OAKLAND IINIVERSITY

A top university in the Midwest — U.S. News & World Report

A publication for the university community May 8, 1995



Trustees Study Options in **Open Presidential Search Ruling**

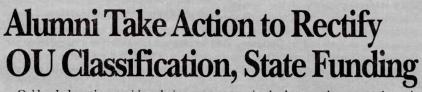
The Board of Trustees is studying its options after an Oakland County Circuit Court judge ruled that all meetings pertaining to the university's presidential search must be open to the general public. The April 28 ruling also affects the preliminary screening process conducted by the 11-member presidential search advisory committee.

"The Board of Trustees is disappointed with Judge Schnelz's ruling," said Susan Gerrits, Oakland general consul and secretary to the board. "A decision has not yet been made as to whether the university will appeal. We will study the judge's written opinion and present the Board of Trustees with its legal options."

The court's ruling was in response to a lawsuit filed by the Oakland Press. The newspaper argued that the university violated Michigan's Open Meetings Act (OMA) when it held a preliminary closed-door session of the search committee on March 21. On April 17, Oakland County Judge Hilda Gage issued a temporary restraining order against closed-door meetings. After considering the merits of the case, Judge Schnelz granted a permanent injunction against closed-door meetings at Oakland on

The board contends that the presidential search committee was not required to comply with the OMA as its role is purely advisory; is not comprised of a board quorum; and does not have the authority to select the university's

"While the presidential search process is further delayed by this ruling," says Gerrits, "the Board of Trustees believes that Oakland University has an excellent interim leadership team in place to administer the many important educational and infrastructure programs in



Oakland alumni are writing their state senators in the latest action to get the university properly reclassified as a Doctoral II institution and to correct state funding inequi-

Interim President Gary Russi has sent letters of appeal to the 29,000 alumni who live in Michigan, asking them to undertake the letterwriting campaign.

At issue is the initiative to change state funding of higher education in Michigan us-

ing the Carnegie Foundation classification as its basis.

Under the criteria, Oakland University is a Doctoral II institution, yet remains misclassified as a masters institution.

The reclassification could mean an average of \$5,729 per full-time student for 1995-96, rather than the state's current proposal of \$4,112 per full-time student. It could also mean a possible one-time adjustment of \$15 million the university could receive.

The state senate higher education subcommittee of appropriations is expected to place

a bill before the full senate the week of May 15.

"The need is both urgent and immediate," writes Russi to alumni. "Your support could mean a difference of millions of dollars to Oakland, dollars which will allow the university to grow in excellence, distinction and stature throughout the region.'

Jill Dunphy, director of alumni relations, says the letterwriting campaign represents "a

new participation in the political process for alumni.

"This issue hits home with our alumni by influencing how their tax dollars are being used and also benefits their alma mater," Dunphy says. "It's helping alumni feel more connected to Oakland's future in an important, powerful way.'

Dunphy adds that alumni are concerned about rising tuition and about maintaining

Oakland as a "quality institution."

"Alumni still say that Oakland is one of the 'best buys'," Dunphy says. "They are valueconscious and most feel that they got a good value from OU, that it prepared them well. Our alumni are concerned that OU gets the funding it deserves from the state."

Kresge Offers Public Access to National Internet "Town Meeting"

Kresge Library is serving as a free Internet access site for the nation's largest public meeting ever held solely on an electronic network.

The Clinton Administration is sponsoring a national town meeting on the Internet called "People and Their Governments in the Information Age" through May 14.

Area citizens are invited to use Oakland's computer facilities at Kresge Library, Room 139, to access the forum, which is running five simultaneous discussions on the roles that government, industry, academia and the general public should play in creating an electronic government. Topics include services, benefits, information, participatory democracy, and technology.

All comments submitted as part of the open meeting will be included as official responses to a public notice of inquiry, conducted by the Office of Management and Budget, on the use of technology to disseminate government infor-

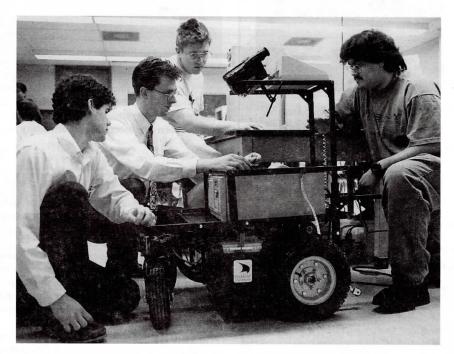
Jeff Marraccini, senior computer resource administrator, and Indra David, associate dean of Kresge Library, are spearheading the effort for Oakland, which is one of 300 facilities across the country offering free access to the electronic town meeting.

"We are pleased to be a part of this historic event," says David. "This is also a chance for the university to provide a direct service to the community.'

To access the town meeting by Internet email, type info@meeting.fedworld.gov For access on the World Wide Web, it's

http://meeting.fedworld.gov

Additional background materials are available at the library access site in 129 KL. Should assistance be needed, contact Alexis Iveson, manager of technical services, in 103A KL.



Gearing Up for the Races

Months of hard work by two student engineering teams will be showcased at the 3rd annual International Ground Robotics Competition May 20-22.

Back by popular demand is the modified, computerized wheelchair fondly termed "Coyote" (above), which won second place in last year's competition. The inventive vehicle is the work of Tau Beta Pi, Oakland's engineering honor society. The team is being led by systems engineering grad student Bill Young (above, third from left).

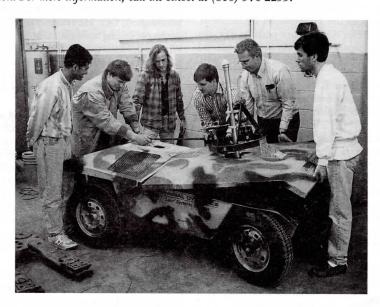
Oakland's second entry (below) is a larger vehicle made of fiberglass, donated by General Dynamics, to the student chapter of the Association for Unmanned Vehicle Systems. Engineering student John Srodawa (below, second from left), is team leader.

The competition to beat? Colorado School of Mines, whose entry took first place last

The biggest challenge? The track, according to Young.

"The dotted lines on the track are going to be difficult. Everyone is going to have a tough time with those," estimates Young. "Also, there will be man-made inclines that look more like obstacles, but you're suppose to drive on them, not around them."

Seventeen student engineering teams are expected to enter the competition with their own versions of unmanned, autonomous vehicles. The event, hosted by the School of Engineering and Computer Science, will be held on campus at the corner of Adams and Walton. For more information, call the school at (810) 370-2233.



Vendor Chosen for Phone Registration

A vendor has been chosen for Oakland's new telephone registration system, clearing the way to make touchtone phone reg-



istration a reality at Oakland for students this

The service, which will save students time waiting in lines to register for classes, is expected to make its debut in November, in time for early winter '96 registration.

"I am sure students, faculty and staff will be

delighted with this new addition to our student services," said Interim President Gary Russi, in approving the contract with the EPOS Corporation of Auburn, Alabama.

Aside from the convenience of being able to phone from home or office to register for a class, the university is expecting to also be able to offer students more hours of registration, according to Larry Bartalucci, registrar.

Bartalucci said the vendor, EPOS, offered the greatest potential in satisfying a wide variety of needs, including service, expandability, references and cost.



Oakland University's Meadow Brook Hall was among the featured buildings in a television special titled American Castles that aired April 9 on the Arts & Entertainment channel.

Chaudhry Lawsuit Dismissed

U.S. District Judge Benard Friedman ruled April 19 that Rasul Chaudhry, associate professor of biological sciences, was given ample opportunity to refute university charges that led to his suspension in August of 1994. The judge ruled as well that the university had reasonable basis to search Chaudhry's laboratory based on a complaint from a faculty member concerned about the possibility of students or faculty members contracting the HIV virus.

Chaudhry is under suspension without pay until August 14 of this year for alleged safety violations in experiments with the AIDS virus. He had sought to have the disciplinary action overturned claiming he was not provided adequate due process of law during a university investigation, which began in 1993.

Math Professor is Resident at GM

Meir Shillor, professor of mathematical sciences, is serving a part-time residency at GM's Powertrain Headquarters Technical Resource Center, where he is studying areas where highlevel applied mathematics can be applied to research and development problems.

GM has provided \$25,000 to the university to support Shillor's involvement in the program through June.

At GM, Shillor is fostering study, discussion and collaboration between GM engineers and university faculty and students to better understand and attempt to solve industrial problems. The move is the first step of an envisioned research program of mutual interest to Oakland and GM and will also help create a scientific atmosphere allowing easier contact and participation between engineers at the university and GM.

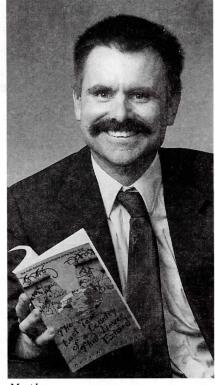
Kildee Visits Campus

U.S. Rep. Dale Kildee came to campus April 19 and visited with AmeirCorps student volunteers, Upward Bound students and parents, and toured the Eye Research Institute.

"The purpose of his visit was to let him learn directly more about Oakland and its scientific and educational programs," said Donald McCrimmon, director of grants, contracts and sponsored research, who invited the representative.

Kildee has helped enhance support of some of Oakland's programs, including Beginning School Math, Upward Bound and AmeriCoprps, according to McCrimmon. Kildee has also been supportive of government programs such as the national Center for Research Resources, which could help fund Oakland's project for the construction of a new animal care facility.

"Kildee, advocates reasonable budgetary levels for agencies such as the National Institutes of Health and the National Science Foundation for the support of science and education, both for Oakland and nationwide," said McCrimmon. "Given the climate in Congress these days for budgetary reduction, his is an important voice."



Murphy

The Fall of the Wall by One Who Was There

Austin Murphy's new book is a significant departure for this associate professor, internationally known for his scholarly work in the field of finance.

Murphy's latest tome is titled *The Last Year of a County That Never Existed* and is about what he calls "the truth behind the collapse of the Berlin Wall."

Murphy was a Fulbright Scholar at the Free University of Berlin during 1989-90, an historic and liberating time for that country.

In his book, he attempts to give an insider's view of the revolution that broke down the East German system.

"The revolution was really carried out by teenagers," says Murphy, who draws parallels in his book between the German revolution and the 1960s peace movement in the United States.

"The young people began staging peaceful demonstrations in which they would sing songs and chants in favor of

socialism," explains Murphy. "They (the young East Germans) thought it was a great big party."

The groups grew and became reputable, Murphy says. "Then they started focusing on the secret police, saying that the secret police was the only problem in East Germany. Eventually, they won everyone over."

In his book Muphy cites a popular street joke of the day to illustrate the change in attitude among East German citizens: "An East German citizen was given a sentence of one year imprisonment for calling the East German leader an idiot. The citizen was charged with the crime of 'revealing a state secret.'"

Amazingly, Murphy adds, the fall of the Berlin Wall was accomplished without any formalized leadership.

The book, Murphy's third, also pulls together a lot of East German literature, mainly newspapers articles, written about the events of the day. It also includes a section offering a financial analysis of East Germany. That section was presented as a research paper at the first combined East and West German conference held at West Berlin University.

The Last Year of a Country That Never Existed is geared to the popular press and general public.

"I have one popular book in me, and this is it," says Murphy, adding that he wanted to document in some way his East and West German travels and his first-hand experiences during the revolution. "I also had a good perspective because of my many friends there," he says.

The book, published by Northwest Publishing Inc., is available at several local bookstores, including Waldenbooks, says Murphy.

THE CAMPUS REGISTER

Of Distinction

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: billingt@vela.acs.oakland.edu

Correction: **Sean F. Moran**, history, has been given early promotion and tenure as associate professor with tenure, effective August 15 of this year.

Don Wallace, associate professor of physics, was elected to a three year term as secretary-treasurer of the Michigan Chapter of the American Association of Physics Teachers. The chapter has more than 200 members including high school, community college, 4-year college, and university teachers of physics, and holds meetings twice a year throughout the state.

Ronald Sudol, rhetoric, served as a panelist



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- Vicky Billington, Oakland University News editor, and Publications Department staff writer, (810) 370-4347 or E-mail: billingt@vela.acs.oakland.edu
- Fax: (810) 370-3182

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for a seminar on independent writing programs at the annual meeting of the Conference on College Composition and Communication in Washington, DC. He recently conducted programs on writing assessment for teachers in the Whitehall, Muskegon, Forest Hills, Elkton, Midland, and Utica school districts as well as at the Professional Development Conference sponsored by the Michigan Department of Education.

Fay Hansen-Smith, biology, and students, presented papers at the annual meeting of the Microcirculatory Society, which met in collaboration with the Experimental Biology meetings in Atlanta recently. Distribution of Fibroblast Growth Factor Receptors During Angiogenesis in Adult Rat Mesentery, was presented by students Mary Scheer and Aron Haas with Hansen-Smith. Distribution of Fibroblast Growth Factor Receptors in Neonatal Retinal Microvessels, was presented by Mary Whitcher and Laura Morris with Hansen-Smith.

Robert T. Eberwein, English, presented a paper, *The Erotic Thriller*, and participated in a workshop, "History without Archives: Researching and Writing the Histories of Marinalized Cinemas," at the recent Society for Cinema Studies meeting in New York City.

Funding Opportunities

The Office of Grants, Contracts and Sponsored Research is located in 520 O'Dowd Hall. Stop in to visit the staff and obtain assistance with the external proposal development process. The following funding opportunities include sponsor contact information and submission deadlines. You may contact sponsors directly or request assistance from Information Specialist Pat Beaver at 370-4116, or by e-mail, beaver@oakland.edu.

Joint Community Development

The Housing and Urban Development Department will fund community revitalization centers at higher education institutions to expand their role in local community development programs. Applications will be available April 26th and are due July 5, 1995. Up to \$12 million is available to support four or five \$3 million centers. HUD does not require matching funds but gives the advantage to applications proposing a match. Higher education institutions must apply alone, but should form partnerships with state and local governments. Institutions must demonstrate the capacity to undertake community development activities and implement a large-scale, multi-phased, multi-year community revitalization agenda with local communities. Application requests can be directed to HUD USER, Attention: Joint CD Program, P.O. Box 6091, Rockville, MD 20850; fax (301)251-5747.

Asian Cultural Council Humanities Fellowships

Support is provided to U.S. humanities scholars to undertake research, training, and study in Asia in the fields of archaeology, musicology, conservation, and the theory, history, and criticism of architecture, art dance, design, film, music, photography, and theater. The Asian Cultural Council also supports American and Asian scholars participating in conferences, exhibitions, visiting professorships, and similar projects. A small number of requests may be considered for funding at a fall meeting of the sponsor's trustees; the application for this funding cycle is August 1. For proposals to be considered at the spring meeting of the sponsor's trustees, the application deadline is February 1. Grants range in duration from one to nine months. Initial contact should be a brief letter describing the activity for which assistance is being sought. If the proposed activity falls within the sponsor's guidelines, the sponsor will provide application materials. Inquiries can be directed to the Asian Cultural Council, 1290 Avenue of the Americas, Room 3450, New York, NY 10104; phone (212)373-4300.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Coordinator for field placement and internship, School of Education and Human Services, AP-3
- Publicist, Department of Music, Theatre & Dance, AP-5
- Programmer/Analyst, Administrative Information Services, AP-4
- Director of Athletics contract position
- Affirmative Action Administrator, Office of Equal Opportunity, casual
 Senior Systems Analyst, Office of Computer
- & Information Services, AP-11
 Network Operations Analyst, OCS, AP-8
- Part Time Secretary, Academic Affairs, casual
- Groundskeeper III, Grounds, AFSCME
- Volleyball coach and marketing director, Athletics, contract position
- Director of Oakland Center, AP-16
- Assistant manager of development services/ donor records, University Relations, parttime, AP-3
- CRT operators, Office of the Registrar, casual part-time
- Director of Upward Bound, AP-10

QUOTE

"In May Nature holds up at us a chiding finger, bidding us remember that we are not gods, but overconceited members of her own great family."

- O. Henry

BITS & PIECES

A Welcoming Sign

Just like clockwork, construction started up again on the new campus main entrance project on the very first day of May. The revamped entrance on University Drive will feature gatewalls in the median and on both sides. A new sign and OU logos will be an integral part of the entry. In addition, 36 new oak trees will be planted on both sides on the entrance and the exit lanes. The median will also be re-graded, and the berm in the traffic circle will be lowered to enhance the visual impact of the approach to campus, according to Khales Dahr, senior architect. The project is expected to be completed by month's end.

Student Congress Cabinet Positions

Applications are now available for cabinet positions with the OU Student Congress for the 1995-96 academic year. Available positions include adminsitrative assistant, financial assistant, student allocations funding board chair, student services director and student program board chair. The positions not only offer leadership opportunities for students but compensation for 15 hours a week plus a \$250 tuition stipend. Applications are available from the Student Congress Office, 19 Oakland Center, 370-4280.



Join the Magic Kingdom Club With vacation season fast approach-

ing, why not take a "magic" trip this year? All OU employees are eligible for free membership in Walt Disney's Magic Kingdom Club, which offers discounts at Disney's many attractions and hotels, Universal Studio and all Anheuser-Busch theme parks, including Sea World, Busch Gardens and Cypress Gardens. To sign up for your free membership, call Susan Cee, employment office, 370-3480.

Summer Youth Arts Camp

Music, theatre, dance and visual art instruction may be just the ticket for your budding artist this summer. The Department of Music, Theater and Dance and Oakland Intermediate School District will co-sponsor their 12th annual Summer Youth Arts Camp for children who have completed grades one through six. Two sessions are available: July 10-21 and July 24-August 4. Each two-week camp, held Monday through Friday from 9 a.m. to 3:45 p.m., will inspire students to create and prepare for a performance and art show in Varner Recital Hall. The cost for each two-week camp is \$250 per child. The camps are limited to 60 students each and early reservations are encouraged. Enrollment deadline is June 25. For

Watching Your Weight at Work?

The Weight Watchers at Work program will continue on Thursdays from noon to 1 p.m. in 171 South Foundation. Those interested should plan to attend a special registration meeting May 11. The group is led by a specially trained Weight Watcher leader and 14 weeks of meetings are now available at the cost of 12.

Eating Behavior Modification

The Meadow Brook Health Enhancement Institute is offering a weight control program, called "Eating Behavior Modification for Weight Loss," starting May 11. The 10-week class will be held Thursdays from 7:15-8:15 p.m. Cost is \$50 for MBHEI members and \$100 for the general public. For more information and to register, call Yvonne Moses, 370-



A new breed: Dennis Pawley, OU alumnus and executive vice president, manufacturing, Chrysler Corporation, says that the industry's manufacturing needs for "a new breed of workers" will create challenges for

Redesigning the Role of Automotive Manufacturing and its Workforce

Technological advancements and pressures by global competitors are forcing the disciplines of engineering and manufacturing to become more and more interrelated, according to Dennis Pawley, executive vice president, manufacturing, for Chrysler Corporation.

Pawley, an OU alumnus, outlined the new performance criteria for the automotive manufacturer at a lecture April 28 on "Designing the Manufacturing Organization and Developing the Work Force for the Year 2000.

Automotive manufacturing used be to synonymous with "assembly line thinking," said Pawley, but those days, at least at Chrysler, are long gone. In its place are "platform teams," a concept that puts all of the functions that were once sequentially involved in product development together as a single team, from the design concept right through to production at the assembly plant, he said.

"Narrowly focused specialists simply can't have the same impact as a broad-based team," he said. "In fact, 32 percent of the total hourly workforce in Chrysler manufacturing is deployed in self-directed work teams. That's over 25,000 U.A.W. workers who have full responsibility for everything from designing the work stations and man assignments — to quality assurance and productivity improvements."

Training the work force to enable members to grow their capabilities and improve their performance is now the main role of supervisors and managers at Chrysler, he said. The trend "presents a major opportunity to upgrade our human skills . . . because we're looking for workers who have entirely different skill sets than the people we hired 15 or 20 years ago."

"Our need for a new breed of workers also creates challenges for the educational system," Pawley said. "We really need to stress 'soft-side' people skills - especially for students who are majoring in technical fields."

Negotiation skills, interpersonal communication skills and coaching skills "need to be an integral part of any business or technical curriculum these days," he said. "All students, but

In concert with Pawley's message, Michael Polis, dean of the School of Engineering and Computer Science, announced that 12 engineering faculty will be interning at Chrysler this summer.

especially those pursuing a highly specialized technical degree - need to be prepared for cross-functional involvement and teamwork."

Pawley also touched on what he calls "credibility in the classroom."

"I am sometimes concerned that we have a lot of professors in this country who are teaching without any practical experience in the work place," he said. "To ensure credibility. teachers in every discipline. . need to consider taking sabbaticals and spending time in the real world environments about which they teach."

In concert with Pawley's message, Michael Polis, dean of the School of Engineering and Computer Science, announced that 12 engineering faculty will be interning at Chrysler this summer to "learn about real world problems." More details on the paid internships will be

Pawley was the latest guest speaker in a seminar series sponsored by the school and the Association of Graduate Students, to present current topics of interest for students, faculty and area business and industry leaders.

Survey Results: OU Students are Workers; Academics, Jobs, Self-Esteem Top the List

Oakland's first-year students are more goal oriented, work more hours to help pay for school, and have a more positive self-image that students nationally, according to a report based eys made of incoming freshmen for fall,

The report, produced by the university's Office of Institutional Research and Assessment (OIRA), is compiled from the Oakland University Student Information System, the ACE Cooperative Institutional Research Survey, and the Class Profile Report from ACT Research Services. The total number of new freshmen enrolled for fall, 1994 was 1,222.

Some 70 percent of Oakland freshmen expect to have to work full or part time to help pay for college, 20 percent higher than the national average for their peers, according to Laura Schartman, acting director of OIRA. Of those 70 percent who plan to work, 56 percent expect to spend more than 10 hours a week at a job, in addition to their fulltime studies.

More OU students than first-year students at other institutions rate "getting a better job" and "preparing for professional or graduate school" as being important reasons for attending college. In addition, OU students have a stronger tendency to favor professional and technical

The life objectives rated most highly by OU freshmen are "to be well-off financially" and "becoming an authority in my field," according to Schartman.

Among reasons for choosing OU, "academic reputation" topped the list. In fact, 70 percent of the students responding say that Oakland was their first choice. Other highly rated reasons for attending OU included good jobs" and "graduates go on to top gradu-

First-year OU students also rate themselves as above average on many indicators of self-esteem, including "drive to achieve," "academic ability," "leadership ability," and "emotional

Among other statistics: some 89 percent of OU freshmen live within 50 miles of school versus 48 percent nationally; seventy-five percent of OU freshmen plan to go beyond a B.A. degree, compared with 68 percent nationally; and some 25 percent of OU freshmen indicated a preference for a professional major, compared to only 16 percent nationally.

Oakland students also tend to be slightly more conservative than their peers on social issues, the report notes. Only 33 percent of incoming OU students believe that "sex is OK if people like each other," compared with 47 percent nationally. To an even greater extent than nationally, there are fewer OU first-year students who report drinking beer, wine or liquor than in the prior years, and cigarette smoking showed a slight decline as well.

Additional information and copies of the report are available from OIRA, 511 O'Dowd, (810) 370-2387.

Recycling Efforts Pay Off for OU

The university community deserves a hearty note of praise for its first full year of operation under a recycling program that saved Oakland more than \$10,000 and spared the lives of an estimated 611 trees.

Kenneth Daniels, building maintenance supervisor and Oakland's recycling coordinator, said the university saved almost \$700 by recycling more than 7,100 pounds (almost 36 tons) of white and mixed paper.

"Paper revenue for the second year should double due to market demand for our products and a renegotiated contract," Daniels says. Along with paper recycling, Oakland has saved \$9,800 in solid waste removal because, thanks to recycling, solid waste compactors did not have to be emptied as often.

Daniels added that additional recycled paper carts have been ordered to help with the program implementation, "and these new carts will insure that no floor area is left without a recycling bin."

"Recycling is not only environmentally prudent and saves institutional monies," Daniel says, "but shows the surrounding community that we care about our planet earth.'

Tips on Recycling

Campus Facilities and Operations offers these recycling tips, which can also save departmental funds:

- Use recycled products
- Reuse cardboard boxes
- Use both sides of paper
- · Avoid over photocopying
- Discourage junk mail
- Do not over order paper supplies Encourage reusable coffee mugs

Recycling boxes, labels and other supplies are available by contacting the campus cleaning office at (810) 370-

Public Provides Feedback on ADA **Transition Plan**

Representatives from the Department of Labor, alumni, and graduate and undergraduate students voiced their opinions on Oakland's plans to make the university more accessible to persons with disabilities at a public hearing held April 25 in the Oakland Center.

The hearing was held to get the public's viewpoints on Oakland's plans to modify the campus in order to better comply with the Americans for Disabilities (ADA) Act. The ADA requires that all public buildings be accessible by wheelchair users, the hearing impaired, the blind, and other individuals with disabilities.

Oakland has mapped out a three-phase, \$1.6 million plan to modify all buildings and facilities to make them more accessible to students, employees and the public.

Among the concerns presented at the hearing were suggestions for more automatic door openers and TDDs, larger classroom desks for those who have a harder time getting in and out of them, and larger handicapped parking spaces to accommodate vans with lifts. Better access to and at off-campus extension centers, and better sight and directional signage pointing to phones, doors and restrooms were also discussed.

"Oakland University's commitment to providing an accessible environment for students, staff and members of the public with disabilities was well served by the comments and recommendations received from the community at the hearing," said Ed Perez, acting director of the Office of Equal Opportunity and member of the ADA transition plan committee.

After the revised ADA plan goes to the Presidents Office for approval, implementation will begin. Copies of the report will be available through the Office of Handicapped and International Student Services, 144 Oakland Center, and at Kresge Library.

EVENTS

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

MAY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

8-May 14 — Student/Faculty Art Exhibit, Meadow Brook Art Gallery. 370-3005.

8-14 — Play, She Loves Me, various times, Meadow Brook Theatre, Admission, 370,3300

Brook Theatre. Admission. 370-3300. 13 — Concert, Rochester Symphony Orchestra, 6:30-

10 p.m. Recital Hall. 370-3013.

17 — Patio Concerts. The first in the summer

Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio. 19 — Finance and Personnel Advisory Committee,

8:30 a.m., Dykema Gossett. 370-3110.
20-22 — 3rd annual International Ground Robotics

Competition, Walton & Adams.

24 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and

celebrity chefs, 11:45 a.m.-1 p.m., OC patio. 26 — University Affairs Advisory Committee, 8 a.m., Rooms 128-130 Oakland Center. 370-3110.

31 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

JUNI

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

3 —Spring commencement, Baldwin Pavilion. School of Business Administration, 10 a.m.; College of Arts and Sciences, School of Health Sciences and General Studies 1 p.m.; School of Engineering and Computer Science, 4:30 p.m., School of Education and Human Services, 7:30 p.m. School of Nursing ceremonies will be 1 p.m. in Meadow Brook Theatre.

5-6 — Charlie Gehringer Meadow Brook Memorial Golf Classic, a fund-raiser for Meadow Brook Hall, Katke-Cousins Golf Course. 370-3140.

6 — TIAA seminars. New entrant, 9-11 a.m.; midcareer, 1-3 p.m. Rooms 126-127 OC. Reservations. 370-3483, ext. 0.

7 — TIAA seminars. Pre-retirement, 9-11 a.m.; new entrant, 1-3 p.m. Rooms 126-127 OC. Reservations. 370-3483, ext. 0. 7 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

8 — TIAA seminars. Mid-career, 9-11 a.m.; pre-retirement, 1-3 p.m. Rooms 126-127 OC. Reservations. 370-3483, ext. 0.

8 — University Board of Trustees meeting, 3 p.m., Oakland Center.

9-11 — Meadow Brook Landscape and Garden Show. 370-3140.

14 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

16-27 —The Big Apple Circus, field at Adams and Walton. Times vary. Admission. 645-6666.

21 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

28 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

IULY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Summer Tea Room luncheons. Gift Shoppe also open. Call 370-3140.

10 — Annual President's Club Golf Outing, 18 holes and reception/dinner, beginning at 1 p.m. Katke-Cousins Golf Course. 370-2241.

12 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

17 — 20th Annual OUAA Golf Outing, 7 a.m.-5 p.m. Katke-Cousins Golf Course.370-2158.

9 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

26 — Patio Concert. Another in the summer Wednesday lunch series, featuring live music and celebrity chefs, 11:45 a.m.-1 p.m., OC patio.

AUGUST

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Summer Tea Room luncheons. Gift Shoppe also open. Call 370-3140.

3 — University Board of Trustees meeting, 3 p.m., Oakland Center Gold Rooms.

Oakland Center Gold Rooms.

4 — Fashion show, as part of the Concours

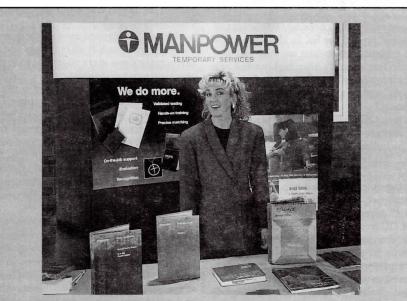
d'Elegance, featuring Oscar de la Renta. 370-3140.

6 — Concours d'Elegance, vintage auto show, 9:30 a.m. 4 p.m., Meadow Brook Hall. Admission. 370-



Benefactors Named Best Production

Meadow Brook Theatre's production of *Benefactors* was named best production of the year in the 1994-95 *Detroit News* Theatre Awards competition. "Lyrical, energetic and philosophically expansive, *Benefactors*, a four-person chamber piece, was one of a handful of local shows with a clear, effective artistic vision," said *Detroit News* theatre critic Reed Johnson. Jay Broad, guest director of *Benefactors*, which ran January 5-29, was also named best director of the season in the newspaper's annual awards.



Entrepreneurial Spirit

Lauren Damman of Manpower (above) was one 50 vendors who participated in the exhibitor's mart at Oakland's 5th Annual Secretaries Briefing April 27, sponsored by Continuum Center, a division of Continuing Education. All three floors of South Foundation Hall were flooded with vendor displays, samples and information about products and services that can help support successful businesses of any size. "It was the first time we offered the expo and it was highly successful," says Cynthia Appleton, program manager for the briefing. Appleton added that the briefing, with more than 150 participants, was a sellout for the second straight year.

MAY EMPLOYEE OF THE MONTH

EMPLOYEE: Nancy Schmitz
POSITION: Assistant Dean of Students
DEPARTMENT: Student Life
LENGTH OF SERVICE: 12 years
EMPLOYMENT AT OU:

Coordinator for Student Organizations, CIPO Assistant to the Dean of Students, Student Life Assistant Dean of Students, Student Life UNIVERSITY SERVICE:

ACE-NIP Institutional Representative for 1994-95

Member of the State Executive Board for ACE-NIP

Member of the Student Billing Process Redesign Team

Volunteer for the 1994-95 United Way and All-University Fund Drives Co-adviser for University Student Congress

PLAUDITS FROM OTHERS:

"Nancy has served Oakland University as President of the AP Assembly, as institutional representative of ACE-NIP, as a member of the Academic Standing and Honors Committee, and she has served on numerous search committees and tasks forces. Respected for her organizational skills and efficiency, Nancy completes tasks in an enthusiastic and timely manner. Her work is well written and provides an appropriate balance of historical background and relevant data."

• "During 1994, Nancy served as Acting Dean



Schmitz

of Students and she distinguished herself in a challenging role while filling two roles."

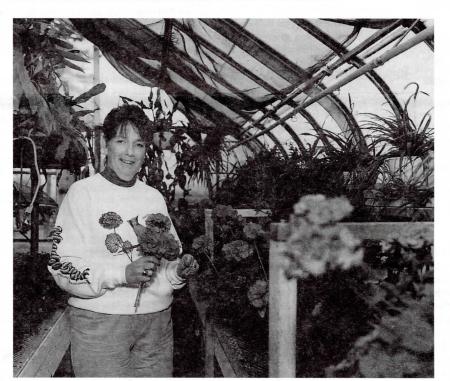
 "As co-adviser to the University Student Congress, Nancy spends many hours assisting in the development of student leaders. Having

work experience in admissions, residence halls, campus activities and with campus judicial systems, Nancy provides a valuable resource for the Student Affairs Division."

 "A state certified counselor, Nancy provides advice for students with a variety of problems ranging from bill deferment issues to student conduct matters. As a highly skilled generalist, Nancy is a significant contributor to the success of the Student Affairs Division."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Gail Ryckman at 370-3480. The Employee of the Month column is provided by the Employee Relations Department.

Spring Blooms at the Meadow Brook Estate Greenhouse



For a big shot of spring that is bound to heighten your senses, skip over to the Meadow Brook Estate Greenhouse on the east campus and take in the 50,000 colorful blooms on display under one historic roof.

And lucky for us, the luscious petunias, impatiens, begonias, geraniums and cannas are all on sale

"Rumor has it that Matilda got the greenhouse because John wanted a golf course," says greenhouse manager, Mary Maclean (above), of the university's pioneering benefactors, John Dodge and Matilda Dodge Wilson. The greenhouse was built in 1914, 15 years before Meadow Brook Hall was completed. At the time, the Dodge family used the land as a country getaway and built a farm house on the property, now called John Dodge House.

The greenhouse is open from 9 a.m. to noon Monday, Wednesday and Thurs-



day of each week. Special sale days will be Friday, May 19, from 9 a.m. to 6 p.m. and Saturday, May 20, from 9 a.m. to 1 p.m., says Maclean. For details, call (810) 370-4510.