



OAKLAND UNIVERSITY

News

109 North Foundation Hall
Rochester, MI 48309-4401

A publication for the university community

November 29, 1993

Reflections as the Seasons Change...

There is a pleasure in the pathless woods,
There is a rapture on the lonely shore,
There is society, where none intrudes,
By the deep Sea, and Music in its roar;
I love not Man less, but Nature more.
— Byron, *Childe Harold's Pilgrimage*

I long for scenes, where man hath never trod,
A place where woman never smiled or wept —
There to abside with my Creator, God
And Sleep as I in childhood sweetly slept,
Untroubling, and untroubled where I lie,
The grass below — above the vaulted sky.
— John Clare, *I Am*

And this is our life, exempt from public haunt;
finds tongues in trees, books in the running brooks,
sermons in stones, and good in everything.
— Shakespeare, *As you Like It*

Nature provides expectations to every rule.
— Margaret Fuller

If Nature be a phantasm, as thou say'st,
a splendid fiction and prodigious dream,
to reach the real and true I'll make no haste,
More than content with worlds that only seem.
— Emerson, *Essays*

So Nature deals with us, and takes away
Our playthings one by one, and by the hand
Leads us to rest so gently, that we go
Scarce knowing if we wish to go or stay,
Being to full of sleep to understand
How far the unknown transcends the what we know.
— Longfellow

Anything which is entirely beyond my control fascinates me and seems
to me to have some awful and particular significance ... It is impossible to
control creation.
— Evelyn Scott

The poetry of the earth is never dead.
— John Keats

Nature's first green is gold,
Her hardest hue to hold,
The early leaf's a flower,
But only so an hour
Then leaf subsides to leaf,
So Eden sank to grief
So dawn goes down today,
Nothing gold can stay.
— Robert Frost



The only words that ever satisfied me as describing Nature
are the terms used in fairy books, "charm," "spell," "enchantment."
They express the arbitrariness of the fact and its mystery.
— G.K. Chesterson

All my life through, the new sights of nature made me rejoice like a child.
— Maria Curie

The peace of nature and of the innocent creatures of God seems to be
secure and deep, only so long as the presence of man and his restless and
unquiet spirit are not there to trouble its sanctity.
— Thomas De Quincey

There is so no season when such pleasant and sunny spots may be lighted
on, and produce so pleasant an effect on the feelings, as now in October.
— Nathaniel Hawthorne

A woodland in full color is awesome as a forest fire, in magnitude at least;
but a single tree is like a dancing tongue of flame to warm the heart.
— Hal Borland

Nature, in her blind thirst for life, has filled every possible cranny of the
rotting earth with some sort of fantastic creature.
— Joseph Wood Krutch

The day, water, sun, moon, night —
I do not have to purchase these things with money.
— Plautus

Deviation from nature is deviation from happiness.
— Samuel Johnson

No theory of unfitness, no form of conventionality, can have the right to
surpass any excellence which Nature has seen fit to evolve.
— Antoinette Brown Blackwell

Nature lies deshelled, pale,
With her feverish lips apart,
Day by day the pulses fail,
Nearer to her bounding heart.
— Elaine Goodale

(Quotations compiled by Jessica Gifford)

Student Research Demonstrates Effects on Breast Cancer

Students and research associates in the Department of Biological Sciences presented papers at Northwestern University that demonstrate steroid hormone effects on the potential for breast cancer.

The papers offered at the annual minisymposium on reproductive biology were *Progesterone Receptor from T47D Human Breast Cancer Cells: Interaction with Progestins and Antiprogesterins* and *Effects of Progesterone Receptor Inhibitors on the Proliferation of T47D Human Breast Cancer Cells*.

The work is being performed in the lab of Professor Virinder Moudgil, internationally recognized for his work on the mechanism of steroid hormone actions and its possible uses in the control of breast and other cancers.

Moudgil says the OU research shows that progesterone, antiprogesterone and other compounds can increase or decrease the potential for cancer depending upon the research conditions. Work is continuing to refine the lab experiments that bring about these results.

Statistics show that nearly one-third of all breast cancers grow in response to the circulating levels of the steroid hormones progesterone and estrogen. Moudgil says it is believed that the success rate for such patients by hormonal therapy is encouraging. He calls for continued research into the basic mechanism underlying the progression and control of breast cancer.

Kazumi Iwasaki, a visiting research associate from Japan, is working on the hormone research along with the students Michael Burkley, Sumit Dinda, Michelle Herman, Sandhya Kodali, Koushik Nag, Lisa Sevilla and Bill Underwood.▼



Scrooge Times Two

Meadow Brook Theatre presents its annual 'A Christmas Carol' classic with Booth Colman, right, while the Department of Music, Theatre and Dance is taking to the stage with its own 'Inspecting Carol.' The MTD production features Joe Bailey as Scrooge in a comedy about a theatre putting on 'A Christmas Carol.' For details about both shows, please turn to page 4.

That Time Again: MBH in All its Finery

They've decked the hall with boughs of holly — as in Meadow Brook Hall and that annual event, the Christmas Walk.

This year's theme is *Holiday Traditions*. The Christmas Walk continues now through December 12.

Thirty-six special exhibitors and floral designers have filled the mansion with holiday displays and collections. These participants have donated their services for the Christmas Walk. All Christmas Walk proceeds are used to preserve and maintain this historic architectural legacy for future generations.

Visitors will see antique dolls and collector toys, trees and wreaths and roping and decorations of every description. Boutiques and the new Meadow Brook Gift Shoppe offer mementos and gifts to put under your own tree at home.

Santa Claus is here, too, and makes his home in Knole

Cottage, the six-room playhouse tucked into the woods nearby. It is decorated for the season to delight adults and children alike.

Your ticket to *Holiday Traditions* also gives you free admission to the Weekend Folk Art Show and Sale at Shotwell-Gustafson Pavilion on December 11-12.

The Meadow Brook Estate Greenhouse is also open during the Christmas Walk for tours or purchase of holiday plants and greens. Greenhouse tours are available December 4, 5, 10, 11 and 12 from noon-5 p.m.

Hours for the Christmas Walk are 10 a.m.-9 p.m. Monday-Wednesday and 10 a.m.-5 p.m. Thursday-Sunday. Last entry is one-hour before closing.

Admission is \$8 weekdays and \$10 weekends for general admission. Children under 13 are admitted for \$5 at all times. University affiliates with identification are \$5 all days.▼

Hill House is a Place to Call Home

Living on campus has always been a great way for students to enrich their college experience. Now upper-division students have a residence hall of their own.

Hill House has been turned into an upper-division hall, open to students ages 21 and older with junior or senior status. The renovated hall opened its doors this fall semester, after a summer of renovations which included new paint, carpeting and upscale mini-blinds throughout the six-story structure, plus an updated lounge area with new furniture and a new computer room.

"The response from students has been overwhelming,"

says Jean Ann Miller, assistant director of residence halls and student development. "Most of the 95 rooms are occupied. Students like the option of having a guaranteed single room, and all of the rooms in Hill House are now designed for single occupancy."

To mark the conversion, the university recently held an official ribbon-cutting ceremony and led visitors on tours of the residence hall.

Hill House living also features more variety in dining. Residents can eat anytime at any food outlet on campus, including JW's, the Hot Shoppe or Vandenberg dining center.▼

Scholarship Program Enhances Slavic Studies Opportunities

Four Oakland students have received \$1,500 scholarships to support their interests in Slavic studies.

The new scholarships were established through funds from the estate of Annie Kaviuk, to commemorate the memory of her son, Frederick, a 1983 graduate. All four recipients are students in the College of Arts and Sciences.

John K. Urice, dean of the college, commented, "The college is pleased that it has the opportunity to support students of this quality and it is very grateful to the Kaviuk family for the generosity which made these awards possible."

The Frederick G. Kaviuk Scholars are:

- Jan K. Bulman of Auburn Hills, a full-time student majoring in history, with a special interest in the European Middle Ages. Her interest in Slavic studies is directed toward historical inquiry. She plans to research the influence of Byzantine iconography in Russian architecture and art during the later Middle Ages.
- Michele Ginn, a nontraditional student majoring in sociology. Her interest in Slavic studies was prompted

when her daughter was given a Youth for Understanding Scholarship that included living in Finland and visiting Russia for a summer. Ginn works with young children to explore their experiences from around the world, including Russia and Slavic countries.

Funds from the estate have also established the Fred and Mary Kirachuk Scholars program. Recipients are:

- Mary Pullis, a full-time student majoring in political science. She says her concentration in Slavic studies has shattered her naivete that the American culture is that of the entire world. Pullis has developed a profound admiration for and a sense of obligation towards the Slavic nations.
- Katherine Rosick, who is majoring in Russian language and civilization, and in human resources. She hopes to help organize and design programs for companies that are expanding into Russia and East Central Europe. With her double major she will be able to promote international trade and implement programs to train people.▼

Academic Skills Center Offers Students a Plan for Success

It's not officially the Curiosity Shop, but the Academic Skills Center raises a lot of questions.

These are the good kind, though, from students and faculty interested in learning what services are offered in 100 NFH.

"It's quite apparent, not only because we're in this building, but because of the glass-wall front entry that people are more willing to just stop in," Director Lynn Hockenberger says. A spinoff benefit is students ask about other services available to them once they enter, which was one of the reasons for moving the ASC and other student services to North Foundation.

Especially gratifying to Hockenberger is that more staff and faculty members are taking an interest in the ASC. The ASC has been on campus since January 1987, and now offers peer tutoring, an Enhanced Study Program and other services aimed at helping students.

Tutoring, which has been an ASC mainstay, has expanded from math and writing instruction to biology, chemistry, physics and modern languages.

"Tutoring is available to any student registered for classes, absolutely free of charge," Hockenberger says. The program has grown from serving approximately 300 students in winter 1987 to an average 1,600 to 1,800 a semester.

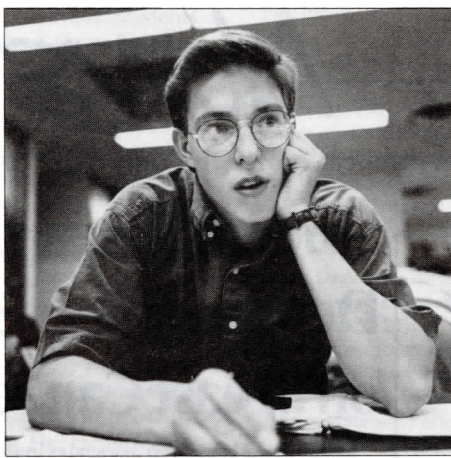
Faculty involvement sets the program apart from ordinary tutoring. Hockenberger says the ASC is a model for other universities, partly because of a 12-member Faculty Council, chaired

by Professor Curt Chipman of the Department of Mathematical Sciences.

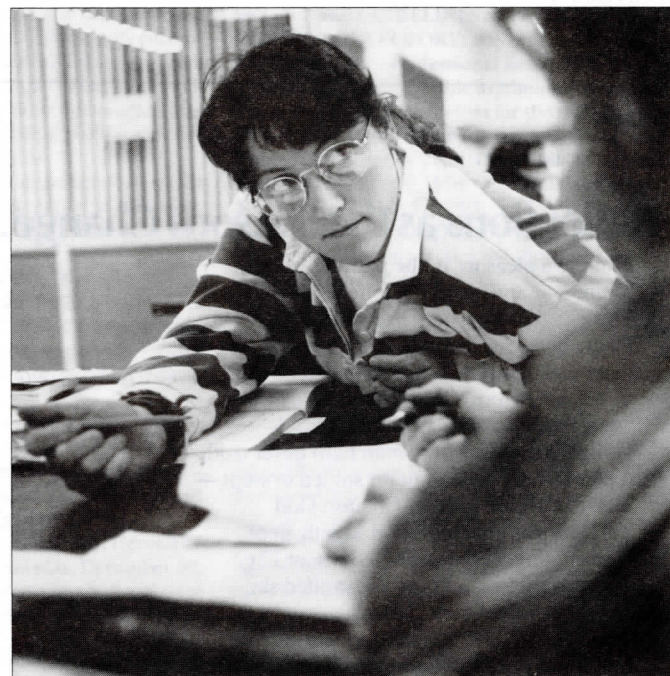
"The faculty council gives us lots of good advice," she says. "The members also help us train the tutors." Faculty members have also provided the ASC with textbooks and solutions manuals, and the School of Business Administration gave computers. The interdisciplinary and cross-division cooperation, Hockenberger adds, is a factor in the center's success.

"The council also goes back to the faculty and talks about what we do," Hockenberger says. "I know that has reinforced a lot of good will."

Among requirements for prospective tutors are faculty recommendations in the disciplines they wish to tutor. "We don't require a particular GPA; however, our peer tutors average a 3.5," Hockenberger says. "We want the tutors to be model students, so that when they are working with other students, they are talking about study strategies that help people to be successful, and the strategies that help students just be successful in college in general," she says.



Michael Bus gets help with his calculus, while tutor Paula Reed assists a student with an introductory math course problem.



As good as tutors may be, Hockenberger says it's still the faculty support that makes the program work.

"The math and rhetoric departments have encouraged their faculty to volunteer their time here in the center," Hockenberger says.

Faculty members also help by conducting study-skills seminars throughout the fall and winter academic year.

The ASC does not attempt to tutor students in every subject. Its approach is to help with courses that have a universal application. An engineering student, for example, may need help with math, and students from any discipline can benefit from tutoring in writing.

The ASC goes beyond basics with Supplemental Instruction. The national program, first offered in 1990, places a tutor in a specific course section. The tutor attends lectures, takes notes, does homework and conducts study sessions for anyone within that section. SI is certified by the U.S. Department of Education, but funded by Oakland. Approximately 300 students participate here.

"We offer it for 100-level math classes and 200-level accounting. The tutors we select are our best. The idea is to help students learn how to learn. National studies show there is quite a bit of carryover from attending an SI session and applying 'what you learn about how to learn' to

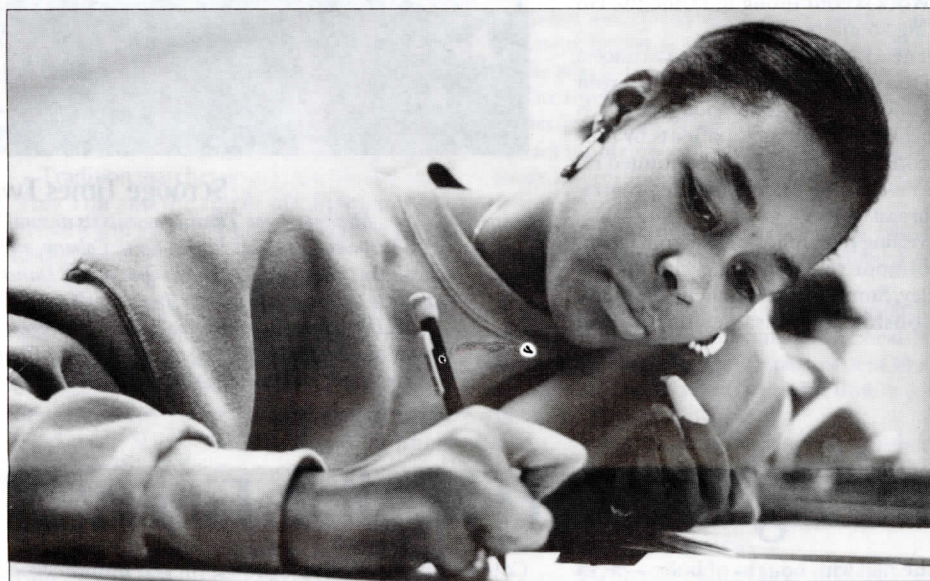
other courses. We say generally, that students who attend more than one-third of those SI sessions tend to earn a half-grade higher than those who don't."

Two other services the ASC offers are the Dismissal Option Status program and the Enhanced Studies Program.

Dismissal option is for 90 to 100 students who have been dismissed from the university but allowed to remain on a semester-by-semester basis. "It's a very intrusive monitoring of their academic program for the semester," Hockenberger says. "The program works. We have an 80 percent persistence rate of students staying at the university and eventually graduating."

The Enhanced Studies Program, coordinated by Gary Moss, receives two-thirds of its funding from the state Office of Minority Equity within the Department of Education. The program is designed to increase the persistence and graduation rates of African-American, Hispanic and Native American students.

Four faculty members work with ESP students by means of release time from their regular teaching load. The program is in its third and final year of state funding. Moss says he is exploring alternative funding sources to continue services for the 350 students in the program.▼



Robyn Gray hones her skills in accounting at the Academic Skills Center.

Of Distinction ...

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to:

jacksonj@vela.acs.oakland.edu

Susan E. Hawkins, English, presented a paper, *Cassandra at the Gates, or, the Still Unheard in Critical Discourse*, at the American Folklore Society annual meeting in Eugene, Oregon. In addition, her review of Fredric Jameson's recent book, *Postmodernism, or, the Cultural Logic of Late Capitalism*, appeared in *Modern Fiction Studies*.

Lawrence Lilliston, psychology, presented a paper, *Life-story Methodology in the Psychology of Religion: An Old Idea, a New Approach*, at the annual meeting of the Society for the Scientific Study of Religion in Raleigh, N.C. He and **Gary Shepherd**, sociology, were panel members in a session entitled, *Sex, Lies, and Videotapes: Panel Discussion on 'The Family'*, at the same annual meeting.

Joseph Hovanessian, mechanical engineering, has been awarded a \$5,000 contract from Federal Mogul to conduct experimental mechanics research.

Brian A. Connery, English, presented a paper, *Three Readers Reading Three Readers Reading: The Reader as Constitutional Subject in Jonathan Swift's 'A Tale of a Tub'*, at the annual meeting of the Mid-Western American Society for Eighteenth Century Studies at Marquette University in Milwaukee.

Seyoung Kim, **Manohar Das** and **Subramaniam Ganesan**, engineering and computer science, have been awarded a \$15,880 contract by International Technology Connections to conduct research on a project, *A TMS320C25 Based Data Encryption System*.

Swimmers Make National Coaches' Academic Team

Members of the men's and women's swimming and diving teams have been named to the All-Academic Team by the College Swimming Coaches Association of America.

In NCAA Division II, 13 women's teams were ranked, and Oakland was fourth with an average GPA of 3.20. In individual achievements, senior Shannon Taylor, a psychology major, was cited on the first team with a 3.55 GPA.

Oakland's men were represented individually by senior Jon Stump, a political science major with a 3.78 GPA, and senior Carl Boyd, an English major, with a 3.55 GPA.▼

The Campus Register

Funding Opportunities

Details about external sources of funding are available from the Office of Research and Academic Development, 370 SFH. For details, call 370-3222.

National Science Foundation

The NSF will fund postdoctoral fellowships in molecular evolution under a joint four-year program with the Sloan Foundation. Doctorate-holders at the beginning of their research careers are eligible to apply. The NSF will consider support for areas from molecular systematic studies to developmental biology. January 17 deadline.

National Endowment for the Arts

The NEA will support long-term projects that help the arts become a basic element of prekindergarten through high school education through self-sustaining arts curricula programs focusing on dance, theatre, musical theatre or opera education. January 19 deadline.

For Your Benefit

Insurance Deadline Nears

The Staff Benefits Office reminds you that all changes or new enrollments to insurance plans

and spending accounts must be completed and in the Staff Benefits Office by 5 p.m. November 30.

Spending account elections (medical and dependent) are for 1994 only. If you wish to participate in future years, new forms must be completed during open enrollment periods. Spending account amounts are deducted from your payroll check before federal, state, city (if applicable) and FICA taxes are withheld from your paycheck. Taxes are not paid on the amount deducted. If you need further information about this new benefit, call 370-3483.

Employees who previously had American Life Insurance and/or Connecticut General Dental Insurance must complete new enrollment cards and return them to the Staff Benefits Office by November 30. If you have questions about any of your staff benefits, call 370-3483.

Premium Conversion Waivers

During November, you are eligible to change the method of your health insurance deduction from your paycheck. You may have your deduction taken pre-tax or after-tax. If you wish to have it taken out after taxes, you must sign a waiver form in the Staff Benefits Office. If you do nothing,

the method of your health insurance deduction will continue for 1994 as it is currently.

Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Academic adviser, AP-6, Office of Admissions and Scholarships
- Director of development and director of planned and major gifts, miscellaneous, Office of the Vice President for University Relations
- Administrative assistant, AP-4, Office of the Vice President for University Relations
- Director, AP-10, Office of Minority Equity
- Supervisor of building maintenance, CT-10, Oakland Center
- Assistant to the vice president, educational facilities planner, miscellaneous, Office of Finance and Administration
- Financial aid officer, AP-8, Office of Financial Aid
- Senior systems analyst, AP-11, Office of Computer and Information Services
- Secretary I, C-4, School of Health Sciences
- Assistant to the dean of graduate study, AP-9, Office of Graduate Study

- Assistant director of annual giving, miscellaneous, Office of University Relations
- Academic specialist, AP-8, Office of Special Programs
- On-call cashier, casual, Cashier's Office
- Vice president for student affairs, executive, Division of Student Affairs
- Accounting clerk II (part time), C-6, Voucher Audit
- Secretary II, C-5, Continuing Education

Reaching Us

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are in the Publications Department, 109 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

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• **Jessica Gifford**, Publications Department student assistant

The *Oakland University News* is printed on recycled paper.

Quote

"I do not mind lying, but I hate inaccuracy."

— Samuel Butler

Bits & Pieces

ISO Says Let's Get Acquainted

The International Students Organization invites the university community to get acquainted with different cultures, exchange information, mingle and socialize.

The organization also gives foreign students a chance to get acquainted with the local language and customs. From 5-6 p.m. December 8 in 128-130 Oakland Center, Professor Peter Bertocci, sociology and anthropology, will be the guest for Indian Night. He will share his experiences with the customs and population of India. For additional information, contact CIPO, 370-2020.

Join the Reading Club

A multi-cultural reading club is forming for faculty, staff and students who enjoy reading and learning about the world.

Currently, the group plans to read *The Perez Family* by Christine Belle. Loaner books (with a \$5 deposit) are available to the first 25 students. The book is also available for \$8.95 in the Bookcenter.

A discussion session will be held from noon-1 p.m. December 3 in the Oakland Center Fireside Lounge. Ronald Rapin, modern languages and literatures, will lead the discussion.

For more information, contact Helen Woodman or Jodi Miller at 370-4216, or see them in 100 NFH.

Are You the Next Perry Ellis?

Entries are now being accepted for a design of a necktie promoting the university.

Neckties are common at many institutions and a design is sought to represent Oakland. To enter, submit your ideas, along with your name, address and telephone number by December 10 to the Office of Student Life, 144 Oakland Center. The design should use OU colors of gold, black and white. Prizes will be a \$50 gift certificate to the Bookcenter for first place, \$25 in Munch Money for second, and \$10 in Munch Money for third. Winners will be announced in January.

For complete entry guidelines, stop by the Office of Student Life. As with all good contests, this one is void in Utah.

In Remembrance of AIDS

The Department of Music, Theatre and Dance is sponsoring a special noon concert November 30 to heighten awareness of AIDS.

The free concert in Varner Recital Hall will feature dance, music and theatre. For details, call 370-2030.

Follow the Crowd to the OC

A little of everything will be on sale during the annual Art, Book, Gift Fair/Craft Sale from 9 a.m.-5 p.m. December 1 in the Oakland Center Crockery. The fair is sponsored by the Oakland Center.

Auxiliary Services Reorganize

President Sandra Packard has approved a reorganization of auxiliary services operations under the direction of Paul Bissonnette, vice president for finance and administration.

The first step in the reorganization is reassigning Peggy Cooke, manager of internal audit, to auxiliary services manager. The directors of Meadow Brook Theatre, Art Gallery and Music Festival programs will report to her. In addition, the business operations for the golf course, Meadow Brook Health Enhancement Institute, Meadow Brook Hall, Oakland Center, athletics and residence halls will also report to Cooke.

Two Homes for Rent

These two homes are available for rent in the Meadow Brook Subdivision. If interested, call Kate Lark at 370-4196.

At 789 Cambridge, a four-bedroom tri-level home on a cul-de-sac has two full baths, a family room with fireplace, central air conditioning, an attached two-car garage, new carpeting and fresh paint is offered.

At 674 McGill, a colonial home with hardwood floors throughout is available. It has three bedrooms, 1.5 baths, a finished basement, an attached two-car garage and a new refrigerator and stove.

Task Force on Undergraduate Education

(Second in a series of draft reports from the Strategic Planning Task Forces)

The task force charge was "...to plan for the advancement of undergraduate education, including the development of strategies to enhance student retention and diversity."

The task force concentrated its efforts on diversity, retention, the classroom teaching/learning dynamic, and attracting and retaining quality full-time faculty.

Below are the points identified in the draft report as strengths, weaknesses, opportunities and threats.

Strengths

- Many exemplary scholar-teachers among faculty
- Senior full-time faculty teaching introductory and general education courses
- Maintenance of relatively small class size
- Student support programs, including the Academic Skills Center, advising and the Enhanced Studies Program
- STARS and WRITE support group for School of Education and Human Services junior faculty
- Senate Committee on Teaching, Teaching Excellence Award
- Office of Minority Equity
- Office of Equal Opportunity
- Cultural diversity general education requirement
- Women's Studies Program

- International Studies Program and general education requirement
- College Days program
- SEHS 7 a.m. Scholars Program at Pontiac Central High School
- Student Organizations: BSA, Raices, Japan Club, China Club, La Reunion Spanish Club, Jewish Student Organization/Hillel, *UMOJA* magazine, Race Relations Club
- Strong commitment to the value of diversity among many administrators, faculty, staff and students

Weaknesses

- Inefficient and ineffective student records system
- Lack of systematic teaching enhancement
- Faculty attrition; decreasing faculty/student ratio
- Economically driven hiring of nontenure-track faculty
- Lack of analysis of the strategic use of part-time faculty
- Departments without faculty specialists to cover key disciplinary areas
- Underrepresentation of people of color among faculty
- Underrepresentation of women among faculty
- Low retention rates of students of color (relative to retention rates for white students)
- Underrepresentation of women and students of color in selective academic programs (e.g.,

- School of Engineering and Computer Science, School of Business Administration)
- Some administrators, faculty, staff and students insensitive to issues of race, gender, ethnicity and class
- Many faculty untrained in their disciplines' engagements with issues of diversity

Opportunities

- Diverse local population
- Locally based international businesses

Threats

- University economic pressures resulting in larger class sizes
- Increased relative attention to research in relation to teaching in hiring, promotion, tenure and merit decisions
- Shifting focus toward graduate education resulting in the use of graduate assistants, larger undergraduate class sizes, and the inherent status implications for faculty involvement in undergraduate and graduate programs
- Apathy or lack of commitment to diversity among (some) administrators, faculty, staff and students
- High commitment to diversity by other local schools (e.g., Wayne State University, Oakland Community College, Wayne County Community College, University of Michigan and Michigan State University)▼

Videoconference Links Oakland with French University

Banking and business executives will join Oakland University and students from the University of Orleans in France in a live video teleconference.

The videoconference will help business and language students hone their skills for participation in a global economy. The executives are from Comerica, Inc., Fanuc Robotics and Ameritech Industrial Info-Source.

Students from the University of Orleans will interview the executives in English on trade agreements and other topics of interest to students in France and America. OU students got to practice their French last spring in the first conference by interviewing Orleans officials.

The video conferences to benefit business and French language students were the brainchild of Stacy Hahn of the Department of Modern Languages and Literatures. Department colleague David Jaymes assisted her.

Support for the project has come from the University Senate Teaching and Learning Committee, the Center for International Programs and the Department of Modern Languages and Literatures, with additional support from AT&T. The videoteleconference will be December 9 in AT&T studios in Southfield.▼

Wawro Speaks on Serbia

Professor Geoffrey D.W. Wawro will give a free public lecture November 30 on *Serbia and the Bosnian Question: A Historical Perspective*.

The speech will be at 7:30 p.m. in Oakland Center Gold Room C. Wawro recently joined the Department of History. He received his doctorate after study at Cheltenham College, England, Brown University, the University of Vienna and Yale University. This past summer Wawro was awarded an Oakland University Research Fellowship for further research in Vienna, which will provide some of the material for his book on the evolution of the Austro-Hungarian army after 1866.▼



President Sandra Packard chats with Wang Li, consul general of the People's Republic of China Consulate in Chicago at a reception in Meadow Brook Hall.

Woodcock Room Gets Boost

Supporters of the Woodcock East Asia Reading Room in Kresge Library have taken a big step toward establishing a \$100,000 endowment.

The endowment, to be named in honor of Leonard Woodcock, former president of the United Auto Workers and the first U.S. ambassador to the People's Republic of China, received a \$10,000 boost at a November 10 program in Woodcock's honor. Members of the UAW executive group contributed the \$10,000.

Mel Gilroy, senior investigator with the Department of Public Safety and Police, and a cochairperson of the committee developing the Woodcock Room, said the goal is to establish the endowment to provide scholarships, endowed chairs and funds for collection development.

The November 10 program at Meadow Brook Hall included an afternoon seminar on the *U.S.-China Business Climate on the Threshold of the 21st Century*. Major speakers joining Woodcock for the seminar were Wang Li, consul general of the PRC Consulate in Chicago; Michael

Michalak, an Oakland graduate and director of the economic affairs unit, Office of Chinese and Mongolian Affairs, U.S. State Department; Richard Swando, vice president for Asia operations, General Motors Corp., who attended from Hong Kong; and attorneys Thomas Moga and Chris Cynar.

President Sandra Packard, James Sharp, chairperson of the university Board of Trustees, and other university officials also attended the events. President Bill Clinton sent a testimonial letter in support of the event.

In addition to Gilroy, organizers were Richard Stamps, sociology and anthropology; Suzanne Frankie, dean of Kresge Library; Janet Krompart, Kresge Library; Ken Morris, former university trustee; and Bob Lent, an official with the UAW.

The day's events were sponsored by the Woodcock Room committee, the Center for International Programs and the Detroit Area China Network.

Funding for the programs was provided by Co/Op Optical and the law firm of Gifford, Sroh, Sprinkle, Patmore & Anderson.▼

Study of Blacks' Health Earns National Recognition

A study to evaluate links between moderate exercise and prevention of cardiovascular disease in older black residents of Pontiac and Detroit has won a national citation for Professor Brian Goslin.

The project, Straight from the Heart — Health and Lifestyle Characteristics of Older Black Americans: Effects of Moderate Exercise, has been called a model community health program by the director of the U.S. Department of Health and Human Services. The project was nominated by the chief of the Public Health Section, Michigan Department of Public Health.

Goslin says the work was important because the risk factors of heart disease — high blood pressure, smoking and high cholesterol — are higher in black Americans than in whites.

The year-long effort included a study group ranging in age from 34 to 89 years. Education, income and employment status of the sample were consistent with demographics of Michigan blacks. Subjects were moderately obese, and their dietary habits were judged to be consider-

ably less than ideal for good health and longevity.

Compliance with both testing and exercise program participation was a significant problem in this study. Goslin adds that participation in a low-to-moderate intensity exercise program, in combination with health promotion activities, in this study, had no effect on the physical fitness or coronary heart disease risk factor profile of older, black, inner-city residents. Lack of adequate compliance with the exercise and health promotion program obscured and/or negated trends towards improvements in fitness and coronary heart disease.

Such exercise and health promotion programs, however, are beneficial to these individuals through improved healthy life-style awareness and practices. A number of measures which contribute to healthy life-style improved as a result of the intervention, including healthy diet awareness, attitudes towards exercise, perceived quality of life and sense of exhaustion/stress.

There is an inverse relationship between healthy life-style characteristics and heart dis-

ease risk in older, black, inner-city residents. The nature of this relationship is multifactorial.

Goslin recommends that further study of elderly, inner-city black residents focus on the attitudinal and behavioral changes which seemed concomitant with the intervention used in this study.

The low-to-moderate intensity exercise used did not seem to have much impact on physical fitness. However, stress levels, anxiety, happiness and perceived quality of life improved. Ultimately such changes will diminish chronic health risk in this minority community.

Goslin says the development of culturally sensitive health promotion literature needs to be pursued. Subjects in the present study ate foods and participated in activities which were not referred to in the generic literature used by many health promotion agencies. Furthermore, there are specific health risk characteristics such as hypertension, obesity and environmental stress that deserve emphasis in programs aimed at black, urban residents.▼

December Employee of the Month

EMPLOYEE:

Susan Forgette

POSITION:

Office assistant III

DEPARTMENT:

School of Health Sciences

LENGTH OF OU SERVICE:

19 years

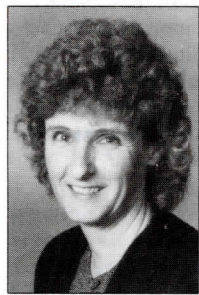
EMPLOYMENT HISTORY AT OU:

Secretary I, biological sciences; departmental secretary, School of Health Sciences; office assistant III, School of Health Sciences

PLAUDITS FROM OTHERS:

- "Susan is knowledgeable in her job and about the university community, making her a valuable asset to her department and Oakland. She is always professional and completes any task she undertakes with pride."
- "Susan not only carries a full-time job as office assistant to the dean of the School of Health Sciences, but also carries a very heavy load as president of the UAW/TOP Local 1925 here at Oakland, representing some 250 or more employees."
- "Over the year, I have had to speak with Susan for many, many problems that have occurred, and she is never too busy to take time for any-

one who may have need of her time. Students are at the top of her list as far as helping people. Susan never seems to tire of solving the mounting problems of students, faculty, staff and employees, and does this with a winning smile. She keeps her 'cool' in spite of many 'uncool' people."



Forgette

• "Susan is a person who goes far beyond what is expected of her. She doesn't know the word 'no' and always takes the time to help others and to assist when called upon. Her caring for the university and its mem-

bers is obvious to anyone who has spent any time with her. This award most certainly serves to recognize such a fine employee."

Employee Recognition Award nomination forms are available in all departments, ERD and CIPO. For more information, call Victoria Junior or Gail Ryckman at 370-3480.

The Employee of the Month column is provided by the Employee Relations Department.

Calling All Carols, Report to the Theatre at Once

No matter where you are on campus this month, you're bound to hear the Carols.

It's a tale of two Carols this holiday season as Meadow Brook Theatre presents *A Christmas Carol* for the 12th consecutive year, and the Department of Music, Theatre and Dance presents *Inspecting Carol*, a satire about a theatre mounting its umpteenth production of Charles Dickens' classic.

Tradition marches on as Ebenezer Scrooge, Tiny Tim and the spirits of Christmas Past, Present and Future appear at Meadow Brook as they have every year since 1982.

Adapted for the Meadow Brook stage and directed by Charles Nolte, *A Christmas Carol* tells the tale of a miserly old man who has the meaning of Christmas literally scared into him.

Booth Colman will be featured as Ebenezer Scrooge. Other performers will include James Anthony, Mary Benson, Paul Hopper, Adrienne Kriewell and Lance Retallick in a variety of roles.

Meanwhile, on the other side of campus, *Inspecting Carol* tells the tale of a nearly bankrupt theatre as it prepares to perform the sentimental fantasy yet one more time.

Desperate for funding, the panicky troupe — which includes a highly emotional

Lithuanian artistic director, a lead actor who longs to bring social relevance to the old chestnut, and an overage, overweight Tiny Tim — mistakes a would-be actor for a National Endowment for the Arts inspector and places him in the play as the ghost of Christmas Future.

The resulting show is a complete disaster as actors forget lines, props and gimmicks fail and the set ultimately collapses. To make matters more interesting, the real NEA witnesses the entire debacle.

Time magazine called *Inspecting Carol* "hilariously funny," and *Variety* described it as "delightfully deranged."

Inspecting Carol was written and originally produced by Daniel Sullivan and the Seattle Repertory Company. The Department of Music, Theatre and Dance's production is directed by Michael Gillespie.

A Christmas Carol runs through December 30. Ticket information is available through the Meadow Brook box office at 370-3300. Tickets may also be obtained at any TicketMaster outlet or by phone at 645-6666.

Inspecting Carol continues December 3-5 and 10-12 in Varner Studio Theatre. Tickets are available by calling 370-3013.▼

University Holiday/Recess Guidelines

BELOW ARE GUIDELINES SPECIFIC TO EACH EMPLOYEE CATEGORY:

A. Administrative-Professional Employees

Current policy applicable to administrative-professional staff members provides for the following time off with pay during the holiday recess:

Thursday, December 23, 1993	Holiday Leave
Friday, December 24, 1993	Holiday Leave
Monday, December 27, 1993	Recess Leave
Tuesday, December 28, 1993	Recess Leave
Wednesday, December 29, 1993	Recess Leave
Thursday, December 30, 1993	Holiday Leave
Friday, December 31, 1993	Holiday Leave

The policy applies to all regular full-time and regular part-time administrative-professional staff members who would normally be scheduled to work on these dates.

B. UAW/TOP Clerical-Technical Employees

Thursday, December 23, 1993; Friday, December 24, 1993; Thursday, December 30, 1993; and Friday, December 31, 1993 are paid holidays. Regular work days between these dates are paid recess days. Compensatory days are granted for any holidays or recess days worked during this period. Part-time UAW/TOP clerical-technical employees are eligible for the above on a pro-rated basis.

C. American Federation of State, County and Municipal Employees (AFSCME)

The specific holidays and recess days are as delineated above for administrative-professional and clerical-technical employees.

For employees whose work schedule is other than Monday thru Friday, other days may be treated as holidays or recess days.

Provisions relating to compensatory time-off for work performed on holidays and recess days and to paid recess for food service employees are set forth in paragraph 51.8 of the current *Agreement between Oakland University and the Union*.

D. Police Officers and Dispatchers (OUPOA) and Public Safety Sergeants (POLC)

Friday, December 24, 1993; Saturday, December 25, 1993; Friday, December 31, 1993; and Saturday, January 1, 1994 are paid holidays. If one of the above holidays falls on an employee's regular day off, an additional day off with pay will be arranged between the Director of Public Safety and the employee. Part-time employees are eligible for the above on a pro-rated basis.

E. Other Employees

For clerical-technical employees in classifications excluded from the UAW/TOP bargaining unit, Thursday, December 23, 1993; Friday, December 24, 1993; Thursday, December 30, 1993; and Friday, December 31, 1993 are paid holidays. Regular work days between these dates are paid recess days. Compensatory days can be granted for any holidays or recess days worked during this period. Part-time employees are eligible for the above on a pro-rated basis.

Holiday pay and benefits to be extended to any "unclassified" or "temporary" employee or any other employees not specifically covered above will be discretionary with division vice presidents.

Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

NOVEMBER

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

Through December 30 — Play, *A Christmas Carol*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

Through December 12 — *Holiday Traditions* Christmas Walk at Meadow Brook Hall, hours vary. Admission. 370-3140.

30 — AIDS awareness concert, noon, Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance.

30 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

DECEMBER

Meadow Brook Hall tours after Christmas Walk period, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1 — Environmental Film Series and discussion, *Saddam's War on Wildlife*, noon-1 p.m., 128 Oakland Center. Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.

1 — Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

1 — Oakland Center Art, Gift & Craft Fair, 9 a.m.-5 p.m., Crockery. Free.

2 — OU Bible Study, noon, Oakland Center Annex II. Call Victoria Junior at 370-3480.

2 — Lecture by Jane Elliot, creator of the *Blue Eyes/Brown Eyes* discrimination experiment, 2:30 p.m., Oakland Center Gold Rooms. Admission. Sponsored by Student Life Lecture Board. 370-2020.

2-4 — Patron Dinners at Meadow Brook Hall to benefit preservation efforts. 370-3140.

3 — Multicultural Reading Club discussion of The Perez Family by Christine Bell, noon-1 p.m., Oakland Center Fireside Lounge. Free. 370-4216.

3 — OU Community Chorus, *31st Annual Yuletide Celebration*, 8 p.m., Varner Recital Hall. Admission. 370-3013.

3-5 and 10-12 — Play, *Inspecting Carol*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

5 — Pontiac Oakland Symphony concert, *A Tribute to Stanley Hollingsworth*, 3 p.m., Varner Recital Hall. Admission. 370-3013.

7 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

7 — Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.

8 — Environmental Film Series and discussion, *The Greenhouse Effect*, noon-1 p.m., 128 Oakland Center.

Free. Sponsored by the Honors College, CIPO and the Environmental Studies Program. 370-4450.

8 — International Students Organization Indian Night with guest speaker Peter Bertocci, 5-6 p.m., 128-130 Oakland Center. Free. 370-2020.

9 — OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.

10-12 — Play, *Inspecting Carol*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

10-12 — Meadow Brook Estate *Annual Christmas Show*, 8 p.m. Friday and Saturday, 3 p.m. Sunday, Varner Recital Hall. Sponsored by Department of Music, Theatre and Dance. Admission. 370-3013.

11-12 — Folk Art Show at Shotwell-Gustafson Pavilion, admission. Hours vary. 370-3140.

12-January 30 — Exhibition, *Ted Lee Hadfield and Wendy MacGaw at Mid Career*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

14 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

16 — OU Bible Study, noon, Oakland Center Faculty Lounge. Call Victoria Junior at 370-3480.

21 — Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

JANUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

6-30 — Play, *Shirley Valentine*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

15 — Concert, *Music for a Chamber Setting*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

20 — Lecture by television talk-show host Montel Williams, 2:30 p.m., Oakland Center Crockery. Admission. Sponsored by Student Life Lecture Board. 370-2020.

22 — Pontiac Oakland Symphony, *Cabaret Concert*, 7:15 p.m., site to be announced. Admission. 370-3103.

28-30 — Play, *The Three Musketeers*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

FEBRUARY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

4-6 — Play, *The Three Musketeers*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

10-March 6 — Play, *You Never Can Tell*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

11-12 — Eisenhower Dance Ensemble, *On the Move*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

20 — Pontiac Oakland Symphony, *Young Artists Concert*, 3 p.m., Varner Recital Hall. Admission. 370-3103.

20-April 3 — Exhibition, *Art of Indonesia from the Collection of Paul and Diane Haig*, Meadow Brook Art Gallery. Free. Hours vary. 370-3005.

MARCH

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

17-April 10 — Play, *The Last Days of Mr. Lincoln*, at Meadow Brook Theatre. Times vary. Admission. Call 370-3300.

18-20 and 25-27 — Play, *A Little Night Music*, 8 p.m. Friday and Saturday and 2 p.m. Sunday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

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