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Minutes of the Meeting of the Oakland University Board of Trustees June 17, 1981

The meeting was called to order by Chairman Richard H. Headlee at 7:30 p.m. in Lounge II of the Oakland Center.

Present: Chairman Richard H. Headlee, Trustees David Handleman, Patricia B. Hartmann, Marvin L. Katke, David B. Lewis, Ken Morris, and Arthur W. Saltzman

Absent: Trustee Alex C. Mair

Approval of Minutes of May 20, 1981

Chairman Headlee requested approval of the minutes for the May 20, 1981, meeting of the Oakland University Board of Trustees.

Mr. Saltzman offered a motion for approval of the minutes. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

Acceptance of Gifts and Grants

Chairman Headlee requested the Board's acceptance of the gifts and grants totaling \$559,706.05. (A copy of the complete list of gifts and grants is on file in the Office of the Secretary to the Board of Trustees and the Office of the Vice President for Business Affairs.)

Chairman Headlee asked Mr. Robert W. Swanson, Vice President for Business Affairs, for his comments on this month's gifts and grants.

Mr. Swanson stated that the Macomb Town Hall Oakland University Scholarship Committee had contributed \$10,000 to the scholarship fund. He noted that this group has been in existence for about 20 years and has been outstanding in its support of the University.

Mrs. Hartmann moved that the gifts and grants be accepted with gratitude. Mr. Morris seconded the motion which was voted on and approved by all of the Trustees present. - 2 -

President Joseph E. Champagne informed the Board that since the inception of the Macomb Town Hall committee over \$140,000 has been donated to Oakland University's scholarship fund.

Approval of Personnel Actions

Chairman Headlee presented the following faculty personnel actions for the Board's approval:

- Appointments
- Beckwith, Karen L., Instructor in Political Science, effective August 15, 1981
- Copenhaver, Brian P., Professor of History and Dean, College of Arts and Sciences, effective August 1, 1981
- Mohan, Jean, Adjunct Clinical Instructor in Nursing, effective August 15, 1981, through August 14, 1982
- Monahan, Melodie, Assistant Professor of English, effective August 15, 1981
- Monroe, Scott A., Instructor in Economics, effective August 15, 1981

Rescind the following appointment action taken at the May 20. 1981, Board of Trustees meeting:

Carpenter, William E., Professor of English and Dean, College of Arts and Sciences, effective August 1, 1981

Changes of Status

Changes in title of existing faculty to reflect academic affiliation with the Department of Rhetoric, effective August 15, 1981:

Bator, Paul G..toAssistant Professor of RhetCooper-Clark, Rose M.toSpecial Instructor in RhetcDickerson, BernadettetoSpecial Instructor in Rhetc

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Changes of Status (Continued)

Eiler, Mary A.	to	Assistant Professor of Rhetoric
Evarts, Peter G.	to	Professor of English and Rhetoric
Garcia, Wilma R.	to	Special Instructor in Rhetoric
Hamilton, Barbara	to	Special Instructor in Rhetoric
Kurzman, Margaret L.	to	Special Instructor in Rhetoric
Morse, Donald E.	to	Professor of Rhetoric and English and Chair, Department of Rhetoric
Mulderig, Gerald P.	to	Assistant Professor of Rhetoric
Pigott, Margaret B.	to	Associate Professor of Rhetoric
Sudol, Ronald A.	to	Assistant Professor of Rhetoric and Acting Chair, Department of Rhetoric

- Bezdek, William E., from Associate Professor of Sociology to Associate Professor of Sociology and Acting Chair, Department of Sociology and Anthropology, effective June 26, 1981, through August 18, 1982
- Hetenyi, Laszlo J., from Professor of Education and Acting Dean, School of Performing Arts to Professor of Performing Arts and Education and Dean, School of Performing Arts, effective July 1, 1981
- Tepley, Norman, from Professor of Physics to Professor of Physics and Acting Chair, Department of Physics, effective May 1, 1981, through August 19, 1981
- Tower, John E., from Associate Professor of Economics and Management and Acting Director, Center for General and Career Studies to Associate Professor of Economics and Management and Associate Dean, School of Economics and Management, effective July 1, 1981
- White, Gertrude M., from Professor of English to Emerita Professor of English, effective August 15, 1981

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Leaves of Absence

- Blatt, Gloria T., Assistant Professor of Education, sabbatical leave from August 31, 1981, through December 18, 1981
- Froemke, Jon, Associate Professor of Mathematical Sciences, sabbatical leave from August 31, 1981, through April 28, 1982
- Hildum, Donald C., Professor of Communication Arts and Chair, Department of Communication Arts, sabbatical leave from January 4, 1982, through April 28, 1982
- Lowery, Sandra K., Assistant Professor of Nursing, part-time (75%) leave from August 31, 1981, through April 28, 1982 (supersedes previous Board action of June 18, 1980)
- Pak, Moon J., Associate Professor of Biological Sciences and Associate Provost for Health Sciences and Director, Center for Health Sciences, part-time (80%) leave from July 1, 1981, through June 30, 1982
- Schochetman, Irwin E., Associate Professor of Mathematical Sciences, sabbatical leave from August 31, 1981, through April 28, 1982
- Schwerin, Donald S., Assistant Professor of Political Science, leave from January 4, 1982, through April 28, 1982
- Shoemaker, Nancy, Assistant Professor of Mathematical Sciences, leave from August 31, 1981, through April 28, 1982
- Tipler, Paul A., Professor of Physics, leave from January 4, 1982, through April 27, 1983

Chairman Headlee called upon Mr. Keith Kleckner, Associate Provost, for his comments.

Mr. Kleckner stated that most of the recommendations were "standard" items, but that he wished to note that the Board had approved the appointment of Mr. William E. Carpenter as Dean of the College of Arts and Sciences at the May 20, 1981, meeting. Mr. Carpenter has refused the appointment for "personal reasons." Mr. Brian P. Copenhaver is recommended for the position of Dean of the College of Arts and Sciences.

President Joseph E. Champagne also noted the change in title of Mr. Laszlo J. Hetenyi from Acting Dean to Dean of the School of Performing Arts.

Mrs. Hartmann moved that the personnel actions be approved. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Reappointment of Department Chairpersons

Chairman Headlee requested the Board's approval of the following recommendation:

The following department chairpersons are recommended for appointment to three year terms, -effective August 15, 1981:

Department	Name	Term
Art and Art History	John B. Cameron*	2nd
Chemistry	Paul Tomboulian	7th
Communication Arts	Donald C. Hildum	3rd
History	John Barnard	3rd
Physics	Abraham R. Liboff	4th
Psychology	David W. Shantz	2nd

Mr. Lewis moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

*It should be noted that the Academic Affairs Division submitted this recommendation at the April 15, 1981, Board meeting. This item is more properly included with the other regular chairperson appointments.

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Approval of Personnel Actions

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Board of Trustees approve the following personnel actions formulated by the Provost with the assistance of the Provost's Personnel Committee, in accordance with the Tenure Review Process:

> Assistant professor eligible for reemployment as an assistant professor with tenure, effective August 15, 1982:

Library

Daniel F. Ring

Reemploy

Assistant professors eligible for reemployment and promotion to the rank of associate professor with tenure, effective August 15, 1982:

Arts and Sciences

Charles C. Cheng	Mathematical Sciences	Reemploy and Promote		
Ranald D. Hansen	Psychology	Reemploy and Promote		
Vincent B. Khapoya	Political Science	Reemploy and Promote		
Asish C. Nag	Biological Sciences	Reemploy and Promote		
Sze-Kai J. Tsui	Mathematical Sciences	Reemploy and Promote		
Economics and Management				
Frederic B. Shipley		Terminate*		
Human and Educational Services				

William H. Jones

Reemploy and Promote

*Termination effective August 14, 1982.

Assistant professor considered for early promotion to the rank of associate professor with tenure, effective August 15, 1982:

Arts and Sciences

Keith E. Stanovich Psychology Reemploy and Promote

Associate professors eligible for reemployment as associate professors with tenure, effective August 15, 1982:

Health Sciences

Uwe Reischl

Reemploy

Engineering

Peter Stavroulakis

Sarma R. Vishnubhotla

Reemploy

Reemploy

Special instructor eligible for reemployment as special instructor with job security, effective August 15, 1982:

Performing Arts

Carol E. Halsted

Reemploy

Mr. Lewis moved that the personnel actions be approved. Mr. Saltzman seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Headlee then presented the following recommendation for the Board's approval:

> RESOLVED, That the Board of Trustees approve the following personnel actions, formulated by the Provost with the assistance of the Vice Provost, the appropriate academic dean or center director, in accordance with the Tenure Review Process:

Instructor eligible for reemployment and promotion to the rank of assistant professor, effective August 15, 1981:

Nursing

Elizabeth Pinkstaff

Reemploy and Promote

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Instructor eligible for reemployment and promotion to the rank of assistant professor, effective August 15, 1982:

Economics and Management

James E. Mallet Economics Reemploy and Promote

Assistant Professors eligible for reemployment to second, two-year probationary terms as assistant professors, effective August 15, 1982:

Arts and Sciences

Martins Linauts	Biological Sciences	Reemploy		
Edward J. McCabe	<u>Sociology</u> / Anthropology	Reemploy		
Nathan H. Schwartz	Political Science	Reemploy		
Robert B. Stewart	Psychology	Reemploy		
Economics and Management				
Augustine K. Fosu	Economics	Reemploy		
Engineering				
Osman D. Altan		Reemploy		
Library				
William S. Cramer		Reemploy		
Clara T. DiFelice		Reemploy		
Linda S. Guyotte		Terminate*		
Nursing				
Faithy J. Justin		Reemploy		

*Termination effective August 14, 1982.

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Assistant professors eligible for reemployment to final, two-year probationary terms as assistant professors, effective August 15, 1982:

Arts and Sciences

Beverly K. Berger	Physics	Reemploy		
David J. Downing	Mathematical Sciences	Reemploy		
Theodore I. Landau	Psychology	Reemploy		
Daphna R. Oliver	Biological Sciences	Reemploy		
Nancy E. Shoemaker	Mathematical Sciences	Reemploy		
Charlotte V. Stokes	Art and Art History	Reemploy		
Stephen J. Wright	Mathematical Sciences	Reemploy		

Institute of Biological Sciences

Frank J. Giblin

Reemploy

Human and Educational Services

Kenneth E. Smith

Terminate*

Special instructor eligible for reemployment to a final, two-year probationary term as a special instructor, effective August 15, 1982:

Economics and Management

David D. Sidaway

Reemploy

Mrs. Hartmann moved that the faculty personnel recommendation be approved. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

*Termination effective August 14, 1982.

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Chairman Headlee requested approval of the following recommendations from the Employee Relations Department:

Academic Affairs

Admissions & Scholarships Eliminate budget position #300101, Assistant Director of Admissions, AP-VI, and establish budget position #300101, Associate Director of Admissions, AP-VII, effective June 18, 1981.

Source of funds: General fund contingency budget.

Chemistry Establish budget position #300580, Research Assistant, AP-I, effective June 1, 1981.

Source of funds: An externally funded grant which will not commit general fund resources.

Institute of Biological Sciences Establish budget position #400587, Laboratory Research Technician II, salary grade C-9, effective June 18, 1981.

Source of funds: An externally funded grant which will not commit general fund resources.

Business Affairs (Development)

Campus Facilities and Operations (Building Maintenanc Reclassify budget position #300118 from Director of Building Maintenance, AP-VI, to Associate Director, Campus Facilities and Operations, AP-VIII, effective June 18, 1981.

Source of funds: General fund contingency budget.

Mr. Saltzman moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

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Approval of Increase in the University's Orientation Fees

The 1980-81 University budget was balanced in part by committing \$12,000 from fee revenue to the University's general fund. This transfer was made with the agreement of the 1980 Executive Committee on the Budget that fees would subsequently be increased by \$5 to restore the loss in operating revenue to the orientation budget for 1981-82.

Chairman Headlee requested the Board's approval of the following recommendation:

RESOLVED, That orientation fees for new students be increased by \$5 effective for the fall 1981 term.

Mrs. Hartmann moved that the recommendation be approved. Mr. Handleman seconded the motion which was voted on and approved by all of the Trustees present.

Approval of the Establishment of a Department of Theatre and Dance in the School of Performing Arts

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That a Department of Theatre and Dance be established in the School of Performing Arts effective July 1, 1981; and be it further

RESOLVED, That the School of Performing Arts be granted authority to recommend primary appointment of faculty in the performing arts discipline of theatre.

Chairman Headlee noted the following budgetary considerations: "The only incremental costs involved are the salary of a part-time secretary, and a chairman's compensation. All other costs, including faculty salaries, would be covered by consolidating resources now associated with the existing theatre arts and dance programs."

Mrs. Hartmann moved that the recommendation be approved. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

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Approval of the Establishment of a Baccalaureate Program in Engineering Physics

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Board approve the establishment of a new major in engineering physics leading to the degree of Bachelor of Science.

Mr. Katke moved that the recommendation be approved. Mr. Lewis seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Redesignation of Undergraduate Engineering Programs as Majors

As explained in the agenda material, the Assembly of the School of Engineering has approved a change in designation from specialization to major for the programs in computer, electrical, general, mechanical and systems engineering. In 1979 these five programs were individually accredited by the Accreditation Board for Engineering and Technology, thereby, acknowledging that they are fully equivalent to accredited majors at other universities. Prior to 1979 the five programs were all included under the blanket accreditation of the General Engineering Program. The change in designation merely gives formal recognition to the current status of the programs.

Chairman Headlee presented the following recommendation for the Board's approval:

RESOLVED, That the Board approve the change in designation from specialization to major for the programs in computer, electrical, general, mechanical and systems engineering.

Mr. Lewis moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

Approval of Mortgage Loan Guarantee in the Meadow Brook Subdivision

Chairman Headlee presented the following recommendation for the Board's approval regarding authorizing a guarantee of a mortgage loan in the University's Meadow Brook Subdivision for employees:

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The Board of Trustees authorizes the President and the Treasurer to approve the mortgage loan guarantee relating to the sale of the home of Mr. and Mrs. Frederick W. Obear in the Meadow Brook Subdivision, upon receiving the customary approval of counsel.

Mr. Lewis moved that the recommendation be approved. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

President's Report

President Champagne announced that he had appointed the following members of the University community to the search committee which is to assist him in finding the new Vice President for Academic Affairs and Provost: Jacqueline R. Scherer, Associate Professor from the Department of Sociology and Anthropology, Chair of the committee; Charles W. Akers, Professor, Department of History; William G. Hammerle, Professor, School of Engineering; Ronald M. Horwitz, Dean, School of Economics and Management; Ronald B. Kevern, Director of Career Advising and Placement; Wilma Ray-Bledsoe, Vice President for Student and Urban Affairs, representing the vice presidential staff; Venkat N. Reddy, Director, Institute of Biological Sciences; and Mr. Zachary Shallow, representing the student body.

President Champagne stated that the committee met for the first time today and will move expeditiously on the search process. The committee has agreed to meet every week. President Champagne said the committee would like to present candidates to the Board's selection committee in November or December so that an appointment can be made prior to the holidays in December.

President Champagne stated that each year two students (one female and one male) are honored with the Alfred G. and Matilda R. Wilson awards which are the highest awards given by the university. As a matter of interest, Trustee David B. Lewis received the Alfred G. Wilson award in 1965. In keeping with the prestige of this award, President Champagne suggested that the Board formally recognize by resolution these outstanding students. He noted that he as President recognized these students by a document and that each recipient received a \$500 check and a bronze medallion. In addition, their names are placed on a plaque in Wilson Hall. However, in the past the Board was not involved in this recognition and he wished to change the procedure. President Champagne also stated that there is a formal University process for presenting candidates for final selection by the President. This year's students are Mary A. Schaefers and George Mark Doyle. President Champagne stated that Ms. Schafers was present to receive a copy of her resolution and Mr. Doyle was in Tennessee. President Champagne then read the following resolution honoring Mr. Doyle:

A RESOLUTION OF TRIBUTE TO GEORGE MARK DOYLE

WHEREAS Mr. George Mark Doyle entered Oakland University in the fall of 1977 from Oak Ridge High School, Oak Ridge, Tennessee, as recipient of the Anibal Burgum Scholarship; and

WHEREAS Mr. Doyle has continued to show academic excellence by maintenance of a 3.86 grade point average with a major in chemistry (pre-medicine) and by the award of department honors each term of enrollment at Oakland University and by selection as the top senior student in the Chemistry Department for 1980-81; and

WHEREAS Mr. Doyle's academic excellence has been additionally recognized by the awarding of the William Morris Foundation Scholarship for scholastic achievement and leadership potential; and

WHEREAS Mr. Doyle, in addition to maintaining high scholarship, has performed in an active role in four years as a student-athlete as a member of the Oakland University Men's Intercollegiate Swim Team; and

WHEREAS Mr. Doyle participated in four NCAA II swimming and diving championships and was instrumental in winning the national championship by the Oakland University Men's swim team in 1980 and in the second place finishes of that team in 1979 and 1981; and

WHEREAS Mr. Doyle has earned the title of national champion seven times for the 100-yard backstroke in 1978, 1979, 1980, 1981 and the 200-yard backstroke in 1978, 1980, 1981; and

WHEREAS Mr. Doyle has earned all-American honors for successful participation in fifteen events; and WHEREAS Mr. Doyle has held national record times in the 100- and 200-yard backstroke events and currently holds the national record in the 200-yard backstroke; and

WHEREAS Mr. Doyle has additionally demonstrated commitment to and involvement with the Oakland University community through participation in a variety of campus activities including the Pre-Med Society, research assistant for the Chemistry Department and grader for the Chemistry Department; and

WHEREAS Mr. Doyle has demonstrated social concern through volunteer commitment at Oak Ridge Hospital and provision of swimming lessons for small children; and

WHEREAS Mr. Doyle was selected as the 1981 recipient of the Alfred G. Wilson award given annually to a senior man who has maintained high academic standards, demonstrated extraordinary leadership capabilities and involvement in the Oakland University community and expressed social concern; therefore be it

RESOLVED, That the Board of Trustees expresses its appreciation to Mr. Doyle for the determination he displayed while representing Oakland University athletics and the dedication which he has demonstrated toward the betterment of the quality of student life at Oakland University; and be it further

RESOLVED, That the Board commends Mr. Doyle for the quality of his scholarship and leadership.

Mr. Lewis moved that the recommendation be adopted. Mr. Katke seconded the motion which was voted on and approved by all of the Trustees present.

President Champagne then read the following resolution:

A RESOLUTION OF TRIBUTE TO MARY A. SCHAEFERS

WHEREAS Ms. Mary A. Schaefers entered Oakland University in the fall of 1977 as a Student Life Scholar from Madison High School; and

WHEREAS Ms. Schaefers has continued to show academic excellence by maintaining a 3.57 grade point average with a major in computer and information science; and

WHEREAS Ms. Schaefers' academic excellence has been additionally recognized by the awarding of the Oakland competitive scholarship and the upperclass achievement award, acceptance in the Honors College and membership in the Golden Key National Honor Society; and

WHEREAS Ms. Schaefers has demonstrated concern for the University community through involvement with University Congress, specifically serving as the 1979-80 Chairperson of the Concert Lecture Board; and

WHEREAS Ms. Schaefers was selected as a Student Affairs intern for 1980-81 and in that capacity served as Chairperson of the annual Oakland University Blood Drive and Chairperson of the annual Oakland University WinterCarnival and also planned and implemented social and educational programs for the University community; and

WHEREAS Ms. Schaefers, in addition to maintaining high academic standards and demonstrating commitment to the University community, has performed an active role in a variety of campus organizations, including the Slavic Folk Ensemble, the Meadow Brook Ball Committee, Fitzgerald House Council, the Academic Computing Committee and Students for the Village; and

WHEREAS Ms. Schaefers has demonstrated concern for community relations and human growth and development through service as a member of the St. John Fisher Chapel Board and Student Involvement Committee; and WHEREAS Ms. Schaefers was selected as the 1981 recipient of the Matilda R. Wilson award given annually to a senior woman who has maintained high academic standards, demonstrated extraordinary leadership capabilities and involvement in the Oakland University community and expressed special concern; therefore be it

RESOLVED, That the Board of Trustees expresses its appreciation to Ms. Schaefers for the dedication which she has demonstrated toward the betterment of the quality of student life at Oakland University; and be it further

RESOLVED, That the Board commends Ms. Schaefers for the quality of her scholarship and leadership.

The resolution was adopted by unanimous consent and presented to Ms. Schaefers.

President Champagne stated that there was another resolution to be presented to the Board and he called upon Mr. Lewis.

Mr. Lewis read the following resolution:

RESOLUTION OF COMMENDATION OF THE BOARD OF TRUSTEES OF OAKLAND UNIVERSITY FOR THE SERVICE OF DEAN LASZLO J. HETENYI

WHEREAS, the Board of Trustees of Oakland University, pursuant to the resignation of Dr. Donald D. O'Dowd as President of Oakland University, established in September, 1979 a Presidental Selection Committee and faculty, student, administrative-professional and alumni advisory committees for the purpose of searching for and selecting a new President for Oakland University; and

WHEREAS, the Board of Trustees of Oakland University requested Dean Laszlo J. Hetenyi to serve as Executive Secretary to the Presidential Selection Committee with respect to the presidential search and selection process; and

WHEREAS, Dean Hetenyi agreed to serve as Executive Secretary to the Presidential Selection Committee in addition to continuing his responsibilities as Acting Dean of the School of Performing Arts; and - 18 -

WHEREAS, with great skill, care and sensitivity Dean Hetenyi provided outstanding and exemplary service to the Presidential Selection Committee with respect to organizing the dossiers of over two hundred and eighty applicants for the presidential position, coordinating communications with the advisory committees of the University community at large and otherwise managing the affairs of the Presidential Selection Committee with respect to the search and selection process; and

WHEREAS, the Board of Trustees wishes to commend Dean Hetenyi for his outstanding and selfless service as Executive Secretary of the Presidential Selection Committee and further wishes to record its gratitude for his service in the permanent records of Oakland University; now, therefore, be it

RESOLVED, That the Board of Trustees hereby expresses its gratitude and highest commendation to Dean Laszlo J. Hetenyi for his outstanding service as Executive Secretary to the Presidential Selection Committee during its successful search and selection process recently concluded with the appointment of a new President of Oakland University; and be it further

RESOLVED, That this resolution shall be spread upon the minutes of Oakland University as a lasting tribute to the outstanding service of Dean Hetenyi and the Secretary to the Board of Trustees is hereby authorized to present to Dean Hetenyi a suitable copy of this resolution on behalf of the Board.

Mr. Katke moved that the recommendation be approved. Mrs. Hartmann seconded the motion which was voted on and approved by all of the Trustees present.

Chairman Headlee commended Mr. Hetenyi for his efforts in behalf of the Presidential Selection Committee.

President Champagne then announced that the Meadow Brook Music Festival will open on June 25, 1981, and that it is his understanding that ticket sales are excellent.

President Champagne announced that the Gehringer-Kaline Meadow Brook Golf Classic was held at the Katke-Cousins Golf Course on June 13, 1981. In spite of the all-day rain, there were about 200 players, and over 400 people attended the evening banquet. He announced that both the athletic programs and Meadow Brook Hall would receive a significant amount of money as a result of this successful event. - 19 -

President Champagne announced that six sculptures were being installed in connection with the Meadow Brook Invitational for Outdoor Sculpture.

President Champagne announced that the last item in his report concerned the appointment of the Vice President for Administrative Affairs. He noted that the Board had authorized some reorganization of the administration at the April 15, 1981, meeting, but that the position of Vice President for Administra-tive Affairs was not filled. He informed the Board that an internal search was conducted and that a number of University employees had applied. The search was completed, and he presented the following recommendation for the Board's approval:

> RESOLVED, That Mr. Robert J. McGarry, Assistant Vice President for Business Affairs and Controller, be appointed to the position of Vice President for Administrative Affairs, effective July 1, 1981.

Mr. Lewis moved that the recommendation be approved. Mr. Morris seconded the motion which was voted on and approved by all of the Trustees present.

There being no further matters for discussion, the meeting was adjourned at 8 p.m.

Approved,

Board of Trustees

John De Carlo, Secretary Richard H. Headlee, Chairman Board of Trustees

Date