

UNIVERSITY FACULTY 'POSITION SHIFT' IN PROCESS

The university has initiated a faculty layoff process as permitted under terms of the 1975-76 collective bargaining agreement with AAUP. The type of layoff involved, termed "position shift," is designed to facilitate shifts in faculty teaching resources among academic units. Shifts are being made to accommodate demonstrated changes in student interest and to improve the distribution of faculty workload. The procedure provides that for each full-time faculty member laid-off in one academic unit, a new position must be allocated to another academic unit.

Under the action announced last week, 20 new positions have been allocated as follows: Department of Biological Sciences (1), School of Economics and Management (2), Department of Teacher Education (3), Department of Mathematical Sciences (1), School of Nursing (9), Department of Psychology (2), Department of Sociology and Anthropology (1), and Department of Speech Communication (1). The layoff process has been commenced in the Academy of Dramatic Art (5), Department of Art and Art History (1), Department of Classics (3), Department of English (3), Department of History (1), Department of Linguistics (1), and Department of Modern Languages and Literatures (6).

Any actual layoffs resulting from this process will not take effect until near the end of the winter, 1977 term. Frederick W. Obear, vice president for academic affairs and provost stated, "I hope that normal faculty turnover in the period from now until spring, 1977, will make it possible for us not to carry all of these layoff announcements through to actual layoff of individuals. The long lead time involved suggests that it may be possible to rescind a number of layoff notices at a later date if faculty attrition occurs for other reasons in areas where positions may be left vacant."

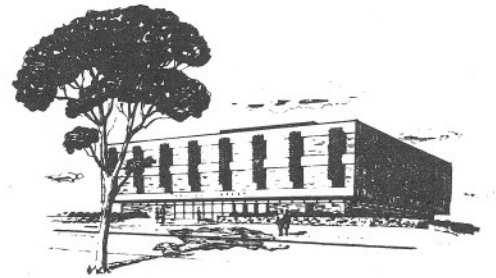
This layoff action, if fully implemented, will have a substantial effect on course offerings of the departments and schools listed above, and will significantly affect program offerings in the Academy of Dramatic Art and the Department of Classics.

RICHARD HEADLEE NEW TRUSTEE APPOINTMENT

Governor William Milliken has appointed a Farmington Hills business executive to serve on the Oakland University Board of Trustees.

The new trustee is Richard H. Headlee, 45, president and chief executive officer of Hamilton International Corporation and Alexander Hamilton Life Insurance Company of America.

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OU NEWS

ROCHESTER, MICHIGAN

LES McCANN HERE TONIGHT

The legendary jazz pianist Les McCann is appearing in concert in Oakland University's Varner Recital Hall tonight at 8 p.m.

Tickets are \$3.50 for OU students and \$4.50 for others. Tickets are on sale at the Campus Ticket Office in room 48 of the Oakland Center.

McCann has recorded over 40 albums including his latest, "Hustle to Survive." His performances at the 1969 and 1971 Montreaux Jazz Festivals are recorded on the albums "Swiss Movement" and "Live at Montreaux."

He has helped launch the careers of many artists including Roberta Flack and Lou Rawls. His own musical style has been influenced by such greats as Dizzy Gillespie, Miles Davis, and Cannonball Adderly.

ASTRONOMY CLUB PROJECTS

OU's Astronomy Club meets every Thursday, 11 a.m., 159 HH. Prospective projects for this semester include: mirror grinding classes, instruction in use

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Headlee will serve the remainder of the unexpired term of Otis M. Smith, charter trustee emeritus, who resigned on September 24, 1975. The term runs through August 11, 1976. Headlee's appointment is subject to senate confirmation.

"Richard Headlee has made significant contributions to our business and civic communities. I know he will make equally important contributions to Oakland University in his new role as a trustee," President Donald D. O'Dowd said.

Headlee is a member of the Board of Directors of the Michigan State Chamber of Commerce, a director of the West Oakland Bank, and a director of Project Concern, Inc. In 1963 he was president of the United States Junior Chamber of Commerce, and was named the outstanding alumnus in 1964 by Utah State University. He participated in President Ford's 1974 "Economic Summit."

VARANI AND MISCHAKOFF IN BEETHOVEN SERIES

Violinist Mischa Mischakoff and pianist Flavio Varani are performing the ten Beethoven piano and violin sonatas in concerts at Oakland University. The first concert was held January 18; the others are scheduled for next Sunday, January 25, and for February 1.

The performances are being held at 4 p.m. in Varner Recital Hall. This is believed to be the first time all ten Beethoven piano and violin sonatas have been performed in this area during a single concert series.

Mischakoff has had a distinguished career as a performer and concertmaster. He was concertmaster with the legendary Toscanini and the NBC Symphony Orchestra. He later served as concertmaster for the Detroit Symphony Orchestra.

Varani is a winner of the international Chopin competition in Majorca, Spain, and he has performed in Europe, South America, and the United States. He later served as concertmaster for the Detroit Symphony Orchestra. He is artist in residence at OU.

On January 25 sonatas #1, #2, #3, and #10 will be presented. The program will conclude on February 1 with sonatas #6, #7, #8, and #9.

Tickets are \$3.50 per concert. Tickets can be obtained at the door and by calling the OU Department of Music at 377-2030.

of Oakland's 8" telescope, film showings, exhibit of astronomical photography, tours, and public viewing nights. For more information, interested persons may call 7-3419.

BOOTH NAMED DIRECTOR

William E. Booth has been appointed as director of real estate education in the Division of Continuing Education, replacing the late G. Gordon Walker. Booth has been active in real estate at the local, state, and national levels for over 20 years.

ALIEN ADDRESS REPORT DUE

The Immigration and Nationality Act requires that aliens in the United States on January 1, each year, shall report their address during the month of January. This is required even though the alien has not changed his/her address since the last report.

The alien may go to any United States Post Office or any immigration and naturalization service office and ask for the address report card, form I-53.

BINGHAM TO SERVE ON BOARD

Jane M. Bingham, education, has been elected to serve a two-year term on the Board of Directors of the Children's Literature Association, a national organization devoted to the critical assessment of children's books. The board met in November during the Midwest Modern Languages Association Convention in Chicago, and Bingham served as board secretary.

MEMORANDUM

TO: Faculty and Staff

FROM: Teaching and Learning Committee

The Teaching and Learning Committee of the University Senate announces the first of a series of workshops for faculty and staff on creative teaching techniques. This premiere session (3:00-6:00 p.m., Friday, February 13, Oakland Center) will focus on gaming and simulation techniques. Between 3:00 and 5:00, participants will have the opportunity to play and evaluate any one of five different games. Evaluation of the experiences will include exploration of the applicability of the game played to other courses and disciplines, as well as examination of the inherent value of the content and structure of the activity.

The leaders of these sessions and the names of the games are:

Donald Anctil - Global Futures

Jean Easterly - Modified Policy Negotiations

Adeline Hirshfeld-Medalia - An Approach to Systems: The Living-Talking Model

Bob Stern - Modified Delphic Futuribles

John Tower - Management Game

Between 5:00 and 6:00 the participants will meet in plenary session for refreshments and general discussion.

Please indicate your interest below and return your marked sheet to Mr. Pino's office, 212 Varner Hall. For further information, call 7-3222.

Exact descriptions of the gaming experiences will follow in the campus mail. You may, if you choose, reserve a slot for yourself at this conference without having to choose the precise session you plan to attend at this time. Alternatively, if you wish, you are free to pick a session at this time. We may be forced to restrict the sizes of certain workshop sessions.

I, _____, plan to attend the Teaching and Learning Committee gaming and simulations workshop on February 13.

Using the numbers 1 and 2, indicate below the options representing your first and second choices.

_____ I plan to come, but need more information before choosing a session.

_____ Anctil, Global Futures

_____ Easterly, Modified Policy Negotiations

_____ Hirshfeld-Medalia, An Approach to Systems: The Living-Talking Model

_____ Stern, Modified Delphic Futuribles

_____ Tower, Management Game

1/5/76

WHO IS YOUR WILSON AWARD CANDIDATE?

In the near future, the Oakland University community will be requested to submit names of senior students whom they believe should be considered for the Matilda R. and Alfred G. Wilson Awards.

The students selected are judged on their contribution as scholars, as leaders, and as responsible citizens of the institution--noting especially if they have given evidence of an interest in the social problems of our community and our society. The selections must be made from those students who graduated in June, August, and December, 1975, and who will graduate in April, 1976.

Further announcement about deadlines, nomination forms, and other information will be announced soon.

B.G.S. DEGREE TOPIC OF AP SEMINAR

The January AP Assembly Seminar Series will be held Thursday, January 22, at 3:30 p.m. in the Carriage House. The staff of the newly established Center for General and Career Studies will speak about the Bachelor of General Studies (B.G.S.) degree and other academic endeavors of the center. The B.G.S. degree offers maximum flexibility and opportunity for student decision-making about courses of study and other educational experiences at the university.

Speaking will be Billie Demont, center director; Ralph Schillace, associate dean of the evening program; Kevin T. Kenney, assistant director of the center, and other center staff. Discussion of the degree program will follow the presentation.

Please note the change of day and place. The Carriage House is located on the Meadow Brook grounds.

WOMEN IN POLITICS TOPIC OF CONFERENCE

"What Makes Women Run? Win? Lose?" is the title of a conference for women in politics to be held February 28 at Oakland University.

Guest speakers include LaVonne Bleisner, women's advocate in Governor William Milliken's office, and Colleen Engler, state representative from Bay City.

Topics include "Party Politics--Ideals vs. Reality," "Media Use," and "Building Your Organization for Victory." Additional speakers will be announced. Information can be obtained by calling 377-3272.

APPEAR ON 'DETROIT TODAY'

Algea Harrison, psychology, and Doris Sponseller, education, appeared on the "Detroit Today" television program on Channel 50 last December 4. Their topic was "Sex-Role Models for Girls."

NEVO ARTICLE TO APPEAR

Barukh Nevo, psychology, visiting from the University of Haifa, Israel has had an article accepted for publication by the Journal of Applied Psychology. The article, entitled "Using Biographical Information to Predict Success of Men and Women in the Army," will appear in the February edition.

KAHANA PRESENTS PAPER

Boaz Kahana, psychology, presented a paper entitled "Do Parents Undergo a Middle Age Crisis?" at the recent annual meeting of the Gerontological Society in Louisville, Kentucky.

IRELAND PRESENTS PAPER

Leonard Ireland, psychology, presented a paper at the meetings of the Psychonomic Society in Denver, Colorado last November. His paper was entitled "The Relationship Between Wind Direction and the Flight Pathos of Birds Migrating Over the North Atlantic."

BOARD OF TRUSTEES MEETING

The Board of Trustees will meet January 28, 8 p.m., Lounge II, Oakland Center.

CALENDAR OF EVENTS

THE ARTS

- 20 "African Queen," SEFS, 201 DH, 7pm
 20-25 "The Little Foxes," MBT, Tickets and Times 377-3300
 23 Afram Lab Band, Varner Recital Hall, 8pm
 23-24-25 "McCabe and Mrs. Miller," SEFS, 201 DH, 7pm
 25 Misha Mischakoff and Flavio Varani presenting Beethoven piano and violin sonatas, Varner Recital Hall, 4pm

EXHIBITS & TOURS

- 20-27 "Art of Asia," Meadow Brook Art Gallery, Mon.-Fri. 11am-5pm and Sat.-Sun. 2-6:30pm
 25 Meadow Brook Hall Tours, MBH, 1-5pm

STUDENT ACTIVITIES

- 20 Les McCann Concert, Unicon Prod., Varner Recital Hall, 8pm
 20 Noon Concert, Bryan Cote, Commuter Council, Abstention, OC, 12noon-1pm
 21 Personal Checking of Transcendental Meditation, S.I.M.S., 58 OC, 1-3pm
 21 "Presidential Debate," University Congress presidential candidates. Firestone Lounge, 12:30-2:30pm
 23 John Bassette Concert, Unicon Prod., Abstention, OC, 8:30-11pm
 23 Afram Lab Band Concert, Unicon Prod., Varner Recital Hall, 8pm
 23 Dance, Cheer Team, Gold Room A-B-C, 9pm-1am

CAMPUS TICKET OFFICE - 48 OC, 377-3580

SEMTA Bus Tickets
 SET Tickets
 SEFS Memberships
 MBT Tickets
 Entertainment '76 Passbooks
 ADA Tickets
 Student International Identity
 Bonstelle Theatre
 Hillberry Theatre

CONFERENCES, WORKSHOPS, DISCUSSION GROUPS

- 20 "High School," New-Charter College, Gold Room, OC, 7pm
 20 Divorced and Separated Group, Campus Ministers, 19E OC, 12noon
 21 "Perspectives on Marriage," 19E OC, 3-4:30pm
 22 "Media With or Without Means," Maryanne Wilde, Association for Childhood Education, Gold Room A, OC, 7pm
 22 "The Parables," Bible Study, Campus Ministers, 19E OC, 11am
 22 Ecumenical Workshop, Campus Ministers, St. John Fisher Chapel, 7:30pm
 22 President's Club Lecture Series, Mary Beth Norton lecturer, Varner Recital Hall, 8pm
 23 Religion and Life Rap Group, Campus Ministers, 19E OC, 11:30am
 23 Informal discussion with Mary Beth Norton, Women's Center, 9:30-11:15am
 25 "Modern Asian Attitudes Toward: Tradition, Art, Archaeology, Literature, and Philosophy," Area Studies, 124 WH, 2pm

SPORTS

- Wrestling
 21 U. of Mich., home, 7pm
 24 Central Mich. U., away, 1pm
Basketball - Women
 20 Grand Valley, away, 6:30pm
 22 Wayne State U., home, 6:30pm
 24 Ferris State, home, 2pm
Swimming - Women
 21 Grand Valley, away, 8pm
 24 Ferris State, here, 3pm

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