

Minutes of the Meeting
of the
Oakland University
Board of Trustees
April 18, 1979

The meeting was called to order by President Donald O'Dowd at 7:50 p.m. in Lounge II of the Oakland Center.

Present: Chairman Lewis, Trustees Adams, Headlee, Mair, Morris and Saltzman

Absent: Trustees Katke and Schwartz

Information Items

Mr. O'Dowd gave a brief report on the following items of interest:

Kenneth Coffman - Mr. Kenneth H. Coffman, Vice President for Campus and Student Affairs, has returned to work having recovered from his operation.

Recognition Night Ceremony for Student Organizations - The students this evening are honoring student groups for their activities and service functions during the year. About 60 active groups are represented and the selections are being presented in an "Academy Award" format.

Scholar-Diplomat Seminars - Mr. W. Patrick Strauss, Professor of History, has been selected for the Scholar-Diplomat Seminars sponsored by the U. S. Department of State. The competitive program allows faculty members to visit Washington and to observe the conduct of foreign policy in areas where they have a special interest. Mr. Strauss' areas of interest are China and the Pacific Islands.

External Research Funding - The university is meeting its goal of increasing external funding for research. In the current fiscal year, 35 research proposals have been funded for \$1,371,445, with 57 proposals still pending. At this date last year 24 proposals were funded for \$783,098 with 52 proposals pending.

Preliminary Enrollment - Preliminary enrollment for the spring session is 3,445 students compared with 3,344 at this date in 1978. Freshman applications for next fall are up approximately 7 percent over last year and transfer applications remain about even. Residence hall applications are ahead of last year.

Table Tennis - Ms. Michele McKinstry and Mr. Mike Veillette, Oakland students from the Rochester area, have won table tennis events at both the regional and state levels, and will now compete in the national events.

Men's Tennis Team - As of this date the men's tennis team is unbeaten.

Approval of Minutes of March 21, 1979

Mr. O'Dowd requested approval of the minutes for the meeting of the Board of Trustees for March 21, 1979. Mrs. Adams offered a motion for approval of the minutes which was seconded by Mr. Saltzman. The motion was voted on and unanimously approved.

Report from the Department of Sociology and Anthropology

Mr. O'Dowd introduced Mr. Peter Bertocci, Acting Chairperson of the Department of Sociology and Anthropology, to present a report on his department.

Mr. Bertocci commented that the written report submitted to the Board with the agenda material covered most of the salient features regarding the Department of Sociology and Anthropology. (A copy of this report is on file in the Office of the Secretary to the Board of Trustees.) He briefly noted that the department is comprised of 12 faculty members, five of whom are anthropologists and seven are sociologists. Mr. Bertocci reported that research funding amounted to approximately \$230,000. In addition to conducting a number of archaeological excavations, as a public service the Department of Sociology and Anthropology has established an archaeology laboratory which is open to the public for the identification of archaeological objects. Professor Richard Stamps directs this activity.

Mr. Bertocci noted that from 1970 to the present the department generated a "considerable proportion of the credits for the College of Arts and Sciences at low cost." The current enrollment decline generally follows enrollment shifts within the university as a whole. He stated that the department is developing two new programs to counteract the enrollment loss. In addition,

a master's program will be submitted to the Board next fall. In the preliminary planning stage is the establishment of a Bachelor of Social Work.

Mr. Saltzman inquired if Mr. Bertocci considered the Department of Sociology and Anthropology to be "distinguished" as compared to other universities.

Mr. Bertocci responded that he did and that a number of the faculty members had "distinguished" reputations.

Mr. Saltzman then asked if students seek out Oakland University because of the Department of Sociology and Anthropology.

Mr. Bertocci responded that it was difficult to say if undergraduates sought out the department.

Mr. Saltzman asked what the Board of Trustees would need to do if they wished to increase the stature of the department to the point where it was more highly regarded by its peers.

Mr. Bertocci responded, "encourage faculty research." This is the factor peers consider.

Mr. O'Dowd asked Mr. Bertocci to comment on the proposed Bachelor of Social Work degree since a number of years ago the degree was considered too specialized with little or no job market for graduates. He stated that it appears that the job market has changed.

Mr. Bertocci confirmed that there was a "turn around" in this field with good job potential. Social work agencies will now consider holders of a bachelor's degree, whereas in the past a master's degree was required. Mr. Bertocci noted that an encouraging aspect about developing the program is that the net cost would probably not be more than the addition of one faculty position.

Mr. Morris inquired why the department's majors for the last three years were declining.

Mr. Bertocci responded that almost all of the social science departments were experiencing a similar decline, which reflected an enrollment shift to the more professionally oriented programs.

Mr. Morris inquired if the problem was that social work was perceived as not paying well. He asked if the department has information on pay rates in this area.

Mr. Bertocci responded that he was not familiar with pay scales. When he needed job-related information in counseling, he checked with the Placement Office. The department's advising function is related to academic issues.

Mr. O'Dowd added that the shift from the humanities to engineering and management is national. Also, the technically oriented fields such as computer science, health science and communications are making rapid and continuous gains while traditional areas are in decline.

There being no further questions, Mr. O'Dowd thanked Mr. Bertocci for his report.

Approval of Personnel Actions

Mr. O'Dowd presented the following faculty personnel actions for the Board's approval:

Appointments

Guyotte, Linda S., full-time Assistant Professor
of the Library, effective August 15, 1979

Wang, Stuart S., full-time Assistant Professor of
Mathematical Sciences, effective August 15, 1979

Change of Status

Coon, George E., continue appointment as Professor of
Education and Acting Dean, School of Human and
Educational Services for the period May 1, 1979
through August 15, 1979

Leaves of Absence

Heberle, Gerald C., Associate Professor of History,
leave from August 27, 1979 through April 24, 1980

McArdle-Pigott, Kathryn Mary, Associate Professor of
Spanish, leave from August 27, 1979 through
December 18, 1979

Tipler, Paul A., Professor of Physics, leave from
August 15, 1979 through August 14, 1980

Zepelin, Harold, Assistant Professor of Psychology,
leave from August 27, 1979 through April 24, 1980

Mr. O'Dowd also presented the following special sabbatical leave recommendation for Dean Norton C. Seeber who has indicated an interest in increasing his academic experience in order to teach accounting:

That Dean Norton C. Seeber be granted a sabbatical leave from August 15, 1979, to August 14, 1980, as an academic administrator.

Mr. O'Dowd added that Mr. Seeber's training will be of value to the university's academic program.

Mr. Morris moved that the personnel actions be approved. Mr. Headlee seconded the motion which was voted on and passed unanimously.

Mr. O'Dowd requested the Board's approval of the following recommendations from the Employment Relations Department:

Academic Affairs

Anthropology/Sociology

Establish budget position #400460, Secretary, National Institute of Educational Research, C-5.

Source of funds: An externally funded grant which will not commit general fund resources.

Evening Program

Reclassify budget position #300342 from Assistant Director, Administration, AP-IV to Assistant Director, General and Career Studies, AP-VI.

Source of funds: There is no cost increase associated with this change in classification.

Campus and Student Affairs

Building Maintenance

Reclassify budget position #300118 from Director of Building Maintenance, AP-V to AP-VI.

Source of funds: There is no cost increase associated with this change in classification.

Physical Education and Athletics Administration

Reclassify budget position #300145, Head Basketball Coach and Assistant in Physical Education from AP-VIII to Assistant to the Director and Head Basketball Coach, AP-V.

Source of funds: There is no cost increase associated with this change in classification.

Public Safety

Establish budget position #300154, Supervisor, Safety Services, AP-I in lieu of budget position #300154, Lieutenant, Uniform Operations, AP-VI.

Source of funds: There is no cost increase associated with this change in classification.

Urban Affairs

Center for Community and Human Development

Establish budget position #300449, Coordinator for Cooperative Education, AP-V.

Source of funds: The 1979-80 General Fund Budget which will be submitted to the Board of Trustees at a later date.

Mr. Morris moved that the personnel recommendations be approved. The motion was seconded by Mrs. Adams, voted on and passed unanimously.

Mr. O'Dowd stated that it is required by the Faculty Agreement that specific categories of faculty appointment actions be taken at the April meeting of the Board of Trustees. The requested actions were reviewed with the Board Personnel Policy Committee. Mr. O'Dowd requested the Board's approval of the following recommendation:

It is recommended that the following personnel actions, formulated by the Provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process be approved:

Assistant Professors eligible for appointment to final, two-year probationary terms as Assistant Professors, effective August 15, 1980:

Arts and Sciences

Charles C. Cheng	Mathematical Sciences	Reappoint
Ranald D. Hansen	Psychology	Reappoint
Vincent B. Khapoya	Political Science	Reappoint
Asish C. Nag	Biological Sciences	Reappoint
Sze-Kai Tsui	Mathematical Sciences	Reappoint

Economics and Management

Nancy S. Barry	Economics	Terminate*
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Engineering

Yau Yan Hung		Reappoint
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Human and Educational Services

William H. Jones	Teacher Education	Reappoint
Harold E. Weiner	Teacher Education	Terminate*

Library

Daniel R. Ring		Reappoint
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Nursing

Diane R. Wilson		Reappoint
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Special Instructor eligible for appointment as a Special Instructor with job security, effective August 15, 1980:

Nursing

Joan C. Finn		Reappoint
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Mr. O'Dowd concluded by stating that the review process was comprehensive and well documented.

Mr. Mair moved that the recommendation for faculty personnel actions be approved. Mr. Morris seconded the motion which was voted on and unanimously approved.

Acceptance of Gifts and Grants

Mr. O'Dowd requested acceptance of the following gifts and grants:

I. Gifts in support of the Marshall Page Atkinson Memorial Scholarship Fund:

Beardslee, Mr. and Mrs. David, Rochester	\$ 100.00
Miscellaneous Donors	779.00

*Termination effective August 14, 1980.

II.	Gifts in support of the General Scholarship Fund:	
	Miscellaneous Donors	\$ 35.00
III.	Gifts in support of the Alumni Association:	
	Ford Motor Company Fund, Dearborn (Matching Gift)	215.00
	General Electric Foundation, Bridgeport, Conn. (Matching Gift)	500.00
	Miscellaneous Donors	1,078.00
IV.	Gifts in support of the Athletic Department:	
	Daniels, Mr. Gary, Pontiac	375.00
	Darin, Mr. Dennis A., Jr., Bloomfield Hills	375.00
	Eastman, Mr. and Mrs. J.W., Rochester	375.00
	Fraser, Mr. Daniel M., West Bloomfield	375.00
	Kern, Mr. Gerald C., Troy	375.00
	Koziel, Mr. Ronald, Troy	375.00
	Lamb, F. Joseph, Company, Warren	375.00
	Miscellaneous Donors	340.00
	Proctor, Mr. Don W., Bloomfield Hills	375.00
	Rospond, Mr. and Mrs. Leonard, Rochester	375.00
V.	Gift in support of the Continuum Center:	
	Barratt, Mr. Thomas, Rochester	100.00
VI.	Gifts in support of the Friends of Kresge Library:	
	Miscellaneous Donors	10.00
VII.	Gifts in support of Meadow Brook Art Gallery:	
	Himmel, Clarence & Jack, Foundation, Southfield	1,000.00
	Miscellaneous Donors	25.00
VIII.	Gifts in support of Meadow Brook Hall:	
	Miscellaneous Donors	60.00
IX.	Gifts in support of Meadow Brook Hall - Gilders Development Fund:	
	Auker, Mr. and Mrs. Eldon L., Grand Blanc	100.00
	Miscellaneous Donors	50.00

X. Gifts in support of Meadow Brook Music Festival:

Caldwell, Mr. and Mrs. Philip, Bloomfield Hills	\$ 100.00
Conwell, Mr. James T., Rochester	100.00
Corbett, Mr. and Mrs. W. E. Bloomfield Hills	100.00
Ford Motor Company Fund, Dearborn (Matching Gift)	150.00
Hackett, J. Lee, Company, Farmington	100.00
International Industrial Contracting Corporation, Royal Oak	100.00
Leckie & Associates, Inc., Southfield	100.00
Mair, Mr. Alex C., Bloomfield Hills	100.00
McCouston, Mr. and Mrs. J. W., Bloomfield Hills	100.00
Miscellaneous Donors	1,150.00
P. M. Tool & Manufacturing Company, Dearborn	250.00
Page, Mr. Thomas C., Dearborn	100.00
Schweitzer Industrial Corporation, Madison Heights	100.00
Scott, Mr. and Mrs. David W., Birmingham	100.00
TRW Inc., Warren	400.00
Tennant, Mr. William W., Grand Blanc	200.00
Wolf Detroit Envelope Company, Detroit	100.00

XI. Gifts in support of Meadow Brook Music Festival/
Meadow Brook Theatre:

Acco Chain Conveyor Division, Warren	100.00
Active Tool & Manufacturing Company, Inc., Roseville	100.00
Adams, Mr. and Mrs. Felix T., Bloomfield Hills	250.00
Aetna Industries, Inc., Center Line	200.00
Air Monitoring, Inc., Royal Oak	100.00
Alfran Inc., Roseville	200.00
Allen Electric Supply Company, Livonia	100.00
Allied Steel & Conveyors, Detroit	100.00
American Metal Chemical Corporation, Chicago, Illinois	100.00
American Steel Corporation, Detroit	100.00
Apex Castings, Inc., Detroit	100.00
Arrowsmith Tool & Die, Inc., Southfield	100.00
Austin Company (The), Southfield	250.00
Barion, Mr. C. V., Bloomfield Hills	100.00
Beutler, Ms. Abigail E., Troy	100.00
Bibbee, Mr. and Mrs. M. G., Southfield	200.00
Bott, Mr. John A., Detroit	200.00
Bra-Con Industries, Inc., Livonia	100.00
Braun Foundation, Detroit	100.00
Brown, Mr. and Mrs. Barton, Grosse Pointe Farms	100.00

XI. Gifts in support of Meadow Brook Music Festival/
Meadow Brook Theatre (Continued):

Brown Star Products, Inc., Ferndale	\$ 100.00
Buchanan Company (The), Southfield	200.00
Budd Company (The), Troy	1,000.00
Burns, Mr. and Mrs. Paul F., Birmingham	100.00
Byrne Plywood Company, Birmingham	100.00
Caldwell, Mr. W. M., West Bloomfield	100.00
Chrysler Corporation, Detroit (Matching Gift)	500.00
Colber Corporation, Irvington, New Jersey	100.00
Commercial Contracting Corporation, Troy	200.00
Commodore Cartage Company, Warren	100.00
Cook, Mr. G. Robert, Almont	100.00
Crest Tool Industries, Inc., Madison Heights	100.00
Darnton, Mr. and Mrs. T. E., Bloomfield Hills	100.00
Davis Tool & Engineering Company, Detroit	100.00
Decker, Mr. and Mrs. Robert W., Bloomfield Hills	100.00
Delta Associated Industries Corporation, Ferndale	100.00
Deluxe Stamping & Die Company, Madison Heights	100.00
Denomme, Mr. and Mrs. Tom, Bloomfield Hills	100.00
Detroit Body Products, Wixom	100.00
Dirksen Screw Products Company, Warren	100.00
Don Cartage Company, Detroit	100.00
Drury, Mr. and Mrs. C. E., Jackson	100.00
Dunn & Mavis, Inc., Warren	100.00
Eagle Processing Company, Detroit	100.00
Eby, Mr. John T., Bloomfield Hills	100.00
Edman, Mr. and Mrs. John R., Bloomfield Hills	100.00
Edwards, Mr. Morgan H., Ann Arbor	100.00
Ensroth, E. W., Company, Warren	100.00
Feblo Incorporated, Livonia	100.00
Fedders Corporation, Buffalo, New York	100.00
G & D Communications Corporation, Farmington Hills	100.00
Gateway Industries, Inc., Chicago, Illinois	100.00
General Die Casting Company, Oak Park	100.00
Gerstenslager Company, Wooster, Ohio	100.00
Giffels Associates, Inc., Southfield	100.00
Gransden, C.L., & Company, Dearborn	100.00
Grozdon, Mr. and Mrs. Gus, Bloomfield Hills	100.00
Hampson, Ms. Sadie G., Franklin	100.00
Hawthorne Metal Products Company, Royal Oak	250.00
Himmelspach, Mr. J.A., Bloomfield Hills	100.00
Holland Die Casting & Plating Company, Inc., Holland	150.00
Holley Carburetor Division, Warren	200.00
Howell Industries, Inc., Southfield	150.00

XI. Gifts in support of Meadow Brook Music Festival/
Meadow Brook Theatre (Continued):

J & J Cartage Company, Detroit	\$ 100.00
Jay Electric Company, Warren	100.00
Karrer, Mr. and Mrs. E. R., Northville	100.00
Kenneth, Mr. Francis D., Warren	100.00
Kenwal Products Corporation, Detroit	100.00
Key International, Inc., Southfield	100.00
Koebel Diamond Tool, Detroit	100.00
Kramer & Sons Ltd., Port Jefferson, New York	100.00
Lauer, Mr. and Mrs. Clinton D., Birmingham	100.00
Lorenz, Mr. and Mrs. Paul F., Bloomfield Hills	100.00
M & G Convoy, Inc., Buffalo, New York	150.00
Madias Brothers, Inc., Detroit	100.00
Manoogian, Mr. and Mrs. John A., Plymouth	100.00
Manufacturers Bank, Detroit	1,000.00
McDougall, Mr. and Mrs. John, Bloomfield Hills	100.00
McIntosh Division, Detroit	125.00
Melling Forging Company, Lansing	100.00
Mercury Plastics Company, Mt. Clemens	100.00
Mills, Mr. and Mrs. Ben D., Sea Island, Georgia	100.00
Miscellaneous Donors	7,438.50
Mitchell Corporation of Owosso, Owosso	100.00
Monahan-McNulty, Inc., Southfield	100.00
Montgomery Elevator Company, Southfield	100.00
Moriarty, Mr. and Mrs. W. J., West Bloomfield	100.00
Murdock Machine Company, Lincoln Park	100.00
Olsonite Corporation, Detroit	200.00
Panlmatic Company, Elk Grove Village, Illinois	200.00
Perfection Pattern & Manufacturing Company, Madison Heights	200.00
Pivot Manufacturing Company, Detroit	100.00
Pollard, B. J., Contracting, Inc., Detroit	100.00
Prill, Mr. Paul E., Orchard Lake	100.00
Rakas, Mr. and Mrs. N. J., Birmingham	100.00
Rayl Industrial Supply Company, Madison Heights	100.00
Reef Industries Division, Mt. Clemens	150.00
Ross, Mr. Louis R., Bloomfield Hills	100.00
Runyon, Mr. and Mrs. Marvin, West Bloomfield	200.00
Simpson Industries, Inc., Litchfield	100.00
Smith, Mr. D. F., Bloomfield Hills	200.00
Smith, Hinchman & Grylls Associates, Inc., Detroit	100.00
Spaulding, Mr. George G., Pontiac	100.00
Techonic Industries Limited, Tottenham, Ontario, Canada	100.00

XI. Gifts in support of Meadow Brook Music Festival/
Meadow Brook Theatre (Continued):

Templin, Mr. Robert J., Detroit	\$ 100.00
Terry, Mr. and Mrs. Sydney L., Grosse Pointe Farms	100.00
Theurer, Mr. and Mrs. Richard F., Bloomfield Hills	100.00
Trevathan, Mr. and Mrs. Samuel, St. Clair Shores	100.00
Triangle Electric Company, Madison Heights	100.00
Trim Trends, Inc., Clawson	300.00
Usinor Steel Corporation, New York, New York	150.00
VanWormer Industries, Inc., St. Clair Shores	100.00
Versatube Corporation, Troy	100.00
Viking Contracting Company, Inc., Detroit	200.00
Vining, Mr. and Mrs. Richard A., Bloomfield Hills	500.00
Vorhes, Mr. and Mrs. J. G., Birmingham	100.00
Walbridge, Aldinger Company, Detroit	100.00
Walco Enterprises, Inc., Warren	100.00
Wauseon Foundry Company, Wauseon, Ohio	100.00
Webb, Jervis B., Company, Farmington Hills	100.00
Wheeler, Mr. Walter A., Dearborn	100.00
Wisco Corporation, Ferndale	100.00
Woj'ski Incorporated, Mt. Clemens	100.00
Woodstock Die Casting, Woodstock, Illinois	100.00

XII. Gifts in support of Meadow Brook Theatre:

Executive Aviation, Inc., Detroit	100.00
Howard Contractors, Inc., Detroit	100.00
Lake Sales Company, Southfield	250.00
Logue, Mr. and Mrs. Raymond L., Dearborn	100.00
McKenna, Mr. and Mrs. Sidney F., Birmingham	100.00
Miscellaneous Donors	785.00
Western Publishing Company, Inc., Madison Heights	100.00

XIII. Gifts in support of the O.U. Foundation - President's Club:

Barron, Mr. and Mrs. S. Brooks, Southfield	1,000.00
Borus, Mr. Edward T., Troy	500.00
Ford Motor Company Fund, Dearborn (Matching Gift)	1,000.00
Meyer, Mr. and Mrs. Robert J., Rochester	500.00
Mitchell, Mr. and Mrs. William L., Bloomfield Hills	1,000.00

XIV.	Gift in support of the School of Economics & Management:	
	Ford Motor Company Fund, Dearborn (Matching Gift)	\$ 1,190.00
XV.	Gift in support of the William G. Shaw Charitable Trust:	
	Shaw, William G., Charitable Trust, Detroit	400.00
XVI.	Gifts in support of the Tribute Fund:	
	Miscellaneous Donors	10.00
XVII.	Grants in support of Departments, Staff, Schools and Colleges:	
	Borg-Warner Corporation, Troy, under the direction of Dr. Harvey Hohausser of the Urban Affairs Department, to be used in support of the program entitled, "Student Intern Program." Period of Performance: January 8, 1979 to December 31, 1979.	10,050.26
	Goodrich, B.F., Company, Akron, Ohio, under the direction of Dr. Y. Y. Hung of the School of Engineering, to be used in support of the program entitled, "Belt Edge Strain Analysis." Period of Performance: February 6, 1979 to October 31, 1979.	19,123.00
	Kenny-Michigan Rehabilitation Foundation, Detroit, under the direction of Dr. Alfred W. Stransky of the Physical Education Department, to be used in support of the program entitled, "A Cardiac Rehabilitation Program." Period of Performance: February 9, 1979 to January 31, 1980.	2,974.00
	Michigan Heart Association, Southfield, under the direction of Dr. Asish C. Nag of the Department of Biology, to be used in support of the program entitled, "Regulation of Cell Proliferation in Mammalian Heart." Period of Performance: July 1, 1979 to June 30, 1980.	14,525.00

XVII. Grants in support of Departments, Staff,
Schools and Colleges (Continued):

Michigan Heart Association, Southfield, under the direction of Dr. Arun K. Roy of the Department of Biology, to be used in support of the program entitled, "Embryonic Induction of Heart Tissue by a 7S RNA." Period of Performance: July 1, 1979 to June 30, 1980. \$ 13,710.00

Oakland County Employment and Training Administration, Pontiac, under the direction of Mr. Carl H. Alldread of the Employment Relations Department, to be used in support of the program entitled, "Oakland County Employment and Training Administration VI Sustaining." Period of Performance: October 1, 1978 to September 30, 1979. 60,585.00

U.S. Department of Health, Education, and Welfare - Office of Education, Washington, D.C. These additional funds are to be used for the Basic Educational Opportunity Grant Program, a financial aid program. Period of Performance: July 1, 1978 to June 30, 1979. 544,948.00

U.S. Department of the Army, Natick Research and Development Command, Natick, Massachusetts, under the direction of Dr. Michael D. Sevilla of the Chemistry Department, to be used in support of the program entitled, "Electron Spin Resonance Investigation of Free Radicals in Photolyzed and Irradiated, Highly Viscous System of Model Lipids." Period of Performance: September 1, 1979 to August 30, 1980. 44,917.00

U.S. Navy, Office of Naval Research, Arlington, Virginia, under the direction of Dr. Parbury Schmidt of the Chemistry Department, to be used in support of the program entitled, "The Application of the Theory of Electron Transfer Reactions to the Investigation of Possible Battery Systems." Period of Performance: May 1, 1979 to April 30, 1980. 30,000.00

XVIII. A gift to Meadow Brook Art Gallery of a painting by Michael Challenger, untitled, from Dr. Owen Berger, Allen Park. Appraised value: 1,500.00

XIX. A gift to Meadow Brook Art Gallery of a painting by Karl Pfahler, titled, "Warschau Zyklus" and a bronze relief by Stephen Edlich, untitled, from Mr. Fred Yaffe, Birmingham.	
Appraised value:	<u>\$ 9,400.00</u>
Total Gifts and Grants	\$794,547.76

Mr. O'Dowd noted that there were a series of gifts to the Meadow Brook Festival plus a variety of grants. He called the Board's attention to the CETA program under Mr. Carl Alldread's direction in which a number of students are involved as interns. Mr. O'Dowd then asked Mr. Frederick Obear, Vice President for Academic Affairs and Provost, for his comments on any of the grants.

Mr. Obear noted that the grants to the Department of Chemistry and the School of Engineering were continuation grants. He said there were two new awards of particular interest. One, from B. F. Goodrich of Akron, Ohio, is for experimental work on steel belted tires; the other grant from Borg-Warner is the first of what is hoped to be a number of external grants for student intern programs. This particular program, under the direction of Dr. Harvey Hohausser of the Urban Affairs Department, provides for student work in such areas as graphic design, personnel administration and journalism.

Mrs. Adams moved that the gifts and grants be accepted with appreciation. Mr. Mair seconded the motion.

Mr. Headlee asked if the Borg-Warner Corporation and the B. F. Goodrich Company were companies doing business in South Africa.

Mr. O'Dowd replied that he did not know.

Mr. Saltzman responded that it was his understanding that these companies had facilities in South Africa.

Mr. Morris inquired if he were suggesting that the grants should be rejected.

Mr. Headlee replied, "No," but he wanted the information in connection with another agenda item. He expressed a general concern that the Board be consistent in its positions.

The motion was voted on. Trustees Adams, Lewis, Mair, Morris and Saltzman voted for acceptance and the motion passed. Trustee Headlee abstained.

Approval of Students' Optional Library Donation

Mr. O'Dowd informed the Trustees that the University Congress and the Kresge Library administration supported the following recommendation and requested the Board's approval:

That the Board of Trustees authorize the establishment of an optional One Dollar (\$1.00) library donation fee by students effective Fall, 1979, in accordance with the following guidelines:

Library Donation Policy

1. All Oakland University students will have the option of adding One Dollar to their total assessed fees and tuition, at the beginning of each semester through a donation card.
2. The Oakland University Registrar shall be responsible for the collection of this donation and will be compensated for any additional cost incurred.
3. University Congress executives and the Dean of the Library will administer and monitor these funds.
4. Any descriptive information used by the Registrar for donation cards or registration issues will be written by University Congress in cooperation with appropriate university officials.
5. Revenues from donations will generally be encumbered on an annual basis and be used for the purchasing of reference materials for the Library.
6. University Congress representatives and appropriate officials from the Library will review the list of references before they are purchased.
7. The Library Donation Policy will be reviewed by University Congress and the University Library after \$100,000 has been received.
8. The Dean of the Library shall investigate the possibility of having student donations matched by outside funds.

As background information on this item, Mr. O'Dowd noted that from 1967 to 1975 Oakland University students assessed themselves a \$1 Library fee per student per semester to develop a \$100,000 fund for the acquisition of library reference materials as a memorial to Mrs. Matilda R. Wilson. Primarily because of this \$100,000, matched by a grant from the Matilda R. Wilson Foundation, the reference collection of the Library is outstanding in an institution of the size and age of Oakland University. Mr. O'Dowd added that since the University Congress is not a student organization, but is an official, duly recognized body, it was felt to be in order to bring the recommendation directly to the Board.

Mr. Morris stated that it is good for the students to participate in this way and moved for approval of the motion. Mrs. Adams seconded the motion.

Mr. Saltzman inquired if there was a possibility of having the Matilda Wilson Foundation match the donations.

Mr. O'Dowd replied that they have not discussed this with the Fund, but that there were many funding possibilities such as the Alumni Association.

Mr. O'Dowd then called upon Ms. Mary Sue Rogers, President of the University Congress, for her comments on the proposal.

Ms. Rogers stated that this proposition has been under consideration for almost two years and that the University Congress carefully weighed various methods for raising funds from the students. The "donation" concept was determined to be the most appropriate method. She stated that the Congress was "very much in favor" of this recommendation.

Mr. Obear informed the Board to change the date in the last paragraph on page 2 of the agendum item from April 6 to April 17. The April 6 date was incorrect since the university was closed because of the storm. The Library Council rescheduled their meeting for April 17.

The motion was voted on and passed unanimously.

Status Report on Issues Relating to University Investment Policy
Regarding Companies Doing Business with South Africa

Mr. O'Dowd called upon Chairman David Lewis for a status report on the issues relating to the university investment policy regarding companies doing business with South Africa.

Mr. Lewis stated that at the last meeting of the Board of Trustees a resolution was passed requesting that the Chairman of the Board appoint a committee to review the recommendation of the university Ad Hoc Committee studying the issue of the university's investment policy regarding companies doing business with South Africa. In conjunction with this request the Board asked that legal counsel examine certain issues relating to this matter. Mr. Lewis stated that significant progress was made in addressing these issues and while he was not prepared tonight to make any final recommendation since the Board committee had not been appointed, he did wish to update the university community on this matter. He stated that Mr. James Howlett, retained legal counsel of the university, was asked to respond to two inquiries regarding: (1) the obligation of Board of Trustee members to vote on policy matters such as the South African issue; and (2) whether there is any legal conflict of interest with respect to this issue. In response to the first question, Mr. Howlett advised the Board of Trustees that Board members cannot be compelled to vote on matters of policy. In response to the second inquiry, Mr. Howlett informed the Board that he was not aware of any conflict of interest created by law relating to the issue of divestiture as it pertained to the members of the Board of Trustees. Mr. Lewis stated that these issues had to be decided in order to determine if a quorum would be available to vote on the issue. In the absence of a quorum, he felt that the appointment of a committee would serve no practical purpose. Mr. Lewis stated that it is now his opinion that a quorum of the Board would vote on the committee's recommendation relating to the issue of divestiture. Therefore, he felt that it was now appropriate to appoint a committee, and he would accomplish this act within the next week. He expressed the hope that the Board committee could report back to the full Board at the May meeting so that all of the Trustees could address the issue of divestiture. He regretted the delay in this matter, particularly since the university community had "worked hard and diligently" on the subject of divestiture. Mr. Lewis concluded by observing that in view of Mr. Howlett's opinion and his own analysis there was an obligation to carry out the Board's mandate for the appointment of a committee as expressed in the resolution passed at the March 21, 1979 meeting.

Mr. Headlee observed that he would be out of town on May 16 which is the date of the next Board meeting when this subject would be discussed. Trustees Adams and Morris indicated that they would also be out of town on that date.

Mr. Lewis stated that the issue was important and the Board had expressed the opinion at the last meeting that all members should be present to discuss this subject.

Mr. De Carlo was instructed to poll the Board in order to establish a date for a Board meeting when all members would be present.

Mr. Mark Clausen, a student and reporter for The Oakland Sail, asked for recognition and inquired if Mr. Lewis was aware of any Board member who would abstain from voting on the issue of divestiture. He also inquired if Mr. Howlett's response made it impossible to appoint a committee prior to this evening's meeting.

Mr. Lewis stated he had no indication that any member would abstain from voting. Mr. Howlett had responded promptly, but Mr. Lewis needed additional time to consider all of the elements relating to the issue and he did not wish to act in haste. He felt that the recommendation of the Board at the March meeting did not provide enough time for the resolution of this critical matter.

Ms. Pam Jones, representing a Detroit committee interested in the divestiture issue, asked for recognition. She expressed "displeasure" with the delay in the decision of the Board. She expressed the hope that this action was not a reflection of the final decision in this matter. She added that while she was not a student at the university, if the Board did not approve the recommendation of the Ad Hoc Committee, she would make an effort to organize support for action to reverse the Board's decision.

Mr. Headlee observed that he had some question regarding the recommendation set forth in the Ad Hoc Committee's report. He expressed concern that if the Board adopted the recommendation, it could appear to be an action bordering on "hypocrisy" since the university purchases products and receives gifts from companies doing business with South Africa. In addition, its retirement fund has stock in these companies. He added that only economic sanctions would have an impact on these companies, and the divestiture of stock did not fall into this category. The refusal to purchase a company's products would have a meaningful impact. He then read a quotation from U. S. Ambassador Andrew Young, made in May of 1978 before a congressional committee. In summary, Ambassador Young concluded that it was his opinion that it would not be appropriate for American industry to leave South Africa and that the real hope for that country was an enlightened business community. Mr. Headlee continued that he would prefer to see the university make a meaningful decision in this area, one that was thoughtful and based upon all of the facts. He observed that if the university wished to have some impact, it should be different in its approach to the problem and not merely divest itself from the few shares of

stock that it holds. He suggested that one possibility was the formation of a "liaison committee" with industry whereby the committee would communicate its concerns to specific corporations. This "liaison committee" could also establish contact with other universities in order to increase its effectiveness. He felt this effort would set Oakland University apart from other institutions who were divesting and not in his opinion taking any meaningful action. There were some general comments from the audience challenging the conclusions of Ambassador Young.

Mr. Mair inquired of Ms. Jones if she has had an opportunity to study the issue in depth and was aware of the South African Factory Acts of 1941 and 1956. He also inquired if she was aware of the specific actions taken by corporations in South Africa.

She indicated she was not familiar with the Factory Acts.

Mr. Mair stated that he has spent the time since the last Board meeting studying the South African issue in depth. He added that it was complex and required considerable analysis. He concurred in Mr. Headlee's conclusion that the university should not act without careful evaluation and thought.

Mr. Vincent Khapoya, a member of the faculty and the Ad Hoc Committee, stated that he also hoped that everyone would be proud of the university's actions in this matter. He added that he also hoped that the university's position would not be inaction. Mr. Khapoya wished to clarify the fact that those individuals who are interested in this problem "are not at war with General Motors." As a native of Kenya he was pleased that General Motors had built a plant in that country. Disagreement with the practices of a country does not necessarily mean disagreement with the company.

Mr. Headlee asked Mr. Khapoya "what do you want General Motors to do in this matter?"

Mr. Khapoya responded that he would be delighted if General Motors would "pull out of South Africa." He felt that if all of the academic institutions divested their holdings in General Motors this would prompt some action on the part of the corporation. Hopefully the actions of the universities would encourage other stockholders to take similar action.

Mr. Headlee responded that he had no disagreement with the committee's concern with the policies of apartheid practiced in South Africa. He did disagree with the means to effect a change

in these practices. He repeated that economic sanctions would have more effect. He expressed concern that the effectiveness of the Ad Hoc Committee's recommendation would be "shallow" and inconsistent with other actions taken by the university, such as in the areas of gifts, grants and retirement funding.

Mr. Mair stated that the General Motors facility in South Africa was valued at approximately \$200 million. If General Motors decided to leave South Africa, the facilities would be purchased by the Japanese and there would be no correction of the practices objected to by the members of the audience. Representatives from Japan already have the largest share of the auto market in South Africa and would be pleased to purchase the General Motors facility.

Mr. James Franklin, President of the Black Students Organization, expressed his personal dissatisfaction with the delay in Board action. He stated that the University Congress had voted to divest and this action would have some effect in that it indicates the university community's displeasure about the racial practices in South Africa.

Mr. Robert Jones, a student, concurred with Mr. Headlee that the most effective means would be the refusal to buy products, but he questioned whether this could be accomplished since there are so many automotive employees in this area.

Ms. Leona Jenkins, a student, observed that every American car company had facilities in South Africa so that it would be impossible to comply with the suggestion to refuse to purchase motor vehicles.

Mr. Headlee observed that the best forum for discussing the issues relating to apartheid in South Africa would be shareholder meetings in order to address the directors of the particular companies.

Mr. Mair commented that Mr. Thomas Murphy, Chairman of the Board of General Motors Corporation, went to South Africa to meet with its political leaders. He strongly objected to the practices of the country and indicated that his company would in its operations violate some of the laws relating to this issue.

Mr. Clausen inquired if Mr. Headlee abstained from voting on the gifts presented to the Board this evening which included those from companies allegedly doing business in South Africa.

Mr. Headlee stated that he did abstain from voting. He felt that if we take a position with respect to a company and divest its stock, we should be consistent with respect to our total relationship to that company.

Mr. Sheldon Appleton stated that speaking as an individual he had no objection to the delay and would recommend that the matter be resolved in September when more students were present. He observed that it might be "cavalier" to act too quickly and there could be repercussions due to this action. He observed that in his opinion the report was not "shallow." While individuals may disagree with the report, it was thoughtful and comprehensive. As a matter of fact, there was an opinion expressed by Mr. Stephen Day, an alumnus, which agreed with Mr. Headlee's position. The committee considered but did not accept this recommendation since it felt that it would be ineffective. Mr. Appleton observed that he approached the entire subject with an open mind and did not know at the beginning of the review what his final decision would be in the matter. As a matter of interest, he had hoped that he would end up with the conclusion that industry was effective in influencing the decisions in South Africa to change its policies. He concluded, however, that his discussions with representatives from General Motors did not convince him of this fact because of the laws in operation in South Africa. He expressed a desire for institutional neutrality by not being a part of any corporation, even as a shareholder, which has activities in South Africa. The committee tried to be thoughtful and considered all aspects of the divestiture issue.

Mr. Saltzman stated that he found the report to be very complete and helpful. He added that his concern was related to the fact that the recommendation was not addressing the critical problem faced by the people of South Africa. The recommendation was addressing the issue of the ownership of stock and in his opinion there is no established relationship to stock ownership and the practice of apartheid. He concluded by stating that he felt the committee should be commended on their efforts in developing their report.

Mr. Headlee stated that he wished to clarify his statements in that he felt the report was complete, but he disagreed with the majority conclusion. He added that if he were to vote on the majority recommendation, in his opinion it would be "ineffective and meaningless."

Mr. Morris stated that he was certain that many of those present were distressed that the final decision would not be made this evening. He felt, however, that the issue was critical and required great study and that everyone was entitled to their personal opinion on this issue. He expressed a desire to be present for the next meeting at which this matter would be discussed, but reconfirmed that he could not attend a May 16th meeting. He also

commented that it was perhaps easy to condemn individuals such as occurred this evening with the comments from the audience relating to Ambassador Andrew Young. He recalled that at one time in this country's history, Rev. Martin Luther King was condemned, but now he is revered. Mr. Morris stated that he personally respected Ambassador Young and he did not appreciate the statements that impuned his reputation. He added that suffering occurs in many areas and countries and that Oakland University cannot solve all of the world's problems. It can address each issue presented to it and the institution should make a thoughtful and concerted effort to resolve these problems in a meaningful manner.

Mr. Franklin stated that he hoped that the Black Students Organization could be notified when the Board made its decision on the subject.

Mr. Robert Jones inquired of the Board about the impact on corporations by the university if it held its stock and sent letters of concern. He wondered if there would be more institutional impact by divesting or by holding stock and voting in a certain manner and writing letters.

Mr. Mair stated that General Motors would continue to address the problems it faces in South Africa and that retaining the stock and speaking as a shareholder would be more meaningful.

Mr. Morris observed that there was nothing improper about purchasing stock, holding it and voting in a manner which was in accordance with an individual's principles. In addition, he observed that letters were read and were effective.

Mr. Headlee stated that in his opinion, shareholders have influence with the officers and directors of corporations. To increase its influence the university should consider enlisting the support of other universities owning stock in companies doing business with South Africa.

Mr. Jones agreed with Mr. Headlee's opinion and said it probably would have some impact.

Ms. Gayle H. Partmann, a member of the Ad Hoc Committee, observed that General Motors employed only one-third of one percent of the black population in South Africa. In addition, a portion of the profits from the General Motors operation does remain in the country thereby supporting the existing government. The committee, therefore, felt some concern for retaining ownership in the stock of companies in that country.

Mr. Khapoya stated that he questioned the effectiveness of writing letters and attending shareholders meetings. He commented that he attended meetings at General Electric Corporation and Gulf Oil Corporation and in both instances he stated the firms continued to do business in South Africa. Mr. Khapoya also stated that he carried on an extensive amount of correspondence with a vice president from Gulf Oil over its activities in Angola. He also returned his credit card which the vice president from Gulf returned to him, indicating that he was a valued customer. Mr. Khapoya added that he insisted on returning the card.

Mr. Headlee observed that Mr. Khapoya took the economic sanction he was suggesting earlier in the meeting and that was the return of the credit card. He felt this would have an impact on the company.

Mr. Mair commented that General Motors has a main shareholders meeting and in addition what they call "mini" shareholder meetings around the country. He was present at the meeting in Phoenix, Arizona and 1500 shareholders attended. He also stated that the meeting had importance in that all questions from the shareholders received a response. He observed that if the university wished to have corporations withdraw from South Africa, then consideration should be given to the withdrawal by these corporations from other countries and perhaps even from areas within our own country.

Mr. Lewis stated that perhaps the administration should identify a date when all of the Board members can attend a meeting which would be a special Board session devoted solely to this issue.

Mr. O'Dowd stated that the university would attempt to establish a special Board meeting date on this subject.

Ms. Rogers offered to meet with the Board committee on the divestiture issue. She also observed that if the Board acted upon this issue when the students were not present and the decision was not to divest, there would in all probability be what she termed an "uproar." It was her preference to postpone any final action until fall.

There was a general discussion of this subject by the Board. The Board concluded that it would make its decision based upon the merits of the issue and not be intimidated as to the timing. In addition, the comments expressed at the meeting indicated there was no unanimity as to the timing for the decision. Some members of the audience wanted an immediate decision while others wished to have the matter postponed until fall.

Mr. Lewis summarized by stating that the Board should hold open all options on the question of the recommendation and the timing for a decision on this matter. He further recommended that the committee which he would appoint should also make a recommendation on the timing for Board action. This committee should take into consideration the fact that students may not be present this summer. He concluded by stating that the committee might determine that it was preferable to wait until the fall.

Ms. Jones asked for recognition and stated that she would urge that the Board committee meet with the University Congress. In addition, she stated that it would be "better to wait until September" for any action.

Mr. Khapoya asked for recognition to make one final comment. He wished to point out to the Board that there was a difference between the legal system of South Africa and that of the United States. He stated that in South Africa black citizens had no legal recourse to contest government action in the courts of that country. In the United States the situation was totally different in that the courts were available to all citizens.

Mr. O'Dowd determined that there were no further questions and adjourned the meeting at 9:40 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

David B. Lewis, Chairman
Board of Trustees

Date _____