.

Mr. Beaghan presented the following recommendation for Board approval:

RESOLVED, that the Vice President for Finance and Administration is authorized to execute the attached contract with Pipe Systems Inc. to replace the cooling system for the Dodge Hall Data Center upon receipt of payment and performance bonds as required by the terms of the contract.

Trustee Fischer, seconded by Trustee Nicholson, moved approval of the recommendation. The motion was unanimously approved by those present.

**F. Action Item**

**Tab 16. Approval to Renovate South Foundation Hall**

Dr. Virinder K. Moudgil, Vice President for Academic Affairs, stated during the spring and summer of 2005, a very successful pilot renovation of the first floor of South Foundation Hall (SFH) was completed. He noted the renovation project funding was part of the University's capital improvements included in the FY 2005 General Fund Budget approved by the Board. Dr. Moudgil added the next priority for SFH upgrades includes minor improvements to the first floor, complete renovation of the second floor, and replacement of the elevator.

Dr. Moudgil presented the following recommendation for Board approval:

RESOLVED, that the Vice President for Finance and Administration be authorized to execute a contract(s) with the lowest qualified bidder(s) for the proposed improvements and upgrades to South Foundation Hall; and, be it further

RESOLVED, that any contract(s) over \$200,000 will be reviewed and approved by the Office of the General Counsel prior to execution and will be in compliance with the law and University policies and regulations and will conform to the legal standards and policies of the Board of Trustees; and, be it further

RESOLVED, that the funding for the project, estimated at \$865,000, will be from the one-time State appropriation rebate from FY 2005, received in FY 2006 in the amount of \$844,800, with the balance to be funded from the University Technology Fund.

Trustee Nicholson asked about the project timeline, and Dr. Moudgil replied, upon Board approval, it will commence during the spring semester to be ready for the fall semester.

In response to a question posed by Trustee Baskin, Ms. Janet R. Hepburn, Manager, Capital Planning and Design, explained the proposed first floor improvements include replacement of wood doors, painting, lighting, and repair of stairwells, and ADA accessibility to the bathrooms.

Trustee Schlaybaugh questioned the second resolve clause authorizing the administration to proceed to contract for an amount over \$200,000 without the Board being advised of the contract specifics and giving its approval.

Trustee Baskin concurred with Trustee Schlaybaugh's concerns, and stated he does not want to abdicate or give away the Board's right to approve contracts over \$200,000. He proposed the recommendation be amended to read the Board approves the total project expenditure of \$865,000, but reserves the right to review any bids over \$200,000.

After further discussion, President Gary D. Russi proposed that the second resolve clause also be eliminated, which would permit the administration to proceed with the project but return to the Board for approval if any one contract exceeds the \$200,000 threshold.

President Russi presented the following amended recommendation for Board approval:

RESOLVED, that the Vice President for Finance and Administration be authorized to execute a contract(s) up to but not in excess of \$200,000 with the lowest qualified bidder(s) for the proposed improvements and upgrades to South Foundation Hall; and, be it further

RESOLVED, that the funding for the project, estimated at \$865,000, will be from the one-time State appropriation rebate from FY 2005, received in FY 2006 in the amount of \$844,800, with the balance to be funded from the University Technology Fund.

Trustee Schlaybaugh, seconded by Trustee Baskin, moved approval of the amended motion. The amendment, and the motion as amended, was unanimously approved by those present.

**G. Action Item**

**Tab 17. June 7, 2006 Board of Trustees Formal Meeting Agenda**

Trustee Schlaybaugh stated since the proposed June agenda includes the General Fund and Auxiliary Budgets, it would be helpful if the Board received supporting materials as much in advance of that meeting as possible. President Russi noted that, in line with normal procedure, the budgets would be presented and reviewed by the Finance, Audit and Investment Committee prior to the full Board.

**H. Other Items that May Come Before the Board**

Chair Crissman called on Ms. Patty Pazdro who requested to address the Board.

Ms. Pazdro stated she is a 2004 graduate of Oakland University, and her husband, son, and daughter-in-law are also alums. She added that one of her daughters is a current student at the University, and her other daughter will be attending next year. Ms. Pazdro then expressed her deep affection for the University and commented that what makes it a world-class institution is not only the faculty and the buildings, but the clerical and technical staff. She noted the clerical and technical employees have been working over 40 weeks without a contract, and that she hopes a contract can be negotiated soon.

Chair Crissman thanked Ms. Pazdro for her comments.

Trustee Baskin asked who serves on the University's negotiation team, and Mr. Beaghan responded the team consists of Mr. Ronald P. Watson, Assistant Vice President for University Human Resources, Ms. Peggy S. Cooke, Director, Strategic Initiative, Mr. Steven J. Shablin, Registrar, and Ms. Nancy A. Schmitz, Assistant Vice President, Student Affairs. Mr. Beaghan added that the parties are actively pursuing negotiations and their next meeting will be on May 2, 2006.

**I. Adjournment**

Chair Crissman adjourned the meeting at 2:28 p.m.

Submitted,

Approved,

---

Victor A. Zambardi  
Secretary to the Board of Trustees

---

Penny M. Crissman  
Chair, Board of Trustees