

OAKLAND UNIVERSITY

C O M M E N C E M E N T



SCHOOL OF BUSINESS
ADMINISTRATION



The motto of Oakland University, "*Seguir Virtute E Canoscenza*," which is incorporated in its seal, has a distinguished origin, Canto XXVI, 1. 120, of Dante's *Inferno*.

These are the final words of Ulysses' great speech to his men urging them to sail on and on in pursuit of knowledge and experience of the world—even beyond the pillars of Hercules, traditionally the frontier and limit of legitimate exploration.

This is the three-line stanza:

*Considerate la vostra semenza
Fatti non foste a viver come bruti
Ma per seguir virtute e canoscenza*

*Consider your birth
You were not made to live like brutes
But to follow courage and knowledge*

SCHOOL OF BUSINESS ADMINISTRATION

June 6, 1998

7:00 p.m.

Howard C. Baldwin Memorial Pavilion
Oakland University
Rochester, Michigan



ORDER OF CEREMONY

Processional

Kevin J. Murphy, *Marshal*
Eleftherios N. Botsas, *Deputy Marshal*
Lizabeth A. Barclay, *Deputy Marshal*

Board of Trustees Welcome

James A. Sharp, Jr.

Exordium

Ravi Parameswaran
Chair, Department of Management and Marketing

Commencement Address

Clive B. Warrilow
President and Chief Executive Officer
Volkswagen of America, Inc.

Presentation of Special Awards

John C. Gardner, Sr., Dean
School of Business Administration
Dagmar R. Cronn
Vice President for Academic Affairs and Provost

Investiture

Gary D. Russi, President

Awarding of Degrees

Graduate Degrees

Brian R. Goslin, *Acting Dean*
of Graduate Study

Undergraduate Degrees

John C. Gardner, Sr.
Gary D. Russi

Alumni Welcome

Michael Palazzola, B.S., '78
School of Business Administration Alumni Affiliate

Valediction

Gary D. Russi

Recessional

The audience is requested to stand during the processional and recessional.
Music is being provided by the Moon Trumpet Ensemble
Brian D. Moon, Director

ON ACADEMIC REGALIA

An edifying note contributed by a certain anonymous doctor of philosophy.

On at least two solemn occasions during the academic calendar—spring and fall commencement—the faculty of the university publicly displays its full academic regalia and participates in the liturgy of processional and recessional, that curious coming and going that symbolizes the ceremony of commencement. The purposes of commencement are well known, but the reasons for the peculiar garb of the celebrants and their odd order of march are often as obscure to the audience as they are, in fact, to the faculty itself. This note may serve to explain academic dress and the professional pecking order it costumes.

Contemporary academics are descendants of clerical schoolmen in the universities of medieval Europe. Like the clergy, members of the bench and bar, and other learned professions, medieval scholars were clothed in heavy robes to stay warm in unheated stone buildings. Like all members of a hierarchical society, the medieval faculties rejoiced in visible insignia of rank. These outward signs of accomplishment and authority were tailored into the robes. Although the need for such voluminous garments to keep the scholar from freezing is long past, the use of them as

emblems of dignity remains. You will observe that all caps and gowns worn by our faculty are black, with certain disturbing exceptions. Black was the color adopted by mutual agreement among American universities at the end of the 19th century. In Europe each university has its own distinctive gown, varying in color and cut from all others. A European academic assemblage is a far gaudier occasion than its counterpart in America. Recently, certain universities in this country rashly broke the agreement and authorized robes in their own colors: for example, the crimson of Harvard and the green of Dartmouth may be seen in our ranks. This unsuitable spontaneity has been frowned on by sister institutions, yet the mavericks not only persist in their madness, but gain adherents to their ranks with each passing year.

There are three basic academic degrees: the baccalaureate or bachelor's degree, the master's degree, and the doctorate. A special style of robe is prescribed for each. The bachelor's gown is sparsely cut, neat, but a bit skimpy and unadorned, as befits apprentices. The master's gown is still simple, but fuller, sports a sleeve of extraordinary design impossible to describe, and has a

hood draped from the shoulders down the back. Once used to keep the frost from the tonsured heads of medieval clerks, the hood now is solely a badge of a degree of scholarly achievement. The master's hood is small and narrow, but displays the colors of the institution that awarded the degree. If you knew the colors of American universities, you could easily identify whence came our masters. The doctoral robe is the most handsome of academic raiment. Generous of cut, of fine aristocratic stuff, it is faced with velvet and emblazoned with velvet chevrons on the ample sleeves. You will note that most of the velvet facings and chevrons are black, but that some are of other colors.

According to personal taste, the doctor may display the color of his or her doctoral degree on the sleeves and facings: light blue for education, pink for music, apricot for nursing, orange for engineering, and many more. The royal blue of the Doctor of Philosophy (Ph.D.) is the most commonly seen in liberal arts institutions such as Oakland. The doctor's hood is the most elegant of all academic appurtenances. Large and graceful, it is lined in satin with the colors of the university that awarded the degree and is bordered with the color of the degree itself. Most academic costumes include the square cap called a mortarboard; the doctor's tassel may be either black or gold — tassels of all other degrees are black and stringy.

To instructed eyes, the order of march in the processional and recession reveals the standing of individuals in the institution's formal hierarchy. In the processional the order of entrance into the hall is, quite fittingly, from most junior to most senior. The baccalaureate candidates enter first, followed successively by the masters and doctoral candidates with the whole separated from the faculty by a decent interval. In the faculty order, the instructors precede the assistant professors who in turn are followed by the associate professors. The august full professors bring up the rear. After a respectful distance come the deans who in turn are separated by a significant space from the awful majesty of the platform party, the president, the vice president, and the members of the board of trustees. All remain standing until the board is seated. After the ceremony, the order of recession is the reverse of the processional. The greatest dignitaries stream out of the hall first, with the artfully organized ranks of priority following in their wake.

It is hoped that these notes may make more intelligible the spectacle you are witnessing today. A discerning intelligence may detect in it many clues to an understanding of the academic profession as it confronts the ambiguities of the future with ancient wisdom and dignified confidence.

DEGREES AWARDED

December 1997

MASTER OF BUSINESS ADMINISTRATION

Carol A. Albright
Jeffrey D. Azarovitz
Clint John Cerny
Lori A. Francis
Bryan D. Hackett
Vicky Marie Holman
Jeffrey J. Hydar
Matt S. Koops
James Thomas Maas
Neil G. Maguire
Jill Marie Marshall
Karen Marie McCall
Joseph William McGuire, Jr.
Michael S. Mishanec
Scott Edward Mitchell
Thomas R. Neal
Gina Maria Norden
Paul Gerard Pilzner
Robert William Regener
James R. Schmidt
Mark Matthew Utter
Jennifer Joyce VanGelder
Lorraine N. Waldis
Renee Marie Warner
Kimberly Sue Williams
Kyle K. Yen

MASTER OF SCIENCE

Engineering Management

Reinhold Bacher
Andrew Martin Barba
Andreas Bretschneider
Alfred Dolecek
Matthew P. Dudzinski
Sean Michael Dunn
Mohamed Elfighi
Charlie E. Gandy
Wolfgang Gratzner
Raja Hazime

Thomas Hrabal
Jeffrey J. Jaczkowski
Jennifer M. Kelly
Erwin Kruschitz
Stephan Eugene Kupa
Steven Raymond Muylaert
Renee Marie Pearce
Gabriel Pod
Timothy Michael Polulak
Herwig Schinagl
David William Selby
Wolfgang Slawinski
Jared J. Stein
Alen Stolevski
Timothy Allen Waligora

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Accounting

Paul Andrew Brown
Ren Joseph Carlton
Michael Lawrence Davidson
Ryan Campbell Farris
Jeffrey M. Gerhard
Kyle Lawrence Gibson
Monica Michelle Klassen
Jane Frances Lamb
Scott Darren McConnell
Jennifer S. McKay
Sharon Jeanne McManaman
Marcelo Adrian Merlo
Kavitha Muddasani
Dominic F. Nastasy
Gloria Rose Ossowski
M. Jill Potts
Sonia Yvette Rodriguez
Heidi May Schmitt
Laura Anne Walsh

Economics

Steven P. Kasper
Marcelo Adrian Merlo

Finance

Dana Lynn Christiansen
Tammy Marie Cischke
Renee Elizabeth Fox Cole
Carolyn Lee Crabtree
Derrick Bernd Darling
Michael Lawrence Davidson
Joshua Thomas Emerick
Jason Wallace Frabis
Matthew Allen Freeman
Gregory Allen Fritz
Christopher Charles Griffith
Mark L. Gurchiek
Lydia A. Hampton
Jonathan P. Huyghe
Sharon Jeanne McManaman
Marcelo Adrian Merlo
Gregory Jason Mihalich
Deann Kay Minnebo
Robert Joseph Pietrowsky
Linda Violet Sharobeem
Kelly Marie Sisson
Scott Alan Soule

General Management

Deborah Heather Berger
Andrew Patrick Ciarlone
Juanita Rae Hahn
Marla A. Wander
Jennifer C. Zimmerman

Human Resources Management

Karly Jean Bialkowski
Kathleen Gatz
Christine Marie Karmo
Basam Mansour
Kristine Lynn Rashid
Angela Renee Reckling
Miranda Elise Skrove

Management Information

Brian Jeffrey Arnold
Craig Dennis Brandt
Daniel E. Buza
Peter Marten Czamanske
Jill Evelyn Denison

Pauline Angela Di Ponio
Catherine Marie Edmonds
Dan Ronald Erickson
Danita Victoria Ford
Bryan Robert Hegelund
Rola Khayata
Tracie Lyn Kline
Angela Kristy Lewis
Gayle Lynn Locke
Jeffery Paul Michaels
Joyce Marie Palazzo
Manisha Patel
April Christine Petz
Myron John Polisuk
Jason Albert Verlinde
Christopher Scott Wittke

Marketing

Jennifer Ann Bozek
Owen Michael Burke
Aaron M. Carpenter
Clyde E. Cathcart
Kathleen J. Deroche
Michael John Donohue
Elisa Nicole Eizelman
Elizabeth Margaret Hepburn
Charles Joseph Hitt II
Gretchen Danielle Hynes
Kimberly Irene Kwiatkowski
Sandra Lynn Lewandowski
Angela Stavriani Mason
Martin E. Meyer
Richard Scott Multhaupt
Janine Ann Ostrowski
Mary Ann Parilla
Christopher L. Perry
Keith David Ragland
Jeffrey Alan Razet
Timothy John Saari
Demetrios Sboukis
Sherry Lee Schlaufman
Dennis Smith II
Dana Marie Snader
Brad Andrew Studinger
Shih-Shan Tsen
Kent Allen Walter
Anita Monica Wojciechowski

CANDIDATES FOR DEGREES

April 1998

MASTER OF BUSINESS ADMINISTRATION

Patricia Lynn Alexander
Errol David Anglin
Enzo Avolio
Susan Liana Ayotte
Matthew Joseph Blain
Jeanne Catherine Blake
Randolph Alan Block
Eric Grant Bowe
Phillip E. Cargill
Kathleen Marie Chao
Grantland Scott Cinder
Tracey Marlee Cooke
Manisha Vijay Deshpande
Matthew Benjamin Diesch
John Lawrence Forsell
Scott A. Fournier
Gary Stephen Frischman
Jennifer Lynn Goike
Chris P. Hegele
Dennis Joseph Hendren
Heather A. Husa
Cheryl L. Johnson
Brian David Kaiser
Mark Kavka
David Allen Kerr
William D. Kerr
Christopher John Kuyoth
Michael Thomas Lewandowski
Stephen Andrew Lingeman
Joseph C. Lupinski
Karen Marie Martin
Robert Matthew McClain
Michael P. McDonald
Jeffrey Thomas McFarland
Michael Jerome Mocer
Julie Ann Morse
Neeraja Muralidharan
Lee S. Nancarrow
Terry E. Nardone
Sonal Patel
Marilyn Therese Patton
Natalie Anne Peterlin

Christopher Michael Provo
Carla Danette Ratajczak
Bradley S. Rush
Joseph Mario Salvia II
Steven Michael Sapilewski
Jonathon W. Scharret
Matthew R. Seare
Mark Sherman Skaistis
David Joel Sussman
Regina Steffanina VanDieren
Carol Lynn Voth
Edgar Addison Williams II
Linda Anne Wrobel
Kevin Youngblood
Amy B. Zajack

MASTER OF SCIENCE

Engineering Management

Robert Michael Andrews
Brad Stuart Coval
Jay Eric Fromm
Stephen Gregory Heien
Maynard Linus Isabell II
Jon Christopher Miller
Jeremy Matthew Mills
Dale Scott Norman
Jon M. Pehrson
Robert J. Stephens
Gregory Allen Woodman

BACHELOR OF ARTS

Economics - BA

Philip D. Buchkowski
Colin Michael Callaghan
Jamie R. Simpson
Jeffrey Owen Slusser
Amir Tal

BACHELOR OF SCIENCE

Accounting

Tamara Lynn Bond
Gregory A. Bryen, Jr.
Krista Anne Caughlin
Kristin Kim Fisher

Renee Marie Gielniak
Gina Michele Hanson
Teresa M. Kallas
Eilish Keating
Jeana Ann Franconi Kurilik
William P. Lowen
Kimberly Kay Luczak
Kelly Kredell Medford
Debbie J. Mojares
Jeffrey James Phillips
Francesco Piluso
Christian Lee Rhodes
Jason Michael Roughton
Rebecca Michelle Sanford
Karen Ann Sarns
Sudabeh F. Shushtari
Stacy Marie Ventimiglia
Jennifer Nicole Walters
Angela R. Wozniak
Kristin Zaremba

Economics

Kimberly Susan Berry
John H. Picklo
Rabaa Wasef Shkoukani

Finance

Edward Michael Bolt
Gregory A. Bryen, Jr.
Ruth Anne Calice
David E. Davis, Jr.
Ann Marie Gendich
Angela Marie Johnson
Steve Ray Jurney
Craig Ryan Kurzeja
Michelle L. Kving
Jeffrey James Phillips
Matthew John Pierce
Christian Lee Rhodes
Giovanni Joseph Ricossa
Joel Christopher Ruczynski
Sudabeh F. Shushtari
Alexander Louis Urban III
Bradford Stephen Vannelli
Sandra Ann Vasilevski
Jennifer Nicole Walters
Brian Dean White
Nancy E. Wright
Bryan Edward Wyrembelski

General Management

Cheryl Renee Ashlock
Jessie Lea Bailey
Christa Rose Bazinski
Phillip Anthony Bondi
Michelle Lynn Camilleri
Michael Dennis Coyne
Sonia Galisin
Paul Arthur Gersky
Michelle Alicia Gietzen
Mark William Gilmer
Joey Lea Goralewski
Colleen Marie Grady
Michael Allen Johnson
Andrew Gordon Jones
Eva L. Jurzak
Russell John Kohler
Lisa A. LaVigne
Margaret Helene Major
Robert Onesko
Michael Anthony Talarico
Nicolino A. Tartaglia
Amy Anne Theresa Wilski

Human Resources Management

Harold Alexander Baber, Jr.
Kristin Marie Baldyga
Kelly Ann La Budde
Laura Catherine Crossley
Kristen Marie Glinka
Cynthia Marie Hanson
Dax Paul Hofmann
Lora Anne Honaker
Kristina L. Kerin
Kelly Ann LaBudde
Katherine Marie Mossington
Duane L. Myers
Maureen Elizabeth Nairn
Barbara E. Nichols
Roxanne Kay Reynolds
Christine Ann Ridgley
Amy Kathryn Rieger
Pete Tomaras
Jennifer Lyn Trachy
Lydia Wesolowski

Management Information Systems

Anita Adams
Stephen Wheeler Bechler
Ebony Shawndra Brown
Karyn Marie Campo
Mark Peter Constantino
William Frederick Coyro III
Corey Gerald Elson
Joseph Guy Farrell
William L. Jorrey
Jennifer Gleba Kar
Frank William Klingbeil
Kevin Daniel Kovach
Kurt B. Medrano
Debbie J. Mojares
Sheila M. Muxlow
Duane L. Myers
Roger Michael Nichols
Lori Lynn Oller
Guy Mitchell Pawlak
Sarah Marie Regan
Jeffrey Allan Scouler
Lori Sinistaj
David Louis Townsend II
Rodney Eugene Townsend

James Jason Voight
Kristen Kerrie Weinand
Amy Renee Young

Marketing

Bryan Kenneth Barnett
Andrew Marcus Blum
Stacey R. Burroughs
Andrew Michael Breston
Kelli Lee Buck
Stacey R. Burroughs
Tracy Ann Chirco
Melanie Marie Couser
Mark Charles Dukti
Janaye Edith Elliott
Charlene B. Gale
Shannon Lea Gibson
David D. Harris, Jr.
Matthew Sterling Holland
Jeffrey Peter Howes
Kimberly Sue Kalil
Sarah Ann Keller
Linda Francine Kraft
Rebecca Michelle Sanford
Brian Michael Schlatterbeck
Kimberly Dawn Zanni

UNIVERSITY AWARD

ALFRED G. WILSON AWARD

The Alfred G. Wilson Award is presented to an Oakland University senior man who has made outstanding contributions as a scholar, leader, and responsible citizen to the Oakland University community. The 1998 recipient of the Alfred G. Wilson Award is a senior in the School of Business Administration:

Bryan Kenneth Barnett

UNIVERSITY AND SCHOOL HONORS

At each commencement Oakland University extends special recognition to those students who have attained outstanding levels of academic achievement.

The University Senate, acting on the advice of its Committee on Academic Standing and Honors, authorizes University Honors at three levels for those students who have completed 62 credits or more at Oakland, with cumulative averages as follows:

<i>Summa Cum Laude</i>	3.90-4.00
<i>Magna Cum Laude</i>	3.75-3.89
<i>Cum Laude</i>	3.60-3.74

Students who have earned University Honors wear a gold cord over their academic regalia.

Each student who has a record of superior achievement in a major field of study is awarded school honors and is identified by a red cord worn over academic regalia.

ACADEMIC HONORS ORGANIZATION

Membership in the Golden Key National Honor Society is indicated by a purple cord with white tassels worn over academic regalia.

Membership in Beta Alpha Psi, the national scholastic and professional accounting society, is indicated by an orange cord worn over academic regalia.

Membership in Beta Gamma Sigma, the honor society for schools of business administration accredited by the American Assembly of Collegiate Schools of Business, is indicated by a green cord worn over academic regalia.

HONORS AWARDED

December 1997

UNIVERSITY HONORS

Magna Cum Laude

Catherine Marie Edmonds
Jeffrey M. Gerhard
Deann Kay Minnebo
Gloria Rose Ossowski
Heidi May Schmitt
Laura Anne Walsh

Cum Laude

Paul Andrew Brown
Ren Joseph Carlton
Carolyn Lee Crabtree
Lydia A. Hampton
Rola Khayata
Monica Michelle Klassen
Jane Frances Lamb
Basam Mansour

SCHOOL HONORS

Accounting

Paul Andrew Brown
Ren Joseph Carleton
Jeffrey M. Gerhard
Jane Frances Lamb
Monica Michelle Klassen
Scott Darren McConnell
Dominic F. Nastasy
Gloria Rose Ossowski
Heidi May Schmitt
Laura Anne Walsh

Finance

Renee Elizabeth Fox Cole
Carolyn Lee Crabtree
Gregory Allen Fritz
Christopher Charles Griffith
Mark L. Gurchiek
Lydia A. Hampton
Jonathan P. Huyghe
Deann Kay Minnebo
Linda Violet Sharobeem

Human Resources

Management

Kathleen Gatz
Basam Mansour
Miranda Elise Skrove

Management Information Systems

Brian Jeffrey Arnold
Pauline Angela DiPonio
Catherine Marie Edmonds
Dan Ronald Erickson
Rola Khayata
Tracie Lyn Kline
Gayle Lynn Locke
Joyce Marie Palazzo
Myron John Polisuk

Marketing

Clyde E. Cathcart
Martin E. Meyer
MaryAnn Parilla
Dana Marie Snader
Shih-shan Tsen

HONORS AWARDED

April 1998

UNIVERSITY HONORS

Magna Cum Laude

Katherine Marie Mossington

Cum Laude

Ruth Anne Calice

Sonia Galisin

Eilish Keating

John H. Picklo

Christian Lee Rhodes

Jennifer Lyn Trachy

Lydia Wesolowski

SCHOOL HONORS

Accounting

Krista Anne Caughlin

Kimberly Kay Luczak

Eilish Keating

Jeffery James Phillips

Christian Lee Rhodes

Rebecca Michelle Sanford

Karen Ann Sarns

Economics

John H. Picklo

Finance

Ruth Anne Calice

Ann Marie Gendich

Jeffrey James Phillips

Christian Lee Rhodes

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Paul Arthur Gersky

Eva L. Jurzak

Margaret Helene Major

Michael Anthony Talarico

Amy Anne Theresa Wilski

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Laura Catherine Crossley

Cynthia Marie Hanson

Lora Anne Honaker

Katherine Marie Mossington

Duane L. Myers

Jennifer Lyn Trachy

Lydia Wesolowski

Management Information Systems

Stephen Wheeler Bechler

Karyn Marie Campo

Mark Peter Constantino

Duane L. Myers

Guy Mitchell Pawlak

Sarah Marie Regan

Amy Renee Young

Marketing

Bryan Kenneth Barnett

Kelli Lee Buck

Charlene B. Gale

Rebecca Michelle Sanford

THE SCHOOL OF BUSINESS ADMINISTRATION

The School of Business Administration was established in 1969. Originally named School of Economics and Management, its mission was to prepare young people for the frontiers of management of the public and private sectors. Its emphasis was on analytical tools, the universality of human endeavors for betterment of life, and the obligations of management to society. Its name was changed in 1986, to the School of Business Administration, but its mission to prepare people "for careers involving problem-solving, decision-making, identification of objectives, and the utilization of human and physical resources for intelligent performance in a variety of organizational settings" has remained constant. With the growing importance of information technology on the success of businesses, the School is also dedicated to providing students with in-depth knowledge in the application and management of technology in their discipline.

A manager's ability to adapt to ever changing competitive environments and embrace opportunities as they present themselves is fundamental to his/her success. Our goal is to provide today's students with the fundamental knowledge and skills to be successful managers in the dynamic business environments of the future.

Graduates of the School of Business Administration are successful in a variety of professional areas including managers, entrepreneurs, public servants, and academics, and are located throughout the United States and worldwide.

BOARD OF VISITORS

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Lear Information Technology Center

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Chrysler Corporation

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Champion Enterprises, Inc.

Andrew Dutton
Vice President, Marketing
Ameritech Advertising Services

Stephen T. Freitas
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Lectron Products

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William D. Hoey
Vice President Product Marketing
IBM North America

Susan P. Kampe
Senior Vice President and Chief Information Officer
Meritor Automotive

Kenneth J. LaMotte
Attorney
Cox, Hodgman & Giarmarco

H. William Lytle
Vice President Organization Development
Durakon Industries

John G. Marshall
Vice President
Allied Companies

John G. Middlebrook
Vice President and General Manager
Chevrolet Central Office

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Vice President Manufacturing Operations
Durakon Industries

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former Vice Chairman and Chief Technical Officer
Ford Motor Company

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Vice President and Chief Financial Officer
FANUC Robotics NA, Inc.

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former Chief Executive Officer
Sandy Corporation

John M. Savio
Vice President, Branch Operations
Oakland University Branch
MSU Federal Credit Union

George H. Seifert
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Seifert & Associates

Joseph Tori
Vice President
Kelly Engineering Resources
Kelly Services, Inc.

Otis N. Walton
Strategic Support Unit Director
Electronic Data Systems

Robert J. Wangbichler
Vice President, Employee Relations
The Budd Company

Clive B. Warrilow
President and Chief Executive Officer
Volkswagen of America, Inc.

Ted D. Wasson
President and Chief Executive Officer
William Beaumont Hospital Corporation

James R. Wilbert
Managing Partner
Coopers & Lybrand

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