



OAKLAND UNIVERSITY

News

109 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

April 8, 1994

Years of Service Add Up Quickly for 54 Employees

Oakland University will honor the service of 54 faculty and staff members at the annual Employee Recognition Program on April 20 in Meadow Brook Hall.

The program cites persons who have worked for Oakland for 10, 20 or 30 years. The individuals being honored attained their service levels as of last December 31.

President Sandra Packard commented on the value of the employees. "Oakland University is privileged to enjoy the contributions of many talented and caring individuals. Through its Employee Recognition Program, the university seeks to extend its appreciation for the loyalty and dedication with which you have fulfilled your responsibilities in 10, 20, or 30 years of service to the university.

"On behalf of the students, faculty, staff and Board of Trustees of the university and myself, please accept our deepest appreciation for all of your many contributions. Without your significant accomplishments, Oakland University would not be the outstanding university it is today."

Also offering remarks with the president will be James Sharp, Jr., chair of the university Board of Trustees; and Willard Kendall, assistant vice president for employee relations.

Vice presidents of the divisions will present their employees with mementos.

Honored for 30 years of service are Jane Benthams, Gottfried Brieger, Barbara Gaves, Leonardas Gerulaitis, David Jenks and Jane Mosher.

Honored for 20 years of service are John Atlas, Wilma Ray Bledsoe, Rose Cooper, Deborah Davis, Dorothy Duffy, Mary Isaacs, Carol Lamb, Lawrence Lilliston, Pamela Marin, Sharon Merritt, Alan Scott, Alfred Stransky and Gail Trammel.

Honored for 10 years of service are Bonnie Abiko, Judith Amir, Wallis Andersen, Anthony Becker, Keith Berven, Gloria Boddy, Sheryl Clark, Carol Cobble, Carole Crum, Janice Elvekrog, Morevell Foster, Suzanne Frankie, Jennifer Gilroy, Sheldon Gordon, Paul Hartman, Jay Jackson, Kathy Jegla, Gerard Joswiak, Barbara Line, Roberta McGrath, Tadeusz Malinski, Sue Marietta, Jean Miller, Diann Pendell, Margaret Peters, Linda Price, Ruth Rinehart, William Root, Brian Sangeorzan, Nancy Schmitz, Mark Severson, Linda Van Natta, Dessie Welker, Floyd Willoughby and Ronald Wright.▼

Quiz the Medical Experts

You'll have your chance to question top medical experts about physical and mental health issues during a daylong Health Day on Campus program on April 16.

State Representative John Jamian, chairman of the House Public Health Committee and chairman of the Republican Health Care Reform Task Force, will deliver the keynote address at 9 a.m. in 202 O'Dowd Hall.

Jamian, an Oakland alumnus, said he will "focus on health-care reform plans at the state level, a part of which is an incremental, market-driven approach to health care. We do not want to have radical social experimentation by changing what works for something that may not work."

The health day is a chance for the public to meet with physicians to learn more about whatever issues concern them. Health-care classes will be held throughout the day on such topics as pediatrics, substance abuse, psychiatry, urology, you and your physician as a health-care team, allergies, geriatrics and AIDS.

The health day is sponsored by Oakland

University, the Oakland County Medical Society, Oakland Printing Services and the *Oakland Press*.

For details about the program, call the Meadow Brook Health Enhancement Institute at 370-3198.▼

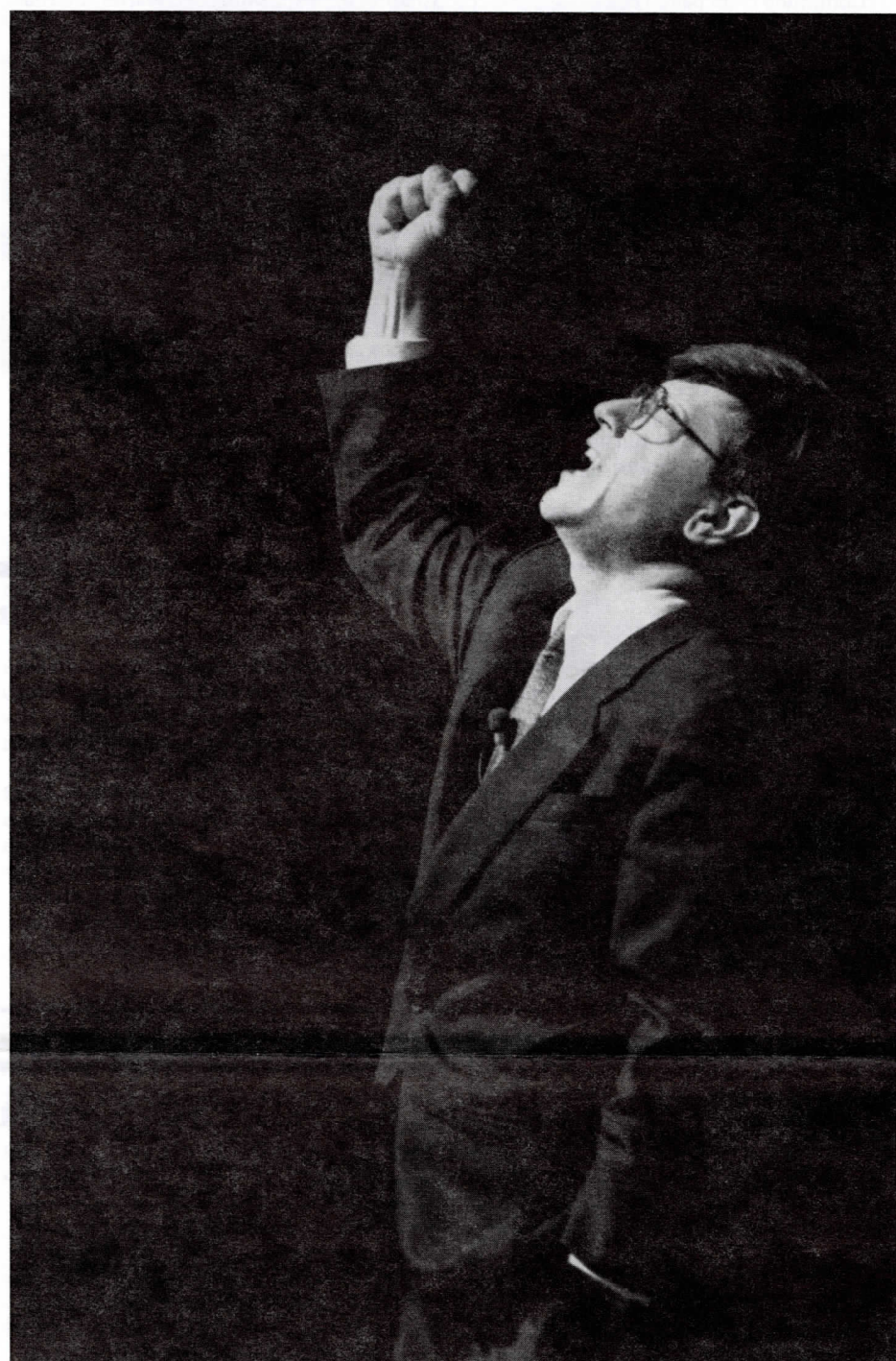
It's Time to Take Tornadoes Seriously

The danger from tornadoes this time of year is real, and knowing what to do in an emergency could save your life.

Posters have been placed throughout university buildings to increase your awareness of tornado safety rules and shelter areas. The Department of Public Safety and Police asks that you keep in mind the differences in terminology used during weather alerts:

- A **tornado** is a column of violently rotating winds extending down from a thunderstorm cloud and touching the ground.

(Continued on page 2)



Gorlin Memorial Lecture

Guest speaker Jeffrey Sachs of Harvard University takes a moment to deliver an impassioned, albeit humorous, story about the plight of the former Soviet Union during the annual Alice Conner Gorlin Memorial Lecture. Sachs spoke about the Russian economy and its future prospects. As things turned out, divine intervention was almost required to hold the lecture. The talk was scheduled for Dodge Hall, then the fire forced a scramble to find a new location. To top it off, the day Sachs was to fly to Detroit, an unexpected snow storm in Boston delayed his flight.

Faculty Receive Fellowship, Grant Awards

Recipients of 16 research fellowships and eight research grants have been announced by the University Research Committee.

Fellowships promote and foster the research endeavors of faculty members. Each fellowship award is for \$6,500, and the amount may be used in any combination for stipend or research expenses. Fellows are required to devote full time to a research project for no less than 15 weeks.

The research grants provide support for a variety of research endeavors, including pilot projects, start-up funds, equipment, interim support and others. Awards typically range from \$500 to \$1,500.

In addition, the committee awarded Professor Naim Kheir of the School of Engineering and Computer Science with \$3,000 to fund a research conference, Agile Manufacturing and Automation. In addition, Meadow Brook Hall will provide an in-kind facility use contribution of \$1,000 per day for up to three days.

Recipients of the Faculty Research Fellowships and their projects:

- Karl Boelter, music, theatre and dance, *An Interactive Work for Music and Movement*
- Arthur Bull, chemistry, *Purification of 13-HODE Dehydrogenase*
- Addington Coppin, economics, *Measuring 'Openness' in the 'Demand for Money' and 'De-*

mand for International Reserves' Functions for Small Developing Economies

- Lisa Graham, history, *If the King Only Knew: The People and the Monarchy in Eighteenth Century France*
- Thaddeus Grudzien, biological sciences, *Evolutionary Relationships of the Ramsey Canyon Leopard Frog*
- Barbara Mabee, modern languages and literatures, *Poetic Strategies of Resistance and Fracture in Elke Erb's Poetry and Short Prose Texts*
- Bruce Mann, English, *Orphic Dramas: Late Autobiographical Works by Eugene O'Neill, Lillian Hellman and Tennessee Williams*
- Karen Miller, history, *Creation of United States Policy Toward the Economic Reconstruction of Europe, 1921-1924*
- Munibur Rahman, modern languages and literatures, *Persian Poets of the Mughal Period*
- Canopy Roychoudhury, economics, *Assessing Consumer Attitudes Toward Lawsuits in Housing and Discrimination Cases*
- Ananda Sen, mathematical sciences, *A New Direction in Modeling Reliability Growth*
- Sankar Sengupta, electrical and systems engineering, *Analytical Modeling of Material Flow in a Just-in-Time (JIT) System*
- Barkur Shastri, Eye Research Institute, *Molecular Basis of Genetic Eye Disorder*

- Meir Shillor, mathematical sciences, *Dynamic Thermoelastic Contact with Friction*

- Susan Wood, art and art history, *Diva Augusta: Images of Imperial Women in Roman Art from Augustus to Hadrian, 31 B.C. -A.D. 138*

- Steven Wright, mathematical sciences, *The Mathematical Analysis of a Problem on the Thermoelastic Impact of Two Rods*

Recipients of the Faculty Research Grants and their projects:

- Laurie Eisenhower, music, theatre and dance, *The Michigan Choreographers Project*
- Kenneth Harmon, chemistry, *Hydration of Methonium Halides*
- Doug Hunter, biological sciences, *Zebra Mussels in the Clinton River: A Threat to Endangered Unionid Bivalves*
- John Klemanski, political science, *Urban Regimes in Comparative Perspective*
- Mary Mittelstaedt, nursing, *Intergenerational Family Patterns of Teen Mothers Associated with Successful Versus Not So Successful Mother-Infant Attachment/Interaction*
- Lee Mobley, economics, *Access and Efficiency in Health Care: Is a Trade-Off Necessary?*
- Richard Tucker, history, *History of Pacific Islands Wildlife Conservation: 1929-1961*
- Uma Venkateswaran, physics, *Optical Characterization of III-V Nitride Semiconductors — A Collaboration with Wayne State University*▼



Top-Rated TV Show

Number One with students during the early registration sessions was a new video monitor that listed closed courses. Early registration for spring, summer and fall semesters is continuing in the Registration Office, 100 O'Dowd Hall. The early registration period for spring semester ends April 14. The early registration periods for summer and fall both end June 10.



Tornado Season

(Continued from page 1)

• A **tornado watch** is issued whenever weather conditions are favorable or exist for a tornado to develop.

• A **tornado warning** is issued by the National Weather Service whenever a tornado has actually been sighted or strongly indicated by weather radar. The warning is issued for a specific area and time.

Tornado-alert sirens are placed throughout Oakland County and can be heard from all parts of campus. The sirens are *not* activated for tornado watches. They are also tested at 1 p.m. the first Saturday of each month.

If you hear a tornado siren, find shelter immediately. Do not call the Department of Public Safety and Police for weather information.▼

Seminar Addresses Secretarial Team Work

A program for secretaries focusing on how to participate in the new "team culture" is being offered on campus.

The American Management Association's *Joining the Empowered Team* program will be presented on videotape from 9-11 a.m. April 28 in North Foundation Hall. The campus program is sponsored by Continuing Education with assistance from the Oakland County Chapter of Professional Secretaries International.

The secretary's changing role in an organi-

zation and an economy — both in transition — will be covered, including the impact of technology, the new team culture, developing new skills for the New Age, capitalizing on the talents of secretaries, combatting prejudice and self-empowerment.

The program qualifies for two points toward Certified Professional Secretary recertification.

The agenda starts with introductory remarks by Christine Gough, president of PSI Michigan Division, followed by the tape of the national videoconference and an onsite dis-

cussion. The discussion will be led by Joan Hoover of Hoover Communications in Lake Orion. She cofounded the North Oakland subchapter of the Greater Detroit National Association for Female Executives and is active in NAFE at the regional and national levels.

At 12:15 p.m. in the Oakland Center, there will be a luncheon and fashion accessorizing demonstration by Jacobson's.

Tuition is \$70, and university employees may qualify for career development funds from the Employee Relations Department. The reservation deadline is April 22. For registration information, call 370-3120.▼

Chorale and Chorus to Perform; Dance Concert Next on Varner Slate

It will be a busy weekend at Varner Hall with performances by students and faculty members from the Department of Music, Theatre and Dance.

The Oakland Chorale and University Chorus will feature works by Assistant Professor Lettie Beckon Alston and P.D.Q. Bach in a spring concert at 8 p.m. April 15 in Varner Recital Hall.

Suzanne Acton, visiting assistant professor of music and assistant music director of Michigan Opera Theatre, will direct the chorale and chorus.

Associate Professor John Paul White will narrate Alston's *Conquest of Jericho*, written for chorus, strings and piano.

The piece by P.D.Q. Bach (in reality Peter Schikele), *Liebeslieder Polkas*, will be performed, as written, by the chorus with five-hand accompaniment (three pianists, one piano).

The Oakland Dance Theatre, the student dance troupe under the direction of Professor Carol Halsted, will present *Spring Dances* at 8 p.m. April 15-16 and at 3 p.m. April 17 in the Studio Theatre.

The concert will showcase six new modern and jazz dances and one ballet. Halsted will introduce *It's Your Turn*, dance instructor Tim Foster will do a piece on relationships, and Anne Bak and faculty member Gregory Patterson will present their new works. Also, dance scholarship student Sarah Brown will present her senior project. Instructor Giuseppe Canale has choreographed the ballet for the program.

Call 370-3013 for tickets and information to either event.▼

Of Distinction ...

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: jacksonj@vela.acs.oakland.edu

Susan Kirwan, sociology and anthropology, presented a paper, *An Ethnography of St. Martin's Church of Prophecy Sunday School Service* at the 71st annual conference of the Central States Anthropological Society, held in Kansas City, Missouri. At the same conference, **James**

Dow, sociology and anthropology, chaired a session, *New Directions in Physical Anthropology and Primatology*.

Karl Gregory, management and marketing, presented *The Role of the City in Helping Minority Businesses Join the Mainstream* at *After Coleman Young: Detroit in Transition*, an urban policy conference held at Michigan State University.

Michael Hung, engineering and computer science, has received a \$55,000 one-year grant from Ford Motor Company for support of his research on *Development of Automated Fringe*

Interpretation for Double Pulsed Holography and ESPI for Studies of Noise and Vibration.

Egbert Henry, biological sciences, has been invited by the National Science Foundation to serve on the Minority Postdoctoral Research Fellowship Panel that will convene April 11-12. He is one of eight scientists in the areas of biochemistry and biology who have been asked to serve. The NSF is making a special emphasis to provide fellowships for gifted minority postdoctoral research students.

Robert Van Til, electrical and systems engineering, presented seminars concerning *Itera-*

tive Learning Control Systems at the University of Sydney and the University of Newcastle in Australia. He is a visiting scholar at the University of Sydney.

Roberta Schwartz, journalism, has been selected for the fifth edition of *Who's Who of Writers, Editors and Poets*, a reference text published annually in Highland Park, Illinois.

Ravindra Khattree of the Department of Mathematical Sciences has coauthored a paper, *Testing for Random Effects in Analysis of Covariance Model*, that appears in the latest issue of the *Journal of Statistical Planning and Inference*.

The Campus Register

Nominations

Undergraduate Distinguished Achievement Awards

Any regularly enrolled undergraduate is eligible upon nomination by a faculty or staff member for the Undergraduate Distinguished Achievement Awards, which are presented at fall commencement.

The awards recognize extraordinary academic achievement, and cite originality, extent of effort, scholarly significance and artistic merit/significance.

A maximum of three awards will be presented. Nominations should be sent to Geoff Brieger, chemistry, by April 18.

Distinguished Alumni Service Award

Nominations for the annual Distinguished Alumni Service Award are being accepted until May 13.

Nominees must be alumni who have contributed exceptional service to the university, or who have taken on a special project that has advanced the university.

The Alumni Association is also looking for nominees for three new alumni awards: the Distinguished Alumni Achievement Award, the Spirit Award and the Odyssey Award. All awards will be presented at a special Alumni Awards Banquet at this year's homecoming on October 1.

To nominate, send a brief statement outlining the person's activities to the Alumni Relations Office, John Dodge House. For details, call 370-2158.

OUAA Board of Directors

If you know of someone who would like to serve on the Oakland University Alumni Association Board of Directors, forward the person's name to the alumni office by May 13.

Nominees should be alumni with leadership experience of some kind, especially in fund raising, public relations, banking or investments, special events planning, business planning, and marketing or volunteer management. Board members are required to chair a standing committee and serve a two-year renewable term. The full board meets quarterly; committee meetings are held as necessary. Call 370-2158 for details.

New Faces

The following individuals have joined the staff in recent weeks.

- Margaret Camara of West Bloomfield, an accounting clerk II in Voucher Audit
- Lea McLaury of Lansing, an assistant golf professional at Katke-Cousins Golf Course
- Ajene Morton of Auburn Hills, a food handler I in the Food Service
- Doris Roberson of Saginaw, an academic specialist in the Office of Special Programs
- George Taylor of Oak Park, a reproduction machine operator in the Print Shop

Funding Opportunities

The Office of Grants, Contracts and Sponsored Research, 370 SFH, provides details about the following external sources of funding. Call 370-3222.

Department of Education

The department will award grants for projects that help teachers benefit from networks and on-line services. Local school districts, state departments of education, higher education institutions, private schools and other organizations may apply for funding. Projects must show teachers how to do such things as log onto networks and education databases, send and receive electronic mail, and upload and download files. In addition, projects must tie into standards-based reform in some way. An example might be to provide or disseminate information that helps teachers implement new state standards in their classrooms. April 29 deadline.

The department also supports projects and centers for advancing the availability, quality, use and effectiveness of technology, educational media and materials in the education of children and youth with disabilities. May 18 deadline.

National Endowment for the Humanities

The NEH provides support for faculty members from colleges and universities to undertake full-time independent study and research in the humanities that may contribute to the advancement of teaching or scholarly knowledge. May 1 deadline.

National Science Foundation

The NSF provides support for mathematics research conferences and workshops, as well as support for an academic year or semester dedicated to a specific topic, with a symposium given by visiting specialists. May 1 deadline.

The NSF will also support research in cultural/physical anthropology and archaeology. July 1 deadline (target date).

National Endowment for the Arts

The NEA supports the development and dissemination of innovative ideas, forms and techniques in dance and mime for new audiences. May 16 deadline.

The NEA also provides support that enables published writers to set aside time for writing, research or travel to advance their careers. May 27 deadline for fiction and creative non-fiction writers.

The NEA will provide support for efforts that preserve and strengthen folk arts through exhibits, recordings and celebrations. July 1 deadline for letters of intent.

Center for Research on Women and Gender

The center will provide support for projects that address women's health policy issues, particularly those that involve the integration of humanities, women's studies and health policy. June 1 deadline.

National Institutes of Health

The NIH provides small research grants for pilot projects, testing of new techniques and high-risk research feasibility studies in a variety of its institutes. June 1 deadline.

National Cancer Institute

The institute supports research that will increase knowledge of economic aspects of cancer prevention, screening and care. June 1 deadline.

National Academy of Science

Short-term project development grants support American specialists who wish to host or visit their Central or Eastern European or former Soviet Union colleagues for a two-week period. The trip is to provide a concentrated period for the preparation of a collaborative research proposal for submission to other funding sources. June 24 deadline.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Senior secretary, excluded, Office of the Vice President for Finance and Administration
- Program counselor/coordinator, AP-6, Upward Bound
- Manager, AP-8, Voucher Audit
- Administrative assistant (part-time), AP-3, CIPO
- Senior systems analyst, AP-11, Office of Computer and Information Services
- Director for governmental and public relations, miscellaneous, Office of the Board of Trustees
- Associate vice president for enrollment management (director of admissions and scholarships), miscellaneous, Division of Academic Affairs
- Director, AP-16, Office of Institutional Research and Assessment
- Admissions recruiter, AP-6, Office of Admissions and Scholarships
- Assistant Program Administrator I, AP-1, Meadow Brook Hall
- Director, AP-10, Office of Handicapped and International Student Services
- Senior executive secretary, excluded, Office of the General Counsel and Board of Trustees
- Secretary I, C-4, Employee Relations Department, staff benefits

Reaching Us

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **Jay Jackson**, *Oakland University News* editor, and Publications Department staff writer, (810) 370-4344, or E-mail at: jacksonj@vela.acs.oakland.edu
- **Jessica Gifford**, student assistant
- Fax: (810) 370-3182

This publication is printed on recycled paper.

Quote

"Night brings out stars, as sorrow shows us truths."

— Gamaliel Bailey

Bits & Pieces

Khapoya on UN Election Panel

Professor Vincent Khapoya of the Department of Political Science is one of 50 Americans to be appointed to the United Nations Observation Mission in South Africa.

UNOMSA will observe and report on the historic election in South Africa scheduled for April 26-28. Khapoya was selected by the U.S. State Department and the U.S. Mission to the United Nations.

Concert is Music for the Earth

The Underground Coffeehouse and the Global Preservation Society are sponsoring an *Earth First! Dancing on the Ruins Roadshow* in honor of the Earth.

Acoustic singer/songwriter Casey Neill will be joined by Peter Werbe of WRIF-FM radio, David Watson of the Fifth Estate and poet Marilyn Rashid.

The event begins at 8 p.m. April 9 in the Oakland Center Abstention. Admission is free and open to everyone. An open-mike will follow the main performance.

Student Art on View in Gallery

Students from the Department of Art and Art History will show their works during the *Student Art Exhibition* in Meadow Brook Art Gallery.

The show will run from April 17-May 15. An opening reception from 2-5 p.m. April 17 will feature the Oakland University Chamber Players, a student ensemble from the Department of Music, Theatre and Dance. The ensemble will perform at 3 p.m.

Regular gallery hours are 1-5 p.m. Wednesdays and from 2-6:30 p.m. Saturdays and Sundays. During Meadow Brook Theatre performances, the gallery is open from 7 p.m. through the first intermission. For more information, call 370-3005.

Psychology Students Inducted

Twenty students in the Department of Psychology have been inducted into the Oakland University Chapter of Psi Chi, the national Honor Society in Psychology.

Inductees are Cristine Alandt, Dianne Baker, Lori Cibula, Jeanene Gauthier, Sherry Grant, Kristine Kortjohn, Krystal Kuehn, Ardean Larson, Linda LeMonde, Jennifer Power, Karen Quarters, David Rigo, Lisa Rodriguez, Kristen Schank, Kathleen Schultz, Nancy Schwartz, Amy Ternan, Sarah Van Belle, Susan Wilkerson and Brian Yanus.

Chapter members are advised by faculty member Christine Hansen of the Department of Psychology.

History Awards Scholarships

The Department of History has awarded two scholarships to undergraduate history majors for the 1994-95 academic year.

Ian Greenspan earned a \$1,000 stipend toward tuition expenses, provided through the George T. Matthews Scholarship in History fund. DeAnn Hastings-O'Donovan received the \$1,250 Oakland University Foundation Matthews Scholarship in History.

Selection criteria included a record of proven academic accomplishment and a commitment to continue as a history major at Oakland.

PFP Students are Tops in Tests

It may pay to get to know some of the students in the Personal Financial Planning program offered by Continuing Education.

In the latest testing for PFP students on the Certified Financial Planning exam in January, the Oakland group surpassed the national average by a wide margin.

Nationally, the pass rate was 64 percent. Students who prepared in Oakland's Personal Financial Planning Certificate Program achieved a pass rate of 91.7 percent. The PFP program, managed by Gloria Boddy, is conducted in conjunction with faculty members from the School of Business Administration.

Students Put Finishing Touches on Robots

Some interesting vehicles are coming out of Dodge Hall these days.

Teams of engineering students are readying two entries for the second annual International Unmanned Robotics competition that's slated for May 20-22 on campus. Another group is sharpening its skills with guidance systems by studying a "Hummer" military vehicle on loan from the U.S. Army Tank-Automotive Command in Warren. The Hummer is listed in catalogs as a High-Mobility Multipurpose Wheeled Vehicle, in case you're shopping.

Professor Ka C. Cheok of the School of Engineering and Computer Science is coordinating the efforts, including the competition. Fourteen universities are expected to send entries from across North America. The driverless vehicles will follow a course using onboard guidance systems. The trick is to complete the course by getting around obstacles and staying within the course markers.

The incentive is \$10,000 in prize money to be shared by the top three teams. Oakland's entries consist of ORCA and COYOTE, two small vehicles equipped with cameras, sonar, onboard computers and microcontrollers. ORCA stands for On Route Continuous Autonomy, and COYOTE is Controlled Off-Road Yearlong Optimal Tracking Experiment. Last year's entry, the Unguided Land Yacht — or UGLY — is still around, but will not compete.

ORCA is actually a teleoperated mobile anti-armor platform vehicle donated to the university by the Land Systems Division of General Dynamics. Six of Cheok's students from his "Micro-Computer-Based Control Systems" class are working on ORCA.

The other entry, COYOTE, is a smaller wheeled-chair vehicle with two drive systems. Equipment for it is coming "from donations and scavenging," the students say.

The big gun — so to speak — in the Dodge labs these days is the Hummer, an all-terrain vehicle built for the military. The vehicle can be driven by humans, or by robotic control. Faculty and students are studying its vision systems to help its manufacturer improve the



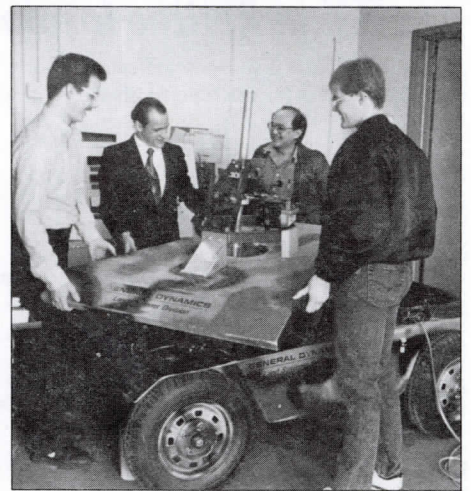
Chris Van Dan Elzer, driving the HUMMER, and Jason Ryska take the vehicle for a spin (above). Meanwhile, working on the ORCA vehicle being prepared for a May competition are Randy Graca, D.J. McCune, Professor Ka C. Cheok and Paul Horn.

vehicle's ability to maneuver through robotic commands. Cheok says Oakland and Texas A&M University are studying the Hummer through a Cooperative Research and Development Agreement.

Oakland's two-year-old Hummer is stored inside Dodge Hall — just barely. To drive the vehicle inside requires a steady hand at the wheel. The doorway is only six inches wider than the vehicle.

Seniors Chris Van Dan Elzer and Jason Ryska are working on their senior projects with the vehicle. Their project involves getting the driverless vehicle to follow a light source and stay a certain distance from a lead vehicle.

One point they don't need to prove that is readily apparent is that the vehicle is certain to get immediate attention at the McDonald's drive-through window.▼



They're 'Broadway Bound' Over at Meadow Brook Theatre

Neil Simon's comedy hit, *Broadway Bound*, opens April 21 at Meadow Brook Theatre.

Set in the late 1940s, Eugene Jerome is out of the Army and back in Brighton Beach. He and his brother Stanley devote all their time and energy to becoming big-time comedy writers.

Broadway Bound is the story of how Eugene manages to deal with family turmoil while going on with his life and career. Other Simon plays at Meadow Brook in recent years have been *I Ought to be in Pictures*, *Barefoot in the Park* and *Plaza Suite*.

Simon's *Lost in Yonkers* won the Pulitzer

Prize and the Tony Award for Best Play in 1991. His plays have been produced on Broadway since 1961 when *Come Blow Your Horn* opened.

Cast members for *Broadway Bound* include Becky Holahan, Jayne Houdyshell, Andrew Newell, David Regal, Kraig Swartz and Eric Tavares. John Ulmer will direct.

For tickets, call 370-3300.▼

Theatre Announces 1994-95 Season

Six of the seven plays for the next Meadow Brook Theatre season have been announced.

The season offers comedies by Michael Frayn, Alan Ayckbourn, Eugene O'Neill and Paul Rudnick; drama by Harper Lee; holiday fare by Charles Dickens; and a musical to be named later.

The 29th season opens September 29 with *Noises Off*, Frayn's exploits of a third-rate theatrical troupe as it performs a trite bedroom farce called *Nothing On*. The play continues through October 30.

From October 27-November 20, Lee's classic, *To Kill a Mockingbird*, takes the stage in a production dramatized by Christopher Sergel. The story, as seen through the eyes of a little girl in 1935 Alabama, follows the lawyer father as he defends a black man accused of rape. The lawyer must fight for his client and against a bigoted community.

Ebenezer Scrooge returns for the holiday season in *A Christmas Carol*. This will be Meadow Brook's 13th consecutive year of presenting the holiday classic, from November 25-December 29.

Ayckbourn's *Intimate Exchanges* makes its Detroit-area premiere January 5-29. Two actors play multiple roles in this offbeat farce, which targets marriage, miscommunication and the middle class.

From February 9-March 5, O'Neill's *Ah, Wilderness!* takes the stage. It involves the turn-of-the-century struggle of a family and their rebellious teenage son who is influenced by the likes of Swinburne, Oscar Wilde and Omar Khayyam. Complicating matters is the son's love for a girl whose father refuses to accept the relationship.

Next up will be Rudnick's hilarious *I Hate Hamlet*, from March 16-April 9, which will make its Detroit-area premiere. In this play, a young television star prepares to take on the role of his life — Hamlet, in Central Park. The trouble is, he hates Hamlet. Aghast, the ghost of John Barrymore returns from the grave to whip the young upstart into Shakespearean shape.

The final production of the season, from April 20-May 14, will be a musical to be named later by the next artistic director at Meadow Brook. The season which has been announced was selected by Terence Kilburn, who retired in March.

Ticket and subscription information for the new season is available by calling 370-3300.▼

Rating Service Puts CREF Returns Among Best

Last year was a good one in terms of performance for the CREF Variable Annuities, says Diana Decker, staff benefits manager.

In its January *Variable Annuity/Life Performance Report*, Morningstar, Incorporated, gave the CREF Stock Account its highest five-star risk-adjusted rating for periods ending December 31, 1993. Morningstar noted that the CREF Stock Account "boasts one of the best 10-year records among variable annuities." Morningstar tracked 49 variable annuity accounts for 10-year performance, and for the 10-year period ending last December 31, the

CREF Stock Account also had the best performance of the 12 growth-and-income accounts rated by Morningstar. The CREF Stock Account maintained its five-star rating through this past February 28.

The following performance data for each of the five CREF accounts is net of all expenses, and it should be noted that past performance is no guarantee of future results. Yields may vary and the total return for each account may rise or fall. As a result, accumulation units may be worth more or less than their original purchase price.▼

Performance of CREF accounts for periods as of December 31, 1993, average yearly rates (compounded):

Total returns for the latest:	CREF Stock	CREF Global Equities	CREF Social Choice	CREF Bond Market	CREF Money Market
1 year	13.90%	35.45%	9.42%	11.37%	3.07%
5 years	13.74%	—	—	—	6.10%
10 years	14.81%	—	—	—	—
Since inception	10.80%	21.79%	12.81%	11.33%	6.31%
Inception date	7/1/52	5/1/92	3/1/90	3/1/90	4/1/88

Cumulative total returns:

Total returns for the latest:	CREF Stock	CREF Global Equities	CREF Social Choice	CREF Bond Market	CREF Money Market
1 year	13.90%	35.45%	9.42%	11.37%	3.07%
5 years	90.38%	—	—	—	34.45%
10 years	297.78%	—	—	—	—
Since inception	6,894.25%	38.90%	58.72%	50.92%	42.17%
Inception date	7/1/52	5/1/92	3/1/90	3/1/90	4/1/88

Faculty Personnel/Grant Actions

EMPLOYEE:

Karen Meyer

POSITION:

Administrative secretary

DEPARTMENT:

Academic Skills Center

LENGTH OF OU SERVICE:

13 Years

EMPLOYMENT HISTORY AT OU:

Administrative secretary, College of Arts and Sciences Advising; administrative secretary, Academic Skills Center

UNIVERSITY SERVICE:

Women Of Oakland University, and member of WOU Fashion Show Committee

PLAUDITS FROM OTHERS:

- "I have been impressed by the high quality of her work, her enthusiasm for her job, her people skills, and her commitment to being well-informed about the critical issues in the field of learning assistance. Everyone in the office shares my belief that Karen is more concerned with doing the job right than just getting it done. For these reasons alone, Karen deserves this commendation. However, her commitment to Oakland University students is truly outstanding as is demonstrated in all her contacts with them."

- "Karen is the vortex of our office's whirlwind of activity. Without her titanic efforts in maintaining tutor records, contacting students with special needs, overseeing clerical help and moving mountains of daily paperwork, the center could not hold."
- "Karen has been very helpful in the process of becoming adjusted as a tutor. She has been available to answer questions, and her organization creates a



Meyer

comfortable environment, which otherwise would be quite chaotic."

- "Karen is often the singular reason why the Academic Skills Center runs smoothly. She exemplifies the goals of both the center and the university in her tireless pursuit of assisting others (especially the tutors) and academic excellence."

The Employee of the Month column is provided by the Employee Relations Department.

Change in Retiree Insurance Coverage Affects 40

A change in university policy affecting insurance payments after retirement goes into effect May 1.

Forty individuals have until April 30 to decide whether to retire now and limit future health insurance costs. All have been notified by Paul Bissonnette, vice president for finance and administration.

Last fall the university Board of Trustees approved a new limit on university payments for post-retirement medical coverage for eligible nonfaculty retirees. Individuals who have already retired or do so by April 30 are exempt from the rule change.

For persons who retire after April 30, the university's monthly contribution for medical coverage for retirees age 65 or older (and their spouse age 65 or older) is limited to the

monthly premium rate in the prior calendar year for Blue Cross/Blue Shield of Michigan Medicare Complementary coverage plus 4 percent of that amount. Premium costs beyond the university's contribution must be paid by the retiree.

Employees who may retire by April 30 and thereby benefit from the university paying the full cost of Medicare Complementary coverage when they attain age 65 include: those who will have attained 15 years of service and will be at least age 62, and those who are less than age 62 but have attained 25 years of service.

The change in university payment for post-retirement medical premiums will reduce an expensive projected future liability for retiree medical benefits. Universal accounting standards require institutions to prefund projected liability amounts. ▼

Faculty Personnel/Grant Actions

The following personnel actions within the faculty and grants for research were among those presented to the Board of Trustees at the February and March meetings.

Appointment

- **Murkesh Bhargava**, assistant professor of marketing, effective August 15, 1994

Reappointment

- **Kieran Mathieson**, assistant professor of management information systems, eligible for reemployment to a final, two-year probationary term, effective August 15, 1994 through August 14, 1996

Emeritus appointment

- **John De Carlo**, senior vice president emeritus, effective January 31, 1994
- **William White**, professor emeritus of journalism, effective February 3, 1994
- **Stanley Hollingsworth**, professor emeritus of music, effective February 3, 1994
- **George Coon**, professor emeritus of education, effective March 3, 1994
- **Donald Malm**, professor emeritus of mathematical sciences, effective March 3, 1994
- **William Schwab**, professor emeritus of linguistics and English, effective March 3, 1994

Change of status

- **Lisa Graham**, from instructor in history, to assistant professor of history, effective December 1, 1993
- **Billy Minor**, from associate professor of education, to associate professor of education and acting chairperson, Department of Human Resource Development, effective January 3, 1994 through June 23, 1994
- **Kathleen Moore**, from associate professor of chemistry, to associate professor of chemistry and acting chairperson, Department of Chemistry, effective January 3, 1994 through April 27, 1994
- **Nancy Schmitz**, from assistant dean of students, to assistant dean of students and acting dean of students, effective January 10, 1994

Leave

- **Mary Mittelstaedt**, assistant professor of nursing, from January 3, 1994 through April 27, 1994

Retirement

- **Manuel Pierson**, assistant vice president of student affairs for university-school relations, effective January 31, 1994
- **Munibur Rahman**, professor of Hindi-Urdu, effective August 14, 1994

Resignation

- **James Dawson**, associate professor of music, effective December 31, 1993

Grants

- To **Barry Winkler**, professor of biomedical sciences, Eye Research Institute, \$20,000 from Alcon Laboratories for *Evaluation of Lactate as Energy Source in Irrigating Solutions*
- To **Seyoung Kim**, assistant professor, School of Engineering and Computer Science, \$15,880 from International Technology Connections for support of *A TMS320C25 Based Data Encryption System*
- To **Virinder Moudgil**, professor of biological sciences, \$127,031 from the National Diabetes and Digestive Kidney Disease Center for support of *Interaction of Nucleotides and Steroid Receptors*
- To **Nalin Unakar**, professor of biological sciences and adjunct professor of biomedical sciences, \$233,919 from the National Eye Institute for support of *Morphological Studies in Experimental Cataracts*
- To **Howard Splete**, professor of education, and Judy Hoppin, associate director, Continuum Center, \$96,286 from the National Occupational Information Coordinating Committee, and \$7,000 from the state Department of Education, to develop a National Career Development Training Institute
- To **Joyce Esterberg**, program manager, placement and career services, \$35,000 from Oakland County Employment and Training Division for summer youth employment training programs; \$45,208 from the Oakland County Department of Public Services for the Youth IIC Program of the Job Training Partnership Act; and \$24,342 from the Oakland County Department of Public Services for the Adult IIA Program of the Job Training Partnership Act

Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

APRIL

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. 370-3140.

Through April 10 — Play, *The Last Days of Mr. Lincoln*, at Meadow Brook Theatre. Times vary. Admission. 370-3300.

8 — Lecture, *The Clock in Brutus' Orchard Strikes Again: Anachronism and Achronism in Historical Drama*, 4 p.m., 124 Wilson Hall. Free. Sponsored by Department of English. 370-2266 or 370-2250.

8 — Men's baseball with Calvin College, 4 p.m., Lepley Sports Center. 370-3190.

9 — Seminar, *Hypocrisy, Sincerity and Acting*, with Professor Matthew Wikander of the University of Toledo, 10 a.m.-noon. Limited seating. Reserve by calling 370-2266.

9 — *Earth First! Dancing on the Ruins Roadshow* in honor of the Earth, sponsored by the Underground Coffeehouse and the Global Preservation Society, 8 p.m., Oakland Center Abstemion. Guest singers and poet. Free.

10 — TIAA-CREF retirement counselor, by appointment. Sponsored by Staff Benefits Office, 370-3483.

9-10 — Meadow Brook Estate Spring Spectacular, various times, Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

12 — Men's baseball doubleheader with Ashland College, 2 p.m., Lepley Sports Center. 370-3190.

12 — Oakland Insight program, noon-1 p.m., Oakland Center Gold Rooms. Free.

13 — Fidelity Investments retirement counselor, by appointment. Sponsored by Staff Benefits Office, 370-3483.

13 — Men's baseball doubleheader with Michigan Christian College, 1 p.m., Lepley Sports Center. 370-3190.

14 — Maurice Brown Memorial Poetry Reading with Joan Murray, 3:30-5 p.m., Oakland Center Gold Room C. Free. Sponsored by Department of English. 370-2250.

14 — Mainstage performance with The Spencers, 8 p.m., Oakland Center Crockery. Free. 370-2020.

15 — Oakland Chorale and University Chorus Spring Concert, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

15-17 — Oakland Dance Theatre Spring Concert, 8 p.m. Friday and Saturday, 3 p.m. Sunday, Varner Studio Theatre. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

16 — Health Day on Campus, beginning at 8 a.m. in 202 O'Dowd Hall. Free. Sponsored by Oakland University, Oakland County Medical Society, Oakland Printing Services and the Oakland Press. 370-3198.

16 — Men's baseball doubleheader with Wayne State University, 1 p.m., Lepley Sports Center. 370-3190.

17-May 15 — Exhibition, *Michigan Artists*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

18 — Student Organization Recognition Night, 5-10:30 p.m., Oakland Center West Crockery. 370-2020.

19 — Men's baseball doubleheader with Wayne State University, 2 p.m., Lepley Sports Center. 370-3190.

20 — Reception for Outstanding Administrative Professional Award recipient (to be announced), 3-5 p.m., Oakland Center Gold Rooms.

20 — University Senate meeting, 3:10 p.m., Oakland Center Oakland Room. 370-2190.

22 — Luncheon on the Aisle, 11:30 a.m., Meadow Brook Theatre. Admission. RSVP by April 12. 370-3316.

23 — Men's baseball doubleheader with Grand Valley State University, 1 p.m., Lepley Sports Center. 370-3190.

24 — Men's baseball doubleheader with Saginaw Valley State University, 1 p.m., Lepley Sports Center. 370-3190.

24-May 15 — Play, *Broadway Bound*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

MAY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

3 — TIAA-CREF retirement counselor, by appointment. Sponsored by Staff Benefits Office, 370-3483.

7 — Saturday Fun for Kids Series with singers Cathy Fink and Marcy Marxer, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

7 — Men's baseball doubleheader with Hillsdale College, 1 p.m., Lepley Sports Center. 370-3190.

8 — Mother's Day dinner at Meadow Brook Hall, noon, 2 and 4 p.m. Reservations required. 370-4577.

11 — Nightingale Awards for Nursing banquet with guest speaker Dr. Joycelyn Elders, surgeon general of the United States, 6:30 p.m., Shotwell-Gustafson Pavilion. Admission. Sponsored by School of Nursing and its Board of Visitors and the Beaumont Foundation. 370-4081.

20-22 — International Unmanned Robotics Competition, all day, field at Walton and Adams roads. Sponsored by School of Engineering and Computer Science, Association for Unmanned Vehicle Systems and the U.S. Army Tank-Automotive Command. Free to spectators. 370-2212.

JUNE

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

6-7 — Gehringer Golf Classic, all day, Katke-Cousins Golf Course and Meadow Brook Hall. Reservations required. Admission. 370-3140.

10-12 — Meadow Brook Landscaping and Garden Show, all day, Meadow Brook Hall. Sponsored by MBH and the Metropolitan Detroit Landscape Association. 370-3140.

18-19 — Meadow Brook Art Gallery Art Fair. Admission. Hours vary. 370-3005.

JULY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

11 — 18th annual Alumni Association Golf Outing, Katke-Cousins Golf Course, all day. Admission. 370-2158.

AUGUST

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

7 — Concours d'Elegance, Meadow Brook Hall grounds, 10 a.m.-4 p.m. Admission. 370-3140.

20-21 — Art at Meadow Brook, all day. Free. 370-3140.

SEPTEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

29 — Career Day for School of Business Administration and School of Engineering and Computer Science, noon-4 p.m., Oakland Center Crockery. Free. 370-2158.

29 through October 30 — Play, *Noises Off*, Meadow Brook Theatre. Times vary. Admission. 370-3300.

OCTOBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Alumni Weekend. Free. 370-2158.

27 through November 20 — Play, *To Kill a Mockingbird*, Meadow Brook Theatre. Times vary. Admission. 370-3300.

NOVEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1-3 — Meadow Brook Hall Christmas Walk patron dinners, by reservation only. Admission. 370-3140.

25 through December 29 — Play, *A Christmas Carol*, Meadow Brook Theatre. Times vary. Admission. 370-3300.

27-December 11 — Meadow Brook Hall Christmas Walk, hours vary. Admission. 370-3140.

GRAND BAND®

