



Minutes of the Meeting  
of the  
Oakland University  
Board of Trustees.  
May 20, 1981

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May 29, 1981

The meeting was called to order by Chairman Richard H. Headlee at 7:40 p.m. in Lounge II of the Oakland Center.

Present: Chairman Richard H. Headlee, Trustees Patricia B. Hartmann, Marvin L. Katke, David B. Lewis, Alex C. Mair, Ken Morris and Arthur W. Saltzman

Absent: Trustee David Handleman

Approval of Minutes of April 15, 1981

Chairman Headlee requested approval of the minutes for the April 15, 1981, meeting of the Oakland University Board of Trustees.

Mr. Lewis offered a motion for approval of the minutes. Mr. Morris seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Amendment to Bylaws

Chairman Headlee requested that Mr. John De Carlo, Secretary to the Board of Trustees, present the proposed amendment to the Bylaws.

Mr. De Carlo stated that at the April 15, 1981, meeting of the Oakland University Board of Trustees, formal action was taken to realign the administrative structure of the University. The positions of Vice President for Development and Treasurer of the Board were established which are to be filled by Mr. Robert W. Swanson, effective July 1, 1981. In addition, the position of Vice President for Administrative Affairs was created which will include the budgetary and financial responsibilities included in the Office of the Vice President for Business Affairs. The Vice President and General Counsel title was changed to Vice President for Governmental Affairs and General Counsel with Mr. John De Carlo also serving as Secretary to the Board of Trustees. As a result of these changes, Article IV, paragraphs C and D of the Board of Trustees Bylaws must be amended to accurately reflect the duties of these offices as they relate to the Board of Trustees. The following resolution was submitted for the Board's approval:

WHEREAS the Board of Trustees and the President of Oakland University have realigned the responsibilities of the chief administrative officers of the University; and

WHEREAS the President and Board of Trustees have established the positions of Treasurer, Vice President for Development, and Vice President for Administrative Affairs; and

WHEREAS Article IV, Paragraph D, of the current Bylaws of the Board of Trustees sets forth the duties of the Vice President for Business Affairs and Treasurer which does not accurately reflect the duties of the Treasurer of the Board; and

WHEREAS to clarify the functions of the Vice President for Governmental Affairs and General Counsel and the duties of the Secretary to the Board of Trustees; and

WHEREAS the Board wishes to provide for consistency in the titles reporting to the Board; now therefore be it

RESOLVED, That the Trustees acknowledge that in compliance with Article XIII of the Bylaws there are at least six members present and they expressly waive the thirty-day advance notice provision for the amendment of the Bylaws; and be it further

RESOLVED, That the Trustees do hereby amend Article IV, paragraphs C and D to read as follows:

- C. Secretary. The Board shall appoint, upon the recommendation of the President of the University, a Secretary to the Board and of the University who shall serve at the pleasure of the Board. The Secretary shall keep a public record of all actions of the Board. He shall be the custodian of the corporate seal and shall cause it to be used at the direction of the Board of Trustees.

- D. Treasurer. The Board of Trustees shall upon the recommendation of the President of the University appoint a Treasurer of the Board who shall serve at the pleasure of the Board. The Treasurer of the Board shall be responsible for those fiscal matters specifically referred to the Treasurer by the Board of Trustees or by the President of the University with Board approval. The Treasurer shall give bond satisfactory to the Board for the faithful performance of the duties of the Treasurer as required by law and shall provide such periodic financial reports as may be required by law or by the President or the Board of Trustees.

Mr. Mair moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of Board Meeting Dates Through June 1982

In accordance with the Michigan Open Meetings Act which requires the publication of the dates for each calendar or fiscal year, Chairman Headlee requested the Board's approval of the following schedule of Board meeting dates for the 1981-82 fiscal year:

It is recommended that the Board of Trustees approve the following dates for the regular Board meetings for the University fiscal year 1981-82 to be held at 7:30 p.m. in the Oakland Center, Oakland University, Rochester, Michigan:

Wednesday - July 15, 1981  
Wednesday - August 12, 1981  
Wednesday - September 9, 1981  
Wednesday - October 14, 1981  
Wednesday - November 18, 1981  
Wednesday - December 16, 1981  
Wednesday - January 20, 1982  
Wednesday - February 17, 1982  
Wednesday - March 17, 1982  
Wednesday - April 21, 1982  
Wednesday - May 19, 1982  
Wednesday - June 16, 1982

Mr. Saltzman moved that the recommendation be approved. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Katke voiced his concern with respect to changing some of the meeting dates from the usual third Wednesday of each month. He noted that because of prior commitments he would miss two of the meeting dates which are not on the third Wednesday. Mr. Katke reiterated his opinion that a pattern such as the third Wednesday of each month should be adhered to. He noted that changing meeting dates in the past had been confusing. Once dates were agreed upon, the meetings should be held whether or not a quorum was available.

Chairman Headlee noted that one of the purposes of establishing the Board calendar in advance was to permit advance planning of personal schedules.

Mr. Lewis agreed that there should be a set schedule for Board meeting dates and that it should be maintained if possible. He added that occasionally it may be necessary to change a meeting date so as to have a quorum and to have the benefit of the valuable counsel of Board members. He noted that because of the many activities of the Trustees a perfect solution did not exist for resolving scheduling conflicts.

Mr. Headlee stated that hopefully these dates for the next year would not be changed and that there would be a quorum at each meeting.

Mrs. Hartmann congratulated the Board for planning so far in advance.

#### Reaffirmation of Equal Opportunity Policy at Oakland University

Chairman Headlee requested that President Joseph E. Champagne present the equal opportunity policy for Oakland University.

President Champagne stated that on January 19, 1974, the Oakland University Board of Trustees adopted a Policy Statement on Nondiscrimination. Since that time, there have been a number of changes in State and Federal laws and regulations. He stated that it was appropriate for the University to reaffirm its commitment to an equal opportunity policy. He requested Board approval of the following recommendation:

WHEREAS the Oakland University Board of Trustees is committed to a position of equality of opportunity for all persons; and

WHEREAS the Board wishes to reaffirm this position; now therefore be it

RESOLVED, That the Board of Trustees adopts the following policy entitled "Equal Opportunity Policy" for implementation by all elements of the University community:

Equal Opportunity Policy

Oakland University reaffirms its unwavering commitment to equality of opportunity for all persons. In a society that relies on an informed, educated citizenry, no one should be denied the opportunity to attain his or her fullest potential. It is therefore the policy of Oakland University that no person shall be discriminated against on the basis of race, sex, age, handicap, color, religion, creed, national origin or ancestry, marital status, or veteran status. The University shall strive to build a community that welcomes and honors all persons and that provides equal opportunity in education and employment. The University shall affirmatively follow the provisions of applicable State and Federal anti-discrimination legislation in all of its activities in this area and so reaffirms its policy at this time.

Mr. Morris moved that the recommendation be approved. Mr. Saltzman seconded the motion.

Mr. Lewis inquired if the policy was in accordance with State and Federal regulations.

President Champagne stated that the policy was reviewed and is in conformance with the law.

The motion was voted on and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Chairman Headlee requested the Board's acceptance of the gifts and grants totaling \$443,645.22. (A copy of the complete list of gifts and grants is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Business Affairs.)

Mr. Mair moved that the gifts and grants be accepted with gratitude. Mrs. Hartmann seconded the motion.

Chairman Headlee called upon Mr. Jack Moeller, Acting Dean of the College of Arts and Sciences, for an announcement.

Mr. Moeller introduced Ms. Tamara McIntyre as the first scholarship winner of the Carmine Rocco Linsalata Memorial Award. Professor Linsalata was a former professor of Spanish and Italian. The requirements for this scholarship are that the student must have a major or minor in modern languages, and have performed considerable service for the University. Mr. Moeller stated that Ms. McIntyre has a major in French and a minor in German.

Chairman Headlee asked for President Champagne's comments on this month's gifts and grants.

President Champagne stated that there is a growing interest in the President's Club. There are now 366 members. President Champagne said he was "delighted to note this community interest in the University" since a membership in the club represented a commitment of \$10,000.

Chairman Headlee invited Mr. Swanson to comment on any further items.

Mr. Swanson stated that additional proof of the community's interest and commitment to the institution was the \$54,143 in contributions to the Meadow Brook Festival/Theatre annual special fund-raising event. Mr. Swanson stated that the University requires approximately \$300,000 from public support in order to maintain a balanced budget for the Festival/Theatre programs. He added that the four major automotive companies and their suppliers are very instrumental in generating these funds.

The motion was voted on and approved by all of the Trustees present.

#### Approval of Personnel Actions

Chairman Headlee congratulated Mr. Frederick W. Obear, Vice President for Academic Affairs and Provost, on his appointment as the Chancellor of the University of Tennessee at Chattanooga. He wished Mr. Obear well in his new appointment. Chairman Headlee then asked Mr. Obear to comment on the following faculty personnel actions which were submitted for the Board's approval:

Appointments

Bator, Paul G., Assistant Professor of Learning Skills,  
effective August 15, 1981

Chatterjee, Bandana, Assistant Professor of Chemistry,  
effective August 15, 1981

Moore, Gary, Assistant Professor of Nursing, effective  
August 15, 1981

Nagy, Janet, Adjunct Clinical Instructor in Nursing,  
effective August 15, 1981, through August 14, 1983

O'Connell, Eileen M., Adjunct Clinical Instructor in  
Nursing, effective August 15, 1981, through  
August 14, 1983

Windeknecht, Thomas G., Professor of Engineering,  
effective August 15, 1981

Changes of Status

Ozinga, James R., from Associate Professor of Political  
Science to Associate Professor of Political Science  
and Acting Chair, Department of Political Science,  
effective May 1, 1981, through August 19, 1981

Sudol, Ronald A., from Assistant Professor of Learning  
Skills to Assistant Professor of Learning Skills and  
Acting Chair, Department of Rhetoric, effective  
June 26, 1981, through August 19, 1981

Leaves of Absence

Blatt, Gloria T., Assistant Professor of Education,  
sabbatical leave from August 31, 1981, through  
December 18, 1981

Bryant, William C., Associate Professor of Spanish,  
sabbatical leave from August 31, 1981, through  
December 18, 1981

Church, Thomas W., Associate Professor of Political  
Science, leave from August 31, 1981, through  
December 18, 1981

Leaves of Absence (Continued)

Coon, George, Professor of Education, sabbatical  
leave from August 31, 1981, through December 18, 1981

Karasch, Mary C., Associate Professor of History,  
leave from August 31, 1981, through April 27, 1983 .

Mobley, Ralph C., Professor of Physics, sabbatical  
leave from August 31, 1981, through December 18, 1981

Moeller, Jack R., Professor of German and Acting Dean,  
College of Arts and Sciences, sabbatical leave from  
August 31, 1981, through December 18, 1981

Purcell, Dean G., Associate Professor of Psychology,  
sabbatical leave from January 4, 1982, through  
April 28, 1982

Mr. Obear noted that in addition to the foregoing set of personnel actions, there were some "late breaking" personnel items which seemed appropriate to present to the Board at this time rather than delay until the June meeting. He then asked that President Champagne make the recommendations.

President Champagne stated that since Mr. Obear is leaving on July 1st, he would like the Board's approval of the following personnel action:

Change of Status

Kleckner, Keith R., from Professor of Engineering and Associate Provost to Professor of Engineering, Associate Provost, and Interim Vice President for Academic Affairs and Provost, effective July 1, 1981

Mrs. Hartmann moved that Mr. Kleckner's change of status be approved. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

President Champagne said he was indebted to Mr. Kleckner for accepting this appointment. He observed that this was not an "easy time to assume such duties since the University was going through a difficult budget period. Mr. Kleckner had the 'respect' of the community" and President Champagne was confident that Mr. Kleckner would keep the academic operation moving smoothly during this interim period while the search for a new provost was being conducted.

President Champagne stated that there were two dean positions for which he was prepared to make recommendations. These appointments have come about as a result of extensive search processes and interviews. President Champagne then made the following recommendation:

Appointment

Carpenter, William E., Professor of English and Dean, College of Arts and Sciences, effective August 1, 1981, contingent upon satisfactory completion of a physical examination

Mrs. Hartmann moved that the appointment be approved. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

President Champagne then presented the following recommendation:

Appointment

Lindell, Andrea R., Professor of Nursing and Dean, School of Nursing, effective August 1, 1981, contingent upon satisfactory completion of a physical examination

Mr. Lewis moved that the appointment be approved. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

President Champagne requested the Board's approval of the following three personnel actions concerning Mr. George T. Matthews:

Changes of Status

Matthews, George T., from Professor of History, Vice Provost, Special Assistant to the President, and Acting Dean, School of Nursing, to Professor of History, Vice Provost and Special Assistant to the President, effective August 1, 1981

Matthews, George T., from Professor of History, Vice Provost, Special Assistant to the President, and Acting Dean, School of Nursing, to Professor of History, effective August 15, 1982

Leave of Absence

Matthews, George T., Professor of History, Vice Provost, Special Assistant to the President, and Acting Dean, School of Nursing, leave from August 15, 1981, through August 14, 1982

President Champagne stated that Mr. Matthews had given every measure of service to the University. Mr. Matthews was a charter member of the faculty and served in a variety of positions including Interim President. He urged the approval of the foregoing personnel actions.

Mrs. Hartmann moved that the personnel actions regarding Mr. Matthews be approved. Mr. Morris seconded the motion which was voted on and approved by all of the Trustees present.

At this time Chairman Headlee requested approval of the regular personnel actions submitted by Mr. Obear.

Mr. Lewis moved that the regular personnel actions be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Headlee then presented the following recommendations from the Employee Relations Department for the Board's approval:

Business Affairs (Administrative Affairs)Budget & Financial Planning Office

Eliminate budget position #300277, Senior Budget Analyst, AP-IV, and establish budget position #300277/300534, Associate Director, Budget and Financial Planning Office, AP-VII, effective July 1, 1980.

Source of funds: There is no net cost associated with this restructuring of positions. The reorganization of the Business Office eliminated two administrative-professional positions (Manager of Business Operations and Senior Budget Analyst) and created one new administrative-professional position (Associate Director) which essentially combines the functions of the collapsed positions. One-half of a clerical position was also eliminated.

Office of Computer Services

Reclassify budget position #300284/300303 from Scientific Programmer Analyst, AP-IV to Senior Scientific Programmer Analyst, AP-VI, effective April 1, 1981.

Source of funds: A transfer of general fund budget allocations within existing approved budget levels. No increase in the total budget allocation.

Business Affairs (Development)Golf Course

Reclassify budget position #300190 from Golf and Managing Director, AP-V to Golf and Managing Director, AP-VI, effective May 21, 1981.

Source of funds: The revenue generated by a self-supporting operation which will not commit general fund resources.

Reclassify budget position #300129 from Golf Course Greens Superintendent, AP-IV to Golf Course Greens Superintendent, AP-V, effective May 21, 1981.

Source of funds: The revenue generated by a self-supporting operation which will not commit general fund resources.

Mr. Saltzman moved that the recommendations be approved.

Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Approval of the Constitution of the School of Performing Arts

Chairman Headlee presented the following recommendation on the Constitution for the School of Performing Arts for the Board's approval:

RESOLVED, That the Board of Trustees approves the proposed Constitution of the School of Performing Arts dated May 20, 1981.

Mrs. Hartmann moved approval of the recommendation which

Mr. Mair seconded.

Mr. Saltzman inquired if there were any provisions which were significantly different from the constitutions of the other schools and colleges.

President Champagne stated that the format was standard and that there was nothing unusual about the document.

The motion was voted on and approved by all of the Trustees present.

A copy of the Constitution of the School of Performing Arts is on file in the Office of the Secretary to the Board of Trustees.

Authorization to Establish the Bachelor of Fine Arts (B.F.A.)  
Degree with a Major in Dance

Chairman Headlee presented the following recommendation for the Board's approval on the establishment of a Bachelor of Fine Arts degree with a major in dance:

RESOLVED, That the School of Performing Arts be authorized to offer programs leading to the Bachelor of Fine Arts (B.F.A.) degree with a major in dance; and be it further

RESOLVED, That the School of Performing Arts be granted authority to sponsor students for this degree.

Mr. Lewis moved approval of the recommendation. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Approval of the Establishment of a Ph.D. Program in Medical Physics

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approves the establishment of a program of graduate study in medical physics leading to the degree of Doctor of Philosophy with the implementation of the program contingent upon the specific written approval and authorization of funds by the President.

Mr. Lewis moved that the recommendation be approved. Mr. Katke seconded the motion.

Chairman Headlee called upon President Champagne who stated his support for the program but said that the University was experi-

encing some fiscal constraints which will affect the implementation schedule. He asked Mr. Obear to comment on this recommendation.

Mr. Obear noted that the resolution is very carefully worded so that the actual implementation of the program is subject to review and final authorization of the President after the fiscal concerns are addressed. He added that this recommendation is the result of several years of study and that the program has been approved by the State Legislature. Mr. Obear stated that the Dean of the Graduate School, G. Philip Johnson, was in the audience, as were the Chairman of the Department of Physics, Abraham R. Liboff; Professor of Physics, Norman Tepley; and Assistant Professor of Physics, Michael Chopp. Mr. Obear then called upon Mr. Johnson.

Mr. Johnson stated that this excellent program has been in preparation for 14 years. It is the first proposed doctoral program in science, and has the full support of the Arts and Sciences Assembly, the Graduate Council, the Academic Policy and Planning Committee and the Senate. He asked Mr. Tepley who was intimately involved in the proposed program to provide additional background information,

Mr. Tepley stated that the Department of Physics, in collaboration with researchers at Henry Ford, Sinai, William Beaumont in Royal Oak and Crittenton Hospitals, proposed that this program in medical physics leading to the degree of Doctor of Philosophy be instituted at Oakland University. The following distinguished scientists will collaborate in the program: A. Kantrowitz, M.D., Cardiovascular Surgery, Sinai Hospital; H. Beckman, M.D., Laser Surgery, Ophthalmology; and C. Bicher, M.D., Ph.D., Hyperthermia, Radiation Biology, Henry Ford Hospital. He noted that the hospitals will make available scientists, laboratories, equipment, full medical libraries, and in many cases, assistantship support for the Ph.D. candidates. Oakland University will provide its expertise, a "new breed" of research specialists, and will collaborate on research proposals. Mr. Tepley stated that he believed this program will strengthen the entire College of Arts and Sciences, and involve the University in an important area of applied science technology. He added that the Department of Physics was actively involved in the process of identifying sources of funding, and writing proposals to outside foundations.

President Champagne added that this proposed program has received as high a level of academic support throughout the entire University as any proposal he had seen in his academic career. He noted that the first request to a foundation for support has already been prepared.

Chairman Headlee called attention to the statements contained in the agendum item stating, "There is no existing doctoral program in medical physics in Michigan, either by title or near-resemblance. Indeed the primary reason for advancing this program is the vacuum existing in the State." He added that he felt that Messrs. Chopp, Liboff and Tepley were doing an excellent job. He stated that he had spent the afternoon with them, touring the University physics facilities.

The motion was voted on and approved by all of the Trustees present.

Approval of the 1981-82 General Fund Budget and the 1981-82 Tuition and Fee Schedule

Chairman Headlee stated that the Trustees have been provided with comprehensive documents on the 1981-82 General Fund Budget and the 1981-82 Tuition and Fee Schedule. (Copies of these documents are on file in the Office of the Vice President for Business Affairs and the Office of the Secretary to the Board of Trustees.) He presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees adopts the General Fund Budget, dated May 20, 1981, concerning the 1981-82 fiscal year with estimated revenues and expenditures totaling \$34,297,575 and the proposed Tuition and Fee Schedule for the 1981-82 fiscal year as set forth in Section II of the budget recommendation; and be it further

RESOLVED, That the President is authorized to implement the budget recommendation with the further authority to approve compensation and related expense adjustments for non-represented employees, after consultation with the Personnel Policy Committee, within the limitations of the approved General Fund Budget.

(See Attachment A "1981-82 General Fund Budget" and Attachment B "1981-82 Tuition and Fee Schedule Effective Summer Term 1981".)

Mr. Lewis moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Headlee recognized Mr. James Green, Executive Assistant, University Congress.

Mr. Green announced that Ms. Jane Hershey, President of the University Congress, was unable to attend the Board meeting since she was out of the State. He stated that he and Ms. Hershey had reviewed the budget and realized there was going to be an increase in tuition due to economic conditions. They were satisfied with the budget as submitted. He then read the following paragraph from a letter dated April 27, 1981, addressed to President Joseph E. Champagne, from Jane L. Hershey:

"I appreciate your cooperation along with Mr. Swanson's and Mr. Wilson's in explaining the proposed cuts and increased tuition and fees. I am pleased with the care you and the Executive Committee on the Budget have put into balancing the cuts in Oakland's budget with increases in tuition so that students don't have to bear all of the hardships. I trust your judgment and look to you for leadership in addressing the concerns outlined above."

Chairman Headlee thanked Mr. Green, saying he appreciated the students' "spirit" and attitude.

Mr. Katke stated that he and Mr. Morris, as members of the Audit and Finance Committee, spent several hours reviewing the budget in great detail. He noted that the committee had two concerns. The first related to the "fall-back" budget position in the event the 12.7 percent State appropriation increase did not materialize due to the economy. The second concern is with the size of the tuition increase. Mr. Katke stated that after a detailed review there was no alternative but to increase tuition. This action, while necessary, was regretted. Mr. Katke added that the administration had done an excellent job of presenting a well documented budget.

Mr. Morris concurred in Mr. Katke's comments. He added that the "cuts to education" resulting from the State's economy will have detrimental repercussions to the country.

Chairman Headlee thanked the staff and the Audit and Finance Committee for their efforts in preparing a difficult budget.

Approval of Meadow Brook Music Festival Trumbull Terrace  
Renovation Contracts

Trumbull Terrace on the Meadow Brook Festival grounds requires extensive improvement to the kitchen and food service area. Bids have been solicited for the remodeling project which will be funded from the "major facilities expenditures" account of the Festival.

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees authorizes the President and/or the Vice President for Business Affairs to award the Trumbull Terrace remodeling contract to the lowest qualified bidder, Sheridan Construction Company, Inc., 24519 Ann Arbor Trail, Dearborn Heights, Michigan 48127.

Mr. Katke moved that the recommendation be approved. Mr. Mair seconded the motion.

Mr. Lewis inquired if there were any affirmative action aspects to the award.

Mr. Swanson replied that he did not have any specific knowledge in this matter, but the competitive bid process was utilized.

Mr. Lewis asked if the University had a program which encourages contractors to employ minorities and minority vendors.

Mr. Swanson replied that there was such a program.

The motion was voted on and approved by all of the Trustees present.

Approval of Energy Conservation Measures

The Board of Trustees was advised that the University administration is requesting an Energy Conservation Grant from the State to modify and improve the temperature control systems at the institution. The grant is made possible from funding from the National Energy Conservation Policy Act. The grant of \$50,000 would be matched with an equal amount by the University for improvements in Dodge Hall. The payback period for the institution is 22 months.

Chairman Headlee requested the Board's approval of the following recommendation:

RESOLVED, That the Board of Trustees authorize the President to request funds from the State which are available through the National Energy Conservation Policy Act; and be it further

RESOLVED, That the Board of Trustees authorizes the expenditure of \$50,000 of University funds on the condition of an equal matching grant; and be it further

RESOLVED, That the President is authorized to engage an engineering firm to develop the plans and specifications for the implementation of the energy conservation measures; and be it further

RESOLVED, That the President is authorized to award the construction contract to the lowest qualified bidder in an amount not to exceed the funding authorized by the energy management grant.

Mr. Lewis moved that the recommendation be approved. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Easement for Installation of Rectifier by Consumers Power Company

Consumers Power Company provides natural gas to the Avon Township area including the University campus and the faculty/staff subdivision. In order to provide dependable gas service and to protect public health and safety, the company has embarked on a corrosion prevention program on its distribution pipeline. Consumers Power Company has determined that the installation of rectifiers is the most efficient method to protect gas lines. The rectifier counteracts the corrosive activities of several miles of gas line pipe. The installation consists of an electrical unit approximately 2' x 2' x 1' in size installed above ground on a utility pole. Consumers Power Company has requested an easement on an "outlot" in the University subdivision in order to install the rectifier on an existing utility pole.

Chairman Headlee requested the Board's approval of the following recommendation:

WHEREAS, it is in the interest of the University to provide an easement for the installation of equipment to maintain gas service to the University; now therefore be it

RESOLVED, That the President and/or Treasurer of the Board of Trustees is authorized to grant an easement as generally set forth below to Consumers Power Company for the sole purpose of installing and maintaining a rectifier in connection with an anti-corrosive program for the company's gas line system; and be it further

RESOLVED, That the easement shall end with the termination of the use of/or need for the rectifier; and be it further

RESOLVED, That the approval by the President and/or the Treasurer is subject to the review and approval of University counsel who may add whatever conditions are deemed appropriate to protect the interests of the institution.

#### Easement

A permanent 5.00 foot easement located in the SW 1/4 of Section 17, T3N, R11E, Avon Township, Oakland County, Michigan and being more particularly described as: that part of Outlot "A" Meadowbrook Subdivision, A Subdivision of part of the W 1/2 of Section 17, T3N, R11 E, Avon Township, Oakland County, Michigan as recorded in Liber 100 pages 25, 26, Oakland County Records and commencing at the most Northerly corner of said Outlot "A", thence S 63° 02' 20" W. 45.00 feet to point of beginning; thence S 26° 57' 40" E 170 feet thence S 63° 02' 20" W 5.00 feet thence N 26° 57' 40" W 170.00 feet; thence N 63° 02' 20" E 5.00 feet to point of beginning.

Also a 15.00 foot additional easement (to maintain and construct said installation) located in the SW 1/4 of Section 17, T3N, R11E, Avon Township, Oakland County, Michigan and being more particularly described as: that part of Outlot "A" Meadowbrook Subdivision, a subdivision of part of the W 1/4 of Section 17, T3N, R11E, Avon Township, Oakland County, Michigan, as recorded in Liber 100 pages 25, 26, Oakland County Records, and

commencing at the most Northerly corner of said Outlot "A" thence S 63° 02' 20" W 30.00 feet to the point of beginning, thence S 26° 57' 40" E 170.00 feet, thence S 63° 02' 20" W 15.00 feet; thence N 26° 57' 40" W 170.00 feet; thence N 63° 02' 20" E 15.00 feet to point of beginning.

Mr. Katke moved that the recommendation be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

#### Resolution Honoring the Mime Ensemble of Oakland University

At the April 15, 1981, Board of Trustees meeting, Chairman Headlee requested that a resolution be drafted by the Secretary to the Board recognizing the accomplishments of the Mime Ensemble of Oakland University. President Champagne read the following resolution of tribute to the Mime Ensemble of Oakland University:

WHEREAS, the Department of Student Enterprises at Oakland University has created the Mime Ensemble; and

WHEREAS, the Mime Ensemble produced an original performance entitled, "Jeririgg", written by members of the Ensemble with music and lyrics by Gary DeVar with the following performers: T, Andrew Aston, Gerald Bacik, Janet Marie Cheff, Cynthia Cole, Gary DeVar, Charlotte Enock, Aaron Ford, Elizabeth Mar-Aston, Flora McIntyre, Caroline Parfitt and Eddie Robinson; and

WHEREAS, approximately 450 colleges and universities participated in a nationwide program to select outstanding talent to perform at the John F. Kennedy Center for the Performing Arts in Washington, D.C.; and

WHEREAS, the Mime Ensemble was selected as the winner of the regional festival in Akron, Ohio and invited to perform as one of seven productions at the 13th annual American College Theatre Festival, Washington, D.C.; and

WHEREAS, the Mime Ensemble on March 30 and March 31, 1981, represented Oakland University in the American College Theatre Festival in Washington, D.C. sponsored by the John F. Kennedy Center for the Performing Arts and major industrial organizations; and

WHEREAS, the production, "Jeririgg", was selected for the first performance in this program, bringing honor to the University and informing the nation of the talents of Oakland University students; now therefore be it

RESOLVED, That the Board of Trustees extends its appreciation and congratulations to each member of the Mime Ensemble; and be it further

RESOLVED, That the Board of Trustees congratulates Mr. Thomas A. Aston, the Artistic Director of the Mime Ensemble, for his accomplishments; and be it further

RESOLVED, That each member of the Mime Ensemble should be provided with a copy of this Resolution.

Mrs. Hartmann moved that the resolution be adopted. Mr. Mair seconded the motion which was approved by all of the Trustees present.

Chairman Headlee presented Mr. Thomas Aston with signed copies of the resolution for each member of the troupe.

#### President's Report

Chairman Headlee called upon President Champagne for his report.

President Champagne stated that his first item concerned the selection process for a new Provost and Vice President for Academic Affairs to replace Mr. Frederick W. Obear. He stated that he would appoint a nine-member search committee to conduct a national search. Mr. Keith Kleckner has been appointed Interim Provost and will serve during the search period. The committee will be composed of one student, one member of the Alumni Association, three administrators and four faculty members. The University Senate will recommend six individuals and the President will select the four faculty representatives from this group. The full committee will recommend six or seven qualified candidates. President Champagne said he would then meet with a three member ad hoc provost selection committee of the Board. The President and the committee would make a final selection for submission to the full Board by the first of the year. President Champagne then asked that three Board members be selected for this committee.

Chairman Headlee announced the appointment of Trustees David Handleman, Ken Morris and Arthur W. Saltzman to serve on the ad hoc committee which would report to the Board.

President Champagne stated that he wished to highlight at this evening's Board meeting the Oakland University Forensics Team which recently attended the National Forensics Tournament at Western Kentucky University. The team placed in the top 25 in the nation out of approximately 130 teams. President Champagne then recognized the following members and officers of the team:

Marian Czarnik, former President; graduate of Oakland University as of April 1981 with a B.A. in English.

Kevin Hanson, Treasurer; senior, working on a secondary education degree in English, with a teaching minor in Communication Arts.

Kathy Kent, Secretary; senior, working on a B.A. in Communication Arts.

John Rhadigan, Vice President; junior, majoring in Communication Arts.

President Champagne asked Mr. Rhadigan for an explanation and demonstration of the forensic program.

Mr. Rhadigan stated that the forensic team engages in public speaking competition. The program is relatively new to Oakland University having been in existence about four years. The team has qualified for national tournaments for the last three years. He added that the team started at a very low level, and has improved to the point of placing 20th out of 180 teams last year. He then called upon Mr. Kevin Hanson to speak about the national tournament.

Mr. Hanson said they were very proud of their team and their standing of 25th in the nation this year. He noted that the team is "young", and the exposure of the national competition was invaluable. He was very proud of the fact that he and Kathy Kent qualified for the "quarter-finals" competition and received awards. He then called upon Ms. Kent to continue with the demonstration.

Ms. Kent stated that earlier this evening Chairman Headlee had been asked for a quotation. Ms. Marian Czarnik would be given just three minutes to prepare an impromptu speech on the quotation. This demonstration is similar to the competitive events at a tournament. Ms. Kent explained that at the national tournament there are nine different speaking events which include impromptu speaking, after-dinner humorous monologue and interpretive speaking. Ms. Kent informed the Board that Ms. Czarnik had accomplished an unusual feat by taking first place over Eastern Michigan University in the impromptu event. (Eastern Michigan University has been first in this competition for 10 years.) Ms. Kent then read the following quotation from Chairman Headlee:

"America is great because America is good.  
When America ceases to be good, America  
will cease to be great."

After three minutes of preparation Ms. Czarnik gave an outstanding seven-minute discourse on Chairman Headlee's quote.

The audience enthusiastically applauded her speech.

Mr. Lewis expressed the appreciation of the Board members for a very excellent presentation. He observed that the demonstration indicated a fine education, and that Ms. Czarnik possessed outstanding forensic skills.

Chairman Headlee said that he was very impressed with the demonstration by the forensics team. He noted that his quote was made by Alexis de Tocqueville over 100 years ago.

President Champagne stated that there were no further agenda items.

The meeting was adjourned at 8:45 p.m.

Approved,

John De Carlo, Secretary  
Board of Trustees

Richard H. Headlee, Chairman  
Board of Trustees

Date \_\_\_\_\_

OAKLAND UNIVERSITY  
1981-82 GENERAL FUND BUDGET

5/20/81

	Budget 1981-82	Budget 1980-81	Estimated Actual 1980-81	Change: 1981-82 Budget from Est. 1980-81 Actual	
				Amount	Percent
1- Legislative Appropriation	\$20,497,575	\$18,757,254	\$18,757,254	\$ 1,740,321	9.3%
2- Tuition:					(2)
At Current Rates	\$10,107,000	\$ 9,903,500	\$ 9,832,000	\$ 275,000	2.8%
Proposed Rate Increase	1,893,000			1,893,000	19.3%
Total	<u>\$12,000,000</u>	<u>\$ 9,903,500</u>	<u>\$ 9,832,000</u>	<u>\$2,168,000</u>	<u>22.1%</u>
					(1)
3- Other Student Fees:					(2)
At Current Rates	\$ 536,000	\$ 550,000	\$ 560,000	\$ (24,000)	(4.3%)
Proposed Rate Increase	164,000			164,000	29.3%
Total	<u>\$ 700,000</u>	<u>\$ 550,000</u>	<u>\$ 560,000</u>	<u>\$ 140,000</u>	<u>25.0%</u>
					(2)
4- Indirect Cost Recovery	\$ 550,000	\$ 580,000	\$ 575,000	\$ (25,000)	(4.3%)
					(2)
5- Miscellaneous Revenue	<u>\$ 550,000</u>	<u>\$ 610,000</u>	<u>\$ 605,000</u>	<u>\$ (55,000)</u>	<u>(9.1%)</u>
6- Total Revenues	\$34,297,575	\$30,400,754	\$30,329,254	\$ 3,968,321	13.1%
7- Less Total Expenditures (1981-82 Summary on Page 8)	<u>\$34,297,575</u>	<u>\$30,988,948</u>	<u>\$30,925,000</u>	<u>\$ 3,372,575</u>	<u>10.9%</u>
8- Revenues Over (Under) Expenditures	\$ -0-	\$ (588,194)	\$ (595,746)	\$ 595,746	100.0%
9- Less Encumbrances(3)					
10- Add Beginning Total Fund Balance	<u>\$ 308,579</u>	<u>\$ 904,325</u>	<u>\$ 904,325</u>	<u>\$ (595,746)</u>	<u>(65.9%)</u>
11- Unencumbered Ending Fund Balance	<u>\$ 308,579</u>	<u>\$ 316,131</u>	<u>\$ 308,579</u>	<u>\$ -0-</u>	<u>0.0%</u>
	=====	=====	=====	=====	=====
Enrollment (FYES)	9,700	9,700	9,700	-0-	0.0%
<u>Per FYES</u>					
Appropriation	\$ 2,113	\$ 1,934	\$ 1,934	\$ 179	9.3%
Tuition & Fees	\$ 1,309	\$ 1,078	\$ 1,071	\$ 238	22.2%
Total Expenditures	\$ 3,536	\$ 3,195	\$ 3,188	\$ 348	10.9%

- (1) Excludes Student Center fee, Student Activity fee, Transportation fee, Athletic fee, and Health Service fee; none of which are considered to be general fund fees.
- (2) Explanation of Change on Page 20.
- (3) Encumbrances at 6/30/80 (fund balance obligated by contracts) are included in 1980-81 expenditure budget; encumbrances at 6/30/81 will be included in 1981-82 expenditure budget.
- (4) Final actual balance will be larger and will include carry-over commitments (in addition to encumbrances noted above) which will be incorporated into the 1981-82 expenditure budget. Thus, the 1981-82 expenditure budget shown above will be increased by encumbrances and carry-over commitments.

Oakland University  
Proposed 1981-82 Tuition and  
Fee Schedule Effective Summer Term 1981

5/20/81

	<u>Revised 1980-81 Rate</u>	<u>Changes</u>	<u>1981-82 Rate</u>	<u>Percent Increase</u>
<b>1. <u>Tuition per semester credit hour:</u></b>				
a. Michigan residents:				
Undergraduate: Lower	\$ 31.00	\$ 5.00	\$ 36.00	16.1%
Undergraduate: Upper	33.50	6.50	40.00	19.4%
Graduate	50.00	10.00	60.00	20.0%
b. Non-residents:				
Undergraduate: Lower	80.00	15.00	95.00	18.8%
Undergraduate: Upper	84.50	17.50	102.00	20.7%
Graduate	100.00	20.00	120.00	20.0%
c. Competency credit exam fee:				
Undergraduate: Lower	15.00	3.00	18.00	20.0%
Undergraduate: Upper	16.00	4.00	20.00	25.0%
Graduate	22.00	8.00	30.00	36.4%
All Non-residents	40.00	10.00	50.00	25.0%
d. Off-campus:				
Undergraduate: Lower	36.00	5.00	41.00	13.9%
Undergraduate: Lower-Early College Study Program	31.00	5.00	36.00	16.1%
Undergraduate: Upper	38.00	6.50	44.50	17.1%
Graduate	52.00	10.00	62.00	19.2%
<b>2. <u>General service fee per semester (on-campus students)</u></b>				
a. Undergraduates taking 10 credits or more:				
Oakland Center Allocation	\$ 16.00	\$ 4.00	\$ 20.00	25.0%
Activity Allocation	7.50	-	7.50	-
Transportation Use Alloc.	6.00	-	6.00	-
Enrollment Allocation	15.00	5.00	20.00	33.3%
Athletic Allocation	5.00	-	5.00	-
Health Service Allocation	5.00	1.00	6.00	20.0%
Total	<u>\$ 54.50</u>	<u>\$ 10.00</u>	<u>\$ 64.50</u>	<u>18.3%</u>
b. Undergraduates taking less than 10 credits:				
Oakland Center Allocation	\$ 8.00	\$ 2.00	\$ 10.00	25.0%
Activity Allocation	6.00	-	6.00	-
Transportation Use Alloc.	3.00	-	3.00	-
Enrollment Allocation	15.00	5.00	20.00	33.3%
Athletic Allocation	3.50	-	3.50	-
Health Service Allocation	2.50	1.00	3.50	40.0%
Total	<u>\$ 38.00</u>	<u>\$ 8.00</u>	<u>\$ 46.00</u>	<u>21.1%</u>
c. Graduates taking 8 credits or more: (1)				
Oakland Center Allocation	\$ 16.00	\$ 4.00	\$ 20.00	25.0%
Transportation Use Alloc.	6.00	-	6.00	-
Enrollment Allocation	15.00	5.00	20.00	33.3%
Health Service Allocation	5.00	1.00	6.00	20.0%
Total	<u>\$ 42.00</u>	<u>\$ 10.00</u>	<u>\$ 52.00</u>	<u>23.8%</u>

Oakland University  
 Proposed 1981-82 Tuition and  
Fee Schedule Effective Summer Term 1981

5/20/81

	Revised 1980-81 Rate	Changes	1981-82 Rate	Percent Increase
d. Graduates taking less than 8 credits: (1)				
Oakland Center Allocation	\$ 8.00	\$ 2.00	\$ 10.00	25.0%
Transportation Use Alloc.	3.00	-	3.00	-
Enrollment Allocation	15.00	5.00	20.00	33.3%
Health Service Allocation	2.50	1.00	3.50	40.0%
Total	<u>\$ 28.50</u>	<u>\$ 8.00</u>	<u>\$ 36.50</u>	<u>28.1%</u>
3. <u>Special course fees per course:</u>				
ED 455	\$ 35.00	-	\$ 35.00	-
ED 597	50.00	-	50.00	-
Applied Music:				
Individual Instruction	85.00	-	85.00	-
Group Instruction	25.00	-	25.00	-
4. <u>Other Fees:</u>				
Application Fee	\$ 15.00	-	\$ 15.00	-
Graduation Service Fee	10.00	\$ 5.00	15.00	50.0%
Late Registration	25.00	-	25.00	-
Late Addition-of-Course (Per Course Added)	5.00	5.00	10.00	100.0%
5. <u>Summary comparison of on-campus tuition and fee costs (exclusive of special course fees):</u>				
a. Undergraduate Michigan resident student taking a 31 credit hour load for two semesters:				
1) Lower Division:				
Tuition	\$ 961.00	\$155.00	\$1,116.00	16.1%
General Service Fee	109.00	20.00	129.00	18.3%
Total	<u>\$1,070.00</u>	<u>\$175.00</u>	<u>\$1,245.00</u>	<u>16.4%</u>
2) Upper Division:				
Tuition	\$1,038.50	\$201.50	\$1,240.00	19.4%
General Service Fee	109.00	20.00	129.00	18.3%
Total	<u>\$1,147.50</u>	<u>\$221.50</u>	<u>\$1,369.00</u>	<u>19.3%</u>
b. Graduate Michigan resident student taking a 24 credit hour load for two semesters:				
Tuition	\$1,200.00	\$240.00	\$1,440.00	20.0%
General Service Fee	84.00	20.00	104.00	23.8%
Total	<u>\$1,284.00</u>	<u>\$260.00</u>	<u>\$1,544.00</u>	<u>20.2%</u>