

MINUTES OF THE MEETING
of the
OAKLAND UNIVERSITY
BOARD OF TRUSTEES
October 9, 1985

The meeting was called to order at 6:10 p.m. in Lounge II of the Oakland Center by Vice Chair David Handleman.

Present: Trustees Donald Bemis, Phyllis Law Googasian, David Handleman, Wallace Riley, Howard Sims

Absent: Trustees Patricia Hartmann, Alex Mair, Ken Morris

Vice Chair David Handleman announced that he would chair the meeting in the absence of Chairman Alex Mair and that he would begin the meeting even though a quorum was not present. He stated that Mr. Riley had indicated that he would be present and was probably delayed by expressway traffic. The meeting was then called to order at 6:10 p.m.

Mr. Bemis asked if the Board could conduct a meeting and act without a quorum. Mr. John De Carlo, Secretary to the Board of Trustees, replied that the Trustees could meet and consider recommendations presented. Any action of approval would be conditioned on the subsequent ratification by a quorum of the Board. The Board is not bound until a quorum approves an action. Therefore, all items should be ratified when Mr. Riley arrives.

Approval of minutes of September 11, 1985

Mr. Sims, seconded by Mrs. Googasian, moved approval of the minutes of September 11, 1985, subject to the ratification by a quorum of the Board. The motion was approved by those Trustees present.

Ratification of collective bargaining agreement between Oakland University and the Oakland University chapter of the American Association of University Professors (AAUP)

Mr. Keith Kleckner, Senior Vice President and Provost, stated that the 1985-88 agreement had been ratified by the AAUP. Mr. Kleckner read the recommendation as follows:

RESOLVED, That the Board of Trustees hereby approves the 1985-1988 contract between Oakland University and the Oakland chapter of the American Association of University Professors, with effective dates of August 15, 1985, through August 14, 1988.

(A copy of the complete Agreement is on file in the Office of the Board of Trustees.)

Mr. Kleckner noted that the agenda material indicates the old language and the new language on all changes from the previous agreement. He stated that Mr. William Connellan, who served as the University's chief negotiator, was present to respond to questions.

Mr. Riley joined the meeting at this point and a quorum was present.

Mr. Handleman asked if any member of the audience wished to comment on the AAUP agreement.

Mr. Mike Carbone, President of the University Congress, introduced himself and stated that he wished to address the Board.

(What follows is a paraphrase of Mr. Carbone's remarks. The first person presentation is retained for ease of reading.)

I am here to address the Board of Trustees regarding some concerns of the students. With me this evening are the presidents of other student governing organizations here at Oakland: Mr. Dennis Washington, President of the Association of Black Students; Mr. Sean Higgins, President of the Commuter Council; and Mr. David Peterson, President of the Area Hall Council.

We are concerned that the students had no input into the decision concerning the three-day extension of the Fall, 1985, calendar to make up for the time lost by the faculty strike. This is a decision that will have a direct effect on their lives. Commuter students have a particular concern and it is our hope that a university-wide mailing will be made to notify all students of the extension of the academic calendar. We recognize that this would be an additional cost for the University, but the Commuter Council desires that it be done.

Area Hall Council is concerned particularly about the University's statement that it will assume the costs resulting from the three additional days of residence hall service. The concern is that if residence halls monies are used for this purpose, those funds will not be available for improvements and maintenance of the halls.

The main concern of the Association of Black Students is the effect of the extension on working students and their ability to make tuition and housing payments. We believe that this is the most serious effect of the extension.

It is our hope that in the future we shall be able to express our concerns and desires directly to the two negotiating teams. The AAUP has already agreed to discuss these issues.

The administration has also expressed concern for the students in this regard. We are not here to place blame, but to resolve a problem. I would like to turn the floor over to Mr. Dennis Washington, President of the Association of Black Students.

(What follows is a paraphrase of Mr. Washington's remarks. The first person presentation is retained for ease of reading.)

Thank you for the opportunity to express our concerns. We think it is extremely important that students have an opportunity to provide their input before a decision is made that directly impacts students. The effect on the students of the extension of the semester was not adequately considered. I would also like to emphasize how this decision will affect the job opportunities we normally have over the semester break. We feel this will affect us economically in terms of the things we would have been able to achieve had the semester not been extended.

This situation demonstrates that students should have an opportunity to communicate directly with the Board of Trustees. Not only should we have contact in decisions that are made relative to the students, but if in the future our input is not considered, we feel we should be able to directly address the Board of Trustees. During periods of negotiations, we would like to have direct communication with the Board of Trustees in order to facilitate our being able to make our concerns felt, heard and acted upon. We need an adequate student voice. Thank you.

Mr. Carbone approached the podium to make his closing remarks.

(What follows is a paraphrase of Mr. Carbone's remarks. The first person presentation is retained for ease of reading.)

The students are pleased that we have completed discussions with both the AAUP and the administration. We look forward to closer ties with the Board, the administration, and the AAUP. We have faith and belief in the faculty and administration at Oakland and we respect them. We feel it is imperative that the community as a whole recognize that without the students there would be no Oakland University. We are the most important aspect of Oakland University. Thank you for your time and for listening to our concerns.

Mr. Handleman thanked Mr. Carbone and Mr. Washington for their remarks and assured them that the Board is concerned about the issues that were raised.

President Champagne stated that he wished to make a factual correction concerning the cost of housing resident students for

the extension period. He stated that he and Mr. Robert McGarry, Vice President for Finance and Administration, have discussed the fact that the University must absorb the cost of housing the students for the three day extension. The residence halls as an auxiliary operation will not feel a financial impact from the semester extension.

Mr. Handleman asked for further comments on the matter.

Mr. Bemis asked if the administration intends to do a mailing to students' homes as requested. President Champagne answered that he is unsure if the students are requesting a mailing at this time or in the future.

Mr. Sean Higgins stated that he wished to respond. He said that he was requesting a mailing at this time to prevent any misinformation regarding the extended or revised calendar.

Mr. Riley asked about the specific purpose of the mailing. Mr. Higgins replied that the mailing would indicate the revised academic calendar.

Mr. Riley asked if the only change in the calendar is the three day extension of the semester. President Champagne replied in the affirmative.

Mr. Riley asked Mr. Higgins to clarify the desired content of the requested mailing. Mr. Higgins answered that the mailing should state that the University semester has been extended and that the final examination dates have been changed.

Mr. Riley asked what the usual procedure has been if a faculty member changes an examination date. Mr. Keith Kleckner, Senior Vice President and Provost, replied that an announcement would be made in class.

Mr. Bemis stated that he believes that Mr. Higgins' point was that the University should be officially on record directly with the students with regard to the University's schedule. This action could be accomplished in more than one way, such as a direct mailing to the students' homes or making official announcements in each class. Mr. Bemis asked if all classes will implement the three day extension. President Champagne answered that the examination schedule will be the same for all students.

Mr. Kleckner stated that all faculty have been asked to notify every student in all courses of the revised examination schedule. The revised schedule will apply to all courses whether or not classes met during the work stoppage. For courses that met during the strike, the faculty have been instructed to work out with their students which regular class days they will choose not

to meet before the end of the semester. All students who attend class should have the necessary information regarding any calendar revisions.

Mr. Handleman stated that, inasmuch as students will be informed of the changes relating to the current situation, perhaps a mass mailing could be done if there is a change in the future.

Mr. Higgins stated that if the decision becomes official only upon the Board's ratification of the contract, the decision is still open to change.

Mrs. Googasian expressed concern about the cost of a mass mailing. She stated her belief that extensive postings and announcements would satisfactorily serve to make every student aware of the change in schedule.

Mr. Higgins reiterated that his concern is that there be some direct channelling of information about the revised academic calendar by the administration, since decisions of this nature have originated at that level. Another concern is that relying on another agent, such as the faculty, to disseminate the information may not be 100% reliable. Since commuter students may attend only one class one night a week, it is conceivable that a small percentage may be unaware of the complete details of the revised academic calendar. He restated his belief that a direct mailing to the students is necessary for complete coverage, and that the risk that even a few students may be unaware of the changes was too great. Mr. Higgins added that commuters will need to commute three extra days; vacation plans of some students will be disrupted; and the employment plans for students will be disrupted, thereby causing them to lose money.

Mr. Riley stated that in his opinion a mailing was unnecessary since each student would be aware of the change by the end of the semester. In addition, the issue has received extensive publicity.

Mr. Handleman stated his belief that the administration can work out a technique whereby all students will be notified and that Mr. Higgins can be assured that appropriate action will be taken.

Mr. Higgins said that he trusts that the administration will take such action and thanked the Board for their attention.

Mr. Bemis, seconded by Mr. Riley, moved to approve the AAUP agreement as presented.

Mr. Riley, referring to Mr. Washington's comment that the students wished to have a voice in the decision to extend the semester, stated that the calendar extension decision was part of

the collective bargaining negotiations and was covered by the Supplemental Fact Finding Report. Negotiations at the time under discussion were between the University and representatives of the AAUP before the Fact-finder. The students or any other party would have no legal standing at these discussions.

Mr. Riley added that, with respect to direct communication with the Board of Trustees, at every Board meeting the audience is asked if anyone wishes to speak on any point. Frequently, students have spoken and the opportunity to do so exists at every Board meeting.

The motion was voted on and unanimously approved.

Ratification of the action approving the minutes of September 11, 1985

Mr. Riley moved, seconded by Mr. Bemis, to ratify the earlier approval of the minutes which were reviewed in the absence of a quorum. The motion was unanimously passed.

Recommendation of committee for selection of Board Chair and Vice Chair

Mr. Handleman called upon Mr. Bemis who stated that the Board ad hoc committee on the selection of a Chair and Vice Chair recommended that Mr. Riley be elected Chairman of the Oakland University Board of Trustees and Mr. Handleman be elected Vice Chairman for the 1985-86 term commencing with this meeting. Mr. Sims moved, seconded by Mrs. Googasian, to approve the recommendation. The motion was unanimously passed.

At this point Mr. Riley assumed the role of Chairman for the remainder of the meeting.

Approval of Police Officers Association of Michigan (POAM) contract changes

Mr. Riley asked for a motion to approve the following recommendation:

RESOLVED, That the Board of Trustees approves the economic changes to the March 21, 1985, to October 1, 1987, Agreement Between Oakland University and Oakland University Police Officers Association and Police Officers Association of Michigan as described in the attached document dated September 23, 1985, and entitled "Costing Analysis and Summary of Changes to the March 21, 1985, to October 1, 1987, Agreement Between Oakland University and Oakland University Police Officers Association and Police Officers Association of Michigan."

(A copy of the complete Agreement is on file in the Office of the Board of Trustees.)

Mr. Bemis moved, seconded by Mr. Sims, to approve the recommendation as presented. The motion was unanimously passed.

Approval of the faculty personnel actions

Mr. Kleckner stated that a substitute page had been provided for each Board Member which should replace page one of this item of the agenda. Mr. Kleckner then noted the appointment of Mr. George Dahlgren as Professor of Chemistry, Vice Provost and Dean of Graduate Study to be effective December 15, 1985. He also noted that Professor Bhushan L. Bhatt is being appointed Acting Associate Dean of the School of Engineering and Computer Science while a search is conducted for a Dean.

Mr. Kleckner asked approval of the following faculty personnel actions:

Appointment

Akpom, Cyril Amechi, Adjunct Professor of Nursing, effective August 15, 1985, through August 14, 1987

Dahlgren, George, Professor of Chemistry with tenure, Vice Provost, and Dean of Graduate Study, effective December 15, 1985

Kilburn, Terence E., Adjunct Professor of Theatre, effective August 15, 1985, through August 14, 1987

Ko, Chin Long, Assistant Professor of Engineering, effective August 15, 1985

Lepisto-Golling, Lynne A., Adjunct Instructor in Nursing, effective August 15, 1985, through August 14, 1987

Lepkowski, Frank J., Assistant Professor, University Library, effective September 23, 1985

Richards, Joann, Adjunct Instructor in Nursing, effective August 15, 1985, through August 14, 1987

Strom, Maria G., Adjunct Instructor in Nursing, effective August 15, 1985, through August 14, 1987

Tackitt, Stephen R., Adjunct Instructor in Nursing, effective August 15, 1985, through August 14, 1987

Ziarkiewicz, Melanie G., Adjunct Instructor in Nursing, effective August 15, 1985, through August 14, 1987

Change of Status

Bhatt, Bhushan L., from Associate Professor of Engineering to Associate Professor of Engineering and Acting Associate Dean, School of Engineering and Computer Science, effective September 6, 1985

Briod, Marc E., from Associate Professor of Education to Associate Professor of Education and Philosophy, effective August 15, 1985

Fish, William C., from Associate Professor of Education to Associate Professor of Education and Philosophy, effective August 15, 1985

Swartz, Ronald M., from Associate Professor of Education to Associate Professor of Education and Philosophy, effective August 15, 1985

Vann, Carl R., from Professor of Political Science and Behavioral Sciences to Professor of Health Behavioral Sciences and Political Science, effective August 15, 1985

Leave of Absence

Beardman, John L., Professor of Art and Art History, leave from January 6, 1986, through April 25, 1986 (with no pay)

Cutts, John P., Professor of English, sick leave from September 5, 1985, through October 31, 1985 (with full pay)

Zepelin, Harold, Associate Professor of Psychology, sabbatical leave from January 6, 1986, through April 25, 1986 (with half pay)

Leave of Absence Request Withdrawn

Berger, Beverly K., Associate Professor of Physics, sabbatical leave from August 27, 1985, through April 25, 1986 (with half pay) [Supersedes previous Board action of April 17, 1985]

Weng, Tung H., Professor of Engineering, sabbatical leave from January 6, 1986, through April 25, 1986 (with full pay) [Supersedes previous Board action of July 25, 1985]

Mr. Handleman moved, seconded by Mr. Bemis, to approve the recommendation as presented. The motion was unanimously approved.

Approval of Capital Outlay Request - 1986-87

Mr. Riley stated that the 1986-87 Capital Outlay Request was reviewed and approved by the Audit and Finance Committee and asked for a motion on the following recommendation:

RESOLVED, That the Board of Trustees approves the 1986-87 Capital Outlay Request to the State of Michigan.

(A copy of the complete Capital Outlay Request is on file in the Office of the Board of Trustees.)

Mr. Handleman moved, seconded by Mrs. Googasian, to approve the recommendation as presented. The motion was unanimously carried.

Approval of 1986-87 Operating Budget Request for Submission to the Executive Office of the State of Michigan

Mr. McGarry stated that the material submitted to the Board is a standard budget request document which will be forwarded to the State concerning the 1986-87 budget. A request for increased funding to recognize inflation and for some new program activities are included as indicated in the agenda materials. The increase in the requested State appropriation is approximately \$5 million. Mr. McGarry asked approval of the following recommendation:

RESOLVED, That the Board of Trustees approves the 1986-87 Operating Budget Request totaling \$50,428,000 as described in detail in the budget request material dated October 9, 1985.

(A copy of the complete document is on file in the Office of the Board of Trustees.)

Mr. Sims moved, seconded by Mr. Handleman, to approve the recommendation as presented. The motion was unanimously passed.

Approval of paving of Meadow Brook Hall courtyard

Mr. McGarry stated that funds were requested of the Matilda Wilson Fund for the purposes of resurfacing the service courtyard at Meadow Brook Hall and for constructing a sidewalk from the main parking lot to the front circle drive of Meadow Brook Hall. The Fund has provided \$186,000 of support for the project, which will include specialized paving to give a cobblestone effect, as recommended by the Fund. Mr. McGarry asked approval of the following recommendation:

RESOLVED, That the Board of Trustees authorizes the Vice President for Finance and Administration to obtain

competitive bids for the resurfacing of the courtyard area and constructing a sidewalk at Meadow Brook Hall at a cost not to exceed \$200,000; and be it further

RESOLVED, That the Vice President for Finance and Administration is authorized to award the contract to the lowest qualified bidder; and be it further

RESOLVED, That the above authorizations are subject to the university contract and affirmative action procedures.

President Champagne pointed out that this project is one part of a gift made by the Matilda Wilson Fund this year to the University. Two other components of the gift consist of the second phase and completion of a new heating system in Meadow Brook Hall, at a cost of \$120,000, and a new electrical system to extend from Adams Road to the Shotwell-Gustafson Pavilion and thence to Meadow Brook Hall at a cost of \$90,000. The total gift from the Wilson Fund this year to the University is \$396,000. President Champagne stated that he wished to commend the administrators of the Fund for their interest in the preservation of Meadow Brook Hall.

Mr. Handleman moved, seconded by Mr. Sims, to approve the recommendation as presented. The motion was unanimously approved.

Mr. Handleman excused himself from the meeting at this point. A quorum was not present.

Acceptance of gifts and grants list of October 2, 1985

Mr. Swanson drew the Board's attention to the gifts in support of the Robert C. Howes Slavic Studies Fund. Mr. Howes retired in August, 1985, from the position of Professor of History and Chair of the Honors College. Family members have made a contribution of \$6,700 to establish a fund for Slavic studies in his name and in his honor. He also pointed out the \$9,775 gift from the UAW Region 1B Education Scholarship Fund in support of the Ken Morris Labor Studies Center Endowment Fund.

Mr. Kleckner stated that total grants were \$733,901. He noted the \$164,000 grant from Ford Motor Company in support of the "Statistical Training Program", which is part of the recently announced joint program between Ford and Oakland.

President Champagne stated that in addition to this grant support, Ford Motor Company had also provided a \$225,000 gift, \$100,000 of which will be used to purchase a computer for an applied statistics laboratory. The balance will be used for faculty support and development of the laboratory. President Champagne commended Professor Harvey Arnold and other members of

the Department of Mathematical Sciences who have gained the respect of Ford Motor Company. Ford has committed nearly \$1.3 million to this project.

Mr. Sims moved, seconded by Mrs. Googasian, to accept with gratitude the gifts and grants list as presented. The motion was unanimously passed.

Mr. John De Carlo, Secretary to the Board of Trustees, stated that the action taken on the gifts and grants list and all action taken during the remainder of the meeting will need to be ratified at the next regular Board meeting at which a quorum is present.

Revision on Policy for short term investment of pooled cash relative to the qualification of banks for placement of Certificates of Deposit

Mr. McGarry stated that this recommendation incorporates two changes from the original policy on short-term investment of pooled cash which was approved by the Board on September 11, 1985. One change is that the proposed recommendation indicates that state chartered banks as well as federally chartered banks may be used if they meet all other specified criteria. The second change is that the required limit on investment in instruments issued by any single bank may not exceed 10% of the bank's capital and surplus, rather than 50% of the bank's capital and surplus. In addition, the University proposes to engage the bank rating and bank watch firm of Keefe, Bruyette & Woods, Inc., at a yearly fee of \$2,500 to select and monitor fifteen banks for the University to consider as depositories. Mr. McGarry asked approval of the following recommendation:

Item IIIA of the Policy for Short-term Investment of Pooled Cash adopted by the Board of Trustees at the September 11, 1985, meeting is revised to read as follows:

Bank investments may be made with any bank within the State of Michigan which is rated "C" or above by the Keefe, Bruyette & Woods, Inc., bank watch service.

Investment in instruments issued by any single bank may not exceed 10% of the bank's capital and surplus.

Mr. Sims moved, seconded by Mr. Bemis, to approve the recommendation as presented subject to future ratification of the Board. The motion was unanimously carried.

Mr. Bemis excused himself from the meeting at this point.

Acceptance of Meadow Brook Subdivision financing guarantee report

Mr. McGarry reported on several recent house purchases in the Meadow Brook Subdivision. On August 28, 1985, the University guaranteed payment on a promissory note in the amount of \$60,000, with an interest rate of 12.5% and a maturity of August 28, 2000. This note is with the Michigan State University Credit Union, and the purchase price of the home was \$84,000. On August 30, 1985, the University guaranteed payment on a promissory note in the amount of \$47,800 with an interest rate of 11.5% and a maturity of August 30, 2000. This note is with Standard Federal Savings, and the purchase price of the home was \$63,700. On September 10, 1985, the University guaranteed payment on a promissory note in the amount of \$61,200 with an interest rate of 12.5% and a maturity of September 10, 2000. This note is held by the Michigan State University Credit Union, and the purchase price of the home was \$76,500.

Mr. Sims asked if Oakland had ever been required to honor a promissory note of this nature. Mr. McGarry answered in the negative.

Mr. Riley asked why Michigan State University Credit Union and Standard Federal Savings are used for this purpose when they charge what seems to be a high rate of interest for a guaranteed loan with very little risk. Mr. McGarry replied that these two banking institutions are the only institutions willing to undertake this business.

Other items that may come before the Board

Mr. Riley asked the Board's opinion about the letter they received from Mr. De Carlo regarding a proposed Saturday Board meeting. Mr. Riley stated that the Personnel Committee had attempted to choose three possible dates in the month of November.

Mr. Sims responded that he thought it was a good idea and that he could be present on November 9.

Mrs. Googasian stated that she thought that it was important for the Board to meet and she had notified the Board Office of her availability.

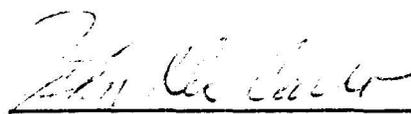
Mr. Riley stated that the Board will attempt to hold committee meetings one week prior to the regularly scheduled Board meetings with the next committee meetings being on November 6, 1985.

Mr. Riley asked for comments from the audience. There being none, he stated that the Board will continue to give the audience

the opportunity to speak at each Board meeting. He added that the Board asks that individuals wishing to address the Board sign a sheet and indicate the subject upon which they wish to speak prior to the meeting so that the Board will know before the meeting how many individuals wish to address the Board. This procedure will assist in the scheduling of the items to be reviewed. Anyone is free to speak on any appropriate subject.

The meeting was adjourned at 6:45 p.m.

Approved,



John De Carlo, Secretary
Board of Trustees

Wallace D. Riley, Chairman
Board of Trustees

Date