



# OAKLAND UNIVERSITY

## News

109 North Foundation Hall  
Rochester, MI 48309-4401

A publication for the university community

January 14, 1994

## Academic Departments Share in 'Make-Break' Program

The benefits of a program which reward and support academic departments that have increased enrollment during the spring and summer semesters is being felt throughout the university.

President Sandra Packard instituted the Make-Break Program beginning with the 1993 spring and summer sessions. The intent is to encourage departments to expand academic offerings to better serve students and share in the increased revenue generated by having more students on campus. In addition to currently enrolled Oakland undergraduate and graduate students, the program aims at attract-

ing guest students from other institutions and transfer students by offering a broader selection of courses.

"By having a Make-Break Program at Oakland," said President Packard, "we are encouraging departments to increase services to our students. This program is market-oriented. That is, departments benefit by providing the kinds of classes students want in the spring and summer. The university as a whole benefits from increased tuition revenue and greater exposure to students from other institutions, many of whom will return to Oakland to take additional classes."

Departments receive a form of "profit sharing." The university established target budget figures for 1993 that were based on actual revenues from the 1990, '91 and '92 budgets. The 1993 target figure was adjusted for tuition increases and other factors, including meeting the academic year FYES target.

Under the incentive plan, in the spring and summer 1993 semesters, the university generated \$188,659 more than the base target figure of \$2,242,205 in tuition revenue. Half of the \$188,659 will remain within the general operating fund to support central student services, such as admissions, Kresge Library and the

registrar. Half will be distributed to the Division of Academic Affairs.

Under the formula, 60 percent of the dollars to be distributed within academic affairs will go to the schools and college departments that met their target tuition revenue goals. Twenty percent will be divided among the deans, and 20 percent will go to the Office of the Vice President for Academic Affairs.

Recipients will be able to use the funds for special equipment purchases, for example, or any other purpose that enhances the mission of the school or department. They may also carry over the funds to future fiscal years if they wish. ▼



### Off to Nether, Netherland

Professor Kenneth Hightower of the Eye Research Institute is among a select group of scientists invited to present research on cataract development at a symposium in the Netherlands. For details, see page 2.

## University Studies Improved Recreation Facilities for Campus

Presentations to campus groups concerning a proposed campus recreation building and convocation center have begun.

At this point, the university is assessing interest from students, faculty and alumni for such a facility. The idea for a recreation center received support during the Strategic Planning Task Force hearings in 1993, and the building is listed among the 1992-94 university goals. If the proposal receives a favorable response from students, the project will be submitted to the Board of Trustees for authorization to begin architectural and financial planning.

Yet to be determined is whether there would be a new building or a renovation and expansion of Lepley Sports Center. The discussion has focused on a recreation center that could include convocation-type seating for special events.

David Herman, acting vice president for student affairs, aims to have at least 500 students, faculty and staff see a slide presentation and offer their opinions. Each presentation includes a fact sheet outlining present recreation facilities. The idea behind the presentations is to get feedback concerning campus community views toward a new building. The weekend of January 8-9, the slides were shown to students at a leadership retreat, and on January 11 faculty and staff saw them at the Division of Student Affairs information series.

Viewpoints culled from responses to the slides will be presented to the Board of Trustees in March or April for its consideration.

The slide presentation includes views of facilities at other universities, primarily in Michigan and northern Ohio. The University of Toledo, which has a recreation center considered to be a model for others to emulate, built its facility three years ago for approximately \$17 million. Herman said that a facility at Oakland would be aimed at both recreational and intercollegiate athletic use. Preliminary esti-

mates are the project would be in the \$20 million neighborhood.

Student fees and membership fees from others who use the facilities would pay construction bonds and operating costs. A prime reason for developing the recreation center would be its effect on improving campus life. The facility will serve the entire campus community with first priority for students.

The benefit socially is that with an attractive facility that people want to use, there would be more interaction among students, faculty and staff.

"A recreation center can do unbelievable things for the morale of the students, faculty and staff, and create a whole new dimension for campus life," Herman said.

When the 74,000-square-foot Lepley Sports Center opened in 1963, the university had approximately 1,500 students. It was intended strictly for recreation; the university did not have intercollegiate athletic programs then. Now, the university has approximately 13,000 students. Fifteen intramural programs and 12 NCAA Division II athletic programs are based at Lepley, which lacks a running track and other facilities for aerobic exercise. When athletic teams are practicing or in competition, the building is unavailable for general student recreation.

By comparison, Grand Valley State University, with an enrollment of approximately 12,800 students, has a 210,000-square-foot facility built in 1982. Saginaw Valley State University, with approximately 6,800 students, has a 220,000-square-foot facility built in 1989.

Slide-show displays will be set up in the Oakland Center. Students who see the presentations are being asked to discuss the proposal with 10 others. The goal is to get at least 3,500 to 5,000 response cards from persons who either saw the slides themselves or heard about the project from those who did. ▼

## TV's Montel Williams: Overcome Obstacles

Syndicated TV talk-show host Montel Williams brings his message of overcoming obstacles in a public lecture January 20 on campus.

Williams, who is noted for his work with young people, will speak at 2:30 p.m. in the Oakland Center Crockery. Following the lecture, the audience will be able to ask Williams questions.

Tickets are \$7 each for the general public, \$5 for OU employees and Alumni Association members, and \$2 for OU students. Any ticket purchased before January 19 is discounted \$1. They are available from the CIPO service window, and will be available at the door.

Williams is a graduate of the U.S. Naval Academy. He majored in general engineering and minored in International Security Affairs while studying Mandarin Chinese. Upon graduation, he was selected as a special duty intelligence officer with a cryptologic specialty.

## Justice Conrad Mallet to Speak at Banquet

An associate justice of the Michigan Supreme Court will speak at the second annual Keeper of the Dream banquet.

Conrad L. Mallet, Jr., will address *The Tragedy of Youth Violence: The Role of the Courts and the Community*. The 6:30 p.m. January 28 program in the Oakland Center Crockery is open to the public. Proceeds from the event go toward a scholarship fund for disadvantaged students. Recipients are recognized for academic

achievement, scholarship abilities and financial need. Area communities collaborate with the university in presenting the banquet, whose theme is taken from the words of the late Martin Luther King, Jr.

Banquet tickets are \$25 each. For additional information, call the Office of Minority Equity at 370-4404. The banquet is sponsored by the African-American Celebration Month Committee. ▼

The lecture is sponsored by the Student Life Lecture Board, the Student Program Board and University Student Congress. ▼

## Flint Community to Honor OU Board Chair

James Sharp, Jr., chairperson of the university Board of Trustees, will be honored February 12 by the Panhellenic Council of Flint during its fourth annual Salute to African-American Elected Officials Awards Dinner.

The dinner is a community tribute to Sharp for more than 20 years of public service, including serving as mayor of Flint from 1983-87. The event will be held in the Radisson Riverfront Hotel.

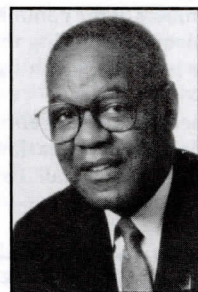
Sharp was the first black elected mayor of Flint. As mayor, he brought together diverse groups to work toward common goals. He brought together regional officials to form an airport authority that led to the recent renovation of Flint's Bishop International Airport. He also started a massive program of new construction and renovation of existing public city facilities, including two senior citizen centers, new playgrounds and the paving of more than 100 miles of streets.

His public service began following a career in the Marine Corps. In 1971, he joined the staff of Senator Donald Riegle. During the

next 12 years as Riegle's principal aide, he directed what Ralph Nader said was the most efficiently run congressional service in the Senate.

Sharp's community service includes or has included work with the Boys Scouts of America, the Flint YMCA, Big Brothers and Big Sisters, the Flint Urban League and the Auto World Foundation. His awards include three commendation medals for valor, a Purple Heart Medal, the A. Phillip Randolph Award for Human Rights, the Urban League Opportunity Award, the NAACP Veteran Appreciation Award and induction into the Boysville Hall of Fame.

Sharp is a vice president of City Management Corp. in Detroit. ▼



Sharp



# Exploration of Ultraviolet Light Earns Hightower Recognition

Professor Kenneth Hightower of the Eye Research Institute has been invited to present the findings of one of his studies to an international conference in the Netherlands.

Hightower will be among 20 scientists from around the world who will share their expertise at the conference on *The Ultraviolet Scenario for Senile Cataract: Fact or Fiction?*

"The Netherlands is very concerned with the measurable increases in UV-B (ultraviolet light) through depletion of the ozone layer, and the Netherlands government has asked its Health Council to evaluate the scientific data and discuss the role of sunlight in the development of cataract," Hightower says.

The conference from January 31-February 1 will be held at the Netherlands Health Council. The council had noted there was controversy whether the demonstrated lens damage that occurred in animals from irradiation of UV-B could be proved in humans. Epidemiological studies of UV-B's effects on human lenses are inconclusive. Hightower will report on his work on lenses from donor eyes, not living subjects.

Hightower's research involves irradiation with UV-A and B light on healthy, cultured human and animal lenses donated for research. "For the past three years, our laboratory has specialized in measuring the physiological changes in lens cells following mid-range (UV-B) and near UV (UV-A) irradiation to try to determine why the lens will lose its clarity and ability to transmit normal light."

One objective of his research is to test the hypothesis that ultraviolet light contributes to human cataract. Hightower says his work with rabbit lenses has already shown that young

lenses are more susceptible than older lenses to UV-B radiation and cataract formation after 30 minutes of continued exposure. He is now working to test the effects of smaller, repeated doses to see if the young lenses are still damaged in this process.

"Is this damage cumulative?" Hightower asks. He adds that in the real world, "It is possible that small, repeated doses of UV-B to youngsters are more damaging than when older persons receive the same dose. Extrapolating from animal models to humans is always difficult, but this hypothesis can be tested to some extent using organ culture techniques."

Hightower plans further studies to investigate the role of UV-B in cataract by studying cultured human lenses obtained from the

Michigan Eye Bank. These studies would repeat the successful experiments done on animal lenses in culture."

The studies have uncovered other facts. "We have also learned," Hightower says, "that membranes which bind and protect animal lens cells are damaged by UV-B irradiation, similar to that observed in human skin cells. More importantly, the ability of the lens to repair these membranes by making new ones seems to be damaged by UV-B."

The professor speculates that the body's repair mechanism might not be able to keep up with the damage that might occur during a lifetime of repeated exposure.

Cataract formation appears to be age-dependent. Proof that UV-B contributed to its

formation in humans, and that its effects may be cumulative (as many experts claim is the case for skin cancer), would be an important contribution to understanding the causes of this eye disease.

Nearly one million Americans alone have cataract surgery each year. "In less fortunate countries, the result is blindness," Hightower observes.

Hightower has studied cataracts for more than 20 years with support from the National Eye Institute of the National Institutes of Health. His work is supported by a five-year \$860,000 grant.▼

## SBA, Ameritech Combine on Teaching Project for Computer Experts

An instructional program to keep computer professionals at Ameritech Services, Inc., at the forefront of information systems technology is under way through the School of Business Administration.

Tom Lauer and Al Lederer, chair of the Decision and Information Sciences Department, direct the program. Twenty Ameritech employees are participating at Ameritech facilities in Oak Park. The employees have from seven to 20 years of service.

The Ameritech employees take courses over three semesters that cover topics in systems analysis, systems design and programming an information system.

Oakland's courses incorporate the use of integrated Computer-Aided Systems Engi-

neering tools and other technology. Lauer and Lederer say the speed of technological change, coupled with decreasing costs and increased competitiveness, make it crucial for companies to invest in continuing education for their employees.

Providing this kind of on-site educational training is also beneficial for the faculty, because it keeps instructors current. The knowledge they learn from the relevant work they do is also passed along to students in their other courses.

Several factors made the Oakland program appeal to Ameritech. Oakland has a long-

standing program in information systems and requires more information systems education in its MBA program than any other MBA program in the United States.

In addition, the Oakland information systems faculty ranked first in Michigan and 40th nationally in information systems productivity, according to an independent survey.

Lauer and Lederer note they worked closely with alumna Ann Arner, an Ameritech executive, in establishing the program. Ameritech has partnerships with universities in Wisconsin, Ohio, Illinois and Indiana to provide the same kind of educational experience for its employees.▼

## Of Distinction ...

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to:

jacksonj@vela.acs.oakland.edu

**President Sandra Packard** is working with the Pontiac community by chairing the City-School Relations Task Force of Mayor Charlie Harrison's transition team. The task force is exploring issues in common between the city and schools and looking for ways to improve services for children and their parents. The transition team for the new mayor began its work in November and is expected to continue through February.

**Louis J. Nachman**, mathematical sciences, presented a talk, *Interactive B-spline Surface*

*Modification*, at the third SIAM Conference on Geometric Design. The conference was held in Tempe Arizona. Nachman also chaired a session on surface construction.

**Vincent Khapoya**, political science, is the author of *The African Experience: An Introduction*, which was published in November by Prentice Hall. The book is an interdisciplinary introduction to Africa and is based on Khapoya's 20 years of teaching the Introduction to Africa class at Oakland. **James Graham**, history, wrote the chapter on African history as well as the pre-1900 history of South Africa. Khapoya also presented a paper, *Lurching Toward Democracy: The 30-Year Electoral Experience in Kenya, 1963-1993*, at the annual meeting of the African Studies Association in Boston. He also chaired two discussions: *Kenya at the Crossroads: Democracy or Status Quo*, the 1992 General Elections, and *Africa*

*21: Activism, Scholarship and Realism in Modern Africa*. Both were at the African Studies Association meeting.

**Naim Kheir**, electrical and systems engineering, has been granted a \$3,000 award from the University Research Committee for a Meadow Brook Conference, A Workshop on Agile Manufacturing and Automation.

**Camilla Nilles**, modern languages and literatures, presented a paper, *The Man Who Mistook His Wife for Her Maid: 'Heptameron 8'*, at the Sixteenth Century Studies Conference in St. Louis, Missouri. She also wrote *Twice-Told Tales in the Prologue to the 'Quart Livre' in Rabelais in Context*, published by Summa Press of Birmingham, Alabama. Nilles wrote *Reading the 1548 Prologue for Etudes Rabelaisiennes*, published by Droz in Geneva.

An article by **Robert Goldstein**, political sci-

ence, *The Vietnam War Flag Flap*, appeared in the July-August issue of *The Flag Bulletin*.

**James Dow**, sociology and anthropology, presented a paper, *Collective Compadrazgo: Sierra Otomi Oratory Groups*, at the 92nd annual meeting of the American Anthropological Association in Washington, D.C.

**Lizabeth Barclay**, **Sandra Pelfrey** and **Barbara Theisen**'s article, *Workplace Issues for Women in Internal Auditing*, was published in the winter issue of *Internal Auditing*.

**Donald Mayer**, management and marketing, published a paper, *International Environmental Protection and the GATT: The Tuna/Dolphin Controversy*, in the *American Business Law Journal*.

## The Campus Register

### Nominations

The Senate Teaching and Learning Committee seeks nominations for the 1994 Teaching Excellence Award to be presented at the fall convocation.

One award will be made for the 1993-94 academic year to a full-time, tenured or tenure-track faculty member. The award includes a cash stipend of \$2,500 provided by the Oakland University Foundation.

Anyone within the university community may submit nominations. The nominating letter should contain sufficient supporting statements to permit an initial review of the nominee. Examples of bases on which faculty might be nominated include superior classroom performance, innovative instructional practice, high educational standards, and maintenance of a productive or inspirational learning environment.

Nominees and chairpersons of their departments will be contacted by the award committee and asked to provide additional information. Previous Teaching Excellence Award winners and current members of the committee are not eligible. A plaque displaying the previous award winners is on display in the Kresge Library lobby.

Nominations will be accepted until February 1. Send nominations to Mary Papazian, Department of English, 524 Wilson Hall. Call 370-2250 for more information.

### For Your Benefit

Fidelity Investments has introduced FIRST telephone system (Fidelity Investments Retirement Services Telephone) to give you a quick way to check on your account balance, prices, yields, etc.

Call 1-800-343-0860 from a touch-tone phone at any hour and select the automated

options. Enter your social security number, establish a four- to eight-digit personal identification number and let the system guide you through the available choices.

### Funding Opportunities

Details about external sources of funding are available from the Office of Grants, Contracts and Sponsored Research (formerly the Office of Research and Academic Development), 370 SFH. For details, call 370-3222.

#### Department of Education

The Fund for Innovation in Education proposes a fiscal 1994 grant competition for teacher-networking projects. The department is interested in projects that will increase teacher participation with colleagues and provide information on how teachers can use electronic networks as an effective means of professional development, especially teachers in schools with high concentrations of students from low-income families. Competition deadline will be set when the department issues a solicitation.

The department also seeks applications to train practitioners and educators to improve services for individuals with disabilities. Funding of \$140,000 to \$170,000 is available for a grant to train rehabilitation practitioners and educators in certain Social Security Act provisions and for a grant to train rehabilitation counselors, practitioners and educators on student financial aid and student support services for individuals with disabilities in postsecondary education. January 18 deadline.

#### National Science Foundation

The NSF will fund postdoctoral fellowships in molecular evolution under a new, joint four-year program with the Sloan Foundation. Doctorate-holders at the beginning of their research careers are eligible to apply for fund-

ing. Twenty grants will be awarded at \$80,000 each for a two-year period. The NSF will consider support for areas from molecular systematic studies to developmental biology. January 17 deadline.

#### National Endowment for the Arts

The NEA will support long-term projects that help the arts become a basic element of prekindergarten through high school education with self-sustaining arts curricula programs that focus on dance, theatre, musical theatre or opera education. Eight to 12 grants will be awarded, ranging from \$50,000 to \$150,000. The project period is 36 months. State and local education agencies in collaboration with dance groups, musical theatres or opera organizations or companies are eligible to apply for funding. January 19 deadline.

### In the News

Individuals making news in recent weeks include the following:

- **Vincent Khapoya**, political science, was interviewed at the African Studies Association annual meeting in Boston by the African News Service, Voice of America. He spoke about the continuing inter-ethnic violence in Kenya since the multiparty elections in December 1992. He was also interviewed on WWJ radio on the installation of a new multiracial government in South Africa. On WCHB radio, Khapoya spoke about the Transitional Executive Council in South Africa, and about his new book, *The African Experience*.
- **Roberta Schwartz**, journalism, delivered a commentary concerning the 30th anniversary of the Kennedy assassination on WXYZ-TV. She also wrote opinion pieces about the event for and was interviewed on the subject by area newspapers.

### Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Director, AP-16, Office of Institutional Research and Assessment
- Director, AP-10, Handicapped and International Student Services
- Academic adviser, AP-6, School of Education and Human Services, curriculum, instruction and leadership
- Food handler I, AFSCME, Oakland Center
- Senior systems analyst, AP-11, Office of Computer and Information Services
- Assistant director of annual giving, miscellaneous, Office of University Relations
- Academic specialist, AP-8, Office of Special Programs
- On-call cashier, casual, Cashier's Office
- Vice president for student affairs, executive, Division of Student Affairs
- Artistic director, miscellaneous, Meadow Brook Theatre
- Assistant program administrator I, AP-1, Meadow Brook Hall

### Reaching Us

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

- **Jay Jackson**, *Oakland University News* editor, and Publications Department staff writer, 370-4344, or E-mail at: jacksonj@vela.acs.oakland.edu



## Quote

"A judicious silence is always better than truth spoken without charity."

— Francis of Sales

## Bits & Pieces

### Reserve 'Honor' Tickets Now

Three former athletes and four individuals who have supported the Athletic Department's efforts will be recognized at Hall of Honor ceremonies at Meadow Brook Hall on February 5.

Swimmers Mark VanderMey and Nancy Schermer DeJonge and basketball guard Scott Bittinger will be inducted into the Hall of Honor for their achievements. Community members being acknowledged for their contributions to the athletic program are Brian McCarthy and Denise Wise of Primo Screen Printing and Ralph Crocker. Geoff Upward, director of publications at Oakland, will receive the George Wibby Award for staff contributions.

Reservations are due January 21. Tickets, at \$30 a person, are available from the department. Call 370-3190 for details.

### Use Care in Planning Events

Departments or groups sponsoring events must keep in mind provisions of the Americans with Disabilities Act.

The act requires that all university programs, activities and services be accessible to persons with disabilities. In planning programs, lectures or other activities, ensure that the room used is accessible. If requested, says Catherine Rush, director of equal opportunity, you may need to make arrangements to provide materials in an alternate format or interpreter services.

In all program announcements, departments should include the following statement: "Persons with disabilities who need accommodations to participate in this activity should contact (department name and phone number)."

If you have questions or need assistance in providing accommodations, call the Office of Special Advising or the Office of Equal Opportunity. To reach Rush with questions, call 370-3496.

### Campus Award Sprouts Up

If you thought the campus looked particularly nice last summer (go ahead, think back — you'll feel warmer) you weren't alone.

The Rochester Branch of the Woman's National Farm and Garden Association presented a City Beautification Award to the university in recognition of the grounds, especially the flower beds. In addition to the work of the grounds crew of Campus Facilities and Operations, the efforts of volunteers at Meadow Brook Estate Greenhouse were instrumental in earning the recognition.

### Just Plain 'Crazy for You'

Yes, we like our readers, but in this case we're talking about the musical *Crazy for You* at the Fisher Theatre, and the fact that you can get discounted tickets.

Tickets for the new musical — with songs by George Gershwin and 1992 Tony Awards for best musical and best choreography — are available for the 2 and 7:30 p.m. February 20 performances. Loge seats are \$34 (\$42.50 regular) and balcony seats are \$16 (\$32.50 regular). Loge seats are center for the evening performance and side for the matinee.

The tickets are available from Pat Nicosia, budget director, 104 NFH. For information, call him at his home number, 375-0419, evenings and weekends. He asks that you not phone the budget office. Checks should be made payable to him.

Tickets at 50 percent savings are also available for the opening performance of the Alvin Ailey Dance Company at the Masonic Temple at 8 p.m. March 1. Regular \$29 tickets are available for \$14.50.

In other theatre news, Nicosia says tickets for *Miss Saigon*, scheduled to start a minimum eight-week run in October, will not be available until April at the earliest.

### Lose Some of the Weight

If you're trying to lose a pound or two, remember that the Weight Watchers at Work Program meets every Thursday from noon-1 p.m. in 171 SFH. Stop by for more information on joining your colleagues in this weight-reduction program.

# Task Forces on Student Development; Outreach

(This is the fourth in a series of excerpts from the university Blue Ribbon Strategic Planning Task Forces. The full text of each report is available at Kresge Library. The excerpts contained herein are from the November task force reports. Final reports will be compiled and presented to the university Board of Trustees.)

The Task Force on Student Development was charged with developing a plan "for the advancement of student recruitment and service, including athletics and facilities that support residence life."

The task force identified the following strengths, weaknesses, opportunities and threats.

#### Strengths

- Devoted faculty and staff
- Student accomplishments — academic, athletic, community
- Creative management of limited personnel resources
- Beauty of physical environment
- Safety of campus
- Variety of cultural activities
- Location
- Valuable real estate

#### Weaknesses

- Facilities — sports center, residence halls, parking locale, lack of classrooms for growth
- Program inflexibility — meeting times, days, office hours

- Morale
  - Location
  - Public image/awareness
  - Racial climate
  - Conservative management decisions
  - No football
  - Lack of scholarships
  - Insufficient minority representation in student body
- #### Opportunities
- Corporate/community partnerships — co-op education, joint ventures
  - Alumni
  - Location
  - Review of athletic programs
  - Community college partnerships

#### Threats

- Lack of money
- Relationship with Lansing
- Identity crisis
- Higher education encroachment

The Task Force on Community Outreach was charged with planning "for the fulfillment of our statewide mission through continuing education, community partnerships, research and off-campus instruction."

The task force identified the following strengths, weaknesses, opportunities and threats.

#### Strengths

- The amount of public service already taking place

- Location — Oakland University is accessible to large populations, industry and other institutions
- Official commitment to outreach in mission statement, faculty promotion, presidential statements
- Faculty and staff capabilities and talents

#### Weaknesses

- Little recognition by those outside Oakland University's efforts; outreach is unfocused, not rewarded, and unknown within and outside the institution
- No internal coordination; often not linked to Oakland University goals and objectives
- No rewards for faculty and staff who participate actively in outreach; limited rewards for students
- Inconsistent policies; limited administrative support; short-term perspective throughout Oakland University
- Communication is fragmented and based upon individual contacts

#### Opportunities

- Possible expansion in all areas, but particularly in professional development programs through continuing education, off-campus courses, television, and other nontraditional centers for learning
- Greater ties with important constituencies in business and industry; among alumni; minority groups; possible student employers
- Recognition that Oakland University is an innovative institution, one that is meeting new challenges and capable of delivering quality education
- Possible partnerships for research and training
- More effective recruitment of students
- Recognition throughout the state that Oakland University plays an important role in Michigan's system of higher education
- An opportunity to perform important public service, defined as the application of the intellectual resources of higher education to public concerns; characterized by commitment, relevance, and excellence; and resting on the belief that Oakland University has a responsibility to enhance the quality of life for people within its sphere of influence.

#### Threats

- Public support for Oakland University is reduced as it is perceived as not caring, arrogant, distant
- Opportunities are lost to other institutions and organizations that meet community needs more effectively
- Oakland University has become isolated from important publics and is less responsive to changes taking place around it▼



After a fast start this season, the men's basketball team has fallen on some hard times, watching games slip away. The team started the year by leading the nation in scoring among Division II schools. A few bad breaks and a loose ball here and there, and the team fell to the middle of the GLIAC. The season is still young, however.

## MBHEI Helps You Stop Huffin' 'n Puffin'

This month is the time to stop a bad habit by starting a good one at Meadow Brook Health Enhancement Institute.

The institute offers its Cease Using Tobacco program for persons who wish to give up cigarettes once and for all. The behavioral change program focuses on achieving smoking cessation through a method that allows a gradual withdrawal from cigarettes.

Trained instructors offer positive feedback, reinforcement, education and support groups to enhance your decision to make healthy lifestyle choices. The CUT program focuses on relapse prevention and support group therapy.

## President Appoints VP Search Committee

A 16-person search committee has been appointed by President Sandra Packard to screen candidates for the vice presidency of student affairs.

William Macauley, political science, will chair the committee. Others on the committee are Jane Briggs-Bunting, journalism; Kevin Early, sociology; Bob Fink, Counseling Center; Karl Gregory, business administration; Lynn Hockenberger, Academic Skills Center; Katie Kazarian, business administration advising; Bill Marshall, Oakland Center; Lisa McRipley, student; David Ollie, orientation; Eleanor Reynolds, residence halls; Barbara Rooney, student; Gary Russi, academic affairs; Howard Sims, Board of Trustees; Rayissa Slywka, student; and Laurie Strong, student accounts.▼

Winter sessions will run from 7-8 p.m. at the institute. The cost is \$60 per person, but \$50 if you are an institute member. Reduced rates are available for students.

The program begins January 27 with an introductory discussion. It continues January 31 with a discussion of stress and smoking; February 1, physical response to smoking; February 2, why it is hard to change; and February 3, relapse prevention.

If interested, sign up by January 24 with Cindy Haskin-Popp at the institute. For information, call 370-3198.▼

## It's Not What You Do or Who Does It, But What You Wear — and Who Wears It

He's officially a cool guy.

Tim Allen, star of the hit ABC-TV program, *Home Improvement*, improved his own appearance in the January 5 show by wearing an Oakland University sweatshirt.

Judging from the reaction by staff, students and alumni, it's apparent why the show is at the top of the ratings. The next morning, it seemed like everyone was talking about the sweatshirt, and wondering how Allen ended up with it. It was actually an effort of the News Service within the Division of University Relations. News Director Jim Llewellyn contacted representatives of the show months ago and sent them the sweatshirt.

The particular dark blue sweatshirt

Allen wore met the color requirements of the show's producers. Lighter colors do not come across well on TV; therefore, a gold-and-white sweatshirt was out, in case you were wondering.

A sweatshirt isn't the only Oakland connection on television these days. At least three graduates have regular roles or have appeared on network series.

Linda Gehringer appears as actor Hal Holbrook's wife on the CBS show, *Evening Shade*, and Joe Nipote has a continuing role in the new NBC series, *Viper*. Also, alum Bill O'Connor appeared in an episode of the ABC series, *Missing Persons*, in November. During their years at OU, all three were active in theatrical productions.▼

## Police Apprehend Three Deer Poachers

Campus police urge the university community to beware that hunting on university property is illegal.

During the holiday break, campus police officers Mark Gordon and Nan Gelman apprehended three deer poachers on campus property near Butler and Squirrel roads. The men, all nonstudents from Pontiac and Macomb County, were attempting to kill deer using bow and arrow. One of the alleged poachers was found in a tree, approximately 15-feet above ground. The men were charged with recreational trespass.

Mel Gilroy, senior investigator with the Department of Public Safety and Police, adds that regardless of whether you have a hunting license, hunting on university property is forbidden. Anyone who sees suspected hunters on campus property is asked to call the police and report the location.▼





Swashbuckling: Corey Skaggs, Guy Klender, Al Verscheure and Rick Carver

## January Employee of the Month

### EMPLOYEE:

Rick Smith

### POSITION:

Photographer

### DEPARTMENT:

Publications

### LENGTH OF OU SERVICE:

Seven years

### EMPLOYMENT HISTORY AT OU:

Current position since hire

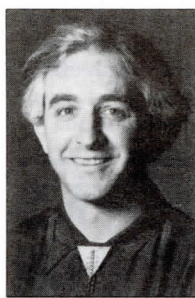
### PLAUDITS FROM OTHERS:

- "It takes a special expertise to capture the life of the campus and bring it to print. A glance at the photos in the various publications shows that Rick is truly an artist with this unique ability. One only has to talk to Rick to know that he is absolutely dedicated to his profession."
- "Besides being an excellent photographer with a record of producing many fine photos of people and places throughout the university community, Rick has demonstrated a willingness to do more than what's necessarily required to complete a project. He has been willing to assist on his own time

to make a program more meaningful and professional."

• "Recently, photos of the Brightway Path for the Division of Finance and Administration communication series were a prime example of Rick's willingness to be cooperative and helpful."

• "Rick appears to be a very positive person and displays an attitude sup-



Smith

porting the goals and role and mission of the university. I fully support him as an Employee of the Month candidate."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

## Theatres Take on Pointed Comedies

Oakland's two theatres offer a solution to the winter doldrums with a one-woman comedy and a swashbuckling adventure.

At Meadow Brook Theatre, *Shirley Valentine* is now on stage until January 30 in the final play directed by Terence Kilburn. The theatre's artistic director will retire in March after 23 years at Oakland. *Shirley Valentine* is the 84th play he has directed.

The one-woman comedy by Willy Russell stars Jayne Houdyshell, who has appeared in 22 other Meadow Brook productions. Her last appearance at Meadow Brook was in *Barefoot in the Park* in 1991. In 1986, she was named "best actress" by the *Detroit Free Press* for her portrayal of Anne Sullivan in the Attic Theatre's *Monday After the Miracle*.

Shirley Valentine is a witty but very bored 42-year-old housewife. Her kids have grown, her husband is inattentive and there seems to be nothing to do except literally talk to the walls. As Shirley puts it, "If you described me to me, I'd say you'd be telling a joke."

The tables turn in Valentine's life when a feminist girlfriend offers her a free ticket to Greece. Valentine must then decide whether to continue a life of tedium and responsibility or fly off to a world of adventure and romance

on the Mediterranean. The decision she makes could change her life forever.

This production of *Shirley Valentine* is sponsored by Chrysler Corp. For show times and ticket information, call 370-3300.

Meanwhile, students in the Department of Music, Theatre and Dance perform *The Three Musketeers* beginning January 28.

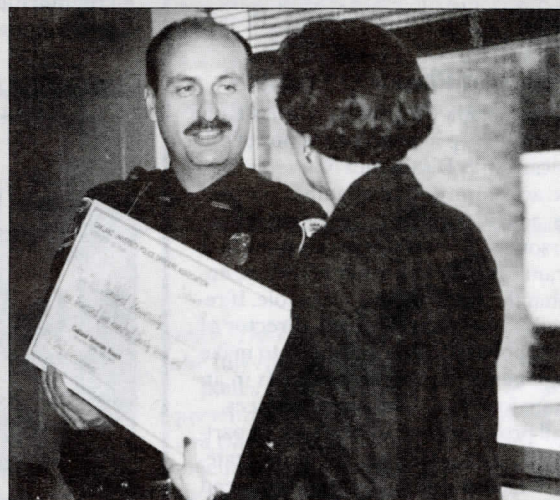
*The Three Musketeers* uses Peter Raby's humorous adaptation of the Alexander Dumas classic, which mixes mayhem with romance. The story follows a young, flirtatious D'Artagnan who travels to Paris in hopes of joining the king's musketeers, but instead finds himself in a duel with the "Three Inseparables," the best swordsmen in France. The youthful hero is taken in by the inseparables, falls in love with his landlord's wife and affects the fate of nations.

William Carter, theatre instructor and scene shop supervisor, makes his directing debut.

Performances are 8 p.m. January 28-29 and February 4-5, and 2 p.m. January 30 and February 6. Tickets are \$6 general admission, \$5 for senior citizens and \$3 for students. They may be purchased at the box office or by calling 370-3013.▼

### Fore!

Officer David Birkholz presents President Sandra Packard with a check for \$1,537 to support the university golf team. The money comes from proceeds of the Department of Public Safety and Police annual golf outing. Through the years, more than \$10,000 has been contributed by the police officers.



## Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

### JANUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. 370-3140.

Through-January 30 — Exhibition, *Ted Lee Hadfield and Wendy MacGaw at Mid Career*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

Through-30 — Play, *Shirley Valentine*, at Meadow Brook Theatre. Times vary. Admission. 370-3300.

12 — Talent show sponsored by Association of Black Students, 7-11 p.m., Oakland Center Gold Rooms. Free.

14 and 16 — Film, *The Good Son*, 7 p.m. Friday and 3 p.m. Sunday, 201 Dodge Hall. Admission. Sponsored by Student Program Board.

15 — Family day at Meadow Brook Health Enhancement Institute for members only, 8 a.m.-6 p.m. 370-3198.

15 — Concert, *Music for a Chamber Setting*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

15 — Women's and men's swimming and diving meet with Denison University, 1 p.m., Lepley Sports Center. 370-3190.

17 — Preview of African-American Celebration Month, noon-4 p.m., Oakland Center Crockery. Free.

18 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

19 — Red Cross blood drive, 9 a.m.-9 p.m., Oakland Center Gold Rooms. 370-2020.

20 — Presentation by Sharon Muir, education, *Cyprus: What's Happening? Is There Any Hope? Does Anyone Care?* noon-1 p.m., Oakland Center Gold

Room A. Free. Brown-bag lunches welcome. Sponsored by Center for International Studies.

20 — Lecture by television talk-show host Montel Williams, 2:30 p.m., Oakland Center Crockery. Admission. Sponsored by Student Life Lecture Board. 370-2020.

20 — Tenth annual Faculty and Staff Night at the women's and men's basketball games with Northern Michigan University, 5:30 and 7:30 p.m., Lepley Sports Center. 370-3190.

21 and 23 — Film, *Dazed & Confused*, 7 p.m. Friday and 3 p.m. Sunday, 201 Dodge Hall. Admission. Sponsored by Student Program Board.

22 — Women's and men's basketball with Michigan Technological University, 5:30 and 7:30 p.m., Lepley Sports Center. Admission. 370-3190.

22 — Women's and men's swimming and diving meet with Ashland and Ferris State University, 1 p.m., Lepley Sports Center. 370-3190.

22 — Pontiac Oakland Symphony, *Cabaret Concert*, 7:15 p.m., site to be announced. Admission. 370-3103.

25 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

27 — Cease Using Tobacco group begins, 7-8 p.m., Meadow Brook Health Enhancement Institute. Admission. 370-3198.

27 — Women's and men's basketball with Northwood University, 5:30 and 7:30 p.m., Lepley Sports Center. Admission. 370-3190.

28 — Keeper of the Dream Banquet with speaker Conrad Mallet, Jr., associate justice of the Michigan Supreme Court, 6:30 p.m., Oakland Center Crockery. Admission. Sponsored by African-American Celebration Month Committee. 370-4405.

28 — Women's swimming and diving meet with Eastern Michigan University, 5 p.m., Lepley Sports Center. Admission. 370-3190.

28 and 30 — Film, *Malice*, 7 p.m. Friday and 3 p.m. Sunday, 201 Dodge Hall. Admission. Sponsored by Student Program Board.

28-30 — Play, *The Three Musketeers*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

### FEBRUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. 370-3140.

1 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

4-6 — Play, *The Three Musketeers*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

5 — Women's and men's basketball with Wayne State University, 1 and 3 p.m., Lepley Sports Center. Admission. 370-3190.

5 — Women's swimming and diving meet with Northern Michigan University, 12:30 p.m., Lepley Sports Center. Admission. 370-3190.

5 — 11th annual Athletic Hall of Honor Induction Dinner, 6 p.m., Meadow Brook Hall. Admission. 370-3190.

8 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

10-March 6 — Play, *You Never Can Tell*, at Meadow Brook Theatre. Times vary. Admission. 370-3300.

12 — Fifth annual Voice Day featuring the Alexander Technique, 9:30 a.m.-3 p.m., Varner Recital Hall. Register by February 4. Admission, includes lunch. 370-2030 or 370-2035.

12 — Workshop, *The Literature Connection*, with Bill Halloran, advocate of children's literature in the classroom, 9 a.m.-2 p.m., Oakland Center. Admis-

sion. Sponsored by Department of Reading and Language Arts. Register by February 5. 370-3050.

11-12 — Eisenhower Dance Ensemble, *On the Move*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

12 — Women's and men's basketball with Lake Superior State University, 1 and 3 p.m., Lepley Sports Center. Admission. 370-3190.

15 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

15 — Financial seminar on whole, term, variable, single-premium, disability and long-term care insurance, noon-1 p.m., Oakland Center Gold Room C. Free. Sponsored by MSU Federal Credit Union. 370-3534.

18 — AP Association annual Ultimate Fringe Benefit Party, 5-7 p.m., Meadow Brook Hall. Free to dues-paying members, admission for others.

19 — Women's and men's basketball with Hillsdale College, 1 and 3 p.m., Lepley Sports Center. Admission. 370-3190.

20 — Pontiac Oakland Symphony, *Young Artists Concert*, 3 p.m., Varner Recital Hall. Admission. 370-3103.

20-April 3 — Exhibition, *Art of Indonesia from the Collection of Paul and Diane Haig*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

22 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

### MARCH

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. 370-3140.

8 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

11 — Oakland University Concert Band, *Spring Concert*, 8 p.m., Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

15 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

17-April 10 — Play, *The Last Days of Mr. Lincoln*, at Meadow Brook Theatre. Times vary. Admission. 370-3300.

18-20 and 25-27 — Play, *A Little Night Music*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

22 — OU Bible Study, noon-1 p.m., Oakland Center Faculty Lounge. Free. Call Victoria Junior at 370-3480.

24 — Afram Jazz Ensemble, *Jelly's Last Jam*, 8 p.m., Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

### GRANTLAND®

