

## NEWS

### Construction for New Complex is Changing the Face of the Campus

Construction is off to an earthmoving start for Oakland University's new science and engineering complex.

"We're looking good. Everything is on schedule, though we've only scratched the surface of the project," says Ray Mora, director, plant engineering and construction management.

A unique beginning to the \$39 million

which is updated biweekly according to Mora:

- By February's end, the bulk of utilities will be relocated.
- In March, a 10-week mass excavation will begin. More than 1,000 truck loads of soil will be trucked out to make way for the footprint and foundation. All construction traffic will be from Pioneer Road, off the Squirrel Road campus entrance, then to Library Drive to the construction site.
- Concurrent to the excavation, the foundation will be built. More than 1,000 truck loads of concrete will be trucked in.
- By early fall, the building's basic frame and skeleton will be in place.
- In early 1996, the complex will be enclosed and inside work will begin.
- By early 1997, the complex will be ready to open its doors.▼



project, which began in earnest with the new year, is the task of relocating all utility lines that cross underneath Dodge and Hannah halls, says Mora, because they would be in the way of the footprint of the new building.

All electric, water, sewer, gas, phone and data communications lines are being relocated. With the move, Dodge, Hannah and Kresge Library will be getting more data and phone lines, and the entire university utilities system will benefit from the additional capacity being placed underground.

"We're about halfway done with the work outside the fenced construction area, which has been the biggest interruption for staff and faculty," says Mora.

Work crews are coordinating with appropriate departments to ensure smooth utility cutovers during off-hours, he says. "We're also finding a great deal of cooperation on the part of the contractor and the state building inspector in accommodating Oakland's interests and in maintaining access, like keeping road shut-downs as short as possible and cleaning up the sidewalks as soon as we're through with them," he says. "It's a nice trend to see start."

Here is the current construction schedule,

#### New Entrance Will Welcome Spring

Add the completion of the new main university entrance to the list of those wanting to hurry spring.

"Some of the work on the new entrance will resume at the end of February, but the majority of the work will be done in April and May," according to Khaled Dahr, senior architect. Masonry work can't be done in today's frigid temperatures, says Dahr.

The revamped entrance from University Drive will include light gray textured concrete blocks topped by black granite. Bronze-colored aluminum, spelling out "Oakland University" and featuring university seal logos on either side, will be lighted. The median will be graded and new landscaping added.

"By early June, the entrance will be complete," says Dahr, adding that the \$188,400 project is "on schedule and on budget."▼

### Meadow Brook Theatre Names New Artistic Director for '95-96 Season

The producing artistic director of the Portland Repertory Theatre in Oregon has been named artistic director of Meadow Brook Theatre. Geoffrey Sherman will assume full responsibilities as artistic director for Meadow Brook's 1995-96 season in July.



Sherman

"We are delighted to have a producer and director of Geoffrey's stature bringing new artistic leadership to the Meadow Brook Theatre," Interim President Gary Russi said in announcing the new appointment.

The Portland Repertory Theatre has an audience of 65,000 and an annual budget of \$2.1 million and produces six mainstage plays and a three-play season of workshops and readings at its 160-seat second stage. Meadow Brook Theatre, with an annual budget of \$2.3 million and attendance

of 110,000, produces seven plays each season and has 9,500 subscribers.

Prior to joining the Portland theatre in 1991, Sherman was the producing director of the Hudson Guild Theatre in New York City. He has worked as a guest director at several large American regional theatres. Sherman has written for the theatre, produced several plays for television and is presently working on a 12-part documentary about partition and the arbitrary drawing of international boundary lines entitled, *What Country, Friends...*?

"I am thrilled to be given the chance to harness the incredible energy that exists at the Meadow Brook Theatre," Sherman said of his new post. "I look forward over the next few months to collaborating on plans for an exciting 1995-96 season."

The new season lineup is expected to be announced in March, according to Gregg Bloomfield, acting managing director.

Sherman, a native of London, England, was educated at the University of Bristol and the Guildhall School of Music & Drama. He is married to an actress Diana Van Fossen, and they have a nine-year-old daughter, Alice.▼



### Oakland Takes a Commemorative March for all Humankind

More than 60 students, faculty, staff and area residents joined together in a display of justice for all on January 16, in honor of the late civil rights leader, Martin Luther King, Jr. The march was led by the "Brothers," a student step group directed by Omar Brown, president of the Association of Black Students. The event ushered in the beginning of African-American Celebration Month on campus, and a host of related activities are planned. For details and a more complete schedule of events, see page 4.

#### AFRICAN-AMERICAN CELEBRATION HIGHLIGHTS

- |                    |   |
|--------------------|---|
| <b>February 1</b>  | <b>Diane Whitney</b><br>Poet and nationally acclaimed speaker on the dangers of drugs and addiction, presents <i>P.O.E.M. (Poet on Elected Mission)</i> , 1:30-3:30 p.m.<br>Gold Rooms B&C, Oakland Center. Free. |
| <b>February 6</b>  | <b>Wilford Little</b><br>Brother of Malcom X, the late civil rights leader, 1:30-5 p.m.,<br>Gold Room B, Oakland Center. Free.  |
| <b>February 17</b> | <b>Keeper of the Dream Banquet</b><br>Featuring the Honorable Denise Langford Morris, 6:30 p.m.,<br>Oakland Center. Reservations required. Admission.   |

### Presidential Search Activities Underway

With minor modifications to reflect "Oakland's campus today," the finance and personnel advisory committee of the Board of Trustees will recommend that the same "qualities and competencies" document, adopted by the board in 1991 and used during the last presidential search, serve as the basis for hiring the university's next president.

"It's a long but effective document. It still has a lot of life and breadth to it today and I submit we use it to go forward in our search," said Trustee James Sharp, Jr. at a special January 25 meeting of the committee.

Trustee Rex Schlaybaugh, Jr., chair of the committee, concurred. "Considerable energy was used in coming up with it and it would not be prudent to not pay attention to it."

The document was written by the consulting firm used in the last presidential search and represents the input of nearly 160 campus representatives, from vice presidents, deans and department chairs to student leaders, alumni and the Oakland University Foundation.

Citing the need for broadbase participation of the campus community to ensure a successful university search, the committee also agreed to recommend the formation of a campus search committee, also similar to the one formed during the last search and comprised of one representative from each major unit of the campus. The committee will recommend that each campus group submit three names of potential candidates by the end of February.

Meanwhile, a special, three-trustee committee chaired by Schlaybaugh, Jr., with Sharp, Jr. and Ann Nicholson, has been screening potential search firms. They are expected to make recommendations to the board at its February meeting. A firm will be hired to work with the board and the campus search committee.

Also at the January 25 meeting, Trustee Schlaybaugh, Jr. confirmed that vice presidents Bissonnette and Russi are not candidates for Oakland's next president.

During the presidential search, Russi will continue to carry out his dual role of interim president and vice president for academic affairs.

"I am relying heavily on the excellent and responsive faculty and staff to assist me," he said.

Russi added that he is "meeting with as many constituencies of the university as possible to help set the agenda for the interim period." He said that "the outcome will be focused activities" as he continues to keep "the strong commitment and dedication to Oakland University" going.▼

### Strategic Plan Passes Senate, Awaits Final Approval

The Strategic Plan has been approved by the University Senate and will soon head to the Board of Trustees for final approval. The plan, however, is not on the agenda for the next full meeting of the board, scheduled for February 2, according to Interim President Gary Russi.

Adoption of the strategic plan is "still in the works," said Russi. "At this point we are requesting managers to reference the plan in their new budget requests."

The plan articulates the steps Oakland University should take over the coming decade to improve the areas central to its vitality, growth and quality. The plan was approved by the University Senate January 12 by a 32-17 vote with one abstention, after a two-hour debate.▼

## Political Scientist Traces Flag Protests

The recurrent controversies over the desecration of the American flag reflect superficial pride and patriotism, reveal insecurity and doubt about the health of American society, and cause misunderstandings about the meaning of basic democratic freedoms, according to Robert J. Goldstein, political science, in his new book, *Saving Old Glory: The History of the American Flag Desecration Controversy*, recently published by Westview Press.

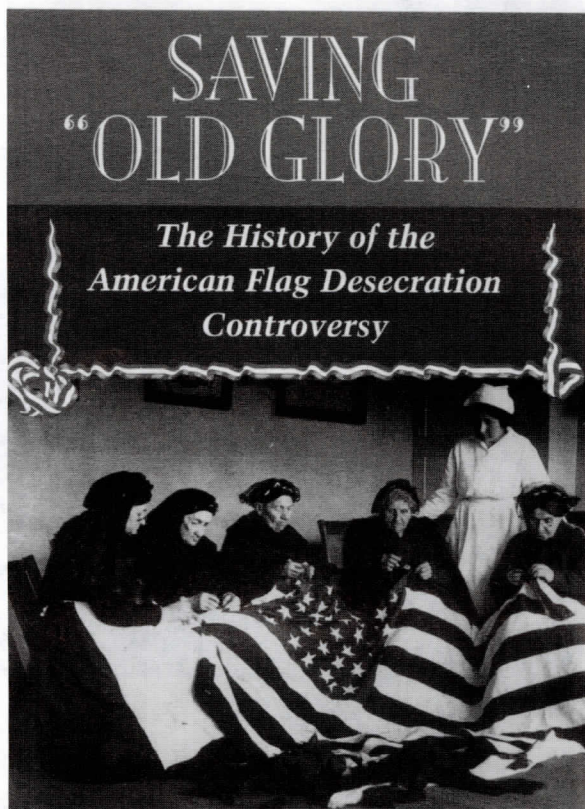
The book, Goldstein's fifth, is the first attempt at a comprehensive history of flag desecration and the debate over the legality of unorthodox forms of flag usage that have raged off and on in the United States for the last 100 years.

Goldstein says flag desecration dates to the late nineteenth century, when veterans and patriotic-hereditary groups such as the Daughters of the American Revolution protested that using flag imagery for commercial and advertising purposes — ranging from promoting political candidates to cigars — demeaned what they viewed as the "sacred" character of the flag. Such groups claimed even more threats posed to the flag by its alleged use in unorthodox ways for the purposes of political protest by such "un-American" groups as new immigrants, political radicals and trade unions.

In response to such complaints, all of the American states had passed laws by 1932 which forbid virtually all unorthodox forms of flag usage, according to Goldstein.

The entire issue virtually disappeared when

ROBERT JUSTIN GOLDSTEIN



it was quite literally "reignited" by the widespread use of the flag, including flag burnings, to protest American policy during the Vietnam War. The issue disappeared again with the end of that war until the U.S. Supreme Court's 1989 and 1990 decisions legalizing protest flag desecration touched off yet another major controversy. Attempts to overturn the court's ruling by a constitutional amendment failed in Congress in 1990.▼

## A Special Call to Action for Jumanne

The first thing a visitor may notice when walking into Monifa Jumanne's office are the coffee cups — scores of them hanging from racks around the room. "Each one tells a story," she says. Then Jumanne will most likely slide out from behind her desk and press a hug on the visitor, for she is the kind of person who hugs even strangers. That's when you're likely to spot the screen saver on her office computer with its constant reminder message: "Praise the Lord."

Jumanne, director of special programs at Oakland since 1987, is a person who has received "the calling." Though she prefers to describe herself as being "spiritual" rather than "religious," Jumanne's avocation is reading the bible, but it's more than a hobby to her.

She leads the OU Bible Study Group that meets at noon every Thursday in the Oakland Center, where "anywhere from 6 to 15 men and women attend for an hour of prayer, praise, scripture and discussion," she says.

"Everything I do, I do for the glory of God," says Jumanne, who recently received her Ph.D. in higher education from Wayne State University. "I told my friends and family at my graduation reception that Ph.D. stands for 'Praise Him Daily.'"

Jumanne is also co-director of Christian education at her Pontiac church, attends "an intensive bible study group on Tuesday evenings," and plans to begin seminary studies this summer at the Ecumenical

Theological Seminary in Detroit. She also volunteers at the New Bethel Outreach Center in Pontiac, a shelter for battered women and children.

"I'm trained as a Christian counselor and do mostly teaching to youth and women," says Jumanne. Her speciality is empowerment training.

"In my talks I focus on who you are, where you are going in life and effective ways to get there," she says. "I love getting people to see the beauty of themselves the way God made them. When you see yourself as God sees you, you can't help but have high self-esteem," Jumanne says.

"I used to give speeches, but now there is a fervor that comes over me that sounds like preaching," she says. "Some say it's the holy spirit, but it's also motivating as well,

timing the right anecdote at just the right moment."

As part of her "calling" Jumanne says that she is also dedicated to improving the relationships between people of different races and ethnic backgrounds.

"I think that we were all suppose to get along by now," says Jumanne of the world's multicultural population. "Part of my ministry is to get people to get along."

Adds Jumanne: "I love my enemies and I don't have a problem doing it. Hate is the most insidious poison in the universe. You should never let anyone have that much control over you."▼

### OUT OF THE ORDINARY



Jumanne

## THE CAMPUS REGISTER

### Of Distinction

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: [billingt@vela.acs.oakland.edu](mailto:billingt@vela.acs.oakland.edu)

**Kevin T. Andrews**, mathematical sciences, spoke on "A dynamic contact problem modeling the thermoelastic impact of two rods" at the 101st annual meeting of the American Mathematical Society, held in San Francisco. The paper was coauthored by **Meir Shillor** and **Steve Wright**, also of mathematical sciences.

**James Dow**, sociology and anthropology, has published the following articles: *Exploring the Mexican Political System in the International Economic Letter*, OU, No. 36; *Comments on the Social Context of Status Negotiations in Technology Studies*, Vol. 1; *ANTHAP* (The Applied Anthropology Computer Network) in *Society for Applied Anthropology Newsletter*, Vol. 5; *Sierra Otomi: Discovering Religion in a Mesoamerican Indian Society*, a chapter in *Portraits of Culture*, published by Prentice Hall; a review of *Spirits and Scientists: Ideology, Spiritism, and Brazilian Culture* by David J. Hess in *The Americas*. Vol. 50, No. 3; and a review

of *Making the World Safe for Existence: Celebration of the Saints among the Sierra Nahuatl of Chignautla, Mexico* by Doren Slade, in *The Nahua Newsletter*, Vol. 18. Dow was also a discussant in the session "Anthropology and Theology" at the 93rd annual meeting of the American Anthropological Association in Atlanta, and chair of the session "New Directions in Physical Anthropology and Primatology," at the 71st annual conference of the Central States Anthropological Society in Kansas City, MO.

At the December meetings of the American Anthropological Association held in Atlanta, **Martha Laclave**, sociology and anthropology, delivered a paper entitled *Undergraduate Learning: Field Work in Garbage, Graffiti and Campus Culture*. The paper was co-authored by **Richard Stamps** and **James Dow**, both in the Department of Sociology and Anthropology.

Professors **Michael Riley** and **Barry Winkler** of the Eye Research Institute, with research assistants Catherine Czajkowski and Margaret Peters, published a paper entitled *The Roles of Bicarbonate and CO<sub>2</sub> in Transendothelial Fluid Movement and Control of Corneal Thickness*, which was cited for special mention in the inside cover of the January 1995 issue of *Investigative Ophthalmology & Visual Services*.

### Funding Opportunities

The Office of Grants, Contracts and Sponsored Research has relocated to 520 O'Dowd Hall. Stop in to visit the staff and obtain assistance with the external proposal development process. The following funding opportunities include sponsor contact information and submission deadlines. You may contact sponsors directly or request assistance from Information Specialist Pat Beaver at 370-4116.

#### Academic Research Infrastructure

The National Science Foundation is seeking grant applications to purchase costly research equipment. NSF will consider proposals for instrumentation used for any field of science, mathematics, science education or engineering it supports. Proposals may be for a single instrument, a large system of instruments or multiple instruments that share a common research focus. Awards range from \$100,000 to \$2 million. The deadline for applications is

**March 1, 1995**. For more information, contact the Office of Science and Technology Infrastructure, Academic Research Infrastructure, National Science Foundation, (703)306-1040.

#### Projects with Industry

The Education Department will fund projects with industry to create and expand work opportunities for disabled individuals by identifying competitive job and career opportunities and the skills needed to perform those jobs, creating practical settings for job readiness and training programs, and providing job placement and career advancement services. About eight five-year awards will be supported averaging \$213,000 each. The application deadline is **March 13, 1995**. For more information, contact Thomas Finch, Education Department, (202)205-9796. The CFDA number is 84.234L.

#### Quebec Studies

The Quebec Studies Grant Program encourages research on all aspects of contemporary Quebec society which will lead to a better understanding of Quebec. Proposed projects should focus on economy, business or trade; politics; other social sciences, energy, the environment, or health; or history and culture, with al unique relevance to Quebec or to Quebec/Canada and U.S. relations. Grant funding assists American scholars in the writing of a publishable article-length manuscript or a book, or the creation of a new course on Quebec or a new unit on Quebec in an already established course. Grants range from \$2,500 to \$5,000 (U.S. currency). The deadline for applications is **March 15, 1995**. Information and application forms are available from the Quebec Government, c/o Lise Haberman, (312)856-0655, ext. 229, or fax: (312)856-0725.

#### Research Opportunities for Minority Students

The Minority International Research Training Grant (MIRT), sponsored by the National Institutes of Health, provides international educational, training, and research opportunities to minorities underrepresented in the scientific professions. Grants are awarded to institutions of higher education for three years at a level of up to \$400,000 per year. Each institutional award may contain any number of the MIRT's three components: the international research training program for pre-baccalaureate students pursuing life science curricula to conduct

short-term research and course work abroad for 8 to 12 weeks; a pre-doctoral program to enable minority students to receive research training for 3 to 12 months at foreign institutions; and the international faculty program for individual minority faculty to conduct research at foreign institutions for 3 to 12 months. The tentative deadline to file a letter of intent for the next award cycle is **April 1, 1995** with a May 1995 application deadline. For further information, contact David Wolff, Chief, International Research and Awards Branch; Fogarty International Center, National Institutes of Health, Phone: (301)496-1653; Fax: (301)402-0779.

### Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Network operations analyst, AP-8, Office of Computer Services, electronic systems operations
- Groundskeeper III, Campus Facilities and Operations
- Executive director, miscellaneous, Meadow Brook Hall
- Academic adviser, AP-6, School of Education and Human Services
- Scientific program analyst program II, AP-8
- Presentation production coordinator, AP-4, Instructional Technology Center
- Training & network support coordinator, AP-5, OTUS
- Director of Athletics
- Affirmative action administrator, casual, Office of Minority Equity
- Clerk receptionist (part time), Academic Skills Center

### Faculty Grant Awards

The following faculty grants have been received:

- To **Ka C Cheok**, electrical and systems engineering, \$23,341 from the Chrysler Corporation, to conduct research on *Models on EMC Test Pulses for Use in a Saber Simulation*.
- To **Christina Sieloff**, nursing, \$6,500 from the Oakland University Research Committee for *Testing the Measurement of Departmental Power*.



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• **Vicky Billington**, *Oakland University News* editor, and Publications Department staff writer, (810) 370-4347 or E-mail: [billingt@vela.acs.oakland.edu](mailto:billingt@vela.acs.oakland.edu)

• Fax: (810) 370-3182

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## QUOTE

*"You can't separate peace from freedom because no one can be at peace unless he has freedom."*

— Malcom X

## BITS &amp; PIECES

**Wanted: Two Student Liaisons to the Board of Trustees**

Faculty and staff may nominate students for the two new student liaisons to the Board of Trustees. Each liaison will be required to serve for one academic year, attend all open meetings of the board, provide a cross-section of student views and opinions, make periodic reports regarding board activities to student groups and participate in an orientation program.

Nominations and applications will be screened by a search committee comprised of two students, a faculty and a staff member. The interim president will make the final appointments.

Nominations should be made by February 10 so that students have time to complete the official application and required essay. All applications must be submitted by February 22. For more information and application forms, contact the Student Affairs Office, 157 NFH, 370-4200.

**TIAA Workshops Offer Retirement Planning for Young and Old**

Representatives from TIAA are hosting financial education workshops to help employees plan their retirement incomes.

The workshops, which are replacing the one-to-one consultations, are "Getting Started," 9-11 a.m. Feb. 14; "Mid-Career Check-up," 1-3 p.m. February 15; and two sessions of "Approaching Retirement," February 14, 1-3 p.m. and February 15, 9-11 a.m.

All sessions will be held in Room 129 of the Oakland Center. Reservations are required due to limited seating and may be made by calling the Staff Benefits Office, 370-3483, extension 0.

**Save a Life, Learn CPR**

The OU Safety Committee and Crittenton Hospital's community health education department are co-sponsoring the American Heart Association's Adult/Child/Infant Heart Saver Course in February.

Certification requires four hours of hands-on training and costs \$20 per person. Employees must register for two sessions: February 20 and 22 from 9-11 a.m., or the same dates but in the evening, from 6-8 p.m. For details, contact Carol Drouin at 370-4459.

**Psych Yourself Out at the Movies**

Here's a great way to spend your Saturday mornings until April. Attend a free movie in conjunction with the psychology seminar on loss and trauma (PSY 445). The movies will be shown at 10 a.m. in Pryale Hall. After each showing, Ralph Schillace, associate professor of psychology, will lead a discussion on how the film accurately or inaccurately depicted the human reaction to loss and trauma events.

The Saturday line-up includes: *Steel Magnolias* on Feb. 4; *To Dance With the White Dog* on Feb. 11; *The Fisher King* on Feb. 18, *This Boy's Life* on March 11; *The Prince of Tides* on March 18, *The Pawnbroker* on March 25, *Avalon* on April 1 and *Cinema Paradiso* on April 8. No reservations are necessary.

**Color Your World**

The university print shop now boasts a Xerox color copier for use by faculty, staff and students. The new machine can not only make color copies from photographs, magazine covers and book covers, but can also turn plain black and white prints into full color prints with a feature called "marker edit."

Another feature of the new copier, called "business edit," allows a user to add a choice of 66 colors to a plain document. The machine can also scan and copy 35 mm slides and negatives, and make full color transparencies. For details and usage costs, contact Corinne Rosewall at 370-2282.

# CE Targets Employer Training

Oakland University and five other colleges and universities have formed a partnership to provide area businesses with free, one-stop referral service for locating non-degree training for their employees.

Through its Division of Continuing Education, Oakland University has formed the Oakland County Continuing Higher Education Consortium (OakCHEC), to target non-credit training programs to area employers.

Other institutions joining Oakland in the consortium are Michigan State, Wayne State and Lawrence Technological universities, and Walsh and Oakland Community colleges. Through OakCHEC, area businesses can call the continuing education division of any of the participating institutions and receive free help in finding a program to address their employee training and development needs.

"Lifelong learning is something companies now understand is here to stay," says Pam Marin, director of Oakland's Division of Continuing Education and the university's OakCHEC administrator. "The development of their human resources is key to staying competitive."

Many businesses today, regardless of size, cannot handle all of their training needs even if

they have their own in-house human development staffs, says Marin. "We (the institutions in OakCHEC) have the expertise, the quality control and the ability to be competitive," she says.

Continuing education directors from each of the six OakCHEC institutions meet monthly to share information about their strengths, explains Marin. A brochure outlining the consortium is being marketed to local chambers of commerce, the Oakland County Community Economic Development Group, and to the training directors of businesses throughout Michigan. A series of roundtable discussions is being planned for the spring.

For now, Oakland's Division of Continuing Education sees its corporate training strengths in providing personal and interpersonal skills such as career development, stress management and employee coaching, says Marin. Other Oakland programs that will be targeted to employers include the accounting, integrated resource management, personal financial planning and the legal assistant programs.

"We're using our experience and current offerings as a springboard to be educated about what businesses in the community need and want," says Marin.

"Up to this point, most of our training has been to individuals, not companies," she adds. "Yet at least 30 percent of the students who do take our continuing education courses have their tuition paid for by their employers."

Though each institution in the consortium has its individual training strengths, competition in certain fields may arise, says Marin, but it will be a welcome, healthy competition.

"We (the consortium) see OakCHEC as an area where we will all be evolving and growing



Pam Marin



Oakland's Legal Assistant Program is one of the non-degree offerings that will be marketed by the Division of Continuing Education to area employers through OakCHEC.

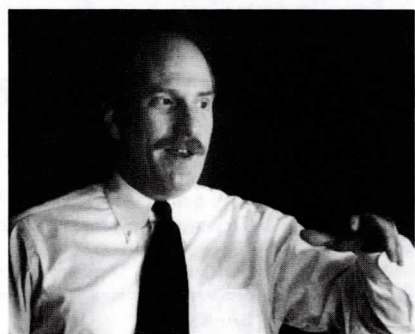
to meet the training and development needs of the corporate setting," she says. "We all want to be supportive of the notion that local colleges and universities are a resource to meet employers' training needs." ▼

## Awbrey Heads to Washington as ACE Fellows Finalist

Susan Awbrey, associate professor of education and chair of the Department of Human Resource Development, has been selected as one of 58 finalists for the 1995-96 class of ACE (American Council on Education) Fellows. She leaves for Washington, D.C. February 3 for a round of interviews.

ACE will select 30 Fellows for the program who will spend a year working with university presidents and vice presidents engaging in an in-depth study of higher education leadership and enhancing their administrative skills. Since its beginning in 1965, the program has helped nearly 1,100 men and women gain the expertise and perspective necessary to assume significant leadership roles in higher education.

"It is an honor to be among such a qualified group of finalists from universities around the country," says Awbrey, who was nominated to the program by Oakland University in November. The finalists will be chosen in March, says Awbrey. We wish her luck. ▼



## Division with a Vision

David Disend, vice president for university relations, explains how university fund raising will have its best year ever in the history of the university, at the Oakland Insight session held earlier this month. Though official numbers are not yet available, Disend said that already, through December, the division has taken in half a million dollars more than it did in all of fiscal 1994. Disend attributes the increase, which helps sustain the mission of educational excellence and public service of the university, to a more targeted focus on constituencies. "People give to a vision, more than they give to need," he said. "The strategic plan will help with that vision." More details on Oakland's growth in fund raising will be available soon.

## Call for Nominations for the 1995 Research Excellence Award



The University Research Committee is accepting nominations for the 1995 Research Excellence Award, which will be made in the social sciences/humanities.

Those eligible to compete include all scholars from the departments of Art and Art History; English; History; Library and Information Science; Linguistics; Modern Languages and Literatures; Music, Theatre and Dance; Philosophy; Political Science; Psychology; Rhetoric, Communications and Journalism; and Sociology and Anthropology. (In 1996 the award will be made in the natural and mathematical sciences; and in 1997 in the professional schools.)

Candidates for the 1995 award in the social sciences/humanities may nominate themselves or be nominated by others. A letter of nomination should address: basis for nomination, quality of the candidate's work, level of peer acceptance, national/international reputation, and information that clarifies the value of the candidate's contributions to the field.

A candidate may be considered on the basis of a book or collection or related publications and presentations, for a career of research accomplishments, or for significant scholarly contributions in a field.

A curriculum vita and one representative example of the researcher's work must also be included.

An award of \$2,500 will be presented to the award recipient at the all-university convocation in the fall.

Nominations must be received by March 6 to Darlene Schott-Baer, chair of the University Research Committee, Office of Grants, Contracts and Sponsored Research, 520 O'Dowd Hall.

## EVENTS

## AFRICAN-AMERICAN CELEBRATION EVENTS

Diane Whitney, poet, OC Gold Rooms B & C, Feb. 1, 1:30-3:30 p.m.  
 Ethnic Fair, Hamlin Lounge, Feb. 1, 8-10 p.m.  
 Prospective Students of Color Weekend, Feb. 2-4  
 Club OU, OC, Feb. 2, 8-10 p.m.  
 Jazz Night/Delta Sigma Theta, OC Abstention, Feb. 2, 9-11 p.m.  
 The Five Heartbeats/SPB Film, DH 201, Feb. 3, 7 p.m.  
 Wilford Little, brother of Malcom X, OC Gold Room B, Feb. 6, 1:30-5 p.m.  
 Color Adjustment/Dessert Theatre, Vandenberg Lounge, Feb. 7, 8 p.m.  
 Resident Dining Special/African-American Dinner, VDC, Feb. 8, 4-7 p.m.  
 Focus on the African-American Male/Female Conference, OC 126-130, Feb. 8, 6-10 p.m.  
 ABS "Skit Nite," OC Abstention, Feb. 9, 7-9 p.m.  
 African-American Celebration Month Dance, OC Crockery, Feb. 10, 9 p.m.-1 a.m.  
 Coffeehouse featuring Josh White, Jr., OC Abstention, Feb. 11, 8 a.m.-noon  
 Interracial Dating Forum, Hamlin Lounge, Feb. 13, 10 p.m.  
 Ethnic Notions, OC Gold Room C, Feb. 14, noon-1:30 p.m. & 5-7 p.m.;  
 Gold Room B, Feb. 16, noon-1:30 p.m. & 5-7 p.m.  
 The Talent Show, OC Gold Rooms, Feb. 15, 7-10 p.m.  
 Keeper of the Dream Banquet, OC Crockery, Feb. 17, 6-11 p.m.

## Hon. Langford Morris to Speak at Keeper of the Dream Banquet

Oakland County 6th Judicial Circuit Court Judge Denise Langford Morris will be the keynote speaker at the third annual Keeper of the Dream banquet on February 17.

Judge Langford Morris will address *Out of a Gloomy Past: Fulfilling the Dream in the 21st Century*. Two Keeper of the Dream awards will be presented to Oakland University students: Natascha Nunn of Flint, a master's student in the physical therapy program; and Gregory Sharp, Jr. of Detroit, a pre-nursing major.

The awards, based on academic achievement, provide scholarships and financial aid for students who have demonstrated strong citizenship and leadership in interracial issues. Proceeds from the banquet help perpetuate the awards.

Area communities collaborate with the university in presenting the banquet, which is open to the public. Individual tickets are \$35, and corporate tables for 10 may be sponsored for \$500 and \$1,000. The banquet begins with a 6 p.m. reception in the Oakland Center. Reservations must be made by February 3 to the Office of Minority Equity, 106 North Foundation Hall, (810) 370-4404.▼

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

Sponsored by Oakland Center Operations. 370-3245.

## JANUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

31 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

## FEBRUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Enigma of Genius Lecture Series with Curt Chipman, *Alan Turing*, 7:30-9 p.m., Birmingham Community House. Sponsored by Continuing Education and the College of Arts and Sciences. Admission. 370-3120.

2 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

2 — University Board of Trustees meeting, 3 p.m., Oakland Center.

2 — 11th annual Faculty and Staff Night, Pioneer women's and men's basketball teams play Ferris State, beginning at 5:30 p.m. Buffet at 7 p.m. Reservations. Sponsored by the Athletic Department. 370-3190.

3-5 and 10-12 — Play, *Eleemosynary*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.



## 'Eleemosynary'

A tale of sin, regret and forgiveness is told in the one-act play *Eleemosynary* being performed by the Department of Music, Theatre and Dance February 3-5 and February 10-12 in the Varner Studio Theatre. In the play, a young girl longs for the friendship of her career-minded mother. The three characters — Dorothea, Artemis and Echo (portrayed by Kerri Dettmer, pictured) grapple with conflicts of ambition, betrayal, possessiveness and abandonment. In *Eleemosynary* (which is Latin for charitable), playwright Lee Blessing asserts that words neither guarantee communication nor establish relationships. Award-winning director Lavinia Moyer debuts at Oakland with her first project since leaving her position as artistic director of Detroit's Attic Theatre. Details and ticket information are available from the department box office at 370-3013.

7 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

8 — Brown Bag lunch/lecture, *Getting Your Parent's House in Order: Taking Care of the Elderly*, featuring Jane Briggs-Bunting, noon, Oakland Center Lounge. Sponsored by the Women of OU. Free.

9 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

9-March 5 — Play, *I Hate Hamlet*, various times, Meadow Brook Theatre. Admission. 370-3300.

10 — Pontiac Oakland Symphony, *All That Jazz — Cabaret Concert*, 7:30 p.m., Northfield Hilton. Admission. 370-3013.

10-11 — Eisenhower Dance Ensemble and Dance Kaleidoscope, *On the Move*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

13 — Oakland Insight Series with Vice President Paul Bissonnette speaking on *Oakland University's Master Plan: Building and Maintaining for the Future*, noon-1 p.m., room to be announced. Free. Beverages provided.

14 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

16 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

17 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

17 — Concert Band, *Rain Rhythm*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

19 — Pontiac Oakland Symphony, *Young Artists Concert*, 3 p.m., Varner Recital Hall. Admission. 370-3013.

21 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

22 — Brown Bag lunch/lecture, *Tax Tips*, featuring Barbara Theisen, noon, Oakland Center Rooms 128-130. Free. Sponsored by the Women of OU.

23 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

24 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

24 — Party, 1995 AP Association's "Ultimate Fringe Benefit," 5-7 p.m. Meadow Brook Hall. Admission for non-members. 370-3245.

25 — Annual Hall of Honor banquet, beginning at 5:30 p.m., Petruzzello's Banquet Hall, Troy. Advanced tickets. Sponsored by the Athletic Department. 370-3190.

25 — Saturday Fun for Kids series with puppeteer/visual artist Marshall Izen, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

28 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

## MARCH

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

2 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

7 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

8 — Brown Bag lunch/lecture, *Peaceful Parenting*, featuring Linda Chastain, Oakland Center Rooms 128-130. Free. Sponsored by the Women of OU.

8 — Enigma of Genius Lecture Series with James Ozinga, *Karl Marx, German Philosopher*, 7:30-9 p.m., Birmingham Community House. Sponsored by Continuing Education and the College of Arts and Sciences. Admission. 370-3120.

9 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

10-12, 17-19 and 24-26 — Play, *Quilt*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by the Department of Music, Theatre and Dance. 370-3103.

14 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

16 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

16-April 9 — Play, *The Glass Menagerie*, various times, Meadow Brook Theatre. Admission. 370-3300.

18 — Jazz program, *James Tatum Trio Plus*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

21 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

21 — Oakland Insight Series with Interim President Gary Russi, noon-1 p.m., room to be announced. Free. Beverages provided.

22 — Brown Bag lunch/lecture, *How to Increase Productivity through Value Based Time Management*, featuring Richard Stapp of Franklin Quest, Lounge II Oakland Center. Free. Sponsored by the Women of OU.

23 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

28 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

30 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

30 — Afram Jazz Ensemble and Vocal Jazz Ensemble, *52nd Street*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

## APRIL

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Saturday Fun for Kids series with folk entertainers Cathy & Marcy, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

1 — Pontiac Oakland Symphony, *Season Finale*, 8 p.m., Varner Recital Hall. Admission. 370-3013.

5 — Brown Bag lunch/lecture, *Nice Things Aren't Always New: Resale Fashion Show*, Oakland Center Rooms 128-130. Free. Sponsored by the Women of OU.

6 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

6 — University Board of Trustees meeting, 3 p.m., Oakland Center.

7 — Community Chorus, *Two Choral Giants*, 8 p.m., First Presbyterian Church, Birmingham. Admission. Sponsored by Department of Music, Theatre and Dance and Continuing Education. 370-3013.

7-8 — Meadow Brook Estate, *Spring Spectacular*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

12 — Concert Band, *Season Finale*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

13 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

## JANUARY EMPLOYEE OF THE MONTH

EMPLOYEE: David C. Moroz

POSITION: Academic Advisor

DEPARTMENT: School of Education and Human Services/CIL

LENGTH OF SERVICE: Seven Years

EMPLOYMENT HISTORY AT OU:

Head Resident for Fitzgerald House, Residence Halls

Program Coordinator, Residence Halls

Project Coordinator, Special Programs

Counselor & Program Coordinator, Special Programs

Academic Advisor, SEHS/CIL

UNIVERSITY SERVICE:

AP Representative to Student Congress

Advisor: "Joint Venture" student organization

University Judicial Board

"Educators" softball team

American Counseling Association, Member

Association for Multicultural Counseling and

Development (AMCD), Member

Michigan Association for Counseling and

Development (MACD), Member

PLAUDITS FROM OTHERS:

• "Dave is a collaborator. He genuinely strives to help students and is willing to go the extra mile to break down barriers and make the system work."

• "Dave is always pleasant and professional. He looks for ways to make OU more positive for other staff and students. Students really feel they have an advocate in Dave."

• "Dave is a very dedicated individual — always willing to assist students in need. Dave's history at the university proves that he is an asset to this fine institution."

• "Dave is a serious and very focused individual. He has set career goals for himself and achieved them. His professional manner has



Moroz

earned him respect from his colleagues as well as students."

• "I have known Dave ever since he was a Head Resident. Dave has always taken an interest in students that goes way beyond that normally required or expected. At least one of those students is now an OU employee himself, a testimony to the success of Dave's efforts."

• "As a recent Oakland University graduate who is now part of Oakland's administrative staff, I was fortunate enough to meet David Moroz and develop a friendship with him. David has been a continuous role model who has influenced me in my academic and personal life. David has a sincere and genuine interest in people. He is a positive influence in guiding students to their aspirations in education. David's support and encouragement have allowed me to develop my abilities and gain the confidence needed to achieve my goals. I can honestly state that without David's support and leadership, I would not be in the position I am today."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Gail Ryckman at 370-3480. *The Employee of the Month column is provided by the Employee Relations Department.*