

**Minutes of the Meeting  
of the  
Oakland University Board of Trustees  
February 23, 1996**

**Present:** Chairman David T. Fischer; Trustees David J. Doyle, David Handleman, Ann V. Nicholson, Rex E. Schlaybaugh, Jr., and Howard F. Sims

**Absent:** Trustees Louis R. Ross and James A. Sharp, Jr.

**I. Call to Order**

Chairman David T. Fischer called the meeting to order at 3:04 p.m. in the Gold Rooms of the Oakland Center.

**II. Roll Call**

Ms. Susan Gerrits, General Counsel and Secretary to the Board of Trustees, conducted a roll call. All Board members were present except Trustees Louis R. Ross and James A. Sharp, Jr. Ms. Gerrits noted that a quorum was present.

**III. Interim President's Report**

Interim President Gary D. Russi reported the following information:

- Ms. Patricia A. Tucker, Mr. Greg C. Kampe, and Ms. Lisa A. Smith were recognized as Employees of the Month for December, January, and February respectively.
- Dr. Venkat N. Reddy, Professor of Biomedical Sciences and Director of the Eye Research Institute, was publicly commended for receiving the Distinguished Professorship recognition in his respective field.
- On March 23 - 31, 1996, the Meadow Brook Art Gallery will house an original painting by Pablo Picasso titled "Bottle of Anis del Mono." The exhibition was organized with support from the City of Detroit, the State of Michigan, and the Detroit Institute of Arts Founders Society.
- On April 11, 1996, following the Board of Trustees meeting, there will be a ground-breaking ceremony for the new Honors College. The campus-wide celebration will recognize the academic pursuits of the Honors Program.

- On April 12, 1996, the university will host an event to honor the academic achievement and excellence of distinguished faculty.
- To date, fall 1996 admissions are up 3 percent compared to one year ago.
- The 4th Annual Keeper of the Dream Banquet held on February 22, 1996, culminated the month-long African American campus celebration. The African American Celebration Month Committee was co-chaired by Ms. Cassandra Bailey-Ealy, Assistant Director of the Office of Equity, and Ms. Jean Ann Miller, Assistant Director of Student Development. The educational and social programs offered throughout the month provided an opportunity for the campus community to explore the beauty and richness of African American experiences. Mr. Glenn McIntosh, Director of the Office of Equity, was also recognized for overseeing the effort.

#### **IV. Consent Agenda**

Chairman Fischer presented the following recommendations:

##### **A. Approval of the Minutes of the Meeting of December 7, 1995**

##### **B. University Personnel Actions**

##### **Reappointment (Probationary)**

Assistant Professors eligible for reemployment to a final, two-year probationary term as assistant professor effective August 15, 1996, through August 14, 1998:

Schellenbach, Cynthia J.      Psychology      Reemploy

Wiggins, Jacqueline H.      Music      Reemploy

##### **C. Recommendation for Approval of Degree Candidates List dated December 20, 1995**

##### **D. Recommendation to Accept Gifts and Grants to Oakland University and the Oakland University Foundation for the Periods of October 1 through October 31, 1995, and November 1 through November 30, 1995**

Trustee Ann V. Nicholson, seconded by Trustee David J. Doyle, moved approval of the consent agenda. The motion was unanimously approved by those present.

## **V. Finance and Personnel Advisory Committee Report**

Trustee Rex E. Schlaybaugh, Jr., Chairman of the Finance and Personnel Advisory Committee, reported that the committee met on January 15, 1996, and discussed a number of items. A recommendation was approved by the committee to reappoint Coopers & Lybrand, the university's independent auditors, for the fifth consecutive fiscal year. Interim President Russi reported a 5 percent enrollment increase over last year, and Mr. Robert Johnson, Associate Vice President for Enrollment Management and Director of Admissions, highlighted initiatives that enabled the university to reach that goal. Among the initiatives, the university has increased the high school student candidate pool from 18,000 to 25,000; accelerated the awarding of scholarships; increased the visit activity in second and third tier community colleges; and provided on-site counseling activities. Interim President Russi also provided a Strategic Plan implementation update.

### **A. Appointment of the Dean for the School of Business Administration**

Trustee Schlaybaugh asked Dr. Eileen Peacock, Chair of the Search Committee for the Dean for the School of Business Administration, to highlight the diversity efforts of the search committee. Dr. Peacock noted that the search process commenced in April 1995. The university engaged a search consultant, Sperry McNaughton, who made numerous personal contacts to assist in the process. Advertisements were placed in The Chronicle of Higher Education, Black Issues in Higher Education, AACSB Newslines, and the Academic Position Network posting on the Internet. In addition, 300 letters were sent to minority deans, female deans, historically black college and university presidents, Hispanic serving institutions, and chairs of the midwestern colleges and universities. Dr. Peacock stated that Dr. John Consaul Gardner was highly recommended by the School of Business Administration faculty, the administration, and the students.

Interim President Russi noted that Dr. Gardner has a distinguished career in higher education. He received an MBA and a Ph.D. in Finance and Accounting from Michigan State University. Dr. Gardner has served 15 years in the State University of New York (SUNY) system. He has been the Associate Dean at SUNY since 1993 and was Director of Accounting and Undergraduate Management Programs for three years prior to that time. Dr. Gardner holds the title of Professor of Accounting and a special designation as a distinguished Price Waterhouse Professor.

Trustee Schlaybaugh moved approval of the following resolution:

RESOLVED, that the Board of Trustees appoint Dr. John Consaul Gardner to the position of Dean for the School of Business Administration and Professor of Accounting with tenure effective August 1, 1996, at an initial salary of \$130,000 (One Hundred Thirty Thousand Dollars), and in accordance with the terms and conditions of the Agreement between John C. Gardner, Sr. and Oakland University.

Trustee Howard F. Sims seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

#### **VI. University Affairs Advisory Committee Report**

Chairman Fischer stated that as Trustee Ross, Chairman of the University Affairs Advisory Committee, is not present, Trustee Nicholson will report on the six items that were reviewed and recommended by the advisory committee.

##### **A. Oakland University Trustee Academic Success Fund Proposal 1996-97**

Trustee Nicholson stated that the committee had a very thorough January meeting, and that considerable time was spent reviewing the 1996-97 Oakland University Trustee Academic Success Fund Proposal. The committee was particularly concerned that each section of the proposal should have clear goals and ways of measuring program success. Trustee Nicholson noted that the revised recommendation does address those concerns.

Trustee Nicholson moved approval of the following resolution:

WHEREAS, the Oakland University Trustee Academic Success Fund supports the university goal to recruit and retain an ethnically and culturally diverse student body; and

WHEREAS, the fund enhances student skills, understanding and ability to effectively function across gender, racial, national, ethnic, and cultural lines; and

WHEREAS, the fund instills respect for diversity into all aspects of university life; and

WHEREAS, the fund directly responds to the university's Strategic Plan 1995-2005 under Strategies 1,3,7, and 9; now, therefore be it

RESOLVED, that the Board delegates authority to the President, in conjunction with the Office of Equity, to expend up to \$188,000 of the Trustee Academic Success Fund for the scholarships, programs, and other initiatives described in the Oakland University Trustee Academic Success Fund Proposal for 1996-97.

Trustee David Handleman seconded the motion for approval of the recommendation. The motion was unanimously approved by those present.

Trustee Sims, seconded by Trustee Schlaybaugh, moved that items B through F be voted on in one motion, since they have been reviewed by the University Affairs Advisory Committee and fall under the broad administrative authority approved by the Board. The motion was unanimously approved by those present.

Trustee Nicholson moved approval of the following resolutions B through F:

**B. Approval of Schematic Plans -- Meadow Brook Hall Entry Reconstruction**

RESOLVED, that the Vice President for Finance and Administration be authorized to proceed with the completion of design consistent with project scope, budget, and the schematic design as presented to the Board on this date and on file with the Secretary of the Board of Trustees; to solicit competitive bids from prequalified contractors; and to execute a contract for the reconstruction of the Meadow Brook Hall Entry; and, be it further

RESOLVED, that the contracts shall be reviewed by the Office of General Counsel prior to execution and shall conform to all university policies; and, be it further

RESOLVED, that the total cost for the project including design, construction, and project management shall not exceed \$2,316,336 to be funded from the Matilda R. Wilson Fund.

**C. Approval of Schematic Plans -- Honors College Remodel**

RESOLVED, that the Vice President for Finance and Administration be authorized to proceed with the completion of design consistent with project scope, budget, and the schematic design as presented to the Board on this date and on file with the Secretary of the Board of Trustees; to solicit competitive bids from qualified contractors; and to execute a contract for the construction of the Honors College Offices; and, be it further

RESOLVED, that the contracts shall be reviewed by the Office of General Counsel prior to execution and shall conform to all university policies; and, be it further

RESOLVED, that the total cost for the project including design, construction, furnishings, and project management shall not exceed \$347,000 to be funded from the Oakland University Foundation.

**D. Approval of Schematic Plans -- Admissions and Academic Skills Renovation**

RESOLVED, that the Vice President for Finance and Administration be authorized to proceed with the completion of design consistent with project scope, budget, and the schematic design as presented to the Board on this date and on file with the Secretary of the Board of Trustees; to solicit competitive bids from qualified contractors; and to execute a contract to construct the Admissions and Academic Skills office renovation; and, be it further

RESOLVED, that the contracts shall be reviewed by the Office of General Counsel prior to execution and shall conform to all university policies; and, be it further

RESOLVED, that the total cost for the project including design, construction, and project management shall not exceed \$531,000 to be funded by the Oakland University Foundation.

**E. Approval of Plans for Development of Up to 1,000 New Parking Spaces**

RESOLVED, that the Vice President for Finance and Administration be authorized to hire a design firm for Phase I; and, be it further

RESOLVED, that the Vice President for Finance and Administration be authorized to proceed with the completion of design consistent with project scope and budget as presented to the Board on this date; to solicit competitive bids from qualified contractors; and to execute a contract for the total reconstruction of the Varner Parking Lot and the expansion of the Vandenberg Parking Lot; and, be it further

RESOLVED, that the contracts shall be reviewed by the Office of General Counsel prior to execution and shall conform to all university policies; and, be it further

RESOLVED, that the total cost for the project including design, construction, and project management shall not exceed \$1.3 million.

Trustee Nicholson stated that the committee requested a report on less expensive alternatives to the reconstruction and renovation of the Varner parking lot. Mr. Bissonnette explained that the question originally emanated from the higher than normal construction cost per parking space. He noted that the normal cost per space would be approximately \$1,300, and that the approximate cost per space in the Varner lot will be \$1,500 due to the unique characteristics of the property and the need to renovate existing spaces because of deterioration and regrading. However, the approximate cost will be substantially less for new spaces located on flatter surfaces of the lot.

**F. Proposal to Air Condition Vandenberg Dining Center in Residence Halls**

RESOLVED, that the Vice President for Finance and Administration be authorized to proceed with the completion of the Vandenberg air-conditioning system as presented to the Board of Trustees on this date and to solicit competitive bids from prequalified contractors; and to execute a contract for the construction of the system in Vandenberg Dining Center; and, be it further

RESOLVED, that the total cost of the project including design, construction, project management, and equipment shall not exceed \$404,000, to be funded from an internal loan of university funds at 6.5 percent repayable in eight (8) years; and, be it further

RESOLVED, that the Office of the General Counsel shall review the contracts prior to execution and the contracts shall conform to all university policies.

Trustee Sims seconded the motion for approval of recommendations B through F. The motion was unanimously approved by those present.

**VII. Other Items that May Come Before the Board**

Interim President Russi recognized the university's lobbyists, Messrs. Frank Cusmano and William Kandler of the Michigan Governmental Consulting Group, who were present at the meeting.

Chairman Fischer congratulated Trustee Sims on his recent appointment as Chairman of the Kellogg Foundation, noting his extensive service as a member of the Foundation Board.

Student Liaison Garrick B. Landsberg thanked Interim President Russi, on behalf of the Golden Key Honor Society, for participating in the "President for a Day" event.

Student Liaison Margo D. Kendzier recognized Ms. Kelly M. Schehr, a senior psychology major, and Ms. Bridget Green, a junior communications major, as recipients of the Keeper of the Dream Scholarship award.

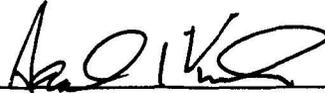
Trustee Schlaybaugh, seconded by Trustee Doyle, moved adjournment of the meeting. The motion was unanimously carried by those present. The meeting adjourned at 3:27 p.m.

Submitted,

Approved,



Susan Gerrits  
General Counsel and  
Secretary to the Board of Trustees



David T. Fischer  
Chairman  
Board of Trustees