



# OAKLAND UNIVERSITY

## News

104 North Foundation Hall  
Rochester, MI 48309-4401

A publication for faculty and staff

April 19, 1991

### Saving Our World

The ozone layer, groundwater contamination, toxic waste ...

These and hundreds of other environmental problems affect everyone on Earth, but their solutions ultimately rest with individuals.

In observance of Earth Week starting April 21, the Oakland University News looks at specific issues related to the environment — our own environment.

Oakland is unique in that it is a self-contained city within a larger natural area. Inside, biologist George Gamboa offers his views of why Oakland is important to the environment, and environmental health and safety coordinator Rikki Schwartz tells why hazardous waste isn't something that's generated only by industry. Finally, chemist Paul Tomboulion looks at what has been accomplished and where the university could go to remain environmentally friendly.

### Festival to Ease Family Budget

New policies at Meadow Brook Music Festival will make it easier for families to attend concerts this summer and also reduce the risk of the weather ruining an evening out.

The festival has begun free lawn seating for children age 12 and under when accompanied by an adult. The policy applies to most concerts.

In addition, a rain-check policy means that if the skies open up and there is a significant amount of rain, lawn patrons may mail their ticket stubs to the box office for free admission to another selected concert.

Managing Director Gregg Bloomfield says the price of lawn seating has been held at \$12.50 or less for most concerts. The new policies are aimed at making a night at Meadow Brook possible for many more families.

Also new this year, Bloomfield says, is Golden Circle seating. For \$5 more per ticket, the best 500 seats in the pavilion will be available for certain concerts.

Bloomfield says concert-goers will also notice new landscaping with more gardens and paths. A garden courtyard with a gazebo for preconcert light entertainment has been added in the picnic area.

As always, patrons may bring their own food and beverages for picnics, or they may purchase refreshments on the festival grounds.

Series tickets are now on sale through the festival by calling 370-2010. Tickets for individual concerts go on sale May 17 at Ticketmaster outlets *only*. The music festival's own box office opens June 1 for individual ticket sales. Tickets will continue to be available at Ticketmaster outlets, too.

Meadow Brook offers both classical music with the Detroit Symphony Orchestra and guest artists, and popular concerts in variety packages. Children's concerts are also slated.

Among the entertainers coming are the Boston Pops, Victor Borge, Smokey Robinson, the Righteous Brothers, Cleo Laine, Mel Torme and Doc Severinsen. Brochures listing the schedule are available from the festival.▼

### Nine Promoted to Full Professor

Nine faculty members have been promoted to full professor by the Board of Trustees.

The promotions take effect August 15 with the start of the new faculty contract year.

Promoted were David C. Bricker, philosophy; George J. Gamboa, biological sciences; Jerrold W. Grossman, mathematical sciences; Charlotte V. Stokes, art history; Ronald A. Sudol, rhetoric; J. Barry Turett, mathematical sciences; Stuart S. Wang, mathematical sciences; Stephen J. Wright, mathematical sciences; and Harold Zepelin, psychology.

In addition, Rose Cooper and Barbara Hamilton, special instructors with job security, were promoted to associate professor with tenure. They both teach rhetoric.▼

### SEHS Who?

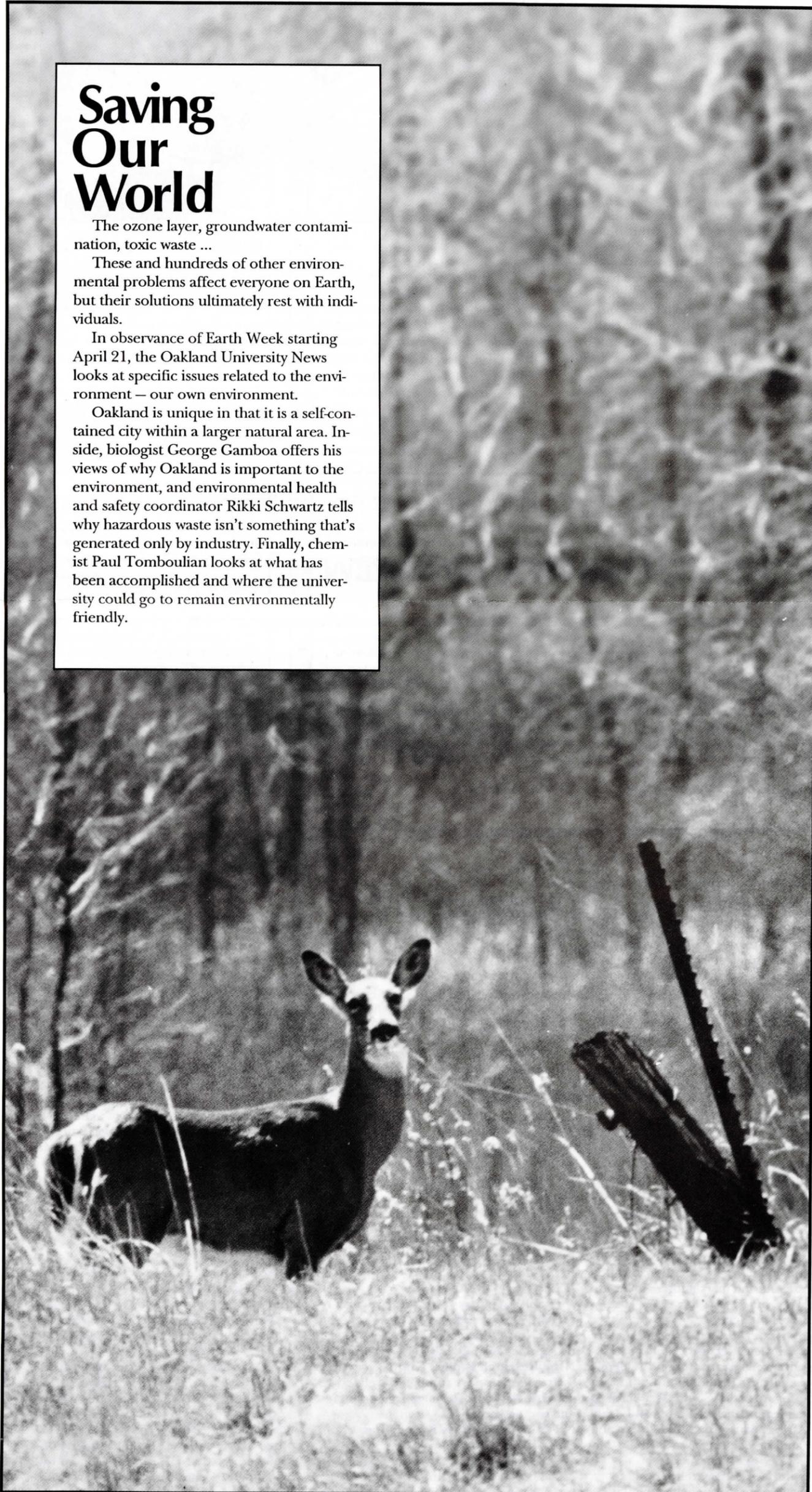
### SHES SEHS So

It SEHS here you should forget SHES.

The School of Human and Educational Services is now the School of Education and Human Services. When you say it, the acronym sounds like "sez."

The name change, approved April 10 by the Board of Trustees, has been made to better reflect the primary mission of the school in preparing students for teaching careers.

Best of all, SEHS is easier to pronounce than *fahrvengnügen*.▼



## Classics, Art Talks Broaden Horizons

Enrichment programs offered by the Division of Continuing Education will take a look at Hemingway and art in New York City.

The Classics of Western Tradition literature program begins April 23 and the Perspectives on Art series starts May 4. Both programs are offered strictly for enjoyment; no tests are given.

The classics program opens with a look at Ernest Hemingway's *The Sun Also Rises*. Associate Professor Brian Murphy, English, will lecture on Hemingway from 7-9 p.m. Tuesdays. The lectures will run from April 23-May 7 in Sunset Terrace.

The series continues with a discussion of Alex de Tocqueville's *Democracy in America* on May 14 and 21. Charles Mabee, protestant chaplain with the campus ministry, will lecture.

Tuition is \$45 for the Hemingway lectures and \$30 for the de Tocqueville set.

Art lovers who want to know about con-

temporary art in New York galleries will learn from Charlotte Stokes during the *Perspectives on Art* lectures.

Stokes will make presentations from 10 a.m.-noon May 4, 11 and 18 in the Meadow Brook Hall Carriage House. The associate professor will discuss continuing trends in the work of established contemporary artists, recent innovations by the post-modern generation of artists, and future directions in the art and gallery system during the 1990s.

Each of the art programs begins with a continental breakfast, followed by the 10 a.m. lecture. Tuition is \$32 per lecture or \$95 for all three.

A limited number of 20 percent discounts are available for faculty, staff and students who wish to attend either the classics or art programs.

The College of Arts and Sciences cosponsors both programs. To register, call 370-3120.▼

## Speaker Warns of Hate Groups

Five emerging trends give strength to hate groups across the United States, according to a private agency dedicated to ending bigotry.

Daniel Levitas, executive director of the Center for Democratic Renewal, spoke on campus about the rise of hate-related violence directed at racial and religious minorities.

Levitas identified the trends as the "Nazification" of the white-supremacy movement, coalition building among hate groups, mainstreaming white supremacists into politics, and a public backlash against new civil rights legislation.

The executive director, speaking at the invitation of a wide variety of campus offices and student groups, said organizations like the Ku Klux Klan used to stand for the status quo by keeping blacks from voting. Since the late 1980s, he said, the Klan has switched targets, now identifying the federal government as the enemy which empowers blacks, Asians and other minority groups.

The Klan, Levitas said, also sees a "Jewish-communist conspiracy." By overthrowing the government, he added, the Klan hopes to establish a "white, Christian nation."

As ominous, he said, is that scattered hate groups have discovered strength in numbers and pooled resources. They join forces and, to help get their message out, distribute cash to ultra-conservative publications on some college campuses.

Mainstreaming efforts involve entering politics. David Duke of Louisiana, a former Ku Klux Klansman, nearly won a U.S. Senate seat, and he has designs on the governor's office.

"He has introduced an aura of respectability for the ideas and positions that are most boldly racist, that never would have been introduced into mainstream politics," Levitas said.

Levitas urged persons concerned about the spread of bigotry to speak up and to form their own groups to support civil rights.▼



### Jumping into the OUnet

President Joseph E. Champagne officially opened the 'backbone' computer network April 8 with the push of a button. The fiber-optic network cables link campus buildings with mainframe computers. Eventually, virtually every computer on campus could be linked to take advantage of electronic mail and many other services. The president sent a greeting to other computer users over external networks to announce the OUnet dedication. John Tower, associate dean of business administration (third from left), and others active in developing the network, will contact offices in coming weeks to explain how they can link up and expand their computer capabilities. Also at the ceremony were Provost Keith R. Kleckner (second from left) William Connellan, associate provost (fourth from left) and Bob Robinson, executive director of computer and information services.

## Oakland Receives Accounting Society Charter

A chapter of Beta Alpha Psi, a national professional honorary society for accounting students, has been chartered on campus.

The nationally recognized organization has chapters on more than 80 campuses. Professor Gadis Dillon is faculty adviser.▼

## Our People

Send your brief items about professional activities or honors to the News Service, 104 NFH. Limited space may create a backlog. PRESENTATIONS

PAMELA A. MARIN, continuing education, addressed the Southfield Optimist Club on Oakland University's Division of Continuing Education: *Good for Business*.

HARRIET MARGOLIS, English, presented a paper, *Bright Lights and Inner Darkness: Fantasy, Romance, and Irony?* at the Popular Culture Association meeting in San Antonio.

DONALD MORSE, English, presented a paper, *Joyce's Use of the Fantastic in 'Ulysses,'* at the 12th International Conference of the

Fantastic in the Arts, held in Fort Lauderdale. He served as conference chairperson again.

SHERMAN FOLLAND, business administration, presented a paper, *Technical and Allocative Inefficiencies of United States Hospitals*, at the annual meetings of the Midwest Economics Association in St. Louis. Folland also served as a discussant in two other ses-

sions. Coauthor of the paper was RICHARD HOFER.

AUGUSTIN K. FOSU, business administration, presented *Political Instability and Economic Growth in Sub-Saharan Africa* at the 17th annual Third World Conference. It was held in Detroit.

### PUBLICATIONS

An article by JOHN KIM, management and

marketing, *Effects of Word-of-Mouth and Product-Attribute Information on Persuasion: An Accessibility-Diagnosticity Perspective*, appeared in the March issue of *Journal of Consumer Research*. Coauthors were PAUL HERR of Indiana University and FRANK KARDES of the University of Cincinnati.

DONALD MORSE, English, published an essay, *Source Book or Book of Conduct: Changing Perspectives on Reading Joyce's 'Ulysses'*. It appeared in *Hungarian Studies in English*.

An article, *Information Requirements Prototyping for Decision Support Systems*, by DANIEL BRAUNSTEIN, management, and THOMAS LAUER and DAVID DOANE, decision and information sciences; appeared in the *Journal of Information Technology*.

A paper, *Model Reference Adaptive Control of Active Suspension Systems*, will appear in the June issue of *IEEE Transactions on Industrial Electronics*. Coauthors are K.C. CHEOK, engineering and computer science; MYOUNGHO SUNWOO, General Motors Research Laboratories; and doctoral student N.J. HUANG.

AUGUSTIN K. FOSU, business administration, wrote *Influences of International Factors on U.S. Prices: A Theoretical and Empirical Analysis* for the March issue of *Applied Economics*. His paper, *Export Composition and LDC Growth: Importance of Development Level*, was published in the March issue of the *Atlantic Economic Journal*.

## New Faces

Additions to the university staff include the following persons:

- MATTHEW MCFARLAND of Auburn Hills, food handler I in the Food Service.
- JOYCE MCGATHY of Lapeer, secretary I in the Office of Admissions and Scholarships.
- MUNIRA MITHANI of Huntington Woods, supervisor in the Office of Student Accounts.
- LINDA OLECHOWSKI of Rochester Hills, teacher in the Lowry Child Care Center.
- BRENDA PAYTON of Detroit, clerk II in the Office of the Registrar.

• DR. NANCY RESNICK of Farmington Hills, staff physician at Graham Health Center.

• WINFRED ROBINSON of Lansing, computer facilities administrator in the School of Business Administration.

• ELIZABETH WAWRO of Rochester, admissions adviser in the Office of Admissions and Scholarships.

• ANNE MARIE WIEGMANN of Farmington Hills, manager of cashier and voucher audit.

• KAY WRIGHT of Fenton, office assistant I in the Division of Continuing Education.

## Funding Opportunities

The Office of Research and Academic Development has details about sources of external funding. Stop by 370 SFH or call 370-3222. Unless noted, proposal due dates are unknown.

### Agency for Health Care Policy and Research Grants

Supports research in primary care, health promotion and disease prevention; technology assessment; and market forces in health-care delivery. June 1 deadline.

### CIES: Fulbright Scholar Program

Supports travel, maintenance and stipend for university-level lecturing and postdoctoral or advanced research for one academic year in candidate's field of interest. June 15 deadline for Australia, South Asia, most of Latin America and the USSR. August 1 deadline for Africa, Asia, Europe, Middle East and Canada and for lecturing awards in the Caribbean, Mexico and Venezuela.

### EPA: Exploratory Research Grants

Support exploratory environmental re-

search focusing on pollution identification, characterization, abatement and control or the effect of pollutants on human health. Deadlines vary by discipline.

### NEH: Fellowships

#### for University Teachers

Provide support for faculty to undertake full-time independent study and research. June 1 deadline.

### NEH: Travel to Collections

Enables scholars to go to particular research libraries, archives or other repositories in North America or Western Europe to do specific research. July 15 deadline.

### NIH: Research Project Grants

Provide support for health-related research in the area of an investigator's interest and competence. June 1 deadline.

### NRTA-AARP-Andrus Foundation:

#### Research Grants

Support action research in social gerontology to produce information of a practical nature for current application. June 3 deadline.

## Jobs

For information on position openings, call the Employee Relations Department Job Hotline at 370-4500.

- Electron microscopy technician, C-9, Department of Biological Sciences.
- Business manager, AP-8, Meadow Brook Health Enhancement Institute.
- Custodian I, AFSCME, Oakland Center Cleaning.
- Custodian I, AFSCME, Campus Facilities and Operations.
- Admissions adviser, AP-6, Office of Admissions and Scholarships.
- Social science research associate (part-time), AP-6, Office of Institutional Research.
- Programmer analyst, AP-4, Office of Computer and Information Services.

The *Oakland University News* is published every other Friday during the fall and winter semesters and monthly from June-August. Editorial offices are at the News Service, 104 North Foundation Hall, Oakland University, Rochester, MI 48309-4401. The telephone is 370-3180. Copy deadline is noon Friday of the week preceding the publication date.

- James Llewellyn, senior editor and news director
- Jay Jackson, staff writer
- Rick Smith, photographer

## In the News

Recent news coverage about the faculty and staff has included the following items.

- NADINE JAKOBOWSKI, continuing education, highlighted CE's computer courses offered to the public for the *I'm Glad WJR Cares ...* radio segment.
- PAMELA MARIN, continuing education, discussed the Professional Secretaries Day Videoconference on the United Cable Television program, *Oakland Press Perspectives*. The videoconference, developed by the American Management Association, will be hosted at Oakland by CE and the Continuum Center in cooperation with the Oakland County Chamber of Commerce.

## Quote

"When people hear good music, it makes them homesick for something they never had, and never will have."

— Edgar Watson Howe

## Bits & Pieces

### Walia to Present Findings

Biologist Satish Walia has been invited to Dallas to discuss his discovery that landfills are a public health hazard because they are reservoirs for antibiotic-resistant bacteria.

Walia says bacteria that degrade toxic materials naturally at these sites can become resistant to antibiotics (some resistant to as many as eight antibiotics at a time). He will explain his findings at the 91st meeting of the American Society for Microbiology.

The researcher claims there is potential for these disease-causing bacteria to spread to humans.

Walia has received more than \$700,000 from the Environmental Protection Agency to study and enhance naturally occurring toxic-degrading bacteria. The second phase of his study involves looking at the metabolites produced by this degrading of toxic materials. At issue is whether some of the by-products produced by the degrading can be more dangerous than the original materials.

Walia has also received funds from local hospitals to study strains of antibiotic-resistant bacteria and to track how they are spread in hospitals.

### Campus to Add Storm Siren

The university is upgrading its storm warning capabilities with the installation of a tornado-alert siren.

The siren, expected to be working by May 15, will make it easier for persons on campus to know when dangerous weather is approaching.

Tornado sirens are used throughout Oakland County when a tornado warning is in effect. A warning is issued by the National Weather Service whenever a tornado has actually been sighted or strongly indicated by weather radar. The warning is for a specified area and time.

Tornado watches are issued whenever weather conditions are favorable or exist for a tornado to develop. A siren is not used to indicate a watch is in effect.

The Department of Public Safety and Police has placed posters in all buildings to note where persons should gather in the event of a tornado warning.

### Dialing for Dollars

The folks in Voucher Audit say you can call some specific numbers to get the answers you need about university forms and procedures.

Manager Anne Marie Wiegmann says to call 370-4394 with questions about travel, a travel-related expense, honoraria or consulting; 370-3127 or 370-4393 for purchase orders or a small order purchase; and 370-4398 for statements or direct payment vouchers.

### CE Has CMA Exam Review

Management accountants and financial managers who need to take the Certified Management Accountant Exam can brush up for it in classes offered by the Division of Continuing Education.

Beginning April 27, faculty members Eileen Peacock and Pat Kish of the School of Business Administration will prepare participants for professional certification.

The Saturday classes may be taken individually at \$95 or all four for \$325. Details about the program are available by calling 370-3120.

### A Professor's Lament

Maybe this is why professors get gray hairs at an early age:

Carl Vann of health sciences noticed a student looking in on a lecture hall before entering. He asked if it was her class, which was already in progress, and she nodded. Curious, he asked who the instructor was. The student then started digging through notes to find the syllabus.

As Vann points out, it is the end of the semester. Vann wonders how the student will rate the instructor.

## Preserving a 1,400-Acre Classroom

It's a jungle out there.

Almost a jungle, and faculty members like George Gamboa want to keep it that way.

Some look out the window and see university buildings surrounded by trees and grassy fields. Biologists like Gamboa see 1,400 acres of outdoor laboratory that many universities would fight to have.

"As far as I know, we have the largest block of undeveloped, natural land left in Oakland County, and one of the larger in Southeast Michigan. It's an extremely valuable resource," Gamboa says. "In fact, I would argue that the thing that sets Oakland University apart from all the other Michigan universities is our natural campus. Where else can

you take your students right out into the field by just walking out of the building where you have your lecture classes? It's a tremendous plus for teaching."

The associate professor says a trained researcher walking a 100-yard path on university property could count literally thousands of species of plants, insects and animals. Oakland is blessed, Gamboa says, with wetlands, grassy areas and woods containing trees up to 200 years old.



George Gamboa: Natural areas are living laboratories for university researchers.

People who rummage for critters in the weeds say Oakland has yet to tap the full potential of its land.

"There's a lot of aesthetic value to the natural campus, but that's hard to quantify. There's also a lot of value to the natural campus for academic reasons. I teach an animal behavior course and a lot of our sessions involve going out into

find safe refuge. Gamboa felt the affect of roving raccoons scavenging for food. Once they destroyed wasp colonies he had studied for years.

"The colonies were very valuable to me," Gamboa says. "When I lost them, I was devastated. I had to do a complete switch on my research plans."

Although biologists like the campus for what lives on it, other departments also regard it as a valuable teaching aid. Chemistry students trek out into the fields, education students learning how to teach science often go afoot, and art students sketch and paint the campus scenery.

The lay of the land has a lot to do with what is valuable to whom. Deep wooded ravines, near the residence halls and Meadow Brook Music Festival, support different plants and animals than the hilly, grassy areas found elsewhere.

"A lot of animals depend on those grassy areas for their survival, and especially on the interface between the grassy areas and the forested areas. Those are called ecotones, and they typically support a much higher diversity of animal and plant life than either the forest itself or the grassland itself."

What advice does Gamboa have? Stop thinking of the land as a resource ripe for development.

"We should jealously guard the natural campus, because there's so little natural area left."▼

the field. We might watch birds set up territories, for example," Gamboa says.

Hawks, owls, bluebirds and scores of other birds, red fox, deer and raccoons by the carload inhabit land.

The land has been productive for Gamboa, who has done considerable research on the social nature of wasps. His experiments are becoming more risky, however, as the area surrounding Oakland develops. Many animals head for the campus to

## Waste Watchers Eye Hazards

Say "hazardous waste" and you might think of a rusted out oil drum oozing some exotic glow-in-the-dark substance.

In reality it could be right in your office, not counting the banana you forgot to throw away last week.

Rikki Schwartz, environmental health and safety coordinator since February 1990, is on a mission to keep the campus safe. With state and federal laws on her side, Schwartz plans to make sure that employees comply when they store and dispose of hazardous wastes.

It's not just the law, Schwartz says, it's the right thing to do. That means no more dumping unused paint down the drain or disposing of chemical concoctions by throwing a jugful into the dumpster.

Schwartz has organized 21 volunteer coordinators to work with her to ensure compliance. Virtually every area of campus is affected, although not all departments need to change their habits.

Buying hazardous materials doesn't necessarily mean there's a hazardous waste generated. "Sometimes you buy hundreds of products, but you use them all up," Schwartz says.

As part of her duties, Schwartz explains the proper care and handling of hazardous materials. That may mean teaching the proper way to open a container or how to store it. "The government doesn't care where you put it, but it must be managed properly," she says.

Even how long the university can keep waste on site is carefully monitored. Oakland is a "small quantity generator" of hazardous wastes, and material can generally be kept for up to six months.

Keeping it on hand may sound risky, but Schwartz says once employees follow procedures, there is little danger. It's also cost-effective, since removal charges will run about \$20,000 every six months. Through proper buying and disposal procedures, Schwartz hopes to see disposal costs drop to \$10,000 to \$15,000 each time the waste hauler is called.

The stepped-up monitoring program does not mean that employees have been in danger in the past. "The potential for harm has always been very minimal because people have been using common



Rikki Schwartz displays some of the special containers departments will now use to store hazardous wastes.

sense strategies," Schwartz says. "I have now informed departments of what the legal strategies are, but I doubt that they are very different. I think most people have been pretty clever. They're not leaving them on shelves or on secretaries' desks."▼

## Tomboulouian: One Step at a Time Does the Trick

Paul Tomboulouian, ardent advocate of recycling and conserving natural resources, knows what it means to go against the grain.

Changing a bureaucracy, even one of Oakland's size, takes time. While chemistry professor Tomboulouian would like to see dramatic changes in how Oakland's faculty and staff treat their environment, some doubters and dawdlers remain.

The problem isn't anti-environmentalists, it's stirring interest in new ideas.

"There's no general attitude of, 'Oh, this is a good thing to do,'" Tomboulouian says. "If we were as oriented as Oakland County government is, we would say that recycled is the only kind of paper we would have here."

Tomboulouian says although individuals within the university are well-meaning, the problem is having "micro, day-by-

day" thinking instead of universal goals. "It's just a matter of deciding to change your way of doing things," he says.

As for requiring recycled paper, Tomboulouian comments, "If the county can do it, if schools can do it, certainly the university can do it."

Tomboulouian doesn't advocate recycling as the sole cure to environmental problems. Better waste management, too, would save the university money, he says.

"One of the arguments for recycling is that for everything you put into it, you don't have to pay to have it taken to a landfill," he says. "It actually reduces your waste output and saves you money."

As Tomboulouian sees it, the university gives away valuable recyclables. "We're just not using our sharp pencils to look

for all those possible sources of income," he says.

Tomboulouian notes that environmental problems extend beyond the office. For years, university employees had used remote areas of campus for dumping certain wastes. In one instance, the Michigan Department of Natural Resources fined the university for dumping on a wetland.

"We've got people on campus who fundamentally do not believe that they need to do anything differently. They say it's always been done that way," he says. "We're dealing with a value system from a different era."

Most old dump sites, however, are not a threat from a chemical or technical standpoint, Tomboulouian says. "It's just sloppy waste management."▼

## Marketing Students Claim Top National Honor

Once again, David beats Goliath. Oakland students in the campus chapter of the American Marketing Association know what it's like to go up against the big schools and walk away a winner.

Their efforts earned them the International Collegiate Chapter of the Year title at ceremonies in New Orleans. Oakland's students competed against 95 schools, some of which had considerably more resources behind them.

"You're competing against everybody from community colleges on up to schools like Penn State and Texas A&M with chapter budgets of \$25,000 to \$38,000. It's incred-

ible," says John Henke, faculty adviser and associate professor of marketing. In all, there are 390 AMA chapters.

Oakland won on the strengths of its annual plan, annual report, and monthly programs and activities. The campus chapter has 30-40 active members among its 60 on the membership roster.

President Debbi Cheney says the chapter's programming included bringing in guest speakers and a marketing career day that attracted 111 students from Oakland and other universities.

Judging was initially by region, with four winners advancing to the finals in New Or-

leans at the national AMA convention. Twelve judges then selected Oakland as the best chapter.

Henke says organization is a key element in having a good chapter. The students start out by assembling an annual plan, which is similar to what a new business would put together for investors. In March, chapter members write an annual report, addressing the strengths and weaknesses of their programs.

This was the second award for the chapter. Earlier this month, the chapter won Oakland's Organization of the Year Award at the Student Organization Recognition Night program. ▽



### Numero Uno

Chapter adviser John Henke and officers, from left, Dawnaree DeBoer, Karen Argano and Debbi Cheney, accepted the American Marketing Association International Chapter of the Year award in New Orleans.

## Adult Career Counseling Center Aids in Job Search

Adults considering a career change or coming back into the job market will receive free help by contacting the Adult Career Counseling Center or the new career center in Pontiac.

The campus center is open six days a week. Director Howard Splete, a professor in the School of Education and Human Services, says the center has offered computer-aided career guidance searches to approximately 7,500 persons since 1983.

The career counseling center offers career exploration and planning to any adult at no charge. It also provides training of faculty, staff and students in the use of career guidance practices, and it provides support for research efforts in promoting effective career guidance practices for adults.

The center uses computer programs and individual counseling to aid clients in self-analysis relating to interests, values, abilities and experiences. The center also helps provide job descriptions on careers of interest, including salary ranges, and it provides counseling sessions on matters like school selection, resume writing and interview skills.

Interested adults are invited to call the O'Dowd facility to set up an interview appointment at 370-3092.

In addition, the center has expanded its outreach efforts. In a joint venture with the Auburn Hills campus of Oakland Community College, the institutions staff and finance a Pontiac Adult Career Counseling Center at 17 S. Saginaw in Pontiac.

The facility provides an important out-

reach service for both institutions. For appointments at the Pontiac center, call 340-6793.

The Pontiac center has helped 41 clients, most in multiple visit sessions, since the facility opened March 27.

Representatives of OU and OCC were present at a recent open house to praise the collaborative nature of the new center and the service it can provide to Pontiac.

Among OU representatives at the open house were Keith R. Kleckner, senior vice president for academic affairs and provost; Gerald J. Pine, dean of SEHS; Splete; Robert Brown, chairperson of the Department of Counseling; and graduate counseling student Sandy Blankenship, who staffs the Pontiac office. ▽

## To Your Health? Path May Lead Through Your Pocket

Major changes in the way the federal government pays doctors and hospitals for medical procedures in the next few years could mean consumers will pick up a greater share of the cost.

Daniel Nickelson, director of government affairs for the Cleveland Clinic, predicted the government's search for cost-cutting measures will lead to drastic changes in Medicare programs. Congress is in the mood to shift some costs to the states and to consumers, Nickelson said, as a means of reducing the federal budget.

Nickelson, speaking at a seminar sponsored by the Meadow Brook Health Enhancement Institute, said medical program costs consume approximately 15 percent of the federal budget. Expenditures are growing at a 10 percent to 12 percent annual rate, he added.

To contain Medicare spending, Nickelson said, the government wants to reduce its budget growth rate to 3 percent to 4 percent a year. That would save the federal government up to \$15 billion a year.

Nickelson said three major reforms are in the works in Congress:

- Holding down payments to hospitals, which will force hospital administrators to become more cost conscious.
- Reviewing out-patient charges to bring them in line with actual costs.
- Clamping down on what doctors can charge, rather than what the market will bear.

Nickelson cited cataract surgery as an area in which certain doctors have profited. Such surgery used to be experimental and expensive, but now is routine, Nickelson said. De-

spite streamlined surgical procedures, the cost has remained high.

The government, Nickelson said, now wants to weigh the complexity of surgery and the intensity of the task when setting reasonable fees.

Nickelson added that, as expected, some doctors will try to block reforms. Others will find ways to change billing procedures to get around new regulations.

Another way the government will save, Nickelson said, is by transferring costs to the private sector. Businesses will be urged to offer minimum benefits packages. These benefits might not include all procedures, which would mean employees will do without certain coverages or will have to add it at their own expense. As an incentive for businesses to offer the plans, the government may offer tax breaks. ▽

## Senate Looks at Cultural Diversity for Departments

A recommendation for the faculty to develop programs on racial and cultural diversity cleared a first reading by the University Senate.

A special meeting was scheduled for April 18 to consider a second reading and final vote of the proposal. Debate and amendments are considered during a first reading but no formal action is taken.

As proposed April 11 by the Senate Committee on Human Relations, "each school or department shall develop a program to increase understanding of racial and cultural diversity issues and to examine especially those racial and cultural diversity issues important to that particular discipline."

Further, the committee asked that "reports of accomplishments and programming, including ways in which you plan to implement programming in 1991-92, should be submitted by September 30, 1991, to the Senate Committee on Human Relations."

Wilma Garcia, speaking for the committee, said the intent was not to dictate or pre-

scribe programs or policies within academic units by the Senate. The goal, she said, was to "light a match" under the faculty to get plans into place.

Senators noted that for two years such a proposal has been discussed. The faculty is the only employee group on campus that has not been required to participate in some form of cultural diversity training.

Garcia added that the proposal grants considerable latitude to each academic department to develop proposals unique to its situation. Although racial issues were the main emphasis of the proposal, Garcia said that handicapped and gender issues would also be covered.

The proposal does not specifically direct faculty members to teach racial and cultural diversity issues. From senators' discussion, it was clear they would be expected to convey information about those issues to students through their teaching.

Although senators voiced little opposition to the proposal, they did question the use of

the word "shall" and the September 30 deadline. Some thought a later deadline would ensure more thoughtful proposals, considering that many faculty members would be unavailable to develop the plans until fall semester.

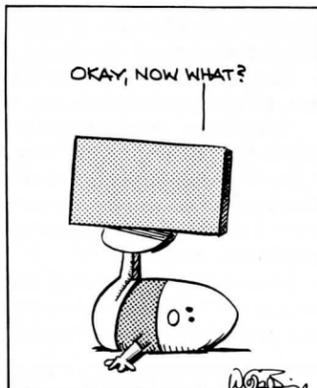
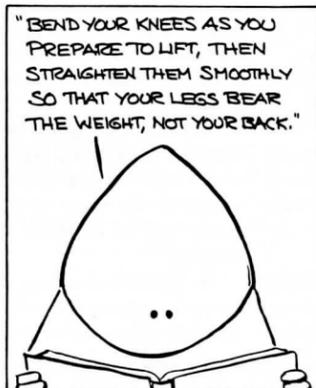
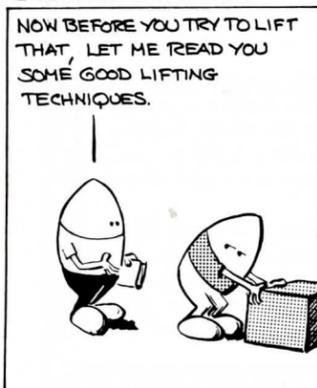
Garcia said the main concern is that the deadline for proposals, in whatever final form, not be delayed into the winter 1992 or later semesters.

As for the wording, some senators thought "shall" sounded imposing, as if it were a directive. Dean John Urice of the College of Arts and Sciences said substituting "be encouraged to" for "shall" might lead to more cooperation from some faculty members.

Lacking from the proposal was an enforcement measure. Garcia said that was intentional, because the Senate is not a judiciary body that can impose sanctions.

Anthropology Professor Peter Bertocci, quipped, "Shall we interpret that to mean we all shall do that, but if we don't, nothing will happen?" ▽

### GRANTBAND®



## Events

### CULTURAL

Until April 21 — Play, *Sleuth*, various times, Meadow Brook Theatre. Admission. Call 370-3300.

Until May 19 — Exhibit, *Cross Section: Contemporary Art Collections in Detroit*, various hours, Meadow Brook Art Gallery. Free. Call 370-3005.

April 25-May 19 — Play, *Pump Boys and Dinettes*, various times, Meadow Brook Theatre. Admission. Call 370-3300.

May 5 — Lafayette String Quartet concert, 3 p.m., Varner Recital Hall. Admission. Call 370-3013.

May 13 — Concerts-for-Youth Series, *Middle East Music and Dance*, with Aida al Adawi Middle East Dance Ensemble, 10 a.m., Varner Recital Hall. Sponsored by Center for the Arts and Oakland Schools. Admission. Call 370-3013.

### ETCETERA

Weekly — Gay and Lesbian Alliance, open to all students, faculty and staff. Free. Call 370-2345 for time and location.

April 24 — Secretaries Videoconference, 11:30 a.m.-4 p.m., Oakland Center and Varner Hall. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

April 26 — Seminar, *Medical Cases and the Legal Assistant*, all day, Meadow Brook Hall. Sponsored by Division of Continuing Education. Admission. Call 370-3120.

May 4, 11 and 18 — Seminars, *Contemporary Art in New York Galleries*, 10 a.m.-noon, Meadow Brook Hall Carriage House. Seminars may be taken individually. Admission. Sponsored by Division of Continuing Education. Call 370-3120.

May 7 — Third annual Nightingale Awards for Nursing recognition dinner, 6:30 p.m., Shotwell-Gustafson Pavilion. Sponsored by School of Nursing Board of Visitors and area hospitals. Admission. Call 370-4081 by April 30.

May 10 — Appearance by Martha Stewart at Meadow Brook Hall. Admission. Sponsored by Council for Preservation of Meadow Brook Hall. Call 370-3140.

May 14 and 21 — Seminars, *Classics of Western Tradition*, 7-9 p.m., Sunset Terrace. Admission. Sponsored by Division of Continuing Education. Admission. Call 370-3120.

May 14 — Personal Financial Planning Program Information Night, 7:30 p.m., Oakland Center. Free. Sponsored by Division of Continuing Education. Call 370-3120.

May 17-19 — CPA Weekend, all day, on campus and at Holiday Inn of Auburn Hills. Sponsored by Division of Continuing Education. Call 370-3120.

### CLASSES

The Office of Computer and Information Systems offers various free software training courses for university employees. Call 370-4560.

The Division of Continuing Education offers classes on such topics as Classics of Western Tradition, computer software, Statistical Quality Control, Do-it-Yourself Financial Planning and others. Call 370-3120.

### ATHLETICS

April 20 — Men's baseball with Grand Valley State University, 1 p.m., Lepley Sports Center. Call 370-3190.

April 20 — Men's tennis with Ferris State University, 1 p.m., Lepley Sports Center. Call 370-3190.

April 21 — Men's tennis with Grand Valley State University, 10 a.m., Lepley Sports Center. Call 370-3190.

April 26 — Men's baseball with Adrian College, 5:30 p.m., JayCee Park, Pontiac. Call 370-3190.

April 27 — Men's baseball with Ferris State University, 1 p.m., Lepley Sports Center. Call 370-3190.

April 30 — Men's baseball with Concordia College, 2 p.m., Lepley Sports Center. Call 370-3190.

May 2 — Men's baseball with Siena Heights College, 2 p.m., Lepley Sports Center. Call 370-3190.

May 5 — Men's baseball with Wayne State University, 1 p.m., Lepley Sports Center. Call 370-3190.

May 6-7 — Pioneer Invitational Golf Tournament, all day, Katke-Cousins Golf Course. Call 370-3198.

June 3-4 — Charlie Gehringer Meadow Brook Golf Classic, all day, Katke-Cousins Golf Course. Call 370-3140.

### SPECIAL HOURS

Special hours will be in effect at the Oakland Center until April 29: 7 a.m.-midnight, April 19-20; noon-midnight, April 21; 7 a.m.-midnight, April 22-24; 7 a.m.-11 p.m., April 25; 7 a.m.-10 p.m., April 26; 7 a.m.-9 p.m., April 27-28; and 7 a.m.-11 p.m. April 29.