

A newsletter for Oakland University colleagues

January 2001

# Legacies: African American people and their achievements

African American Celebration Month at Oakland University offers a rich assortment of intellectual, spiritual, educational and festive activities for the entire university community. The theme for 2001 is Legacies: African American People and Their Achievements. You are cordially invited to join the celebration. Highlights are listed in the calendar below.

**Highlights from the event calendar** (OC denotes Oakland Center)

#### January 15

**Association of Black Students March.** Meet in Vandenberg Hall lobby, 11:30 a.m.

Martin Luther King Jr. Birthday Celebration. Keynote Speaker: Nancy Quarles, Michigan House of Representatives. Pioneer Food Court, OC. Noon-1 p.m.

Candlelight Vigil and Alumni Night. Gold Rooms, OC. 7 p.m.

#### January 18

**Prospective Students of Color Weekend.** Through January 20.

**Legacy and Legend in Media.** Film series and discussion. Oakland Room, OC. 7-9 p.m. Also: January 25 and February 1, 8 and 15.

#### January 2

**Diversity Career Fair.** OC. Noon-3 p.m.

#### Diversity in the Workplace.

Panel discussion. Fireside Lounge, OC. 11 a.m.-12:30 p.m.

#### January 26

SLLB Speaker: Kweisi Mfume, executive director of the NAACP. Meadow Brook Theatre. 3 p.m.

#### January 29 through February 2

Trivia Contest about African Americans and Their Achievements.

Entry forms available at the CSA Office, 49 OC; Hamlin and Vandenberg Reception Desks; Main Desk, Campus Recreation Center; Office of Equity, 121 NFH; and 20/20 Information Center, OC.

#### February 1

Love, Marriage and Race Relations in the 1920s. Speaker: Earl Lewis, dean of graduate studies and professor of history, University of Michigan. Oakland Room, OC. Noon-1:30 p.m.

#### February 2

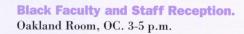
Phenomenal Women: A Tribute to African American Women. Gold Rooms, OC. 7-9 p.m.

#### February 3

**Lettie & Friends.** Concert by Lettie Alston, associate professor, Music, Theatre and Dance, and other noted performers. Varner. 8 p.m.

#### February 7

A Taste of Soul Food. Center Stage, Pioneer Food Court, OC. 11 a.m.-1 p.m.



**Soul Food Extravaganza.** Gold Rooms, OC. 7 p.m.

#### February 10

Imaginary Homeland. Unique, African-inspired jazz. Varner. 8 p.m.

#### February 12

How Sweet the Sound. Speaker: Dr. Nancy-Elizabeth Fitch. Associate professor of English, College of New Rochelle, author of How Sweet the Sound: The Spirit of African American History. Lecture: Oakland Room, OC. Book signing and reception: Heritage Room, OC. 4-6 p.m.

#### February 14

Keeper of the Dream Banquet. Shotwell-Gustafson Pavilion. 6:30-9 p.m. Keynote speaker: Harold R. Kutner, vice president, Worldwide

Purchasing, General Motors Corporation.



#### February 17

**Family Free Day.** Campus Recreation and Athletics Center. Noon – 3 p.m.

### African American Celebration 2001 Committee

Ashli Bobo, University Student Congress; James Clatworthy, School of Education and Human Services; Lenny Compton, student co-chair, Association of Black Students; Rose Cooper, Department of Rhetoric, Communication and Journalism; Brenda Ellis, Training and User Support; Geri Graham, Project Upward Bound; Ivy Horn, Academic Skills Center; Monica Long, co-chair, Advising Resource Center; Joan A. Love, Admissions; Karen Lloyd, Dean of Students Office; Keith Merritt, Advising Resource Center; Jean Ann Miller, co-chair, Center for Student Activities and Leadership Development; Joi Olden, student co-chair; Merrideth Perry-Moore, Office of Equity; Ann Ruppenthal, Communications and Marketing; Gloria Sosa, Office of Equity; Richard Stamps, Department of Sociology and Anthropology; Courtney Youngblood, student co-chair, Association of Black Students

# The power is yours



Jim Kitchen, custodian, stuffs cardboard into baler.

# New recycling initiatives benefit all

Paper that once found its way from your hand into the trash, loaded onto a garbage truck and finally heaped onto the top of a landfill, now is being successfully recycled at Oakland University.

About five years ago, Campus Facilities and Operations (CF&O) began to recycle white paper. But some colleagues neglected to separate that from other papers. So today, the university has 86 mixed-paper recycle bins in academic buildings.

The Oakland Post recycles newspapers. And since 1997, the Oakland Center has used a cardboard baler to compress about 9,600 pounds of cardboard each month that otherwise would clutter the planet. Three new recycling initiatives, approved in October, can make an even greater impact on the environment, with the help of the university community.

First, the Oakland Center is establishing a glass and bottle recycling program in Pioneer Food Court.

"We are in the process of specifying collection containers," says Richard Fekel, director. "After specifications are complete, we will order or bid out the containers depending on anticipated cost."

The collection containers will be for glass and plastic bottles with lids removed. If you place your empty bottle in a container, OC staff will rinse, sort and store them by type for pickup by a recycling company.

Second, OU residence halls are acquiring recycle bins.
With the OC, Student
Congress and the Residence
Halls Council, they also will help educate the campus community about the importance

of recycling.

Third, CF&O will write annually to all department heads urging participation in campuswide paper recycling efforts.

The new initiatives started with a student organization called The Greens, which circulated a petition last year asking OU President Gary D. Russi to promote recycling efforts on campus.

"The signatories felt that Oakland University could be doing more to engage students and staff in recycling efforts," says Vice President for Student Affairs Mary Beth Snyder. "The Greens and [University Student] Congress followed up with the president and with me to see what we might do as a campus.

"The President's Cabinet strongly endorsed the students' initiative to heighten awareness about the importance of recycling," Snyder says, "and allocated funds for the next two years to get the program off the ground. It is terrific to see students act upon their values. I believe that most of us in the community will cooperate with the initiative and will want to see more recycling efforts at OU in the future."

#### A new attitude

Oakland's efforts seem limited when compared to other colleges and universities of comparable size.

"Other schools have elaborate recycling in all food service outlets and residence halls, and newspaper recycling bins throughout campus," Snyder explains. "And when OU students visit other campuses, they see more conscientious efforts. We recently started a newspaper recycle project in Vandenberg Dining Room where students read the newspapers," she says. And additional

continued on page 2



# **ERD** is now UHR



OU President Gary D. Russi and Vice President for Finance and Administration Lynne Schaefer officially unveil ERD's new name – University Human Resources.

# Department starts phase III of transformation

University Human Resources (UHR), formerly the Employee Relations Department, enters phase III of its transformation initiative in January 2001. The project, started in January 2000, aims to make the department's systems and procedures more responsive to the needs of OU faculty and staff, says Lynne Schaefer, vice president, Finance and Administration.

"UHR's mission is to

provide high-quality, timely services, information and guidance in employee relations, labor relations, employment, benefits, salary administration, personnel records, and staff development in support of the university's mission," Schaefer says.

"The name Employee Relations Department and the acronym ERD had been in use at the university at least since the 1970s," says Bill Kendall, assistant vice president for University Human Resources." But neither are recognizable to outside applicants and new employees. Particularly with the increasing use of the Internet as a method of learning about and contacting the university, a more recognizable name became a necessity. Additionally, University Human Resources conveys more about the scope of departmental services.

"Employee Relations is merely one arena of human resources services," says OU alumna Christina Pitts MA '77, the consultant facilitating the transformation. "We wanted a name that connotes full-service human resources to the entire campus community."

After six months of gathering information and establishing short-term goals, and six more months of long-term strategic planning, UHR has begun its assessment and redesign phase, Pitts says.

"The transformation program lays the foundation for ongoing change and growth. We're entering phase III, which will end in June 2001, but it doesn't stop there. We're beginning an enduring process of providing the

highest quality service to our colleagues around the campus."

About 250 Oakland faculty and staff members attended UHR's launch party on November 28, when the department held a raffle, offered refreshments and announced some initial transformation efforts, including:

- The UHR Feedback
  Station. Located outside the
  department offices near 138
  North Foundation Hall, the
  station solicits suggestions
  from faculty and staff on
  work-related issues. UHR
  may establish other feedback stations around campus. The department also
  plans to provide a feedback
  area on its Website,
  www2.oakland.edu/erd/.
- For more convenience, UHR plans to make more of its forms and documents available on its Web site.
   Employee contracts, recruitment policies and federal guidelines are among the forms and documents available at the site now.
- UHR will create more opportunities for direct human contact on its phones and will make its voicemail more effective.
- Efforts are under way to provide more information about the department's Rest and Relaxation Getaways, and possibly arrange employee discounts for more weekend vacations. The department has always sought discounts to attractions such as Frankenmuth and Disneyland.

In the next six months, look for significant improvements in high-priority areas of service.

# oaklanWAY OF LIFE

#### A new year's look at HRT

We heard a lot about hormone replacement therapy (HRT) in 2000. In a few short years, it became the therapy of choice for reducing menopausal symptoms and helping to reduce the risk of osteoporosis, coronary artery disease and, ultimately, heart attack.

So now that we've entered 2001, what does current research tell us about hormone replacement therapy?

HRT does improve menopausal symptoms in many women, including night sweats, hot flashes and vaginal dryness. However, recent studies on the benefits of HRT in preventing coronary artery disease and heart attacks have been disappointing. Several studies reported a higher rate of strokes, blood clots and heart attacks in women on HRT. Many physicians and researchers no longer believe that hormone replacement therapy should be used to prevent coronary artery disease.

For women who are at higher risk of coronary artery disease, medications now used to reduce cholesterol levels, called statins, appear to be a more effective drug approach to reducing risk for heart attacks. Recent studies also indicate that statins can significantly reduce your risk of osteoporosis and bone fractures.

As the year progresses, we'll keep you updated on research related to HRT. Meanwhile, here's the research bottom line on hormone replacement therapy:

HRT reduces menopausal symptoms, but is associated with an increased risk of several cancers and cardiovascular complications.

For women at high risk for coronary artery disease, a more effective preventive approach appears to be the use of statins.

For the prevention of coronary artery disease and osteoporosis, lifestyle changes that involve optimal nutrition and exercise should always be your first choice.

— Fred W. Stransky, PhD

Director, Meadow Brook Health Enhancement Institute

Listen to Fred Stransky's "Secrets of Good Health," Sundays at 10 p.m. on WJR-AM 760. Or check out his new book, The Good News: About Nutrition, Exercise and Weight Control, co-published by the Oakland University Press and Momentum Books. For a copy, call (248) 370-3198 or visit Amazon.com, Dickson's Bible Bookstores or any St. John Health System/Providence pharmacy.

#### Power cont'd from page 1

projects are planned that may include incentives.

"There is little incentive in this geographic area to recycle products," Snyder says.

Fekel agrees.

"There are no incentives to recycle. And there are few, if any, state mandates," he says. "One thing I would like to see is a deposit on all bottles. For example, there isn't any deposit on noncarbonated drinks. Also, I think that [soft drink companies] should be required to cover some of the cost of

#### this service."

Getting the word out
Informing people about the importance of recycling is probably the easiest part of the new campaign. It's getting them to do it that's hard.

"The student members of Congress, The Greens and the Residence Halls Council have pledged their help to get the word out after the first of the year," Snyder says. "We will also ask ARAMARK to assist us in requesting students, staff and visitors to dispose of their glass and plastic bottles in appropriate places.

"The main thing is not to mix products," says Fekel. Herb Lucre, OU recycling coordinator, reiterates the point.

"Please do not contaminate recycling paper with cans, bottles or food wrappers," he says, "because the vendor will not accept it, and the

whole bin will be dumped as trash."

How will Oakland measure the success of the campaign?
"It will be

simple," Snyder says. "We will determine success by the amount of recycled bottles picked up during the year. We are beginning with the estimate of 100 bags per month. We are also encouraging students to recycle their paper products in the OC and

So, just remember – before you drop that bottle in the garbage, or toss that newspaper in the trash, consider the environment and place it in a recycle bin instead.

residence halls. We estimate

at least one full bin per

month."

The power is yours.

### **OU hosts forensics** competitions

The Oakland University
Forensics Team hosted the
Michigan Intercollegiate Speech
League Fall Invitational on
December 9, the first of three
competitive speech tournaments
to be hosted by OU during this
academic year.

Collegiate forensics is competitive speech and debate, ranging from interpretive oral readings of prose, poetry and drama to extemporaneous speeches on current affairs and individual Lincoln-Douglas style debating.

The OU team placed fourth in Division III competition at the national championship for the 1999-2000 season. It was founded in 1978 and is currently led by former OU competitor Lisa Campbell (Lisa Olsen CAS '84), director of Forensics and Debate in the Department of Rhetoric, Communication and Journalism. OU teams have placed in the top 10 since 1984.

## Web registration takes off

On Monday, November 13, 2000, OU students were able to register for winter 2001 classes from the university's Web site for the first time.

"We are very excited about this development," says Steve Shablin, registrar. "Feedback from students has been very positive."

In addition to using the Web, students continue to be able to use the touch-tone phone registration system.

On the Web, students can view their class schedules, look at their grades from previous terms, see a summary of their financial account and view the current schedule of classes.

Students access the registration system by clicking on the "SAIL" logo and logging into the secured area. A student identification number and personal identification number must then be entered.

### To grandmother's house we go

Judy Lavendar, granddaughter of John F. Dodge and Matilda Dodge Wilson, expressed praise and encouragement for work being done on behalf of the preservation of Meadow Brook Hall and the development of Oakland University, which was founded by Wilson and her second husband, Alfred G. Wilson.

"My grandmother would be pleased with what is going on



2000 Mid-Con Champion Women's Swim Team

here," Lavendar said at a recent brunch for MBH staff and volunteers. She traveled to the hall from her home in the Southwest for the annual holiday walk.

She elaborated on the childhood and adult years she spent at Meadow Brook Hall, the 110room, Tudor-revival style house built by the Wilsons in the late 1920s, and spoke of her grandmother as someone who had a real sense of humor and was an organizational genius.

"She loved music and lived every minute of her life fully," Lavendar said. "Now, that vitality is created by those who are involved at the hall."

Lavendar's recollections of holidays at the hall brought timely information to the group that prepared the 2000 Holiday Walk.

### Swim teams repeat as Mid-Con champs

The Golden Grizzlies men's and women's swimming and diving teams have won the Mid-Continent Conference title for the second year in a row. The men's team finished with a Mid-Con record 1042 points. The women's team claimed first with a Mid-Con record 1093 points. OU wrapped up the 40-event championship with first place finishes in 37 events. Throughout three days of competition, one OU Aquatics Center pool record and eight Mid-Con records were set.

Oakland's Haitham Hassan, a senior, and Tamara Swaby, a junior, were named the 2000 Mid-Con Athletes of the Year, while OU's Sean Broadbent, and Shelley Aurit, both freshman, earned 2000 Mid-Con Newcomer of the Year honors.

Head Coach Pete Hovland was named the 2000 Mid-Con Women's Coach of the Year and co-2000 Mid-Con Men's Coach of the Year.

Hassan led the way for the Golden Grizzlies, setting Mid-Con records in the 100-meter butterfly and 200-meter individual medley. He also was a part of the 200meter medley relay team, with Jim Kanak, Joel Wallace and Doug Drazin, that claimed first place.

#### Muslims, Missionaries and Warlords in Northwestern China

Linda Benson, professor, History and International Studies, will discuss the complex role of Western missionaries in China in a president's colloquium February 8 in the Oakland Center Gold Rooms.

From 1912 to 1949, intensifying nationalism fueled resentment of foreigners' presence and privileges in Northwestern China. Despite this uncertain atmosphere, itinerant evangelists preached along traces of the old Silk Road, the trade route connecting China and Europe intermittently for more than two millennia. Benson will focus on three women at the forefront of this "mission to the Muslims" in her presentation. The writings of these missionaries remain an important resource for understanding the modern history of the Silk Road.

Benson's research opens a new area of inquiry in the history of missions in China, and provides further insight into China's 20th-century policies toward the Muslim northwest. An expert on modern Chinese and Inner-Asian history, Benson has 15 years of experience in living, teaching, and traveling in Asia. She recently completed her fourth book on modern Chinese history.

The presentation will begin at noon, following an 11:30 a.m. reception. Please call extension 4648 for more information or to RSVP.



Linda Benson

# employed the MONTH



November 2000

EMPLOYEE: Bonnie McNeill

TITLE: Administrative Secretary

DEPARTMENT: Modern Languages & Literatures

LENGTH OF SERVICE: 19 years

#### COMMENTS:

"In my opinion, there is no more knowledgeable person on the campus with regard to procedures and protocol than Bonnie. She has experience in a variety of university areas both in administrative and departmental settings. She has brought and continues to bring to us a vast storehouse of knowledge, such that every one of us in the department has repeatedly asserted that we could not function without her. This is often said about individuals in such positions, but in Bonnie's case there is an additional factor that makes her even more valuable.

The Department of Modern Languages and Literatures consists of a most culturally diverse group of professors and instructors from all age groups and from virtually every continent. Bonnie has always ensured that the smooth flow of activities continues unabated, despite our diversity and despite the resultant difficulties. She truly understands our needs, assesses them appropriately and facilitates our work without failure or complaint."

# employed the MONTH



December 2000

EMPLOYEE: Candy McLellan

TITLE: Administrative Secretary

DEPARTMENT: School of Engineering and Computer Science

LENGTH OF SERVICE: 13 years

#### COMMENTS:

"In my view Candy is a conscientious employee. One of her major strengths is that she gets down to the job as soon as it is presented to her and does it to the best of her ability. With her in the work place, things are always humming with activity and you can count on her getting the jobs done in a timely fashion. That is a great asset in any setting."



From left: Judy Lavendar; Kerry Wozniak; Lisa Baylis Ashby, executive director, MBH; and Barbara Babb

#### of distinction

Lizabeth A. Barclay, professor, Management, presented "Union Steward Taxonomy: Classical Interpretation of Type" at the November 2000 Conference of the Institute of Behavioral and Applied Management. She also served as the discussant for a session on "Employer and Employee Views of Termination."

Dan Braunstein, professor, SBA, co-authored an article titled: "Technical Wizards, Lousy Managers: Avoiding Disasters in Promoting and Hiring I.T. Management," which appeared in Information Strategy - The Executive's Journal, Winter, 2001. Braunstein is on sabbatical doing research on Physician **Decision Making for Health** Alliance Plan in Detroit.

Carlo Coppola, director, Center for International Programs had his articles, "Ruskin Bond," "Fang Fang," "Bharati Mukherjee," "Tsushima Yuko," "Lu Xun," "Akutagawa, Ryunosuke's Rashomon,' "Bharati Mukherjee's A Wife's Story," and "Mao Dun's Spring Silkworms," published in the Reference Guide to Short Fiction, ed. T. Riggs (Chicago: St. James Press, 1999). Coppola also had the following articles published: "Qurratulain Hyderr: An Afterword and a Memoir," Journal of South Asian Literature, 1996, 1997; "Ahmed Ali (1910-1994)," Journal of South Asian Literature, 1998, 1999; and "Tagore and Western Composers," Shyamolima, 1:1 (2000). Translations: Essay by Ahmed Ali, "Art, Politics, and Life," Journal of South Asian Literature, 1998, 1999, from Urdu; with M. Rahman. Essay by Muhammad Hasan Askari, "A Novel by Ahmed Ali," Journal of

South Asian Literature, 1998, 1999. Scholarly Presentations: "V.S. Naipaul and the Post-Colonial," Panel: Psychoanalysis and South Asian Literature: Memory, Exile and the Post-Colonial Mind in the Works of V. S. Naipaul," American Psychoanalytic Association, Washington, D.C., and "Introducing Meena Alexander," Panel: Psychoanalysis and South Asian Literature: Identity. Gender, and Race in Writings of Meena Alexander," American Psychoanalytic Association, New York, NY.

Laurie Eisenhower, professor, Music, Theatre and Dance, has been commissioned by three professional dance companies to set works on their dancers. She will choreograph for Semaphor Dance Works of Arizona and More Dance Company of Detroit in January. In May, she will be choreographing for Desert Dance Theatre of Arizona. Eisenhower Dance Ensemble, the Detroitbased professional company she directs, will be making its western debut with performances at Scottsdale Community College in January.

Andrew F.X. Goldberg, assistant professor, Eye Research Institute, recently published a paper titled, "Expression and characterization of peripherin/rds-rom-1 complexes and mutants implicated in retinal degenerative diseases" in Methods in Enzymology.

Robert Justin Goldstein, professor of political science, was interviewed and quoted in several news outlets, including WDIV-TV4, The Detroit News and the Oakland Press, concerning the disputed presidential election.

Susan E. Hawkins, associate professor, English, presented Tryin' to Minimize the Pain: The End of Things in Lonely are the Brave and Cities of the Plain" at the November Cormac McCarthy Society 2000 Annual

Conference in Austin, TX.

Stanley Hollingsworth, OU professor emeritus, had his opera, Harrison Loved His Umbrella, produced by the Department of Music, Theatre and Dance in December. Hollingsworth is well known for concertos written for the Detroit Symphony Orchestra and various operas performed in the United States and Europe. He taught music composition, counterpoint, theory, arranging and orchestration at OU for more than 18 years. The department also mounted an opera by noted composer GianCarlo Menotti, one of Hollingsworth's former teachers, called Amahl and the Night Visitors. Both operas were performed on campus, and with the Warren Symphony.

Ravi Khattree, professor, Mathematics and Statistic, coauthored with Professor Dayanand N. Naik of Old Dominion University, two books: Applied Multivariate Statistics with SAS Software, Second Edition, Year 1999 and Multivariate Data Reduction and Discrimination Using SAS Software, Year 2000, to be published simultaneously by SAS Institute Inc. and John Wiley and Sons. It was featured on the SAS Institute Inc. main homepage in October under the heading "The Numbers are In!'

David Kidger, assistant professor, Music, Theatre and Dance, is a contributor to the newest edition of The New Grove Dictionary of Music and Musicians, which will be published in hardcopy and online in January 2001; Kidger also has been contracted by Garland Press to write a book, Adrian Willaert: A Guide to Research, to be completed by

Cynthia Miree, assistant professor, Management, presented a paper titled, "Understanding Field Research of Competitive Intelligence: Embedding Rigor and Ensuring Relevance" at the

Society of Competitive Intelligence Academic Conference at Drexel University in December. The paper was co-authored by Usha Ganesh of the University of Pittsburgh.

Estela Moreno-Mazzoli, associate professor, Spanish, recently published: "Mundo del hampa y su tratamiento en la literatura del Siglo de Oro: arte y realida social" in Actas del XIII Congresso de la Asociacion Internacional de Hispanistas, Madrid, 2000; and "Mozas del partido, barraganas y terceras: mujeres marginadas en la sociedad y en la letertura de la Espana imperial" El hispanismo al final del milenio. Mabel Brizuela, Cristina Estofan editors. Cordobal Communicarte, 1999. Presentations: La digresio en la historiagraia espanola del siglo XVII" at Society for Spanish and Portuguese Historical Studies 31st annual meeting at New York University; and at American Association Teachers of Spanish and Portuguese 81st annual meeting, Denver, Colorado, Francisco de Quevedo: vida y obra "Vicio y virtud en la poesia de Quevedo."

Virinder Moudgil, chair, Biological Sciences, presented a plenary lecture at the International Symposium on Aging: A Challenge in the New Millennium, November 10-12, in Varanasi, India. The presentation was titled, "Hormones and Cancer: Regulation of Tumor Suppressor Proteins p53 and Retinoblastoma." The lecture represented work performed at Oakland University in collaboration with postdoctoral research associates, Cliff Hurd, PhD, and Sumi Dinda, PhD; graduate students, Nidhi Khattree, Paul Alban, and Amelita Sanchez; and undergraduates, Koushik Nag, Suzy Marinco, Seema Shah and Narine Mirijanian. Moudgil also chaired a plenary scientific session at the conference, which featured speakers of international

repute, including noted French physician, Etienne Baulieu (of RU486 fame).

Dan Singer, visiting assistant professor, Mathematics and Statistics, had a paper titled "On Catalan Trees and the Jacobian Conjecture" accepted for publication in The Electronic Journal of Combinatorics.

John Paul Spicer-Escalante, assistant professor, Modern Languages and Literatures, published an article titled "CivilizaciÛn y barbarie: Naturalism's of Self and Nation in Eugenio Cambaceres' SIN RUMBO (1885)" in the September 2000 issue of the literary journal EXCAVATIO. He also presented a paper titled "Era para El un ideal: discurso positivista y naturalismo en LA CHARCA (1894) de Manuel Zeno Gandla" at the Third International Conference on Caribbean Literatures, which was held in Ponce, Puerto Rico, in November 2000.

Flavio Varani, was awarded **Outstanding Classical Recording** for 1999 by Detroit Musical Awards, a combination of the Motor City Musical Foundation and Metro Times Newspapers.

Kenneth M. York, associate professor, Management, presented a paper at the Institute of Applied and Behavioral Management Conference in San Diego, California, in November titled, "Is Total Quality Management Linked to Financial Performance? An Examination of Baldrige and State Quality Award Winners."

Yang Xia, associate professor, Physics, was invited to write a review article for a special issue of the journal Investigative Radiology discussing MRI of cartilage. The article was published in the October issue of the journal (Vol. 35(10), pages 602-621, 2000). The title of the article is "Magic Angle Effect in MRI of Articular Cartilage – A Review."



Fontaine Syer (left) and Henry Woronicz in The Lion in Winter.

#### **January**

Now

The Lion in Winter. Meadow Brook Theatre. Through February 4.

Punch's Progress: A Century of American Puppetry. From The Detroit Institute of Arts. Meadow Brook Art Gallery. Through February 25.

- Women's basketball vs. Chicago State. 22
- 25 Meadow Brook Estate. Vocal jazz numbers under the direction of James Wells. Choreographed by Gregory Patterson. Varner. Through January 28. Performances: 10 a.m. (1/25); 8 p.m. (1/26 and 1/27); and 2 p.m. (1/28). \$10.

#### **February**

- Men's basketball vs. Concordia.
- 8 Red, Hot and Blue. Eisenhower Dance Ensemble in concert. Varner Recital Hall. 8 p.m. Suburbia. Play by Eric Bogosian. Varner Studio Theatre. Through February 18. \$8.
- Imaginary Homeland. Unique, African-inspired jazz. 10 Varner. 8 p.m. \$10.
- 14 Keeper of the Dream Banquet. Shotwell-Gustafson Pavilion, 6:30 p.m.

MBH Valentine's Dinner. Reception and tour, 7 p.m. Dinner, 8 p.m. \$75 per person. Reservations required.



#### **INSIDE OAKLAND**

is published each month September through May for the faculty and staff of Oakland

University by the University Communications and Marketing Department (C&M).

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#### **DEADLINES**

Submit items for publication no later than the 10th of the month before publication.