



OU NEWS

Hay Report Due; Review Set

The Hay Associates position evaluation study final report is expected soon and the university is scheduling meetings on May 20-21 to explain the study and to allow administrative-professionals and academic-administrators to talk with a representative of the firm.

Prior to that date, individuals will receive from the Employee Relations Department a copy of their position description, an additional mailing containing information and a number to call to arrange for one of the May 20-21 group meetings.

After the group meetings, each vice president will receive a copy of the Hay Associates final report. A copy of that report and a complete set of position descriptions will also be placed on file in the Kresge Library.

Willard C. Kendall, director of employee relations, said, "In October, a position

evaluation study of all administrative-professional (AP) and academic-administrator (AA) positions was undertaken by the university and the Hay Associates consulting firm. As the university awaits the final report and conclusions reached by the consulting firm I would like to take this opportunity to make a few comments on the study. This obviously was a very complex, tedious, and time consuming project. I would like to thank all employees and supervisors involved with the study for their cooperation, time, and assistance. Without this cooperation the university could not have completed the various segments of this project.

"To those twenty-five employees who were position description writers and the

eight employees who served on the evaluation committee, a special thank you for a job well done. Your diligence and hard work has helped ensure the high quality of this project.

"I cannot emphasize enough the importance of the position review study. The impact on the university's human resources management and information systems, both from a refinement and development standpoint, will be considerable. Study results will provide the university with a system and method to measure internal equity and a more adequate salary setting policy. It will in essence allow implementation of an overall more effective and equitable salary system."

CAMP Hearings

Merit Scholars

Two National Merit Scholarship winners will attend Oakland University next fall.

Carol A. Schwartz of Berkley High School and Gail K. Gmeiner of Detroit Country Day High School have accepted the scholarships to attend OU.

Jerry Rose, director of admissions and scholarships, expressed his pleasure at the announcement made this week by the National Scholarship Corporation.

"As a continuing sponsor we are pleased to see increased interest on the part of National Merit Scholars and to see students of this caliber enroll at Oakland University," Rose said, "We are going to increase our efforts to attract Merit Scholars to OU and by 1983 we will sponsor three such scholarships at the university."

The Academic Policy and Planning Committee of the University Senate has, at the senate's request, scheduled five public hearings in May on various aspects of the Committee on Academic Mission and Priorities (CAMP) report.

All interested persons are invited to appear before the committee. The guidelines, dates, and particular topics of the hearings are reproduced below.

In addition to the hearings, the senate has extended its business year at least through June 4 to provide President Joseph E. Champagne with additional input on aspects of the CAMP report.

Carlo Coppola, chair of the APPC, said the hearings are open to all interested parties. "The purpose of the hearings is not to debate the CAMP report and its recommendations," Coppola said, "but rather to provide additional opportunities to be heard for all individuals who have not heretofore had a forum for communicating their views on various issues raised in the report. All interested

parties, however, may participate and make presentations." Material gathered at the hearings will be passed on to the senate to assist its members in debating the CAMP recommendations.

Interested persons are to call Coppola as soon as possible at 377-2154 to secure a place on the agenda. Individual presentations are to be kept to a maximum of 15 minutes. Twelve copies of a one-page precis must be provided to the chairperson at the time of the presentation.

The following hearings will be held in 202 O'Dowd Hall from 10 a.m. to noon and from 1 to 3 p.m.

May 6—The content of the proposed role and mission statement (CAMP, pp. 27-28).

May 11—The recommended institutional policy concerning general education (CAMP, p. 78) and the role of the College of Arts and Sciences in strengthening general education (CAMP, p. 32). College of Arts and Sciences introduction.

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MB THEATRE

"Chapter Two"

THROUGH MAY 16

377-3300

Ava Kerr is retiring after 15 years in the Office of Research Services. Friends and fellow workers are invited to a May 14 reception from 3 to 5 p.m. in the Oakland Room of the Oakland Center.

BARN THEATRE Under The Gaslight

JUNE 4-6
BARN THEATRE

377-2245

Faculty Scholarship Noted

Joe Euculano, assistant director, Campus Information, Programs, and Organizations (CIPO) and Vince Leisey, assistant director, College Center, Salisbury State College (Md.) have received the Scholar Award for Excellence in writing presented by the Association of College Unions—International (ACU-I).

This award is for their collaborative work, "The Viability of the College Union Idea in a Time of Rapid Change" and will be presented at the ACU-I annual conference in Dallas, Texas and will be published in the conference proceedings.

Roberta Schwartz, assistant professor of journalism, Department of Rhetoric, Communications and Journalism, recently published a travel article, "Inexpensive, warm, friendly; Yugoslavia is a bit different," for the *Oakland Press* on Sunday, March 21, 1982.

Donald E. Morse, professor and chair, Department of Rhetoric, Communications and Journalism, presented two sessions for the in-service days sponsored by the Utica Community Schools Secondary Curriculum Department and Professional Development Policy Board on "Using Fantasy in the Classroom." He discussed the teaching of reading, writing, and literature using fantasy works and devices.

David P. Meyer, chair of the HRD program, has been elected president of the National Employment Counselors Association. The 1500 member association is a division of the American Personnel and Guidance Association, serving professional employment counselors in education, government and industry.

David Sidaway participated in the 4th Annual Michigan Solar Energy Association Conference in February 1982. David also delivered a talk on "Tax and the New Single" at a meeting in March.

The Program in Industrial Health and Safety, Center for Health Sciences, will co-sponsor the Chrysler/UAW Health and Safety Conference from May 10 to May 14, 1982 in O'Dowd Hall. The conference will bring together approximately 100 Chrysler Corporation health and safety professionals, technologists and UAW representatives. This conference represents the growing contribution by Oakland University to the occupational health and safety professionals in industry and labor.

Jean Easterly, chairperson of the Curriculum, Instruction and Leadership Area, has been named as program chairperson for the Association of Teacher Educators Summer Workshop to be held in Slippery Rock, Pennsylvania on August 8-11, 1982. Professor Easterly was just elected as Michigan's representative to the Delegate Assembly of the Association of Teacher Educators. She has recently written an article entitled, "A Team Model for Preservice Education," which will be published in the spring, 1982 issue of *Viewpoints*.

Jean Braun, psychology, has had her proposal for the Spring Conference of the Children's Center, Detroit, MI, accepted. The title of her paper is "Whither Permissiveness—What Have We Learned: Implications for Treatment and Education."

Egbert W. Henry, biological sciences, has been awarded \$4,500 by the National Institutes of Health, Department of Health and Human Services, to supervise the Minority High School Student Research Apprentice Program during the summer, 1982. The students (three) will be selected from the sciences classes of area high schools and will spend eight weeks during the summer, in the laboratories of several NIH grant recipients in biological sciences (Virinder K. Moudgil, Ashish C. Nag, Arun K. Roy and Nalin J. Unakar).

Philip Singer, sociology/anthropology and Center for Health Sciences, has been named to the Advisory Board of *Phoenix*, the Journal of Transpersonal Anthropology.

EDF Awards

Six faculty have won small-grant awards of up to \$350 from the Teaching and Learning Committee.

The grants from the committee's Educational Development Fund will be used to help faculty members develop new courses, to provide computer software for experimental class use, and to reproduce reading materials.

The awards complete educational development fund allocations for the year. Six other proposals were funded in the fall.

Current winners are Judith K. Brown, sociology and anthropology, "Reading

Material for a New Course in Anthropology," \$52.50; Michael Chopp, physics, "Computer Programs for Introductory and Intermediate Physics Courses," \$280; Renate Gerulaitis, modern languages and literature, "Seminar for Teachers of German Business Language," \$350; Robert P. Judd, engineering, "Course Development in Robotics and Advanced Automation," \$167; Helen J. Schwartz, English, *HOMER to Home Writing*, \$350; and William Schwab, linguistics, "Cross-Cultural Aspects of Language and Communication," \$350.

Discounts For Symphonic Programs

Festival Managing Director Stuart Hyke has outlined the Meadow Brook Music Festival's Thursday/Sunday symphonic concert series and announced a special 20 percent discount plan for faculty, staff, students, members of the Alumni Association, and senior citizens over the age of 62.

These persons may purchase up to two lawn or pavilion tickets for any of the listed concerts at the 20 percent discount.

In addition, Hyke said any lawn tickets may be purchased for children under 12 years of age at a 50 percent discount for most evening performances. However, these children's tickets must be purchased the night of the performance. There is no advance sale.

The general Meadow Brook Music Festival number is 377-3100. The box office number in season is 377-2010.

Labor Grant

Don Warren, sociology and anthropology, will study Oakland County labor trends and needs with the aid of a \$30,600 grant from Oakland County.

Objectives of the survey team are: (1) to obtain a valid and reliable measure of the short-term labor market structure in Oakland County and (2) to establish a baseline or anchor for labor market conditions in Oakland County as the first step in projecting future trends (one or two years) and needs.

The Oakland County Employment and Training Division considers the data essential for Comprehensive Employment and Training Act (CETA) and other planning.

Information presently available and used to form projections and program activities is based on past census figures and does not provide detailed data on key variables of change directly relevant to Oakland County.

Warren says secondary data sources such as the Michigan Employment Security Commission and other census information are not actually representative of actual and potential CETA contractors nor of the client characteristics of persons now entering the program or who are liable to enter during the immediate future.

The survey will use a combination of personal and telephone interviews of present CETA contractors (or recent contractors) and a cross section of all Oakland County employers.

THURSDAY SYMPHONIC SERIES—8 PM DETROIT SYMPHONY ORCHESTRA

JUNE 24

Semyon Bychkov, conducting
Cecile Licad, pianist
Tchaikovsky: Romeo and Juliet
Tchaikovsky: Concerto No. 1 in b-flat for Piano and Orchestra, Op. 23
Tchaikovsky: Symphony No. 5 in e, Op. 64

JULY 1

Sixten Ehrling, conducting
Joseph Goldman, violinist
Stravinsky: Pulcinella Suite
Stravinsky: Concerto in D for Violin and Orchestra
Stravinsky: Rite of Spring

JULY 8

Stanislaw Skrowaczewski, conducting
Jean-Pierre Rampal, flutist
Brahms: Symphony No. 3 in F, Op. 90
Mozart: Concerto No. 1 in G for Flute, K. 313
Beethoven: Leonore Overture No. 2

JULY 15

Gary Bertini, conducting
Oxana Yablonskaya, pianist
Beethoven: Egmont Overture
Liszt: Concerto No. 1 in E-flat
Mahler: Symphony No. 1 in D

JULY 22

Gary Bertini, conducting
Boris Berman, pianist
Kenneth Jewell Chorale
Berlioz: Benvenuto Cellini Overture
Mozart: Concerto No. 12 in A for Piano and Orchestra, K. 414
Ravel: Daphnis and Chloe (complete baller)

JULY 29

Myung-Whun Chung, conducting
Nadja Salerno-Sonnenberg, violinist
(Winner of the Naumburg Violin Competition)
Rimsky-Korsakov: Legend of the Invisible City of Kitezh (selections)
Tchaikovsky: Concerto in D for Violin and Orchestra, Op. 35
Shostakovich: Symphony No. 6, Op. 54

AUGUST 5

Sergiu Comissiona, conducting
Nathan Gordon, violist
Beethoven: Symphony No. 6 in F, Op. 68, "Pastorale"
Walton: Concerto for Viola and Orchestra
Enesco: Roumanian Rhapsody No. 1, Op. 11

AUGUST 12

Neville Marriner, conducting
Robert Cohen, cellist
Nielsen: Masquerade Overture
Sibelius: Symphony No. 5 in E-flat, Op. 82
Dvorak: Concerto in b for Cello, Op. 104

SUNDAY SYMPHONIC SERIES—8 PM DETROIT SYMPHONY ORCHESTRA

JUNE 27

Semyon Bychkov, conducting
Cecile Licad, pianist
Tchaikovsky: Romeo and Juliet
Tchaikovsky: Concerto No. 1 in b-flat for Piano and Orchestra, Op. 23
Tchaikovsky: Symphony No. 5 in e, Op. 64

JULY 4

Sixten Ehrling, conducting
Maria Meirelles, pianist
Prokofiev: Symphony No. 1 in D, Op. 25, "Classical"
Prokofiev: Concerto No. 3 in C for Piano, Op. 26
Stravinsky: Rite of Spring

JULY 11

Stanislaw Skrowaczewski, conducting
Mozart: Symphony No. 34 in C, K. 338
Bruckner: Symphony No. 9 in d

JULY 18

Gary Bertini, conducting
Oxana Yablonskaya, pianist
Donald Green, trumpet
Mozart: Marriage of Figaro Overture
Shostakovich: Concerto No. 1 for Piano and Trumpet, Op. 35
Mahler: Symphony No. 1 in D

JULY 25

Gary Bertini, conducting
Boris Berman, pianist
Kenneth Jewell Chorale
Berlioz: Benvenuto Cellini Overture
Mozart: Concerto No. 12 in A for Piano and Orchestra, K. 414
Ravel: Daphnis and Chloe (complete baller)

AUGUST 1

Myung-Whun Chung, conducting
James Galway, flutist
Haydn: Symphony No. 44 in e, "Trauer"
Stravinsky: Concerto in G for Flute, Op. 29
Vivaldi: Concerto No. 3 in D for Flute and Orchestra, Op. 10, "Il Gardellino"
Kodaly: Hary Janos Suite

AUGUST 8

Sergiu Comissiona, conducting
Shlomo Mintz, violinist
Brahms: Academic Festival Overture, Op. 80
Bruch: Concerto No. 1 in g for Violin, Op. 26
Schubert: Symphony No. 9 in C, "The Great," D. 944

AUGUST 15

Neville Marriner, conducting
Cho-Liang Lin, violinist
Hollingsworth: Divertimento (World Premiere)
Mendelssohn: Concerto in e for Violin, Op. 64
Rachmaninoff: Symphony No. 2 in e, Op. 27

DIVERSIONS

MAY 6

Play
Chapter Two
Meadow Brook Theatre

American Lung Association Seminar
Cigarette Send-Off
202 O'Dowd Hall
7:00 p.m.
10:00 p.m.

OU Board of Trustees Meeting
Lounge II O.C.
7:30 p.m.

MAY 7

Play
Chapter Two
Meadow Brook Theatre
6:00 & 9:30 p.m.

Collegiate Gentleman Dance
O.C. West Crockery
8:00 p.m.

MAY 9

Public Tours Meadow Brook Hall
1:00 p.m.

Play
Chapter Two
Meadow Brook Theatre
6:30 p.m.

MAY 11

Play
Chapter Two
Meadow Brook Theatre
8:30 p.m.

Campus Ministry Seminar
Focus on the Family
Sr. John Fisher
7:30 p.m.

MAY 12

Play
Chapter Two
Meadow Brook Theatre
2:00 & 8:30 p.m.

Meeting
National Organization for Women
Oakland Center 126-7
7:30 p.m.

MAY 13

Chapter Two
Meadow Brook Theatre
8:30 p.m.

MAY 14

Play
Chapter Two
Meadow Brook Theatre
8:30 p.m.

MAY 15

Play
Chapter Two
Meadow Brook Theatre
6:00 & 9:30 p.m.

MAY 16

Public Tours Meadow Brook Hall
Meadow Brook Hall
1:00 p.m.

Play
Chapter Two
Meadow Brook Theatre
6:30 p.m.

MAY 18

Omega Psi Phi Seminar
202 O'Dowd Hall
6:00 p.m.

Campus Ministry Seminar
Focus on the Family
Sr. John Fisher
7:30 p.m.

MAY 19

Film
"Everyday Heroes"
202 O'Dowd Hall
6:00 p.m.

CPR Day

OU students, faculty, and staff are invited to a free program on cardiopulmonary resuscitation (CPR) to be held May 13 at the Pontiac Silverdome.

Persons can be trained in "Single Rescue CPR" at any time between 9 a.m. and 9 p.m. A new class will be started every 15 minutes.

Corey Van Fleet, director of athletics, has brought this free program to the attention of the OU community. The many sponsors include the Michigan Heart Association and the American Red Cross Southeastern Michigan Chapter.

Air Conditioning

George A. Catton, director of campus facilities and operations, said the university will follow the practice of recent years in turning on campus air conditioning.

Specifically, that air conditioning will be turned on when the external temperature reaches 78 degrees or higher.

This practice should provide for the comfort of university employees and conserve energy, Catton said.

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May 13—The recommendation to phase out degree programs in area studies and journalism (CAMP, pp. 32-33, 42-43). Afternoon session, recommendation to phase out majors in theatre and dance (CAMP, pp. 63-64).

May 18—Recommendation to phase out the major in industrial health and safety (CAMP, pp. 59-60 and all secondary education majors, pp. 43-44). Afternoon session, recommendations to phase out the Education Specialist program and the physical education minor and certificate program (CAMP, pp. 46-47, 50-51).

May 20—Recommendations to phase out the program in general studies and to eliminate New Charter College (CAMP, pp. 68, 70). Afternoon session, any other academic program recommendations advanced by the CAMP report on which the senate wishes to render advice.