

Minutes of the Meeting
of the
Oakland University
Board of Trustees
September 30, 1974

The meeting was called to order by President O'Dowd at 8:10 p.m. in Lounge II of the Oakland Center.

Present: Chairman Smith and Trustees Adams, Carr, Lewis and Saltzman

Approval of Minutes of August 14, 1974

It was moved by Mr. Carr, seconded by Mr. Saltzman, that the minutes of the meeting of August 14, 1974, be approved. The motion was carried.

Selection of New Chairman and Vice Chairman for Board of Trustees

Mr. Smith stated that the Board subcommittee recommends and moves that Mr. Arthur W. Saltzman, the present Vice Chairman, be elevated to the post of Chairman, and Mr. Leland W. Carr, Jr., be nominated for the position of Vice Chairman for the Board of Trustees. The motion was seconded by Mrs. Adams and carried.

President O'Dowd welcomed the new Chairman and Vice Chairman and expressed appreciation to Chairman Smith for his leadership and service as Chairman for the past two years.

Mr. Smith stated that he was pleased to join Mr. Katke as a Chairman Emeritus. This action recognized the growing maturity of this young institution. He thanked President O'Dowd, the other members of the Board and the administration for their support and for the honor bestowed upon him in serving as Chairman.

Approval of Personnel Actions

President O'Dowd recommended approval of the following personnel actions:

Appointments

Avery, Bonny A., full-time 12-month Visiting Instructor in the Library,
effective August 15, 1974 through August 14, 1975

Beers, Carol Strickland, full-time 10-month Instructor in Education, effective August 15, 1974

Csiffary, Sylvia Mary, full-time 12-month Instructor in the Library, effective August 15, 1974

Dawson, James E., full-time 10-month Assistant Professor of Music, effective August 15, 1974

Gievers, John G., full-time 10-month Adjunct Professor of Engineering, effective August 15, 1974 through August 14, 1976

Guerriero, Janice Marie, full-time 10-month Visiting Instructor in Education, effective August 15, 1974 through August 14, 1975

Keelin, Peter W., full-time 10-month Assistant Professor of Education, effective August 15, 1974

Keyes, Donald Dallas, full-time 10-month Assistant Professor of Art History, effective August 15, 1974

Meyer, David Paul, full-time 10-month Visiting Assistant Professor of Education, effective August 15, 1974 through August 14, 1975

Morgart, Robert A., full-time 10-month Visiting Assistant Professor of Education, effective August 15, 1974 through August 14, 1975

Neumann, Elizabeth A., part-time 10-month Adjunct Assistant Professor of Nursing, effective August 15, 1974 through August 14, 1976

Perkins, Pearl L., full-time 10-month Visiting Instructor in Education (Physical) effective August 15, 1974 through August 14, 1975

Reilly, Dorothy E., part-time 10-month Adjunct Professor of Nursing, effective August 15, 1974 through August 14, 1976

Rubin, Richard Lee, full-time 10-month Visiting Assistant Professor of Mathematics, effective August 15, 1974 through August 14, 1975

Siegel, Keeve M., full-time 10-month Adjunct Professor of Engineering, effective August 15, 1974 through August 14, 1976

Wiggins, Kay M., part-time 10-month Adjunct Assistant Professor of Nursing and member, Board of Visitors, School of Nursing, effective August 15, 1974 through August 14, 1976

Changes of Status

Beers, James Wheelock, from Instructor in Education to Assistant Professor of Education, effective August 15, 1974

Brunk, Conrad Grebel, from Instructor in Philosophy to Assistant Professor of Philosophy, effective August 15, 1974

Covert, Nancy S., from Assistant Professor in the Library and Assistant to the Dean of the Library to Assistant Professor in the Library, Assistant to the Dean of the Library and Acting Associate Dean for Technical Services, effective August 1, 1974, with additional compensation

Hart, James E., Instructor in English, to cancel leave of absence with no pay from August 29, 1974 to December 18, 1974

- Hung, Yau Yan, Assistant Professor of Engineering, to correct date of appointment period from August 15, 1974 - August 14, 1976 to effective August 15, 1974 (no inclusive date)
- Kleckner, Keith R., from Professor of Engineering to Professor of Engineering and Acting Dean of Graduate Study, effective September 1, 1974 through February 28, 1975
- Marin, Pamela, from Admissions Advisor, AP-4, to Assistant Director of Admissions, AP-5, effective September 9, 1974
- Schillace, Ralph J., from Associate Professor of Psychology and Assistant Dean of Spring and Summer Sessions on a 10-month basis to Associate Professor of Psychology and Assistant Dean for Instructional Project Development on a 12-month basis, effective August 15, 1974 - August 15, 1975
- Smith, Diane Elma, from Instructor in Education to Assistant Professor of Education, effective August 15, 1974

Leaves of Absence

- Johnson, G. Philip, Professor of Mathematics and Dean of Graduate Study, sabbatical leave from September 1, 1974 through February 28, 1975, with full pay
- Klein, Gary Allan, Assistant Professor of Psychology, personal leave of absence from August 15, 1974 through August 14, 1975, with no pay
- Mobley, Ralph C., Professor of Physics, sabbatical leave from January 2, 1975 through April 22, 1975, with full pay
- Nachman, Louis J., Assistant Professor of Mathematics, study leave from August 15, 1974 through August 14, 1975, with no pay
- Vosgerchian, Mary Ann (Brownley), Instructor in Learning Skills, leave of absence to work in Livonia Public Schools (Federal Grant), from September 3, 1974 through July 1, 1975, with no pay

Resignations

- Kent, Wilbur W., Jr., Associate Professor of Performing Arts and General Director of the Office of Cultural Affairs, effective September 26, 1974
- Rittenberg, Lawrence S., Assistant Professor of Studio Art, effective August 14, 1974
- Vazquez, Nancy, Assistant Professor of Education, effective August 14, 1974
- Young, Kenneth C., Assistant Professor of Economics and Management, effective August 14, 1974

Terminations

- Kyker, Granvil C., Assistant Professor of Physics, effective August 14, 1974

Recommendations from the Employment Relations OfficeBusiness Office

Establish position #322, Accounting Clerk-Business Office, C-4. The incumbent will provide basic clerical services in relation to the preparation, processing, and verifying of records used for collecting and distributing university funds.

Computer Services

Establish position #17, Senior Programmer Analyst, AP-6. This position will coordinate the analysis of work flow procedures between departments and divisions and maximize the application of computer and electronic data processing techniques to the university's information reporting system.

Establish position #313, Senior Information Clerk, C-7. The incumbent will organize the activities of a centralized Information and Data Center involved in gathering, maintaining, reporting and coordinating information on university functions.

Controller's Office

Establish position #17, Assistant Controller, AP-6. The incumbent will be responsible for reviewing the accounting and financial reporting systems in the various divisions of the university and integrating them with a university-wide information program including implementation of computer services.

Education

Establish two positions, #308 and #309, Departmental Secretary, C-3. The incumbents will provide secretarial services to members of the staff of the School of Education general offices.

Evening School

Establish position #302, Senior Departmental Secretary, C-5 to provide secretarial services to the staff of the Evening School.

Manpower Development

Establish position #310, Senior Departmental Secretary, C-5. This classification will provide secretarial services, maintain budget records, prepare grant reports, and edit correspondence and publications for errors.

Meadow Brook Hall

Establish position #310, Staff Assistant-Meadow Brook Hall, C-7. The expansion of activities of Meadow Brook Hall over a seven-day week, including days and evenings, requires the services of a quasi-manager to exercise judgment in assigning tasks to service staff, and other decisions related to serving patrons of Meadow Brook Hall.

Music

Establish position #14, Facilities and Programs Coordinator, AP-1. The incumbent will arrange facilities in Varner Hall for concerts, lectures, rehearsals, and other activities, insuring that the facilities include the appropriate equipment and materials, and are suitable to the performance needs.

Registrar

Establish position #5, AP-5, Assistant Registrar. The incumbent will direct the registration activities for afternoon and evening courses, and direct registration services for other special institutes and off-campus classes.

Reappointments of Academic Department Chairmen

Recommended for appointment to second three-year terms effective August 15, 1974 through August 14, 1977:

Carl F. Barnes, Jr. Professor of Art History	Chairman, Department of Art and Art History
Robert C. Howes, Professor of History	Chairman, Area Studies
Boaz Kahana Professor of Psychology	Chairman, Department of Psychology

It was moved by Mr. Smith, seconded by Mr. Carr, that all of the personnel actions be approved. Motion carried.

Acceptance of Gifts and Grants to the University

President O'Dowd requested acceptance of the following gifts and grants to the University:

I. Grants in support of Departments, Staff, Schools, and Colleges:

The Department of Health, Education, and Welfare, Office of Education, Washington, D.C., to be used for the purpose of granting National Direct Student Loans to students (A financial Aid Program). Grant period is July 1, 1974 through June 30, 1975	\$ 110,287.00
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The Department of Health, Education, and Welfare, Office of Education, Washington, D.C., to be used for the Supplemental Educational Opportunity Grants Program to make awards to continuing recipients (A Financial Aid Program). Grant period is July 1, 1974 through June 30, 1975 \$ 71,815.00

The Department of Health, Education, and Welfare, Office of Education, Washington, D.C., to be used for the Supplemental Educational Opportunity Grants Program to make awards to initial year recipients (A Financial Aid Program). Grant period is July 1, 1974 through June 30, 1975. 56,053.00

The Department of Health, Education, and Welfare, Office of Education, Washington, D.C., to be used for the College Work-Study Program (A Financial Aid Program). Grant period is July 1, 1974 through June 30, 1975 109,733.00

The Department of Health, Education, and Welfare, Office of Education, Washington, D.C., to be used to make payments, up to the authorized ceiling amount, to students who have filed an approved Basic Educational Opportunity Grant Program student eligibility report (A Financial Aid Program). Grant period is July 1, 1974 through June 30, 1975 181,100.00

Japan Foundation, Tokyo 100, Japan, to be used in support of the "Japanese Studies Program," under the direction of Professor Robert C. Howes, Chairman of the Area Studies Program. Period of Performance: May 1, 1974 to June 30, 1975 3,600.00

Miscellaneous Donors in support of the Matthew Lowry Memorial Fund for the purchase of equipment for the Toddler Center in the School of Education 1,549.00

National Aeronautics and Space Administration, Houston, Texas, to be used in support of the program, "Investigation of Correlation Classification Techniques," under the direction of Professor Richard E. Haskell of the School of Engineering. Period of Performance: July 1, 1974 to June 30, 1975 64,800.00

Office of Naval Research, Arlington, Virginia, to be used in support of the program, "Nuclear Magnetics Resonance Shift Reagents for Polymer Characterization," under the direction of Professor R. Craig Taylor of the Chemistry Department. Period of Performance: May 1, 1974 to April 30, 1975 \$ 7,000.00

National Institutes of Health, Bethesda, Maryland, to be used in support of the Biomedical Sciences Grant, under the direction of Mr. Frederick W. Obear, Provost. Period of Performance: June 1, 1974 to May 31, 1975 25,153.00

National Institutes of Mental Health, Rockville, Maryland, to be used in support of the "Paraprofessional Preventive Mental Health Leadership," program under the direction of Mrs. Elinor Waters, Director of the Continuum Center. Period of Performance: July 1, 1974 to June 30, 1975 63,278.00

Pontiac Schools, Pontiac, Michigan, to be used in support of the O. E. Pontiac Schools Career Opportunity Program, under the direction of Mr. James Bullock, Assistant Provost. Period of Performance: July 1, 1974 to August 31, 1975 67,238.00

Rivlin, Mrs. Ephraim, Claremont, California, contribution in support of the studio art program in the Department of Art in the form of several large pieces of styrofoam to be used by the students 50.00

Sperry Vickers - Division of Sperry Rand Corporation, Troy, Michigan, consignment grant of one Engineering Computer & Information Science Program given in support of the School of Engineering; Donor's Book Value is indicated 25,282.00

United States Office of Education, Washington, D.C., to be used in support of the "Title II-A Library Program," under the direction of Dean George L. Gardiner, of the Kresge Library. Period of Performance: June 28, 1974 to June 30, 1975 4,235.00

United States Office of Education, Washington, D.C., to be used in support of the Teacher Corps. Pre-Service, In-Service, and Intervening Summer Programs, under the direction of Dr. Jacqueline Lougheed of the School of Education. Period of Performance: May 20, 1974 to August 30, 1975 189,000.00

United States Office of Education, Washington, D.C.,
to be used in support of the Title VI-Higher Education
ACT 1965 Instructional Equipment Program, under the
direction of Mr. Frederick W. Obear, Provost. Period
of Performance: June 24, 1974 to June 30, 1975 \$ 19,612.00

United States Department of Labor, Washington, D.C.,
to be used in support of the "Manpower Development
Higher Education System Program," under the direction
of Dr. William F. Moorhouse of the School of Education.
Period of Performance: July 1, 1974 to June 30, 1975 100,000.00

Validyne Engineering Corporation, Northridge, California,
consignment grant of one Validyne Model MC1-1 Mini
Module Case, Serial #10184, \$250.00; one Validyne Model
CD-19 Carrier Demodulator Plug-in, \$200.00; and one
Validyne Absolute Pressure Transducer AP10-1 PSIA
Serial #15080, \$325.00. This equipment has been given
in support of the Department of Engineering; Donor's
Book Value is indicated 775.00

Wayne State University (sub-contract), Detroit, to be
used as additional support of the "Strategies of Coping in
Institutional Environments," under the direction of Dr.
Boaz Kahana, Psychology Department. Period of Per-
formance: September 1, 1973 to August 31, 1974 2,227.00

WPTA-TV 21, A Company of Combined Communications
Corp., Fort Wayne, Indiana, contribution of a used
UHF Television Transmitter and Miscellaneous Spare
Parts to the School of Engineering 10,500.00

II. Grant in support of the William G. Shaw Charitable Trust
as follows:

The William G. Shaw Charitable Trust, Southfield 140.00

III. Grants in support of the Friends of Meadow Brook Art
Gallery as follows:

de Salle, Mrs. Albert H., consignment grant in support
of the Meadow Brook Art Gallery, Jean Lamouroux's
"Femme," charcoal drawing on paper, framed 47" x 26" 450.00

Proceeds from the Meadow Brook Art Gallery - Picnic on the Grass. Funds represent the contributors' income tax deductible amount of proceeds for the Meadow Brook Art Gallery \$ 3,323.00

IV. Grant in support of the Marshall Fredericks' sculptures:

A grant from the Josephine E. Gordon Foundation, Detroit, in support of a commission to Marshall Fredericks for a series of sculptures entitled "Saints and Sinners." (Resolution of acceptance by the Board of Trustees on June 26, 1974.) 100,000.00

V. Grants in support of the Alumni Fund Drive:

Chrysler Corporation Fund, Detroit, matching gift for Roger M. Tuttleman 15.00

Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Larry Floyd 75.00

Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by William Kath 50.00

General Electric Foundation Corporate Alumnus Program, Schenectady, New York, matching gift for contribution of J. W. Anderson 20.00

Hart Schaffner & Marx, Educational Gift Matching Program, Chicago, Illinois, matching gift for G. Landenberger 20.00

Xerox Fund - Xerox Corporation, Stamford, Connecticut, matching gift for contribution by Peter G. Garcia 150.00

VI. Grant in support of the General Scholarship Fund as follows:

United Virginia Bankshares Incorporated, Richmond, Virginia, a matching gift contribution for Marceline A. Guerrein 50.00

VII. Grants in support of the Friends of Kresge Library as follows:

Barker, Mrs. Howard B., Bloomfield Hills, memorial contribution for Mrs. Edward Wellock 35.00

Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Arline Cook 10.00

Kuras, Mr. and Mrs. Erwin, Taylor, memorial contribution to the Friends of Kresge Library	\$ 10.00
McDonald, Mr. and Mrs. Kent, Birmingham, contribution from Peter Serkin Concert	5.50
Miscellaneous Donors in tribute to Harry Schucart	145.00
Miscellaneous Donors of contributions that purchased specific books for Kresge Library	374.87
Miscellaneous Donors of contributions from the Anita Leslie Coffee	60.20
Miscellaneous Donors of membership fees for the Friends of Kresge Library	145.00
Miscellaneous Donors to the Friends of Kresge Library, Operation Books	136.95
Seeber, Dean and Mrs. Norton, Rochester, contribution from Peter Serkin Concert	2.75
Trumbull, Mr. and Mrs. George T., Bloomfield Hills, memorial contribution for Mrs. Edward Wellock	25.00

VIII. Grants in support of the Kresge Library Gift Fund:

Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Mr. K. W. Cunningham	250.00
Micou, Ms. Frances, Bloomfield Hills	25.00

IX. Grants in support of Meadow Brook Hall:

Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Mr. K. W. Cunningham	250.00
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Michigan Bell Telephone Company, Detroit, consignment gift of two rugs appraised at \$10,000 each. The Persian Mahal semi-antique has been placed in the Great Hall of Meadow Brook Hall. The India-Sharistan semi-antique is in storage at Meadow Brook Hall. \$ 20,000.00

X. Grants in support of the Student Enterprise Theatre as follows:

Dutzmann, Mr. and Mrs. Ingo, Rochester, contribution of clothing for S.E.T. Theatre 240.50

Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Mr. Joseph Milchak 25.00

XI. Grants in support of the Oakland University Foundation as follows:

Barker, Howard B., Bloomfield Hills, contribution of 52 shares of Pontiac State Bank common stock valued at \$60 per share sold on July 22, 1974 3,120.00

Cross, Mr. Milo J., Pontiac, contribution of 50 shares of Pontiac State Bank common stock, at \$60 per share valuation registered July 18, 1974 3,000.00

Fill, Dr. Leon, Leon Fill Foundation, Detroit 2,000.00

Golden, Donald L., O.D., Southfield 1,000.00

Gornick, Mr. Alan L., Bloomfield Hills 4,000.00

Lewis, Walton A., Detroit 500.00

Mitchell, Mrs. Marian S., Bloomfield Hills (Century Club) 100.00

XII. Grant in support of the Meadow Brook Theatre Five-Year Fund, via the OU Foundation as follows:

Cousins, Mr. Harold, City Beverage Company, Inc., Pontiac 2,000.00

XIII. Grant in support of the Office of the President as follows:

Brittain, Mr. W. L., Premier Corporation, Fowlerville, a consignment grant of a plaster model of a horse, "Fire- stone," by Ross Butler	\$ 450.00
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XIV. Grant in support of the President's Discretionary Gift Account as follows:

Sowerwine, Mr. and Mrs. Stanley L., Waterford	100.00
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XV. Grants in support of the Meadow Brook Music Festival:

Aikens, Mr. Robert B., Birmingham	25.00
Alport Scrap & Salvage Company, Detroit	50.00
Berman, Mr. and Mrs. Mandell L., Southfield	25.00
Burton, Dr. and Mrs. Irving F., Huntington Woods	252.00
Burton, Dr. and Mrs. Irving F., Huntington Woods	79.95
Burton-Share, Inc., Huntington Woods	159.90
Butzel, Mr. and Mrs. Martin L., Birmingham	500.00
Chave, Mr. and Mrs. Grant C., Birmingham	30.00
DeHammer, Mr. and Mrs. Peter D., Dearborn	35.00
Deutsch, Mr. and Mrs. Alfred L., Birmingham	100.00
Dworkin, Mr. and Mrs. Sidney, Southfield	100.00
The Evening News Association, The Detroit News, Detroit	250.00
Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Mr. W. Kent Barclay	100.00
Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Mr. and Mrs. Grant Chave	30.00
General Oil Company, Inc., Detroit	25.00
Griffin, Mr. and Mrs. John C., Detroit	100.00
J. Lee Hackett Company, Farmington	100.00
International Cartage, Ltd., Detroit	250.00
Kanter, Mr. and Mrs. Austin A., Detroit	35.00
Kaplan, Mrs. Muriel, Huntington Woods	25.00
Barney Katzman Foundation, Huntington Woods	25.00
Kaufmann Construction Co., Detroit	50.00
McKenney, Mrs. Paul, Bloomfield Hills	125.00
Mays, Mr. and Mrs. Lowell N., Bloomfield Hills	300.00
A. I. Morrison & Co., Dearborn	50.00
MSP Industries Corporation, Center Line	500.00
Nucian, Mr. Benjamin, Detroit	25.00
Star Tool & Die Works, Inc., Detroit	50.00
Weisberg, Mr. and Mrs. Bernard, Franklin	50.00
Wilson-Garner Company, Clawson	50.00

XVI. Grants in support of the Meadow Brook Theatre:

Cusamano, Mr. and Mrs. Paul W., Troy	\$ 25.00
Ford Motor Company Fund Educational AID Program, Dearborn, matching gift for contribution by Mr. George Keutgen	25.00
Friedemann, Mr. and Mrs. Conrad, Bloomfield Hills	10.00
Hale, Mr. S. C., Southfield	25.00
Hartig, Mr. and Mrs. A. W., Dearborn	10.00
Michigan Steel Processing Company, Detroit	50.00
Mooney, Mr. and Mrs. Timothy C., Bloomfield Hills	25.00
Nicolin, Mr. and Mrs. Glendon L., Farmington	50.00
Pillon, Mr. Melvin S., Pontiac	50.00
Sukenic, Mr. and Mrs. Morris, Huntington Woods	25.00
Wagner, Mr. and Mrs. Robert V., Birmingham	25.00

XVII. Grants in support of the Meadow Brook Music Festival or
the Meadow Brook Theatre:

Advance Glove Manufacturing Company, Detroit	100.00
Amchem Products, Inc., Ferndale	25.00
Apex Corporation, Roseville	50.00
AWT Metal Specialties, Inc., Roseville	20.00
Batten, Barton, Durstine & Osborn, Inc., Detroit	100.00
Berry, Mr. and Mrs. Harold, Detroit	250.00
Borg Instruments Division, Southfield	60.00
Bra-Con Industries, Inc., Livonia	50.00
Brown, Mr. and Mrs. Stratton S., Birmingham	100.00
Bryant, Dr. and Mrs. John H., Bloomfield Hills	100.00
The Budd Company, Troy	1,000.00
Buesser, Mr. Frederick G., Jr., Detroit	25.00
Burroughs Corporation, Detroit	2,500.00
The Campbell-Ewald Foundation, Detroit	300.00
Carter, Mr. and Mrs. Simeon M., Birmingham	100.00
Center Line Tool & Die Co., Center Line	100.00
Champco, Inc., Mt. Clemens	25.00
Champion Bait Co., Mt. Clemens	50.00
Chrysler Corporation Fund, Detroit, matching contribution for Mr. Eugene A. Cafiero	500.00
Cohn, Mr. Avern, Detroit	100.00
Columbia Marking Tools, Inc., Detroit	50.00
Combine Tool & Die Company, East Detroit	100.00
Commercial Steel Treating Corporation, Detroit	50.00
Crites, Mr. and Mrs. Charles D., Birmingham	100.00
Cross, Mr. and Mrs. Thomas W., Troy	25.00

DST Industries, Inc., Clinton	\$ 150.00
Dana Corporation, Toledo, Ohio	200.00
The Detroit Edison Company, Detroit	1,000.00
Dovitz, Dr. and Mrs. Benjamin W., Oak Park	30.00
Eaton Corporation, Southfield	500.00
Edward's Waste Oil & Road Oiling Service, Inc., Detroit	50.00
Enamelcote, Inc., Highland Park	50.00
Estes, Mr. and Mrs. Elliott M., Bloomfield Hills	500.00
Falcon Industries, Inc., Madison Heights	50.00
Fayette Tubular Products, Inc., Birmingham	50.00
Feinberg, Mr. and Mrs. Sydney M., Detroit	150.00
Fire Defense Equipment Co., Inc., Detroit	25.00
Ford Motor Company Educational AID Program, matching contributions of \$25 for J. H. Pitcoff and \$40 for Mr. Edward Schott	65.00
Ford Motor Company Educational AID Program, Dearborn, matching contributions for miscellaneous donors	364.00
Ford Motor Company Fund, Dearborn	15,000.00
Foucard, Mr. and Mrs. P. F., Detroit	25.00
Four Star Corporation, Troy	50.00
Fruehauf Corporation, Detroit	200.00
Gathen Industries, Inc., Roseville	25.00
The General Tire Foundation, Inc., Akron, Ohio	300.00
Gershenson, Mr. and Mrs. William, Detroit	200.00
Goodyear Tire & Rubber Company, Detroit	500.00
Graham, Mr. and Mrs. Kenneth J., Troy	250.00
Greenberg, Mr. and Mrs. Ronald L., Southfield	10.00
Hawthorne Metal Products Co., Royal Oak	250.00
Heftler, Mr. and Mrs. Pierre V., Grosse Pointe	100.00
Hickman, Williams & Company, Detroit	50.00
Houdaille Industries, Inc., Southfield	100.00
House, Mr. and Mrs. James S., Birmingham	50.00
Howard Contractors, Inc., Detroit	50.00
Howlett, Mr. and Mrs. James L., Bloomfield Hills	50.00
Hughes & Hatcher, Inc., Detroit	250.00
Industrial Fuels Corporation, Southfield	25.00
Inter-Lakes Steel Products Co., Pontiac	50.00
F. L. Jacobs Co., Grand Rapids	100.00
Jenkins, Mr. and Mrs. James R., Bloomfield Hills	50.00
Kahl Iron Foundry, Inc., Detroit	100.00
Kammer, Mr. and Mrs. A. F., Jr., Detroit	50.00
Klein, Mr. and Mrs. Thomas I., Birmingham	30.00
Ludwig, Mr. and Mrs. William R., Grosse Pointe	25.00
MacKenzie, Mr. Colin A., Dearborn	25.00
M & G Convoy, Inc., Buffalo, New York	150.00
Mason Iron & Metal Co., Detroit	50.00
Mays, Mr. and Mrs. Lewell N., Bloomfield Hills	200.00

Michigan Metal Processing Corporation, Detroit	\$ 50.00
Microdot, Inc., Troy	25.00
Harry Miller Flowers, Inc., Dearborn	50.00
Modern Manufacturing Company, Southfield	50.00
National Resource Recovery Systems, Ltd., Detroit	50.00
The National Transit Corporation, Dearborn	50.00
Nederlander, Mr. and Mrs. Fred R., Detroit	1,000.00
Nichols, Mr. Byron, Grosse Pointe Farms	50.00
Pak-Rite Industries, Detroit	50.00
Peterson, Mr. and Mrs. L. E., Dearborn	50.00
Pitcoff, Mr. and Mrs. Joel H., Allen Park	25.00
Pontiac Travel Service, Inc., Pontiac	100.00
Puffer, Mr. and Mrs. Michael B., Orchard Lake	25.00
Quality Tool & Engineering, Inc., Detroit	25.00
Remington Rand, Div. of Sperry Rand Corp., Southfield	200.00
Rockwell International (Automotive Group), Troy	1,000.00
St. Regis Paper Co., Ypsilanti	25.00
Scott, Mr. and Mrs. Will, Birmingham	50.00
Secrest, Mr. and Mrs. Fred G., Dearborn	100.00
Skimmer, Inc., Romulus	25.00
Slocum, Mr. and Mrs. W. W., Jr., Birmingham	25.00
George M. and Mabel Slocum Foundation, Birmingham	500.00
Snyder Corporation, Detroit	200.00
Howard Ternes Packaging Company, Dearborn	125.00
The Textron Company, Providence, Rhode Island	50.00
Toledo Steel Tube Co., Toledo, Ohio	100.00
Tracy, Mr. and Mrs. Emmet E., Grosse Pointe Farms	250.00
Trans Tube, Inc., Pontiac	50.00
Uniroyal, Inc., Allen Park	400.00
United Auto Workers, Detroit	1,000.00
United Trucking Service, Inc., Detroit	100.00
Vander Heyden, Mr. and Mrs. R. M., Bloomfield Hills	100.00
Velger, Mr. and Mrs. Earl, Jr., Mt. Clemens	25.00
Vogel-Ritt of Michigan, Inc., Detroit	20.00
Wainger, Mr. and Mrs. Jack J., Detroit	150.00
Walsh, Mr. and Mrs. Richard T., Bloomfield Hills	100.00
Weston, Mr. and Mrs. Norman B., Birmingham	250.00
Whittaker Steel Strip, Div. of Whittaker Corp., Detroit	100.00
Lula C. Wilson Trust Fund, Birmingham	5,000.00
Winkelman Stores, Inc., Detroit	150.00
York Rubber Company, Detroit	25.00

Correction: Hiram Walker & Sons, Inc., Detroit, contribution of \$1,000 reported in minutes of May 22, 1974, for Meadow Brook Music Festival and Theatre should be corrected to \$500. (Other \$500 was used for purchase of Meadow Brook Festival tickets.)

Mr. Smith moved to accept the gifts and grants with gratitude. Seconded by Mr. Carr, the motion carried.

Approval of Contract Agreement with Clerical-Technical Association

President O'Dowd recommended ratification of the contract agreement with the Clerical-Technical Association. (A copy of the contract document is on file in the Office of the Secretary to the Board.)

Mr. Lewis asked for a summary of the significant changes from last year's agreement.

Miss Colleen Dolan, Labor Relations Director, reported that the contract contains: (1) A revised salary system, which is a result of the new classification plan presented to the Board. (2) A section on career development planning by which an employee with the University's approval and assistance can participate in career-related educational programs. The system includes provisions for released time and tuition reimbursement. (3) An additional day off with pay at Christmas time. (4) Longevity allowance will be paid in 1974 but discontinued next year due to establishment of the step system.

Mr. Saltzman moved to approve the contract. The motion was seconded by Mrs. Adams and carried.

Mr. Saltzman stated that the Association and the University bargainers were to be commended. He added that the contract contains an equitable salary structure for the employees and the University and he was pleased to see this improvement take place.

Approval of Contract Agreement with AAUP

President O'Dowd recommended ratification of the AAUP contract for 1974-75. (A copy of the contract document is on file in the Office of the Secretary to the Board.)

Mr. Lewis asked for a summary of the changes in the contract.

Mr. Robert Maxwell, the University's chief negotiator stated that a new section on faculty employment and tenure has been added to the contract. Procedures are established for granting tenure as well as for lay off and recall. In addition, the grievance procedure has been modified to eliminate one step which was determined to be unnecessary. The economic change calls for a 7.6% lift in scale with modifications in the fringe benefit package regarding the hospitalization and insurance programs. The hospitalization provisions were improved to a level comparable to Blue Cross-Blue Shield coverage.

Mr. Carr moved for approval of the contract. Mr. Saltzman seconded the motion which carried.

Approval of Administrative-Professional and Exempt Employee Salary Budget

President O'Dowd requested approval of the salary budget for all employees not represented by a bargaining unit, which includes the administrative-professional staff and employees exempt from the C-T Association.

Mr. Smith moved for approval of the President's recommendations. Mr. Saltzman seconded the motion which carried.

Approval of Long-Range Capital Outlay Request for 1975-76

President O'Dowd requested approval of the Long-Range Capital Outlay Request for 1975-76 which was presented to the Board. (A copy of the report is on file in the Office of the Secretary.) He stated that the request is the University's "wish list" of capital-outlay needs.

Mr. Carr moved for approval of the request with the hope that the request for funds for the Library would receive favorable attention in Lansing. The second was offered by Mrs. Adams and the motion carried.

Approval of Architectural Contract for Classroom-Office Building II

President O'Dowd informed the Board that the University has received authorization from the Joint Capital-Outlay Committee and the Building Division to proceed to final plans and bid documents on Classroom-Office Building II. It is therefore necessary for the University to contract directly with the architect, Tarapata-MacMahon-Paulsen, rather than to work through the State. President O'Dowd offered the following resolution:

"RESOLVED,

That the proposed contract with Tarapata-MacMahon-Paulsen Associates, Inc., for architectural services for Classroom-Office Building II is hereby approved, and the President or his designee are authorized to execute the contract on behalf of the University, subject to final approval as to form by legal counsel for the University."

Mrs. Adams moved for approval of the resolution. It was seconded by Mr. Carr.

Mr. Lewis inquired about the procedures at the University for monitoring compliance with non-discrimination provisions after the contract is awarded.

Mr. Brown responded that the construction contract will include a non-discrimination clause and that his office coordinates a follow-up program on the activities of the general contractor and the architect to insure compliance.

The motion was acted upon and carried.

Approval of Low Bidder for Construction of Southeast Loop Road Project

President O'Dowd requested approval to award a construction contract for the Southeast Loop Road to the low bidder, W. Almas and Son, Inc., at a cost of \$171,450.40. The funds for the project were provided by the Legislature in the 1973-74 Appropriations Act.

It was moved by Mr. Smith, seconded by Mrs. Adams, that the contract be awarded to W. Almas and Son, Inc. The motion carried.

Approval for Participation in Oakland Health Education Program (OHEP)

President O'Dowd requested approval of the following resolution regarding the Oakland (County) Health Education Program:

"RESOLVED,

That the proposed organizational documents for the Oakland Health Education Program are approved and Oakland University affirms its intention to participate in the program. It is further resolved that Moon J. Pak is designated by Oakland University to serve as a member of OHEP and the President or his designee is authorized to execute the appropriate designation form on behalf of Oakland University."

Mr. Carr moved for adoption of the resolution. It was seconded by Mrs. Adams.

Mr. Smith inquired about financial obligations to the University by this action. President O'Dowd responded that the hospitals will carry the financial obligation for the organization.

Mr. Howlett reaffirmed the fact that the University's participation in the organization does not involve any financial obligation. However, as the educational programs develop contracts will be created between the parties.

Mr. Smith inquired if the University would be obligated to subscribe to and fund any future plans or programs.

Dr. Moon J. Pak responded that each individual university will establish its own agreement with the organization and there is currently no financial commitment.

Professor Carl Vann asked to speak and urged the University to become a more dominate force in the OHEP and in the health profession field. He expressed the opinion that the OHEP should look to Oakland University for leadership. He felt that the expenditure of money might be very useful.

Mr. Lewis asked for the names of the member institutions.

Dr. Pak stated that Providence Hospital, Beaumont Hospital, St. Joseph Mercy Hospital, Crittenton Hospital, Pontiac General Hospital and the Oakland Medical Center, Michigan State University, The University of Michigan, Wayne State University and Oakland University are the member institutions.

Mr. Obear stated that the members of the organization are the hospitals and the affiliated members are the educational institutions. The basic membership group is the hospitals.

Professor Vann stated that the other educational institutions are obviously interested and involved and Oakland University should be more interested.

Mr. Carr stated that he did not believe that the Board intended to delay action on this proposal.

Mr. Smith stated that perhaps Professor Vann's concerns were provoked by his questions about financial involvement. He explained that asking questions about the financial commitment is a normal, prudent action to take so that the Board is knowledgeable about the University's involvement.

The motion was acted upon and carried.

President O'Dowd stated that the list of agenda items was concluded and asked for questions from the Board or the audience.

Professor Carl Vann asked to speak on the subject of the AAUP contract. He stated that the contract has a new concept of tenure which has reference to "an academic unit." He added that it was his opinion that the contract is contrary to the "spirit and concept of tenure" as previously expressed by the Board. He further stated that the relationship at the University should not be adversarial but rather a community of interests. He also raised some concern that the new contract tenure provision places into question the status of administrators who possess faculty rank.

Professor Vann concluded that in his opinion the Board rejected its own and the historic view of tenure and that this action may be detrimental to the University community. He suggested that while the University is bound by inadequate labor laws, the parties should meet to review these issues and existing laws. Professor Vann then called upon Mr. Obear for his comments. Mr. Obear stated that tenure was now a contractual issue having legal implications and should therefore be referred to counsel.

President O'Dowd stated that he did not sense that either side displayed a posture that could be construed as adversarial. He conceded that both parties "bargained hard" and that at times he did not understand the rationale for the outcome of negotiations. He stated that his concept of tenure was the same as expressed by Professor Vann but that this was now changed by contract.

Mr. Smith stated that the faculty was represented by the union and that this was an issue raised by union representatives and not the University.

Professor Robert Williamson asked for recognition and made the following statement: "Mr. Vann is painting a picture of the old university with shared authority and I would like to distinguish between shared authority and shared responsibility. University professors and administrators have always had shared responsibility for educating students, and for selecting colleagues for academic matters. Many professors, apparently Professor Vann among them, have also felt that somehow this implied shared authority. I think the shared authority has never been there. We have always had the shared responsibility and under our new contract we still have it and you still have it with us. The shared authority is fiction which we are trying to clarify with the wording of the contract. Just where is the authority? The shared responsibility, I can assure you, is with us and with you as it always has been. Mr. Vann suggests that something drastic has changed in our view of the problems of educating students. It has not. We have tried to clarify the shared authority. The shared responsibility, I can assure you is in no way, somehow, overthrown or tossed out the window."

There being no further discussion, Mr. Smith moved for adjournment. The motion was seconded by Mr. Carr and carried. The Board adjourned at 9 p.m.

Approved,

John De Carlo, Secretary
Board of Trustees

Arthur W. Saltzman, Chairman
Board of Trustees

JDeC:rm

Date