

Minutes of the Meeting  
of the  
Oakland University  
Board of Trustees  
March 18, 1981

The meeting was called to order by President Joseph E. Champagne at 7:45 p.m. in Lounge II of the Oakland Center.

Present: Chairman Richard H. Headlee, Trustees David Handleman, Marvin L. Katke, Alex C. Mair and Arthur W. Saltzman

Absent: Trustees Patricia B. Hartmann, David B. Lewis and Ken Morris

President Champagne commented that this was his first opportunity to meet with the full Board. He stated that he had been very busy for the past few weeks, but that he and his wife, Emilie, and their children were truly enjoying themselves. He added that he was looking forward to good and prosperous relations with the university.

President Champagne announced that he would like to start his presidency in a fashion different from the past experience at Oakland University. He noted that many president and board relationships at various universities function in a different manner from Oakland University. He stated that the president was the official administrative officer of the university and as such, has the executive responsibility for conducting the affairs of the university. He added that it is important that there be good rapport between the president and the Board. President Champagne said it was for this reason and other reasons which he would explain that he was asking the Board to consider an amendment to its bylaws so that the chairman would become the presiding officer at Board meetings. Since a waiver of the 30-day notice for an amendment to the bylaws requires an affirmative vote of six Trustees, and since there were only five Board members present, President Champagne requested that this recommendation be considered at the next meeting.

President Champagne stated that this change was in the best interests of the university, and would emphasize the importance of the Board's role. He observed that the president prepares the agenda items and consults with the Board chairman for approval of the agenda. Once the agenda is established, it was his opinion that the agenda items should be acted upon by the Board with the chairman conducting the meeting. The president should serve in an advisory capacity.

President Champagne then exercised his privilege as presiding officer and requested that Chairman Headlee conduct the meeting.

Mr. Headlee said he was "delighted to have President Champagne present," and would preside over the meeting.

#### Approval of Minutes of February 18, 1981

Mr. Headlee requested approval of the minutes for the February 18, 1981 meeting of the Oakland University Board of Trustees.

Mr. John De Carlo, Secretary to the Board of Trustees, stated that Ms. Wilma Ray-Bledsoe, Assistant to the President and Director of Urban Affairs, requested an amendment to page 6, paragraph 5, line 4, to read: "1976. Approximately \$1,130,000 has been received by".

Mr. Mair offered a motion for approval of the minutes, as amended. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

#### Acceptance of Gifts and Grants

Mr. Headlee asked Mr. Robert W. Swanson, Vice President for Business Affairs, to comment on the gifts and grants for this month.

Mr. Swanson called the Board's attention to two grants from the Michigan Council for the Arts: one for the Meadow Brook Theatre and Festival; and the other grant for "Arts Outreach" which provides funds for a state-wide tour for the Meadow Brook Theatre. These two grants total \$139,430.

Mr. Headlee requested the Board's acceptance of the gifts and grants totaling \$279,864.17. (A copy of the complete list of gifts and grants is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Business Affairs.)

Mr. Katke moved that the gifts and grants be accepted with gratitude. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Personnel Actions

Mr. Headlee called upon Mr. Saltzman, member of the Board' Personnel Policy Committee, to comment on the following faculty and Employee Relations Department personnel actions:

Faculty Personnel ActionsChanges of Status

Feeman, George F., from Professor of Mathematical Sciences and Chair, Department of Mathematical Sciences, to Professor of Mathematical Sciences, effective June 26, 1981

Malm, Donald G., from Professor of Mathematical Sciences to Professor of Mathematical Sciences and Acting Chair, Department of Mathematical Sciences, effective June 26, 1981, through August 14, 1981

Matthews, George T., from Professor of History and Vice Provost to Professor of History, Vice Provost, Special Assistant to the President, and Acting Dean of the School of Nursing, effective March 1, 1981

Leaves of Absence

Brill, Max, Associate Professor of Psychology, sabbatical leave from August 31, 1981, through December 18, 1981

Doherty, Paul M., Assistant Professor of Physics, sabbatical leave from August 31, 1981, through April 28, 1982

Dow, James W., Associate Professor of Anthropology, sabbatical leave from January 4, 1982, through April 28, 1982

Goldstein, Robert J., Assistant Professor of Political Science, leave from August 31, 1981, through December 18, 1981

Goudsmit, Esther M., Associate Professor of Biological Sciences, sabbatical leave from August 31, 1981, through December 18, 1981

Leaves of Absence (Continued)

Klaits, Joseph A., Associate Professor of History,  
leave from August 31, 1981, through April 28,  
1982

Schwerin, Donald S., Assistant Professor of Political  
Science, leave from August 31, 1981, through  
December 18, 1981

Stamps, Richard B., Assistant Professor of Anthropology,  
sabbatical leave from August 31, 1981, through  
December 18, 1981

Wargo, Robert J. J., Associate Professor of Philosophy,  
sabbatical leave from August 31, 1981, through  
April 28, 1982

Recommendations from Employee Relations DepartmentAcademic AffairsContinuing Education/Course Department

Eliminate budget position #300262-263, Director,  
Course Implementation & Management, AP-VI.

Reclassify budget position #300521 from Supervisor  
of Administrative & Academic Services, AP-I, to  
Supervisor of Administrative & Academic Services,  
AP-IV.

Source of funds: The revenue generated by a self-  
supporting operation which will not commit general  
fund resources.

Student LifeOakland Center

Reclassify budget position #400133 from Office  
Assistant II, salary grade C-7, to Office Assistant  
III, salary grade C-8.

Source of funds: The revenue generated by a self-  
supporting operation which will not commit general  
fund resources.

Mr. Saltzman stated that both sets of personnel recommendations had been reviewed by the personnel committee. Mr. Saltzman then asked Mr. Frederick W. Obear, Vice President for Academic Affairs and Provost, to comment on the faculty personnel actions.

Mr. Obear directed the Board's attention to the change of status on Mr. George T. Matthews which appoints him not only as special assistant to the president, but also as acting dean of the School of Nursing. Mr. Obear reminded the Trustees that Dean Geraldene Felton had left the School of Nursing at the end of February. He stated that although the search process for a new dean was well under way, with the possibility of having the position filled by July 1 or August 1, 1981, he had recommended to President Champagne after consultations with faculty, staff, academic deans and other key individuals, that Mr. Matthews was the best candidate to fill the position of acting dean of the School of Nursing. Mr. Obear then invited additional comments from President Champagne.

President Champagne stated that he had requested that Mr. Matthews assist him for the next several months in the many duties incumbent on the presidential office on a part-time basis. President Champagne added that he also concurred with the personnel recommendations presented to the Board.

Mr. Saltzman moved that the personnel actions be approved. Mr. Handleman seconded the motion.

At this point in the meeting, Mr. Headlee recognized various individuals in the audience seeking recognition to speak.

Ms. Sandra J. Genrich, Visiting Instructor in Nursing, stated that in her opinion the appointment of a non-nurse as acting dean of the School of Nursing posed very serious problems. She stated that the staff of the school was very proud to receive notification in January 1981 of its national nursing league accreditation. She felt that the appointment of a non-nurse as dean would jeopardize this accreditation and the school's credibility in the nursing community. She stated that it was her understanding that legally all decisions pertaining to the discipline of nursing, including the curriculum, faculty competency, and student activities must be under the direction of a nurse. Ms. Genrich concluded that it was necessary to have a licensed nurse direct the nursing practice program.

Ms. Nadia Boulos, Assistant Professor of Nursing, said she concurred with the concerns expressed by Ms. Genrich. In addition, she did not believe that it was the practice at Oakland University to appoint a dean or director to a discipline other than their own.

Mr. Headlee inquired of Mr. Obear when the new dean would be appointed.

Mr. Obear responded that he hoped to have an individual approved by the Board prior to the start of the fall semester. Once the search was narrowed to three acceptable candidates, appointments for interviews with the Board's Personnel Policy Committee would be arranged.

Ms. Elizabeth Pinkstaff, Instructor in Nursing, agreed with the comments of her nursing colleagues and added that she did not feel the administration of any program was a "part-time job", and that a full-time nursing administrator was necessary. If the appointment of Mr. Matthews was approved, she then requested the appointment of a program director who is a nurse in order to comply with what she believed were the requirements of the State Board of Nursing. She asked that the director be a nurse who would have the authority to act as a spokesperson for nursing and to direct the curriculum decisions for the fall program.

Ms. Sandra Lowery, Assistant Professor of Nursing, stated that since a short-term appointment was being projected that "it would make more sense to name a nurse".

Mr. Saltzman said that Mr. Matthews' appointment had been thoroughly discussed in the personnel committee meeting. He stated that "any individual qualified to serve as interim president of the university was certainly qualified to serve as dean of any school or college at the university." Moreover, it was his understanding that a check had been made with the appropriate licensing agencies, and while the appointment of a non-nurse might not be the one they would prefer, it was legally acceptable and would not jeopardize the program.

Mr. Saltzman then observed that he felt very strongly that "the School of Nursing is a part of Oakland University, and not an independent enclave". He reiterated that this decision was made after extensive discussions and with the recommendations of both President Champagne and Provost Obear, and was a sound decision. He noted that the Trustees were very proud of the School of Nursing and that the Board was responsible for its operations. Because of this stewardship role, the Board holds the dean, interim or otherwise, accountable to President Champagne, to Mr. Obear and ultimately to the Board for his decisions. Mr. Saltzman concluded that he was "amazed and a little appalled that a man of Mr. Matthews' stature could be challenged" on any basis as the dean of any unit of this university.

Mr. Headlee asked if any steps had been taken with respect to coordinating the activities for the nurses.

Mr. Obear said that there was an assembly meeting of the nursing faculty last week and he announced his intention of recommending Mr. Matthews as acting dean. He suggested that the faculty either formally or informally authorize the executive committee of the School of Nursing, in conjunction with Mr. Matthews, to identify a member of the nursing faculty to serve as faculty director for the interim period between Dean Felton's departure and the arrival of the permanent dean. This faculty director would act as a spokesperson for the program, but would not act with any independent authority. The position would report to the acting dean in the same manner as an appointed dean. Mr. Obear stated that the School of Nursing is not an autonomous school and is subject to having its recommendations reviewed at various administrative levels. Mr. Obear emphasized that the dean reports to his office. He then noted that Mr. Matthews met with the executive committee on Monday of this week, and a member of the nursing faculty with the credentials previously described has been asked to serve as faculty director for the interim period, serving in the spokesperson role, but clearly reporting to the acting dean of nursing. Mr. Obear added that undoubtedly the acting dean would have to rely on that individual and the faculty collectively for advice about the program. He said that he is confident that the nursing faculty would benefit from the expertise that the proposed acting dean would bring to that group with respect to the more general features of university administration and government.

Ms. Mary Jane Arsenault, nursing student, stated that she felt that nursing students needed a nurse as acting dean to serve as a role model.

Mr. Jonathon L. Cox, Instructor in Nursing, said that Mr. Matthews undoubtedly was qualified. However, the constitution of the School of Nursing, approved November 29, 1977, provides that the dean is the principal academic and administrative officer of the faculty of the School of Nursing. Therefore, he felt that by appointing a program director, the role of the dean was being lessened and perhaps the constitution would need to be amended.

Ms. Patricia J. Perrell, a member of the Nursing Alumni Association, expressed concern that the "philosophy" of the School of Nursing might not be continued. A nurse as acting dean would best serve the interests of the School of Nursing, the Board, faculty and employees.

There being no further comments, Mr. Saltzman moved that both sets of personnel actions be approved. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

Mr. Headlee stated that he and the Board were very proud of the School of Nursing. The Board had no intention of seeing the school decline in the eyes of those who participate in the program or the community it serves. Furthermore, the Board intended to the best of its ability to see that the school continued to grow and flourish. However, it was necessary to appoint an acting dean, and he did not know of anyone better qualified than the former interim president. He then thanked the audience for its input.

Report from Board of Trustees Personnel Policy Committee Regarding Mr. William Macauley

Mr. Headlee called upon Mr. Saltzman as a member of the Personnel Policy Committee to review the personnel report on Mr. William Macauley.

Mr. Saltzman said that the issue of the reappointment of Mr. Macauley had been before the Board for some time, and he wished to present the following resolution:

RESOLVED, That the Board of Trustees rescind its January 21, 1981, action regarding Professor William A. Macauley and approve the following personnel action, formulated by the provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process:

Assistant professor eligible for reemployment to a final, two-year probationary term as an assistant professor, effective August 15, 1981:

Arts and Sciences

William A. Macauley      Political Science      Reemploy

Mr. Saltzman moved that the foregoing resolution be approved. Mr. Katke seconded the motion.

Mr. Obear stated that in accordance with instructions from the Board of Trustees consideration of the reemployment of Professor William Macauley was remanded to the Department of Political Science for clarification and updating. Mr. Obear noted that the revised dossier was presented with care and clarity. Mr. Obear added that a subsequent review and positive recommendations by the department, the deans and the Provost's Personnel Committee, with the supporting dossier materials justified approval of this action.

President Champagne said he had reviewed and discussed this matter extensively with appropriate staff members. He concurred "totally and completely with the recommendation."

Mr. Headlee asked if anyone wished to object to the motion. There was no objection.

The motion was voted on and approved by all of the Trustees present.

Mr. Thomas W. Casstevens, Chairperson of the Department of Political Science, thanked the Board for its patience and tolerance in reviewing the issue of Mr. Macauley's reemployment.

Mr. Headlee stated that the Board appreciated the interest and input of the student body and the Department of Political Science. He added that in his opinion the matter was processed in a responsible manner in order to preserve the "integrity of the system".

#### Approval of Candidates Recommended to Receive Bachelor's and Master's Degrees as of December 15, 1980

Mr. Headlee recognized President Champagne.

President Champagne recommended approval of the candidates for bachelor's and master's degrees as of December 15, 1980. (The list of candidates is on file in the Office of the Secretary to the Board of Trustees.)

Mr. Katke moved that the recommended candidates be approved with congratulations. Mr. Mair seconded the motion which was voted on and approved by all of the Trustees present.

#### Approval of Proposal for the 1981-82 Residence Halls Rates

Mr. Headlee recognized Mr. Jack Wilson, Dean for Student Life.

Mr. Wilson stated that both Ms. Doreen M. Bieryla, Director of Residence Halls, and Ms. Nancy Wagoner-Anderson, Business Manager of Residence Halls, were present to answer specific questions in connection with the proposed recommendation on 1981-82 Residence Halls and University Apartment rates. He noted that certain expenses, most notably utilities, insurance, telephone and food costs continue to escalate. The re-utilization of Vandenberg West for residential students also results in added square footage and new costs for refurbishing and operations. In addition, it is necessary to establish a monthly rental rate for the 48 University Apartments which will be available to rent May 1, 1981. In view of these factors, Mr. Wilson presented the following recommendation:

It is recommended that the Board of Trustees approve the following increase in Residence Halls Room and Board rates:

1. Regular Academic Year current Room and Board rate is \$1,888.  
Recommended increase \$247. (13.1%)  
Total rate for 1981-82 Academic Year is \$2,135.
2. Regular Academic Year current Room Only rate is \$1,178.  
Recommended increase \$162. (13.8%)  
Total rate for 1981-82 Academic Year is \$1,340.
3. Regular semester current Single Room Premium is \$225.  
Recommended increase \$15. (6.7%)  
Total rate each semester for 1981-82 is \$240.
4. Current Spring or Summer Session Room and Board rate is \$495.  
Recommended increase \$65. (13.1%)  
Total rate for Summer 1981 or Spring 1982 Sessions is \$560.
5. Current Spring or Summer Session Room Only rate is \$304.  
Recommended increase \$42. (13.8%)  
Total rate for Summer 1981 or Spring 1982 Sessions is \$346.
6. Current Spring or Summer Session Single Room Premium is \$112.50.  
Recommended increase \$7.50. (6.7%)  
Total rate for Summer 1981 or Spring 1982 Sessions is \$120.

It is recommended that the Board of Trustees establish the following University Apartment rate:

1. Monthly rate of \$265/month effective May 1, 1981 through June 30, 1982.

Mr. Saltzman moved that the recommendation be approved.

Mr. Handleman seconded the motion.

Mr. Katke noted that as an individual Board member he was "sorry" about the need to approve the increase, but higher costs were a "fact of life" and there was no other alternative for the university.

The motion was voted on and approved by all of the Trustees present.

#### General Comments

Mr. Headlee recognized Mr. Matthew Mazurkiewicz, a student, who questioned the rationale of spending \$27,000 on remodeling the president's home and \$400 for a medallion when the economic climate was so depressed.

Mr. Headlee responded that the Board appreciated the input from students and explained that the president's home, Sunset Terrace, had been occupied for a number of years without repair. Former President Donald D. O'Dowd had recommended for several years that refurbishing was necessary to correct serious construction problems. In addition, while Sunset Terrace serves as the president's private residence, it is also used for entertaining and promoting Oakland University's interests, and therefore, must be properly maintained. The home will be used for fund-raising purposes for the university. As to the medallion, he informed the audience that it will be used in the inauguration of President Champagne tomorrow. Mr. Headlee stated that he was unfamiliar with its cost prior to today.

He assured the audience that the Trustees watch the finances of the university, and, indeed, they were being prudent in the expenditure of funds for Sunset Terrace to preserve a valuable investment and asset of the university. He concluded by stating that the Board would spend funds in a meaningful way so that the university community could be proud of the institution.

There being no further comments, Mr. Headlee adjourned the meeting at 8:30 p.m.

Approved,

John De Carlo, Secretary  
Board of Trustees

Richard H. Headlee, Chairman  
Board of Trustees

Date \_\_\_\_\_