

## NEWS

### Wang Gift Fund Established

The university community can help contribute to Stuart Wang's recovery by contributing to the Stuart Wang Gift Fund which has been established to purchase a laptop computer for the mathematics professor.

The fund, supported by Interim President Gary Russi, Dave Downing, acting dean of the College of Arts and Sciences, and James McKay, chair of the Department of Mathematical Sciences, is seeking to raise \$4,000 for an Apple PowerBook. Staff and faculty may contribute with a check, made payable to Oakland University, by Visa or Mastercard, or by payroll deduction. Donations are being processed through Gift Accounting and Development Services, 366 South Foundation Hall.

"You may know that Professor Wang is not yet able to speak," read a memo to the university community signed by Russi, Downing and McKay. "He can, however, move his fingers and communicate via computer. . . We would like to present him, as a gift from the university community, a way for him to resume his work in mathematics and to communicate with his many friends, locally and internationally. . . We believe the support of friends and the means of resuming the work which means so much to him will make a real difference in Stuart's recovery and return to the university community."

Wang faces weeks of recovery and rehabilitation at the University of Michigan Hospital after surviving a brutal attack by two 20-year-old men on March 2. The men have been charged with assault with intent to murder and two breaking and entering charges, and are being held in Oakland County Jail on \$250,000 bond each. Circuit Court arraignment is set for March 28. ▼

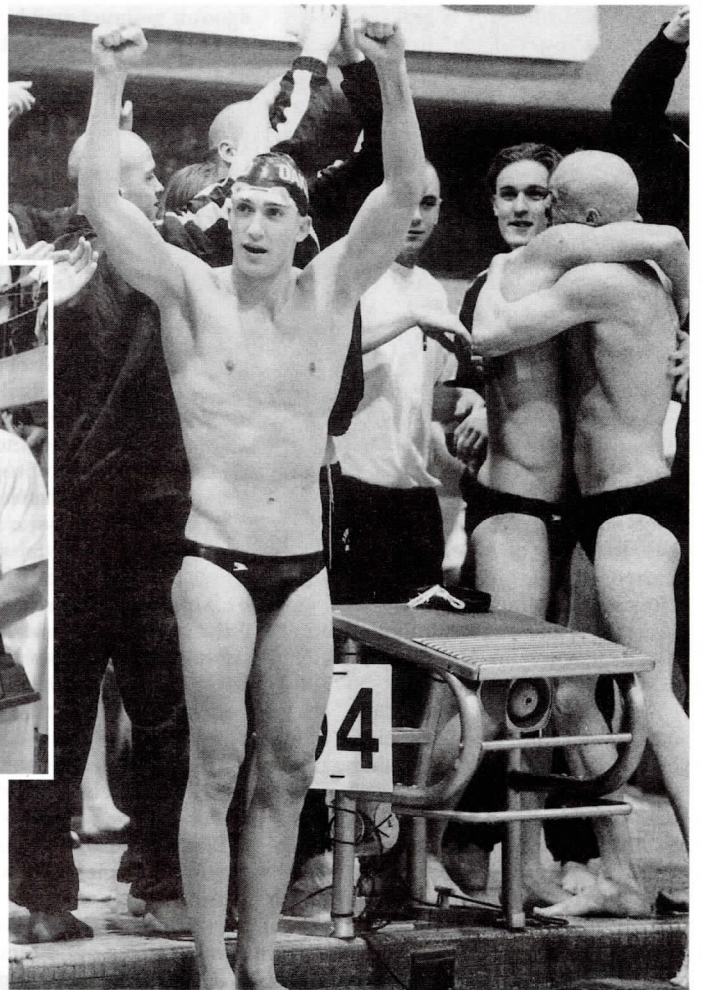
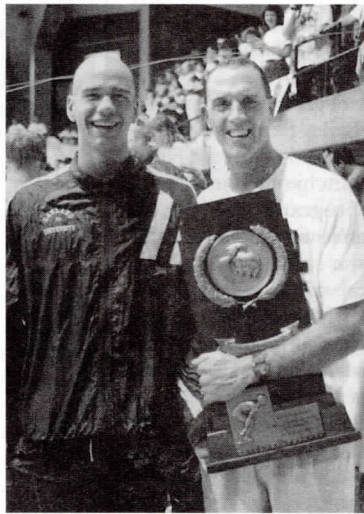
### National Champs!

*The men's swimming and diving team won its second consecutive NCAA Division II national championship*

*by a wide margin over second-place Cal State-Bakersfield. The women's team, national champions for the past five years, finished second behind Air Force.*

*Men's coach Pete Hovland (inset, right) earned Coach of the Year honors for the second year in a row. Junior All-American Chris*

*Zoltak (inset, left) was NCAA Division II Men's Swimmer of the Year. The Oakland men earned a school record of 890 points. ▼*



### Lobbying Lansing

Will Oakland finally be recognized for what it is — a growing Doctoral II Carnegie Foundation classification institution — and receive an increase in state aid accordingly?

If legislators say yes, it could mean a special, one-time adjustment of \$15 million the university will receive as part of its 1995-96 budget appropriations from the state.

If legislators say no, Oakland will receive an average of only 3 percent in anticipated across-the-board increases and continue to lose necessary funding needed to support graduate and undergraduate growth and to maintain a quality education.

Whether or not Oakland University will receive state funding based on its Ph.D. programs, growth and position among the state's 15 public universities is a question that will be decided in Lansing. And Oakland is working hard to make its presence felt in the state capital as legislators hammer out the 1995-96 budget that is expected to be approved in July.

Since January, Interim President Gary Russi has made five trips to Lansing, met one-to-one with more than a dozen state senators and representatives, presented Oakland's case before a joint hearing of the House Appropriations Subcommittee on Higher Education and the House Standing Committee on Higher Education, hosted a legislators dinner with eight of Oakland County's most influential politicians, and plans to speak April 12 before the Senate Higher Education Subcommittee Hearing.

"We are not being funded relative to our true academic mission as a doctoral-granting university," says Russi.

Today Oakland is still classified as a masters (or comprehensive) institution instead of its rightful category of Doctoral II University, says Russi. The classification is made by the Carnegie Foundation for the Advancement of Teaching, which comes out only once every seven years and isn't due for



Jaracz

an update until the year 2000.

If it were updated today, however, Oakland's classification would be upgraded because of the increasing number of doctoral degrees awarded each year. (The Foundation requires at least 10 doctorates be granted over a period of three years in order to be considered a Doctoral II institution. Oakland has exceeded the requisite number of doctorates since 1989-90.)

The reclassification could mean an average of \$5,729 per full-time student for 1995-96, rather than the state's current proposal of \$4,112 per full-time student, he says.

"We are stuck with an unjust and inaccurate classification," says Russi. "We are asking the State of Michigan to correct this inequity."

Russi has called on faculty, staff, students, alumni and other friends of the university to use their influence — by talking to their legislators and writing letters to Lansing — in support of the university.

"We need to make as much noise as possible," Russi told those present at a recent University Senate meeting. "If we don't get it (the increase) this year, we'll need to get it for next."

Students are voicing their concern about budget appropriations through the Legislative Affairs Committee of Student Congress.

"Three percent is not enough, especially when other



State Capitol, House Floor

schools are getting more money," says Connie Jaracz, vice-president Student Congress and chair of the Legislative Affairs Committee.

Jaracz and four other students flew to Washington D.C. March 20 to speak with U.S. Rep. David Bonior and Jane Abraham, OU alumna and wife of new U.S. Senator Spencer Abraham and a variety of political aides.

"Additional money from the state would not only benefit the school, but students as well," says Jaracz. "We're facing the same problem, too. The tuition increase we received last year was not well received."

Oakland's upgraded classification to its true doctoral-granting status would go a long way to attracting students to Oakland and make a graduate's degree worth more too, says Jaracz.

"We want to get Oakland's name out there, to become better known. We're tired of having people think we're OCC." ▼

### Presidential Search Team Up and Running

The 11-member Presidential Search Advisory Committee has been chosen and is organizing its efforts as it begins to work on developing a pool of "meritorious candidates who fit the statement of leadership qualities," says **Rex E. Schlaybaugh, Jr.**, trustee and chair of the committee.

Chosen to serve on the committee, along with Trustees **Ann Nicholson** and **James A. Sharp, Jr.**, are: **Ron Olson**, dean of the School of Health Sciences; **Virinder Moudgil**, professor of biological sciences; **Sharon (Shea) Howell**, professor of communications; **Eleanor Reynolds**, director of Residence Halls; **Douglas Godwin**, police sergeant, Public Safety & Police; **Angela Dodson**, student, a junior majoring in public administration; **Marianne Fey**, an Oakland grad and newly elected OUAA board member, and director of client services for McCann/SAS; and **George Seifert**, member of the Oakland University Foundation and owner/consultant of Seifert and Associates Management Consulting Services.

"One critically important method of developing good candidates is through nominations coming from the campus community," Schlaybaugh says. He asks that those who may know someone who should be considered for the position of Oakland's next president submit the person's name and address to him at the Board of Trustees Office, 101 Wilson Hall.

"The process of building the candidate pool will be occurring over the next month or so," he says, "therefore I would appreciate . . . nominations as soon as possible. Each nominee will be contacted and invited to become an applicant."

The Board of Trustees has said it is expecting to have a new president in place by the fall.

Adds Schlaybaugh: "The committee will be communicating on a regular basis to keep the community advised of the progress we are making." ▼



## Life Is 'Working Out' For New Assistant Director, Office of Equity

Commuting from her home in Clarkston to Saginaw Valley State University every work day for two-and-a-half years left Cassandra Bailey-Ealy little time for her favorite exercise regimen — weight training.

Since she started at Oakland February 1, as the new assistant director for the Office of Equity, Bailey-Ealy is getting back into "lifting" five days a week.

"I can leg press 230 pounds," she says, explaining that "my legs are my strongest area. And I can chest press 60 to 65 pounds. It's a great way to build strength and endurance. It helps to tone and sculpt my body. I don't think I'll ever stop lifting."

"Women don't have to worry about developing big muscles like a man," she adds. "It would take an awful lot of lifting and heavy weights to do that."

Bailey-Ealy says she has been involved in physical fitness for quite a while. She started with aerobic classes after work to help relieve stress when she was a substitute math and health teacher for Highland Park High School.

"I got bored with it after a while," she admits. "Then I got into free weights when I met a woman who was into training professionally and we started working out together. Now I really enjoy doing it."

"At one time I thought briefly about getting into competition myself. But now it's just a great way to improve my health. Weight lifting, teamed with some form of cardiovascular exercise, is the best way to lose and maintain weight," says Bailey-Ealy.

From her teaching job in Highland Park, Bailey-Ealy landed a job with her alma mater, Eastern Michigan University, as an adviser in the Academic Advising Center. (She received a master's in guidance and

counseling from EMU and a bachelor's in music/vocal performance at Clark Atlanta University.)

From EMU Bailey-Ealy went to Saginaw Valley, where she was director of Minority Services. While at Saginaw, she became the adviser for the Latino sorority, Sigma Lambda Gamma.

"I'd like to start one here, if there's enough interest," she says. "I think it's important to encourage more Latino students to make use of our office. We're not just here for African-American students, but for Latinos and Native Americans, too. One of the goals of our office is to be more of a resource for students of color."

Through the Office of Equity, Bailey-Ealy is also working with students in the Foundation Achievement Scholarship program. It's new this academic year and involves 29 first-year students who are on partial scholarship. "They meet with me bi-weekly to touch base. I ask them how

their classes are going. We talk about their academic and non-academic concerns."

Just barely two months into her new job, Bailey-Ealy admits she's still "seeing where I'm most needed — in both positive and negative" situations.

"Since I've been in higher ed I've enjoyed what I'm doing. And I would like to see more being done to increase the numbers of people of color, across the board, at Oakland."

Her trick to juggling a busy work schedule with working out is timing, says Bailey-Ealy.

"I get up at 5 a.m. and work out at home," she says, "then I go to the gym after work and use weights and Nautilus equipment. So if I have a late meeting and can't work out after work, I've already done some exercise earlier in the day."▼

### OUT OF THE ORDINARY



Bailey-Ealy

## Two Professors Receive Unique Research Leaves

Two Oakland professors have been rewarded for their scholarship with fully paid Professional Development/Research Leaves, awarded by the University Joint Committee on Professional Development and Research Leaves.

Sean Farrell Moran, assistant professor of history, and Robert Christina, associate professor of education, will each receive time off with salary and \$2,000 expense accounts to pursue their academic interests.

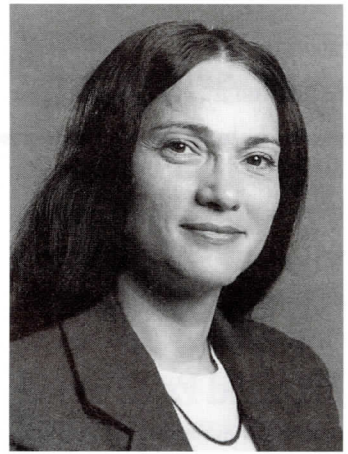
Moran plans to take a six month leave, beginning winter semester 1996 and running through spring and summer sessions, to develop an undergraduate course and graduate seminar on Scots history. Moran's expertise in modern British history and Ireland will be expanded as he will use his leave for "Developing Teaching and Research Competency in the Field of Modern Scots History, 1690 to the Present."

Moran says the "unique opportunity OU is giving me in this leave will establish me as one of the few historians in this country trained to teach about three of the four nations of the British Isles."

He plans to spend a few months doing research at the Library of Congress in Washington, D.C., a few months at the University of Guelph in Ontario which boasts the largest Scottish history department in North America, and the rest of his leave at OU.

Christina will use his leave for "Furthering Experimentation and Implementation of Alternative Instructional Activities." The leave is part of a School of Education and Human Services long range plan to develop alternative instructional strategies such as long distance learning and educational usage of the Internet.

Christina's leave will begin this fall and run through the 1995-96 academic year. He plans on training at Oakland's computer and instructional technology centers, enrolling in a graduate class at the U of M, and training with other educational and business organizations.▼



Awbrey

## Awbrey Named ACE Fellow for 1995-96

Susan Awbrey, associate professor of education and chair of the Department of Human Resource Development, has been selected as one of 33 American Council on Education (ACE) fellows for the 1995-96 academic year. The national competition and program is designed to prepare faculty for administrative roles in higher education.

"Professor Awbrey will participate with some of the best educators and administrators in higher education to develop her administrative skills," said Mary Otto, acting dean of the School of Education and Human Services, in announcing the fellowship award. "(Awbrey's) selection is a recognition of her strong academic background, technical expertise and organizational skills."

ACE Fellows are typically assigned for a year to a college or university president or chief academic officer, either at a host campus or at their home university.

Awbrey says she's not yet sure what her assignment will be, but it will begin this fall.

"It's an honor to be chosen among such a qualified group from universities around the country," Awbrey says.▼

## Gorlin Lecture to Feature International Scholar

Paul Gregory, Cullen Professor of Economics at the University of Houston, will be the featured speaker at the 1995 Alice Conner Gorlin Memorial Lecture March 30.

Gregory will speak on "Spontaneous Market Forces: Will Russia Succeed in Spite of Itself?" He will address the outlook for economic progress in Russia, prospects for joint ventures between the West and Russia and its former republics, and the probability of spontaneous market forces to aid the former Soviet Union's current economic woes.

Gregory has authored more than 50 articles and books on the subjects of economic structure, national income, and reform in the former Soviet Union. He was coordinator of the Russian Petroleum Legislation Project (1991-93), and has advised the Russian State Property Committee on matters of securities legislation. He is founder of Baltic International Airlines, the first Western joint venture in regularly scheduled passenger service in the former Soviet Union.

He received his Ph.D. from Harvard University in 1969.

The lecture will be held at 7:30 p.m. in 201 Dodge Hall and is open to the public at no charge. For additional information, contact Kevin Murphy, chair of the Department of Economics, 370-3294.▼

## THE CAMPUS REGISTER

### Of Distinction

Items about professional activities or honors from anyone within the university community may be sent to the Publications Department, 109 NFH. Items run as space permits. Persons with E-mail capabilities are encouraged to send their items to: [billingt@vela.acs.oakland.edu](mailto:billingt@vela.acs.oakland.edu)

**Elinor Waters**, human resource development, participated in a mini-White House Conference on Mental Health and Aging in Washington D.C., February 24-26. In preparation for the conference, she was one of 12 asked to prepare papers. Waters titled hers "Let's Not Wait 'Till It's Broke: Interventions to Maintain and Enhance Mental Health in Late Life."

**Norman Tepley**, physics, was an invited speaker at a symposium in Washington D.C. February 22, held in conjunction with the annual meeting of the North American Biomagnetism Action Group (NABMAG), and organized by NIH to inform scientific research administrators about biomagnetism. It was attended by a number of grant administrators from NIH, ONR, and DOE, as well as members of the NIH Neurology-A study section and about 40 biomagnetism researchers. Tepley's topic was "Clinical Implications of DC Magnetoencephalography." Tepley is director of the Oakland University Henry Ford Hospital Neuromagnetism Laboratory.

**Christina L. Sieloff**, nursing, is the primary author of an article "A Unique Perspective on Advanced Practice Nursing," published in *Nursing Connections*, Winter, 1994.

**Carl F. Barnes, Jr.**, art and art history, has published a review of Nicola Coldstream, "Les Artisans du Moyen Age: Les Macons et Sculpteurs," in *Archives Internationales d'Histoire des Sciences*, vol. 66 (1994).

**Natalie B. Cole**, English, served as respondent for the panel, "Negotiating the Naturalistic Plot: Working Women in the Nineteenth Century Novel," at the 1995 Michigan Academy of Science, Arts and Letters Conference held recently at Ferris State University. Three English M.A. students presented papers on that panel, including **Barbara Liegl**, "When Wishes Were Horses: The Darling Paradox in George Moore's *Ester Waters*;" **Stephen McConnaughey**, "Night of the Living Ester and the Radiant Ephemeral Maggie: The Heroines of George Moore and Stephen Crane"; and **Allan Cook**, "Natural Women in Unnatural Worlds: Locating Gervaise and Ester." At the Cinema Studies section of the same conference, **Christopher Norton**, a senior English major, presented a paper, "Homeroitic Imagery in *Rain Man*." **Augustin K. Fosu**, economics, served on a

national research council panel that evaluated Ford Foundation pre-doctoral fellowship applications at the Academy of Sciences in Washington, D.C. in March. Earlier this year, Fosu presented the paper, "Occupational Mobility and Post-1964 Earnings Gains by Black Women," at the Allied Social Science Associations meeting (joint American Economics Association/National Economics Association session) in Washington, D.C., and organized and chaired an African Finance and Economics Association session, "African Economic Issues" at the same joint meeting. In November of last year, Fosu presented a paper titled, "Elite Political Instability and Economic Development in Sub-Saharan Africa," at the 37th annual meeting of the African Studies Association in Toronto, Canada.

**Baruch Cahlon**, mathematical sciences, organized and chaired a session at the 14th IMACS World Congress on Computational and Applied Mathematics, where he presented a paper entitled, "On the Numerical Stability of Volterra Integral Equations with Several Delays." Part of the presentation was based on his article, "On the Numerical Stability of Volterra Integral Equations With and Without Delay," which was published in *Proceedings of Dynamic Systems and Applications*.

**Lou Bragg** and **Baruch Cahlon**, mathematical sciences, have co-authored a paper entitled, "Analytical Approximation of Solutions of Differential Equations," which has appeared in the journal *Complex Variables*, vol. 26, 1994, pp. 11-40.

### Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Job Hotline at 370-4500.

- Coordinator for field placement and internship, School of Education and Human Services, AP-3
- Publicist, Department of Music, Theatre & Dance, AP-5
- Programmer/Analyst, Administrative Information Services, AP-4
- Director of Athletics - contract position
- Affirmative Action Administrator, Office of Equal Opportunity, casual
- Executive Director, Meadow Brook Hall, miscellaneous
- Scientific Program Analyst II, Academic Computing Services, AP-8
- Senior Systems Analyst, Office of Computer & Information Services, AP-11
- Network Operations Analyst, OCS, AP-8
- Part Time Secretary, Academic Affairs, casual
- Groundskeeper III, Grounds, AFSCME
- Volleyball coach and marketing director, Athletics, contract position
- Director of Oakland Center, AP-16
- Assistant manager of development services/donor records, University Relations, part-time, AP-3
- CRT operators, Office of the Registrar, casual part-time
- Typesetting secretary, math department, part-time, C-7



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## QUOTE

"A little madness in the spring  
is wholesome even for the King."

— Emily Dickinson

## BITS &amp; PIECES

## Presenters Needed for KCP Days

If you can spare two hours to talk to a small group of middle and high school students — on almost any subject of your choice — the King-Chavez-Parks (KCP) College Day program needs you.

Faculty and staff presenters are needed through mid April to present "mini classes" to be held in South Foundation.

The KCP College Day program strives to be an early intervention with young students of color so that they have an understanding of the accessibility of college. The program is funded by the Office of Equity, State of Michigan and Oakland. For details, contact Symantha Myrick, coordinator of Pre-College Programs, 370-3202.

## Contemporary Poets Illuminated

Poet and critic Edward Hoepfner will present a lecture on two major poets, "W.S. Merwin and John Ashbery: Two Paths through Referentiality," at 4 p.m. April 3 in the Oakland Center Gold Room.

Hoepfner is the author of the recently published *Echoes and Moving Fields: Structure and Subjectivity in the Poetry of W.S. Merwin and John Ashbery* (Bucknell University Press, 1994). His book explores the resonances and similarities between the works of the two poets who are usually viewed as worlds apart — from poetic subjectivity to textuality and the "nature" of referentiality. Associate professor of English at Oakland, Hoepfner's poems have been published widely in various literary reviews and quarterlies.

The lecture is free and open to the public, and will be followed by a reception. For details, contact the Department of English, 370-2250.

## Scholarships for History Majors

The Department of History is accepting applications from current or prospective history majors for two \$1,000 scholarships for the 1995-96 academic year.

Important criteria include academic achievement and commitment to the study of history. Applicants must have completed between 48 and 100 credits (including any transfer credits), and must be enrolled for a minimum of 16 credits in history courses during the combined fall and winter semesters.

Applications and further information are available through the department, 370-3510.

## Explore the Universe with Sigma Xi

The Oakland chapter of the international scientific research society, Sigma Xi, will hold its annual new member initiation and dinner beginning at 5:30 p.m. April 11 in the Oakland Center Corckery.

The guest speaker will be Jay Pasachoff, Field Memorial Professor of Astronomy at Williams College and director of the Hopkins Observatory. His talk is titled, "Exploring the Universe with the Hubble Space Telescope."

Cost of the event is \$20. For details or reservations, contact Sheldon Gordon, 310 Dodge Hall, 370-3559.

## Tee Up in Men's Golf League

Oakland's Men's Golf League is accepting applications for new members. The season runs from April 25 through August 29, with play from 4-5 p.m. For information, contact Ed Perez, 148 North Foundation, 370-3496, by April 10.

See *Kiss of the Spider Woman*

Discounted tickets are available for the Detroit premiere of *Kiss of the Spider Woman*, the Tony Award-winning musical starring Chita Rivera and the original Broadway cast at the Fisher Theater. The Oakland block of tickets is for Sunday, April 23 at 7:30 p.m. and are \$45 (reg. \$55) for side section main floor, \$32.50 (reg. \$42.50) for center loge, and \$16 (reg. \$32.50) for center balcony.

To order tickets send a check, made payable to Pat Nicosia, Budget and Financial Planning, 104 North Foundation. Be sure to note number of tickets and price range. For further information, call Nicosia at (810) 375-0419.

## Woodcock Seminar to Feature China's Internal Changes

The internal changes in China and how these changes may affect that country's external political and economic relationships with Pacific Rim neighbors will be addressed at the annual Leonard Woodcock Legacy Seminar April 4 at Meadow Brook Hall.

Detroit Free Press Editor Joe Stroud will present the opening remarks and moderate a panel discussion. Guest speakers are expected to include Leonard Woodcock, U.S. ambassador to China, and representatives of the Consul General of the Peoples Republic of China, international legal experts from the Detroit College of Law and Georgetown University, CMS Energy, the Michigan Department of Commerce, the Japanese Consul General, and the U.S. Department of State.

The annual seminars are sponsored by Oakland's Center for International Programs and support the public service aspects of the Woodcock East Asia Reading Room in Kresge Library.

The lecture will be held at 1:30 p.m. and is free and open to the public, but reservations are suggested due to limited seating. For reservations or more information, contact the Office of the Dean, School of Business Administration, 370-3286.▼

## OU Students Add Their Views and Voices to Radio Ad Campaign

"Who better to recruit a student than another student?" says Michael Simon, president of Student Congress, and a senior majoring in communications. Simon is one of a handful of students who are participating in sixty-second radio commercials to convince high school students to come to Oakland University.

The ads are part of the larger "Partners in Success" campaign, and are running through mid-April to coincide with early fall '95 registration. The special student spots are running on seven radio stations in Michigan: CIMX(88.7) modern rock, WHYT(96.3) alternative rock, WJLB(97.9) black contemporary, WQKI(95.5) adult top 40, WRIF(101.1) rock, WYCD(99.5) country, and WWCK(105.5) contemporary radio in Flint.

Simon says he was more than happy to participate in the project because the university has done so much for him academically and socially.

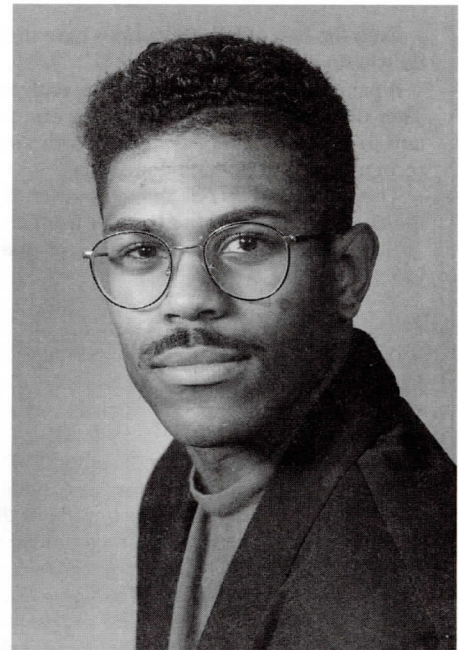
Along with his involvement in Student Congress, Simon has been an Orientation group leader and a peer counselor for the Academic Opportunities Program. As part of the forensics team, he has placed in the state finals.

Simon feels his involvement with the university plays a major role in his current success. "To get the best college experience for me, it involves getting involved," he says.

Another student leader who agreed to do a radio spot for the promotion is Robert Snell, editor-in-chief of the *Oakland Post*, and recipient of the Michigan College Journalist of the Year award from the Detroit Press Club.

Snell says he feels that prospective journalism students should consider Oakland's program. "Oakland University might not be the first school students think about when it comes to journalism, but I'm interested in showing high school students what OU has to offer," says Snell.

Connie Jaracz is also among those who agreed to record a radio spot for Oakland. Jaracz, a junior majoring in political science, is



"Who better to recruit a student than another student?"

— Michael Simon,  
president of Student Congress

vice president of Student Congress. Her future plans include attending law school.

To get a schedule of times and dates the commercials will air through mid-April, contact the Department of Publications, 370-3184, or e-mail Sheila Carpenter at: carpente@vela.▼

— Story by Lakeya G. Mitchell, a first-year student majoring in journalism.

## MAGB to Honor Students, Faculty

In a salute to Oakland's outstanding students and teachers of the year, two faculty members and two students will be honored by the Michigan Association of Governing Boards (MAGB) at its 14th annual awards convocation April 5.

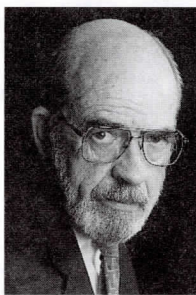
Honored by MAGB will be students Sara Thomas of Sterling Heights, a senior communications major, and Ryan Poquette of Clarkston, a junior English major. Faculty members Ronald Cramer, professor of education and chair of the Department of Reading and Language Arts, and Austin Murphy, associate professor of finance, internationally recognized for his scholarly work in the fields of finance and its sub-disciplines, also will be honored.

Student Sara Thomas exemplifies the ideals of the Golden Key National Honors Society at Oakland. While chapter president, she coordinated the society's Great Lakes Regional Conference at Meadow Brook Hall and was elected the Great Lakes Regional Student Representative. She has served as Orientation assistant, held various executive positions with the Physical Therapy Club, was a member of the Pioneer women's tennis team, served on the Leadership Series Board of Advisors and was a student member of the planning group for Oakland's new recreation facility. She has a 3.47 grade point average and currently holds membership in the National Association of Student Personnel Administrators. She plans to attend graduate school and has aspirations to work in the student affairs field.

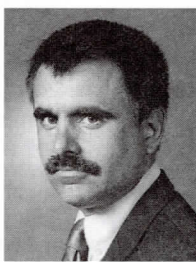
Ryan Poquette, an honors college student with a 3.68 grade point average, has held various positions with increasing responsibility in Oakland's new student and parent orientation programs, and served as a resident assistant in the residence halls. He is a member of the Golden Key national Honor Society, the recipient of the William Morris Foundation Scholarship and a one-year recipient of Oakland's Commuter Involvement Award. He plans on graduate school with an emphasis on English literature or British studies.



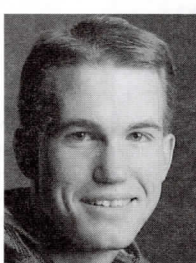
Thomas



Cramer



Murphy



Poquette

## WOCOU

## 'Weekend of Champions' Planned for October

Homecoming will never be the same, and that's just fine with the student/staff planning committee that is organizing a fall community festival on campus.

"The committee agreed that the notion of homecoming is foreign to Oakland, so instead we are going to start a fall community festival tradition around soccer, student activities and the alumni recognition banquet," says Mary Beth Snyder, vice president of student affairs and co-chair of the committee with Kelly Schehr, a junior and chair of the Student Program Board.

The event, slated for October 5-7, is being called "Weekend of Champions-OU," or WOCOU (pronounced woe-coo).

"We want this to become Oakland's big tradition," says Schehr. "Our focus is definitely on students, so 10 years from now, students can't wait to come."

Plans for WOCOU include a sand volleyball competition, creative dating seminar with a computer date match event, a spirit competition and open games at Lepley on Thursday, October 5; a community appreciation picnic for faculty, staff and students, novelty acts (Velcro wall jumping, bungee running and sumo wrestling are among those being considered), and student organization game booths, topped off with a comedy club with a "big name act" on Friday, October 6; and an Admissions open house for high school students, a soccer match with a spirit competition, a possible road rally, and an alumni reception and recognition banquet for Saturday, October 7.

Schehr says the 15-member committee has been meeting since January and has a team of about 70 students already interested in helping out, but is always looking for more volunteers.

So mark your calendars. You have only six months to learn how to say "WOCOU."▼



## Boosting Morale at Oakland: What Makes You Tick?

Even the best offices on campus have their moments of psychological downtime. So what do you do if morale is slipping?

A panel of faculty and staff met recently to share ideas about morale boosting at Oakland. They discovered that what works for one person may not work for another, so it's important to know the people you work with and supervise, and what they would appreciate as recognition for a job well done.

They all agreed on one thing, however. If you increase morale in your office you increase the energy, then everyone benefits from an improved work ethic.

The panel was presented by the AP Assembly Professional and Personal Development Committee.

*"Morale is like a bank account — you can't keep withdrawing if you don't put anything in," said Monifa Jumanne, director of Special Programs. "People need frequent praise and personal recognition."*

### Jumanne offered these morale boosting tips:

- A "time-off" drawing every other Friday at 3 p.m. The winner gets a two-hour jump start on the weekend
- Get out of the office: Take "walking" staff meetings.
- Give congratulations cards for "just about anything."
- Support people doing things outside of the office, like taking classes, attending development seminars and serving on committees.

*"Positive reinforcement is critical," said Dave Downing, acting dean of the College of Arts and Sciences. "Sometimes we focus too much on the end product, but positive reinforcement is needed throughout — you need effective communication constantly so that everyone can feel a part of the process."*

### Downing offered these tips:

- Break down the silence: Reach across to different work groups and involve new people in solving problems.
- Moving forward has a positive effect on everyone. Working together improves enthusiasm.
- Listen and pay attention to what people are saying.
- Construct a "merit award" based on input from co-workers.
- Good food and parties always help.

*"Leadership can and should be very influential in how a person fits into an office," said Mary Beth Snyder, vice president for Student Affairs. "People need to feel that their ideas and suggestions are listened to, recognized and considered. It's important for a supervisor to know an individual outside of the office too, because most of us have 'jobs' — other lives — outside the office."*

### Snyder offered these tips:

- Have regular job evaluations, not just once a year.
- When problems arise, and they are inevitable, deal with them in a non-embarrassing way.
- Follow up communication with good recognition and reward.
- Extra money is nice — food, too — but there are other ways to show appreciation. Be creative.
- Back off a little on some rules. Be flexible. Trust your employees.

*"Your morale is your responsibility," said Beth Talbert, director of Orientation. "If you're having a bad day, it's your responsibility to change it. I sum up morale in three words: Work is fun. If you have to do it, why not have a blast."*

### Talbert offered these tips:

- Have a fun attitude. Try to think up ways you can have more fun doing your job.
- Take your job seriously, but not yourself.
- Create an office atmosphere where people can try things out, experiment.
- Treat your family like friends, and your friends like family.

*"Morale tends to be an abstraction with its base in the individual — it's how I feel about myself," said Paul Bissonnette, vice president for Finance and Administration. "What motivates me is tenacity — staying on course. Most of us feel good about ourselves when we do something good."*

### Bissonnette offered these tips:

- Believe in yourself. Be your own cheerleader.
- Expect excellence, it's a given, and don't rely on gratitude. If someone says thanks for a good job, that's just frosting on the cake.
- Stay focused. Don't dilute yourself. If you have too many things going on, they will all suffer.
- Constantly do "reality checks."
- Be first in line. Don't wait for someone to ask you to do something.
- Try not to associate with people who bring you down.
- Learn from your mistakes. Don't let worry get the better of you.



Morale boosting panel from left; Monifa Jumanne, Dave Downing, Mary Beth Snyder, Beth Talbert and Paul Bissonnette.



## Spring Spectacular

Meadow Brook Estate, Oakland's premier entertainment ensemble, presents its 17th annual Spring Spectacular April 6-8 in Varner Recital Hall. Under the direction of April Arabian Tini, Meadow Brook Estate is comprised of 12 singers and dancers, and a five-piece rhythm section. The music of Broadway, past and present, will be featured. Details and ticket information are available from the Department of Music, Theatre and Dance, 370-3013.

## EVENTS

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

### MARCH

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

25-April 9 — Exhibit, *Art of the Indonesian Archipelago*, Meadow Brook Art Gallery. 370-3005.

25-April 9 — Play, *The Glass Menagerie*, various times, Meadow Brook Theatre. Admission. 370-3300.

25 — Film Festival, *Women and Work in Contemporary Film*, 8 a.m.-5 p.m., 156 North Foundation Hall. Admission. Sponsored by Women's Studies. 370-3221 or 370-3390.

25 — Upward Bound College Career Day, 9 a.m.-2 p.m., 156 North Foundation. 370-3218.

27 — Lecture, "An Outside View of Your Oakland University Benefits Package," with estate planner William Cobert, noon-1:30 p.m. Oakland Center Gold Room A. Reservations. 370-3373.

28 — Arts at Noon, noon-1 p.m., Varner Recital Hall. Free. Sponsored by Department of Music, Theatre and Dance. 370-2030.

28 — Lecture, *Backlash: The Undeclared War Against American Women*, by Susan Faludi, 2:30 p.m. Meadow Brook Theatre. Admission. Sponsored by the Student Life Lecture Board. 370-2020.

28 — Representatives from Turkey visit the Adult Career Counseling Center, School of Education and Human Services, 2-6 p.m.

30 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

30 — 1995 Alice Gorlin Memorial Lecture, "Spontaneous Market Forces: Will Russia Succeed in Spite of Itself?" featuring Paul Gregory, Cullen Professor of Economics, University of Houston, 7:30 p.m. Room 201 Dodge Hall. Free.

30 — Afram Jazz Ensemble and Vocal Jazz Ensemble, *52nd Street*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

### APRIL

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1-9 — Exhibit, *Art of the Indonesian Archipelago*, Meadow Brook Art Gallery. 370-3005.

1-9 — Play, *The Glass Menagerie*, various times, Meadow Brook Theatre. Admission. 370-3300.

1 — Saturday Fun for Kids series with folk entertainers Cathy & Marcy, 11 a.m., Meadow Brook Theatre. Admission. 370-3300.

1 — Pontiac Oakland Symphony, *Season Finale*, 8 p.m., Varner Recital Hall. Admission. 370-3013.

3 — Lecture, "W.S. Merwin and John Ashbery: Two Paths through Referentiality," with professor, critic and poet Edward Haworth Hoepfner, 4 p.m. Oakland Center Gold Room. Free. 370-2250.

3 — 1995 Greek Week Kickoff, 6 p.m. Oakland Center Gold Rooms A&B. Free. Refreshments.

4 — Annual Leonard Woodcock Legacy Seminar, 1:30 p.m., Meadow Brook Hall. 370-3286.

5 — Brown Bag lunch/lecture, *Nice Things Aren't Always New: Resale Fashion Show*, Oakland Center Rooms 128-130. Free. Sponsored by the Women of OU.

6 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

6 — University Board of Trustees meeting, 3 p.m., Oakland Center.

7 — Community Chorus, *Two Choral Giants*, 8 p.m., First Presbyterian Church, Birmingham. Admission. Sponsored by Department of Music, Theatre and Dance and Continuing Education. 370-3013.

7-8 — Meadow Brook Estate, *Spring Spectacular*, 8

p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

11 — Oakland University Insight brown bag luncheon, featuring Process Redesign and Quality Improvement activities at Oakland, noon-1 p.m., Oakland Center Lounge II. Free. 370-3486.

11 — Annual initiation / dinner, OU chapter of Sigma Xi, 5:30 p.m. Oakland Center Grocery. Guest speaker Jay Pasachoff to speak on "Exploring the Universe with the Hubble Space Telescope." Admission. 370-3559.

12 — Concert Band, *Season Finale*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

13 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

14-15 — Oakland Dance Theatre, *Spontaneous Combustion!*, 8 p.m. Friday and 3 and 8 p.m. Saturday, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

15 — Chorale and University Chorus, *Dido and Aeneas*, 8 p.m., Varner Recital Hall. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.

16 — Easter Dinner at Meadow Brook Hall, with seatings at 1, 3:30 and 6 p.m. Admission and reservations. 370-4577.

16-May 14 — Student/Faculty Art Exhibit, Meadow Brook Art Gallery. 370-3005.

20 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

20-May 14 — Play, *She Loves Me*, various times, Meadow Brook Theatre. Admission. 370-3300.

21-May 14 — Student/Faculty Art Exhibition, Meadow Brook Art Gallery. Opening reception April 21, 5-7 p.m., 370-3005 or 370-3375.

27 — "Leading Through Influence," Annual Secretaries Briefing, 8:30 a.m.-1:15 p.m., North and South Foundation. Sponsored by the Division of Continuing Education. Admission. 370-3120.

27 — OU Bible Study, noon-1 p.m., Oakland Center Annex II. 370-3262.

### MAY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

1-May 14 — Student/Faculty Art Exhibit, Meadow Brook Art Gallery. 370-3005.

1-14 — Play, *She Loves Me*, various times, Meadow Brook Theatre. Admission. 370-3300.

### JUNE

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

5-6 — Charlie Gehringer Meadow Brook Memorial Golf Classic, a fund-raiser for Meadow Brook Hall, Katke-Cousins Golf Course. 370-3140.

8 — University Board of Trustees meeting, 3 p.m., Oakland Center.

### JULY

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

10 — Annual President's Club Golf Outing, 18 holes and reception/dinner, beginning at 1 p.m. Katke-Cousins Golf Course. 370-2241.

17 — 20th Annual OUA Golf Outing, 7 a.m.-5 p.m. Katke-Cousins Golf Course. 370-2158.

### AUGUST

Meadow Brook Hall tours, 1:30 p.m. daily and from 1-5 p.m. Sundays (last tour begins at 3:45). Admission. Gift Shoppe also open. Call 370-3140.

6 — Concours d'Elegance, vintage auto show, 9:30 a.m.-4 p.m., Meadow Brook Hall. Admission. 370-3140.

7 — Fashion show, as part of the Concours d'Elegance, featuring Oscar de la Renta. 370-3140.



Oakland University Insight

## Process Redesign/Quality Improvement

The university community is invited to hear a presentation on Process Redesign and Quality Improvement activities at Oakland at the next Oakland Insight brown bag luncheon, noon to 1 p.m. April 11 in Oakland Center Lounge II.

Three brief presentations will be made: "The QI Story" by Ken York and Sheryl Clark of the School of Business Administration; "Improving the Placement Testing Process" (PTP) by the PTP Team; and "Improving the Student Billing Process" (SBP) by the SBP Team. Coffee, tea and table seating will be provided.