

2014-15

FIRST-DESTINATION SURVEY REPORT

Post-Graduation Outcomes of August 2014, December 2014
and May 2015 Bachelor's Degree Recipients



The First-Destination Survey is administered annually by Oakland University Career Services. The survey is submitted to OU students who earned a bachelor's degree between August 2014 and May 2015. Results were collected through December 2014, providing a snapshot of our graduates during their transition beyond college.

Data Collection

Career Services coordinates data collection through a formal survey that encourages soon-to-be graduates to remain connected with OU. The survey informs them about transitional trends and outcomes upon completion of their bachelor's degree.

The first attempt to collect first-destination survey data takes place at the Graduation Fair each fall and winter semesters one month prior to graduation. Subsequent surveys are sent electronically to non-respondents and those still seeking employment up to six to nine months after graduation. Career Services also utilizes data mining techniques to leverage social media for those students who fail to respond to the online survey. *Only data deemed legitimate and verifiable is included in the report.*

Student Sample

The survey targeted 2,204 undergraduate students that graduated from August 2014 to May 2015. The student sample is obtained from the Registrar's office using the bachelor's degree awarded list.

Outcome Terms

The term "knowledge rate" previously known as "response rate" defines the percent of graduates for which we have reasonable and verifiable information concerning career activity postgraduation. The percent of graduates engaged in a career outcome, previously known as "placement", refers to "career outcomes rate."

Based on survey results, outcomes fall into two categories:

1. Placed: Includes students who make a conscious choice of one of the following: employment, graduate/professional school (admitted to a specific program), completing certification requirement (teaching), serving in the military, or pursuit of a personal endeavor (extended travel, family responsibilities, starting a business, etc.)

2. Unplaced: Includes students actively seeking employment.

Survey Results of 2014-2015 Bachelor's Degree Recipients

Executive Summary

The 2014-2015 Baccalaureate Degree Recipients Report shows a favorable job market for the 2014 graduating class. Since students will continue to face fierce competition among peers and experienced candidates, it will be more important than ever that they be *focused, directed, and connected*.

Data Summary:

- The overall career outcomes rate (placement) for this graduating class is 89%
- The overall employment rate is 63% while the number of students attending graduate or professional school is 21%
- 97% of the graduates who reported employment location are employed in Michigan
- The overall knowledge rate (response rate) of 85% represents the percent of graduates for which we have reasonable and verifiable information
- 96% of graduating students who indicated they were employed secured employment prior to or within 6 months of graduation
- 1,048 out of 2,204 student respondents indicated the type of work they will be doing. Of those respondents, 79% reported their work was either related or somewhat related to their career plans

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Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Aggregate post-graduation data for

Oakland University

(All Schools and the College)

Survey Sample Size by School

School	Total Grads	Respondents	Response Rate
College of Arts & Sciences	1200	945	79%
School of Business Administration	345	297	86%
School of Engineering & Computer Science	199	167	84%
School of Education & Human Services	221	208	94%
School of Health Sciences	290	281	97%
School of Nursing	247	238	96%
Integrative Studies	88	68	77%
Total	2590	2204	85%

Table 1

Knowledge Rate (Response Rate): 85%

Outcome	Number of Students	Percentage
Employed	1390	63%
Pursuing Grad/Professional School	466	21%
Pursuing Other Commitment	87	4%
Serving in the Military	9	0%
Career Outcomes (Placement)*	1952	89%
Unplaced	252	11%
Total	2204	100%

*Career Outcomes (Placement) = 1952/2204 -> 89%

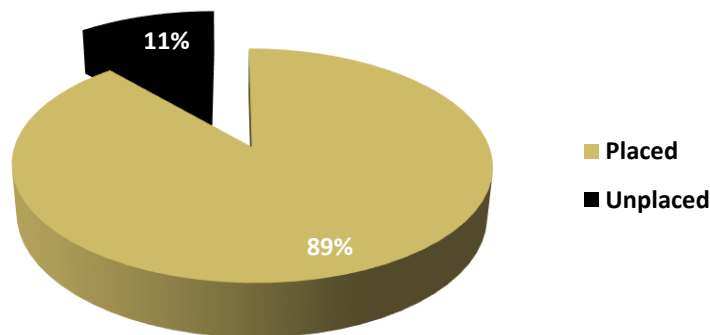


Table 2

Career Outcome and Employment Rates by School

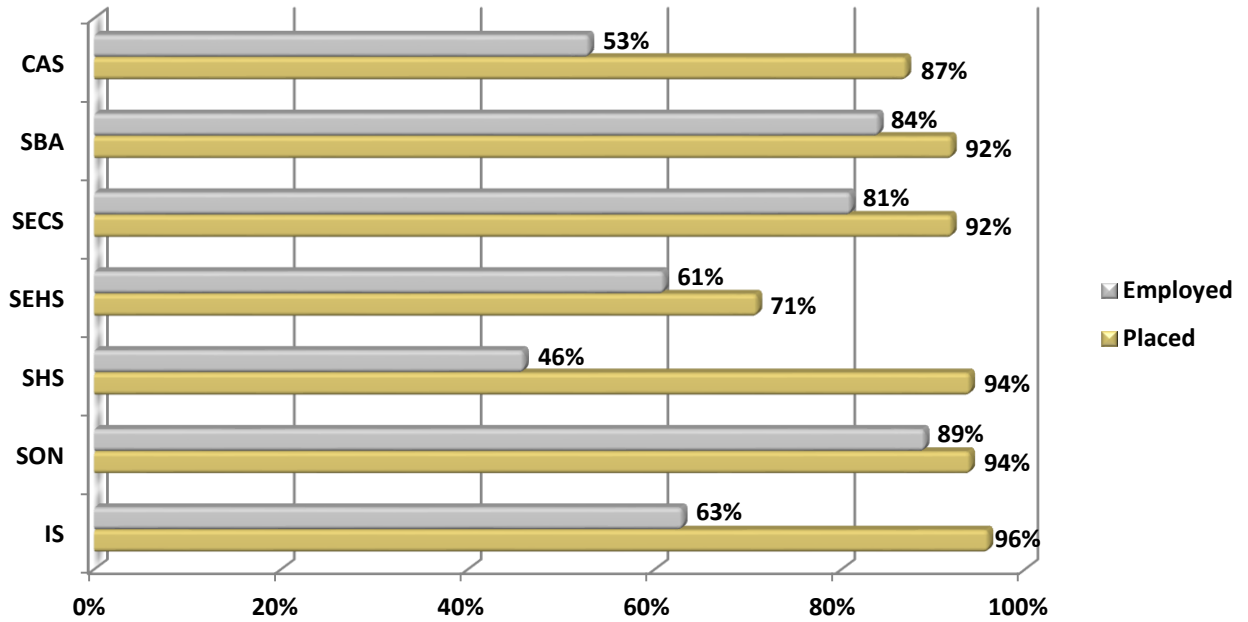


Table 3

Top Five Industries

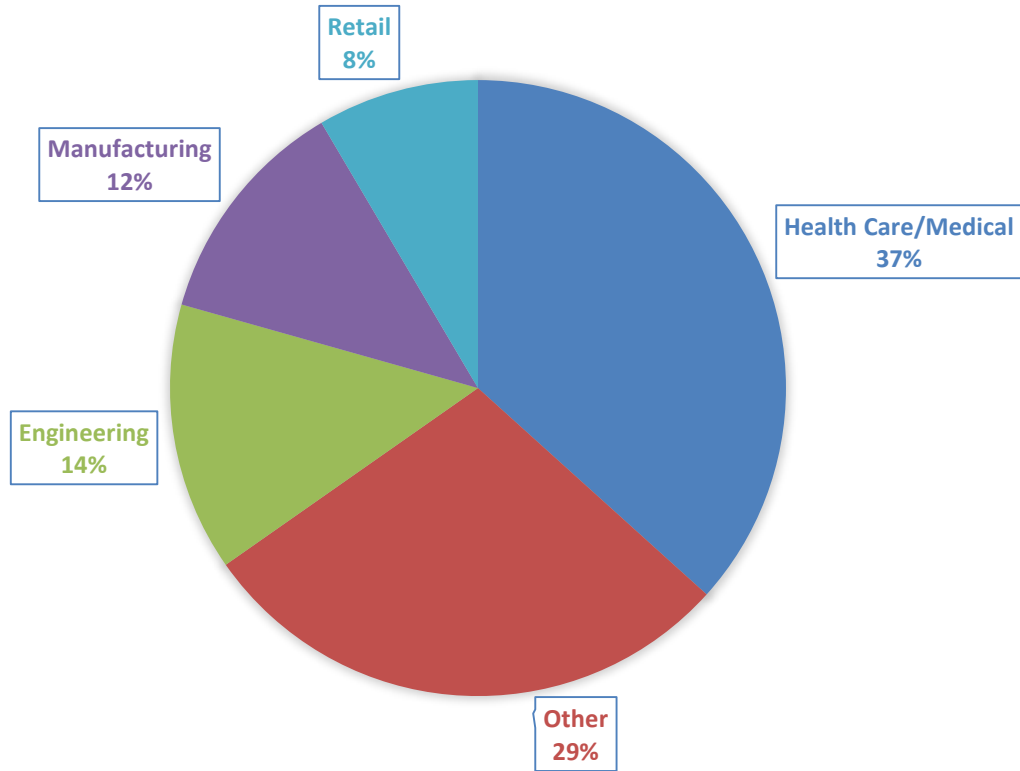


Table 4

Compensation

Hourly	CAS	SBA	SECS	SEHS	SHS	SON	IS
Low	< \$7.40	< \$7.40	< \$7.40	\$8.00	\$8.00	< \$7.40	< \$7.40
Average	\$12.54	\$14.60	\$18.35	\$14.83	\$13.14	\$15.55	\$16.92
High	> \$30.00	\$25.00	> \$30.00	\$24.00	> \$30.00	\$30.00	\$28.00
Responses	238	78	24	30	56	135	26

Salary	CAS	SBA	SECS	SEHS	SHS	SON	IS
Low	< \$10,000	\$11,000	\$50,000	< \$10,000	< \$10,000	< \$10,000	\$20,000
Average	\$35,152	\$48,874	\$64,985	\$43,346	\$47,750	\$63,000	\$48,778
High	\$65,000	> \$100,000	> \$100,000	\$80,000	\$75,000	\$80,000	\$79,000
Responses	49	90	68	27	13	7	9
Total Responses	287	168	92	57	69	142	35

Table 5

Pursuing Graduate/Professional School

School Name	Admitted	City	State/Country
Arizona State University	1	Tempe	Arizona
Boston College	1	Chestnut Hill	Massachusetts
Bowling Green State University	1	Bowling Green	Ohio
Campbell University	1	Buies Creek	North Carolina
Central Michigan University	2	Mount Pleasant	Michigan
Cooley Law School	2	Auburn Hills	Michigan
Cranbrook Academy of Art	1	Bloomfield Hills	Michigan
Detroit Mercy School of Law	3	Detroit	Michigan
Duke University	1	Durham	North Carolina
Eastern Michigan University	4	Ypsilanti	Michigan
Franklin Pierce University	1	Rindge	New Hampshire
Grand Valley State University	3	Allendale	Michigan
Indiana University	2	Bloomington	Indiana
Lake Erie College of Osteopathic Medicine	1	Erie	Pennsylvania
Life University	1	Marietta	Georgia
Loyola University Chicago	1	Chicago	Illinois
Michigan State University	11	East Lansing	Michigan
Notre Dame University	2	South Bend	Indiana
Oakland University	66	Rochester	Michigan
Penn State College of Medicine	1	State College	Pennsylvania
Ross University School of Medicine	1	Portsmouth	Dominica
San Diego State University	1	San Diego	California
School Name	Admitted	City	State/Country

San Francisco Conservatory of Music	1	San Francisco	California
St. Augustine	1	Raleigh	North Carolina
The University of the Cumberlands	1	Williamsburg	Kentucky
University of Alaska- Fairbanks	1	Fairbanks	Alaska
University of Dayton	1	Dayton	Ohio
University of Denver	1	Denver	Colorado
University of Edinburgh	1	Edinburgh	Scotland
University of Florida	1	Gainesville	Florida
University of Kentucky	1	Lexington	Kentucky
University of Louisville	1	Louisville	Kentucky
University of Mary	1	Bismarck	North Dakota
University of Michigan	8	Ann Arbor	Michigan
University of North Carolina	1	Chapel Hill	North Carolina
University of Tennessee	1	Knoxville	Tennessee
University of Virginia	1	Charlottesville	Virginia
Walsh College	1	Troy	Michigan
Washington University in St. Louis	1	St. Louis	Missouri
Wayne State University	32	Detroit	Michigan
Western Michigan University	4	Kalamazoo	Michigan

Table 6

Geographic Distribution – 97% that reported employment work in Michigan

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
CAS	337	13	2	352	96%	4%	< 1%
SBA	209	5	0	214	98%	2%	0%
SECS	110	3	1	114	96%	3%	1%
SEHS	68	0	0	68	100%	0%	0%
SHS	92	2	0	94	98%	2%	0%
SON	148	2	0	150	99%	1%	0%
IS	31	6	0	37	84%	16%	0%
Total	995	31	3	1029	97%	3%	0%

Table 7

Job Acceptance Date

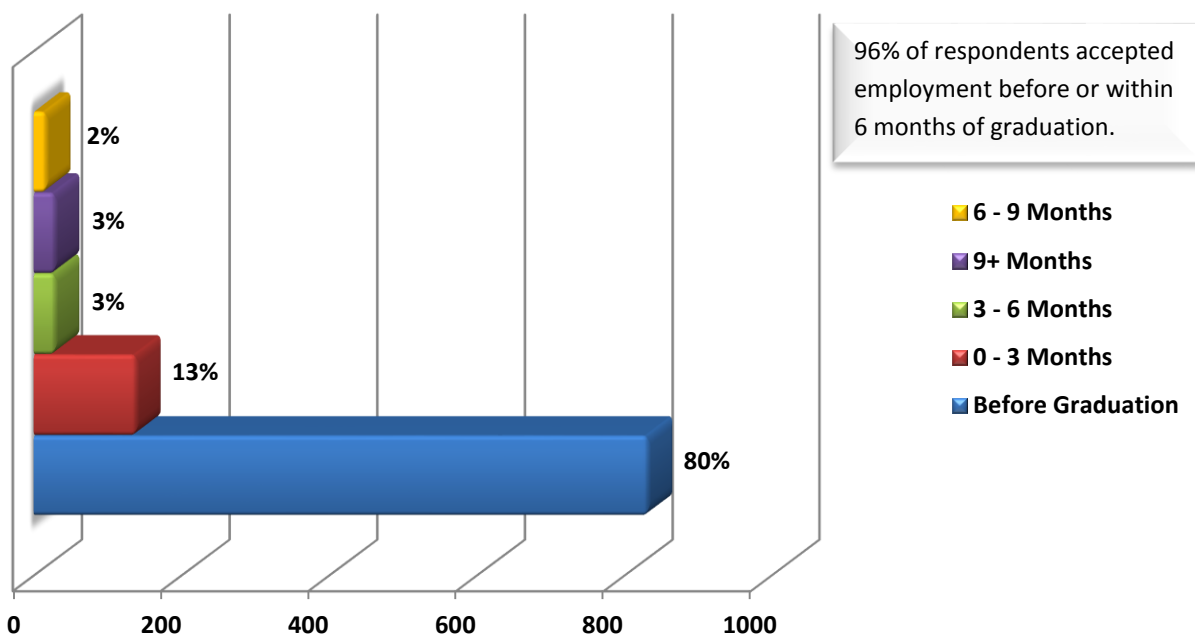


Table 8

Activities While in School

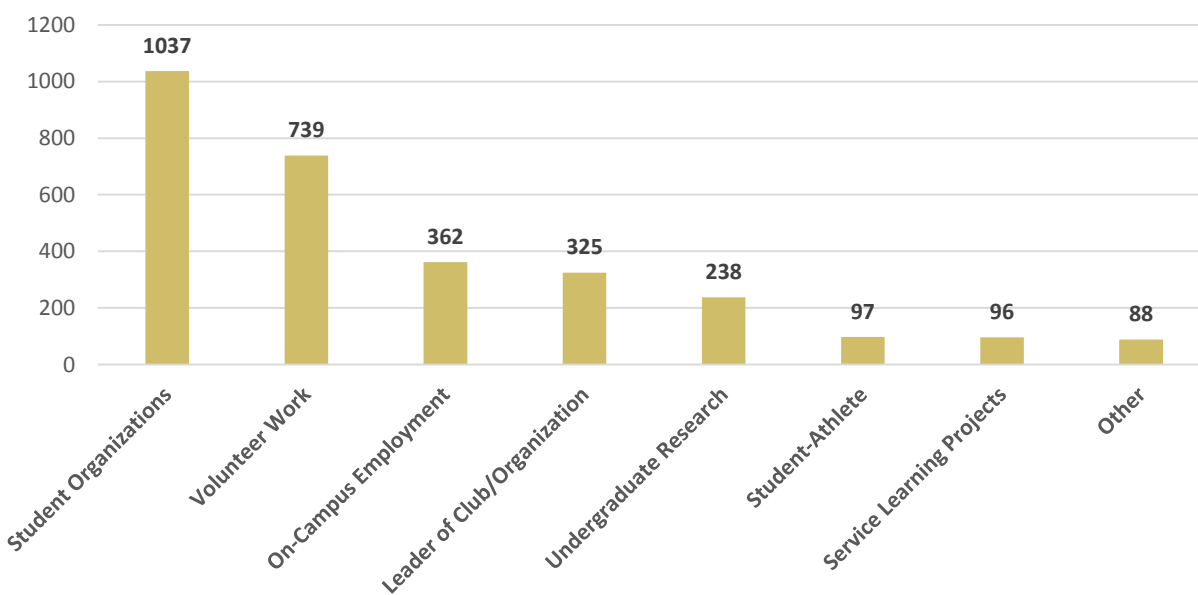


Table 9

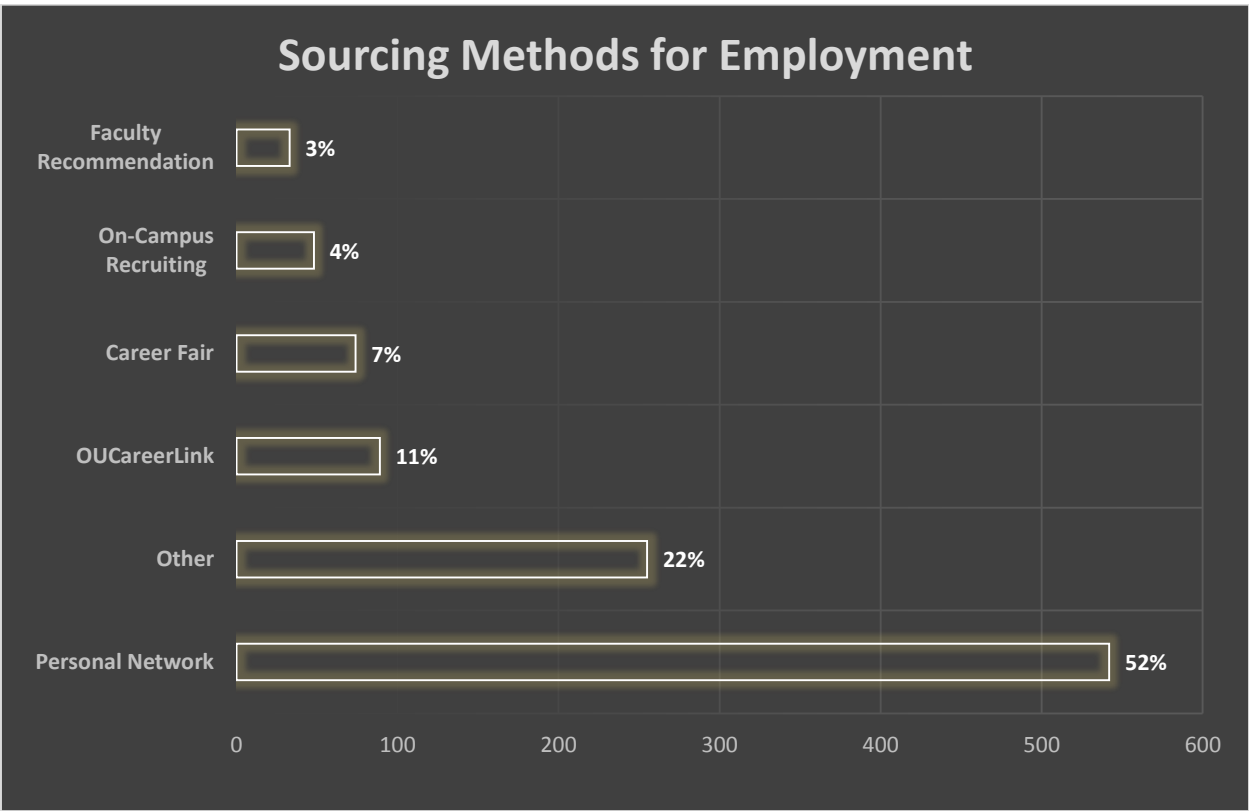


Table 10

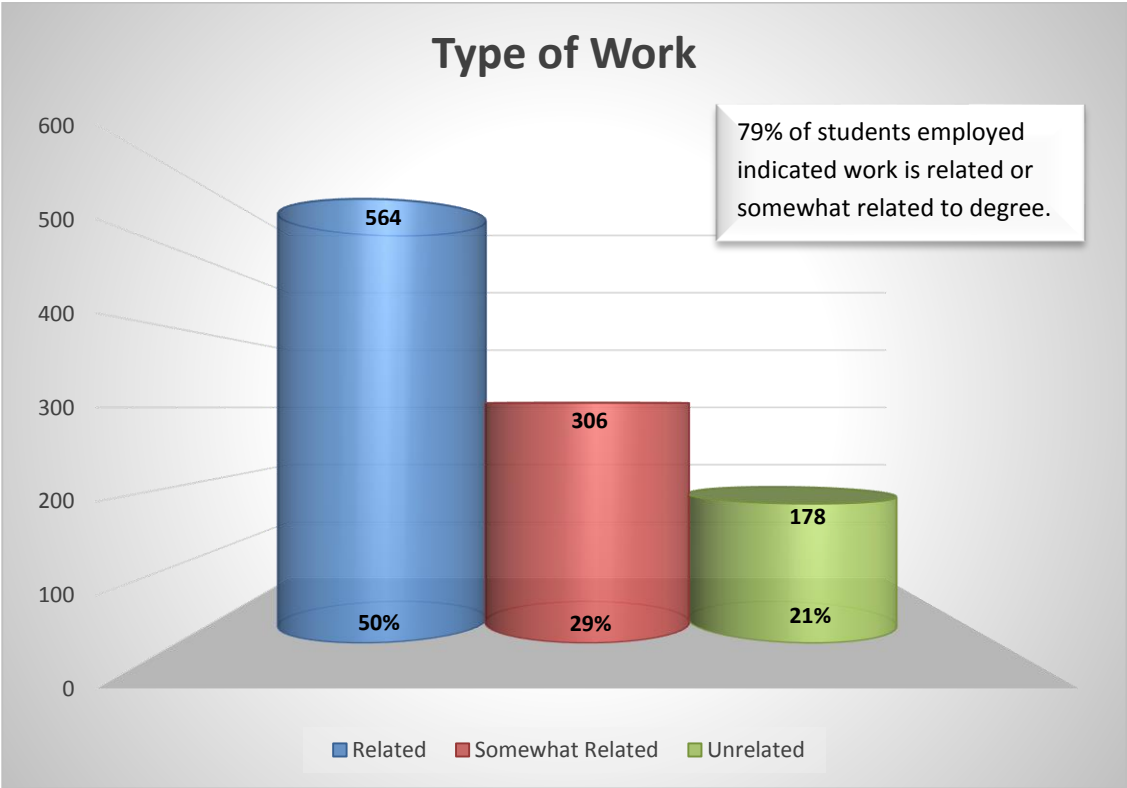


Table 11

Completed an Internship While Attending School

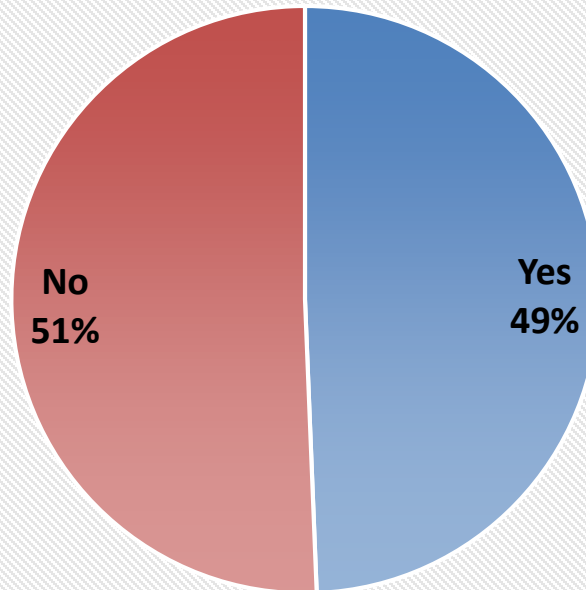


Table 12

Number of Internships Completed

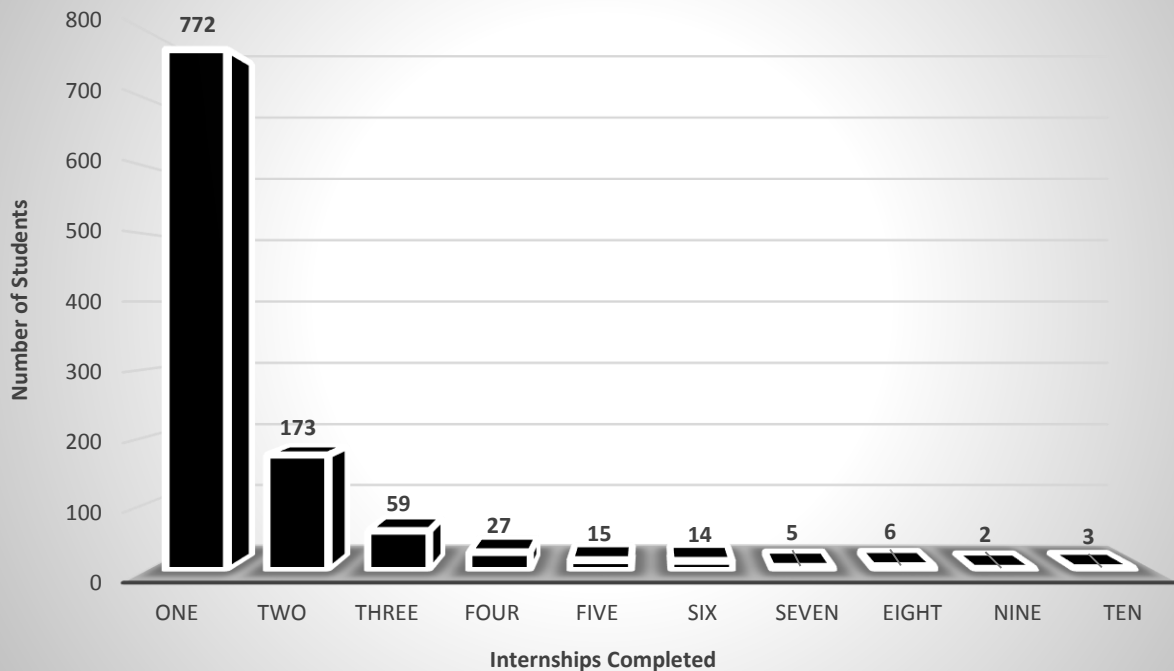


Table 13

Type of Internship

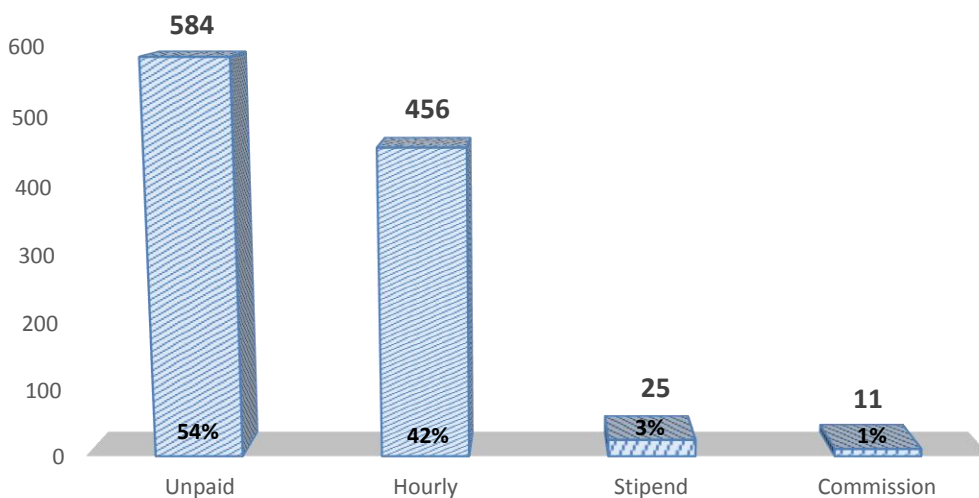


Table 14

Internship Compensation							
Hourly	CAS	SBA	SECS	SEHS	SHS	SON	IS
Low	\$7.75	\$7.50	\$9.00	\$8.15	\$8.15	\$12.75	\$10.00
Average	\$12.51	\$15.01	\$18.39	\$14.32	\$13.69	\$14.96	\$10.57
High	\$22.00	\$26.00	\$76.00	\$30.00	\$18.00	\$20.00	\$12.00
Responses	96	137	125	55	19	7	8
	CAS	SBA	SECS	SEHS	SHS	SON	IS
Unpaid	328	12	2	120	62	50	10
Total Responses	424	149	127	175	81	57	18

Table 15

Earned Academic Credit for Internship

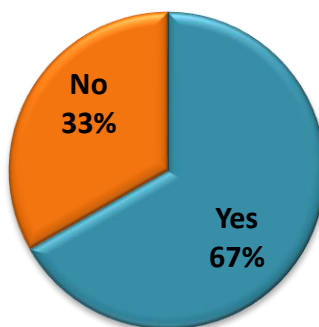


Table 16

Career Outcomes (Placement)

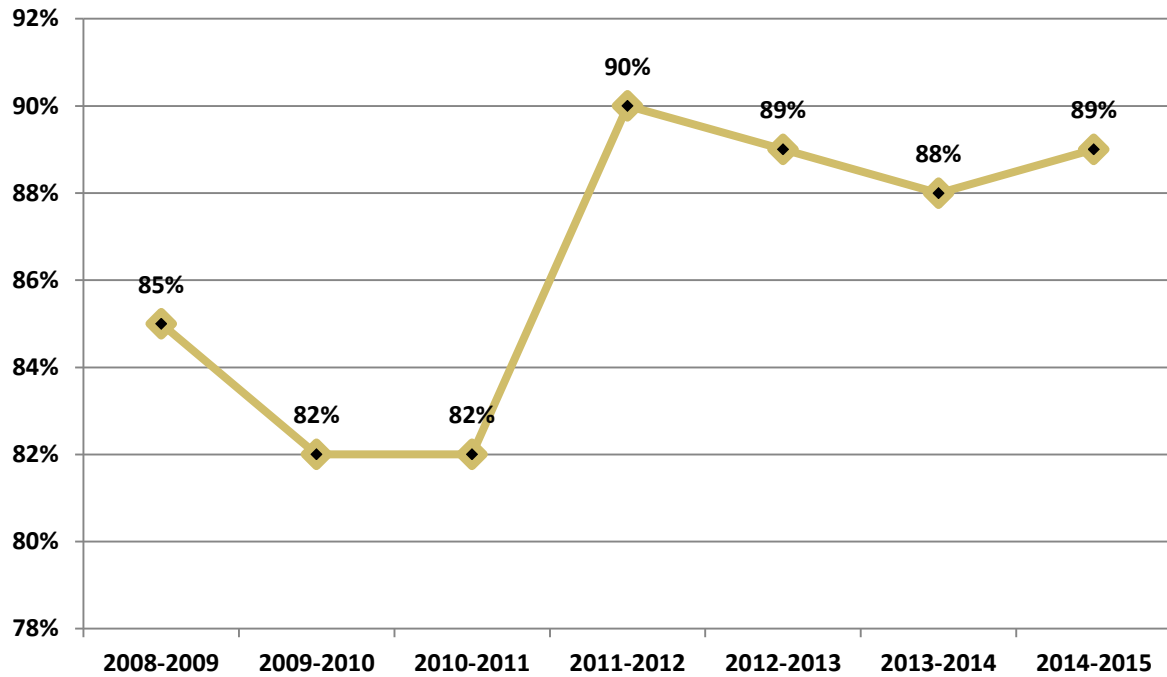


Table 17

Employment Rate

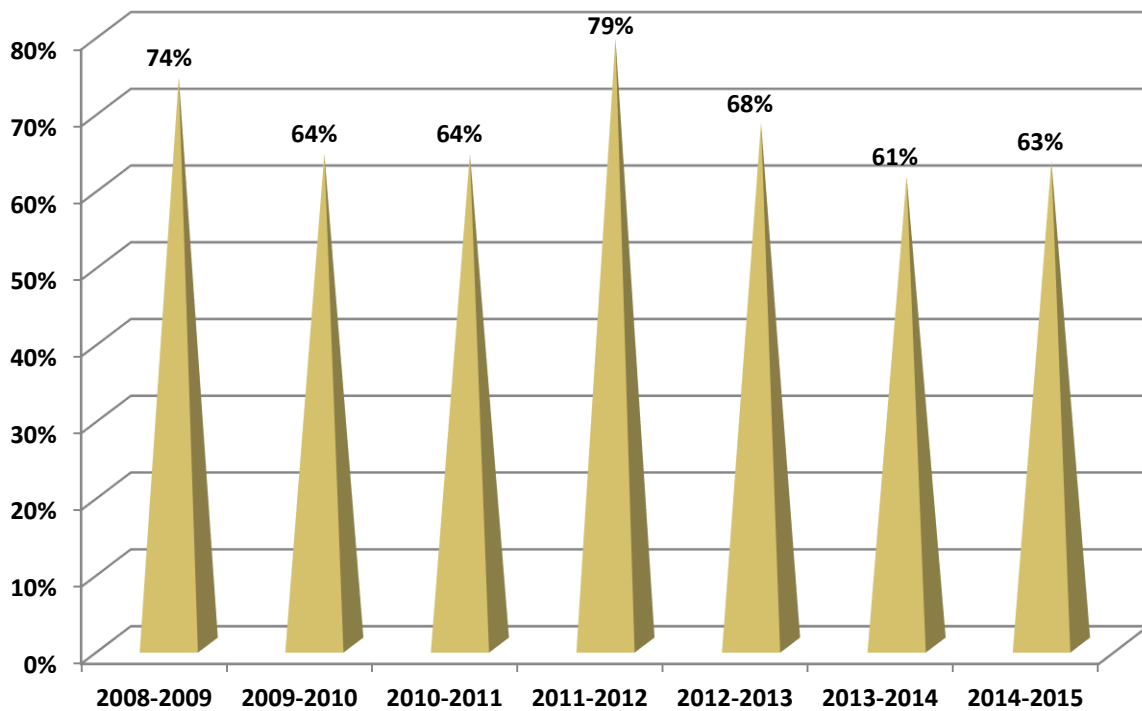


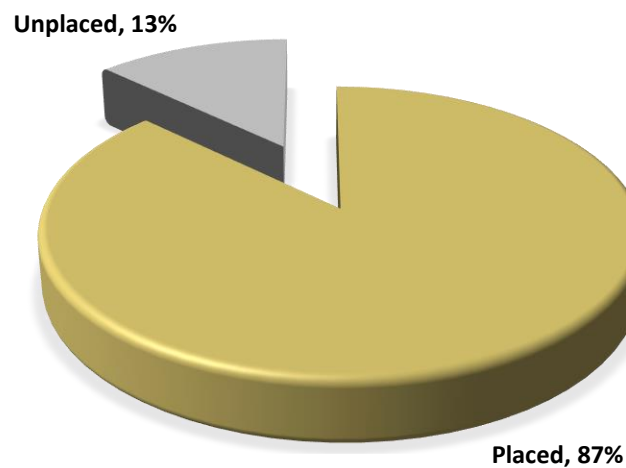
Table 18

Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Summary post-graduation data for *College of Arts and Sciences*

Knowledge Rate (Response Rate): 79%

Outcome	Number of Students	Percentage
Employed	508	53%
Pursuing Grad/Professional School	266	28%
Pursuing Other Commitment	49	5%
Serving in the Military	6	1%
Career Outcomes (Placement)	829	87%
Unplaced	122	13%
Total	951	100%



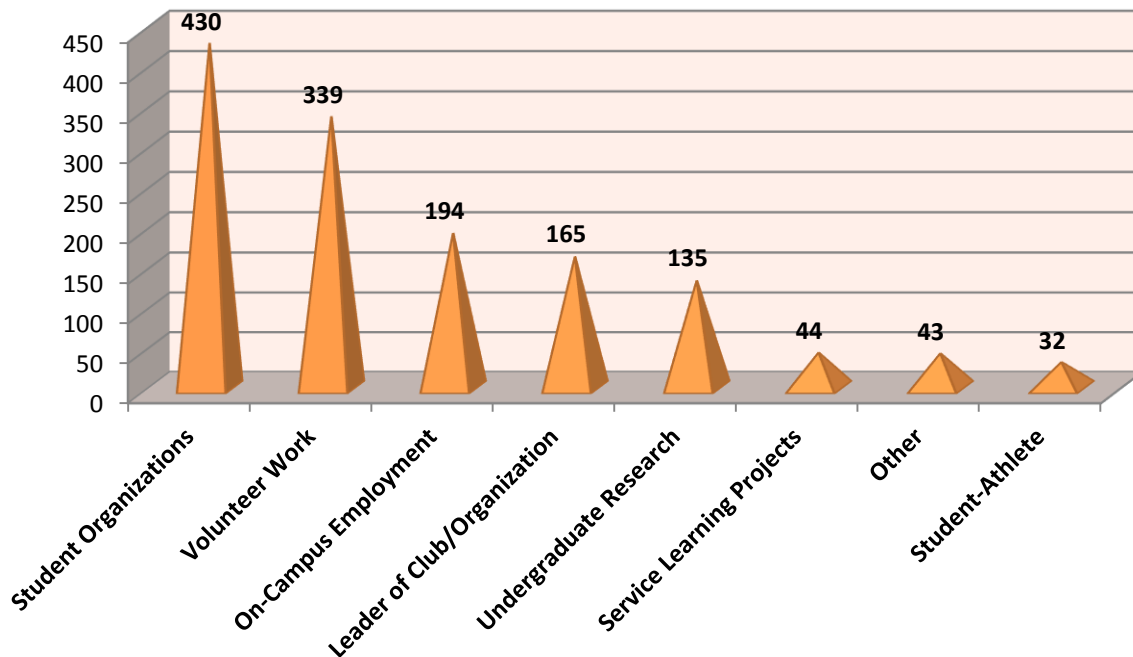
College of Arts and Sciences Income Data

College of Arts & Sciences Income Data		
	Hourly	Salary
Low	< \$7.40	< \$10,000
Average	\$12.54	\$35,152
High	> \$30.00	\$65,000
Responses	238	49
Total Responses		287

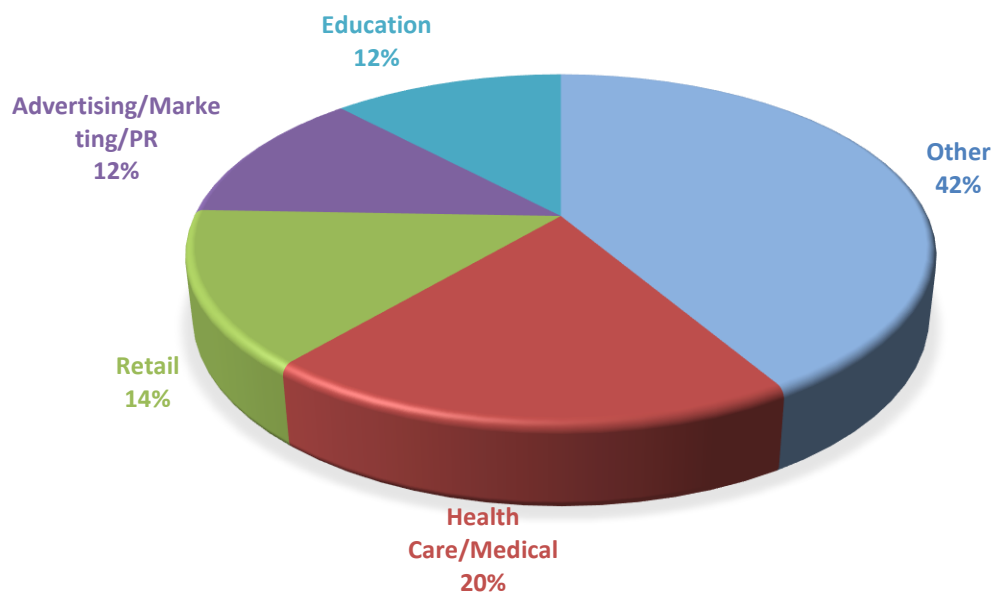
College of Arts and Sciences Geographic Distribution

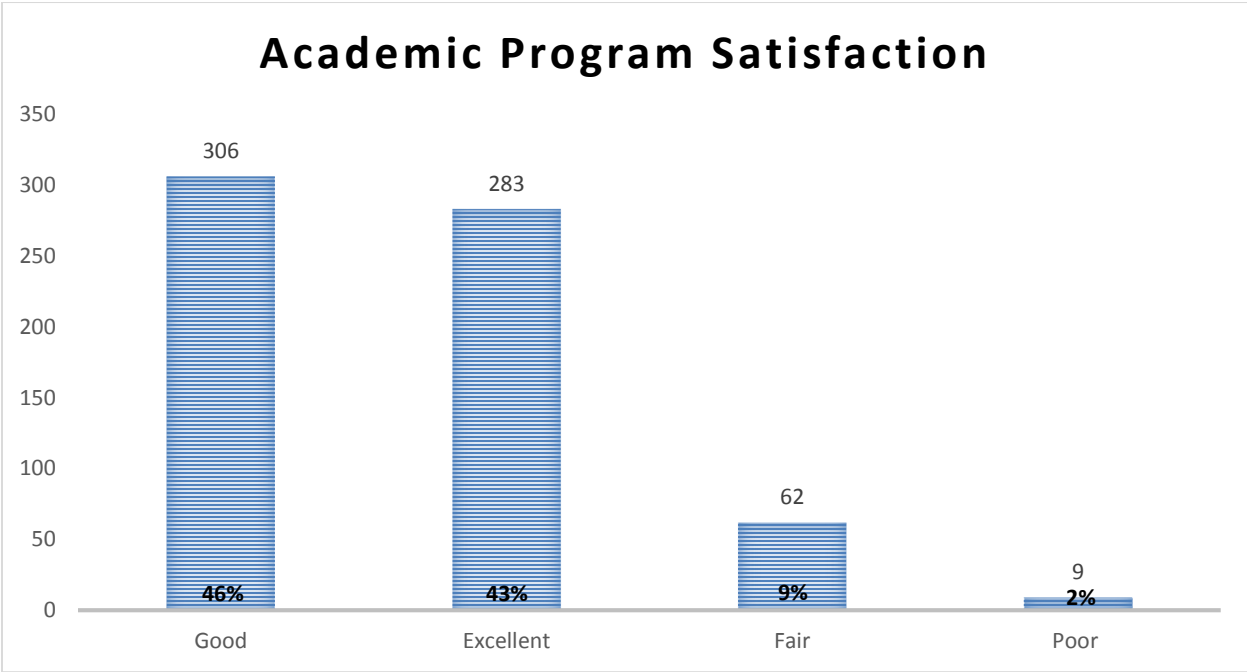
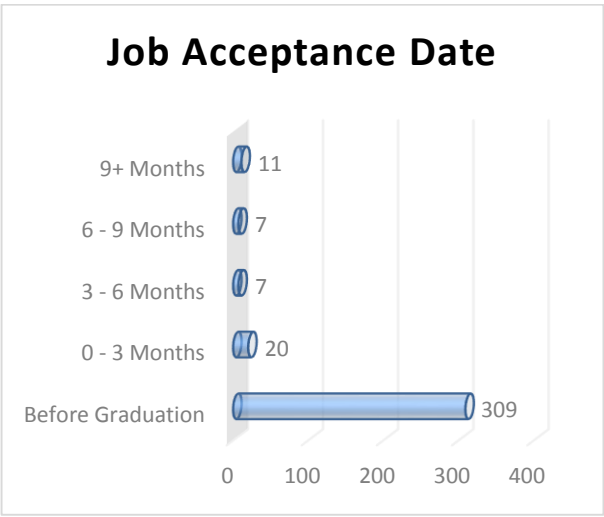
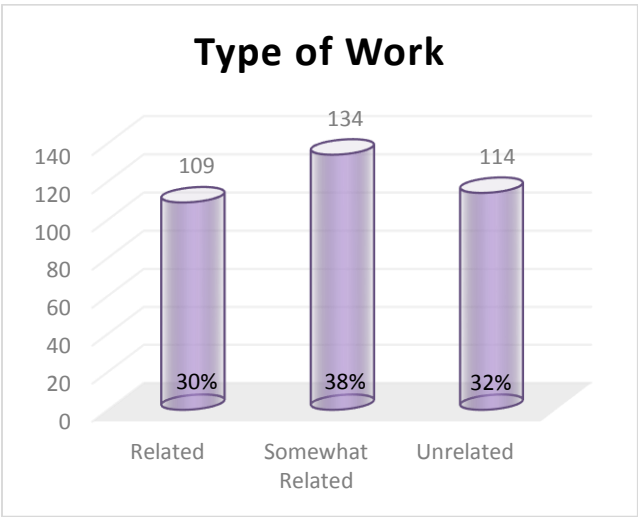
School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
CAS	337	13	2	352	96%	4%	1%

Activities While in School



Top Employment Industries





Employers Hiring by Major

Major	Job Title	Employer Name
Acting	Sales Person	Best Buy
Anthropology	Cashier	Target
	Docent	Meadow Brook Hall
	Court Clerk	Oakland County Court
	Bartender	San Marino Club
Art History	Leasing Agent	Auburn Hills Apartments
Biochemistry	Manicurist	Happy Nails
	Care Giver	Brookdale Senior Living
	Lab Technician	Henkel
	Catholic Parish Intern	Roman Catholic Diocese of Lansing
	Research Assistant	Oakland University
Biology	Veterinary Assistant and Receptionist; Data Entry	Moore Veterinary Hospital
	Quality Assurance Representative	Global Tooling Systems
	State of Michigan Forensics Unit Latent Print Examiner	State of Michigan
	Native Trout Conservation Intern	National Park Service
	Native Trout Conservation Intern	Yellowstone National Park
	Server	Olive Garden
	Optometric Assistant	Henry Ford OptimEyes
	Pricing Analyst	Central Transport
	Animal Enrichment and Research Intern	Toledo Zoo
	Front Desk Coordinator	Michigan Reproductive Medicine
	Dental Assistant	Great Expressions Dental Centers
	Pharmacy Technician	Meijer
	Nanny	Household
	Bio Mechanical Engineer Aid and Research Assistant	FAJRI
	Operations Manager	Paragon
	Supervisor	UPS
	Patient Care Advocate	St. Joseph Mercy Oakland
	Bio Lab Tech	USDA
	Nurse Assistant	Centria Healthcare
	Records Center Specialist	Iron Mountain
	Patient Transport	Henry Ford Health System
Cinema Studies	Video Editor	Finishing Touch Photo and Video
	Intern- Client and Account Services	SapientNitro
	Assistant Editor	Ringside Creative

Major	Job Title	Employer Name
Communication	Marketing Manager	PMS Diversified
	Trainer	Panera Bread
	Customer Service Relationship Specialist	General Motors
	Sales Planner	Turner Broadcasting
	Donor Database Specialist/Administrative Assistant	Lighthouse of Oakland County
	Child Caregiver	Diapers 2 Diplomas
	Sales Coordinator	Pier Burg Pump Technology
	Data Entry Specialist	Proctor Financial Inc.
	Kitchen Assistant	Sur La Table
	Line Cook	Rochester Mills Brewing Co.
	Operations Supervisor	Dayton Freight Lines
	Graphic Designer	Thumb Print News
	Teacher Assistant	West Maple Nursery School
	Product Specialist	Fiat Chrysler Automobiles
	Corporate Communications Co-op	DENSO International
	Office Assistant	First Year Advising Center
	Owner /Founder	Razzle Dazzle Cheer Academy
	Patient Access Specialist	U S Medical Management
	Account Executive	Katz Media Group
	Sr. Customer Service Rep	Blue Cross
	Researcher	The Birmingham Group
	Web Editor	Oakland University
	Public Relations	Walt Disney World
	Cement Finisher	Amano Concrete
	Communications Coordinator	ICAT Logistics Inc.
	Assistant Manager	Dollar Tree
	Sales/Ad Intern	Hour Media
	Communications Consultant	DTE Energy
	Audi Distribution Advocate	Volkswagen Group of America
	Legal Assistant	Giarmarco Mullins & Horton, P.C.
	Marketing Director	Rochester Sign Shop
	Corps Member	City Year
	Sales Manager	Nichols Heating and Cooling
	Customer Support	Sons of Gotham
	Waitress	Chili's Bar and Grill
	Promotions Assistant	Clear Channel Communications / I Heart Media
	Assistant Manager	Hollister
	Service Advisor	Elder Ford
	Paraprofessional	Walton Charter Academy

Major	Job Title	Employer Name
Communication	Intern	ONTV
	Promotions Intern	89X
	Athlete (sales)	Nike
	After Sales	Comau
	Sales Representative	T-MOBILE
	Marketing Intern	Billhighway
	Loss Prevention Assistant Manager	Kate Spade
	Bartender	Duggan's Irish Pub
	Strategy Associate	Universal McCann
	Front Desk Associate	Marriott Hotels International
	Marketing and Communications Intern	Continental
	Marketing Manager	Law Firm
	Bartender	Mad Hatter Bistro
	Writer	ABC
	Events Planner	Event Luxe Linen
	Courier	Fed EX
	Sales Associate	Hockey Town Authentics
	Research Intern	The Birmingham Group
	Intern	Green Light Go Music Publicity
	Event Coordinator	Tallulah LLC
	Suite Services	The Palace of Auburn Hills
	Marketing Executive	Your Marketing Buddy
	Organizational Change Management Analyst	Delphi Automotive
	Server	Dave and Busters
	Account Manager	Hour Media LLC
	Walt Disney Motion Pictures Studio Intern	Allied Integrated Marketing
	Utilities Manager	Griffin Claw Brewing Company
	Sr. Support Specialist	DTE Energy
	Supervisor / Bartender	Rochester Mills Beer Co.
	PR Intern	93.9 The River
	Public Relations	Hydro Designs IMC
	Marketing Associate	Indusa
	Host	Rusty Bucket Tavern
	Event Coordinator	Alzheimer Association
	Community Relations Coordinator	Detroit Institute of Arts
	Cashier	Kohl's
	Facilities Coordinator	HMS
	Registrar	Beaumont Health System

Major	Job Title	Employer Name
Criminal Justice	Deputy Court Clerk	Oakland County
	Loss Prevention Agent	Gap Inc.
	Office Assistant	Law Office of Lynch and Batalucco
	Certified Store Detective	Meijer, Inc.
	Asset Protection Agent	Rite Aid
	Server	The Palazzo Grande
	Juvenile Detention Specialist	Monroe County Youth Center
	Probation Clerk	52/3 District Court
	Intern (Future Reserve Officer)	Holly Police Department
	Case Manager	Judson Center
	Student Assistant	Kresge Library
	Veterans Treatment Court Program Coordinator	51st District Court
	Administration	Community Programs INC.
	Treatment Specialist	Crossroads For Youth
Criminal Justice	Court Clerk	52-1 District Court
	Student Assistant	State of Michigan
	House Cleaner	My Cleaning Lady
	Court Clerk	52-1 District Court
	Ignition Interlock Reporter	Smart Start Inc.
	Server	Market North End
	Probation Officer	52-2 District Court
	Probation Officer	Oakland County
	Probation Officer	52-1 District Court
	Intern	Oakland Country Community Correction
Dance	Intern	Cedar Brook Financial Partners LLC
	Performer	Walt Disney
	Fashion Consignment	Round2LA
East Asian Studies	Assistant Language Teacher	JET program
English		
	Pharmacy Technician	CVS
	Writer, Website management	The Yes! Network
	Receptionist	St John Providence OB/GYN
	Crew Member	McDonalds
	Health Enthusiast	Vitamin Shoppe
	Dental Assistant	St. Apollonia Dental
	Trainer	McDonalds
	Intern	Write a House
	Multimedia Reporter	OU News Bureau
	Retail	Windsor Fashions
	Team Member	Kirkland's
	Teacher Assistant	Avondale School District

Major	Job Title	Employer Name
English	Billing/Accounting	Central Transport
	Patent Paralegal	Brooks Cushman PC
	Sales Associate	Hallmark
	Global Human Resource Specialist	TechWorld
	Sales Associate	Detroit Pistons
	Copywriter	MSM
	Cleaner	Rochester Residential and Commercial Cleaning
	Sales Coordinator	AMJ packaging
	Teaching Assistant	PUB
	Recruiter	S&A Solutions
Environmental Science	Intern	Department of Environmental Quality
	Receptionist	RCOM
	N/A	DTE Energy
	EHS Supervisor	Factory
Graphic Design	Conservation Officer	Department of Natural Resources
	Marketing Communications Specialist	Atlas Copco
	Junior Graphic Designer	Kaufman Financial Group
	Administrative Assistant	Atlas Copco
	Graphic Designer	Romeo Printing Company
	Graphic Designer	Skyline
	Graphic Designer	The Midnight Oil Group LLC
	Owner and Creator	Humble Paper Co.
	Graphic Designer	Doner
	Office Manager	Rodnick Chiropractic
	Manager in Training	Buckle
History	Lead Barista/Manager	The Red Hook
	Asset Protection Specialist	Best Buy
	Inside	Fat Katz Pizza
	Operations Supervisor	Best Buy
	Leadership Intern	Kensington Community Church
	Legal Assistant	Law Practice
	Manager	Liquor Store
	Clerk	Golling Buick GMC
International Relations	Barista	Chartwells
	Front Desk Clerk	Hampton Inn
	Operations Specialist	J.P Morgan Chase
	Admin. Assistant	George P. Mann
	Research Intern	OU, Political Science Department

Major	Job Title	Employer Name
International Relations	Housing Administrator	Ferndale Housing Commission
	File Clerk	Steinberg Law Firm
Journalism	Department Coordinator	Dunham's Sports
	Project Coordinator	HelloWorld
	Public Relations Intern	Detroit Pistons
	Traffic Producer	iHeartMedia
	Marketing Manager	Memtech Acoustical
	Service Center Representative	Sedgwick
	Copy Editor and Paginator	Digital First Media
	Patient Family Liaison	Beaumont Health System
	Photojournalist	The Metropolitan Detroit Newspaper
	Game Operation Intern	Kalamazoo K Wings
	Entertainment Writer	The Oakland Press
	Helpdesk Technician	Stefanini I.T. Solutions
Liberal Studies	Manager	Joann Fabrics
Linguistics	Server	Restaurant
Mathematics	Developer	Radley
	Long-Term Substitute Teacher	EDUStaff
Mathematics	Dietary Assistant	Presbyterian Villages of Michigan
	Student Teacher	Brandon HS
Music, B.A.	Church Music Director	Our Lady of the Lakes
Musical Theatre	Vocal Actress	Bianca Keitel
	Company Member	The Huron Playhouse
New Media	Freelance Illustrator	Micah Ulrich, Artist
	Delivery Driver	Papa Romano's
Painting	Store Manager	Go Games and Toys
Philosophy	Manager of HUD Conveyance - Preservation	Five Brothers Mortgage Solutions
	Tutor	C2 Education
	Operator	M&N Plastics
	Bartender	Oakhurst
Photography	Assistant Media Director	Christian Life Church
	Visual Intern	Madonna Magazine
	Wedding Photographer	Jillian Melissa Photography
	Shift Supervisor	Rite Aid
	Photographer	Brass Craft
Piano Performance	Piano Teacher, Accompanist, and Performer	My Concerto LLC
Political Science	Teller	Michigan Schools and Government Credit Union
	Director of Everything	Astute Artistry

Major	Job Title	Employer Name
Political Science	Client Manager	Oswald Companies
	Judicial Assistant	Wayne County Probate Court
	Project Manager	Continental Contracting Co.
	Teacher	Brookfield Academy
	Entrepreneur	NA
	General Manager	Jet's Pizza
	Guest Relations	Hilton
	Barista	Starbucks
	Intellectual Property Coordinator	General Motors
	Office Assistant	Munetrix
	Campus Staff	Intervarsity
	Sales Associate	Magic Racing
	Intern	Allied
	Senior Buyer	Takata
Psychology	Retail	White House Black Market
	Server	Restaurant
	Event Planner and Office Administrative Assistant	The Bottomless Toy Chest
	Consultant	Allstate
	Key Holder, Sales Associate Waitress	ALDO and Coney Island
Psychology	Bartender	Uno Pizzeria & Grill
	Office Assistant	Bloomfield Township
	Mental Health Technician	Harbor Oaks Hospital
	Patient Aide	Beaumont Health System
	Clinical Assistant	Beaumont Health System
	Phlebotomist	Beaumont Health System
	Mental Health Tech	Havenwyck Hospital
	Customer Service Associate	Great Lakes Claims Services
	Production Unit Leader	Fiat Chrysler Automobiles
	Administrative Assistant	Bleznak Associates
	Research Intern	JD Power
	Behavior Technician	Centric Healthcare
	Pediatric Nursing Assistant	Beaumont Health System
	Technical Support Specialist	H&R Block
	Customer Service Representative	Minacs
	Member Benefit Coordinator	Meridian Health Plan
	Logistics Load Planner	Menlo Logistics
	ED Registration Clerk	U of M Hospital
	Direct Care Worker	Independent Opportunities of Michigan
	Mortgage Banker	Quicken Loans
	Teachers Assistant	Avondale School District

Major	Job Title	Employer Name
Psychology	Lead Behavioral Technician	University Pediatricians Autism Center
	Psychiatric Care Specialist	Havenwyck Hospital
	Retail Sales Manager	AT&T
	Cashier	Meijer Inc.
	Server/Bartender	Cherry Creek Golf Course
	Director	Luna Dancers Company
	Medical Assistant	Sacred Heart Medical Center
	Recruiter	E.L. Hollingsworth & Co.
	Receptionist	Universal Dental Center
	Nursing Assistant	Beaumont Health System
	Technician	Centric Healthcare
	Psychiatric Care Specialist	Havenwyck Hospital
	Paramedic	Superior
	Physical Therapy Assistant	Health Quest Physical Therapy
	Receptionist	McDaid & Associates, Inc.
	Office Assistant	OU Housing Department
	Treatment Specialist/Clinical Administrative Assistant	Crossroads For Youth
	Legal Assistant	Law Office of Martin Waldman
	Fitness Assistant	Beaumont Health System
	Daycare Assistant	Trainer's Academy
	Barista	Biggby
	Intern	Oakland County
Psychology	Crew Worker	Ave Maria Corporation
	Assistant Manager	Go! Games and Toys
	Nanny	Private
	Psychiatric Care Specialist	Havenwyck Hospital
	Assisted Living	Independence Village of Waterstones
	Lead Staff in Childwatch	YMCA
	Benefit Co-op	American Axle
Public Administration & Public Policy	Planning Department Staff	Charter Township of Highland
	Management Analyst	City of Troy
	Purchasing Department Administrative Assistant	City of Roseville
Social Work	Secretary Substance Abuse Agency	Holy Cross Counseling
	Services Coordinator	New Horizons Rehabilitation Services
	Youth Advocate	Don Bosco Hall
	Daycare Teacher	Little People Daycare
	Customer Service	PNC bank
	Sales Consultant	Village Green

Major	Job Title	Employer Name
Social Work	Production Operator	Fiat Chrysler Automobiles
	Nanny	Personal
	Direct Care Worker	Care Network
	Child Protective Services Worker	Depart. of Health and Human Services
	Receptionist	Troy Medical
	Case Aid	Orchards Children's Services
	Care Giver	Courtyard Manor of Wixom
	Case Manager	Lincoln Elementary
	AmeriCorps NCCC Member	AmeriCorps National Civilian Community Corps
	Customer Service	ALDI
	Case Manager	Holy Cross Counseling Services
	Crisis Line Worker/Resident Advocate	Turning Point
	Lab Registrar	Beaumont Health System
	Program Coordinator	Class A
Sociology	Infant Caregiver/Teacher	Kinder Care Learning Center
	Job Placement Intern	Friend of the Court
	Shift Manager	McDonald's
	Detention Officer	G4s Secure Solutions
	Veterinary Technician	Oakland Veterinary Referral Services
	Receptionist	LA Fitness
	Waitress	Union Woodshop
	Business Manager	Review Systems, Inc.
	Manager, Data	B.H. Stein. Od Inc.
	Bilingual Paraprofessional	Chippewa Valley Schools
	Server	Olga's
	Office Assistant	Oakland University
	Nanny	Nanny
	Team Leader	Jacob James Inc.
	Translator	Independent
Spanish (K-12)	Fuel Clerk	Kroger
Studio Art (K-12)	Teacher	Tower
Theatre	Assistant	D-MAN Foundation
	Actress	N/A
Theatre Design and Technology	Electrician Apprentice	International Brotherhood of Electrical Workers (IBEW) Local 58
	Specialist	Apple
	Assistant Lighting Designer	Team Imagination
Women and Gender Studies	Sound Designer	The Forestburgh Playhouse
Writing and Rhetoric	Librarian	City of Pontiac

Major	Job Title	Employer Name
Writing and Rhetoric	Easy Tech	Staples
	Technical Author	Tweddle Group
	Teaching Assistant	Linden Academy of Dance
	Knowledge Center Assistant	Crain Communications Inc.
	Social Media Team Coordinator	Dialog Direct
	Carpenter	John Lesky Construction
	Pupil Accounting Supervisor	Berkley Schools

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health System	9	Iron Mountain	1
Oakland University	7	J.P Morgan Chase	1
Havenwyck Hospital	4	Jacob James Inc.	1
52-1 District Court	3	JD Power	1
Best Buy	3	JET program	1
Centric Healthcare	3	Jet's Pizza	1
DTE Energy	3	Jillian Melissa Photography	1
Fiat Chrysler Automobiles	3	Joann Fabrics	1
McDonald's	3	John Lesky Construction	1
Meijer, Inc.	3	Judson Center	1
Oakland County	3	Kalamazoo KWings	1
Atlas Copco	2	Kate Spade	1
Avondale School District	2	Katz Media Group	1
Central Transport	2	Kaufman Financial Group	1
Crossroads For Youth	2	Kensington Community Church	1
Detroit Pistons	2	Kinder Care Learning Center	1
General Motors	2	Kirklands	1
Go! Games and toys	2	Kohl's	1
Holy Cross Counseling	2	Kresge	1
Hour Media LLC	2	Kroger	1
Rite Aid	2	LA Fitness	1
Rochester Mills Beer Co.	2	Law Office of Lynch and Batalucco	1
State of Michigan	2	Law Office of Martin Waldman	1
The Birmingham Group	2	Lighthouse of Oakland County	1
Oakland County	2	Lincoln Elementary	1
51st District Court	1	Linden Academy of Dance	1
52-3 District Court	1	Little People Daycare	1
52-2 District Court	1	Luna Dancers Company	1
89X	1	M&N Plastics	1
93.9 The River	1	Mad Hatter Bistro	1

Employer	Students Hired	Employer	Students Hired
ABC	1	Madonna Magazine	1
ALDI	1	Magic Racing	1
Aldo	1	Market North End	1
Allied	1	Marriott Hotels International	1
Allied Integrated Marketing	1	McDaid & Associates, Inc.	1
Allstate	1	Meadow Brook Hall	1
Alzheimer Association	1	Memtech Acoustical	1
Amano Concrete	1	Menlo Logistics	1
American Axle	1	Meridian Health Plan	1
AmeriCorps National Civilian Community Corps	1	Micah Ulrich, Artist	1
AJM packaging	1	Michigan Reproductive Medicine	1
Apple	1	Michigan Schools and Government Credit Union	1
Astute Artistry	1	Minacs	1
AT&T	1	Monroe County Youth Center	1
Auburn Hills Apartments	1	Moore Veterinary Hospital; Sound Counseling	1
Ave Maria Corporation	1	MSM	1
B.H. Stein Od Inc.	1	Munetrix	1
Berkley Schools	1	My Cleaning Lady	1
Bianca Keitel	1	My Concerto LLC	1
Biggby	1	National Park Service	1
Billhighway	1	New Horizons Rehabilitation	1
Bleznak Associates	1	Nichols Heating and Cooling	1
BLOOMFIELD TWP	1	Nike	1
Blue Cross	1	Oakhurst	1
Brandon HS	1	Oakland County Community Correction	1
Brass Craft	1	Oakland County Court	1
Brookdale Senior Living	1	Oakland Veterinary Referral Services	1
Brookfield Academy	1	Olga's	1
Brooks Kushman PC	1	Olive Garden	1
Buckle	1	ONTV	1
C2 Education	1	Orchards Children's Services	1
Care Network	1	Oswald Companies	1
Cedar Brook Financial Partners LLC	1	Our Lady of the Lakes	1
Charter Township of Highland	1	Panera Bread	1
Chartwells	1	Papa Romanos	1
Cherry Creek Golf Course	1	Perigon	1
Chili's Bar and Grill	1	Pier Burg Pump Technology	1
Chippewa Valley Schools	1	PMS Diversified	1
Christian Life Church	1	PNC Bank	1

Employer	Students Hired	Employer	Students Hired
City of Pontiac	1	Presbyterian Villages of Michigan	1
City of Roseville	1	Proctor Financial Inc.	1
City of Troy	1	PUB	1
City Year	1	Quicken Loans	1
Clear Channel Communications	1	Radley	1
Comau	1	Razzle Dazzle Cheer Academy	1
Community Programs INC.	1	RCOM	1
Continental	1	Review Systems, Inc.	1
Continental Contracting Co.	1	Ringside Creative	1
Courtyard Manor of Wixom	1	Rochester Residential and Commercial Cleaning	1
Crain Communications Inc.	1	Rochester Sign Shop	1
CVS	1	Rodnick Chiropractic	1
Dave and Busters	1	Roman Catholic Diocese of Lansing	1
Dayton Freight Lines	1	Romeo Printing Company	1
Delphi Automotive	1	Round2LA	1
DENSO International	1	Rusty Bucket Tavern	1
Department of Health and Human Services	1	S&A Solutions	1
Department of Natural Resources	1	San Marino Club	1
Detroit Institute of Arts	1	SapientNitro	1
DialogDirect	1	Sedgwick	1
Diapers 2 Diplomas	1	Sacred Heart Medical Center	1
Digital First Media	1	Skyline	1
Disney	1	Smart Start Inc.	1
D-MAN Foundation	1	Sons of Gotham	1
Dollar Tree	1	St John Providence OB/GYN	1
Don Bosco Hall	1	St. Apollonia Dental	1
Doner	1	St. Joseph Mercy Oakland	1
Duggans	1	Staples	1
Dunham's Sports	1	Starbucks	1
E.L. Hollingsworth & Co.	1	Stefanini I.T. Solutions	1
EDUStaff	1	Steinberg Law Firm	1
Elder Ford	1	Superior	1
Event Luxe Linen	1	Sur La Table	1
Factory	1	Takata	1
FAJRI	1	Tallulah LLC	1
Fat Katz Pizza	1	Target	1
FED EX	1	TEAM IMAGINATION	1
Ferndale Housing Commission	1	TechWorld	1
Finishing Touch Photo and Video	1	The Bottomless Toy Chest	1
Five Brothers Mortgage Solutions	1	The Huron Playhouse	1
Forestburgh Playhouse	1	The Metropolitan Detroit newspaper	1

Employer	Students Hired	Employer	Students Hired
Friend of the Court	1	The Midnight Oil Group LLC	1
G4s Secure Solutions	1	The Oakland Press	1
Gap Inc.	1	The Palace of Auburn Hills	1
George P. Mann	1	The Palazzo Grande	1
Giarmarco Mullins & Horton	1	The Red Hook	1
Global Tooling Systems	1	The Yes! Network	1
Golling Buick GMC	1	ThumbPrint News	1
Great Expressions Dental Centers	1	T-MOBILE	1
Great Lakes Claims Services	1	Toledo Zoo	1
Green Light Go Music Publicity	1	Tower	1
Griffin Claw Brewing Company	1	Trainer's Academy	1
H&R Block	1	Troy Medical	1
Hallmark	1	Turner Broadcasting System	1
Hampton Inn	1	Turning Point	1
Happy Nails	1	Tweddle Group	1
Harbor Oaks Hospital	1	U S Medical Management	1
Health Quest Physical Therapy	1	Union woodshop	1
HelloWorld	1	Universal Dental Center	1
Henkel	1	Universal McCann	1
Henry Ford Health System	1	University of Michigan Hospital	1
Henry Ford Optimeyes	1	University Pediatricians Autism Center	1
Hilton	1	Uno Pizzeria & Grill	1
HMS	1	UPS	1
Hockeytown Authentics	1	USDA	1
Hollister	1	Village Green	1
Holly Police Department	1	Vitamin Shoppe	1
Household	1	Volkswagen Group of America	1
Humble Paper Co.	1	Walt Disney World	1
Hydro Designs Inc.	1	Walton Charter Academy	1
ICAT Logistics Inc.	1	Wayne County Probate Court	1
iHeart Media	1	West Maple Nursery School	1
Independence Village of Waterstone	1	White House Black Market	1
Independent Opportunities of Michigan (IOM)	1	Windsor Fashions	1
Indusa	1	Yellowstone National Park	1
International Brotherhood of Electrical Workers	1	YMCA	1
Intervarsity	1	Your Marketing Buddy	1

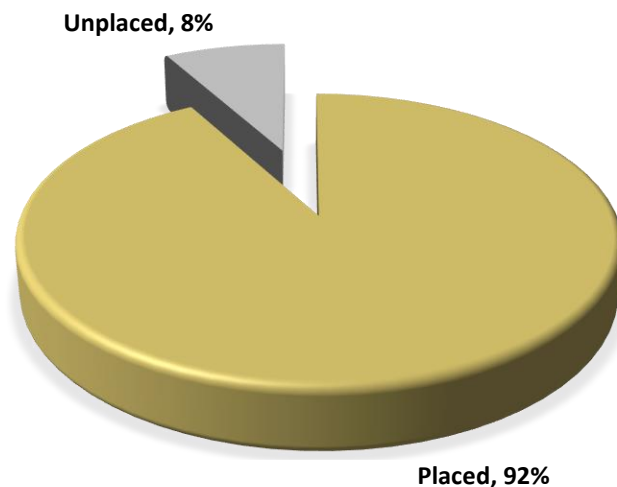
Survey Results of 2014-2015 Bachelor's Degree Recipients

Summary post-graduation data for

School of Business Administration

Knowledge Rate (Response Rate): 86%

Outcome	Number of Students	Percentage
Employed	251	84%
Pursuing Grad/Professional School	18	6%
Pursuing Other Commitment	5	2%
Serving in the Military	1	0%
Career Outcomes (Placement)	275	92%
Unplaced	24	8%
Total	299	100%



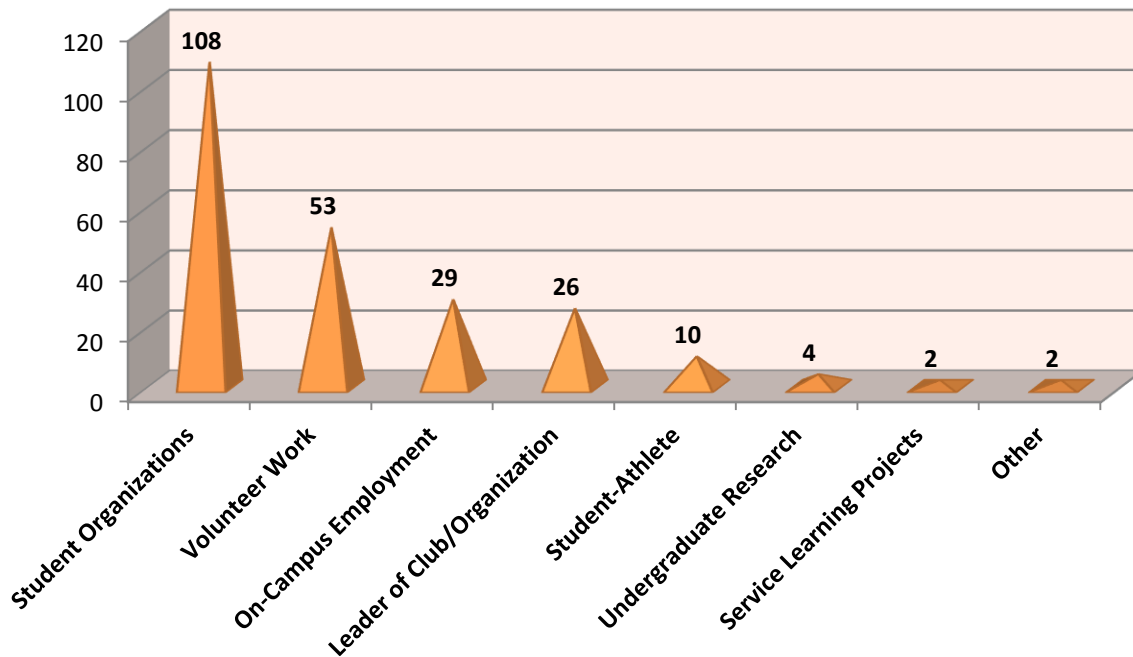
School of Business Administration Income Data

School of Business Administration Income Data		
	Hourly	Salary
Low	< \$7.40	\$11,000
Average	\$14.60	\$48,874
High	\$25.00	> \$100,000
Responses	78	90
Total Responses		168

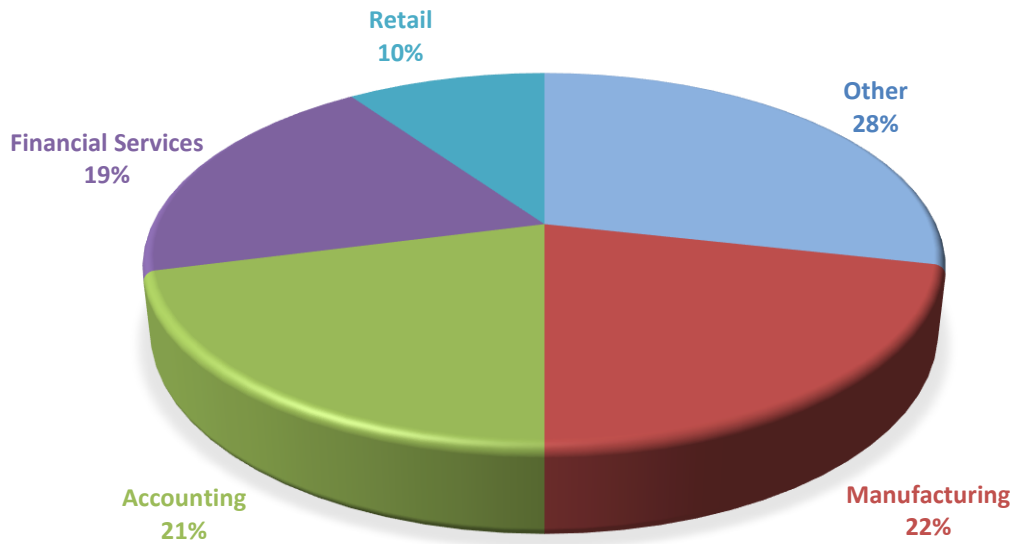
School of Business Administration Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SBA	209	5	0	214	98%	2%	0%

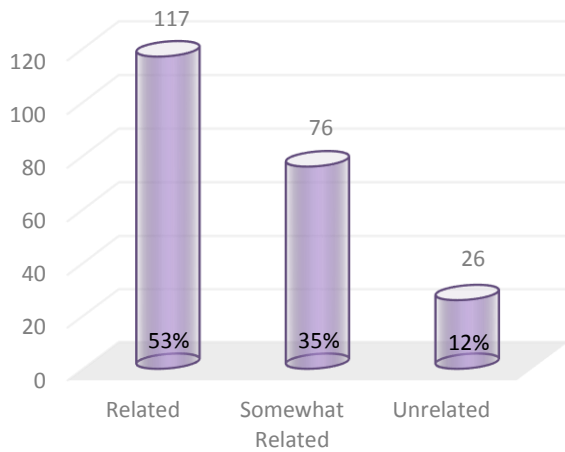
Activities While in School



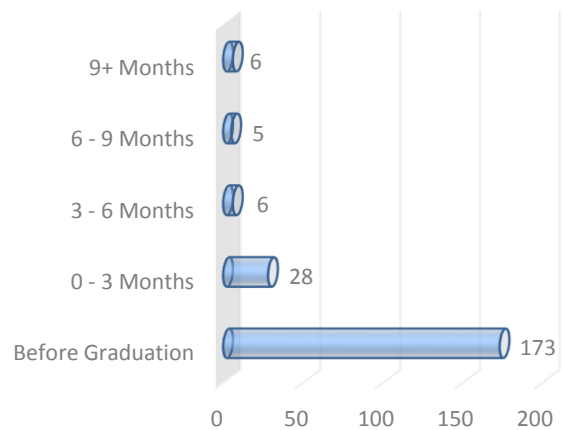
Top Employment Industries



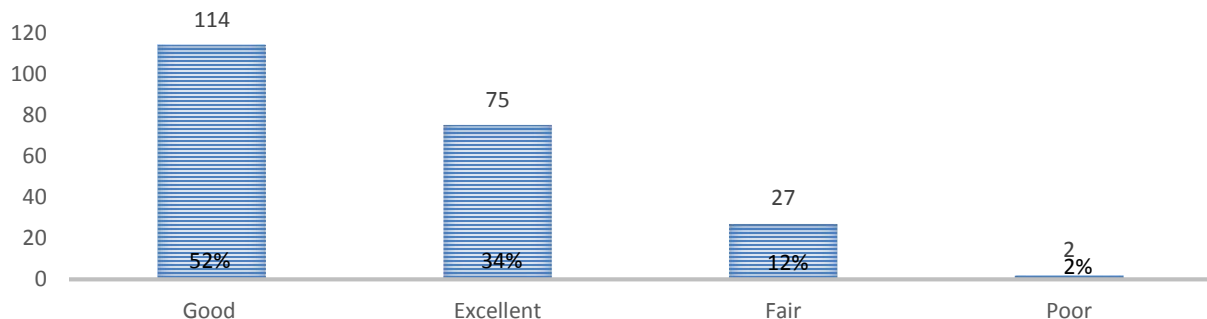
Type of Work



Job Acceptance Date



Academic Program Satisfaction



Employers Hiring by Major

Major	Job Title	Employer
Accounting	Manager	Seaway
	Security Officer	FCA Group, G4s
	Physical Therapist Assistant	US Physical Therapy, Inc.
	Photographer	Quik Pix LLC
	Public Accountant	PricewaterhouseCoopers
	Dance Teacher	Orion Oxford Dance Arts
Accounting	Tax Staff Accountant	UHY, LLP
	Moulded Foam Analyst	The Woodbridge Group
	Staff Accountant	UHY, LLP
	Assurance Staff	Plante Moran
	Well Driller and Repair	None
	Accounting Clerk/Accounts Payable	Greater Grace Temple
	Assurance Intern	Rehmann
	Intern	O'Keefe
	Tax accountant	Deloitte
	IT Attestation	KPMG
	Risk Assurance Associate	PricewaterhouseCoopers
	manager	WALGREENS
	Associate	PricewaterhouseCoopers
	Accounts Payable Analyst	Fiat Chrysler Automobiles Group LLC
	Assurance	Plante Moran
	G/I Accountant	Faurecia
	Corporate Finance and Accounting, Business Development	Emitted Energy
	Accounting	Waterworks
	Accountant/Auditor	Ernst & Young
	Vender Specialist	Encore Capital Corp
	Tax Intern	Skillman Group
	Audit staff member	Plante Moran
	Accounting Assistant	Hydro Designs, Inc.
	Audit Associate	KPMG
	Accounting Tax Intern	Rehmann
	Accounting Clerk	Great Expressions Dental
	IT Risk Assurance Advisory Staff	Ernst & Young
	Risk Assurance Auditor	PricewaterhouseCoopers
	Office Manager	Telecom Corporation
	Assurance Staff	Ernst & Young

Major	Job Title	Employer
Accounting	Accountant	Partyka and Company P. C.
	Accounting Specialist	BeneSys Inc.
	Dental team manager	Reach Out Healthcare America
	Audit Associate	PricewaterhouseCoopers
	Assurance Associate	PricewaterhouseCoopers
	Owner/Operator	Verizon Wireless
	Audit Staff Associate	Rahman
	Auditing	PricewaterhouseCoopers
Business Economics	Business Analyst	Comerica Bank
	Car Wash Attendant	Town Center Auto Wash
Business Economics	Preschool Director	Troy Gymnastics
Economics	Inter	Quicken Loans
Finance	Sales Analyst	Delphi
	Financial Professional Associate	Prudential
	Purchasing Intern	Continental Automotive
	Corporate Treasury Intern	BorgWarner Inc.
	Financial Advisor	Northwestern Mutual
	Finance Leadership Development Program	Fiat Chrysler Automobiles
	Rating Analyst II	Blue Cross Blue Shield
	Financial Planner	Plante Moran
	Project Management	Blue Cross Blue Shield
	Cost Analyst	Faurecia
	Title Clerk	Dealertrack
	Intern	Faurecia
	Administrative Assistant	Valeo
	Financial Analyst	Magna
	Manager	Gasso Holding
	Auditor	Deloitte
	Financial Analyst	Kostal - Automotive Electrical Systems
	On Call Branch Office Administrator	Edward Jones Investments
	Manager	Bombay Party Shoppe Inc.
	INTERN	DCI-ARTFORM
	Market Intern	Adler Pelzer
	Cost Estimator	Proper Tool
	Junior Account Manager	Thyssenkrupp Automotive
	Financial Rep.	Northwestern Mutual
	Promotional Event Assistant	CBS Radio
	Associate	QOLity Financial

Major	Job Title	Employer
Finance	Consultant	FactSet
	Supervisor	Emagine
	Bank Teller	TCF bank
	Team Financial Advisor	Merrill Lynch
	Accounts Receivable Co op	American Axle
	Wealth Management Intern	Wells Fargo FiNet Group
	Business Banker	Citizens Bank
	Finance	Benteler Automotive
	Operations Managements	AT&T
	Business Analyst	Hewlett Packard
	Sales	Denso
	Controlling Intern	Brose
	Client Service Associate	UBS Financial
	Business Process Administrative Intern	Altair Engineering
	Cost and scheduling coordinator	MJ Electric
General Management	Supplier Quality Associate	Kautex
	Test Systems Intern	MAHLE
	Account Manager	Eaton
	Assistant manager	Stones Ace Hardware of Orion
	Database coordinator	Illinois Tool Works
	Phonation Director	Wilson-Bennett Technology
	Accounting Assistant	Midwest Steel, Inc.
	General Manager	Truss Hospitality Development & Management
	Intake Specialist	Retail Capital
	Advanced Supplier Quality	Faurecia
	Test Systems Intern	MAHLE
	Assistant event coordinator	Frosted Pink Events
	Internal Sales Representative	Not Disclosing
	Administrative Assistant	Empco, Inc.
	Direct Care Worker	ARC/MORC
	Office Assistant	Harvey Accounting
	IT Intern	BorgWarner
	Dance Instructor	Dance Beat
	insurance service professional	Hanover insurance
	Benefits Coordinator	Populus Group
	Accounts payable	Henderson Glass
	Product specialist	Jomar Group
	Produce Clerk	Kroger
	Co-Manager	Kroger
	Shared Services Specialist	Kelly Services

Major	Job Title	Employer
General Management	Promotions Specialist	Advantage Sales and Marketing
	Banking	Bank of America
	Bartender	Hopcat
	Social Media & Marketing	UCoat It
	Accounting and Finance	Heller
	Engineering Technician	Guhring Inc.
Human Resources Management	Career & Professional Development Intern	Oakland University
	Recruitment Sourcing Coordinator	Meridian health plan
	HR Generalist	Sysco
	Business management	Dave and Busters
	Safety Director	Site Development Inc.
	HR Intern	Magna Services of America
	Parts Sales Manager	Autozone
	HR Generalist	Faurecia
	Human Resources Intern	Continental Services
	Recruiter	Kelly Services
	Human Resources Administrative Assistant	Fortis Energy Services
	Recruiter	VP Total Solutions
	Intern	Brose
	Business Intern	Populus group
	Sales associate	Trouve
	HR Business Partner	Inalfa Roof Systems, Inc
	Human Resources Support	Faurecia Interior Systems
	HR Assistant - international assignments and HR Marketing	ZF North America
	Associate Team Relations Specialist	Quicken loans
	Front Desk Controller/Executive Assistant/HR Assistant	Crossroads for Youth
	HR Generalist	L & L Products
	HR Generalist	Kelly Services
	HRIS Co-op	American Axle & Manufacturing
	Assistant personnel manager	Snelling staffing services
	Customer Service Lead	VG's
Management Information Systems	BI Data Analyst	General Motors
	Data analyst	General Motors
	Finance information systems admin	General Dynamics
	Server Administrator	Brightly
	IT Technician	Rivestone Communities LLC
	Founder & CEO	Pocket.Net, LLC

Major	Job Title	Employer
	IT/Supply Chain Analyst	Detroit Diesel Corporation
	Expert	Apple Inc.
	Tech support internship	MAHLE
Marketing	Medical Records Clerk	Michigan Primary Care
	Customer service agent	Delta air lines
	junior production manager	EEI Global
	Owner & Artist	Quarter to Infinity Entertainment
	Sales/Marketing rep	ViMax Media
	Digital Marketing intern	Basso design group
	Office coordinator	Wireless vision
	Social Marketing Specialist	Fathead
	Benefit Administrator	Dynamic HR
	Administrator	Real Estate One
	Programmatic advertising manager	Multiview
	Sales Intern	Illinois Tool Works
	Business Admin	Q-DAS Inc.
	Associate Analyst	MRM
	Purchasing Intern	Faurecia
	Social Media Marketer	KDN Videoworks
	Stand In Assistant Store Manager	American Apparel
	Marketing Intern	Benzinga
	Member service representative	Affinity group credit union
	OEM Account Sales Intern	ITW
	Brand team member	Target
	Marketing Intern	Brightwing
	On-Air Personality at Channel 955	iHeart Media
	Owner	Trot out designs
	Retail Sales Manager	Bath and Body Works
	Event Planning & Marketing Assistant	Henderson Glass
	Graphic Design Assistant	Oakland University
	Account Manager	Robert Bosch
	Sales Associate	Continental Automotive Systems
	Marketing and Promotions Intern	Oakland University Athletics
	General Manager	McDonald's Corporation
	Pharmacy Analyst	Henry Ford Health System
	Senior Loan Officer	Huntington National Bank
	Sales and Marketing Intern	Maestro Media Print Solutions
	Sales and Marketing Analyst	Delphi
Marketing	Group Sales Manager	Hampton Inn
	CCR	TI Automotive

Major	Job Title	Employer
Marketing	Secretary, Social Media Marketer	DeClark's Landscaping
	Research intern	Birmingham group
	Sales	Michael Kors
	Server	Lelli's
	Server	Sagebrush
	Marketing intern	Hitachi Business Finance
	Marketing Representative	Laporte Industries
	Retail manager	Hollister
	Marketing Intern	Delphi
Operations Management	Operations Manager	Meritor
	Owner/Operator	DAY Tech, LLC
	Project Manager	Universal Software Solutions Inc.
	Purchasing Co-Op	Meritor
	STW04	Michigan DNR Parks and Rec.
	Applications Engineer	Hexigon Metrology
	Safety Manager	MLC Windows
	Production Operator	FCA Group
	Supply Chain College Graduate in training	AAM
	Senior Coordinator	Central Transport
	Sales Admin	International Marketing Alliance
	Product Coordinator	VP's Chemicals
	Buyer	Apple

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Faurecia Interior Systems	7	Heller	1
PricewaterhouseCoopers	7	Henry Ford Health System	1
Fiat Chrysler Automobiles	4	Hexigon Metrology	1
Plante Moran	4	Hitachi Business Finance	1
Continental Automotive Systems	3	Hollister	1
Delphi	3	Hopcat	1
Ernst & Young	3	HP	1
ITW	3	Huntington National Bank	1
Kelly Services	3	Hydro Designs, Inc.	1
MAHLE	3	iHeart Media	1

Employer	Students Hired	Employer	Students Hired
Oakland University	3	Inalfa Roof Systems, Inc.	1
Rehmann	3	International Marketing Alliance	1
American Axle & Manufacturing	2	Jomar Group	1
Apple	2	Kautex	1
Blue Cross Blue Shield	2	KDN Videoworks	1
BorgWarner Inc.	2	Kostal - Automotive Electrical Systems	1
Brose	2	L & L Products	1
Deloitte	2	Laporte Industries	1
General Motors	2	Lelli's	1
Henderson Glass	2	Maestro Media Print Solutions	1
KPMG LLP	2	McDonald's Corporation	1
Kroger	2	Meridian health plan	1
Magna Services of America	2	Merrill Lynch	1
Meritor	2	Michael Kors	1
Northwestern Mutual	2	Michigan DNR Parks and Rec.	1
Populus Group	2	Michigan Primary Care	1
Quicken Loans	2	Midwest Steel, Inc.	1
UHY LLP	2	MJ Electric	1
AAM	1	MLC Windows	1
Adler Pelzer	1	MRM//McCANN	1
Advantage Sales and Marketing	1	Multiview	1
Affinity group credit union	1	O'Keefe	1
Altair Engineering	1	Opp	1
American Apparel	1	Orion Oxford Dance Arts	1
ARC/MORC	1	Partyka and Company P. C.	1
AT&T	1	Pocket.Net, LLC	1
AutoZone	1	Proper Tool	1
Bank of America	1	Prudential	1
Basso design group	1	Q-DAS Inc.	1
Bath and Body Works	1	QOLity Financial	1
BeneSys Inc.	1	Quarter to Infinity Entertainment	1
Benteler	1	Quik Pix LLC	1
Benzinga	1	Reach Out Healthcare America	1
Birmingham group	1	Real Estate One	1
Bombay Party Shoppe Inc.	1	Retail Capital	1
Brightly e	1	Rivestone communities	1
Brightwing	1	Robert Bosch	1
CBS Radio	1	Sagebrush	1
Central Transport	1	Seaway	1
Citizens Bank	1	Site Development Inc.	1
Comerica Bank	1	Skillman group	1
Crossroads for Youth	1	Snelling staffing services	1

Employer	Students Hired	Employer	Students Hired
D-A scout ranch. Michigan cross roads council BSA	1	Stones Ace Hardware of Orion	1
Dance Beat	1	Sysco	1
Dave and Busters	1	Target	1
DAY Tech, LLC	1	TCF bank	1
DCI-ARTFORM	1	Telecom Corporation & Unified Communications, LLC (2 companies)	1
Dealertrack	1	The Woodbridge Group	1
DeClark's Landscaping	1	Thyssenkrupp Automotive	1
Delta air lines	1	TI Automotive	1
Denso	1	Town Center auto Wash	1
Detroit Diesel Corporation	1	Trot out designs	1
Dynamic HR	1	Trouve	1
Eaton	1	Troy gymnastics	1
Edward Jones Investments	1	Truss Hospitality Development & Management	1
EEl Global	1	UBS Financial	1
Emagine	1	UCoat It	1
Emitted Energy	1	Universal Software Solutions Inc.	1
Empco, Inc	1	USPH	1
Encore Capital Corp	1	Valeo	1
FactSet	1	Verizon Wireless	1
Fathead	1	VG's	1
Fortis Energy Services	1	ViMax Media	1
Frosted Pink Events	1	VP's chemicals	1
Gasso Holding	1	VP Total Solutions	1
General Dynamics	1	Walgreens	1
Great Expressions Dental Centers (Corporate Office)	1	Waterworks	1
Greater Grace Temple	1	Wells Fargo Finet Group	1
Guhring Inc.	1	Wilson-Bennett Technology	1
Hampton Inn	1	Wireless vision	1
Hanover Insurance	1	ZF North America	1
Harvey Accounting	1		

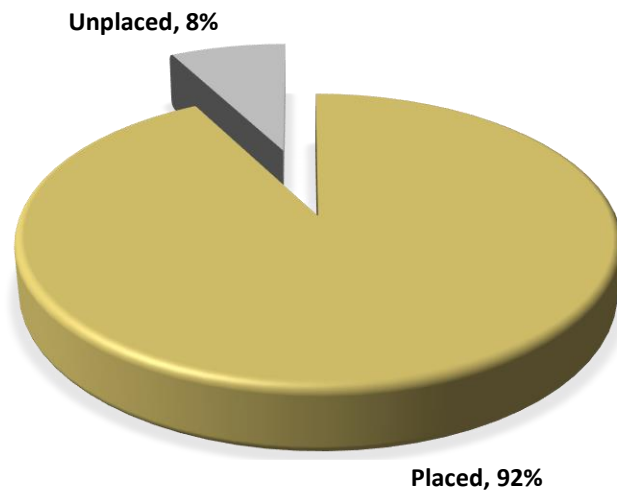
Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Summary post-graduation data for

School of Engineering and Computer Science

Knowledge Rate (Response Rate): 84%

Outcome	Number of Students	Percentage
Employed	137	81%
Pursuing Grad/Professional School	15	9%
Pursuing Other Commitment	4	2%
Serving in the Military	0	0%
Career Outcomes (Placement)	156	92%
Unplaced	13	8%
Total	169	100%



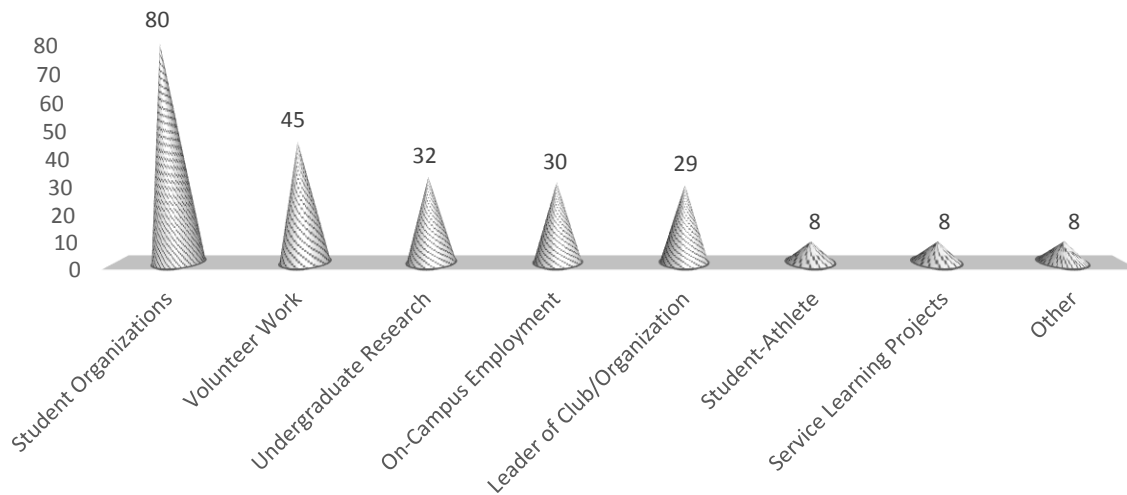
School of Engineering & Computer Science Income Data

School of Engineering & Computer Science Income Data		
	Hourly	Salary
Low	< \$7.40	\$50,000
Average	\$18.35	\$64,985
High	> \$30.00	> \$100,000
Responses	24	68
Total Responses		92

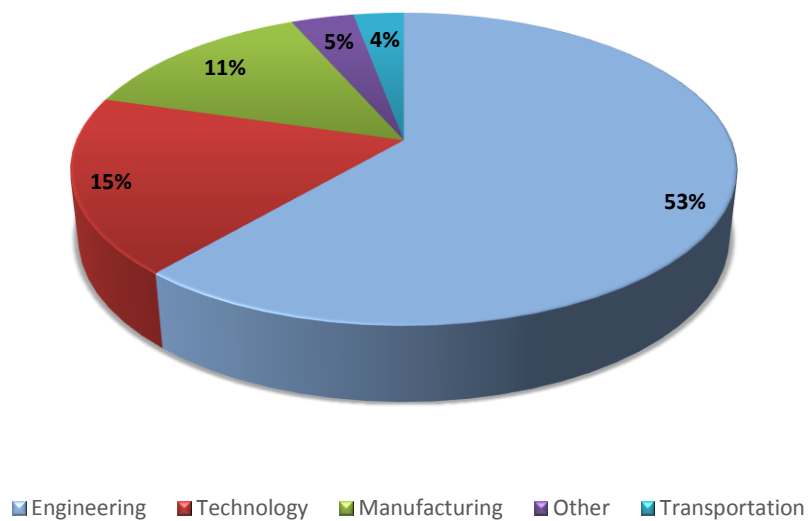
School of Engineering & Computer Science Geographic Distribution

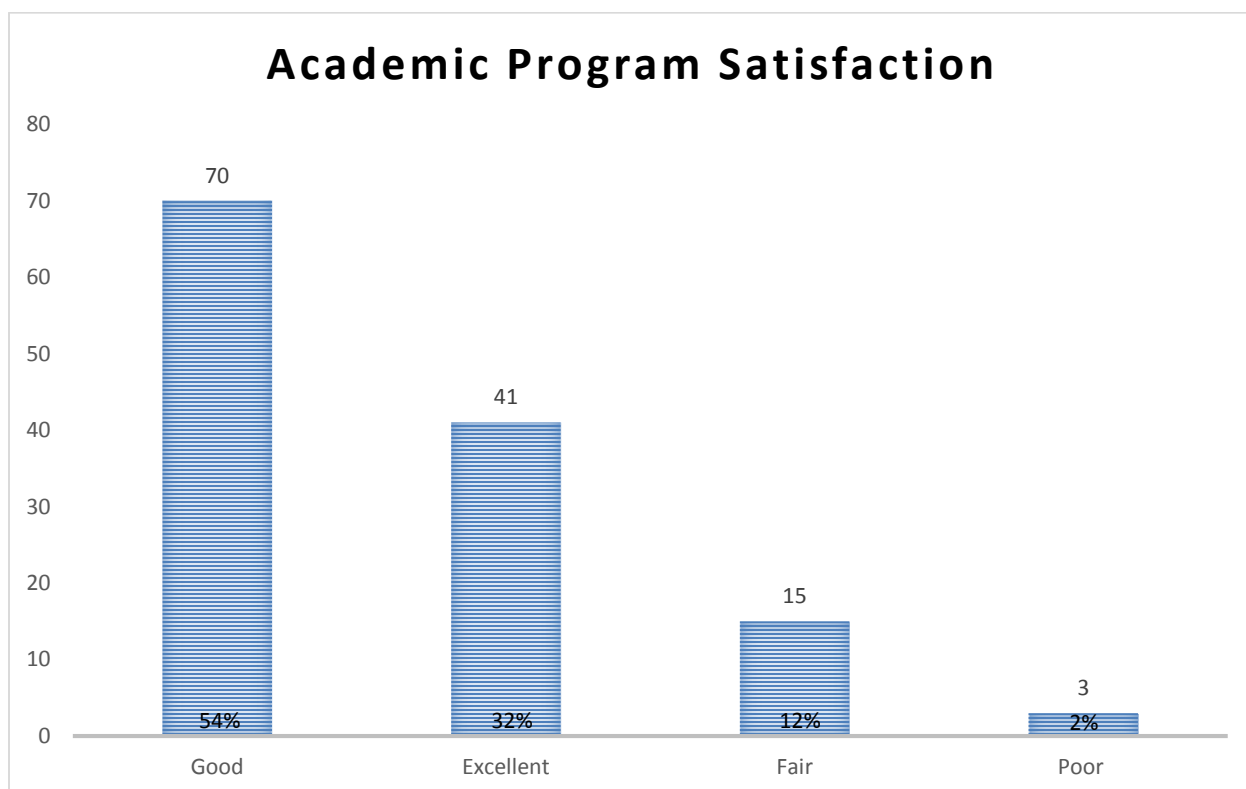
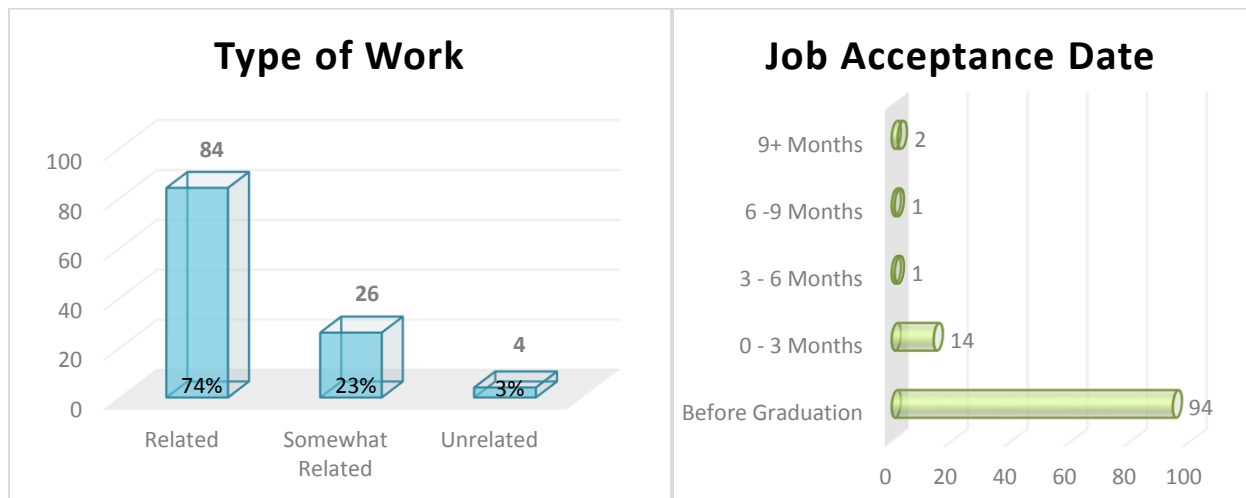
School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SECS	110	3	1	114	96%	3%	1%

Activities While in School



Top Employment Industries





Employers Hiring by Major

Major	Job Title	Employer
Computer Engineering	Service Desk Analyst	CareTech Solutions
	R&D Supply Chain Development Engineer (Software Engineer)	Dassault Systemes
	Electrical Engineer	Continental
	HMI Model Engineer	NS International

Major	Job Title	Employer
Computer Engineering	PLM Associate Analyst	Delphi Automotive
	Controls Engineer	General Motors
	Simulation Engineer	Spectrum Engineering
	Engineer	Excet
	Data Analyst	Orbitak International LLC
Computer Science	Technical Professional Analyst	Comerica Bank
	IT Business Analyst	Fiat Chrysler Automobiles
	Software Engineer	Controller Technologies Corporation
	Advanced Software Engineer	General Motors
	Software Developer	Peiker Acoustic
	Software Engineer	Intrepid Control Systems, Inc.
	IT Intern	Macomb-Oakland University Incubator
	Test Engineer	Jabil
	ADAS Software Engineer	Continental AG
	Software Developer	Nexlink Communications
	Technical Analyst	Comerica Bank Inc
	Controls Engineer, Machine and Robot Configuration	Fiat Chrysler Automobiles
	Electrical Systems Engineer	Volkswagen
	Software Engineer	Carsten & Associates
	Electrical Engineer	General Dynamics Electric Boat
Electrical Engineering	Software Engineer	Continental
	Associate Engineer	DTE Energy
	Associate Electrical Engineer	Marquardt Switches Inc.
	Controls Engineer	ThyssenKrupp Systems Engineering
	Engineer	General Motors
	Controller Hardware Engineer	General Motors
	Electrification Calibration Engineer	General Motors
	Electrical Designer	Stantec Architecture
	New Product Introduction Manufacturing Engineer	Keysight Technologies
	Software Validation Engineer	Harman International
	CIE Program	Fiat Chrysler Automobiles
	Product Data Management	Fiat Chrysler Automobiles
	Master Research	Oakland University
	Formability Lab Manager	Fiat Chrysler Automobiles
	Audio Technician	Specmo Enterprises
	Engineering Technician	Harman

Major	Job Title	Employer
Electrical Engineering	Hardware Controls Designer	Comau
	Intern	Mayo International
	CIE Program	Fiat Chrysler Automobiles
	Software Test Engineer	Elektrobit
	Comfort and Driving Research and Development Engineer	Valeo
Engineering Biology	Product Engineer	Tamara Corporation
	Product Designer	GM
Engineering Chemistry	Engineer	APP
Industrial & Systems Engineering	Systems Engineer	Marquardt
	Industrial Engineer	General Motors
	Industrial Engineer	General Motors
	Product Engineer	General Motors
	Workstation Engineer	Ford Motor Company
	Manufacturing Leadership Development Program	Fiat Chrysler Automobiles
	Manufacturing Engineer	Fiat Chrysler Automobiles
	Quality Lean Specialist	ABB Robotics
Information Technology	Information Technology	American Axle & Manufacturing
	Test Tech	Harman
	Information Technology	DENSO
	Data Analyst	Ford
	Software Development / QA Intern	E7 Solutions
	IT Project Manager	Ford Motor Company
	Information Technology	Oakland University
	Software Developer	General Motors
	Software Engineer	Harman International
	Associate Systems Business Analyst	General Motors
	Software Integrity Engineer	Altair Engineering
	Service Information Development Admin	Security Inspection
	Junior Technical Assistant	Stuffsites
	IT Intern	Comerica Bank
	IT Intern	BorgWarner
	IT Operations Engineer	General Motors
	Level 2 Technician	Security Inspection
	Support	Siemens
	DLP Security Analyst	Ford Motor Company
	System Administrator	FCA
	Systems Engineer	General Motors
	Engineering Systems Software	Harman International

Major	Job Title	Employer
Mechanical Engineering	Studio Design Engineer	General Motors
	Process Engineer	General Motors
	Product Engineer	Benteler Automotive
	Extrusion Die Design Tech.	Exco Extrusion Dies
	Diesel Calibration Specialist	General Motors
	Engineer	Fiat Chrysler Automobiles
	Engine Cooling Intern	Mahle
	Design Engineer	DENSO International
	Product Development Engineer	Fiat Chrysler Automobiles
	CIE Program	Fiat Chrysler Automobiles
	Application Engineer	GKN Driveline
	Project Engineer	FEV
	Quality Engineering Intern	Faurecia
	Embedded Software Co-op	American Axle & Manufacturing
	ECS ECC Clutch Application and Friction Materials Engineer	AAM ECS
	Controls and Manufacturing Engineer	Avancez
	CIE Program	Fiat Chrysler Automobiles
	Project Engineer	GKN
	Engineer 1	DENSO
	Design Engineer	Molex
	CIE Program	Fiat Chrysler Automobiles
	Maintenance Supervisor	Fiat Chrysler Automobiles
	Mechanical Engineer	KSPG
	Associate Engineer	Mahle
	Research and Innovation Engineering Intern	Faurecia Interior Systems
	Product Engineer	American Axle & Manufacturing
	Site Superintendent	Frank Rewold & Son Inc.
	Design Engineer	DENSO
	Mechanical Engineer	General Motors
	Project Engineer	FEV
	Simultaneous Die Engineer	General Motors
	Powertrain Calibration	General Motors
	Vehicle Architecture Engineer	General Motors

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
General Motors	20	DTE Energy	1
Fiat Chrysler Automobiles	15	E7 Solutions	1
Harman International	5	Elektrobit	1
DENSO	4	Excet	1
Ford Motor Company	4	Exco Extrusion Dies	1
American Axle & Manufacturing	3	Frank Rewold & Son Inc.	1
Comerica Bank	3	General Dynamics Electric Boat	1
Continental AG	3	Intrepid Control Systems, Inc.	1
Faurecia Interior Systems	2	Jabil	1
FEV	2	Keysight Technologies	1
GKN Driveline	2	KSPG	1
Mahle	2	Macomb-Oakland University INCubator	1
Marquardt Switches Inc.	2	Mayo international	1
Oakland University	2	Molex	1
Security Inspection	2	Nexlink Communications	1
AAM ECS	1	NS International	1
ABB Robotics	1	Orbitak International LLC	1
Altair Engineering	1	Peiker Acustic	1
APP	1	Siemens	1
Avancez	1	Specmo Enterprises	1
Benteler Automotive	1	Spectrum Engineering	1
BorgWarner	1	Stantec Architecture	1
CareTech Solutions	1	StuffSites	1
Carsten & Associates	1	Tamara Corporation	1
Comau	1	ThyssenKrupp Systems Engineering	1
Controller Technologies Corporation	1	Valeo	1
Dassault Systemes	1	Volkswagen	1
Delphi Automotive	1		

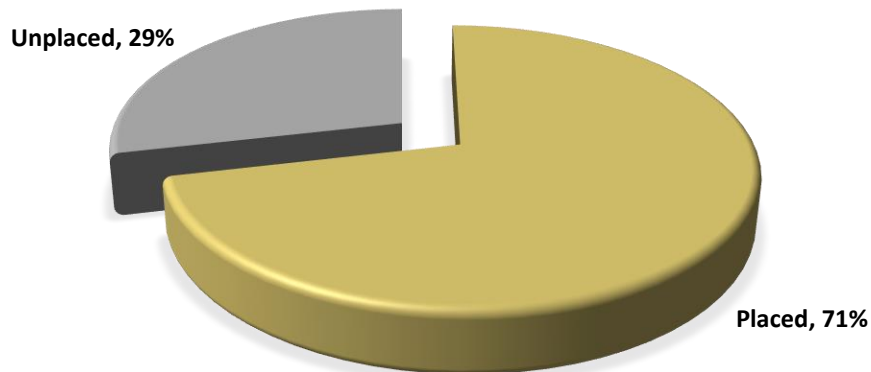
Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Summary post-graduation data for

School of Education and Human Services

Knowledge Rate (Response Rate): 94%

Outcome	Number of Students	Percentage
Employed	132	61%
Pursuing Grad/Professional School	11	5%
Pursuing Other Commitment	11	5%
Serving in the Military	1	1%
Career Outcomes (Placement)	155	71%
Unplaced	62	29%
Total	217	100%



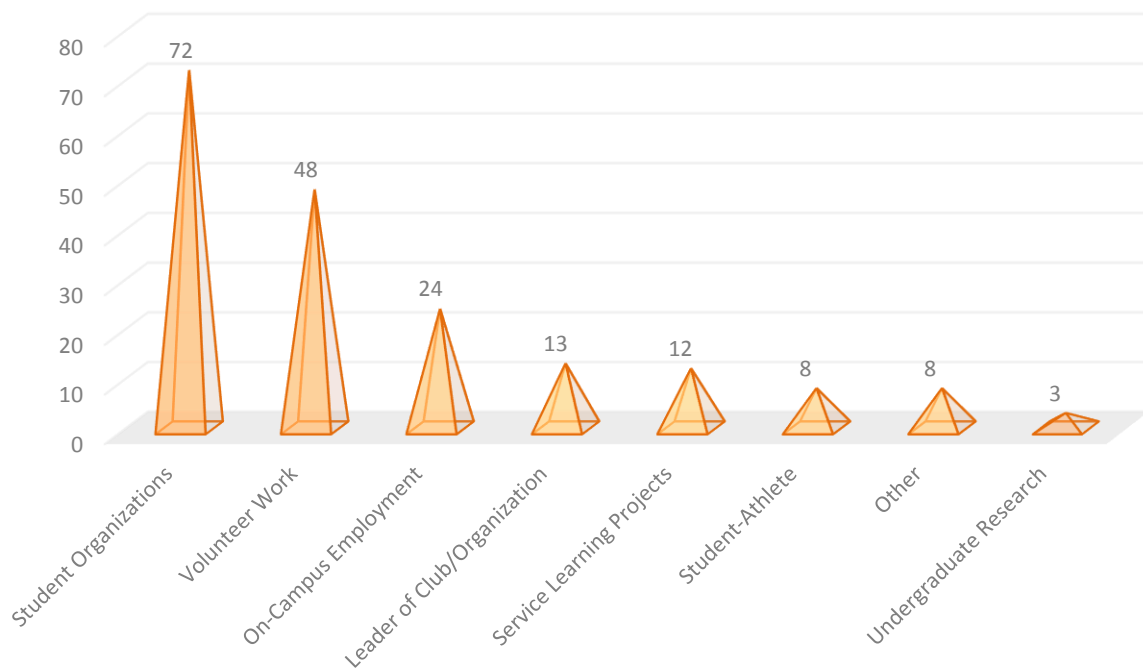
School of Education & Human Services Income Data

School of Education & Human Services Income Data		
	Hourly	Salary
Low	\$8.00	< \$10,000
Average	\$14.83	\$43,346
High	\$24.00	\$80,000
Responses	30	27
Total Responses		57

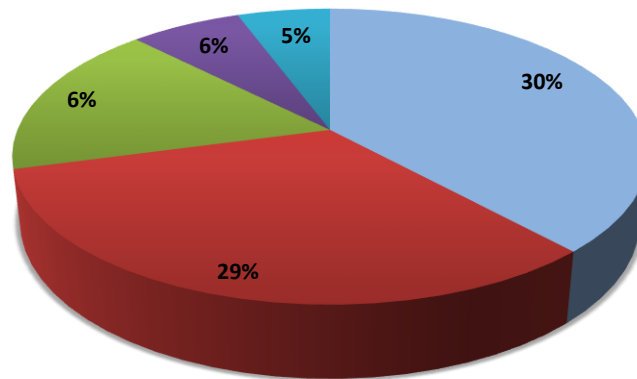
School of Education & Human Services Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SEHS	68	0	0	68	100%	0%	0%

Activities While in School

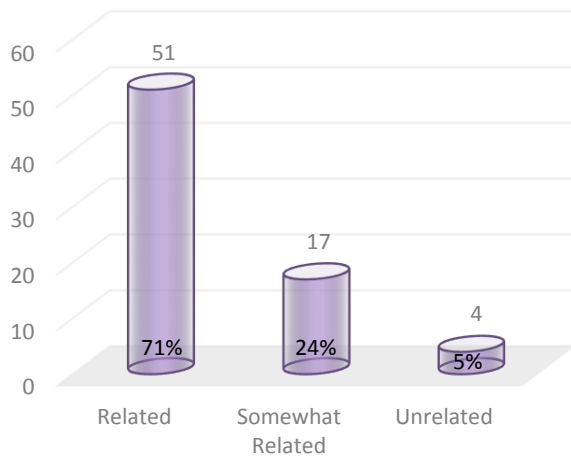


Top Employment Industries

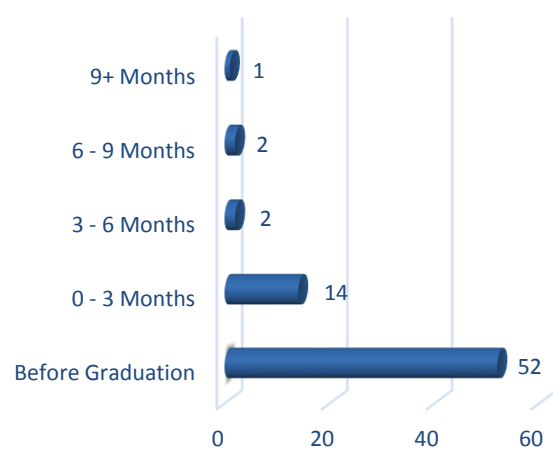


Education Other Manufacturing Engineering Health Care/Medical

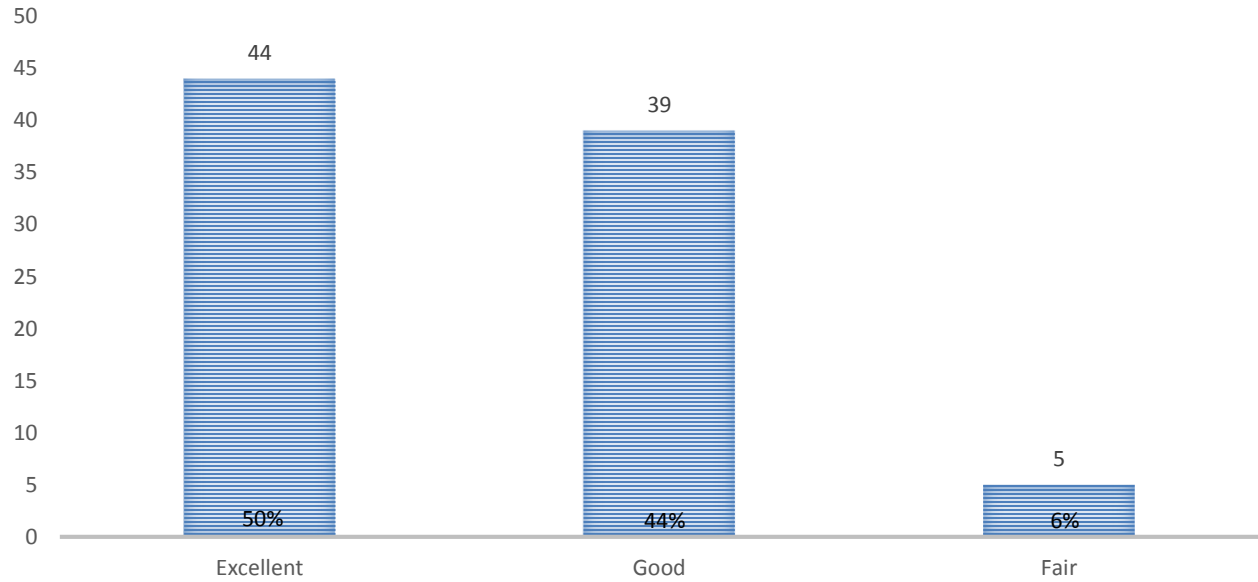
Type of Work



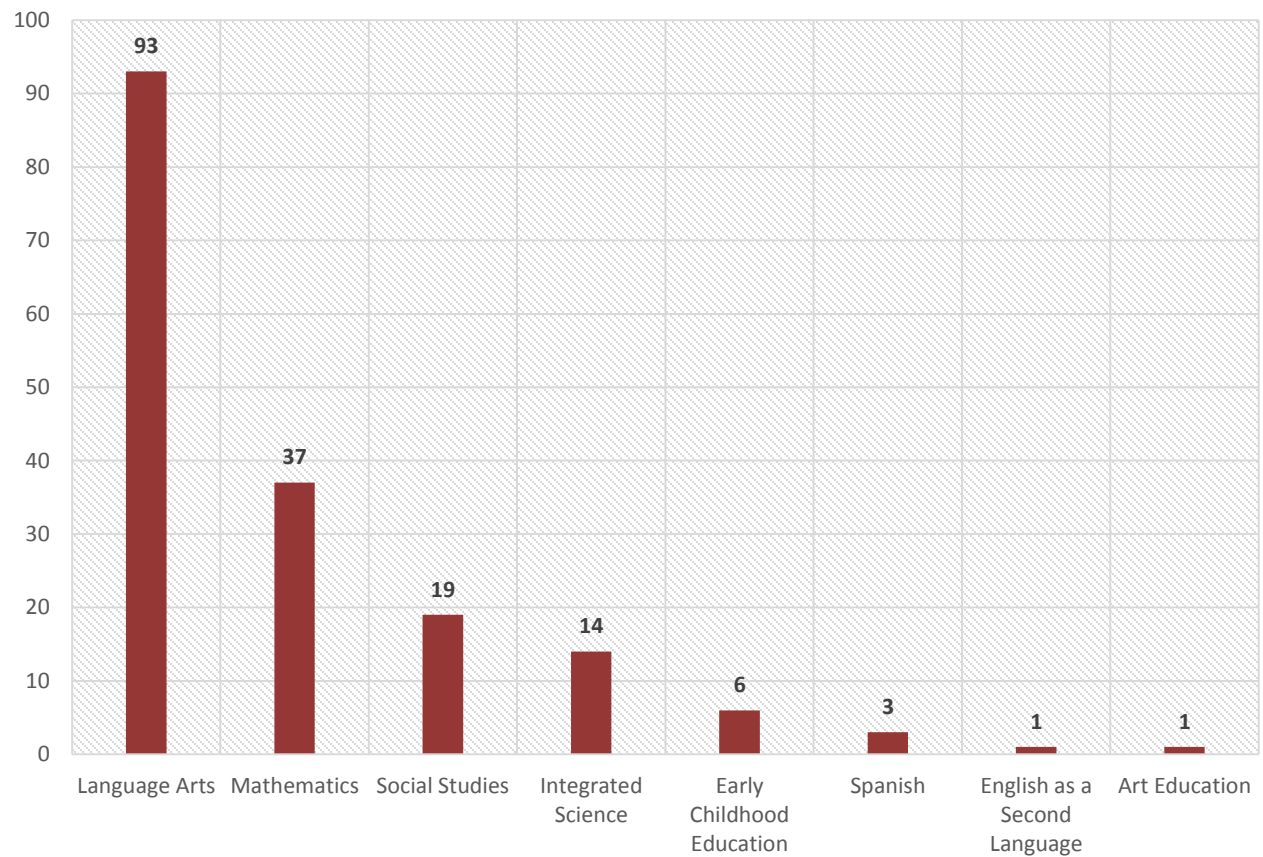
Job Acceptance Date



Academic Program Satisfaction



Certification Areas



Employers Hiring by Major

Major	Job Title	Employer
Elementary Education	Sales Lead	Bath & Body Works
	Student Teacher	Signal Restoration Services
	Teacher	Oakside Scholars
	Marketing Team	Detroit Red Wings
	Substitute Teachers	PESG
	Fifth Grade Teacher	Immanuel Lutheran School
	Dispatcher	Lake St. Clair Metropark
	Kindergarten Teacher	Auburn Elementary
	Deck Supervisor	Goldfish Swim School
	Student Teaching	Waterford School District
	Long Term Art Sub	Mallow Junior High
	Special Education Teacher	Waterford--Pierce MS
	Young 5s teacher	Trinity Lutheran School
	Kindergarten Teacher	Walton Charter Academy in Pontiac
	4th Grade Teacher	Van Dyke--Carlson Elementary
	8th Grade English, math support, drama	Huron Valley--White Lake MS
	Title I Interventionist	Romeo
	3rd or 4th Grade Teacher	Huron Valley--Spring Mills Elementary
	4th Grade Teacher	Central Grade School in Traverse City
	6th Grade Teacher	Oakside Scholars Academy in Waterford
	6th Grade Teacher	Oakside Scholars Academy in Waterford
	5th Grade Teacher	Warren Woods --Briarwood Elementary
	Math Intervention	Anchor Bay--Naldrett
	Fourth Grade Teacher	Star International Academy
	Gifted and Talented Teacher	Hemmeter Elementary
	Kindergarten Teacher	Woodrow Wilson
	GSRP Teacher	Bussey School for Early Childhood Education
	Paraprofessional	Walton Charter Academy
	GSRP Teacher	Bussey School for Early Childhood Education
	2nd Grade Teacher for 2015-16 school year	Chippewa Valley--Cheyenne Elementary
	6th Grade Teacher	Saginaw--Herig Elementary
	4th Grade	Eagle Nest Elementary in Summerville, South Carolina
	Teacher	Deerfield Elementary school
Human Resource Development	Temp-Employee	DTE Energy
	HR Intern	Faurecia

Major	Job Title	Employer
Human Resource Development	Payroll/Benefits Manager	Diversified Chemical Technologies, Inc.
	Training Specialist	Alteris Group
	Human Resources Intern	Benteler Automotive
	HR Intern	George P. Johnson Marketing Agency
	Manger	McDonald's
	HR Coordinator	Faurecia Interior Systems
	Human Resources	ZF Friedrichshafen
	HR Coordinator	Plex
	Talent Acquisition	Blue Cross Blue Shield of Michigan
	Human Resource Intern	Maclean Fogg Component Solutions
	Human Resource Business Partner	Bosch LLC
	Human Resource Admin	Creative Breakthroughs
	HR Coordinator	Erickson Living - Fox Run
	HR Assistant	ZF Axle Drives Marysville, LLC
	HR Intern	Schaeffler group
	Human Resources Coordinator	FTE Automotive USA Inc.
	HR Clerk	Oakland County
	Talent Specialist	BorgWarner Inc.
	HR Intern	Meridian Health Plan
	HR Intern	TRW
	Human Performance	BCBSM
	Human Resource Representative	CERATIZIT USA
	Human Resource Representative	CERATIZIT USA
	e-Learning Project Intern	Federal-Mogul
	Assistant General Manager	Big Boy
	Human Resources Assistant	Tenibac Graphion Inc.
	Instructional Design	Delphi
	Staffing Specialist	Manpower Staffing Agency
	HR Representative	Motor City Casino Hotel
	Search Consultant/Recruiter	Centric Solutions Group
	Payroll Administrator	Populus Group
	Residence Director	University Housing
	Administrative Project Coordinator	Oakland University Pre-College Programs
	Supervisor	KFH
	Human Resource Intern	City of Ferndale
	HR Recruiting Specialist	Plymouth Technology
	HR Intern/Real Estate Consultant	Real Estate One
	Direct Care Worker	Enhance Inc.
	Human Resource Intern	Michigan Neurology Associates

Major	Job Title	Employer
Human Resource Development	Human Resources Representative	Webasto Roof Systems
	Immigration Support Rep	Populous group
	Administrative Assistant	Human Capital
	HR intern	Fiat Chrysler Automobiles
	Document Control Clerk	Global LT
	Training Specialist	The Alteris Group, LLC
	Human Resource Intern	Meemic Insurance Company
	Instructional Technology Support Specialist	OUWB School of Medicine
	Production Unit Leader	Fiat Chrysler Automobiles
	Human Resource Assistant	Basha Diagnostics
	Human Resource Assistant	RGIS, LLC
	Human Resources Generalist	Fiat Chrysler Automobiles
	HR Intern	Talascend SL, LLC
	Legal Assistant	JohnYun P.C.
	HR Representative	Linamar
	HR Assistant	Millennium Software, Inc.
	Human Resources	Fiat Chrysler Automobiles
	Material Flow Coordinator	General Motors
	Human Resources Generalist	Faurecia
Secondary Education	English and Spanish Teacher	Warren Woods--Tower High School
	Biology, 7th Grade Science	Troy--Troy HS and Smith MS

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Fiat Chrysler Automobiles	4	KFH	1
Faurecia Interior Systems	3	Lake St. Clair Metropark	1
Blue Cross Blue Shield of Michigan	2	Linamar	1
CERATIZIT USA	2	Maclean Fogg Component Solutions	1
Oakland University	2	Mallow Junior High	1
Oakside Scholars Academy in Waterford	2	Manpower staffing agency	1
Populus Group	2	Math Intervention	1
Anchor Bay--Naldrett	1	McDonald's	1
Alteris Group	1	Meemic Insurance Company	1
Auburn Elementary	1	Meridian Health Plan	1
Basha Diagnostics	1	Michigan Neurology Associates	1

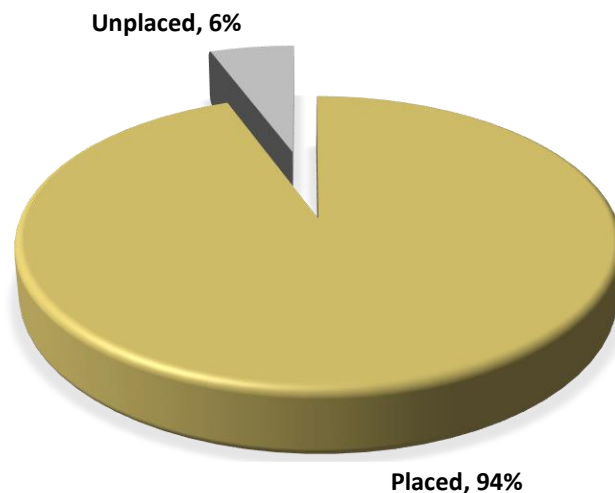
Employer	Students Hired	Employer	Students Hired
Bath & Body Works	1	Millennium Software, Inc.	1
Benteler Automotive	1	Motor city Casino Hotel	1
Big Boy	1	Oakland County	1
BorgWarner Inc.	1	Oakside scholars	1
Bosch LLC	1	OUWB School of Medicine	1
Bussey School for Early Childhood Education	1	Paraprofessional	1
Bussey School for Early Childhood Education	1	PESG	1
Central Grade School in Traverse City	1	Plex	1
Centric solutions group	1	Plymouth Technology	1
Chippewa Valley--Cheyenne Elementary	1	Real estate one	1
City of Ferndale	1	RGIS, LLC	1
Creative Breakthroughs	1	Romeo	1
Deerfield Elementary school	1	Saginaw--Herig Elementary	1
Delphi	1	Schaeffler group	1
Detroit Red Wings	1	Signal Restoration Services	1
Diversified Chemical Technologies, Inc.	1	Star International Academy	1
DTE Energy	1	Talascend SL, LLC	1
Eagle Nest Elementary in Summerville, South Carolina	1	Tenibac Graphion Inc.	1
Enhance Inc.	1	The Alteris Group, LLC	1
Erickson Living - Fox Run	1	Trinity Lutheran School	1
Federal-Mogul	1	Troy- HS and Smith MS	1
FTE automotive USA Inc.	1	TRW	1
General Motors	1	Van Dyke--Carlson Elementary	1
George P. Johnson Marketing Agency	1	Walton Charter Academy	1
Gifted and Talented Teacher	1	Walton Charter Academy in Pontiac	1
Global LT	1	Warren Woods --Briarwood Elementary	1
Goldfish Swim School	1	Warren Woods--Tower High School	1
Hemmeter Elementary	1	Waterford School District	1
Human Capital	1	Waterford--Pierce MS	1
Huron Valley--Spring Mills Elementary	1	Webasto Roof Systems	1
Huron Valley--White Lake MS	1	Woodrow Wilson	1
Immanuel Lutheran School	1	ZF Axle Drives Marysville,LLC	1
JohnYun P.C.	1	ZF Friedrichshafen	1

Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Summary post-graduation data for School of Health Sciences

Knowledge Rate (Response Rate): 97%

Outcome	Number of Students	Percentage
Employed	131	46%
Pursuing Grad/Professional School	131	46%
Pursuing Other Commitment	6	2%
Serving in the Military	0	0%
Career Outcome Rate (Placement)	268	94%
Unplaced	16	6%
Total	284	100%



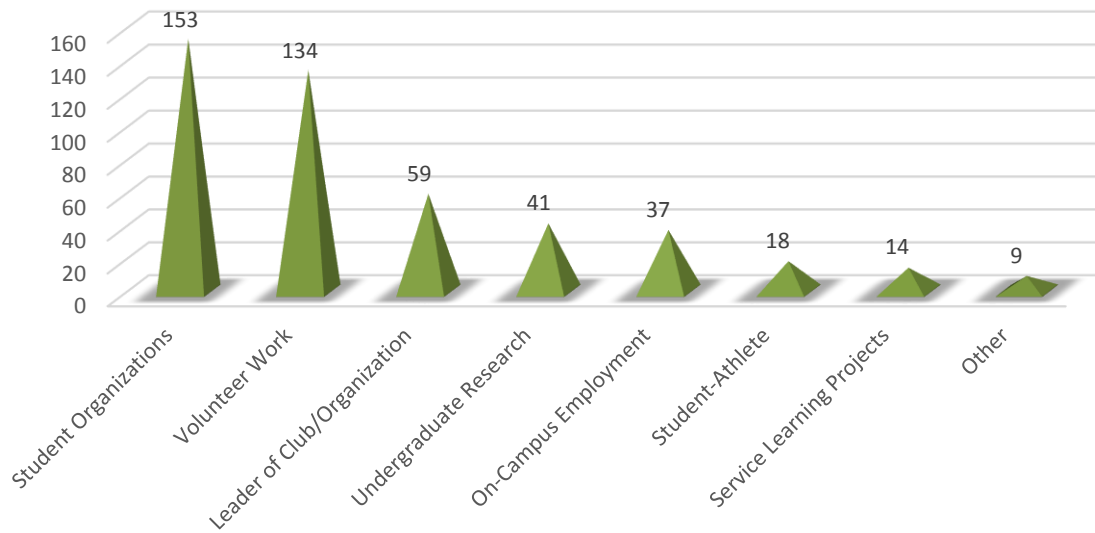
School of Health Sciences Salary Data

School of Health Sciences Income Data		
	Hourly	Salary
Low	\$8.00	< \$10,000
Average	\$13.14	\$47,750
High	> \$30.00	\$75,000
Responses	56	13
Total Responses		69

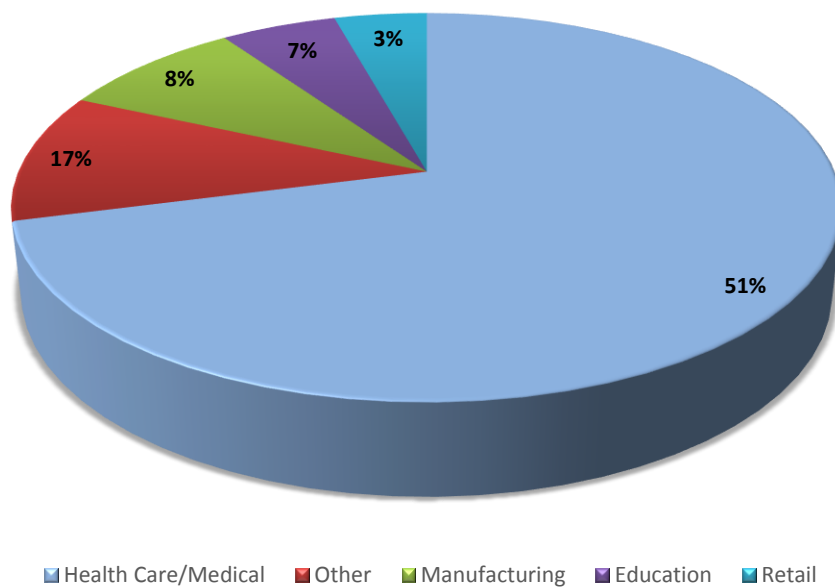
School of Health Sciences Geographic Distribution

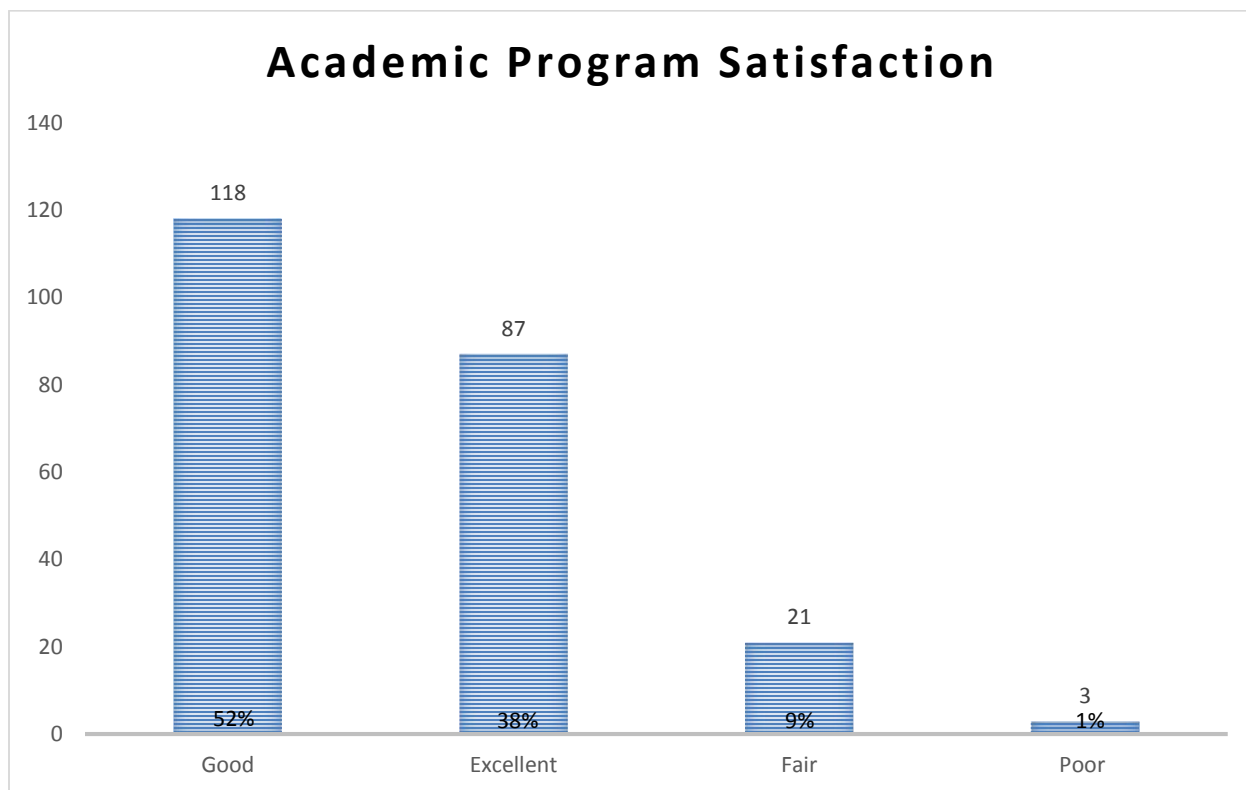
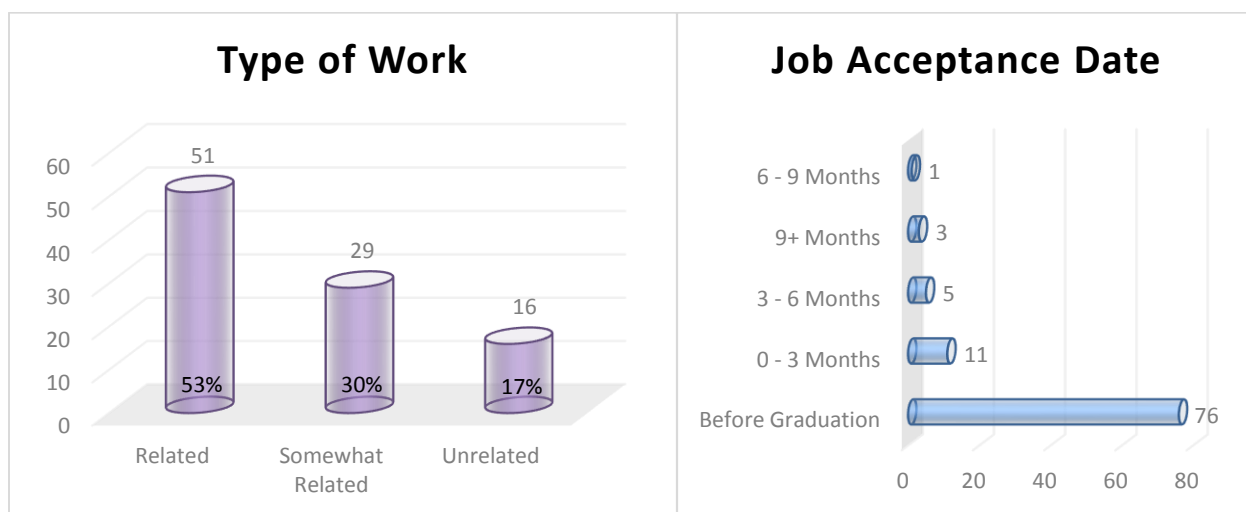
School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SHS	92	2	0	94	98%	2%	0%

Activities While in School



Top Employment Industries





Employers Hiring by Major

Major	Job Title	Employer
Applied Health Sciences	Certified Surgical First Assistant	St. John Health System
	Coordinator	Lil Kickers
Biomedical Diagnostic and Therapeutic Sciences	Receptionist	Arturo Prada, M.D., P.C.
	Student Medical Technologist	St. John Health System

Major	Job Title	Employer
Biomedical Diagnostic and Therapeutic Sciences	Lab Technologist	St. John Health System
	Medical Laboratory Scientist	St. John Health System
	Laboratory Intern	Hurley Medical Center
	Medical Laboratory Technologist Intern	St. John Health System
	Laboratory assistant	Beaumont Health System
	MRI Technologist	Beaumont Health System
	Pharmacist Tech	CVS Pharmacy
	Medical Laboratory Scientist	Beaumont Health System
Exercise Science	Medical Assistant	Dr. Mustafa Hares
	Health Wellness	Beaumont Health System
	Personal Trainer	Pulse
	Office Manager	Millennium Mold & Tool
	Chiropractic Assistant	Birmingham Chiropractic
	Intern	Waltonwood
	Veterinary Assistant	VIP Pet Care
	Receptionist	Associated Endocrinologist
	Exercise Physiologist Intern	Lifetime Fitness
	Client service coordinator	Populus group
	PTT	Professional Physical Therapy
	Medical Assistant	Alan L. Biddinger MD PhD PC
	Physical Therapist	SIRM
	Dental Assistant	Comprehensive Dental
	Management of Dietary Services	Jewish Senior Life
	Nurse Assistant	McLaren Macomb Hospital
	Advocare Spokesperson	Advocare
	Campus Staff	InterVarsity Christian Fellowship
	Intern	Zara Creative
	Secretary	Beaumont Health System
	Emergency Technician	Beaumont Health System
	Head Volleyball Coach	Legacy Volleyball Club
	Doctor of Physical Therapy	Beaumont Health System
	Pharmacy Tech	CVS
	Medical Receptionist	Birmingham Wellness Center
	Research Assistant	Healthy Pontiac, We Can!
	Physical Therapy Technician	Plymouth Physical Therapy Specialists

Major	Job Title	Employer
Exercise Science	FMS Trainer	HealthQuest Physical Therapy
Medical Laboratory Sciences	Medical Laboratory Scientist Intern	St. John Providence Health
	Medical Lab Science Intern	Beaumont Health System
Medical Laboratory Sciences	Most intern	Beaumont Health System
	Medical Assistance	Somerset Family Medicine
	Medical Laboratory Scientist	Detroit Medical Center
	Medical Laboratory Science Intern	Beaumont Health System
	Student Medical Tech	St. John's Providence Hospital
	Lab Liaison	Detroit Clinical Research Center
	Medical Technologist	Beaumont Health System
Occupational Safety and Health	Safety Representative	General Motors
	Safety Coordinator	General Motors
	HSE Intern	Faurecia
	Occupational Safety and Environmental Health Intern	University of Michigan
	Environmental Health and Safety Specialist	ABB
	Administrative Assistant	NA
	Environmental Health and Safety Leadership Participant	Owens Corning
	Safety and Environmental Coordinator	KUKA Systems
Pre Health Professional Studies	Medical Lab Technician	DBML
	Greenhouse Supervisor	Bordine's Nursery
	Surgical Service Assistant	Botsford Hospital
	Nurse Assistant	Beaumont Health System
	Nursing Assistant	Beaumont Health System
	Lead Pharmacy Technician	Grant Pharmacy
	Nurse Aide	Alice Lorraine Care Center
	Pharmacy Technician	Henry Ford Health System
	Patient Registrar	Beaumont Health System
	Caregiver	Self employed
Pre Pharmacy	Pharmacy Technician	CVS Health
Pre Physical Therapy	Manager	Jet's Pizza
	Sales Associate	Bed, Bath & Beyond
	Physical Therapist	Unknown
	Sales Associate	BonTon
	Rehab Tech	Complete Rehabilitation
	Physical Therapy Tech	Mendelson Kornblum Physical Therapy
	PT Technician	Team Rehabilitation

Major	Job Title	Employer
Pre Physical Therapy	Crew Member	Trader Joes
	Sales Assistant	Unique Fabricating
	Physical Therapy Tech	Theramatrix Physical Therapy
	Physical Therapy Technician	Theramatrix Physical Therapy
	Physical Therapy Tech	ATI Physical Therapy
Radiologic Technology	Patient Safety Attendant	St. John Hospital
Wellness, Health Promotion & Injury Prevention	Staff Radiologic Technologist	Beaumont Health System
	OUCARES Intern	OUCARES
	Applied Behavior Analysis Technician	MORC
	Wellness Ambassador	Rite Aid
	Talent Coordinator	I group
	Physical Therapy Technician	Orthopedic Spine and Sports Therapy
	Wellness Health and Safety Supervisor	United Parcel Service
	Customer Service Team Member	Whole Foods Market
	Member Rep	SOLA
	Health Care Coach	Health Dialog
	Care Manager/ Care Giver	Sunrise Senior Living
	Nursing Assistant	Beaumont Health System

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health System	18	InterVarsity Christian Fellowship	1
St. John Health System	9	Jet's Pizza	1
CVS	3	Jewish Senior Life	1
General Motors	2	KUKA Systems	1
Theramatrix	2	Legacy Volleyball Club	1
ABB	1	Lifetime Fitness	1
Advocare	1	Lil Kickers	1

Employer	Students Hired	Employer	Students Hired
Alan L. Biddinger MD PhD PC	1	McLaren Macomb Hospital	1
Alice Lorraine Care Center	1	Mendelson Kornblum Physical Therapy	1
Arturo Prada, M.D., P.C.	1	Millennium Mold & Tool	1
Associated Endocrinologist	1	MORC	1
ATI Physical Therapy	1	Orthopedic Spine and Sports Therapy	1
Bed, Bath & Beyond	1	OUCARES	1
Birmingham Chiropractic	1	Owens Corning	1
Birmingham Wellness Center	1	Plymouth Physical Therapy Specialists	1
BonTon	1	Populus Group	1
Bordine's Nursery	1	Professional Physical Therapy	1
Botsford Hospital	1	Pulse	1
Complete Rehabilitation	1	Rite Aid	1
Comprehensive dental	1	SIRM	1
DBML	1	SOLA	1
Detroit Clinical Research Center	1	Somerset family medicine	1
Detroit Medical Center	1	Sunrise Senior Living	1
Dr. Mustafa Hares	1	Team Rehabilitation	1
Faurecia	1	Trader Joes	1
Grant Pharmacy	1	Unique Fabricating	1
Health Dialog	1	United Parcel Service	1
HealthQuest Physical Therapy	1	University of Michigan	1
Healthy Pontiac, We Can!	1	VIP Pet Care	1
Henry Ford Health System	1	Waltonwood	1
Hurley Medical Center	1	Whole Foods Market	1
I Group	1	Zara Creative	1

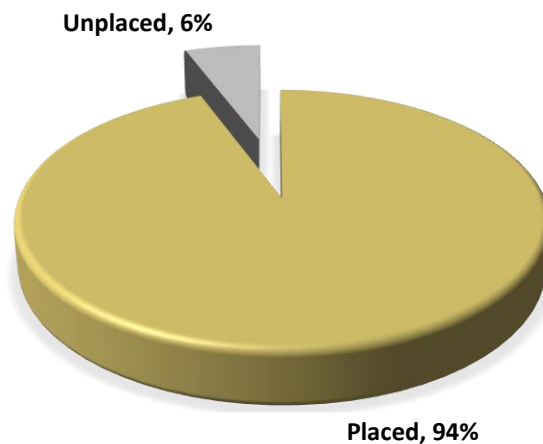
Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Summary post-graduation data for

School of Nursing

Knowledge Rate (Response Rate): 96%

Outcome	Number of Students	Percentage
Employed	186	89%
Pursuing Grad/Professional School	4	2%
Pursuing Other Commitment	8	4%
Serving in the Military	0	0%
Career Outcomes (Placement)	198	94%
Unplaced	12	6%
Total	210	100%



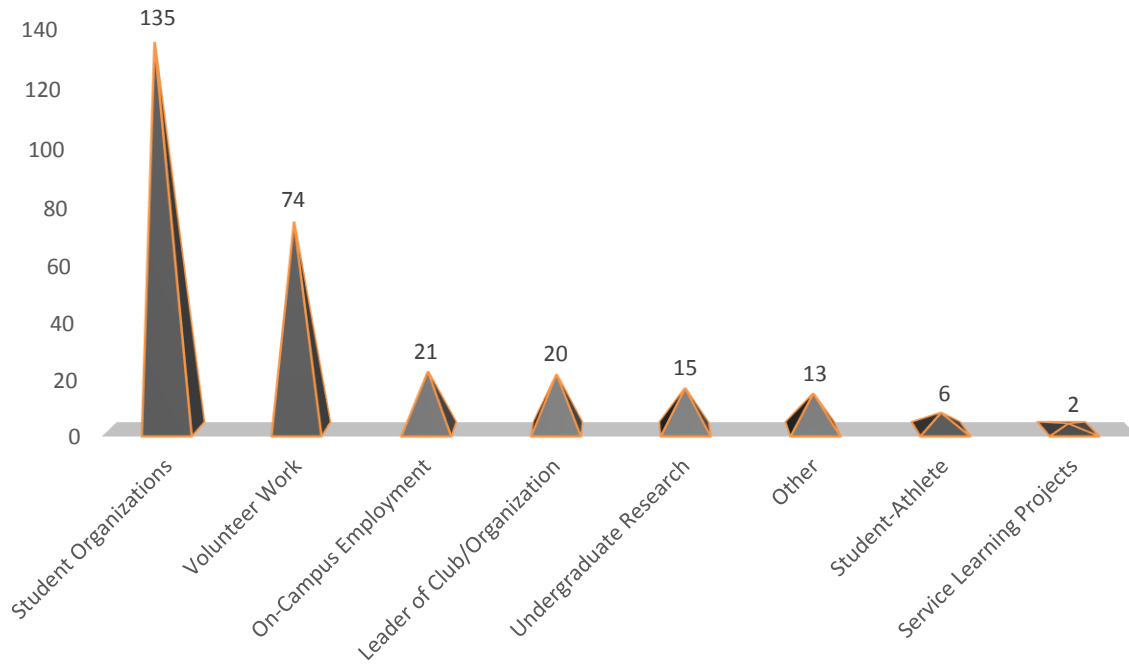
School of Nursing Income Data

School of Nursing Income Data		
	Hourly	Salary
Low	< \$7.40	< \$10,000
Average	\$15.55	\$63,000
High	\$30.00	\$80,000
Responses	135	7
Total Responses		142

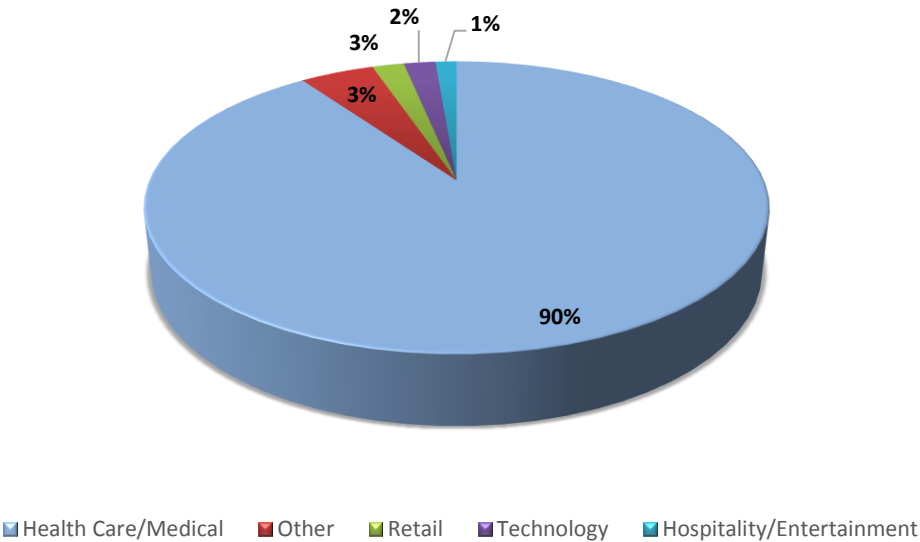
School of Nursing Geographic Distribution

School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
SON	148	2	0	150	99%	1%	0%

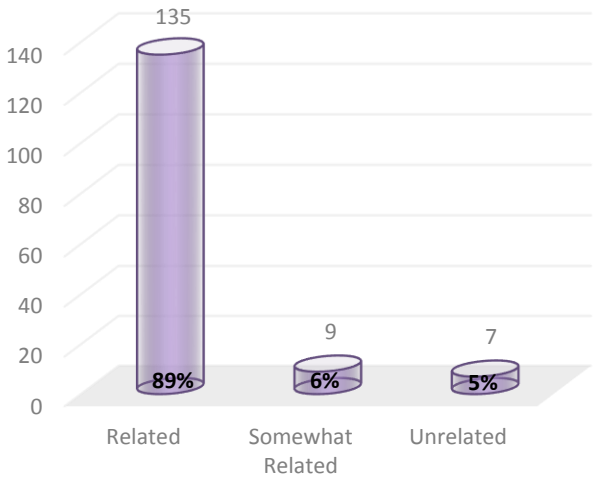
Activities While in School



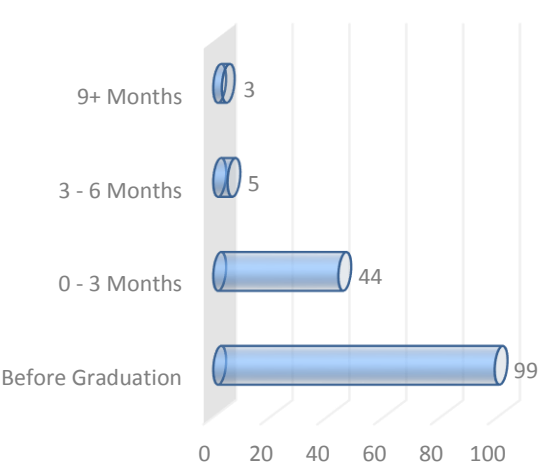
Top Employment Industries

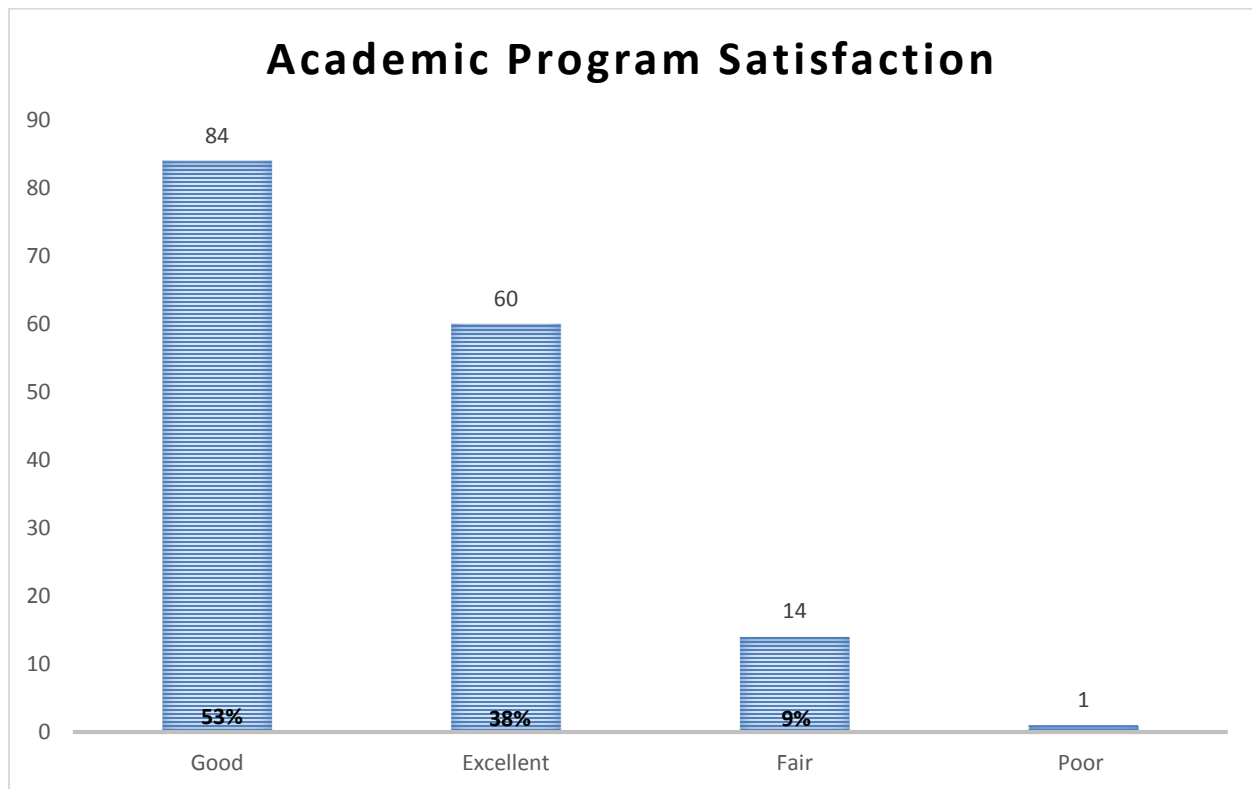


Type of Work



Job Acceptance Date





Employers Hiring by Major

Major	Job Title	Employer
Accelerated Second Degree (BSN)	RN	Beaumont Health System
	Server	Brio Tuscan Grille
	Registered Nurse	Beaumont Health System
	RN Neurology	Harper University Hospital
	Registered Nurse	St. John Hospital
	Nursing Assistant	Beaumont Health System
	Registered Nurse	Beaumont Health System
	Patient Care Tech	McLaren Macomb
	Registered Nurse	Beaumont Health System
	Registered Nurse	Lourdes Rehabilitation and Health Care Center
	Graduate Nurse	Beaumont Health System
	Registered Nurse	Henry Ford Health System
	RN	Henry Ford Health System
	Nurse Assistant	Beaumont Health System
	CNA	Beaumont Health System
	Certified Nursing Assistant	St. Joseph Mercy Oakland
	Server	Outback Steakhouse

Major	Job Title	Employer
Accelerated Second Degree (BSN)	Nurse Assistant	Henry Ford Macomb Hospital
	Graduate nurse	St Joseph Mercy Oakland
	Clinical Nurse I	Beaumont Health System
	RN, BSN	St. Joseph Mercy Oakland
Nursing (RN/BSN)	Registered Nurse	St. Joseph Mercy Oakland
	Echo Cardiographer	Botsford Hospital
	Patient Safety Attendant	St. John Providence Health
	Nurse Extern	St. Joseph Mercy Oakland
	Nursing Assistant	McLaren Macomb
	Nanny	Private Family
	Registered Nurse	Children's Hospital
	R.N Case Manager	Heartland
	Nurse Tech	Beaumont Health System
	Graduate Nurse	Beaumont Health System
	Research Assistant	Wayne State University
	Registered Nurse	Crittenton Hospital
	Registered Nurse	Crittenton Hospital
	RN Med Surg	St. Joseph Mercy Oakland
	Nurse Tech	Beaumont Health System
	RN	Crittenton Hospital
	Staff Nurse	Detroit Medical Center
	Registered Nurse	Detroit Medical Center
	Nurse Tech	Beaumont Health System
	Nursing	Beaumont Health System
	Nurse Tech	Beaumont Health System
	RN	Kettering Health Network
	Nurse Extern	St. Joseph Mercy Oakland
	Nurse	Beaumont Health System
	PCA	McLaren Hospital
	Residential Assistant	Rainbow Rehabilitation
	Nurse Tech	Beaumont Health System
	Registered Nurse	Beaumont Health System
	Healthcare Analyst	Blue Cross Blue Shield of MI
	Certified Nursing Assistant	Beaumont Health System
	Cashier	Randazzo
	Psychiatric Care Specialist	Havenwyck Hospital
	Scribe	Troy Internal Medicine
	Registered Nurse	Beaumont Health System
	Dog Trainer	Petco
	Registered Nurse	St. John Oakland Hospital
	Nursing Assistant	Beaumont Health System

Major	Job Title	Employer
Nursing (RN/BSN)	Student Nurse	OU School of Nursing
	Registered Nurse	Beaumont Health System
	Registered Nurse	Beaumont Health System
	Nurse assistant	Beaumont Health System
	RN, BSN	St. Joseph Mercy Oakland
	Registered Nurse	Oakwood Hospital
	RN Surgical Services	St. John Macomb
	RN	Beaumont Health System
	Registered nurse	McLaren Hospital
	Nurse	Beaumont Health System
	Nurse	Beaumont/Henry Ford
	Nursing Assistant	Beaumont Health System
	RN	St. Joseph Mercy Oakland
	Nurse Extern	St. John Hospital
	Registered Nurse	Beaumont Health System
	Nurse Technician	Beaumont Health System
	RN	St. John Hospital
	Bartender	Blake's Hard Cider Co.
	RN	Henry Ford Health
	RN	Henry Ford Health
	Registered Nurse	St. Joseph Mercy Oakland
	Registered Nurse	Crittenton Hospital
	Clinical Nurse 2	Beaumont Health System
	Private In-Home Care Giver	Private Family
	RN	St. John Hospital
	Nurse Extern	St. Joseph Mercy Oakland
	Registered Nurse	Health System
	Server	Grand Tavern
	Nurse Intern	McLaren Port Huron
	Pharmacy Technician	Beaumont Health System
	Nurse Technician	Beaumont Health System
	RN	Beaumont Health System
	Registered nurse	Beaumont Health System
	Registered Nurse	Beaumont Health System
	Registered Nurse	Sanctuary at Bellbrook
	RN	St. Joseph Mercy Oakland
	Nurse	Henry Ford
	RN	St. Joseph Mercy Oakland
	RN	Beaumont Health System
	Nurse Technician	Beaumont Health System
	Nurse	Hospital

Major	Job Title	Employer
Nursing (RN/BSN)	Registered Nurse	St. Joseph Mercy Oakland
	Emergency RN	Beaumont Health System
	RN	Oakwood Hospital
	Nursing Assistant	Beaumont Health System
	Nursing Tech	Beaumont Health System
	Registered Nurse	St. John Moross
	RN- Critical Care Rotation Program	Tampa General Hospital
	Emergency Room Technician	Henry Ford Hospital
	Nurse Tech	Beaumont Health System
	Registered Nurse	St. Joseph Mercy Oakland
	RN	U of M Health System
	RN	U of M Health System
	Registered Nurse	Beaumont Health System
	RN	St. Joseph Mercy Oakland
	RN	U of M Health System
	RN	Caudill Dermatology
	Intensive Care Nurse Extern	St. Joseph Mercy Oakland
	Graduate Nurse	St. John Providence Health System
	Nurse Technician	Beaumont Health System
	Nurse Technician	Beaumont Health System
	Patient Care Associate	St Joseph Mercy- Oakland
	RN	Beaumont Health System
	Registered Nurse, BSN	Borgess-Lee Memorial Hospital
	Nursing Assistant	Beaumont Health System
	RN	McLaren Port Huron
	Nurse Tech	Veterans Administration
	RN	Beaumont Health System
	Nursing Assistant	Beaumont Health System
	Emergency Technician	Beaumont Health System
	Registered Nurse	Beaumont Health System
	Nurse	Beaumont Health System
	RN	St. John
	Nurse Tech	U of M Health System
	Nurse Technician	Beaumont Health System
	Nurse	Hospital
	Medical assistant	Surgical Consultants
	Registered nurse	St. Joseph Mercy Oakland
	Clinical Nurse I - RN	Beaumont Health System
	Registered Nurse	Beaumont Health System
	Cashier	Randazzo
	BSN/RN	St. John Providence Oakland

Major	Job Title	Employer
Nursing (RN/BSN)	RN	DaVita Kidney Care
RN to BSN	RN Clinical Coordinator	Henry Ford Macomb Hospital
	Registered Nurse	Select Medical
	RN Case Management	St John Providence Health
	Registered Nurse	Henry Ford Macomb Hospital
	Registered Nurse	Henry Ford Hospital
	RN Clinical Resource Coordinator	Blue Care Network
	RN Hospice Intake Supervisor	Beaumont Health System
	Clinical Transformation RN	Detroit Medical Center

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health System	58	Harper University Hospital	1
St. Joseph Mercy Oakland Hospital	18	Havenwyck Hospital	1
St John Hospital and Medical Center	12	Heartland	1
Henry Ford Health System	10	Kettering Health Network	1
McLaren Hospital	6	Borgess -Lee Memorial Hospital	1
Crittenton Hospital	4	Lourdes Rehabilitation & Health	1
University of Michigan Health System	4	Oakland University	1
Detroit Medical Center	3	Outback Steakhouse	1
Blue Cross Blue Shield of Michigan	2	Petco	1
Oakwood Hospital	2	Rainbow Rehabilitation	1
Randazzo	2	Sanctuary at Bellbrook	1
Blake's Hard Cider Co.	1	Select Medical	1
Botsford Hospital	1	Surgical Consultants	1
Brio Tuscan Grille	1	Tampa General Hospital	1
Caudill Dermatology	1	Troy Internal Medicine	1
Children's Hospital	1	Veterans Administration	1
DaVita Kidney Care	1	Wayne State University	1
Grand Tavern	1		

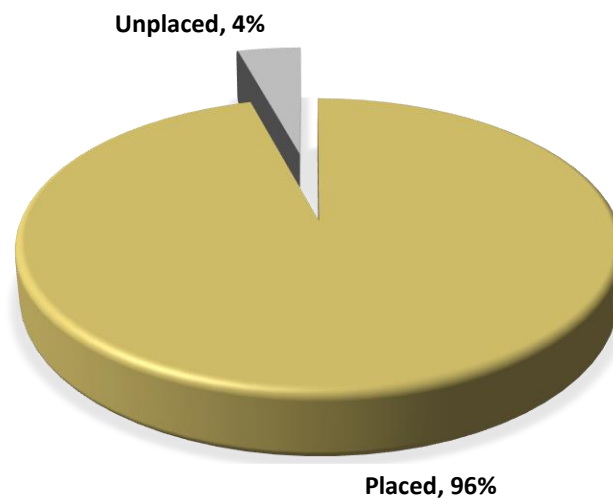
Survey Results of 2014 - 2015 Bachelor's Degree Recipients

Summary post-graduation data for

Integrative Studies

Knowledge Rate (Response Rate): 77%

Outcome	Number of Students	Percentage
Employed	45	63%
Pursuing Grad/Professional School	18	25%
Pursuing Other Commitment	4	6%
Serving in the Military	1	1%
Career Outcomes (Placement)	68	96%
Unplaced	3	4%
Total	71	100%



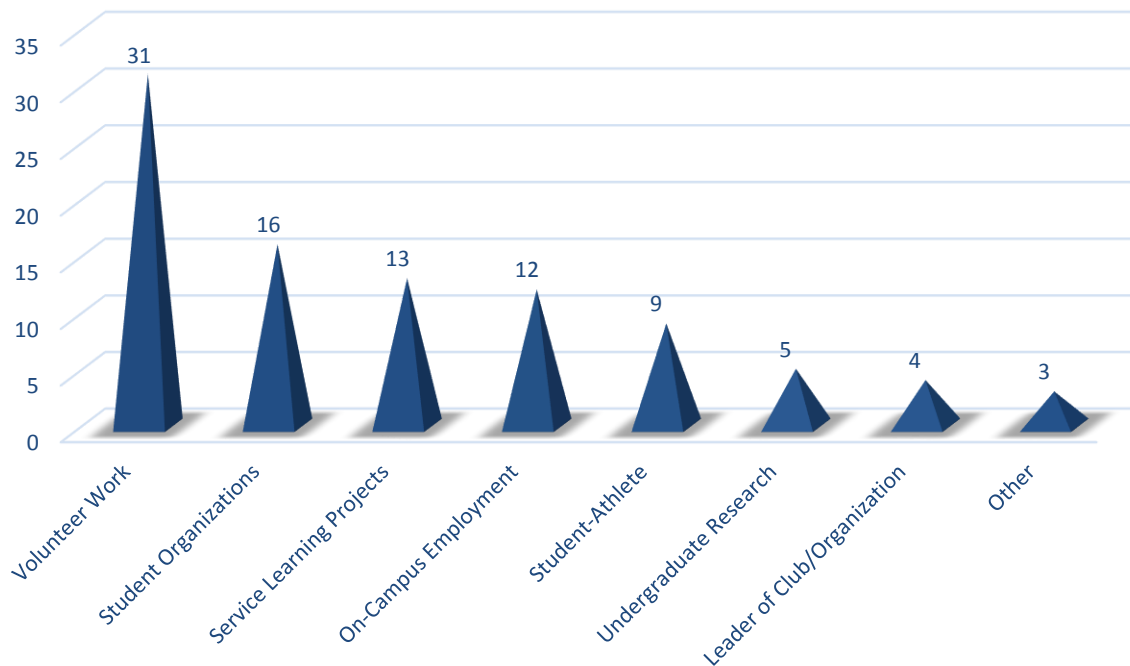
Integrative Studies Income Data

Integrative Studies Income Data		
	Hourly	Salary
Low	< \$7.40	\$20,000
Average	\$16.92	\$48,778
High	\$28.00	\$79,000
Responses	26	9
Total Responses		35

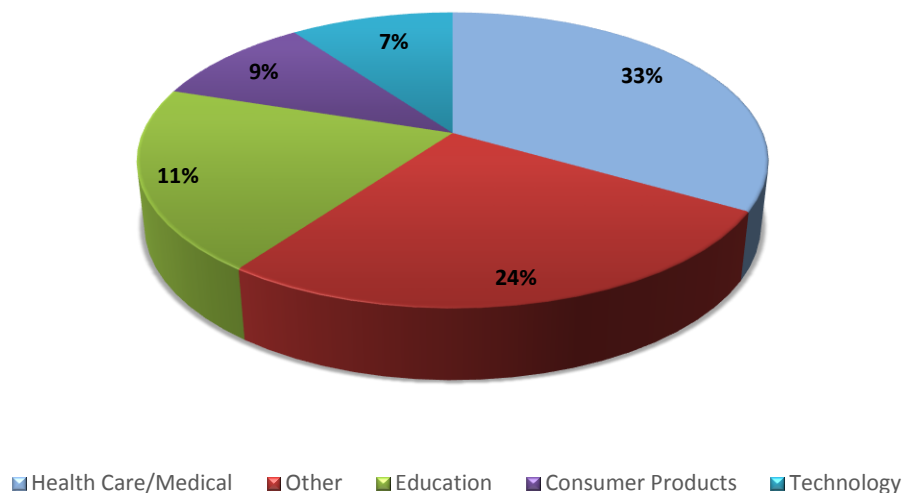
Integrative Studies Geographic Distribution

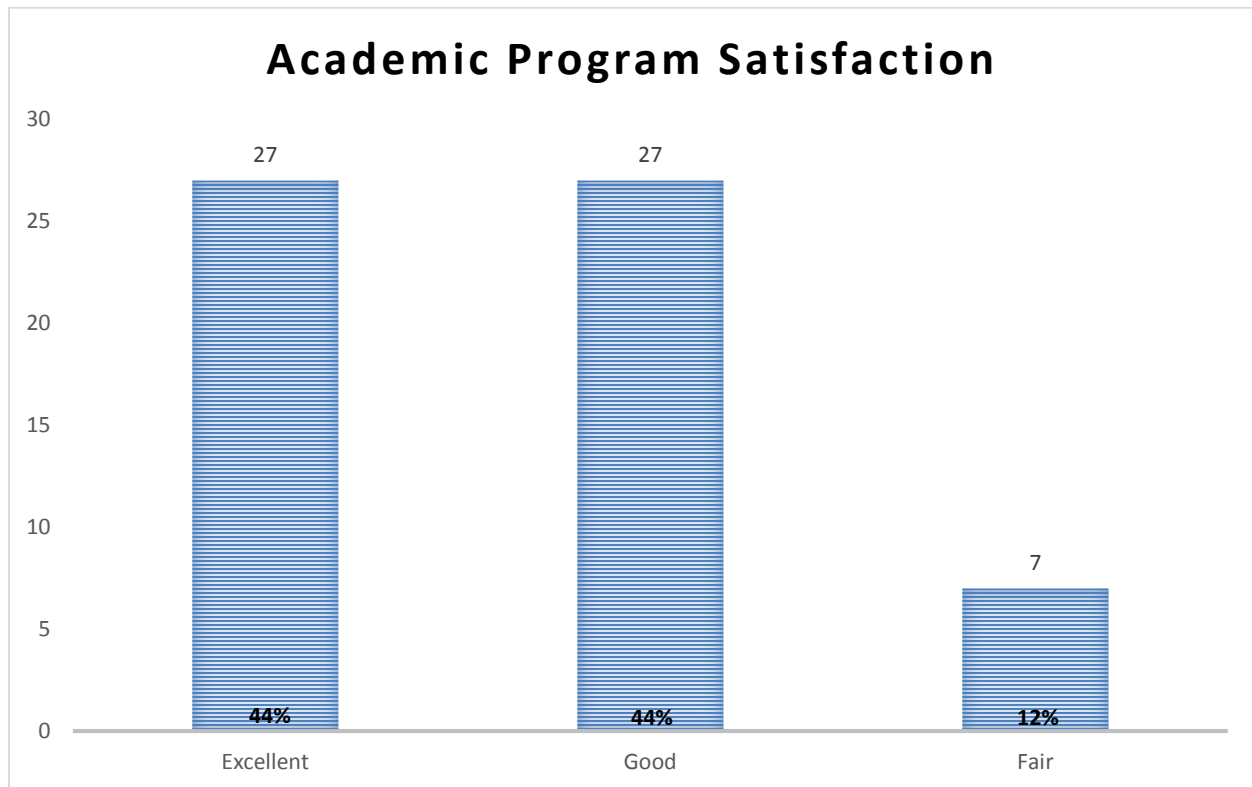
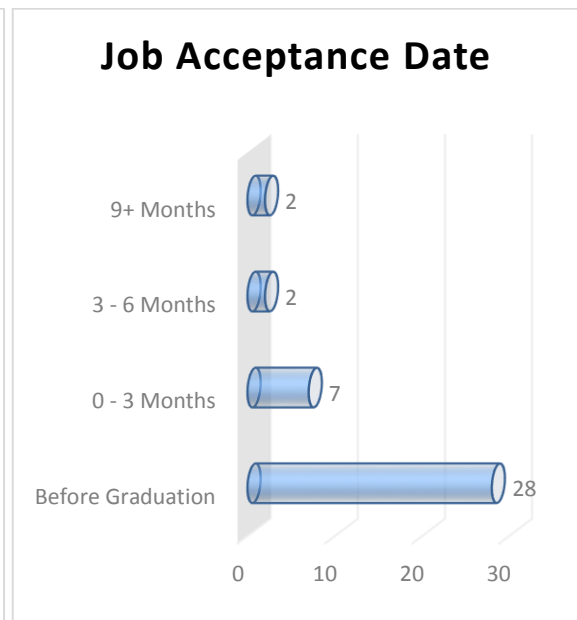
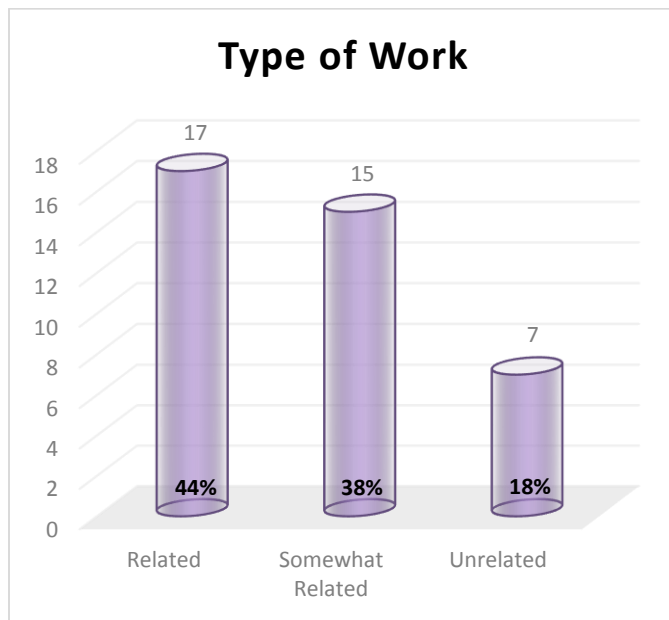
School	Michigan	Out-of-State	Foreign Country	Total Responses	MI %	Out-of-State %	Foreign Country %
IS	31	6	0	37	84%	16%	0%

Activities While in School



Top Employment Industries





Employers Hiring by Major

Major	Job Title	Employer
Integrative Studies	Sales	Sherwin Williams
	Ophthalmic Tech	Laser Eye Institute
	Waitress	TGI Fridays

Major	Job Title	Employer
Integrative Studies	Lead Coach - Lil' Kickers, Novi, MI	Total Soccer
	Receptionist	Town Center Foot and Ankle
	Creative Marketer	Perk Panther
	Supervisor/ Manager on Duty	Goldfish Swim School
	Nursing Assistant	Beaumont Health System
	Outreach and Social Media Specialist	Saloons Inc.
	Outreach Specialist	Saloons Inc.
	Montessori Teacher	Children's Place Montessori
	Management Trainee	G&K Services
	HR INTERN	PROJECT: WORLD WIDE
	Retail Store Director	Sister Carmen Community Center
	Owner/Operator	Summer Shade Plus
	Nursing Assistant	Beaumont Health System
	Associate Project Manager	ABB, Inc.
	Registered Behavior Technician	Logan's Autism System
	Legal Assistant	Rentrop & Morrison, P.C.
	Business Manager/Financial Analyst	Oakland University
	Training Coordinator	Eden Inc.
	Instructor	National Kidney Foundation
	Medical Billing	Contemporary Obstetrics/Gynecology
	Branch Office Administrator	Edward Jones
	Executive Secretary to the Dean of the University Libraries	University Libraries, Oakland University
	Patient Business Service Representative	Bassett Health Care
	IT Security Analyst	Ford Motor Company
	Resident Care Director	The Fountains at Franklin
	RN/Integrated Wellness Consultant	Self Employed
	Medical Scribe	Beaumont Health System
	Marketing Internship	Oakland Athletics
	Department Supervisor	JCPenney
	Jr Designer	Mercury Studio
	Strategic Planning Analyst	TACOM LCMC
	Executive Assistant	Continental Automotive Systems
	Chief Operations Engineer	CBRE
	Case Worker	MI Dept. of Human Services

Employers Hiring the Most Graduates

Employer	Students Hired	Employer	Students Hired
Beaumont Health System	3	Logan's Autism System	1
Oakland University	3	Mercury Studio	1
Saloons Inc.	2	MI Dept. of Human Services	1
ABB, Inc.	1	National Kidney Foundation	1
Bassett Health Care	1	Perk Panther	1
CBRE	1	PROJECT: WORLD WIDE	1
Children's Place Montessori	1	Rentrop & Morrison, P.C.	1
Contemporary Obstetrics/Gynecology	1	Sherwin Williams	1
Continental Automotive Systems, Inc.	1	Sister Carmen Community Center	1
Eden Inc.	1	Summer Shade Plus	1
Edward Jones	1	TACOM LCMC	1
Ford Motor Company	1	TGI Fridays	1
G&K Services	1	The Fountains at Franklin	1
Goldfish Swim School	1	Total Soccer	1
JCPenney	1	Town Center Foot and Ankle	1
Laser Eye Institute	1		