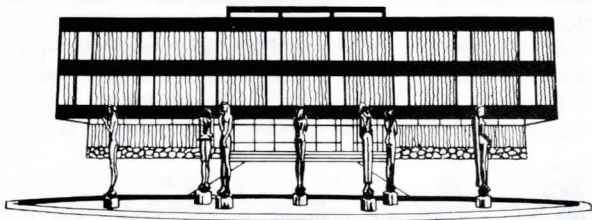


OAKLAND UNIVERSITY



NEWS

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October 18, 1985

A publication for faculty, staff and friends



Stacy Bohlen and Stephen Lucchi find the mystical qualities of "False Magic" entirely appropriate for opening night, which happens to be Halloween. The Center for the Arts is sponsoring this world premiere of a Neo-Latin comedy. For further details, please turn to page 4.

Giblin Receives Select Award

Frank J. Giblin of the Eye Research Institute is one of 17 scientists worldwide to receive a \$25,000 Research Recognition Award. The award comes from the Alcon Research Institute of Fort Worth, Texas.

The associate professor of biomedical sciences was selected for his pioneering study of the link between oxidation of lens proteins and human senile cataract.

The 17 unrestricted awards were given to prominent ophthalmologists and vision research scientists who have made important contributions to eye research. The other recipients were from Johns Hopkins University, Baylor College of Medicine, UCLA, Columbia University, Yale University, the University of London, the University of British Columbia, the University of Erlangen, West Germany, and the National Eye Institute.

The recipients will participate in an awards symposium next March in Fort Worth.

Giblin's research concerns the mechanism of cataract formation and the possible role of oxidation of lens proteins in the process. The lens is subjected to a number of oxidative challenges due to a combination of different factors present in

the lens, including light, oxygen and hydrogen peroxide. Giblin has demonstrated that the healthy lens has elaborate defense mechanisms to protect against oxidative damage. He explores the possibility that loss of this capability in the aging human lens results in damage to membrane and structural proteins and eventual formation of senile cataract.

In the United States, aging is the factor most closely associated with cataract formation and there are now approximately 600,000 cataract operations each year, many accompanied by intraocular lens implantation. Giblin adds that the costs are staggering.

Giblin has been with the Eye Research Institute for more than 10 years and has nine years of continuous support from the National Eye Institute. His previous honors included a National Research Service Award, an Academic Investigator Award, and a Rohto Cataract Research Award. The Rohto award, given in 1981, recognized significant contributions to cataract research by young investigators.

Giblin gives credit to his research assistant, Lisa Schrimmscher, for her assistance.

Indiana Dean Named to Head Graduate Study

A national search has concluded with the appointment of George Dahlgren as the new vice provost and dean of graduate study.

Dahlgren comes to OU from the Northwest Campus of Indiana University in Gary. He has been dean for academic affairs and dean of faculties since 1983. His appointment was approved October 9 by the Board of Trustees. Dahlgren begins his new duties December 15.

Keith R. Kleckner, senior vice president for university affairs and provost, said Dahlgren has combined the academic and administrative skills that will enable him to succeed in a very complex and challenging job at OU.

At Indiana University Northwest, Dahlgren was chief academic officer of a campus with 240 full- and part-time faculty members. The campus serves approximately 5,000 students in 55 academic programs.

Dahlgren will be the principal officer within the Office of the Provost for graduate programs and academic research activities. He replaces George Feeman who has taken a leave from the university to work in Cairo,

Egypt, as a member of a U.S. educational team.

Peggy Elliott, chancellor of Indiana University Northwest, called Dahlgren an "extraordinarily fine man" who has had a distinguished career. "Students and faculty will be well-served," she said.

Prior to his appointment at Indiana University Northwest, Dahlgren served as vice president at the Franklin Institute in Philadelphia from 1979-83. He was dean of the College of Arts and Sciences at the University of Missouri-Kansas City from 1975-78.

At OU, Dahlgren will carry the rank of professor of chemistry. He was head of the Department of Chemistry at the University of Cincinnati from 1971-75 and head of the Department of Chemistry and Electrical Engineering at the University of Alaska from 1964-66.

Dahlgren received his bachelor's degree in chemistry from Illinois Wesleyan University and his master's and doctorate in physical therapy from the University of Wyoming.

Enrollment at All-time High

Large increases in graduate enrollment, particularly in education, are credited with leading OU to a record fall enrollment of 12,586 full- and part-time students.

The figure surpasses the 11,971 students who attended the fall 1984 semester and the previous record of 12,084 set during the fall 1983 semester.

David C. Beardslee, director of institutional research, says the record can be traced to better retention at the undergraduate level and to increases in graduate enrollment, particularly in the School of Human and Educational Services. Engineering enrollment also showed an increase.

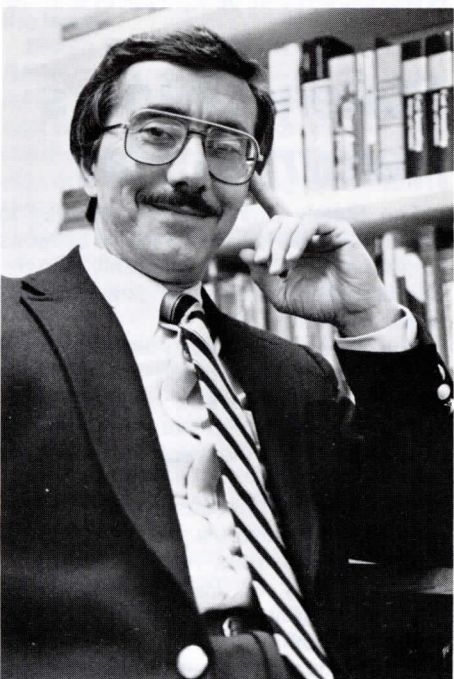
The university's graduate enrollment is 2,271, up 430 students from last fall. Undergraduate enrollment is 10,315, an increase of 185 students. Beardslee says new freshman and transfer enrollments are about the same as last year, and the sophomore-senior classes are larger

than expected.

In terms of Fiscal Year Equated Students (a count determined by averaging credits delivered among undergraduate and graduate students), enrollment is 4,150.9, up 107.5 students from last fall. That increase comes almost totally at the graduate level where enrollment is up 101.2 FYES. Undergraduate enrollment, up 185, translates to an increase of only 6.3 FYES. The undergraduate figure in particular confirms an increasing trend toward fewer credits taken per student, Beardslee says.

A more detailed analysis on enrollment by discipline and geographic origin will be made later. It is expected to confirm a shift at the undergraduate level from nursing/health sciences to elementary education. Oakland and Macomb counties will remain the key providers of both undergraduate and graduate enrollment.

Liaison Established to Assist Development



Frank Cardimen: "The center will serve as a liaison between Oakland and the business community."

The increasing crush of requests for information related to economic growth has led to the creation of the Center for Economic Development and Corporate Services.

The office, with Director Frank P. Cardimen, Jr., will work with businesses and the university community to ensure that the university's interests are served and protected. Cardimen is also a special instructor in management in the School of Economics and Management and a local business owner. He assumed the director's position officially on October 1, but had served as acting director since July 1.

"The center will serve as a liaison between Oakland and the business community," he explains. "The center will create an exchange between the university and the organizations — whether private or public — that are related to economic development in the area."

The rapid growth of the Oakland Technology Park adjacent to the campus has caught the university with some forces a bit scattered. The idea of the CEDCS is to serve as a focal point for both outside interests and the university community.

Cardimen says that from an internal standpoint, he will be in frequent contact with deans and directors to assess needs and

learn of areas where overtures to private business should be made. From the other side, he will serve as a contact for private business and industry which seek information about Oakland and what it can offer.

The director says the university can provide faculty and student support, consulting services and co-op programs that will mutually benefit all parties involved.

Although the technology park draws considerable attention to OU, Cardimen says he will not restrict himself to working only with firms locating there. "My role as a liaison for the region, the county and the state is just that," he says. "I'm not limited to the physical facilities here, although this is where my allegiance is."

Through Cardimen's separate involvement in the Oakland County Growth Alliance, he will work to attract businesses to Oakland County. Regardless of where they locate, he says, they could benefit from the university.

Cardimen points out that his role is not to establish programs. "My role is to link the outside needs to the inside abilities," he says. He lists such programs as the cross-cultural seminars conducted by William Schwab or the Department of Mathematical Sciences' statistical quality control program

as examples of programs that he can "sell."

The importance of developing small businesses is apparent when one considers where new jobs come from, he says. The number of jobs in the United States has just about doubled over the past 30 years, and 85 percent of them are found in small businesses.

To further aid small businesses, Cardimen says, the CEDCS will consider establishing an "innovation center" to assist entrepreneurs. Known as incubators, these methods of assisting businesses are becoming increasingly popular. Nine now exist in Michigan.

Cardimen says that protecting the academic integrity of the university is a primary concern of his, the deans and President Joseph E. Champagne. They recognized, however, that for the university to remain competitive, it had to form ties with research firms and businesses.

The CEDCS is housed in O'Dowd Hall, but Cardimen reports to SEM Dean Ronald Horwitz. As the office expands, he hopes to have co-op students and graduate assistants working with him. The office is being funded in its first year with \$55,763 provided by the state.

Our People

Items of interest from anyone in the university community may be sent to the News Service, 109 NFH. Publication is on a space-available basis.

• Paul Tomboulia, chemistry, spoke at a forum sponsored by the East Michigan Environmental Action Council. The forum, *Watching Our Waters: Well Water, Lake Water, Chemicals and You*, was held at Milford High School. Tomboulia spoke about well-water quality. He is the author of *Well-Water Testing Guide: Information for Well Owners*.

• Donald E. Morse, rhetoric, communications and journalism, participated in the International Workshop in Structural Cognitive Modifiability. The workshop was sponsored by the Hadassah-Wizo Canada Research Institute in Jerusalem. Morse studied the theoretical and applied aspects of instrument enrichment and earned a Trainer II diploma. He also presented the OU experimental program, *Teaching Writing Using Instrumental Enrichment*, to the advanced trainers seminar.

Morse participated in the International Conference, *Critical Approaches to Anglo-Literature*. It was the sixth triennial conference of the International Association for the Study of Anglo-Irish Literature. Morse's paper, *Of Clowns and Gurrirs: American Critics and 'The Ginger Man'*, was circulated among the participants. He also presented *Social and Political Contexts for the Study of Anglo-Irish Literature*.

The National Science Fiction Research Association, which sponsored academic programs at the Lone Star Conference on Science Fiction, had Morse present a paper on the topic, *The Uses of the Quest in Science Fiction and Fantasy*.

Morse gave a paper, *Inner and Outer Wanderer: The Quest in Kurt Vonnegut's Novels*. He is currently researching a book on Vonnegut. Morse participated in an introductory workshop about Gestalt methods. His article, *Educate Through Contact, the Art of Teaching Literature* appeared in the most recent issue of *CEA Forum*.

• Roberta Schwartz, journalism, is working as a *Detroit Free Press* free-lance reporter while on sabbatical. Her story about Professor Tadeusz Malinski, chemistry, appeared October 3. She also wrote an article for the *Free Press* on the Interhealth Clinic for travelers in Royal Oak. She is researching a story about corporate epidemiology at Beaumont Hospital for *Monthly Detroit* magazine and interviewing WXYZ-TV personalities and Detroit Tigers for *Michigan Magazine of The Detroit News*.

Schwartz appeared on the *WWJ Interview* program to discuss her trip to India, Ireland

and Nepal. *Marketplace Magazine* interviewed her in the August issue. She wrote a story on the Mississippi Queen and a sidebar on the chef and galley for a future *Free Press*.

• Gina Beaver, a junior majoring in music education and commercial music, was crowned Miss Troy. She earned a \$1,000 scholarship from the Patricia Stevens Modeling School in Troy. At OU, Beaver has performed with the University Chorus, Starshine and University Drive.

• Brian Murphy, Honors College, was a speaker at the Midwest Independent Film Festival in Royal Oak. He spoke about film as the 20th century *gesamtkunstwerk* (universal art work).

• Faculty members participating in the traditional CPA "Early" Weekend November 8-10 will be Sid Mittra, J. Austin Murphy, Kevin S. Nathan, Gerald V. Post, Maureen H. Smith, Margit A. Jackson, Barbara Kiwicz and Robert T. Kleiman, School of Economics and Management; and Jacqueline R. Scherer, Department of Sociology and Anthropology. David D. Sidaway, economics and management, is coordinating and instructing in the program, which offers up to 20 continuing professional education hours toward 1985-86 relicensure. The weekend program is sponsored by the Division of Continuing Education and SEM.

• Alan Reinstein, economics and management, presented *What Internal Auditors Can Do for Public Sector Audit Committees* at the joint annual meeting of the Detroit chapters of the Institute of Internal Auditors and the Association of Government Accountants. Reinstein presented *Current Auditing Developments* at the annual fall accounting conference co-sponsored by the Michigan Association of CPAs and the University of Michigan. He also presented *Newest Auditing Standards Board's Pronouncements: Prospective Financial Information and SASs* at the annual meeting of the B'nai B'rith Accountants Unit.

• Kevin Murphy, economics and management, wrote *Unemployment: Dispersion and the Allocative Efficiency of the Labor Market* for the fall issue of the *Journal of Macroeconomics*.

Job Listings

Information about the following job opportunities is available from the Employee Relations Department, 140 NFH, or by calling 370-3480.

- Accounting clerk I, C-5, Bookcenter.

Career Services.

• David Sternisa of Waterford, a groundskeeper/custodian with Campus Facilities and Operations, grounds.

• Brenda Thompson of Ortonville, a senior executive secretary in the Office of the Board of Trustees.

• Mary K. Veach of Pontiac, a clerk II in the Office of the Registrar.

• Mary Lou Young of Birmingham, a teacher, and Jane Zukowski of Rochester, an instructional aide, both in early childhood education.

In The News

Media appearances by members of the university community in recent weeks have included the following:

• *The Detroit News, Detroit Free Press, The Oakland Press, The Chronicle of Higher Education* and electronic media outlets carried news of the \$1.3 million contract with Ford Motor Co.

• Area newspapers and radio and television stations reported OU being chosen as an educational "best buy" in a *New York Times* book published this month. Also cited were the University of Michigan and Michigan State.

• *The Oakland Press* published a feature on the OU hormone conference, focusing on the possibility of a male contraceptive.

• Dean Gerald Pine was interviewed by *The Macomb Daily* about the Meadow Brook Leadership Academy, a collaborative program with OU and the Oakland and Macomb schools.

• Tad Malinski, chemistry, was interviewed for the *Free Press* about his life in Poland and his current work at the university.

Riley to Chair Board

Grosse Pointe Farms attorney Wallace D. Riley was elected chairperson of the OU Board of Trustees at the October 9 meeting.

Riley replaces General Motors Vice President Alex D. Mair of Bloomfield Hills. Mair continues to serve on the board as a trustee.

David Handleman of Bloomfield Hills will serve a second year as vice chairperson. He

is chief executive officer of the Handleman Co.

Riley was appointed to the board in March 1982. He is a founding partner of the Detroit law firm of Riley & Roumell and a past president of the State Bar of Michigan and the American Bar Association.

Riley will serve a one-year term.

OU Seeks Added Funds

The Board of Trustees is seeking a 17.5 percent increase in state funding for the 1986-87 fiscal year that would bring the university's share to \$32,820,000. That would be an increase of approximately \$4.9 million over current funding.

The appropriation request was approved October 9 for submission to the state Executive Office.

Major elements to be supported by the increase are: salary and wage adjustments, \$2,347,000; general inflation on nonpersonnel costs, \$495,000; and \$1,585,500 for new program requests, including computer-aided design and manufacturing support, a financial management information system, labor education and economic development, upgrading academic computing facilities, service to handicapped students, operating funds for Dodge Farmhouse and Vandenberg Hall, a Master of Science program in health behavioral sciences, and job development and cooperative education coordinators.

The university fiscal year is from July 1 to June 30. The state fiscal year is from October 1 to September 30 and the university must adjust its appropriation income to reflect the

difference in calendars. For example, the university would receive approximately \$3.7 million of the requested increase of \$4.9 million in 1986-87 and the remaining \$1.2 million would come in the first quarter of the 1987-88 fiscal year.

The appropriation request is part of a tentative operating budget of more than \$50 million being constructed for 1986-87. A final budget will be presented to trustees in mid-1986 when the university has a clearer indication of how large an appropriation it will receive from the state.

Board Unanimous

The Board of Trustees met October 9 and passed all items by a 5-0 vote. Trustees who were present were Phyllis Law Googasian, Donald L. Bemis, David Handleman, Wallace D. Riley and Howard F. Sims.

Capital Projects Outlined

The university is asking the state for \$25 million in capital outlay funds for additions to Kresge Library and Dodge Hall. The funds would also be used to construct a new science center and an animal care facility.

The projects were approved October 9 and filed, as required by law, with the state Department of Management and Budget.

In addition, the university has filed requests for funding for a number of remodeling and special maintenance projects, including an energy management plan and the conversion of part of the Vandenberg Hall ground floor area into a health science facility.

The university is asking for \$1.5 million of its \$25 million request in fiscal 1986-87. The requests include \$225,000 to begin construction on a \$9 million addition to Kresge

Library; \$1 million toward a \$3.3 million addition to Dodge Hall for laboratories in robotics, advanced automation, computer science and industrial design; \$220,000 toward a \$12.2 million science building; and \$56,000 to begin planning for a \$558,000 animal care facility.

Previously, the state approved \$65,000 toward the library project, which awaits construction funds. The science center has received program approval, while the addition to Dodge Hall and the animal care building are being submitted for both programming and planning approval.

The library addition was also top priority in the 1985-86 capital outlay request submitted by the university. That bill has not yet been acted on by the legislature.

Developer of Artificial Heart One of Conference Speakers

The developer of the Jarvik 7 artificial heart will be among the distinguished speakers at OU for a symposium on *Alternatives for the Treatment of Refractory Heart Failure*.

Dr. Robert Jarvik, president of Symbion, Inc., of Salt Lake City, will join health care professionals from throughout the nation in Verner Recital Hall on October 26. The program will run from 8:45 a.m.-4:45 p.m.

Refractory heart failures are those that require extraordinary means of treatment, including implanting a human heart, implanting a temporary mechanical heart, or the use of new, more powerful drugs that will cause the heart to beat more forcefully.

Guest faculty members include Dr. Leonard Golding of the Department of Thoracic and Cardiovascular Surgery, Cleveland Clinic; Dr. Richard Goldstein, assistant professor of medicine and director of nuclear cardiology at the University of Texas at Houston; Dr. Adrian Kantrowitz, Sinai Hospital and OU; and medical faculty members from the University of Michigan, Wayne State University, Stanford University, and Henry Ford and St. Joseph Mercy hospitals.

Topics include surgical support of the failing heart, experience with the artificial heart, transplantation, and use of the intra-aortic balloon pump.

The registration fee is \$25 for physicians and \$10 for nurses and technicians. Information may be obtained by calling Dr. Michael Kozonis at St. Joseph Mercy Hospital at

334-6039, or Isaac Eliezer, associate dean of the College of Arts and Sciences, at 370-2142. The symposium organizing committee consists of Eliezer, Kantrowitz, Kozonis and Drs. Jorge Just and Kenneth Urwiller of St. Joseph Mercy. The program is sponsored by St. Joseph Mercy and OU.

Stately Dinners Return to Hall

The Stately Dinners have returned to Meadow Brook Hall. *Celebrate the Seasons* is the theme of the eight monthly dinners. The first will be October 25 and the series will continue through May.

The dinners are elegantly set in individual rooms with candlelight tables, fresh flowers, fine wines and gourmet eight-course meals. Each dinner is preceded by a reception before the fireplace in the Great Hall.

The themes of this season's monthly dinners are *Halloween, Hunt and Harvest, A Bagpiper's Christmas, Winter Wonderland, Valentine's Day, St. Patrick's Day, Spring Medley* and *May 'Oui'*. The cost is \$60 per person, per dinner.

Reservations are required and accepted on a first-come, prepaid basis. Full refunds are guaranteed for reservations canceled at least one week prior to the dinner. For additional details, call 370-3140.

The genealogist in your family and researchers for the ABC television program *20/20* may have something in common — using the Special Collections Room of Kresge Library.

The basement room is filled with thousands of pieces of historical materials. Those who use the room may want to fill in the details of their family ancestry by tracing land ownership, learn about classical authors, or see rare first editions by Charles Dickens, Mark Twain or even John James Audubon.

Robert Gaylor, who has cared for the materials for the past two years (he's been at OU 21 years), says the quality of the collections is widely known. He has had several contacts with the *20/20* program, for example, whose researchers are studying the fate of John Wilkes Booth. Papers in the holdings pertain to Booth's whereabouts after he assassinated Abraham Lincoln.

Other items may generate less drama but are of equal importance to scholars and historians. Gaylor cites three notable collections that the library takes particular pride in maintaining.

The Hicks Collection of approximately 2,000 volumes pertains to items either about women or written by women. "It is the most valuable part of our collection," Gaylor says. The first part of the collection includes works about women from the 1500s to the 1700s. The second part consists of books by women, including some first editions by Louisa May Alcott.

The Hicks Collection includes books written by women who posed as men in order to get their manuscripts published.

Gaylor says he has had to turn down requests by reprint firms and microform publishers to reproduce the collection. The requests were denied to protect the delicate books, he says.

The William Springer Collection concerns Lincoln. Springer was an expert on Lincoln and collected all he could about the president. Among the papers in the collection are those written by an attorney named Black who was retained by Henry Ford to investigate Booth. "We have all the original copies of correspondence with people who

Treasured Books Provide a Wealth of Information



Robert Gaylor



John James Audubon's work reveals elaborate detail.

were contacted by Black," Gaylor says.

The collection comprises 1,500 items. The memorabilia include numerous busts of Lincoln, photos of the president, and a glass paperweight that is said to have been used by Generals Grant and Lee when the South surrendered to end the Civil War.

Perhaps one of the most unusual items in the collection is a piece of ceiling lath, now kept in what resembles a flute case. The story behind the slender piece of wood is that it comes from a room in which Lincoln stayed when he revised his Gettysburg Address.

The third major collection includes rare books donated by Mrs. George T. Trumbull. Included in the collection are 54 first editions and other rare books. The authors include Dickens and Twain.

Browsing through the stacks of materials reveals some oddities, too. Gaylor pulls out an original play by Donagh MacDonagh. The play is among the 350 volumes in an Anglo-Irish collection. Books on another shelf are not noted for their literary quality, but for the quality of their bindings.

Not all old books are rare or considered worthy of being in the special collections. Criteria vary, but could include being valued at \$50 or more for each book, being a first edition, or being a signed copy. Some of the treasures are rare city directories and histories of counties, Gaylor says.

One collection that Gaylor says is of good quality is the James Collection of folklore materials. The 815 volumes are used seldomly, however, because interest in folklore does not seem particularly strong at OU.

For the historian or genealogist, the archives section of the room includes over 3,000 photos, a complete set of Board of Trustees minutes for the curious, all campus publications, and the papers of former administrators Donald O'Dowd, D.B. "Woody" Varner and others.

Faculty members' books and monographs are stored in the archives, student theses are filed, and blueprints for campus buildings are kept. Even tax records for surrounding communities dating to the 1800s are shelved, too.

Students Air Feelings About 3-day Extension

Sentiments expressed during a two-hour hearing by University Congress indicated that students were not pleased with the three-day fall semester extension.

The October 7 hearing in the Oakland Center attracted approximately 200 persons, but most were bystanders in the halls who listened, mingled with friends, and drifted off to classes or to lunch.

Speakers were unanimous in claiming that students were being penalized for the September 3-5 strike called by the American Association of University Professors. Many of the students said extending the semester imposes a hardship on them because they will lose work or vacation days.

The university and the AAUP agree that at this point nothing can be done. William Connellan, assistant provost, said it is too late to reschedule classes for Saturdays, as some students favored. Regardless, he said, the tentative three-year contract reached with the AAUP did not provide that option. Connellan spoke at the hearing, which was held two days before the Board of Trustees ratified the contract and effectively closed the issue.

Eileen Bantel, executive director of the AAUP, concurred with Connellan, saying the AAUP did not wish to debate the issue or to cast blame for the misunderstanding that resulted in the semester extension. "You cannot change a tentative agreement, that's our position," Bantel said.

At first university administrators thought an adjustment of the semester could be agreed upon during a consultation period before ratification. It was uncertain whether the adjustment would be an extension or make-up classes on Saturdays, Connellan said. However, he added, it later became apparent that the AAUP and the fact-finder appointed to help solve the strike thought both sides had agreed to a semester extension and the AAUP would hold to that position.

Connellan said it "gets a little fuzzy" whether the word used during bargaining was *extension* or *adjustment*. The factfinder's notes indicate extension, he said, and the crucial section of a tape recording covering the point is missing.

Connellan said the fact-finder's tape recorder either malfunctioned or the tape ran out.

"The fact is, we have an agreement and

it's a collective bargaining agreement that extends the semester three days," he said. Later, he added, "I can tell you right now that if I'm at the bargaining table in three years, I'll be more precise in defining extension and adjustment."

The decision to extend the fall semester resulted in changes in the exam schedule and other end-of-semester deadlines. The extension will mean additional expense to the university to keep the dormitories open, among other items. Connellan said there are no plans to bill students for those costs.

To compensate, budget adjustments will be made to compensate for the additional expenses, Connellan said, and they could mean delays in some maintenance items or purchases.

Congress President Mike Carbone said the administration has sided with students. The administration shared Congress' view that Saturday classes would be preferable to a three-day extension, he added. Congress, however, favored optional Saturday classes. Carbone explained that Saturday classes should have been scheduled only for students who needed the added instruc-

tion. Some students said at the hearing that Saturday classes would have been equally inconvenient for them.

Sean Higgins, president of the Commuter Council, reported that 71 percent of the commuter students surveyed opposed the exten-

Let the Senate Off the Hook

It was reported incorrectly October 4 that the University Senate approved the fall semester extension. In fact, the Senate merely reviewed the extension as outlined by Keith R. Kleckner, senior vice president for university affairs and provost. The action to extend the semester did not require Senate approval. The actual agreement to extend the semester was reached, according to the fact-finder who was called in during the faculty strike, in collective bargaining sessions between the university and the American Association of University Professors.

sion because of transportation costs and/or lack of transportation.

Dennis Washington, president of the Association of Black Students, said he hoped the AAUP would look at the issue again for the sake of the students.

Some students suggested that the university simply drop the extension and not reschedule classes. If the strike days had been storm-closing days, they said, no consideration would have been given to rescheduling classes. Connellan said it was impossible in this case because the strike "was not an act of God." Carbone added that the university had to reschedule the classes to maintain "the institution's academic integrity."

Mileage Rate Rises

Employees who use their own vehicle on university business will be reimbursed at the rate of 21 cents a mile, effective November 1. Also effective November 1, receipts will be required for parking expenses that exceed \$5.

Board Approves Settlement

The Board of Trustees unanimously approved a three-year contract with the American Association of University Professors at its October 9 meeting. The contract provides for salary increases, fringe benefit changes and other adjustments. AAUP members had ratified the contract by a 147-27 vote.

Major changes include the following:

The minimum salary increases will be 3 percent in 1985-86, 4 percent in 1986-87 and 5 percent in 1987-88. Combined with the step increase built into the salary system, this increase provides average raises of 5.6 percent, 6.5 percent and 7.2 percent for each of the three years of the agreement.

The amount the university will contribute toward medical insurance premiums will increase by 8 percent on July 1, 1986, by 9 percent on July 1, 1987, and by 9 percent on July 1, 1988.

The amount that OU will contribute toward dental insurance premiums will increase by 9 percent on November 1, 1986 and by 9 percent on November 1, 1987.

Fringe benefit improvements (at no increase in OU's maximum contribution) include a shift of prescription drug coverage from major medical to the regular medical coverage with a \$2 co-pay effective January 1, 1986; an increase in annual allowable dental expenses from \$800 to \$1,000, effective November 1, 1986; and the addition of an optical rider, effective January 1, 1988.

An increase in overload payments to regular faculty who teach extension courses was approved. The current rate of \$1,400 per course will go to \$1,500 per course in 1986-87 and \$1,600 per course in 1987-88.

Coordinators — faculty members with administrative assignments in schools without department chairpersons — now receive \$150. The payments will increase to \$170 in 1985-86, \$180 in 1986-87 and \$190 in 1987-88.

Pay for special lecturers (part-time in the bargaining unit) will increase from \$1,700 per course to \$1,800 per course in 1986-87 and to \$1,900 per course in 1987-88.



Assistant Provost William Connellan

'False Magic' Comes to Life in Varner

A Persian magician, complete with heavenly spirits and smoking braziers, calls forth the gods of the theatre and music in *False Magic*, which opens October 31 in the Studio Theatre.

This will be the world premiere of William Mewe's comedy. The Neo-Latin mischief, set in Mantua, Italy, about 1625, involves a variety of mistaken identities. Lovers become confused and misguided as a result of mas-

querades in costumes and masks which are switched between characters in an effort to test the values of the Duke of Mantua's sons.

Into this charade marches a boastful captain from Spain who has come to claim his virgin bride, only to be tripped up by the serving maid of the town doctor.

The lead roles of Dorinda/Francisco and Otho/Viraldus will be played by senior Brenda Hagemann and sophomore Christopher Olsztyn.

False Magic is a fine example of Italian comedy, weaving delicate strings of humor with a unique blend of magic and music. The play was written for students at Emmanuel College in England to help them study Latin. Mewe was a student at Cambridge at the time.

The play was translated and published in

1979 from manuscripts found in the Folger Shakespeare Library in Washington, D.C., by Brian P. Copenhaver, dean of the College of Arts and Sciences, and John C. Coldevey of the University of Washington.

False Magic will be directed by T. Andrew Aston. Authentic, live music with period instruments will be provided by Reasonable Facsimile, a Renaissance duo of Anne and Rob Burns.

Performances are slated for 8 p.m. October 31 and November 1-2, 8-9 and 15-16; 2 p.m. November 3, 10 and 17; and 1 p.m. November 6. The production is sponsored by the Center for the Arts and the Department of Music, Theatre and Dance. Tickets are \$5 general admission and \$3 for students and senior citizens. For details, call the box office at 370-3013.

Center Has Acting Director

Lyle Nordstrom, professor of music, is serving as acting director of the Center for the Arts. In another personnel change, Julie Glynn has been appointed publicist.

Nordstrom is handling the director's duties through December. Director Carl F. Barnes, Jr., will return from a fall sabbatical in January. Nordstrom has been at OU since 1969 and directs such musical ensembles as Collegium Musicum, the Oakland Chorale, the Michigan Lute Group, and the Musicians of Swanee Alley. He received his bachelor's degree in music composition from Macalester College and his master's and doctorate in early music performance practices from Stanford University.

He is the author of numerous articles about early music and has performed on radio and television and done recordings.

Glynn's most recent position was in group sales and community relations with Meadow

Brook Music Festival. She has also served as a publicity and marketing manager for a professional concert series near Chicago, and as a subscription manager and assistant concert manager at Northwestern University, where she received her bachelor's degree in music education.

Glynn is a professional singer with Ars Musica in Ann Arbor and has had singing experience with the Chicago Symphony Chorus and the Tibbits Opera House in Coldwater.

"The Center for the Arts is an important vehicle for presenting student performances as part of the academic experience. The professional productions the center sponsors offer a wider scope for the whole OU community," she says. "Good foundations have been laid to promote these events and I plan to build on them."

Fraternity Loses Privileges Pending Outcome of Hearing

University officials had hoped to conduct a closed hearing with representatives of the suspended Omega Psi Phi Fraternity on October 15. The hearing originally was scheduled for October 10, but was postponed at the request of the fraternity members. (This issue was printed October 14 and could not include further details.)

The fraternity was suspended by David Herman, dean of students. He acted after a fraternity party at the Oakland Center on September 28 ended with shooting and knifing incidents involving nonstudent visitors. The suspension meant the fraternity was denied use of campus facilities and lost recognition as an official student organization.

Developments since the October 4 issue of the *Oakland University News* was published include the following:

- The stabbing victim, who left the

Oakland Center before complete medical treatment could be administered, was later found in Henry Ford Hospital in Detroit. Police had difficulty locating him because he had registered at the dance under an assumed name. He is a Highland Park resident, not Mt. Clemens as had been thought at the time of the incident. His name has not been released by the Department of Public Safety.

- The examination for Bruce Bazile of Mt. Clemens, accused of the stabbing, striking a man with a beer bottle, and slashing at a bystander, has been rescheduled for October 18 at 52nd District Court in Rochester.

- Police have no new leads on the suspect in the shooting incident.

- Mark White of Mt. Clemens, who was shot with a .38 caliber handgun, has been released from Crittenton Hospital. He was wounded in the left thigh and right hand.

Ensemble Slates Concert

Music was sent by the gods, the legend is told, and there was no period which celebrated that fact more than the age of Elizabeth I.

Music Divine is the topic of the free concert to be presented by the Renaissance Ensemble at 8 p.m. October 25 in Varner Recital Hall. The ensemble will be joined by the 23-voice Oakland Chorale. Lyle Nordstrom will direct both.

Included in the concert will be the divine music of the greatest English composers of the late 16th and 17th centuries: madrigals of Thomas Weelkes and Thomas Tompkins, ballets of Thomas Morley, motets of Thomas Tallis and William Byrd, lute songs of Robert Jones and John Daniels, and instrumental music of Clement Woodcocke, Robert Parsons and Philip Rosseter.

Copies of period instruments such as lutes, viols, pandora, recorders and crumhorns will be used alone and in combination with solo voices. Soloists will be Beatrice Garshott, April McNeely-Kaufmann, and lutenist David Rogers.

This year is the 400th anniversary of the death of Thomas Tallis and particular emphasis will be placed on his music. Other special pieces will be the first performance of several *Lessons for Consort* originally published for a mixed instrumental ensemble in 1609 by Philip Rosseter. They have been newly edited and reconstructed by Nordstrom.

The concert is sponsored by the Center for the Arts and the Department of Music, Theatre and Dance. For details, call the Center for the Arts box office at 370-3013.

Williamson Receives Award

Professor Robert Williamson of the Department of Physics was cited September 26 "for dedication and service to the physics community" by the Detroit Metropolitan Area Physics Teachers.

Mark Davids of Grosse Pointe South High School, the president of DMAPT, presented Williamson with a plaque. Williamson has worked for 23 years to help Detroit-area high school physics teachers and potential high school teachers in developing up-to-date classroom and demonstration materials. He is recognized for having had a significant impact on high school physics teaching.

Among the methods of assisting teachers

that Williamson uses are workshops supported by the National Science Foundation. Teachers visit OU to learn how to use effective demonstrations that are easy to set up and fun to do.

Williamson earned his bachelor's degree in physics from the University of Florida and his doctorate in physics from the University of Wisconsin. He joined the OU faculty in 1962 after serving in research and teaching capacities at Florida, Wisconsin and Duke University. He was a Fulbright lecturer in Italy from 1959-60 and is the author of numerous technical articles concerning physics.

Oakland University's Board of Trustees has approved policies on Equal Opportunity (May, 1981) and Sexual Harassment (November, 1983). These policies are published to acquaint University employees with their provisions. Questions or complaints may be addressed to Catherine Rush, Director of the Office of Equal Opportunity, 148 N. Foundation Hall, 370-3497.

Equal Opportunity Policy

Oakland University reaffirms its unwavering commitment to equality of opportunity for all persons. In a society that relies on an informed, educated citizenry, no one should be denied the opportunity to attain his or her fullest potential. It is therefore the policy of Oakland University that no person shall be discriminated against on the basis of race, sex, age, handicap, color, religion, creed, national origin or ancestry, marital status, or veteran status. The University shall strive to build a community that welcomes and honors all persons and that provides equal opportunity in education and employment. The University shall affirmatively follow the provisions of applicable State and Federal anti-discrimination legislation in all of its activities in this area and so reaffirms its policy at this time.

OAKLAND UNIVERSITY SEXUAL HARASSMENT POLICY STATEMENT AND COMPLAINT PROCEDURES

I. Policy Statement

The Oakland University Board of Trustees has adopted a policy of nondiscrimination. Amendments to the Michigan Civil Rights Act and Section 703 of Title VII of the Federal Civil Rights Act have defined sex discrimination to include sexual harassment. Oakland University reaffirms its nondiscrimination policy including the prohibition of discrimination based upon sexual harassment. The definition of sexual harassment is set forth in the following paragraph:

Sexual favors may not be required either explicitly or implicitly as a term or condition of an individual's employment, education, or use of educational facilities. The submission to or rejection of sexual favors may not be used as the basis for employment decisions, for academic or educational decisions, or for determining access to University services. Sexual conduct which has the purpose or effect of: unreasonably interfering with an individual's work, academic performance, or use of

University services, or which creates an intimidating, hostile, or offensive working, educational, or service environment, is prohibited.

Employees, students, or users of University services who believe their rights have been violated may seek a resolution of the problem through the use of the procedures set forth below. Complaints will be processed equitably and in a timely manner.

The University will periodically publish this policy and the following procedures.

II. Complaint Procedure for Sexual Harassment Cases.

A. Complaints by Faculty, Staff and Non-Student Users of University Services

- 1. Applicability.** The following procedures apply to all employees of Oakland University, including part-time and full-time, temporary and permanent, faculty and staff; and to non-student users of University services.
- 2. Informal Procedures.** Faculty, staff and non-student users of University services may make inquiries or complaints concerning sexual harassment to the Office of Equal Opportunity. If the facts and circumstances require action, in some cases this office will be able to provide suggestions that may enable the individual to effectively resolve the problem without further assistance; other cases may require intervention by the Office of Equal Opportunity or other appropriate offices. The Director of the Office of Equal Opportunity may suggest that further information and counseling are available through the Employee Relations Department, the vice president for the area involved in the complaint (or a designee of the vice president), or some appropriate counseling service.

Requests for confidentiality will be observed to the extent consistent with protecting the welfare of faculty, staff, and students and the interests of the University. No formal report may be required in these instances. Records and notes will be retained in private files unless they are required by the University in a matter involving litigation, a grievance, or a complaint to which the University is a party, or as otherwise required to be disclosed by law or for compliance with the law.

- 3. Formal Procedures.** An individual may file a formal complaint of sexual harassment with the University through the Office of Equal Opportunity. (Alternatively, where applicable, employees may choose to file through their regular collective bargaining grievance procedures).

- a. Form of Complaint.** All formal complaints must be in writing, signed, and must clearly state the nature of the alleged offense, the name of the alleged harasser and the specifics of the offending incident(s).
- b. Time Limits.** It is in everyone's best interest to file complaints promptly, while the facts are current. Complaints must normally be filed within sixty (60) days of the most recent offending incident. However, the University reserves the right to investigate and act on complaints involving incidents which have occurred beyond the sixty (60) day filing period.
- c. Notice to Alleged Harasser.** A copy of the written complaint will be provided to the alleged harasser.
- d. The Investigative Process.** The Director of Equal Opportunity will act as an investigator and conduct a thorough and timely inquiry to protect the rights of both the complainant and the alleged harasser. In the absence of the Director of Equal Opportunity, the Director of Employee Relations or a designee will conduct the investigation. Although discretion will be exercised, no guarantee of confidentiality may be given, since the investigation will involve discussions with other parties. In the course of the investigation, the investigator will consult with:
 - (1) The complainant and alleged harasser;
 - (2) The Provost or a designee when the person charged is a member of the faculty or academic staff;
 - (3) The division head responsible for the employee's working area and the Director of the Employee Relations Department when the person charged is a non-faculty staff member; or
 - (4) The Office of the Dean of Students when the person charged is a student.

- e. Report on Investigation.** The investigator will make a written report of findings, including a conclusion as to whether "just cause" is present to pursue disciplinary or discharge action against the alleged harasser. The report of the investigator will be submitted to the Vice President for Student Affairs when a student is involved, the Provost in the case of a faculty member, or the Director of Employee Relations in the case of all other employees. The individual to whom the report is submitted, after consultation with the investigator, the University General Counsel, and other appropriate parties shall make a recommendation on the action to be taken in accordance with University policies and procedures. If, after an evaluation of the facts and the law, action is warranted, the institution will utilize due process mechanisms for faculty, staff, and student discipline or dismissal. The complainant will be informed of the determination reached. The requirements of applicable bargaining agreements or personnel policies will be observed. If an employee objects to a sanction or corrective measure, that individual may initiate a complaint through regular faculty or staff grievance procedures. In the case of a student accused of sexual harassment, if disciplinary action is considered appropriate, the student judiciary process will be followed.

B. Student Complaints

A student who wishes to make inquiries or file a complaint concerning sexual harassment should utilize the University Student Grievance Procedure. A copy of that procedure is on file in the Office of the Dean of Students and is made a part of this procedure.

C. Impartiality and Confidentiality

Allegations of sexual harassment will be treated objectively and impartially. Each complaint will be treated as an allegation that must be substantiated by the evidence. The University will not be partial to either the charging or the charged party. Guarantees of confidentiality or anonymity cannot be made. Information about the complaint, and incidents giving rise to the complaint will be treated with discretion and will be revealed only as investigatory and disciplinary processes require.

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