



# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester, MI 48309-4401

A publication for the university community

April 16, 1993

### Russi to Take Reins of Academic Affairs on July 1

The university Board of Trustees has appointed Gary D. Russi of Drake University as vice president for academic affairs and tenured professor of health sciences.

Russi's appointment was recommended by President Sandra Packard and approved by the board at its April 1 meeting. He begins his duties July 1.

Russi is currently vice president for research and strategic planning and a tenured professor of pharmacology and toxicology at Drake University in Des Moines, Iowa.

President Packard said, "Dr. Russi's experience and accomplishments are impressive. I feel strongly that Dr. Russi will bring us ex-

ceptional leadership skills; he will be an excellent addition to the Oakland University campus."

In commenting on his new position, Russi said, "I am honored and excited to have the opportunity to serve as the vice president for academic affairs at an innovative comprehensive university devoted to excellence in teaching, scholarship, creative activities and public service."

The new vice president added that "Oakland University is strategically positioned to seize unique opportunities in the 1990s for the enhancement of its teaching, research and service activities. As the chief academic

officer, I look forward to working with the faculty, staff, students and the president to advance the academic standing of the university."

President Packard also paid tribute to the leadership of Ronald Horwitz, who has served as acting vice president for academic affairs for the 1992-93 year.

In addition to his current duties at Drake,



Russi

Russi has also served as vice provost for academic affairs, vice provost for planning and budgeting, and director of university planning.

Russi has also been praised by colleagues for his deep appreciation for academic quality and high standards, and for his action-oriented style.

The new academic vice president was an American Council on Education Fellow in 1982-83. Russi received his baccalaureate in pharmacy in 1969 from Southwestern Oklahoma State University and a doctorate in pharmacology and toxicology from the University of Kansas in 1972.▼

### External Funding Increases for University Research

External support for Oakland University research and other program activity for 1991-92 was \$6,553,830, an increase of \$84,076 over the previous fiscal year.

The results from the Office of Research and Academic Development show external funding for research at \$4,367,550 of the \$6,553,830 total. Research funding is up \$430,773 over 1990-91.

Director Donald McCrimmon says external support was measured in four categories: research, \$4,367,550; education projects, \$924,691; program development, \$89,594; and student services, \$1,171,996.

External sponsors represent a broad section of governmental agencies, business and industry representatives, community organizations, educational institutions and private foundations.

The agencies of the National Institutes of Health provide 34.8 percent of Oakland's funding; state and local agencies and foundations, 25.5 percent; the National Science Foundation, 4.7 percent; other federal agencies, 13.9 percent; business and industry, 31.1 percent; and hospitals and universities, 8 percent.

The leading academic unit in total funding was the College of Arts and Sciences with \$1,660,557 in research support and \$348,976 for education projects. The Eye Research Institute was first in research funding with \$1,698,540.

McCrimmon notes the problems of balancing hard-

to-get external dollars with the emphasis on high-quality teaching and scholarship. He says OU is positioned to face the challenges as it undertakes an important strategic planning process.

The research director says keys to increased success are to focus research and scholarship in a few areas, perhaps tied to local or regional needs; cross-disciplinary efforts; and collaboration with other university or industrial research facilities.▼

### Alumni Association Funds Student Research Projects

Student research grants provided with funds from the Oakland University Alumni Association have been announced.

Undergraduate awards are limited to \$300 and graduate-student awards to \$500. The association also makes up to \$3,000 available for conference support. All proposals were reviewed by the University Research Committee.

#### Undergraduate Student Research Grants

- Michael Burkley, biology, \$300 for *Characterization of Aromatic Hydrocarbon Receptor from Breast Cancer Cells*.
- Timothy Hale, biology, *Histologic Localization of 'Brugia malayi' Antigenic Proteins Myosin, Paramyosin, Collagen, and HSP-70 Using Antisera to Recombinant Proteins and Fluorescent Antibody Staining*.
- Kimberly Robichaud, biology, \$300 for *The Effects of Angiotensin II on Endothelium and Vascular Smooth Muscle*.

#### Graduate Student Research Grants

- Donald Green, biology, \$500 for *Lymphatic Filariasis: Immunological Responses to Putative Recombinant Vaccines*.
- Widmann Hoerauf, biology, \$500 for *Development and Infectivity of Cultured 'Brugia malayi' Third-Stage Larvae*.
- Janet Plzak, history, *Post-War Industrial Development in Hong Kong*.
- Wojciech Szermer, systems engineering, \$500 for *Dynamic Mutation Testing of Computer Programs*.

In addition, a conference proposed by Professor Subbiah Perla of the Department of Mathematical Sciences was funded. The department will sponsor *Conference on Industrial Statistics and Quality Improvement*.▼



David Kotwicki and his girlfriend Patty Kelly teach David's brother Andy the finer points of kite flying during the Little Brothers/Little Sisters weekend sponsored by the residence halls. Various events were held to introduce youngsters to college life. Mercifully, final exams were not included.

### President Appoints Advisory Committees

President Sandra Packard has appointed two special advisory committees to consider issues on multicultural affairs and people with disabilities.

The committees include members from the university community and the external community.

Members of the President's Advisory Committee on People with Disabilities are Carol Swift, human development and child studies; Stephan Vartanian, president of Vartanian International; Arthur Humphries, Rosemary Ryan and Katrina Gentile of the Oakland/Macomb Center for Independent Living; Kornelia Kulig, health sciences; Gerard Joswiak, academic computing services; students Jeff Palus, Scott Pearsall and Bethany Broadwell; Catherine Rush, equal opportunity; Iris Johnson, special advising; and President Packard. *Ex officio* members are Ronald Horwitz, acting vice president for ac-

ademic affairs, and Wilma Ray-Bledsoe, vice president for student affairs.

Members of the Multicultural Community Advisory Committee are Jacqueline Washington of the Pontiac Area Urban League; JoAnn Watson of the Detroit NAACP; Esther Yeager of United Community Service; Robert Willis of the NAACP Executive Board; Justice Conrad Mallett of the Michigan Supreme Court; Hayes Jones of the Pontiac Chamber of Commerce; Hubert Price of the Oakland County Board of Commissioners; Dennis McGee of the city of Auburn Hills; Alicia Coppola of Pontiac Schools; Eleanor White of Rochester Schools; Virinder Moudgil, biological sciences; Karl Gregory, business administration; Gerald Pine, education and human services; and Hoda Abdel-Aty-Zohdy, engineering and computer science; and students Michael Manson and Chris Spencer. Also attending will be the president, Horwitz and Ray-Bledsoe.▼



Now, did you really think President Sandra Packard ended up in the klink? Well, she did. The president volunteered to help the American Heart Association with its 'Jail and Bail' program. Donors gave approximately \$1,300 to get the president out of the slammer. She did time with other celebrity miscreants.

## Kevern Cited as Outstanding AP Employee

A university administrator whose career is often cited as reflecting the ideals of dedication, commitment, understanding and humanitarianism has been chosen for this year's Outstanding Administrative-Professional Award from the AP Assembly.

Ronald Kevern, assistant vice president for student affairs, will receive the award at a public reception from 3-5 p.m. April 22 in the Oakland Center Gold Rooms. The award includes a \$1,000 stipend provided by the Oakland University Foundation.

Kevern has worked at Oakland the past 25 years in various capacities, including director of placement and career services, assistant dean of students, and assistant provost for advising and placement. He is also highly regarded for his community service, including scholarship committees and university governance committees, and his work with such external organizations as the United Way and Leadership Detroit.

"I'm very pleased with receiving this award, because my colleagues and representatives of other organizations made the selection," Kevern said.

The selection committee was composed of students, faculty and staff. Nominations included such statements as Kevern is "an ambassador for the university," is "a driving force for handicap awareness and race relations," and that he has "gained the utmost respect from all students, faculty and staff."

Kevern added that his positions with the university have been gratifying because they involved working directly with students. Throughout the years he has had a legendary

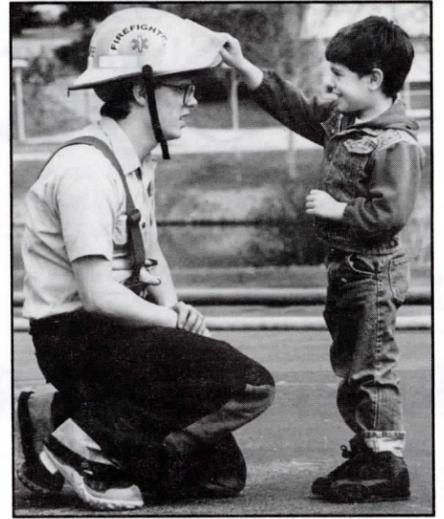


Kevern

reputation for staying in contact with alumni through cards and letters. He estimates that during the holiday season in December, he sent out approximately 600 cards and notes to former students.

Others nominated for the award were Patricia Beaver, Jill Dunphy, Paulette Realy, Weldon Williams, Sheryl Clark, Barbara Gaves and Jeff Marraccini.

The committee chairperson was Felicia Bumpus, coordinator of intercultural programs, in CIPO. Committee members and the groups they represented were William Fish, faculty; Julie Dziekan, academic affairs; Bob Knoska, AFSCME; James Llewellyn, university relations; Kate Lark, finance and administration; Beth Millwood, 1992 recipient; Prasanna Datta, student affairs; Carol Drouin, UAW; and Ebony Coleman, University Student Congress. ▼



Timmy Devaney gives Auburn Hills firefighter Jeff Scaife's visor a good workout during Fire Safety Day on campus. Firefighters and paramedics from neighboring communities set up displays to teach spectators what to do in an emergency.

## Of Distinction ...

Items about professional activities or honors may be sent to the News Service, 104 NFH. Items run as space permits.

The April 5 issue of *Crain's Detroit Business* reported on a survey on working women conducted by Kenneth York and Elizabeth Barclay, management and marketing. The lead article provided an overview of the survey sponsored by *Crain's Detroit Business* and the Women's Economic Club of Detroit. Helen Walker, president of the economic club, was interviewed about the survey on *Eyewitness Morning* on WJBK-TV. *The Detroit News* and the *Oakland Press* also reported on the survey.

Barry Winkler, Eye Research Institute, will serve as a senior division judge at the Science and Engineering Fair of Metropolitan Detroit, Inc. Judging takes place April 21 at Cobo Center. He will judge science projects from area high school students in the areas of physiology and biochemistry.

Natalie B. Cole, English, presented a paper, *Reputational Riches and Poverty: Fallen Men and Women in George Meredith's Rhonda Fleming*, at the 17th meeting of the Philological Association for the Conslinas at Elon College in North Carolina.

F. James Clatworthy, education and human services, presented a paper, *A Synecological Approach to Learning Community Systems*, at the national conference of the Association for Supervision and Curriculum Development, held in Washington, D.C. He also chaired the Learning Community Network Curriculum Briefing session which hosted Oakland University alumni and teachers from Pontiac Central High School, which is the university's Professional Development School in collaboration with the Michigan Partnership for New Education. Rosalie Jordon, alumnus ('90) and reading doctoral candidate, presented a paper on her qualitative action research on literacy portfolios in the first and fourth grades in L'Anse Creuse School District. Alumnus James Hunter ('90) demonstrated video assessment outcomes developed at Helen Keller Junior High School in Royal Oak. Lilliana Sorg, Carolyn Delia and Mariem Kissling presented a report on the Pontiac Central High School cluster program and the Professional Development School mission.

Joan G. Rosen, English, participated in a panel discussion at the Jewish College Fair, sponsored by the agency for Jewish Education.

Other members of the panel represented Michigan State, Ferris State and Wayne State universities. The discussion focused on issues of anti-semitism on campuses.

Anahid Kulwicki, nursing, was invited by Hillary Rodham Clinton to attend the forum on Health Care Reform at Henry Ford Community College. Also, Kulwicki was elected cochair of the International Academy of Nursing and will soon be going to Madrid, Spain to present on AIDS at the Sigma Theta Tau International Congress.

Devadatta Kulkarni, mathematical sciences, presented a talk, *Smith Normal Form and Other Properties of an Incidence Matrix*, at the third annual Conference of Linear Algebra Society held at Pensacola, Fla. Also, Kulkarni published an article, *Hilbert Polynomial of a Certain Ladder Determinantal Ideal*, in the March *Journal of Algebraic Combinatorics*.

Ravi Khattree, mathematical sciences, presented an invited talk, *Estimation and Statistical Tests for Variance Components in Staggered Nested Designs*, at the Institute for Improvement in Quality and Productivity at the University of Waterloo, Ontario, Canada.

Philip Singer, health sciences, completed

clinical training in behavioral medicine at the Harvard Medical School Mind/Body Medical Institute.

Edward Haworth Hoepfner, English, has had a manuscript, *Echoes and Moving Fields: Structure and Subjectivity in the Poetry of W.S. Merwin and John Ashbery*, accepted for publication by Associated University Presses.

An article by Harriet Margolis, English, *Who's the 'Sucka' When Self-Directed Stereotypes Cross Over?*, appears in the current issue of *Communication: Revue quebecoise des recherches et des pratiques en communication et information*.

Ronald Sudol, rhetoric, communications and journalism, presented a paper, *Sources, Research Writing, and Hypertext*, at the annual meeting of the Conference on College Composition and Communications in San Diego. Also, he has been appointed to the management team charged by the Michigan Department of Education to create a framework for proficiency tests in writing and communication to be administered in all Michigan high schools beginning in 1995. He recently conducted open forums for state educators in Lansing and Flint on the tentative proposal for a statewide writing assessment.

## The Campus Register

### Funding Opportunities

Information about the following sources of external funding for faculty research projects is available from the Office of Research and Academic Development.

#### Center for International Education

The Center for International Education is preparing the new Dwight D. Eisenhower Leadership Development program (not to be confused with the Eisenhower math and science grants) designed to fund new leadership education projects. An announcement is expected to appear soon in the *Federal Register*. The program will be open to institutions of higher education, either alone or in partnership with a nonprofit private organization. The Center for International Education has approximately \$3.47 million for 20 awards in the range of \$150,000 to \$300,000. Although research will be included, the emphasis will be on hands-on projects that serve students at the high school and college levels. The statute's central focus is on teaching the actual characteristic of leadership and developing new generations of leaders.

Projects can be up to two years long. Grantees will have to report on results at the end of the funding period, so the detailed project plan should include assessment procedures to objectively measure and evaluate what happened and why. Applicants should also describe their definition of leadership, identify the students to be served and how they will be selected. The quality of the plan is a major selection factor. Other selection criteria will be based on the statute and general administration requirements.

#### National Science Foundation

The NSF invites short-term, six-month feasibility projects to test innovative approaches to scientific issues in areas the NSF usually funds. Integrative biology and neuroscience, molecular and cellular biosciences, environmental biology, behavioral and cognitive sciences, social and economic sciences, biological instrumentation and resources, and biological and critical systems are of interest.

Small businesses of fewer than 500 employees and universities are eligible. The NSF expects to make at least 275 grants of up to \$65,000 each. June 14 deadline.

#### Department of Energy

The department invites proposals for short-term, six-month pilot studies to test novel approaches to health-related energy issues. Areas of interest are treatment of heavy metal contaminated soils and ground water, waste-stream diagnostics and controls, on-site treatment of surface water and ground water, and *in situ* bioremediation of contaminated sites. Small businesses with fewer than 500 employees are eligible to participate with universities. Up to \$75,000 each is available. June 28 deadline.

#### NASA

NASA is soliciting proposals for application of computer science and information systems technology to managing, accessing, visualizing and analyzing NASA's very large, complex, multiparameter Earth and space science observations.

The purpose of this Applied Information Systems Research Program is to apply advanced computer and information science and technology to enhance the process of performing Earth and space science. Appropriate areas of interest include scientific visualization, scientific data management or analysis tools, distributed applications over wide area networks, and parallel algorithms, techniques and methods.

Proposals should capitalize on either existing research and development activities or tools and capabilities that are commercially available or within the public domain, which can be adapted for application in the NASA data environment with a minimum of new development. Participation is open to all categories of organizations. Joint proposals that demonstrate effective partnerships of senior computer science and applications investigators with senior Earth and/or space science investigators are encouraged. June 29 deadline.

#### AARP Andrus Foundation

The foundation is interested in receiving preliminary proposals for action-demonstration projects that translate and apply the results of research to meet the needs of older adults or those who work on behalf of the older population.

Action-demonstration project grants are awarded to colleges, universities, and other organizations which provide service to older adults, or those who work on their behalf, as a major organizational purpose. Action-demonstration projects are those which: develop and evaluate innovative programs for improving service delivery, assess and develop program priorities, demonstrate the need for new or expanded services, outline information for policy consideration, or provide other usable findings of direct benefit for current application.

Participation in the action-demonstration project grant program is by invitation only. A qualified organization may submit a two-page descriptive summary of the proposed project for funding consideration. Full proposals will be invited from among those project descriptions which the Board of Trustees of the foundation considers to have promise for furthering lives of dignity, independence and purpose for older persons. Deadlines are July 15 and January 15 (for preliminary proposals).

#### New Faces

Recent additions to the university staff include:

- Christy Freytag of Rochester Hills, a clerk I in the Accounting Office.
- Shirley Mosley of Pontiac, a secretary II in the Upward Bound Department.

#### For Your Benefit

##### Meet with Retirement Counselors

The Staff Benefits Office reminds employees that retirement counselors from Fidelity Investments and TIAA/CREF are on campus once a month for individual consultations. They can answer all your questions on

the retirement plans. To set up an appointment, call 370-3483. The dates of the visits are published in the Events listing of the *Oakland University News*.

#### Jobs

Information about job openings is available from the Employee Relations Department, 140 NFH, or by calling the Jobs Hotline at 370-4500.

- Director, AP-17, Office of Admissions and Scholarships.
- Vice president for university relations, executive, Division of University Relations.
- Counselor/information analyst, AP-7, Department of Special Programs.
- Coordinator of health center/physician assistant or nurse practitioner, AP-13, Graham Health Center.
- Staff physician, miscellaneous, Graham Health Center.
- Administrative assistant to the dean, AP-7, School of Education and Human Services.
- On-call cashier (part time), casual, Cashier's Office.
- Building and grounds attendant (part time), temporary, Campus Facilities and Operations.

#### Reaching Us ...

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. Copy deadline is noon Friday of the week preceding the publication date.

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## Quote

"Dreaming permits each and every one of us to be quietly and safely insane every night of our lives."

— William Charles Dement

## Bits & Pieces

### Get Your AP Appraisals In

Victoria Junior, manager of employment, reminds administrative-professional employees that the *Employee Summary of Performance* was due to supervisors by April 15.

Immediate supervisors (except vice presidents and the president) also must meet with the next higher-level supervisor to review ratings and explanations. The ratings must be acceptable to the next higher-level supervisor. This step is to be completed by April 29. Immediate supervisors should meet with APs to discuss the ratings. APs should sign the performance appraisal form and receive a copy by May 9.

Performance appraisals must be forwarded through the administrative hierarchy to the vice presidents by May 16. Appraisals are then to be sent to the Employee Relations Department by June 3. APs who wish to appeal their performance rating should submit a written appeal through the hierarchy to the vice president by June 17.

### Know the Warning Signs

With the weather warming, tornado season is just around the corner. Here are a few reminders of the terminology:

- **Tornado:** A column of violently rotating winds extending down from a thunderstorm cloud and touching the earth.
- **Tornado Watch:** Issued whenever weather conditions are favorable or exist for a tornado to develop.
- **Tornado Warning:** Issued by the National Weather Service whenever a tornado has actually been sighted or strongly indicated by weather radar. The warning is for a specified area and time.

In Oakland County, whenever you hear the tornado alert sirens, seek shelter immediately. Do not call the university Department of Public Safety and Police.

### Five Receive Fink Awards

Five students have received the Sidney Fink Memorial Award in recognition of their efforts at improving race relations.

Ronella McGregory, Aslesha (Rani) Deshpande, Michael Wadsworth, Kenneth D. Johnson and Lisa McRipley received their awards in an April 13 ceremony in the Oakland Center. Attorney and political activist Reginald Turner was guest speaker.

### Men's League Has Openings

Golfers interested in joining the 24-member Men's Golf League can sign up with either Ed Perez at 370-3492 or Paul Franklin at 370-2020.

League play begins at 4 p.m. May 4 and continues on Tuesdays.

### Johnson Heads Advising Area

Iris Johnson has been appointed interim director of the Department of Special Advising.

She had been assistant dean of students in the Office of Student Life and special administrative assistant to Vice President Wilma Ray-Bledsoe.

### Meadow Brook Hall Adds Tours

Never say there's nothing to do at 1:30 p.m. weekdays.

Now you can tour Meadow Brook Hall year-round, except on holidays. The single daily tours are in addition to the traditional 1-5 p.m. Sunday tours. For details, call 370-3140.

### Take Mom to the Hall

Meadow Brook Hall is serving up a special Mother's Day dinner on May 9.

Seatings will be at noon, 2 and 4 p.m. The dinner will be served, rather than buffet-style, and you'll have your choice of three entrees. The dinners are \$18 for adults and \$9 for children under 10, plus a 15 percent gratuity and sales tax. Call 370-4577 for reservations and menu.

### Pioneer on All-Academic Team

Basketball forward Tom Eller, a computer science major, was named to the Great Lakes Intercollegiate Athletic Conference All-Academic Team. The junior has a 3.33 GPA.

# Mathematics Adopts New Calculus Approach

The Department of Mathematical Sciences has voted to adopt the materials developed by the Calculus Consortium based at Harvard University (CCH).

Professor James McKay, department chairperson, says Oakland will implement the materials in the fall semester. The CCH is one of the National Science Foundation-funded calculus reform projects and involves a range of institutions, including Stanford University, the University of Arizona, the University of Southern Mississippi and Suffolk County Community College.

This academic year, the University of Michigan phased the CCH materials into its calculus sequence.

Oakland's decision followed consultation with colleagues in the natural sciences and the School of Engineering and Computer Science. The main considerations that led to choosing the CCH curriculum were that it was less technologically dependent than several of the other efforts and that it was further advanced in terms of field testing and development. However, it was further noted that graphing calculators would now be strongly recommended, though not required, in *MTH 154* and *MTH 155*.

McKay acknowledged the support of Dean John Urice in the development of this proposal. College funds were provided for experimental computer laboratory sections of calculus this

academic year and for travel for a member of the department's curriculum committee to a national meeting last August which focused on calculus reform. Professors J. Barry Turett and Louis J. Nachman initiated the recommendation for these experimental sections of calculus and taught the sections.

"The adoption of the CCH materials is a significant change in the *MTH 154-MTH 155* sequence, which we believe will be an exciting approach to calculus instruction for both the students and the professors," said McKay.

For further information, call Professor J. Curtis Chipman, coordinator of undergraduate programs, Department of Mathematical Sciences, at 370-3440.▼

## Feeling Well? You Can Find Out

University employees are invited to explore ways to get into and stay in shape.

The AP Assembly Special Events Committee is sponsoring the program in conjunction with Meadow Brook Health Enhancement Institute for the university community. The program, *For a Healthier You: A Program on Health and Wellness*, will run from noon-5 p.m. April 20 in the Oakland Center. You may sign up for any or all of the sessions.

The noon luncheon-lecture program is the only activity where a fee is charged. Guest lecturer L.E. Smith, a registered dietitian and clinical nutritionist at MBHEI, will discuss tips on nutrition and healthy eating habits. The luncheon registration date has passed, but latecomers may call Lisa Siudym at 370-3398 to check for seating availability.

The other free sessions, all in Gold Room B: **Women's Health Issues**

From 1-1:50 p.m., Dr. Andrea Weed of Mt. Clemens General Hospital will discuss breast cancer, osteoporosis, menopause and hormone replacement therapy, plus other topics pertinent to women's health and well-being. The program is designed for both men and women to attend.

**Men's Health Issues**

From 2-2:50 p.m., Dr. Tim Eckstein, medical director of MBHEI, will talk about heart disease, prostate cancer, colon cancer, types and treatments of arthritis, lower back pain

and other issues connected to men's health. Women are also encouraged to attend.

**Ask Your Friendly Pharmacist**

Robert Lytle, a practicing pharmacist in Rochester for 25 years, will provide information to help individuals gain control of their personal health, and answer questions from the audience. He is known for his progressive approach to pharmacy, and has written a book, *Med Chek: It Could Save Your Life!* The program will run from 3-3:50 p.m.

**Stress, Anxiety and Relationships**

The program from 4-4:50 p.m. by Dr. Martin Packard will address the sources of anxiety and how to identify and handle them successfully. Special attention will be given to relationships and their potential as a source of support and satisfaction or as a source of stress and anxiety. Packard has been a clinical psychologist in private practice for 22 years. The program will close with remarks from Fred Stransky, director of the MBHEI.

Throughout the afternoon in Gold Room C, health-care professionals will be available. A drawing will also be held for a membership in the MBHEI.

If you plan to attend the lectures, indicate which ones and send your name to Siudym in 161 NFH. Committee members who organized the program are Siudym, Pat Beaver, Gregg Bloomfield, Joyce Esterberg, Paul Hartman, Stacy Penkala and Helen Woodman.▼



### The Shadows Know

President Sandra Packard spoke to area school students at a Greater Rochester Area Chamber of Commerce and Rochester Rotary Club luncheon that capped off a job-shadowing program. Students visited worksites throughout the area, including Oakland University, to get a feel for what people do in their jobs. Also participating was alumnus Paul Haig of P.R. Haig Jewelers in Rochester.

Among the students shadowing were, from left, Bev Cornell, Valerie Brown and Kathy Cory, from Avondale High School, and Jason Piekacz of Rochester High School.

## Cost-Saving Ideas of Four Will Spare OU Dollars

Four university employees have been named winners of the campus-wide competition for money-saving ideas.

President Sandra Packard, who launched the competition on December 21, announced the winners.

- Karen Lockman, intern coordinator in the Department of Placement and Career Services, for placing students in career-related Job Training Partnership Act positions on campus.
- Paul Tomboulia, professor of chemistry, for methods to reduce the generation of hazardous waste and development of strategies for cost savings in solid-waste management.
- David Birkholz, officer in the Department of Public Safety and Police, for potential adjustments in staffing and proposed ways of using staff to fulfill the mission of the department.

— By Jessica Gifford

Taking a moment to gaze out my dormitory window on the sixth floor of West Vandenberg, I observe the entire Oakland University campus. Buildings such as O'Dowd and Wilson stretch, attempting to reach my eye level while others, Hannah, Dodge and the Oakland Center, hug the ground that I may see beyond them. Depending on the time of day, these structures could be full of life or completely vacant; while automobiles of every size, shape and color could fill the atmosphere with noise or leave unnoticed, and students may run to class, then to work. Amidst all of this, however, one thing remains a constant eye-catcher — the bridge which provides passage over Beer Lake.

Not much to look at, there it sits, a simple steel-and-concrete pathway allowing students to walk from their rooms to classes and/or occupations in which the faculty and staff greet them. Throughout the day I hear much talk among my peers regarding their instructors, and I listen in as members of the faculty comment on the students.

Many explanations, ranging from age differences to personality conflicts and disagreements, flood the atmosphere with an

- Mary Hoisington, administrative secretary in the Department of Rhetoric, Communications and Journalism, for establishment of a university-wide record retention policy.

The winners will receive two tickets to each of three Meadow Brook Music Festival concerts that they select from the 1993 concert season.

A major criterion for the selection of winning ideas out of the many fine ideas submitted was the practicality of implementation. Many of the ideas not selected have great merit but will require extensive analysis and perhaps negotiation with administrators, employees and employee organizations. Some of the ideas may take months or even years to implement. If some of these ideas eventually come to fruition, President Packard will give public recognition to the person who submitted the idea and award festival tickets to him or her also.

The bridge, providing it is no longer coated with ice and snow, is a very gray color, a dull color if I may say so. But when small events, such as Brother/Sister weekend come about through which the students and staff interact, colorful images begin to appear, even if they are from chalk and wash away at the next rainfall. These occasions merely provide the inspiration and opportunity for another time. Another incident which comes to mind is the midnight breakfast held in February. Students gathered nearly an hour before the doors opened to participate, awaiting the chance to grab a late-night snack and enjoy the company of friends and faculty.

These examples are few and far between, which adds length to the bridge rather than shorten it. But with enthusiastic students

submitted the idea and award festival tickets to him or her also.

The president extends her thanks to everyone who submitted an idea. All of the suggestions had merit, and she expects that the university will be receiving the benefits of many of the ideas over the next several years.

"The university is the real winner of this contest," the president said. "Many of the ideas will enable the university to maintain or even improve the services delivered to students, faculty, staff and the community, the 'customers,' with the same or less use of resources. If the university is to survive and prosper in these increasingly difficult times, a steady stream of ideas for more efficient and effective use of resources is imperative."

Although the contest is officially over, the need for new ideas is never over, the president added. President Packard asks that you keep the ideas coming.▼

## A Student Perspective

ever increasing gap between these parties. It would be sad to think that the small bridge over Beer Lake is the only communication through which important things like canceled class and exam grades are uttered. However, the commuter students are also on a bridge, only it extends to furthest reaches of their home, relying on telephone, radio or transportation to hear what everyone has to say.

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such as the 100 who applied for the orientation leader positions, the 200 who signed up to give blood, or the members of the women's swim team who swept the national championship, the possibilities are endless.

Students question why they are here as often as the faculty members ask what they have learned. Perhaps Alfred North Whitehead said it best when he stated, "The task of a university is the creation of the future, so far as rational thought and civilized modes of appreciation can affect the issue." The bridge will remain, but the gap should slowly come to a close, with a sincere effort from both parties.

So I leave you with this thought: When walking to class or running to work, greet your students/peers/instructors by smiling and simply saying, "Hello, how are you? By the way, several of us are going 'to lunch' today, would you like to join us?" And although time is another consideration altogether, the invitation stands as a thoughtful gesture, appreciated by all.▼

Jessica Gifford is a News Service and Publications Department intern completing her first year at Oakland.

## Faculty Personnel/Grant Decisions

The following personnel actions within the faculty and grants for research were presented to the Board of Trustees at its April 1 meeting.

### Emeritus Appointment

- **Harvey Arnold**, professor emeritus of mathematical sciences, effective April 1.
- **Paul Michaud**, professor emeritus of history, effective April 1.
- **Anne Tripp**, professor emerita of history, effective April 1.

### Change of Status

- **Howard Witt**, from professor of engineering and dean, School of Engineering and Computer Science, to professor of engineering, effective August 15 (contingent upon appointment of new dean).

### Leave of absence

- **John Barnard**, professor of history, leave from August 31 through April 27, 1994.
- **Carl Barnes, Jr.**, professor of art history and archaeology, sabbatical leave from August 31 to December 18.
- **David Boddy**, professor of engineering, sabbatical leave from August 31 to December 18.
- **Louis Bragg**, professor of mathematical sciences, sabbatical leave from August 31 to December 18.
- **Carlo Coppola**, professor of Hindi-Urdu and linguistics, and director, Center for International Programs, sabbatical leave from August 31 through December 18.

- **Laurie Eisenhower**, assistant professor of dance, sabbatical leave from August 31 through April 27, 1994.
- **Sherman Folland**, associate professor of economics, sabbatical leave from August 31 through April 27, 1994.
- **James Graham**, associate professor of history, sabbatical leave from August 31 through December 18.
- **Kevin Grimm**, assistant professor of English, sabbatical leave from August 31 through December 18.
- **Robert Jarski**, associate professor of exercise science, sabbatical leave from August 31 through April 27, 1994.
- **Roy Kotynek**, associate professor of history, sabbatical leave from August 31 through December 18.
- **John Marney**, associate professor of Chinese, sabbatical leave from August 31 through December 18.
- **Ramune Mikaila**, special instructor in nursing, sabbatical leave from August 31 through December 18.
- **Mary Otto**, associate professor of education, sabbatical leave from August 31 through December 18.
- **James Ozinga**, professor of political science, sabbatical leave from August 31 through December 18.
- **Robert Stewart, Jr.**, associate professor of psychology, sabbatical leave from August 31 through December 18.
- **Carol Swift**, associate professor of education, sabbatical leave from August 31 through December 18.
- **Dyanne Tracy**, assistant professor of education, sabbatical leave from August 31 through April 27, 1994.
- **Barry Turett**, professor of mathematical sciences, sabbatical leave from August 31 through December 18.
- **Robert Van Til**, associate professor of engineering, sabbatical leave from August 31 through April 27, 1994.
- **Howard Witt**, professor of engineering, and dean, School of Engineering and Computer Science, from August 31 through December 18 (contingent upon completing

his assignment as dean prior to the beginning of the fall semester).

- **Jon Yates**, associate professor of biological sciences, sabbatical leave from August 31 through December 18.

### Phased Retirement

- **Munibur Rahman**, professor of modern languages and literatures, beginning August 15.
- **Grants**
- To **Michael Riley**, professor of biological sciences, \$11,250 from Alcon Laboratories for *Lazaroid Study on Cornea*.
- To **Norman Tepley**, professor of physics, \$16,470 from Henry Ford Hospital Health Care Corp. for *Graduate Assistant Program*.
- To **Michael Latcha**, assistant professor of engineering, \$19,391 from Battelle, Columbus Division, for *Development of a General Numerical Technique for Acoustic Radiation and Scattering*.
- To **Elinor Waters**, adjunct associate professor of education, \$18,475 from the W.K. Kellogg Foundation to *Improve Community-Based Health Service for the Elderly by Developing Model Training Program for Staff and Adult Day-Care Centers*.
- To **Stuart Hyke**, director of cultural affairs, \$64,100 from the Michigan Council for the Arts for *Operational Support for 1993*.
- To **Dawn Pickard**, assistant professor of education, \$37,300 from Northern Michigan University, Seaborg Center, for *SEMSplus - Dwight D. Eisenhower Mathematics and Science Higher Education Grant Program*.
- To **Sherryl Schultz**, assistant professor of health sciences, \$19,575 from the United Auto Workers and General Motors Human Resource Center for *Systems Safety for a Motion Simulator with Human Occupant*.

## Committee Adopts Vision Statement

The Blue Ribbon Task Forces studying the future direction of the university now have a vision statement to guide them in their deliberations.

Suzanne Frankie, dean of Kresge Library and chairperson of the Strategic Planning Steering Committee, said the Steering Committee has adopted the following vision statement:

"Oakland University will be recognized as an institution of excellence, responsive to the needs of its constituencies, and pre-eminent in selected areas of teaching, learning, research and service."▼

## Pioneer Soccer Under the Lights Takes on Wisconsin

The Oakland University soccer team will play the University of Wisconsin in the first Spring Soccer Showcase at 7 p.m. April 17.

The game, which will be a fund-raiser for the Oakland soccer program, will be played at Rochester High School. Wisconsin, a Big 10 and NCAA Division I school, was 11-6-2 during the 1992 season. The Badgers have a number of local players, including leading scorer Travis Roy, a first-year forward from Livonia who scored eight goals and 21 points to lead the team.

Other local talent playing for Wisconsin includes Jeff Gold, a sophomore mid-fielder from Plymouth who scored five goals a year ago; Scott Lamphere, a defender from Livonia who started all 19 games for Wisconsin as a freshman; and Mike Gentile, a first-year mid-fielder from Livonia who is the brother of Oakland junior John Gentile.

Oakland, 18-3-1 in 1992 and a NCAA Division II national championship semi-finalist, is led by second-team all-America Mali Walton. He was 11th nationally in scoring last year with 17 goals and 14 assists for 48 points. The sophomore was OU's second-leading scorer behind another sophomore, Eli Tiomkin. Tiomkin, a native of Raanana, Israel, was ninth nationally in scoring with 20 goals and 11 assists for 51 points.

Tickets are \$5 for adults and \$3 for youth, and will be available at the gate. For more information, call the Oakland Athletic Department at 370-3190.▼

## 'Smoke' in Theatre is Something to Sing About

Banjo picking and Bible thumping will be heard at Meadow Brook Theatre when the Bluegrass gospel musical comedy *Smoke on the Mountain* opens April 22.

The production is sponsored by Ford Motor Co. Performances will run until May 16.

*Smoke on the Mountain* recreates a Southern-style "Saturday night sing" as it may have

taken place in North Carolina in 1938. Six musicians intersperse humorous testimonies between 20 bluegrass gospel songs.

Ticket information is available through the Meadow Brook box office at 370-3300. Tickets may also be obtained at any TicketMaster outlet or by phone at 645-6666.▼

## Events

Persons with disabilities who need special assistance to attend any of the events listed should call the sponsoring unit, or the Office of Equal Opportunity at 370-3496.

### APRIL

- **Until April 28** - Exhibit, *Student and Faculty Sculpture, Painting and Photography*, hours vary, Meadow Brook Art Gallery. 370-3005. Opening reception at 1 p.m. April 4.
- **16** - Student Organization Recognition Night, 6:45 p.m., Oakland Center West Crockery. Everyone invited. Call 370-2020.
- **16-18** - Oakland Dance Theatre in concert, various times, Varner Studio Theatre. Admission. Sponsored by Department of Music, Theatre and Dance. 370-3013.
- **17** - Seminar, *Troubleshooting Your Computer*, 8:30 a.m.-12:30 p.m., on campus. Admission. Sponsored by Division of Continuing Education. 370-3120.
- **17** - Soccer, Oakland Pioneers against the University of Wisconsin, 7 p.m., Rochester High School. Admission. Sponsored by Athletic Department. 370-3190.
- **19** - Winter semester classes end.
- **20** - Seminar, *Employees on the Brink*, offering stress-management information for employees, 8:30 a.m.-noon, 128-130 Oakland Center. Sponsored by Office of Staff Development. 370-3492.
- **20** - Seminar, *For a Healthier You: A Program on Health and Wellness*, luncheon noon-1 p.m., and discussions, 1-5 p.m. Sponsored by AP Assembly Special Events Committee in conjunction with Meadow Brook Health Enhancement Institute. 370-3398.

- **20** - Men's baseball doubleheader with Ferris State University, 2 p.m., Lepley Sports Center. Free. 370-3190.
- **20** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- **21** - Women of Oakland University Brown Bag Luncheon Series, *Heart Attacks: Symptoms, Recognition and Response*, with Dr. Tim Eckstein of Meadow Brook Health Enhancement Institute, noon-1 p.m., 126-127 Oakland Center. Free.
- **21** - Macomb Town Hall Lecture-Luncheon Series with author John M. Magel, 11 a.m., Warren Chateau Hall, Warren. Admission. Sponsored by the Oakland University Scholarship Committee of Macomb County. Call 370-2159.
- **21** - Men's baseball with Bowling Green State University, 3 p.m., Lepley Sports Center. Free. 370-3190.
- **22** - Outstanding AP Award ceremony honoring Ronald Kevern, 3-5 p.m., Oakland Center Gold Rooms. Sponsored by AP Assembly. Presentation at 3:45. All invited.
- **22-May 16** - Play, *Smoke on the Mountain*, various times, Meadow Brook Theatre. Admission. 370-3300.
- **24-25** - Great Lakes Depression Glass Show, Oakland Center Crockery. 370-3230.
- **23** - 16th annual Luncheon on the Aisle, 11:30 a.m., Meadow Brook Theatre. Admission, with reservation required by April 13. Sponsored by Meadow Brook Theatre Guild. Call 370-3316.
- **24-25** - Men's baseball doubleheader with Wayne

- State University, 1 p.m., Lepley Sports Center. Free. 370-3190.
  - **27** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **28** - Seminar, *Effective Grammar Skills - Part 4*, for all staff members, 9-11 a.m., 128-130 Oakland Center. Sponsored by Office of Staff Development. 370-3492.
- ### MAY
- **1** - Videoconference, *The Vision is Ours: Women Create Tomorrow*, 10 a.m.-2 p.m. (check-in begins at 9 a.m.), Varner Recital Hall. Admission. Sponsored by Division of Continuing Education and National Association for Female Executives. 370-3120.
  - **4** - Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
  - **4** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **5** - Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
  - **6** - Men's baseball doubleheader with Grand Valley State University, 3 p.m., Lepley Sports Center. Free. 370-3190.
  - **7** - Seminar, *Elder Law and the Legal Assistant*, 8:30 a.m.-4 p.m., on campus. Admission. Sponsored by Division of Continuing Education and the Legal Assistant Association of Michigan. April 29 registration deadline. 370-3120.
  - **9** - Mother's Day dinner at Meadow Brook Hall. Seatings at noon, 2 and 4 p.m. Limited reservations. 370-4577.

- **10** - 10th annual Women in Leadership Forum with President Sandra Packard speaking on *Changes for Women: Changes for Success*, 7:30 p.m., Oakland Center West Crockery. 370-3070.
  - **11** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **12** - Fifth annual Nightingale Awards for Nursing Recognition Dinner, 8 p.m., Shotwell-Gustafson Pavilion. Admission. Sponsored by School of Nursing Board of Visitors. 370-4081.
  - **14** - Meadow Brook Hall dinner to benefit preservation efforts at the hall, including a raffle for a round of golf with professional Fuzzy Zoeller. Admission. 370-4577.
  - **18** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **25** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
- ### JUNE
- **1** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **1** - Personal appointments with Fidelity Investments retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
  - **2** - Personal appointments with TIAA/CREF retirement counselor. Call Staff Benefits Office, 370-3483, for an appointment.
  - **7-8** - Gehringer Memorial Golf Classic, all day, Katke-Cousins Golf Course. Sponsored by Meadow Brook Hall. 370-3140.
  - **8** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **12-13** - Landscape and Garden Show, grounds of Meadow Brook Hall. Admission. 370-3140.
  - **15** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.
  - **16-18** - International Unmanned Ground Robotics Competition, field at Walton Boulevard and Adams Road. Coordinated by the School of Engineering and Computer Science. Free. 370-2217.
  - **19-20** - Meadow Brook Gallery Art Fair, all day, Meadow Brook Music Festival grounds. 370-3005.
  - **22** - Alcoholics Anonymous confidential meetings, noon-1 p.m., room 11, Counseling Center, Graham Health Center.

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