SPECIAL PRESIDENTIAL EDITION

NAMES HONOR LEADERS



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The Varner's Varner Hall.

The their campus names, KLAND Oakland
Varner Hall Post

COOK'S CHOICE WINS

Tom Cook, student representative on presidential search team, picks the winner.

PAGE 2



Oakland University, Rochester, MI

Sandra Packard named president

March 12, 1992

Board makes decision after discussion of candidates

By MARGARET O'BRIEN Editor in Chief

Like an Olympic bid that requires years of preparation and ends in a flash, the OU Board of Trustees ended five months of marathon searching by selecting Sandra Packard as its new president with two ballot votes in less than 40 minutes.

Nearly 175 faculty and staff packed the Oakland Center Gold Rooms to watch the regimented

Trustees voted to approve a motion on the process that began with placing the names of all four candidates in nomination. Trustees then discussed candidates for nearly 20 minutes, with all saying that while the four finalist were impressive, each had a first choice.

See Packard page 4



Board of Trustees met before a standing room only crowd at yesterday's

meeting to name OU's new president.

UTC provost wins on second ballot

By KYLE GREEN and JENNIFER HEIL Staff Writers

Dr. Sandra Packard was named OU's president by a five to two vote of the Board of Trustees at its meeting yesterday.

Packard, 49, is currently Provost and Vice Chancellor for Academic Affairs at the University of Tennessee at Chattanooga(UTC). She flew

to Texas for another job interview and could not be reached.

The discussion and balloting took almost forty minutes.

After Charman Howard Sims read the Board's decision, cheers filled the Oakland Center's Gold rooms from the approximately 175

The three other presidential candidates were Richard Meyers, presi-



See LEADER page 4

breathes sigh

By JOANNE GERSTNER Sports Editor

Initial faculty, student and adwith only a few negative comments late a strategic plan."

business department said, "I am Packard's selection based on her is a forceful woman and I'm sure she certainly supportive of her. She was decision-making capabilities. "I

very perceptive of Oakland Univer- liked the fact that she was not afraid sity's needs. She is very articulate." to make decisions. She leads rather

Richards agreed with Braunstein's and run with it," Tracey said. ministration reactions to Dr. Sandra assessment of Packard, "I'm thrilled, Packard's selection as OU president couldn't be more thrilled. She will ard admitted while Packard may have been predominantly positive, provide leadership. She will articu- not have been the consensus choice

Dan Braunstein, a professor in economics department, endorsed for Packard except for science. She

Interim Dean of Nursing Joan than follows. She'll make a decision

Sociology professor Gary Shepof the faculty, "I do have a sense that Rod Tracey, chairman of the there was a broad base of support

See REACTIONS page 4

DeCarlo uncertain about future

By MARGARET O'BRIEN Editor in Chief

the law would enable him to go back to his old job, Interim President John DeCarlo said he is not sure that that is what he wants.

"I have always believed that there is a big, wide world out there full of opportunities. People should periodically re-evaluate themselves and open their eyes to this. Right now I'm not sure what I'll be doing after this ... maybe I'll need a new challenge," DeCarlo said.

After a long history at Oakland that began with an assistant chancellorship running performing arts in 1969, DeCarlo said that he is currently reevaluating whether his future goals include working at the university.

"I'll do whatever is best and do president.

what is best for me and for the uniment nor does he think he ever DeCarlo said that because he re-

tained his responsibilities from his previous job while serving as Interim President, he looks forward to having time to pursue interests with

"I don't like to hear about how many hours people put in, but the hours have been long and the weekends short," DeCarlo said.

However, he said the time has been worthwhile.

A list of objectives presented at the board's January meeting will be met, according to DeCarlo who plans to hand over a balanced budget and a smooth sailing ship to the new

Saying that it is impossible to ersity," he said. DeCarlo, 64, said change the world in eight months, Saying that although his love for his is not now considering retire- DeCarlo equates much of what he has done as a "purification process" that included opening university up, trying to establish a healing process, making decisions on budgets and consolidations that had been left to sit and improving communication with emphasis on the academic area.

"I've never been ashamed of anything I've done. I've never done anything to hurt anybody. I have had to make some tough decisions that people take personally, but they had to be made. You have to look at what's good for the institution and not for the individual, that's not what we're here for," he said.

An Sept. 16 agreement signed by DeCarlo and Howard Sims, chairman of the OU Board of Trustees,



Interim President John DeCarlo

of his interim role.

stated that DeCarlo agreed to return to his former position and employment conditions upon termination

The unsuccessful candidates were

If no other candidate makes the

But Sims is confident that won't

OU search bill

The Tab

candidates) -

*Search firm - \$25,000

*Advertising - \$10,900

*incomplete airfare

*Airfare (site-visits) -

*Incomplete lodging

*Marriott food services

(Jan. & Feb.) - \$1,074

*Postage & Mailing -

*Printing & Supplies -

*Telephone charges -

costs - \$2,975

\$7,178

\$8,586

\$2,792

\$1,189

By ROBERT PARKER News Editor

After eight months of searching, the university has a new president and a bill for more than \$70,000 for airfare, lodging, transportation and administrative costs.

According to Robert McGarry, vice president of finance and administration, the university had a concept of how it wanted to approach the search, but it didn't have a fixed budget.

The university, in effect, gave the Board of Trustees' appointed presidential search committee a blank check to locate a new president.

All bills have not been submitted, but as of March 11, search costs totaled \$61,208, including the fees and expenses paid to the search firm, airfare for the semifinalists and finalists and dozens of administrative expenditures meals to flowers and cookies in the finalists' hotel rooms.

Not included in that total is airfare from Oregon for finalist Richard Meyers' second on-campus visit, airfare for the March 3 Board interviews by the four finalists, food and lodging for the site-visits by Board and faculty members, and lodging for two of the finalists at the Hilton Suites in Auburn Hills.

The largest expense incurred was for the services of a presidential search firm to help locate candidates and establish standards.

The Board hired the Washington D.C.-based firm, Presidential Search Consultation Service of the Association of Governing Boards of Universities and Colleges (PCSC).

Charging \$25,000 plus up to \$5,000 in direct expenses, PCSC lo-

cated five potential candidates. OU's choice for the new president, Sandra Packard, did not come from the search firm. Packard learned about OU's presidential opening from Fred Obear, former OU provost who currently serves as the University of Tennessee at Chattanooga's chan-

Once the search criteria had been established, advertisements were placed in the Chronicle of Higher

Education, Dow Jones and Company, Inc., Black Issues in Higher Education and Entech Services totalling approximately \$10,900.

Face-to-face interviews by the search committee cost more than \$13,000 in airfare, lodging, and meals for prospective candidates.

Seven semi-finalists were flown in to Detroit during a three day period in January and interviewed by the search committee at the Radisson Inn in Romulus and the four eventual finalists were later

flown in for two day on-campus visits. Costs of the airport interviews and campus visits included \$2,975 for lodging, \$1,628 for meals, \$418 for meeting rooms and \$210 for phone calls and miscellaneous ex-

These costs do not reflect airfare, lodging and meal expenditures for the four finalists interviewed by the Board of Trustees on March 3. In addition, the university spent

more than \$8,700 in airfare for site visits last week by OU board and search committee members.

"Various experts expressed differences of opinion about how valuable or not valuable actual site-visits were as opposed to telephone interviews," Howard Sims, board of trus-

See TAB page 4

What she had ...

Packard's salary at UTC is \$77,936.

She receives health insurance, but no other perks.

What she'll get ...

Champagne's salary as president was \$120,000.

Some of his perks included a Rochester Hills home, a university car and a \$7,000 expense account.

Contract, compensation pact for Packard to be negotiated

By AL COOK Staff Writer

The board of trustees has announced its choice for the new president. Now comes the hard part: negotiating a contract that will persuade Sandra Packard to forget other offers and come to OU.

"We've not offered specific contracts or terms yet," said Howard Sims, chairman of the board of trus-

Sims, as board chairman, in consultation with the finance and personnel committee, and the assistant general counsel, Robert Bunger was appointed to make those offers to Packard.

The starting point is President Joseph Champagne's 1990-91 salary of \$110,000 to \$120,000 and benefits.

Those benefits will probably include a retirement plan, insurance, use of a car and a house. The house could be either Sunset Terrace or Champagne's Meadow Brook valley house.

Sims left his options open on the choice of house to be offered noting Champagne didn't think Sunset Terrace was the place to raise small any or all of the other three if they children and wanted something met expectations." closer to schools and neighbors.

If all goes well, Sims will present not ranked, but Sims noted earlier the contract to the board for ratificathat "there would be a sense from tion at its April meeting, according the voting of their acceptability." to Trustee Phyllis Googasian. Packard's current commitment to cut or all reject the offered contract,

the University of Tennessee extends the search process could be retill June 30 according to Sims, so he opened and a new slate of candiexpects she will not be on campus dates presented, according to Sims. until at least July 1.

However, he also expects she will be necessary. Leaving the meeting to participate in university decisions call Packard with the news he said, as soon as an agreement is reached. "Ibelieve Oakland is her first choice." But if negotiations fail, it could be difficult to

"That's our worst nightmare," said Sims. "We don't expect it to happen, but if it does the

and vote on

get the proc-

ess back on

board could re-convene

The Oakland Post

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An independent newspaper at Oakland University since 1976

MARGARET O'BRIEN Editor in Chief ROBERT PARKER **News Editor DEBORAH DZIEWIT Features Editor** JOANNE GERSTNER

CANDICE SCHWARK Managing Editor FRANCESCA MATTINA Advertising Manager CHANIEL WOOLFOLK Advertising Design TIM SHULLER Photo Editor

BARBARA BUTTERWORTH

Sports Editor

ERIC DEMINK KYLE GREEN Copy Editors

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Packard faces challenges, obligations

We commend the Board of Trustees for choosing Dr. Sandra Packard for the position of OU's next president. Packard is extremely qualified and has made a very positive impression on the university community at large.

Groups such as University Student Congress and a coalition of faculty, staff and student leaders indicated before the Board's vote that Packard was their candidate of choice. And seemingly, the Board listened to what OU had to say.

Packard is known as being very open, understanding and full of humor. She will definitely be in need of abundant amounts of all three qualities if and when she decides to come to OU. The university is in dire need of cogent direction, prudent planning and a firm hand at the helm. Packard appears to be qualified to deliver on all three of the amiable goals.

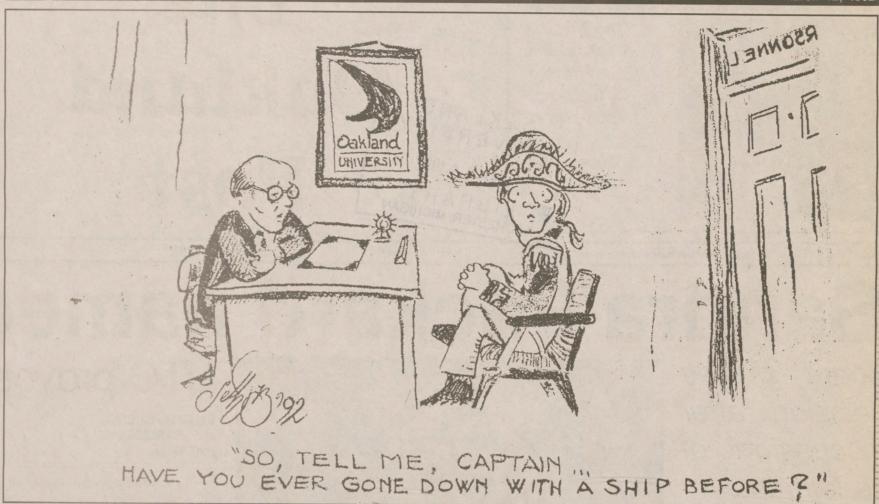
For all our sakes, we certainly hope she is.

But there is one specific concern that we have: the need for an accessible president for all segments of the community, not just top administrators, major donors and corporate big-wigs. This will be Packard's first presidency, but it is our fourth. The endorsement of students played a role in her getting the job.

She needs to remember that constituency.

NEWS & VIEWS

March 12, 1992



et's put community back in OU way of life

EWPOINT

Barbara

No one wants to live in the past but part of looking forward requires Those who remember Woody Varner university such as OU with no outat least a glance over your shoulder. The installation of a new university president seems like a good time to sight of the people see if there is anything from Oakland who use it. I would University's past worth saving or like to see our new bringing back.

The first thing that comes to mind back that feeling of is the feeling of community within community. the university. Maybe it was just that there weren't very many of us and there were growing pains that are different from all shared. But I like to think it was those of Woody's more, a concern for Oakland Uni- day and the society versity and for each other, a genuine in which the uniconcern not something imposed versity functions is

OU was conceived as a unique educational institution that would map out a new direction for students and faculty to the satisfaction young (or older) of both.

Legislature and the university administration with the students and faculty simply as numbers.

remember him as someone who side meeting places readily availcould raise money without losing able, the university must make op-

president bring

It's true that the problems of today very different.

But the basic mission of the university, to teach

people is the same though it seems What we appear to have now is a now to have been lost splinters, each university dominated by the State with its own agenda and each jealous of the others.

For a feeling of community it is sity. necessary for various parts of the

This is not how it was meant to be. university to interact. In an isolated

portunities for the various parts of the university to get together. One basketball

game and one Meadow Brook Music Festival picnic with over a thousand people are not conducive to feelings of warmth. It is practically impossible to even see the people you know or meet people you

would like to meet. Spouses, of course are not considered at all. The women's group at OU has become a noon-time club for those women working at the univerthings.

Women connected with OU who now I'm a student too.

do not work on campus or are at home raising families have no way to come into contact with other university people.

They have no way to compare notes on doctors, no way to find out about organizations in the community, things that are important to a feeling of belonging. An occasional departmental party is a start but it is no susbstitute for real contact.

I would like to see the new president foster contact among faculty, students and staff on a social basis, occasions that not only tolerate, but encourage spouses and "significant others" and are small enough for real conversation.

This may not rank up there with budget problems, new buildings andcourse offerings but in a community every little part contributes to the whole. And if we want the whole to be worth working for we have to pay attention to the little

I've been a faculty spouse for 25 years,

Cook serves student concerns

chaired the search committee, said

bers," Chunovich said. "I think he

was a strong advocate for the stu-

four board members, four faculty,

three administrative professionals,

one clerical/technical representa-

tive, a representative from the OU

Foundation, an Alumni Association

He said their main concerns in-

cluded tuition, the residence halls,

having the opportunity to use the

best and most modern equipment,

and tapping into the Oakland Tech-

The new president should be

nology Park resources.

member, and one student.

The committee was composed of

"I think he made an outstanding

Cook was a valuable member.

Staff Writer

The message on Todd Cook's answering machine counts down the contribution, as did all the memdays left until he graduates at the end of the semester, but before he leaves OU he will have played a role dents." in selecting the candidates for the university's new president.

Cook, a political science major, was the only student on the 15-seat presidential search committee — the group responsible for finding candidates for the top OU job.

Being a member of the committee was very important, Cook said, be- ers of student organizations, stucause feels that OU deserves the best president it can get.

"It's a good school, but its potential's been untapped," Cook said. "Morale is poor. Hopefully the right person who comes in will raise that

Cook interviewed with members of University Student Congress for the position, and Board of Trustees involved in student activities as well, Chairman Howard Sims appointed such as attending programming in

him to the committee. the OC and Congress meetings, Cook

Trustee Larry Chunovich, who said.

"We need someone who will show up, "he said.

Cook said that the final four candidates were all well-qualified.

The four finalists did a very good job in their interview, "he said. "They rose to the top — they gave an aura of leadership and charisma."

Cook said his choice for president was Packard, citing her outstanding job at UTC

Out of the four finalists' schools, UTC is the most similar to OU.

'She's a go-getter," he said. She can lead OU to the next level."

Cook said he spoke with the leaddents around campus and in the good for OU," Cook said.

A fourth year senior from the Flint area, Cook has lived in the residence halls for those four years. This year Cook is a resident assistant in Hamlin Hall.

Cook was also a Congress member during 1991.

He is considering law school after graduation and is also interested in working on a political campaign.



Senior Todd Cook

didate I would definitely have to go

with them," Cook said. Because of all the time, money

"A woman president would be and energy students put into their studies at OU, Cook does not think they should break all ties with the school when they graduate.

"Just because you leave doesn't mean you can't continue to be involved," he said. "It's too bad I'm going out instead of coming in. Now with the new president hopefully things will change and OU will live up to its potential."

"I think a lot of people see this as

"If I get a good offer from a can- new hope."

By JENNIFER HEIL Staff Writer

The university community is riding a wave of emotions following the selection of Sandra Packard for the OU presidency.

simply one in a 121 resumes that the presidential search committee had to read and had to reduce to a final

"It was a real coming together of the community internally and exterwho chaired the search committee of 15, said.

"As a result I think we have some renewed challenges and a spirit of

working together," he said. When committee members se-

lected candidates they looked for qualifications the Board of Trustees had indicated, such as academic leadership, planning, and strong communication skills inside and outside the community.

"I think we were looking for There was a time when hers was someone who could first of all command the respect of the faculty and the university community in terms of leadership qualities," committee member Vincent Khapoya, professor of political science, said.

Iola Adams, administrative secnally," Trustee Larry Chunovich, retary for linguistics, said she addressed issues that concern the clerical/technical employees at OU.

Adams said she raised questions about health insurance programs and child care, and got a "sense of how the candidate would relate to interviews, student committee mem-your efforts," he said.

the clerical/technical group."

The original count was narrowed down over a two day period first to good job in their interviews — they 40, and then to 15 possible candidates, Chunovich said, and that group was cut down to eight.

It was very difficult to choose between numbers eight, nine and ten," Sevilla said.

flown into Detroit Metro Airport for team effort." two and a half days of intense interviewing at the Radisson Hotel in were appointed by Howard Sims, Romulus, Chunovich said.

us in providing an agenda and keep- and praised at the meeting Wednesing us on schedule," John Mills, OU day Foundation representative, said.

Choosing the final four candidates their contribution," Sims said. was not difficult after the airport

ber Todd Cook said.

"The four finalists just did a very rose to the top," Cook said. "They risma."

"I was extremely pleased to be Seven of the eight candidates were affairs said. "It was a very good

The committee members, who Neff worked with the university. board chairman, with the authoriza- worked with more than 30 institu-"The external firm really assisted tion of the trustees, were recognized tions.

"I'm personally very grateful for

Firm steers OU through search

By CANDICE SCHWARK Managing Editor

Facing the momentous task of replacing presidents is not a job universities need to face alone.

Consulation companies take university search teams by the hand and smooth the time-consuming process of identifying, interviewing

and narrowing the candidate pool. After receiving bid proposals, OU's board chose the Presidential Search Consultation Service(PCSC) of the Association of Governing Boards of Universities and Colleges(AGB), Washington, D.C., to coordinate the search procedures.

The search consultant team focuses solely on presidential searches, according to trustee Phyllis Googasian. The firm, which submitted the lowest bid, is a long-established business, she said.

Established in 1979, PCSC works with approximately 22 institutions per year, according to Alisa Riggs, PCSC administrative assistant.

Client services include search process workshops, providing asgave an aura of leadership and cha-sistance, such as identifying specific types of candidates.

In addition to those options, part of this system," Ronald Kevern, PCSC can be retained to locate an inassistant vice president for student terim president or conduct a comprehensive search. OU opted for the full search and consultant Charles

Neff, vice president for PSCS, has

He received his bachelor's degree at Pomona College, California and a "I'd like to publicly acknowledge Ph.D. in International Relations at Yale University.

PCSC is not an employment agency but, because of the network-

ing done throughout the country, their consultants are able to suggest presidential prospects to universities and check their references. PCSC referred eight candidates to OU.

The search firm helped OU's search committee define a set of leadership qualities needed by a new president.

The team met on campus with student, faculty and staff groups to help establish some of the leadership guidelines. Those groups were encouraged to recommend candi-

OU's arrangement with PCSC was for a cost of \$25,000 and direct expenses. Additional expense incurred was for OU team visits last week to the current campuses of the finalists.

Chunovich said that although the consultant firm did not specify the campus visits a priority, he found them necessary in the committee's attempt to gain all the information they could about the finalists.

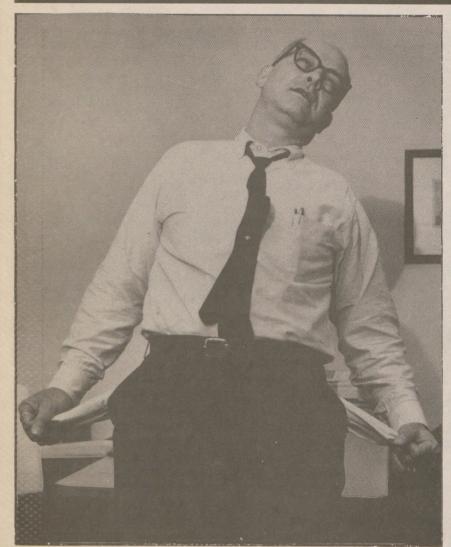
"You must go back to the workplace," Stephan Sharf, trustee, said at yesterday's board meeting. "Things look a little different, when you go on campus, than on paper."

Because PSCS is a part of AGB, which is nonprofit, their overhead costs are low, therefore their fees are reasonable, according to their litera-

Without using the consultants, OU's search committee probably would have "fumbled the ball," Chunovich said. The firm set up time-tables and knew what courtesies needed to be extended to the candidates, yet it was never intrusive, according to Chunovich.

The PSCS staff is available now to the board of trustees and the new incumbent in the transitional period of the presidency.

FEATURES



Former OU President Woody Varner made \$25,000 per year on the job, though in 1959, it was not as bad as Varner indicates.

Presidential position comes with perks

By MARGARET O'BRIEN Editor in Chief

Though the details of the new president's compensation package have not been hammered out, the perks that traditionally come with the respectable six-figure salary shows that Sandra Packard stands to do pretty well.

During the last two years, Oakland has paid its most recent leaders a base salary of \$120,000 and provided a house, a car, insurance named Chancellor in February, 1959 and living allowances.

Joseph Champagne nearly doubled his salary during his 10 years at Oakland. Champagne was hired in 1981 at \$62,000 per year. ance. When he left this summer he was making \$120,000, and was living in a three bedroom university owned home, and drive a Chrysler New Yorker with a car phone.

Accounting records report that the university spent in excess of \$25, 500, exceeding the \$25,000 budget, to maintain Champagne's home on Munster in the Meadow Brook Valley subdivision near the intersection of Adams and Avon Roads.

The Board of Trustees approved the purchase of the house for \$195,000 in 1986, acceding to Champagne's request for a more neighborly setting to live and raise his children and to allow Sunset Terrace, the former presidential residence, to be used for a conference

The 1990-1991 budget shows that the university paid more than \$13,800 in ongoing maintenance for the Munster house including a total of \$6,107 for weekly maid service, \$2,290 for lawn and shrub care and \$2,000 in telephone bills. The university also paid for insurance, taxes, window cleaning and snow plow

The university also paid \$3,875 in one-time expenditures that included \$1,636 for family room carpeting, \$424 for a new outdoor grill down and smaller items such as a \$208 vacuum cleaner and \$76 in Christmas decorations.

Electricity, gas, water and sewer utilities ran the university a total \$7,888, with electricity charges totaling more than \$5,800 for the 3,546 square foot home.

OU's first leader, Chancellor Woody Varner had few of the perks of the university's current presidents. In fact, Varner's entire salary during his first year, would not have covered the expenses of the university's Munster home during Champagne's last year as president.

Varner's salary when he was was set at \$25,000. In May of that year the Michigan State University Board of Trustees approved a \$5,000 housing and entertainment allow-

dent John DeCarlo the same salary as Champagne, which translated to a \$10,000 raise and more than \$12,000 in housing expense reimbursements since June 5.

An agreement signed by De-Carlo in September outlines the terms of his compensation package which included 30 days of vacation and three months of leave time at full pay, a \$250,000 life insurance policy as well as tax reimbursements of more than \$7,000.

The university is also reimbursing DeCarlo for housing expenses, "in recognition of the additional commitment of time required by the Interim Presidency, and the need for the participation of Mrs. DeCarlo in many events," according to the

The university agreed to pay DeCarlo's maid service, trash pickup, homeowner's insurance, yard maintenance, snow plowing, window cleaning, business phone calls, utilities and all mortgage and tax payments during the term of his interim presidency.

Though it is expected the compensation package will be similar to those of Oakland's recent presidents, a committee of two board members was established at the board meeting yesterday to negotiate and finalize a contract with newly named president Packard.

Job comes with challenges

By DEBORAH DZIEWIT Features Editor

Sandra Packard, as the new president, will face a myriad of immediate and long term challenges, according to random interviews with administrators, faculty and staff.

The top three issues on the minds of the university community was succinctly summed up by Ron Olson, dean of the school of health sciences.

"The new president will have to determine a vision of university, determine how to meet the budget deficit and get to know the university community," Olson said.

Addressing the university's budget concerns should be of utmost importance, Paul Tomboulian, profess or chemistry and department chair. said.

"The budget is out of hand. Money is there but it's not used to benefit and meet the goals of the institution. Money is protected. It must match operations with resources," Tomboulian said.

He said he thinks that in order to balance the budget the president will most likely have reduce staff, administrators and faculty, and that would mean layoffs in all three cate-

New initiatives might be the ticket to solving some of the budget problems, according to George Stevens, dean of the school of business administration.

"The new president will have to

"The new president will have to define how we can thrive during this period of budget restrictions and how to overcome this important and significant deficit."

George Stevens, Dean SBA

this period of budget restrictions and how to overcome this important and significant deficit," Stevens said.

Because of the state's economic tion and human services, said. problems and its effects on the university budget, William Macauley, political science department chair, wonders what can be done on the short term.

Some suggested stronger lobbying efforts were needed in Lansing and Washington so that OU could generate the funding needed to support programs.

The president should have " ... expertise in fund-raising and lobbying at the highest governmental levels, as a way to respond to recent budget crises," Ronald Finucane, history department chair, said.

In addition, many recommended that the president build relationships with leaders from business, industry and surrounding community to close the gap that now exists and to ensure a source of additional fund-

"This kind of advocacy is required if the university is to achieve success in generating the level of funding reics department chair, said.

define how we can thrive during quired to support OU's programs and in enlisting passionate external support for the university," Gerald Pine, dean of the school of educa-

> Many also expect Packard to heal rifts in the internal community. Many expressed the hope she will work to close the gap and bring the staff, faculty, administration and students closer together.

> "She will have to work on the sense of community within the university. Right now there is no sense of community," Robert Facko, associate professor of music, said.

Another equally important challenge that Packard will have to address is the development of a vision, a mission, a direction for OU.

"The president will need to providecollaborative and strategic leadership in establishing a vision, mission and goals for the university which will mobilize faculty, staff and students around a common purpose," Pine said.

"I really think the new president has to take the university and move forward," Ronald Tracy, the econom- should be known nationally."

"Either work within the current guidelines or scrap it.

We're trying to be too many things, and there's been too much floundering going on."

The new president certainly should not be surprised with the long laundry list of concerns. Many were expressed in the questions and comments made by the university community during her campus vis-

Her skill at handling these challenges will determine her success as president. She's already given her ideas on how she'd tackle issues in the various interviews and meetings during her two visits.

Packard said she would address OU's funding shortfalls by looking at current resource use and work to secure sufficient support as a main thrust of the mission.

In conjunction, she would reach out to make friends for the university. To her fund raising is "friend raising". This would be one way to help take care of the budget crunch.

She said she would work to develop a consensus on campus because with good planning comes team planning and joint problem solving.

Getting OU better known is another of her priorities.

"You are so good yet others should know of you too," she said to the Board of Trustees March 3. "You

Search throws wrench in daily campus life

By KYLE GREEN Copy Editor

Finding space in her crowded fifth floor Wilson Hall office, English professor Jane Eberwein, admits her office has become more cluttered over the last two weeks with more books, files, student papers and dust.

"This is the normal condition of my office, I'm afraid," Eberwein said. "Certainly nothing was dusted around here. My office is currently a mess, but I don't feel I have fallen behind with my students. I was able to keep up with class preparation and scholarly activities."

The last fews weeks have been difficult and time consuming keeping up with the presidential search meetings, faculty forums and socials. Nevertheless, all of those interested were able to accommodate the stress and time constraints differently.

Eberwein said she spent 25 hours in the last few weeks dedicated to the search, including attendance at meetings and calls to faculty and staff on the candidates' campuses.

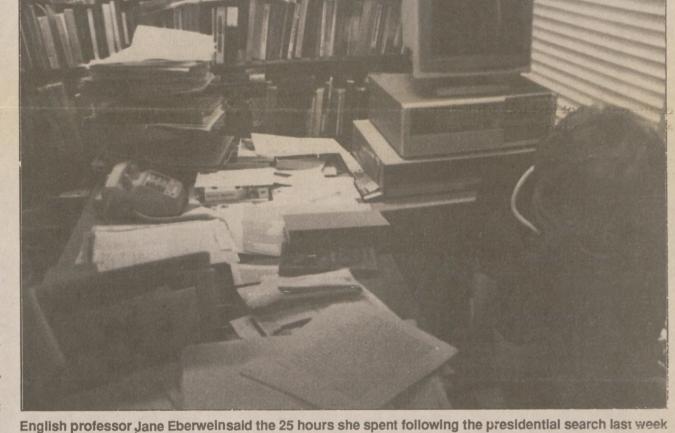
"I don't think I have really fallen behind on major responsibilities. I have a responsibility to my family and in that case ... I wrote some delayed letters to my mother and sister. I still was feeding my cat and my husband. It's also an important responsibility to teach ..."

Eberwein felt faculty input was important to the success of the presidential search.

"One hopes it only happens every 10 years ... but it is worth putting forth the effort."

The same interest existed for sociology professor Jackie Scherer who almost "wore out a pair of shoes" in order to run from her classes to presidential meetings.

"I wore speedy shoes because I knew I had to run because I had a



took its toll in clutter.

started at 2:30, so the (class) didn't children, Erin, 8, and Cassidy, 2-1/ have a break went right through," Scherer said.

tor of Internal Audit, Peggy Cooke in the last few months. She was a member of the Presidential Search Committee which reduced the 121 applications to four candidates.

Most recently, when presidential finalist Claire Van Ummersen was on campus for her visit, Cooke was her liaison, driving her to and from the airport and her hotel and spending time with her on campus.

Cooke prefers not to look at the last two months counting the number of hours she spent on the presidential search, but on the number of was a tough balance, said Interim

class to 2:40 and some meetings baby sitting hours she paid for her President John DeCarlo.

"Well, part of it was (handled by) Many roles were played by Direc- my husband. He baby-sits so he doesn't count," Cooke joked.

In order to keep up with her work while carrying out her many roles, Cooke commended her staff for their help and said she put in extra hours herself on work and other office matters.

"If it meant working extra, that's what happened, and none of my plants died because they died a long time ago," she said.

Keeping up with the presidential search and attending to the daily occurrences in the president's office

"We really made every effort we could because it is our responsibility to keep this university moving," DeCarlo said. "The process has been interesting and amusing and regardless of what the focus on the topic or the meeting, it always gravitated to the presidential search, the all consuming interest of the university and, I think ,rightly so, because it's the most critical decision the Board has to make ..."

Between meetings and socials, Vice President of Student Affairs Wilma Ray Bledsoe, found the search procedures high spirited, but time con-"I certainly had a sense that the

See TIME CRUNCH page 4

Recent university leaders don't make the grade in faculty, staff ratings

By MARGARET O'BRIEN Editor in Chief

Oakland's recent leaders would have a difficult time getting on their own university's honors list, if grading were left to some members of the university community.

The Post distributed surveys to various universty departments asking faculty, staff and administrators to grade the performance of Interim President John DeCarlo and former President Joesph Champagne in 10

categories of university leadership. Nearly 60 responded to the anonymous survey giving DeCarlo an overall grade of 1.82 and ranking Champagne at .92.

Surveys reflected that many university staff are disgruntled about budget problems and feel the office of the president has been too far removed from

the rest of the university. Interim President John DeCarlo received stellar marks across the board on 10 surveys that credited DeCarlo with turning the university's course

DeCarlo received highest marks in openness and honesty about problems facing Oakland Univeristy, accessibility and for input that he seeks from staff.

"He has made significant strides in acknowledging that we had some problems — that's the first step to solving them," a staff member.

DeCarlo said that whether he receives high or low marks, he feels that most people on campus do not understand enough about what he does to grade him.

"This is a lonely job ...," DeCarlo said.

"The fact is that you can't change the world in eight months ... but people expect it. Also it is much easier for staff to blame all problems on the president instead of taking a serios look at what is really going on -- people don't like to look at things that way," DeCarlo said.

Many responding indicated that they understood enough about what was going on to know that they did not like what they saw. Nine angry responders gave DeCarlo a 0.0 in all 10 categories.

Disatisfaction with performance was not limited to DeCarlo. Survey results backed to perception that both men had similar styles and flaws.

"Both had their heads in the sand and when compelled to interact with the rank and file, they wore phony, pasted-on smiles. Both played the role assigned for tehm by the Board of Trustees — neither provided the progressive leadership that OU needs, they are white males who talk out of both sides of their mouths while maintaining the status quo," one respondent

Respondents felt that Champagne was too out of touch with faculty, staff

and students and could not manage the OU budget. "President Champagne was unknown to may employees. ... [I] feel Champagen spent money excessively on himself. [I] felt buying a house and having OU maintain it was a bit wasteful, when OU was already having problems," one staff member survey responded.

Others felt Champagne was only interested in his own advancement, rather than the advancement of the university.

See REPORT page 4

Former presidents' names remembered on buildings

By KYLE GREEN Copy Editor

Compared with other state universities, Oakland is a young institution and as it ages, what better way to honor those past people than to immortalize them in large black letters on the side of buildings.

Traditionally campus buildings are named for people who have made contributions of money, time or a presidency.

Recently, the proposed science building was put on the back burner

along with discussions of who it a long tenure ... I'd feel honored." would be named for. Many have mentioned former OU president Joseph Champagne's name as a possibility for the new building.

Champagne has never "really (given) it a thought," but feels it would be a privilege, he said.

"It would be a great honor for Emily and I to be named ...," Champagne said. The former OU president is currently president of the Crittenton Corporation based in Rochester Hills. "We were very close to (OU) and 10 and a half years was

The process of naming buildings is simple, according the Interim President John DeCarlo, who has

served as Board of Trustees Secretary since 1970. The president recommends a name which has a connection to OU. The Board of Trustees forms a committee to examine the possible

either approve or deny it, he said. In 1982 the George T. Matthews Court Apartments, a 48 unit married student housing facility, opened in honor of the interim president who served from 1979 through 1981.

Does that inspire DeCarlo? "I don't see it in the cards," De-Carlo joked.

"I think it is a distinguished honor. I think the question is, is it warranted? Is it a true expression of the common interest in the accomplishment of any individual or group?" he said. "I think that the naming of a building should be related to an individual who contributes to the university, and one who is dedicated to the university.

"I would like to see a great recognition of the service given by the Trustees and past Trustees," he said.

Aside from those named after former presidents Don O'Dowd and Woody Varner, the majority of the campus buildings are named for people who contributed to the uni-



Former president Woody Varner and his family pose outside of the building named in his honor in 1970.

versity.

Mr. and Mrs. Benjamin H. Anibal, donated General Motors stock to complete furnishings of residence halls known today as Anibal and Fitzgerald houses. Anibal was an automotive pioneer who helped pioneer the production of the first eight-cylinder engine.

The Kresge Library which was completed in 1962 was named in honor of Sebastian S. Kresge, the founder of the S.S. Kresge Company and the Kresge Foundation. The foundation contributed the majority of the gifts and grants.

Hollie Lepley, OU's first athletic director, became part of the nameplate on OU's sport arena which was completed in 1963.

Northand South Foundation Halss were made possible from funds by Matilda and Alfred Wilson. The names recognize the contributions of the Michigan State University-Oakland Foundation. The buildings were finished in 1959.

Dodge Hall was named for one of the first auto pioneers, John Dodge, who was Matilda Wilson's first husband. They owned and donated the land for OU.

However, the best known landmark on campus was inspired by

According to Champagne, Beer Lake earned its name because students used it to keep their beer cold under water.

Over the years the unofficially

named pond caused some controversy on campus inspiring proposals to officially name it.

"I never had any problem with it ... there was some controversy and I came out with a statement in the early 80's and said that the name was just fine. When they wanted to name the store in Vandenberg the ·Beer Lake Yacht Club I thought it

was fine," he said. "There are somethings you can have controversy about and take up some time, but there was never a real significant controversy ... my name is Champagne and I never had a problem with it."

As OU teeters on the brink of the 21st century the campus needs a new building.

Packard

Continued from page 1

dent of Western Oregon State College, Claire Van Ummersen, chancellor of the University System of New Hamsphire and Luis Proenza, vice chancellor for research and dean of the graduate school at the University of Alaska Fairbanks.

first president Donald O'Dowd.

Three Board members verbally supported Packard before the first paper ballet vote including the search committee chair, Larry Chunovich who said he was pleased with the

"What I thought particually compelling was the passion with which many people have addressed this particular candidate," Chunovich said.

Trustee Phyllis Law Googasian was also happy with the outcome because she feels Packard will be a capable leader.

"I feel she could not only be as really good administrator, but a person interested in bottom upward administration," Googasian said.

That attitude was reflected by those who attended the Board meet-

Leader

Continued from page 1

Packard is seen as a decision

Trustee and search committee

chair Larry Chunovich began the

discussion using quotes from evalu-

ation forms submitted by faculty and

staff to describe his candidate of

choice, University of Tennessee

Chatenooga Provost, Sandra Pack-

"She could sell ice cubes to an

Eskimo in Alaska ... Sandra Packard

is a perfect fit for this university.

Don't let her get away ...' I would

jumping in to the discussion to sup-

port Western Oregon State College

Trustee Andrea Fischer disagreed

maker, according to Ron Tracy, economics department chair.

O'Dowd Hall, which was completed in 1982, is named after OU's

The Oakland Post/Tim Shuller

"I like the fact that she was not afraid to make decisions. She leads rather than follows," Tracy said. "She has done a good job building constituency. She'll make a decision and run with it."

Packard also received the official endorsement of Student Congress which voted Monday to endorse her and sent a resolution of support to the Board.

"I thought she was the best as far as students were concerned," Congress president Derek Wiliczynski said. "Sandra is a very open person. She is going to be highly visible. The university has to take a chance."

In a previous interview Packard said she is not intimidated by the fact that she could be OU's first female president.

"... the fact is how well of a job I can do for the campus and the community," Packard said. "I'm proud that I'm a woman. When I do my job, I will do my job whether I'm a woman

At UTC Packard administers an annual budget of \$27 million, assisted in raising over \$12.5 million for university development, increased external grants, established

a College of Health and Human Services and the School of Social and Community Services, and raised student admissions standards.

UTC is primarily a commuter campus with an enrollment of almost 8,000 students. It is one of four main campuses in the University of Tennessee's state wide system.

Packard was nominated for the president's position by UTC chancellor and former OU provost, Fred

Obear, who has worked with Packard for the last seven years and was unable to be contacted, said he will miss her if she comes to OU.

"She is a doer ... she is not a person to quietly sit back and let others do the work. She is very much an active verb and not a passive verb," Obear said in a previous interview. "She is a fast learner and I suspect (she) would not have a (problem adopting) to the OU environment, or I would not have nominated her."

Packard received a bachelor of fine arts degree from Syracuse in

She has earned both a masters and doctorate in art education from Indiana University.

Joanne Gerstner, ChristyDiSalvo, Deborah Dziewit and Al Cook contributed to this report.

Reaction

Continued from page 1

will move forcefully to dispel that kind of concern."

On the administrative side, Associate Provost Sheldon Appleton said, "I think that she's a very honest, forthright and direct person that you can really talk to. I think that she really cares about students, faculty and research."

Student Congress President Derek Wiliczynski was enthusiastic about Packard's possible help for the student body. "I'm extremely happy. Sandra is a very open person. She is going to be highly visible. The university has to take a chance, " Wiliczynski said.

However, not all members of OU's faculty have joined Packard's fan club, especially in the sci-

Physics professor Beverly Berger has some reservations about Packard's appointment.

"I see around me a lot of high quality research which is essential to the image of the university," Berger said. "She sees it primarily as a teaching institution, her vision is incompatible with the present university situation. If the environment becomes uncongenial to research, the people most mobile, the ones with the greatest research credentials, may leave. I'm hoping I'm wrong and her vision will come into line with what's here."

Fellow physics department professor Abraham Liboff is also concerned about Packard.

"We'll have to see what the new president is going to do and pursue our options accordingly," Liboff said. "If you compare OU to community schools around us, the only way we can offer things is by way of outstanding research and graduate programs to show we are outstanding. We can't survive if we are going to compete solely on the undergraduate basis. Are we going to be a bigger and better version of Macomb Community College or a contender in the state for top programs and recognition? We're all happy the process is over and anxious to see where it's all going to go."

Celebrate the 200 years of the Bill of Rights

Tab Continued from page 1

tees chairman, said. "They're expensive, but after consideration, we decided they were a necessary step to complete the continued involvement of the faculty and deans."

ing and supplies, telephone charges of approximately \$150, a \$5 reimbursement for parking, a \$4 reimbursement for a car wash.

Ledger accounts and receipts may indicate how much money the university spent on its search, but cannot measure another important cost.

The faculty and administration invested large amounts of its time dent. attending faculty forums and presidential interviews.

Search committee member and the director of internal audit, Peggy

Cooke said there is a need to look at the costs that weren't charged, like personal time spent on the search process on weekends and evenings.

"I think there will some additional time spent by everyone at the university once the new president is selected," Cooke said.

Professors didn't seem to mind Marriott food services for Janu- me missing a few classes when I told ary and February totaled \$1,074, them I was involved with the presiwhile other costs included \$2,792 for dential search process, said search postage and mailing, \$1,189 for print- committee member and political science major Todd Cook.

> Although the university is financially strapped, and departments are experiencing significant cut-backs, Robert Swanson, former vice president for development and alumni affairs, who retired in 1989, feels cost is not a big issue for something as important as the naming of a presi-

"I think the university should spend as much time, energy and money needed to find a president," Swanson said.

Crunch

Continued from page 3

faster I went the further I got behind. There is a sense of enthusiasm about it as surely others feel," Bledsoe said.

Each candidate came on campus for a two day visit. In mid-February, Richard Meyers and Claire Van Ummersen came in a one week period which was difficult to keep up with, Bledsoe said.

"I don't do a 15 hour day with the grace I used to, that week they were here it was terribly tiring," she said.

Time restraints were different for Maura Selahowski, CIPO director, because she had to spend her time with students and was unable to attend the four presidential faculty

"I went in for five and ten minutes tial search," he said.

here and there, but I could not stay," Selahowski said. "I would like to provide my input to who I would like to see as president ... I had a lot of student commitments, and I am here to serve the students, so I did not change my appointments."

The presidential search is important to Biology professor George Gamboa, but compared to others who might have spent more time with it, he is satisfied with the hours he spent at the faculty forums.

"I think the presidency has an important influence on the operation and direction of the university," Gamboa said. "(Four hours) was the right amount of time for me. I don't think it distracted from any other responsibilities.

"I could think of a lot of other time consuming things than a presiden-

Report

Continued from page 3

rather than the advancement of the university.

"I didn't think that former President Champage could find a job where he would be able to do less, but he did and DeCarlo, like Champage is only interested in what his position can do for him personally," one respondent wrote.

The respondents did not just criticize the former presidents, but offered suggestions on how university morale could be boosted.

"Communication has been ex-

ceedingly poor among all segments of the university - faculty, staff, students. Very little imput from these units have been solicited. The Board of Trustees have made too many decisions without the advantage of imput and some poor decisions resulted therefrom," one administrator responded. The underlying advice from the

surveys indicated that the new president must put the needs of the university first.

"Instead of people thinking What can the university do for me?' people should ask What can I do for the university?' United we stand, divided we fall," one respondent

President Richard Meyers. "I found that he had the most

agree," Chunovich said.

ard.

hands on experience in running a University and providing leadership. The candidate with the enthusiasm to do the job is clearly Richard Meyers," Fischer said.

Trustees continued discussion while groups in the audience applauded at the mention of different candidates.

Trustees Phyllis Googasian, David Handleman and Chunovich cast votes for Packard during the first round, of balloting with candidate Richard Meyers getting support from Trustees Fischer and James Sharp Jr.. Chairman Howard Sims cast a lone vote for Claire Van Ummersent, chancellor of the University System of New Hampsire.

As agreed at the beginning of the discussion, in the case that a fivevote majority was not reached during the first vote, the board eliminated the two lowest vote getters, paving the way for a second vote between Packard and Meyers.

"Before the campus visits, I was not necessarily inclined to be impressed — but I was overwhelmed. Without fail, everyone we met with said ... 'I really don't want him to leave.' Some were even considering leaving themselves," Fisher said trying to convince Sims of Meyers

Loud applause punctuated the second polling that resulted in a 5-2 vote for Packard, with Fischer and Sharp maintaining their support for

The board then unanimously supported a motion to hire Sandra Packard as OU's new president.

During discussions, Sharp said he felt the university community has gotten much more from the search than just a new president. "Some believed that the process

brought many different constituencies of the campus together ... I think we've certainly done that. The healing process and coming together that has taken place in the last months will serve the university in years to come," Sharp said.

Trusee Googasian said she would have like the process to be handled a little differently saying she felt constrained by the Michigan Open Meetings Act requiring the board to conduct all interviews and discussion publicly.

"I uderstand and support the open meetings act, but I feel personally constrained. I have less information than I would wish to have because all of this must be done in the open. After my term on the board expires, I am committed to doing what I can to change that provision of this act," Googasian said.

Calendar

ART

•The Detroit Institute of Arts presents three exhibits which end March 22: Chic to Chic:100 Years of Fashion Accessories from the collection of Sandy Schreier, is a collection of 20th Century fashions, An American Master: Prints by Martin Lewis, a collection of 140 prints, and Before Our Eyes: British Landscape Photography 1860-1910, an exhibit of approximately 100 photographs from the Institutes' collection. For more information call 833-2323.

• The Summit Place Mall in Waterford presents the Spring Arts & Craft Show from March 26-29 featuring 50 exhibits including stitchery, woodworking, pottery, painting, metal sculpture and more. Call 682-0123 for more in-

•Birmingham's Xochipilli Gallery is showing Deity Series, a sculpture exhibit by Detroiter Susan Aaron-Taylor until March 28. For more information call 645-1905.

•Center Galleries at Detroit's Center for Creative Studies presents the photo exhibit Lorna Simpson: Words and Images through April 17. Call 874-1955 for further information.

CONCERTS

•OU's Music, Theatre and Dance Department is sponsoring their Art at Noon variety series including singing performances by OU students Amy Heard and Jennifer Kiencer on March 17, the Lafayette String Quartet on March 24 and an "April Fools Eve" which includes comical musical performances on March 31. All shows are free and start at noon in the Varner Recital Hall. For further information call Trudy Kraiza at 370-20930.

• Jazz At Auburn at Oakland Community College Auburn Hills Campus presents SCool JAzz Friday, March 13 at 8 p.m. SCool JAzz is compiled of six jazz vocalists. Call 340-6817 for further information. Scott Henderson, Gary Willis and Tribal Tech will play at the Magic Bag Theatre Cafe in Ferndale on Sunday, March 15. For further information call 544-3030.

THEATER

•Le Style Enfantin, a one act play by Jean Tardieu, will be performed March 11 at 4:30 p.m. in the Oakland Center Abstention and admission is free.

•Wayne State University's Hilberry Theatre presents Tennessee Williams' Cat on a Hot Tin Roof March 12 for 13 performances. Call 577-2972 for ticket information.

·West Side Story, a contemporary version of "Romeo and Juliet," is being produced by the Department of Music, Theatre and Dance which begins Friday, March 13 and runs through April 5. Call 370-3013 for ticket infor-

•Pontiac Theatre IV is performing the musical 1776 at Pontiac High School on March 13 and 14. Call John Tonner at 624-3187 for further information.

· Glengarry Glen Ross, a comical look at greed of the 1980's, is presented by the Stagecraft's Second Stage and is performed at the Baldwin Theatre in Royal Oak March 13,14 and 15. Call 541-6430 for ticket information.

· Meadow Brook Theatre presents Noel Coward's comedy Private Lives which will run through April 12. Call 377-3316 for ticket information.

•Man of LaMancha, a dual story of the 17th century character Don Quixote and his side kick Sancho Panza, play at the Birmingham Theatre starting March 25 through April 26. For ticket in-

formation call 644-3533. •St. Dunstans Guild of Cranbrook will present On Golden Pond by Ernest Thompson on March 27 and 28 and April 3 and 4 at the St. Dunstan's Pavillion in Bloomfield Hills. Call 644-0527 for ticket information.

Excursions

March 11, 1992 Page 1B The Oakland Post

Tough on inside of West Side

By ELIZABETH REGHI Staff Writer

All stage performances seem to go off without a hitch, whether audiences see a drama, a musical, a paly or a dance show. But what many do not see are the long, hard hours of rehearsal that make each performance a success.

Carrying on this tradition of dedication is the cast of OU's newest production "West Side Story."

This modern day "Romeo and Juliet" musical of two people from different backgrounds who fall in love at first sight only to meet with tragedy due to racial tension and gang violence, calls upon the talents of the entire cast.

"It's a challenge for the dancers and singers as well as the actors," said Michael Gilespie, director of the production. "'West Side Story' has serious musical and dramatic content (which) combines the talents of all the students (involved)."

Rehearsals began in mid-January and with the exception of OU's winter recess a few weeks ago, the 38 member student cast practices Sundays through Fridays from 7 p.m. through 11 p.m. to get ready for opening night.

"It's tough," said Corey Skaggs,

"But if it's what you want, you do

According to Skaggs, the entire cast was required to watch the movie version of 'West Side Story' to get a feel for what they had to learn.

"You have to get your own feel for it," he said. "To just use the movie is taking the easy way out. You have to find your own character."

For Skaggs, the hardest thing was the dancing aspect of the performance. Amy Hackerd, who plays Maria, the leading female, agreed.

"It's all coming together now," she said. "We started rehearsing the songs, lines and dance steps separately, now it's all (practiced) to-

"Time is something I don't have a lot of lately, but I'm managing to survive," she said.

The dancing was choreographed by Assistant Professor of Dance, Gregory Patterson.

"It's my own original choreography," he said. "I took parts from the movie (but) 95 percent is my own choreography.'

Patterson's largest challenge was creating a dance that could be performed by the entire cast.

"It was difficult," he said. "There are many dancers with different tal-

who plays Tony, the leading man. ents and abilities (and) they're not on the same level."

"Translating what has to be done and getting the dancers to look alike and move together is the challenge. They've all done a great job (portraying) the mood, energy and enthusiasm."

The play's costumes, made by Yslan Hicks, were done in the 1950's time frame.

"There is no particular style in mind," said Hackard. "The costume designer wanted movement of costumes to flatter the dancing."

The students involved in "West Side Story" have put a lot of time and effort into their rehersals and with opening night only two days away, everyone is getting ready.

"Mentally, it's harder on opening night," said Skaggs. "We have to work hard and once (everyone) is comfortable, it's fun."

"West Side Story" opens Friday, March 13 and runs until Sunday, April 5. Performances are Friday and Saturday nights at 8 p.m. and Sunday afternoons at 2 p.m. Tickets are on sale at the Varner Box Office at 370-3013 and



The Oakland Post/ Clive Savage

TV drama star's first flick lacking bliss, plot

By JULIE CEUNINCK Special Writer

From television's "Beverly Hills 90210" to the motion picture "Terminal Bliss," Luke Perry changes roles even though he shouldn't have.

Perry's motion picture debut in Terminal Bliss" was made prior to claiming his long-standing role on Fox's "90210" and it's a good thing that Perry gained his fame from the television show rather than from the movie because he would definitely not be well liked.

In the movie, which started Friday, Perry portrays John, an arrogant Beverly Hills kid who lives and

breathes drugs and



Chandler), Kirsten (Sonia Curtis), Bucky (Micah Grant), and Craig (Alexis Arquette),

The plot is simply John and Alex's fighting over Stevie, a hot girl who just moved from Virginia.

For the majority of the film drugs and sex is shown in every scene, but



Luke Perry as John Hunter in "Terminal Bliss."

friendship is definitely not an issue. The plot, if there is one, comes right down to a basic love triangle, which the writers try unsuccessfully to put into today's society.

It's as if the writers believe all teenagers to be drug addicts and sex hungry individuals. All teenagers are not immoral, but from this movie you would assume so.

There are only two good points in the movie: Alex gets sent to a drug rehabilitation center and never touches drugs again and they play a game of Twister because there is nothing else to do, but then instead of being funny the game is turned into another sex scene.

worst movie ever made because it basically has no plot, an abundance of profanity, sex and drugs and no real character development.

So all you fans save yourselves some money and disappointment, "Terminal Bliss" is not Luke Perry material.

Lawnmower Man cuts up screen

By EILEEN OXLEY Staff Writer

You think you've got problems with a virus called Michelangelo? "Cyber-Being" in your computer.

"The Lawnmower Man" a New Line Cinema film, which opened Friday in area theaters, is based on a short story by that macabre master Stephen King.

Like the classic 'Frankenstein," Lawnmower Man retells the

familiar tale of a well-meaning scientist who finds his plans thwarted when his experiment becomes an uncontrollable monster.

In a part science fiction, part video game fantasy and part campy comedy, Irish born Pierce Brosnan ("Remington Steele") plays the notmad scientist, Dr. Lawrence Angelo, whose innovative research into the new area of Virtual Reality, a technological effect that creates stunning computer simulations by wearing special equipment and entering a three-dimensional, 360 degree computerized world. Angelo is funded by a sinister, money hungry company called The Shop.

He's already successfully experi-"Terminal Bliss" has to be the mented with laboratory chimps, using drugs and hi-tech equipment that allows them to actually merge with computer video games and become part of their own combat sce-

But his plans to create more intelligent beings backfires when it's found that too much of the drug causes aggression and a killer in- Angelo's doing, they interfere and

When Angelo encounters Jobe, an innocent retarded handyman (nicknamed "lawnmower man" because Well, just be glad you don't have a he loves to mow lawns), played by Jeff Fahey ("Silverado"),

Angelo plans to try some harmless experimenting ing. with a goal to humanely therefore more normal.

Fahey, with his scarecrow blond hair and bloodshot blue eyes, aptly portrays the simple minded young man who progresses rapidly and finds his intelligence comes with other gifts.

his tenderhearted nature and he seeks revenge on his previous tormenters—the masochistic priest who is his guardian, the red neck

sive father who beats his friend. When The Shop finds out what in fact alter matter?

secretly change the drug formula, which produces the same hostile behavior the chimps exhibited.

Jobe discovers his abilities are escalating to the point where he can move objects, read people's minds and ultimately control their think-

After becoming smarter than his make Jobe smarter and "creator," Jobe's addiction to power becomes an all consuming goal to inject more drugs and unite his Virtual Reality with the world's computer syustems to become an allcontrolling God-like Cyber-Being.

"The Lawnmower Man" is not scary; it's really a tongue-in-cheek tale that offers lots of laughs. Even Soon the lust for power overtakes the scenes where Jobe finishes off his victims are funny.

But it does transmit some questions: Are people better off, left to their own natural God-created states bully who teased him and the abu- or, are we slowly beginning to enter a Brave New World where mind can



'Cyber Jobe" (Jeff Fahey, pictured) threatens to use Virtual Reality technology for a sinister plan in "The Lawnmower Man."

Lush creates Spooky, mystical music

LUSH

SPOOKY

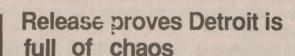
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4AD/Reprise Records 1992

This is Lush's first full-length release of new material and at times the music matches the album's title. This London based quartet burst onto the alternative music scene in 1989 when they

released the first of three albums on the much heralded 4AD label in England. The band is fronted by guitarists Emma Anderson and Miki Berenyi who wrote all twelve songs and features Christopher Acland on drums and Phil King on bass. Together, Lush create a sound that is mystical and moody. Waves of guitars swirl around dream-like vocals which are at times discernable and at other times not so easy to make out. There is something of a film sound track like quality to Spooky, some songs wash over you, while others stick to your ears such as "Nothing Natural," probably their finest single to date, "Ocean" and the new single and video "For Love."



various artists A FIST FULL OF CHAOS

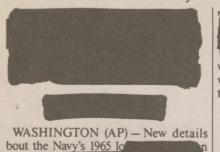
Chaos Network Records 1992

Sixteen tracks deep, this collection includes mostly Detroit-area bands as well as songs contributed by bands from Columbus, Chicago, Flint and Grand Rapids. This release follows on the heels of Chaos' last compilation, the excellent Industrial Chaos from 1990 and improves upon that album with better sound quality



and a wider variety of musical styles. The disc begins with the Generals' "Goodbye" which opens the fist in a great way. The band has always written straight ahead rock tunes, and this time around they've added female backing vocals- and it works. Next up, the Culture Bandits, a powerful three-piece who insist "You're Someone Else." If there is one track that stands out it's VaVoom's "Detroit (It's a scary place, but it's not as scary as Detroit)." Other standouts include Flint's Junebug Spade rollicking through "Satan's In My Toaster" and the intense industrial grooves of Skinhorse on "Souls At Zero."

To all the people who think the press goes too far sometimes, consider the alternative.



was involved, where it was destined and where it was bound. It did concede in 1986 that the incident was classified as among its

> If the press didn't tell us, who would?



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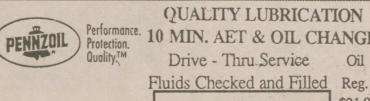
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The Clark County School District, Las Vegas, Nevada will conduct interviews for teachers and school counselors at an urban site in DETROIT, MICHIGANon APRIL 4, 1992.

All applicants must have BA/BS as a minimum and must have completed an approved teacher education program to include the Immigration Reform and Control Act of 1986. Alternative licenses ARE NOT ACCEPTED! Not accepting applicants with single endorsements in PE, SS, Bus ED or Business.

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\$10, \$6 Senior & Student, \$3 OU Student

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JSO/Hillel presents:

March 11 Avner Regev, "Peace Plans, Old and New," Noon, Fireside Lounge.

March 12 Reservations for MetroHillel Brunch and Shrine Circus due by 2:21 p. m.

March 15 MetroHillel Brunch at Olga's.

March 16 Pick up your FREE Hamantash in 125 O.C. (FREE if you wear mask; FREE even if you don't!)

Deadline to order mishloach manot/Purim packages.

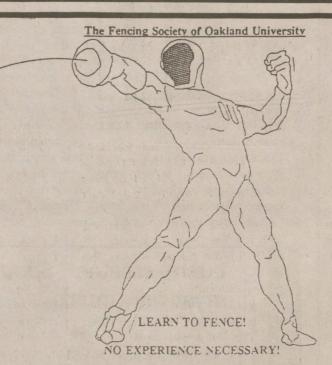
March 18 'If We'd Only Start Listening, Maybe History Could Stop Repeating Itself: A Political Scientist Looks at the Crisis of the '30's and the Crisis of the '90's, with Prof. Bill Macauley, Noon, Fireside Lounge.

March 22 "What's Cooking?", at Sandy's, 2:01 p.m. Call for directions.

March 23 "My Jewish Journey," with Dr. Batya Berlin, Noon, Faculty Lounge. March 25 "Kosher Ham on Wry," with JEFF ZASLOW !!! Noon, Fireside Lounge.

P. S. Don't forget to take the Jewish I.Q. Quiz, posted outside the Student Life Office.

... and there's more ... call 370-4257 ... 577-3459 ... 443-0424



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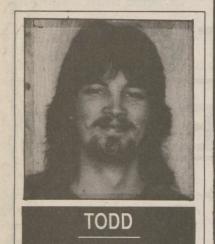
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e)Trying fencing? fiAll of the above. If you answered YES! to any of the above, we invite you to come see the Fencing Society. We're a bunch of diverse individuals, with a common interest in fencing. We meet on Monday and Thursday evenings, from 7 to 10, downstairs, in Lepley Sports Center.

Paul.. (Note:equipment is provided, but interested people should bring suitable exercise clothing.)



A pleasant face slap

RYDEN

n December 4, I saw my 26-yearold sister hold a baby for the first time in my life. No joke. I cannot think of a single time in my life when Shannon held a baby.

But this was different. This was her baby and when the doctor handed her this tiny, fragile boy, she and her husband, Mark, both were stunned with

I apologize if this sounds a bit sappy, but this was the miracle of life happening in front of me. At 11:29 that morning, I saw the beginning of my nephew's life. On that day life reached up and slapped me across the face.

That child, a human being, is part of Shannon and Mark. It came from the two of them. No additives, no substitutes, just them. Every part of that baby, eyes, toes, ears and hands is a combination of them. Together they have created a life and on top of that, they get to teach their son and watch him discover the world. These are things that make having children so incredibly special.

Shannon went into labor in the middle of night and on top of that, it was during a snow storm. At 2 a.m. that morning, Mark called my house to let us know that they were at the hospital. It was snowing out and the roads were miserable, but Mom, soon to be Grandma, and I battled the elements for an hour and a half to get to the hospital.

After finding the entrance and putting on hospital gowns we went to Shannon's room. She had an oxygen mask on because the doctors were concerned with the baby's oxygen level, and due to that, Shannon couldn't have any pain killers.

Mark held her hand and rubbed her back and we tried to ease her pain any way we could. Every now and then Mark and I would give Shannon the

"Wayne's World Dream Fade" (Diddlediddledoo, diddlediddledoo..."), which always seemed to make her crack a smile. Other than conversation, I felt kind of useless. After about six hours of labor the doctors allowed her to have a pain killer. This not only helped Shannon relax, but it eased the stress on Mark, Mom and me.

Finally around 9 a.m. a nurse came in and the delivery was under way but it wasn't for two and a half more long hours until it

This wasn't only the birth of a baby, but it was also the start of a new life for Shannon and Mark. They are now parents and with that job comes a ton of responsibility for the rest of their lives.

It's strange because before I couldn't picture the two of them as parents. They were always my sister and her husband, the same couple who always forgets things when they visit, and the girl whose room was always a mess.

But over the last three months I've watched them hover over the baby in his crib, change and play with him. I've seen Mark sit and watch hockey games, explaining the game to him, and I've realized that they are going to make great parents. And I think I'm going to enjoy being an uncle too.

Welcome home Karl Alan Beckman.

Features

March 11, 1992 The Oakland Post

Pride becomes fashionable

By ELIZABETH REGHI Staff Writer

Although winter is not yet over, the new spring fashions are here, flooding the markets with bright patterns and colors, new styles and something else.

Made in Hong Kong or Singapore, Mexico, Honduras, China Malaysia, France, Brazil, Portugal or India.

It seems that in these times of economic hardships, and with the pleas of the government and businesses to buy American ringing in our ears, fashion conscious individuals will have to make a choice.

Patriotism or image? Well, before deciding between the two, it's necessary to first look at what's in style for men and women this spring and what's available in stores.

According to Jennifer Knapsu, sales person at The Limited, pastels are definitely out.

"Plaids are in big time for the spring, especially plaid shorts or miniskirts with blazers worn over them," she said. "The darker col-See FASHION page 5B

Local stores offer students style, made in the USA



The Oakland Post/Tim Shuller Staff model Yvonne, arrayed in a black sports sweatshirt, exposes



Yvonne completes ensemble with chic, black and white plaid pants purchased at Gantos in Sterling Heights.

Tuition service guarantees real financial return

By EDWARD MANDELL II Staff Writer

Grueling mid-terms and Spring break seem as recent as yesterday. The last thing many students want to think about now is how they are going to pay for next year's school-

But these students could be losing out in scholarship and grant dollars that go unclaimed every

Last October, Sonnie Robinson and a partner started College Tuition Services (CTS), located in Ann Arbor, to help students hunt down grant and scholarship money.

Millions of dollars in private sector funding (businesses, foundations, unions, associations, trusts) goes unused every year, according to Robinson.

"You can't start too early when applying for financial aid," Robinsonsaid. "This is money that doesn't of the grant as it is written you have to be paid back."

domestic USA label in collar.

CTS takes information from a data form filled out by the applicant and conducts a computer search to match the person with grants and scholarships from across the coun-

pends on whether the person is applying for an athletic scholarship, conducting a general search of all funding that is available, seeking money for graduate school only, or simply searching for a college that meets personal interests and requirements.

Many of the granting institutions award money to specific type of student in mind. Students can qualify for hundreds of thousands of private grants and scholarships.

"This is free money that is not based on need," Robinson said. "As long as you meet the qualifications

cannot be turned down for making too much, or too little money."

CTS guarantees to provide at least six potential sources of financial aid (if you applied for general sources of aid or athletic scholarships, two sources of aid for the CTS has four different data forms. other two forms) or your money Which form a person fills out de- back. Robinson said the company usually provides clients with an average of 15- 20 financial aid sources.

> One factor that separates CTS from most other companies in the business, according to Robinson, is that it offers (for a separate fee) to help clients with the process of applying to all the funding sources located by the computer search.

"Most people are not comfortable with writing letters of application and the other steps necessary in securing funds, so we provide counseling and materials to help them through the process," he said.

If after purchasing both the computer search and follow up counseling service no sources of funding are found (after pursuing every source provided), the client gets a full refund and a \$20 U.S. savings bond.

Robinson said students "should be knocking down doors" to use the type of service CTS offers, because of cutbacks in federal and state tuition aid in recent years, and the large number of layoffs by corporations.

CTS is not the only business that provides this type of service—CTS is just one company in a large and aggressive market.

Thomas Gordon, advertising manager for National Scholarship Assistance Program (NSAP) in Waverly, Tennessee, said there are approximately 1,000 companies competing to help students in the

great college money search. These companies range from employing hundreds, like NSAP, to "kitchen table" operations run by one or two people out of their

Page 3B

All of them together, Gordon said, make up a \$20 million industry competing for the business of eight million students.

NSAP, like CTS, offers a computer search for private sector aid. The company guarantees the client at least one scholarship or a full

Gordon said the company's data base contains over 100,000 private sources of aid offering more than 250,000 scholarships.

The amount of private sector aid going unclaimed every year is actually in the billions.

For example, Gordon said that \$5 billion was available in private aid to graduate students last year and \$4.1 billion went unused.

The money laying around with See TUITION page 5B

Fogel faces **OU**, shares experiences

By CHERYL ANGELELLI Staff Writer

One of the newest faces on campus this semester is someone who isn't known so much for his face, but rather his name and distinctive

He's Gene Fogel, 51, an awardwinning news broadcaster for WJR (760 AM) and part-time instructor for OU's radio and television broadcasting program.

Fogel who is also assistant news director and runs WJR's internship program, has always had a great desire to teach. Ironically, he heard about the position from two OU students.

He immediately followed up on the tip and began teaching at OU last fall.

But he admits "I learn more than I teach" and said interacting with the students in his class actually helps him spice up his writing. .

For example, during an assignment last semester he realized that college students viewed AM radio as dull and low key, their impres-



radio and television broadcasting at Oakland University.

sion made him question his own writing.

As a result he now tries to write with the idea, "How can I make this informative but interesting to young people as well."

With this wider audience in mind he also chooses stories that are of particular interest and concern to young people today.

Fogel encourages creativity and it's reflected in his students eagerness to come to class, because they are able to learn in an environment that is both fun and interesting.

Students are asked to write their own radio programs, scripts, and commercials, or a role playing exercise may call for them to be Joan Rivers, Donahue, or Oprah. Jennifer Freel, a former student

of Fogel's and now a disc jockey at WOUX, said, "Gene brings an energy to his class that is indescribable. It's a refreshing change to students to manage their own have a professor who is so passion-summer businesses. ate about his work, he's ready to explode with great tidbits and helpful ideas about broadcasting."

A Michigan native, Fogel attended Western Michigan University in 1959, on a baseball scholarship after turning down a profes-Philadelphia Phillies.

While at Western he became interested in broadcasting and later dropped baseball in order to pursue his talents further.

After graduation Fogel worked at a small television station in Fort and Diedrich have been together

Students paint the town for fun, profit

By BARBARA BUTTERWORTH Staff Writer

What are you going to do this

Two enterprising Western Michigan University graduates/ students would like you to paint. And they'll help you get started.

Todd Rammler and Dave Diedrich have decided to forgo the job search to start their own business, Arthur Victor Painting, Inc. (AVP). AVP recruits and trains college

Rammler said that, depending on how good you are you can earn \$6,000 to \$8,000 during the summer, enough to see you through a school year.

Rammler, originally from Rochester and Diedrich from Grosse sional contract to play with the Pointewillbe, by April, both graduates of WMU. In their college careers, Rammler majored in finance and minored music and Diedrich majored in finance and minored in economics.

> This is the first year Rammler See FOGEL page 5B but both have practical experience

in running a summer business. Rammler, whose parents are self employed spent the summer of 1990 managing his own painting business. Diedrich started the first branch of AVP in Grosse Pointe after two summers of successful painting business.

"You can make more than working at Meijers," Rammler said, "but its a lot more work."

Their AVP venture comes from their belief that "no business school can teach what is learned by the experience of running your own

"The things a manager learns by running his own business are not in any book," Rammler said.

AVP will conduct sessions in late March and early April with actual production slated for May. The locations and dates have not yet been decided. "It will depend on where the managers come from," Rammler said.

The sessions will "take ambitious, motivated college students and mold them into successful business people," Rammler said.

see PAINT page 5B

Want \$20,000 for college?

The Army Reserve can help you take a big bite out of college expenses.

How?

If you qualify, the Montgomery GI Bill could provide you

with up to \$5,040 for college or approved Vo/Tech training.

We'll also pay over \$95 a weekend to start. Training is usually one weekend a month plus two weeks Annual Training. By adding the pay for Basic Training and skill training, you'll earn over \$15,000 during a standard enlistment.

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for the

MARCH MADNESS CLOTHING SALE!

tremendous savings on selected merchandise sale begins March 16th!

It can't do laundry or find you a date, but it can help you find more time for both.

The new Apple® Macintosh® Classic® II computer makes it easier for you to juggle classes, activities, projects, and term papers—and still find time for what makes college life *real* life.

It's a complete and affordable Macintosh Classic system that's ready to help you get your work finished fast. It's a snap to set up and use. It has a powerful 68030 microprocessor, which means you can run even the most sophisticated applications with ease. And its internal Apple SuperDrive™ disk drive reads from and writes to Macintosh and MS-DOS formatted disks—allowing you to exchange information easily with almost any other kind of computer.



In addition to its built-in capabilities, the Macintosh Classic II can be equipped with up to 10 megabytes of RAM, so you'll be able to run several applications at once and work with large amounts of data.

If you already own a Macintosh Classic, and want the speed and flexibility of a Macintosh Classic II, ask us about an upgrade—it can be installed in just minutes and it's affordable.

To put more time on your side, consider putting a Macintosh Classic II on your desk. See us for a demonstration today, and while you're in, be sure to ask us for details

about the Apple Computer Loan. It'll be time well spent.

Introducing the Macintosh Classic II.

For more information contact the Oakland University Bookcenter 370-2410

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É

Fashion

Continued from page 3B

ors of black, purple and blue are coming back, too."

Bright neon-patterned leggings with oversized shirts again are forcing their way into the markets along with straw and baseball hats.

Paul Williams, sales person at the Chess King, confirmed this for the men as well.

"No pastels," he said. "Basically, GUESS and I.O.U. shorts, pants and jeans are popular again this year. Plaid also seems to be making a comeback as well."

True enough. The Limited, Contempo Fashions, Alberts, Dayton Hudsons, J.C. Penney, The GAP, Chess King, Eddie Bauer and Kmart

carry this year's trendy clothes.

Unfortunately, checking the tags on most of these clothes will show that they are NOT made in the U.S. But for those who are patriotically inclined, one can find clothes that are made in the U.S.A.

Women will look great in U.S. made \$8.99 Kmart tennis shoes, \$20 Hudsons' 90210 or Mickey Mouse T-shirt and \$25 Contempo or Limited neon plaid shorts. Finish the look with a \$50 Alberts blazer.

Men too, can also look great in American made \$9.99 Kmart tennis shoes, \$30 GAP plaid shorts, with a \$28 Chess King paisley shirt or \$20 Great Stuff sports shirt to match.

In addition, GUESS jeans and shorts (\$40-\$60), B.U.M. sweat equipment (\$18-\$35) and bathing suits (\$20-\$40) can be substituted when plaid becomes tiresome.

The clothing and shoes, with 'Made in the U.S.A.' labels, are available at the stores mentioned.

For the fashion conscious students that are not able to leave the campus, the Book Center carries a panorama of hot merchandise.

According to David Bixby, manager of the Book Center, flowery patterns are hot and plaids have been big for the past year.

"We try to keep up with the fashions that the young people are wearing," he said. "We look at fashion catalogues to see what's hot and what's not. We ask the customers, sales people and observe what they (customers) are wearing."

There it is. The styles and locations for the hottest amd inexpensive spring fashions around.

As for patriotism or image-that's entirely up to you.

Paint

Continued from page 3B

The new entrepreneurs will learn how to handle the business end of the enterprise and how to paint. The soon-to-be-managers will paint a house, "under supervision," Rammler said. This way they can learn the secrets of efficiency and hopefully learn to avoid prob-

AVP will teach the managers how to make estimates, deal with customers and employees and manage the enterprise efficiently.

Rammler said AVP provides insurance and bonding as part of the royalty payment and will arrange for liability insurance and workers' compensation. AVP also guarantees the workmanship for two years, even if the students who actually did the work have gone on to other things. Rammler and Diedrich will do the work themselves.

AVP requires no up-front money but the student painter pays a royalty to the company. In return AVP provides information on sources for used equipment, a list of basic equipment and optional equipment and possible set-up costs as well as management training. They are also available throughout the summer with payroll services, financial statements and tax planning assistance and help with problems that

him to go out in public free from

Fogel loves the excitement and

"Everyday it's something differ-

During his 20 years at WJR he

fondly recalls interviewing Presi-

dents Ford and Carter, Arnold Sch-

warzenegger, and the late Alex

Haley, who greatly impressed

about you, as you wanted to know

about him," he said.

"Haley wanted to know as much

Perhaps his greatest career

moment was when a series of crime

reports he wrote won the George

Peabody Award, equivalent in

Between his work at WJR and

notoriety and autograph seekers.

variety broadcasting offers.

ent," he said.

Although AVP thinks price and quality will sell the service, there are flyers for advertising, business cards and signs for the lawn as part of the program. The business cards carry not only the phone number of the manager, but also an 800 number in case the previous painter has graduated and/or gone on to something else.

According to Rammler, a business "is probably far and away the most difficult challenge he or she has faced to this point in his or her life." But for them "it's the most exciting, rewarding, profitable way

Tuition

Continued from page 3B

few takers might seem surprising to some, especially since both Gordon and Robinson claim that the average industry-wide award of funding to each student is between one and two thousand dol-

"A lot of students don't know that these scholarships and grants exist," Gordon said. "And the ones that do know and could benefit from a service like ours never call because of a bad experience they

have had with one of the many little 'franchises' that pop up for six months or so, say they'll find you seven sources, and don't do any more than that.

"In our eyes that's not a legitimate guarantee. The student can Nick Zichichi of Special Computer find that many sources on his own," Gordon said.

Gordon's theory is confirmed by students like David Kreis, 22, a senior attending Michigan State.

I don't pay much attention to scholarship services because a lot of them are scams or a waste of money," Kreis said.

Gordon said he would like to see federal regulation of the scholar-

ship search industry to alleviate the poor image it has with some who would otherwise use the service.

Robinson, Gordon, Bert Rosas of College Financial Data Services in Bloomfield Hills, Michigan, and Services in Washington, Michigan, suggest the following when chosing a college scholarship service:

· Make sure the company is a member of the Better Business Bureau or chamber of commerce. •Don't use a company that just wants to process a data form without guaranteeing a specific number of sources.

•Find out what the company is actually offering and what the fee is for each service.

· Always get a money back guarantee for each service.

 Don't judge all companies by the service you receive from one.

Fogel continued from page 3B

Wayne, Ind. before being drafted into the Army for two years.

During his service he worked at a radio station in Augusta, Ga. and later returned to the Detroit area where he worked at WCAR for five years before landing a position at

WJR. Fogel has worked in all aspects of the radio and television field, but he said, "I prefer radio because I like being involved in news, and radio deals more readily in news than television, which tends to focus on news that is only visually exciting."

He also likes how the anonymity of radio enables him to enjoy a private life.

His concealed identity allows

his classes at OU, Fogel said he is

prestige to the Pulitzer Prize.

enjoying the best of both worlds, but when the long hours and constant deadlines finally take their toll, he would like to continue teaching full time.

For students hoping to pursue a futue in broadcasting Fogel brings experience, expertise and a realistic view of the broadcasting field into the classroom.

"It's very challenging and you have to work erratic hours year round, but it's also the greatest field in the world," he said.



Wilson Awards

Nominations are now being accepted for the 1992 Alfred G. and Matilda R. Wilson Awards.

nninininininini

Nominees must be graduating in April,1992, or must have graduated in June, August, or December, 1992.

The Wilson Awards are the most prestigious awards bestowed to Oakland University students - one male and one female. The awards are presented at the June commencement.

Criteria for the award includes scholarship (usually 3.3 GPA or higher); leadership and responsible citizenship. Nomination and/or self-nomination forms can be obtained at the Student Life Office, (144 O.C.). Questions regarding the awards can be directed to Student Life at 370-3352.

Human Relations Awards

Nominations are now being accepted for the 1992 Human Relations Awards.

All nominations are due Friday, March 27, 1992.

Nominees for the award must be graduating seniors in April, 1992, or have graduated in June, August, or December, 1992.

The Human Relations Award will recognize an individual who has made an outstanding contribution to intergroup understanding and conflict resolution in the Oakland University community. The major consideration of the award is the individual's service to the community.

Nomination forms can be obtained at the Student Life Office, 144 Oakland Center, or by calling 370-3352. All nominations are due Friday, March 27, 1992.

The Sidney Fink Memorial Award Presentation

is scheduled for Tuesday, March 17,1992, at 2:00 p.m. in Lounge of the Oakland Center.

The Sidney Fink Memorial Award recognizes those students who have worked to enhance and improve race relations on the Oakland University

Campus.

Please join us as we recognize those students who will receive the award. A reception will follow the awards ceremony. The campus community is invited.

and and the second of the seco

Commuter Involvement Awards

Nominations/Applications are now being accepted for the 1992-1993 Commuter Involvement Awards. The awards (a total of 18) recognize those commuting students who have made contributions to improve the quality of campus life through their participation in campus activities and student organizations. Students may be nominated to receive the award or they may apply for it.

The Commuter Involvement Award, in the amount of \$250 each semester, is awarded for one academic year. Recipients must reapply each year.

Application/nomination forms can be obtained at the Student Life Office, 144 Oakland Center, 370-3352. All nominations are due Monday, March 30, 1992.

> The Department of English invites applications for two scholarship

THE DORIS J. DRESSLER SCHOLARSHIP FUND (an award of \$1,000)

and

THE MR. AND MRS. ROGER KYES SCHOLARSHIP (an award of \$500)

Information about applications is available in The Department of English Office, 517 Wilson Hall Application Deadline: April 1, 1992

M. I. Employable?

Dear M.I. Employable,

What can you tell me about the Americans with Disabilities Act (ADA)? Signed,

I. M. Concerned

Dear Concerned:

In brief, the purpose of the Americans with Disablilities Act is to extend civil rights to people with disablities. The ADA will prohibit discrimination on the basis of disability in, private sector employment, sevices rendered by state and local governments, places of public accommodation, transportation, and telecommunications services. The impact the ADA will have on employment will include prohibiting discrimination against worker with disabilities and requiring equal opportunity in the selection, testing and hiring of these qualified applicants. Among other things, the ADA will also require equal treatment in promotion and benefits.

For more information on handicapper issues, you may wish to contact The President's Committee on Employment of People With Disabilities at (202) 653-5044.

On a more local note, you may want to contact Catherine Rush, Director of Oakland University's Equal Opportunity Office at 370-3496. Additionally, the university has a newly organized group to work on handicapper issues; The Committee for Handicapper Accessiblity and Awareness is chaired by the Assistant Vice President of Student Affairs, Ron Kevern. Kevern may be reached at 370-4210.

If you have a career related question, send it to:

M.I. Employable

c/o 2275 W. Vandenberg Hall





THURSDAY OU NIGHT

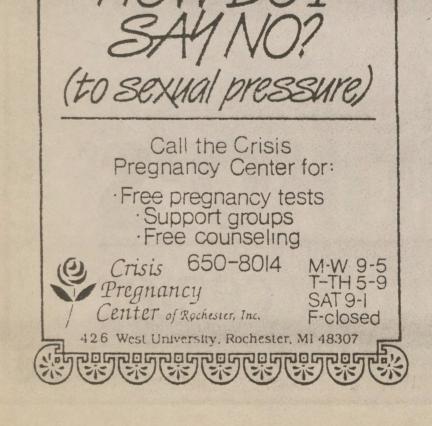
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Myk & Mary

SATURDAY NIGHT

Mike Ridley



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